



Female

Male

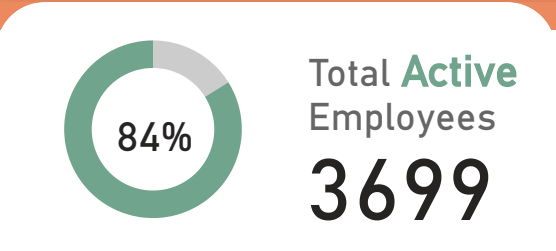
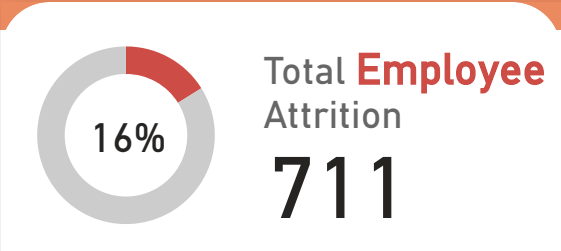
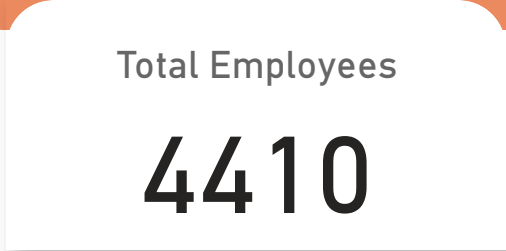


# OVERVIEW

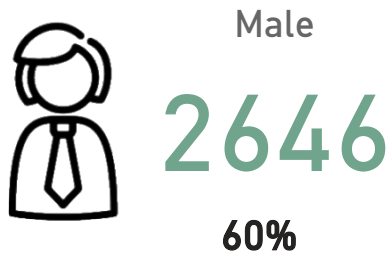
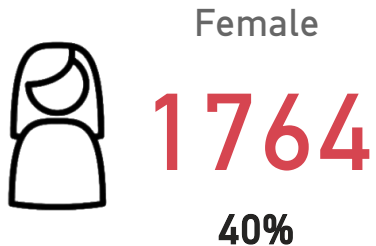


## Employee Attrition Analysis

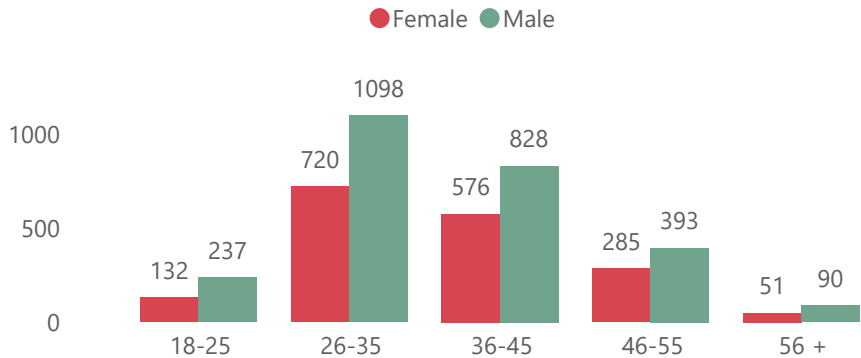
- Human Resources
- Research & Development
- Sales



