



Female

Male



OVERVIEW



Employee Attrition Analysis

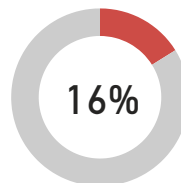
Human
Resources

Research &
Development

Sales

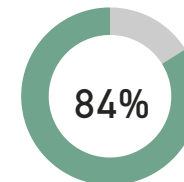
Total Employees

4410



Total **Employee**
Attrition

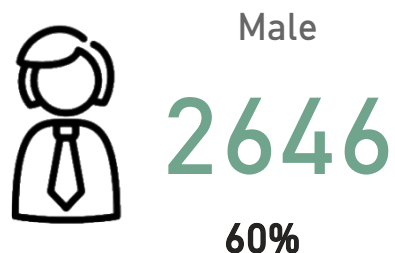
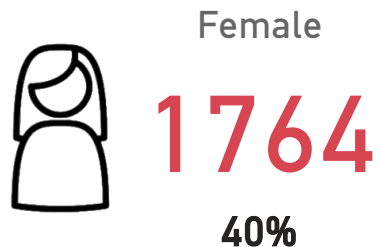
711



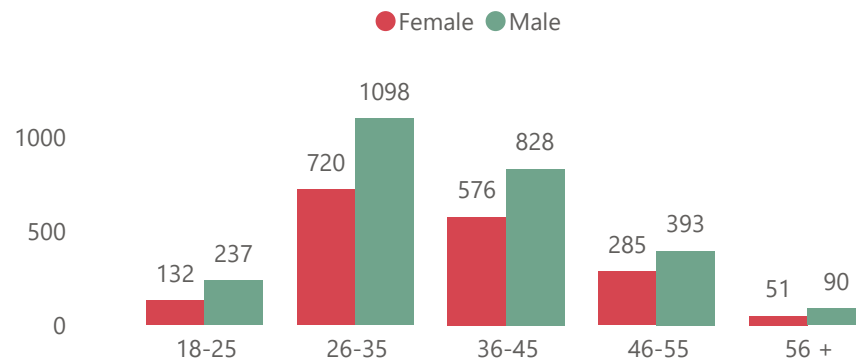
Total **Active**
Employees

3699

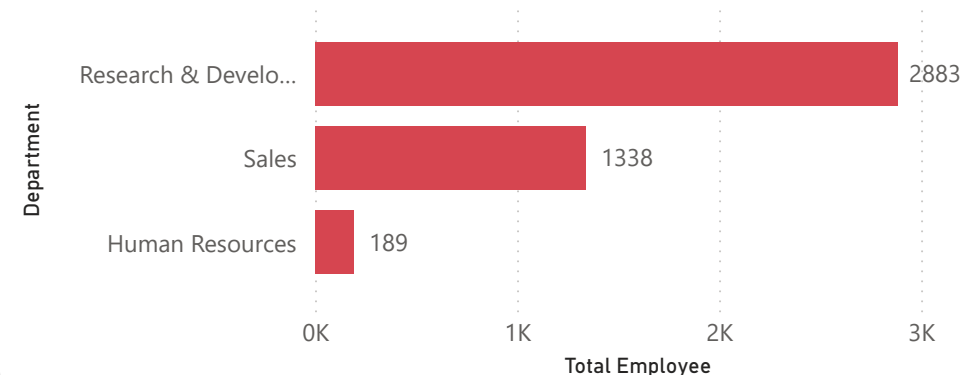
Total Employees by Gender



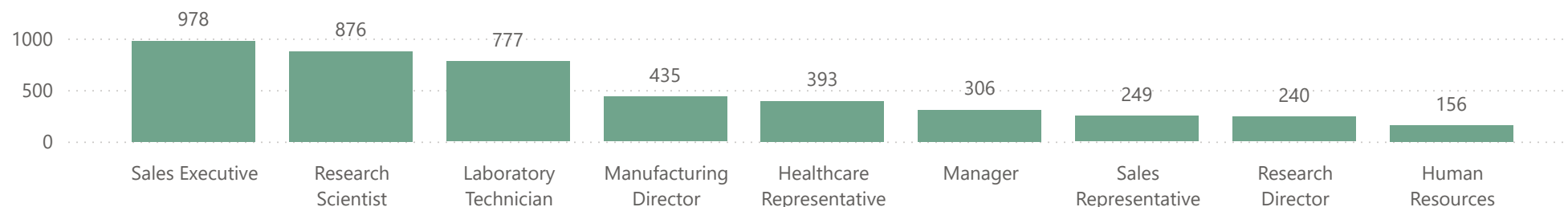
Total Employees by Age Group and Gender