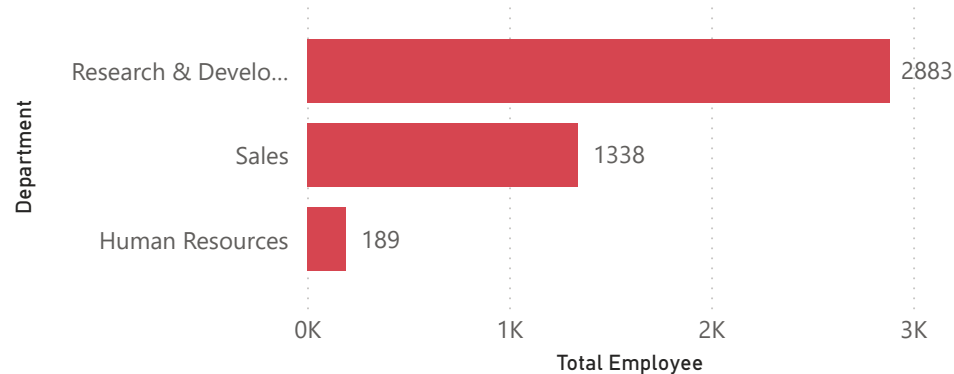
Total Employees by Gender



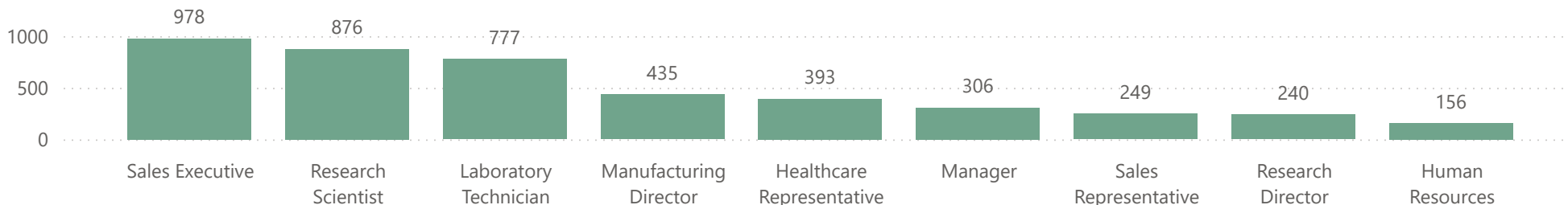
Total Employees by Age Group and Gender



Total Employees by Department



Total Employees by Job Role



Female

Male

OVERVIEW

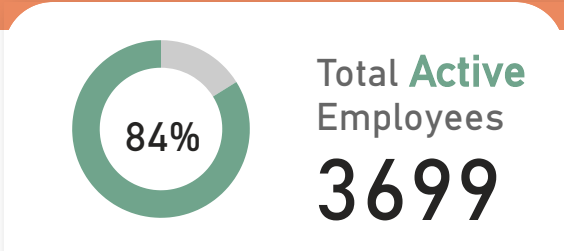
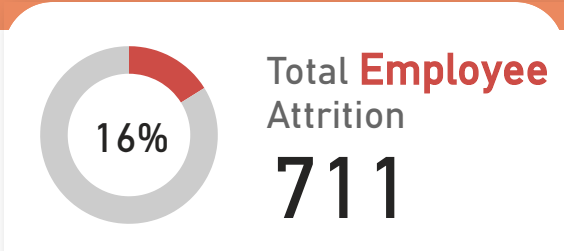
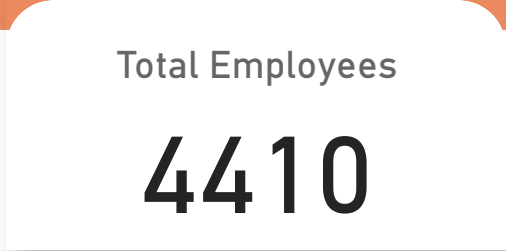