Total Employees by Department



Total Employees by Job Role



Female

Male

OVERVIEW

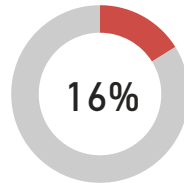


Employee Attrition Analysis

- Human Resources
- Research & Development
- Sales

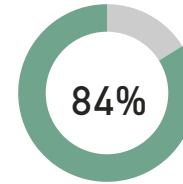
Total Employees

4410



Total **Employee** Attrition

711



Total **Active** Employees

3699

Total Attrition by Gender



Female

270

38%

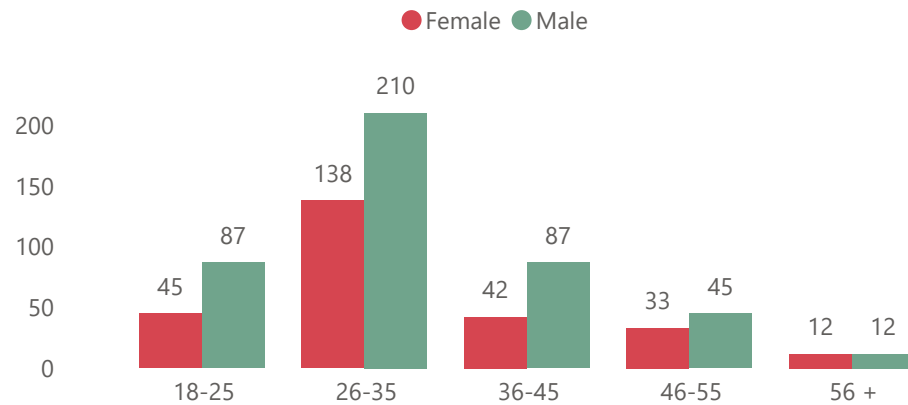


Male

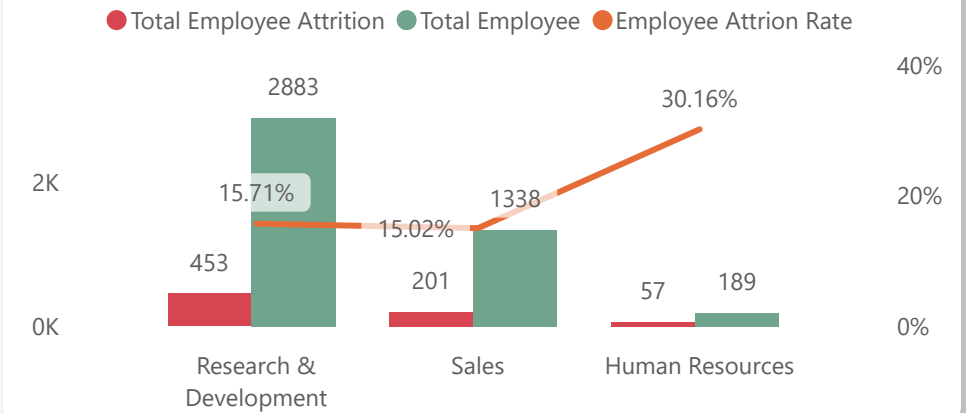
441

62%

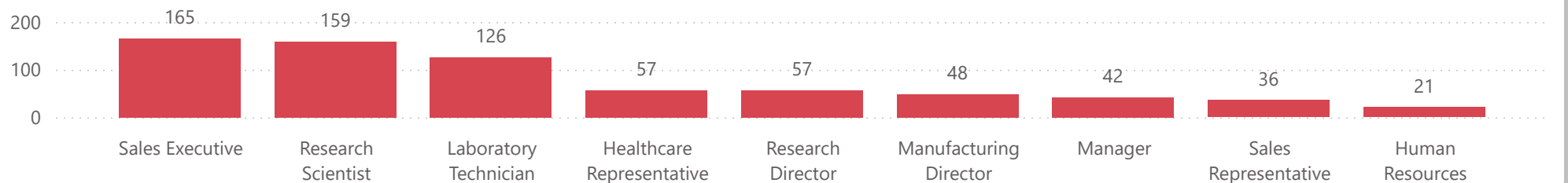
Total Attrition by Age Group and Gender