Employee Attrition Analysis

Human Resources

Research & Development

Sales



Total Attrition by Gender

Female

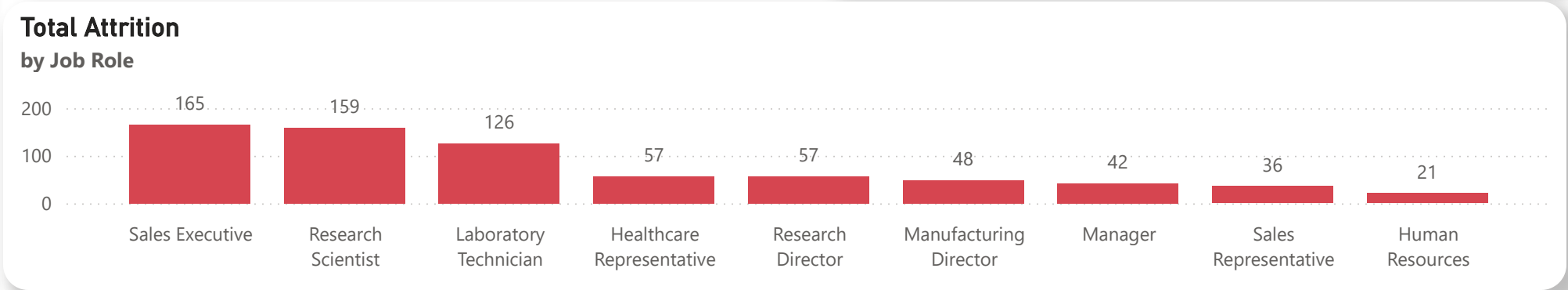
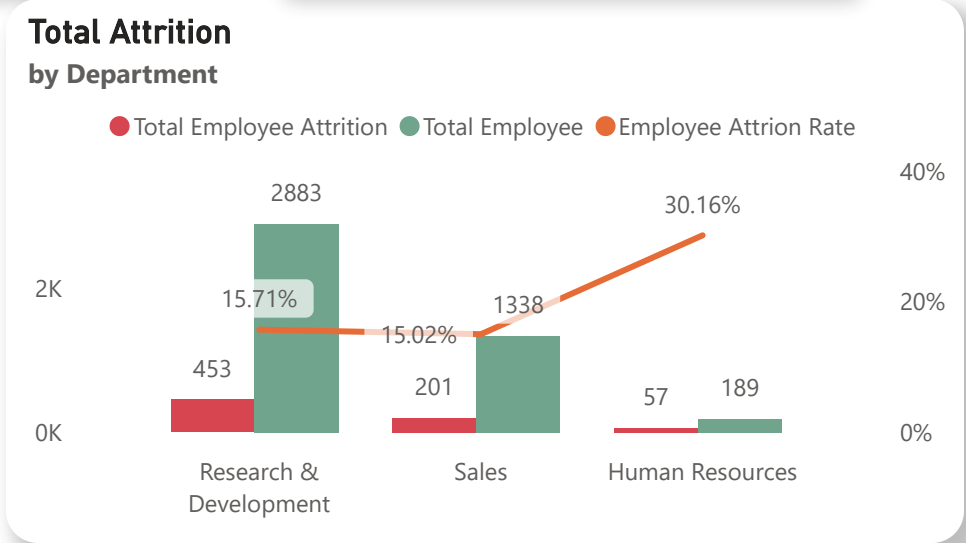
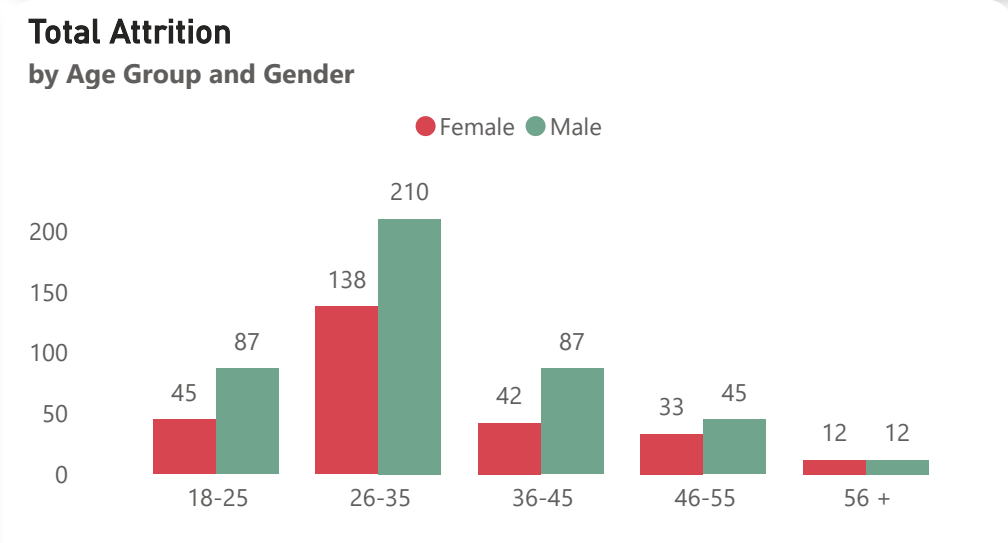
270