Total Attrition by Department



Total Attrition by Job Role



Female Male



AGE & GENDER

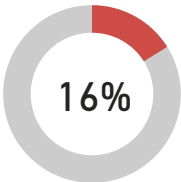


Employee Attrition Analysis

Human Resources Research & Development Sales

Total Employees

4410



Total **Employee** Attrition

711

Average Age

36.92

Total Attrition by Gender

Female



270

38%

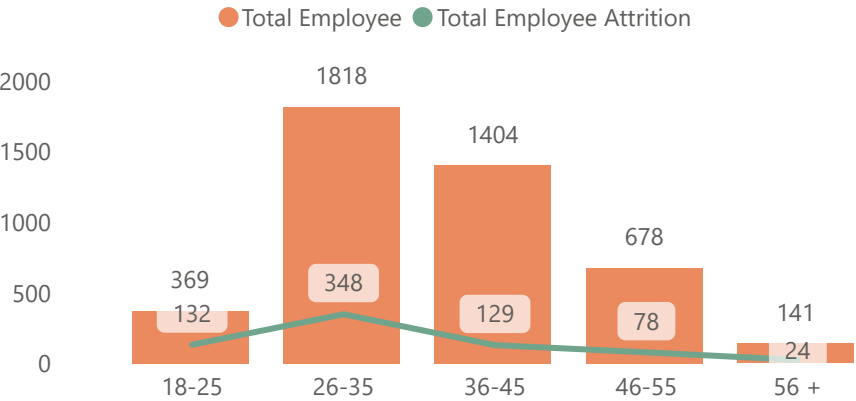
Male



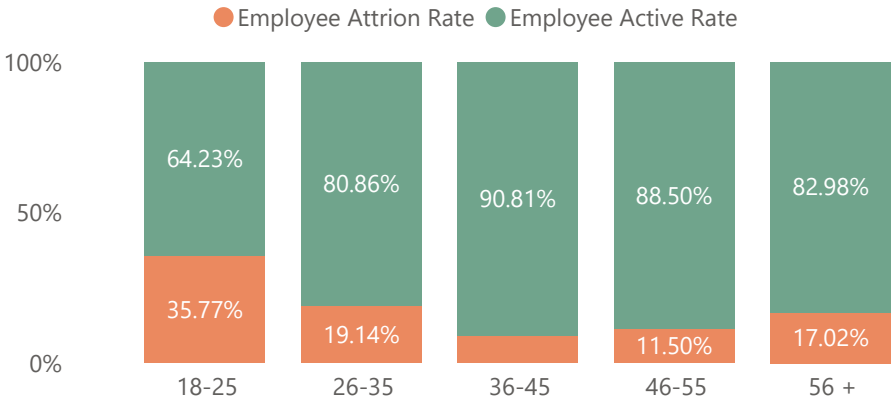
441

62%

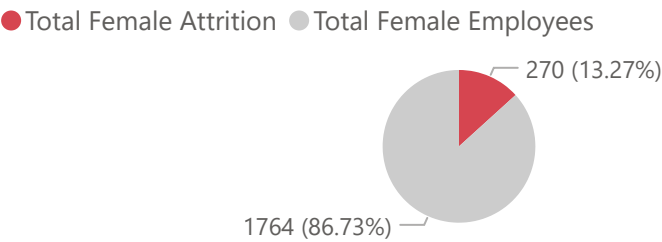
Total Attrition by Age Group



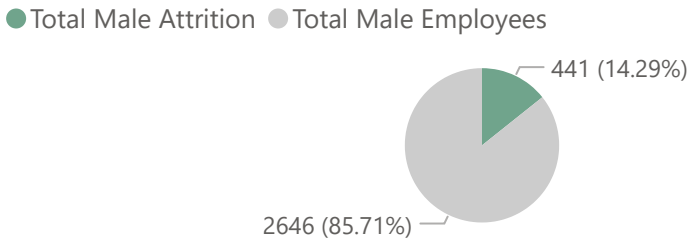
Attrition Rate by Age Group



Attrition Rate by Female



Attrition Rate by Male



Female

Male



JOB



Employee Attrition Analysis

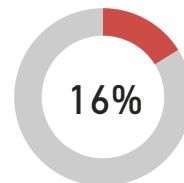
Human
Resources

Research &
Development

Sales

Total Employees

4410



Total **Employee**
Attrition

711

Average Job
Involvement

2.73

Attrition Rate

by Job Role

Research Director

23.75%

Research Scientist

18.15%

Sales Executive

16.87%

Laboratory Technician

16.22%

Healthcare Representative

14.50%

Sales Representative

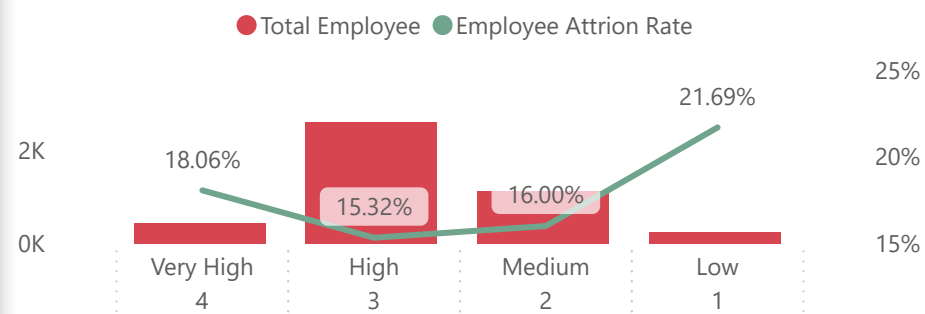
14.46%

Manager