38%

Male

441

62%



Female Male



# AGE & GENDER

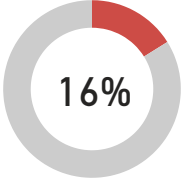


## Employee Attrition Analysis

Human Resources Research & Development Sales

Total Employees

4410



Total **Employee** Attrition

711

Average Age

36.92

### Total Attrition by Gender

Female



270

38%

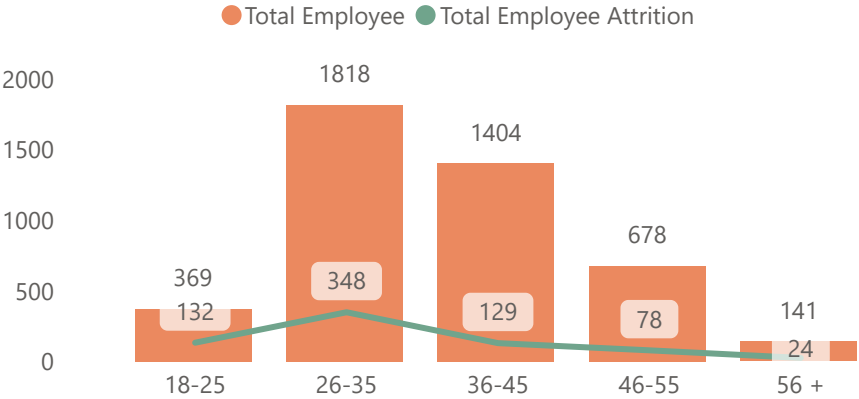
Male



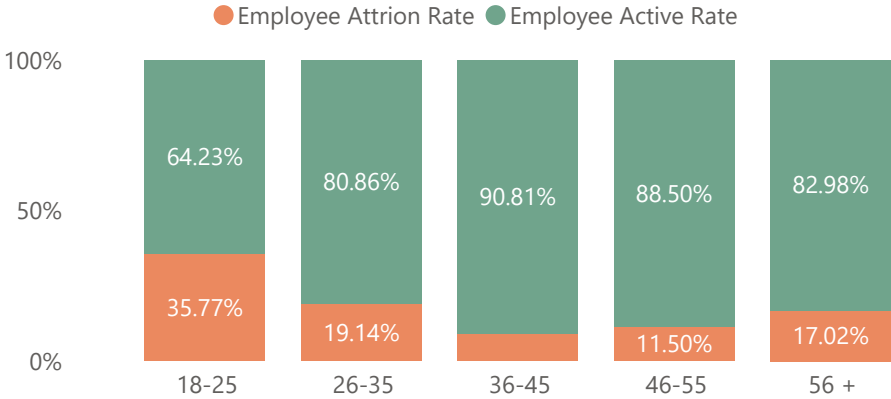
441

62%

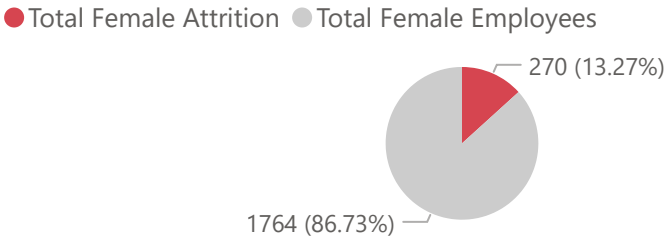
### Total Attrition by Age Group



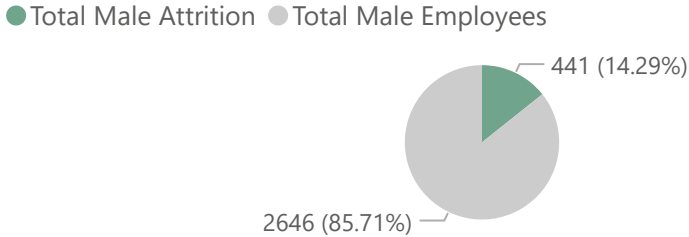
### Attrition Rate by Age Group



### Attrition Rate by Female





### Attrition Rate by Male



Female

Male



JOB



# Employee Attrition Analysis

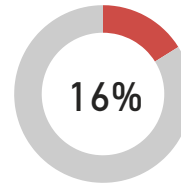
Human  
Resources

Research &  
Development

Sales

Total Employees

4410



Total **Employee**  
Attrition

711

Average Job  
Involvement

2.73

## Attrition Rate

by Job Role

Research Director  
23.75%

Research Scientist  
18.15%

Sales Executive  
16.87%

Laboratory Technician  
16.22%

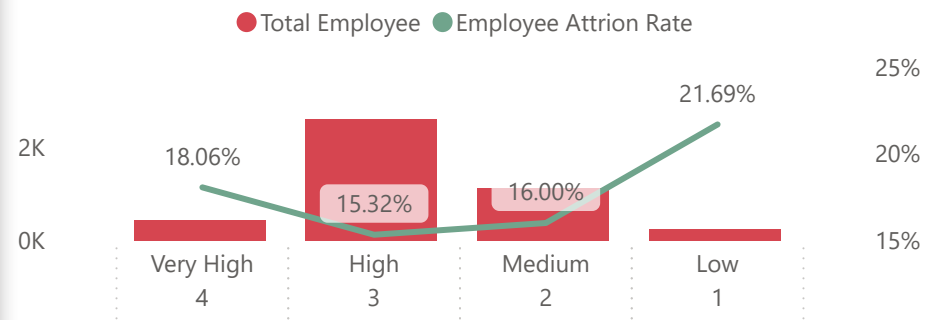
Healthcare Representative  
14.50%

Sales Representative  
14.46%

Manager  
13.73%

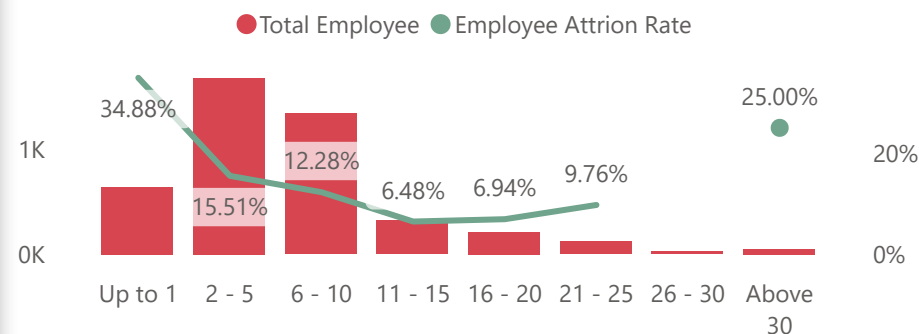
## Attrition Rate

by Job Involvement



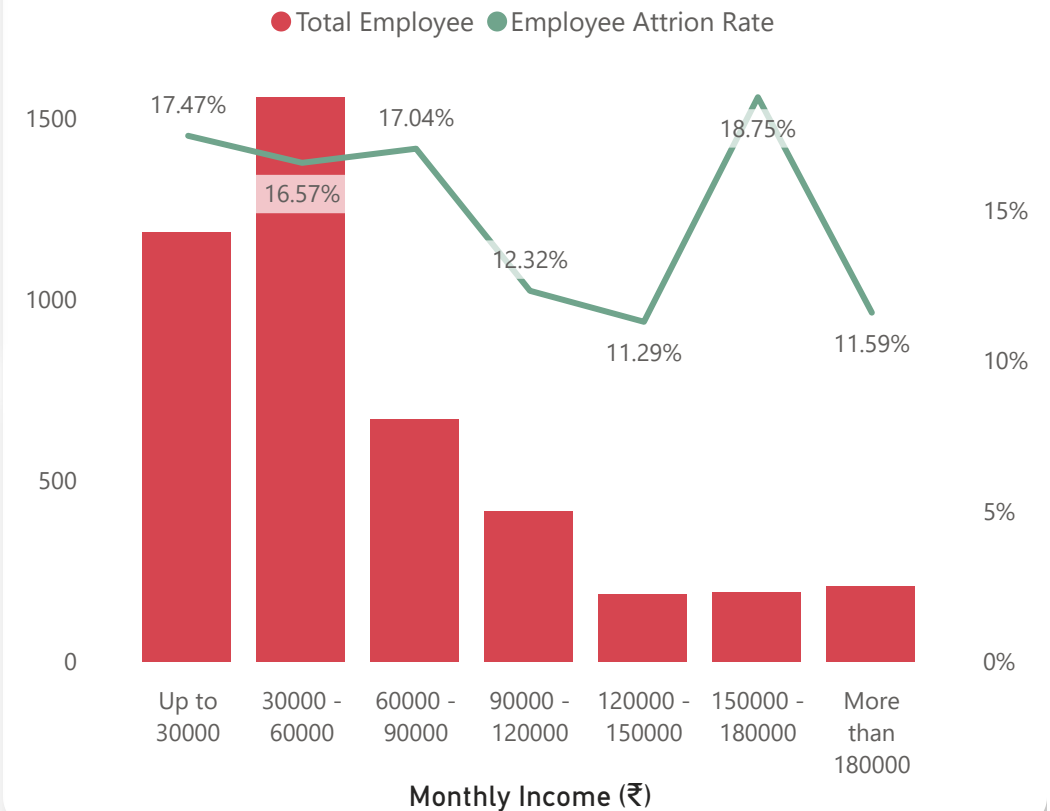
## Attrition Rate

by Services Years





## Attrition Rate

by Monthly Income



Female

Male



# WORKING CONDITIONS



## Employee Attrition Analysis

- Human Resources
- Research & Development
- Sales

Total Employees

4410

16%

Total **Employee** Attrition

711

84%

Total **Active** Employees

3699

Average Job Satisfaction

2.73

Average Environment Satisfaction

2.72