13.73%

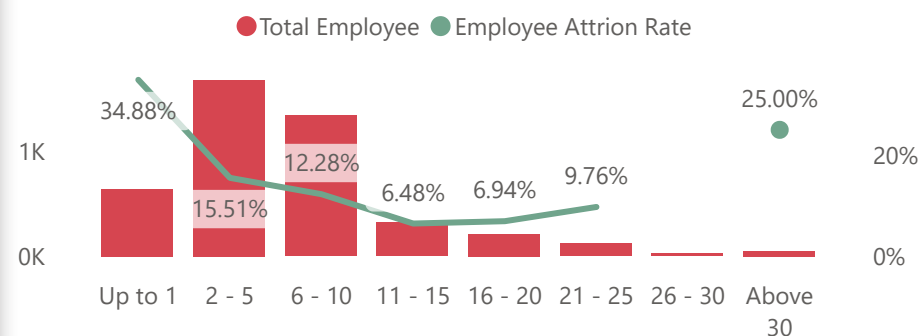
Attrition Rate

by Job Involvement



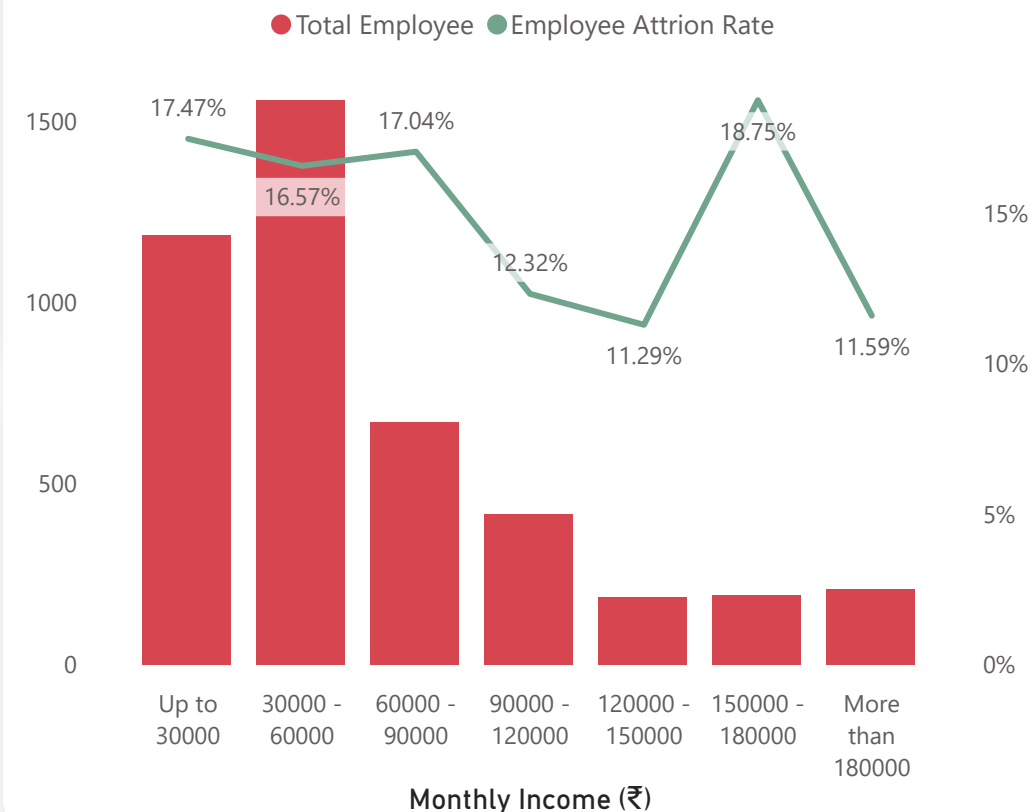
Attrition Rate

by Services Years





Attrition Rate

by Monthly Income



Female

Male



WORKING CONDITIONS



Employee Attrition Analysis

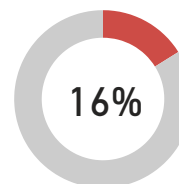
Human
Resources

Research &
Development

Sales

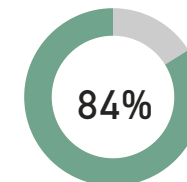
Total Employees

4410



Total **Employee**
Attrition

711



Total **Active**
Employees

3699

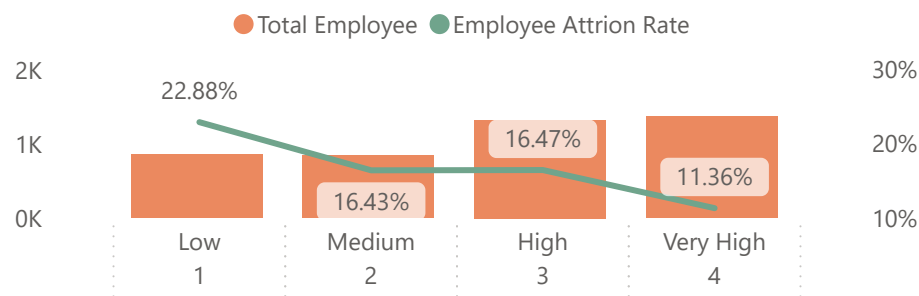
Average Job
Satisfaction

2.73



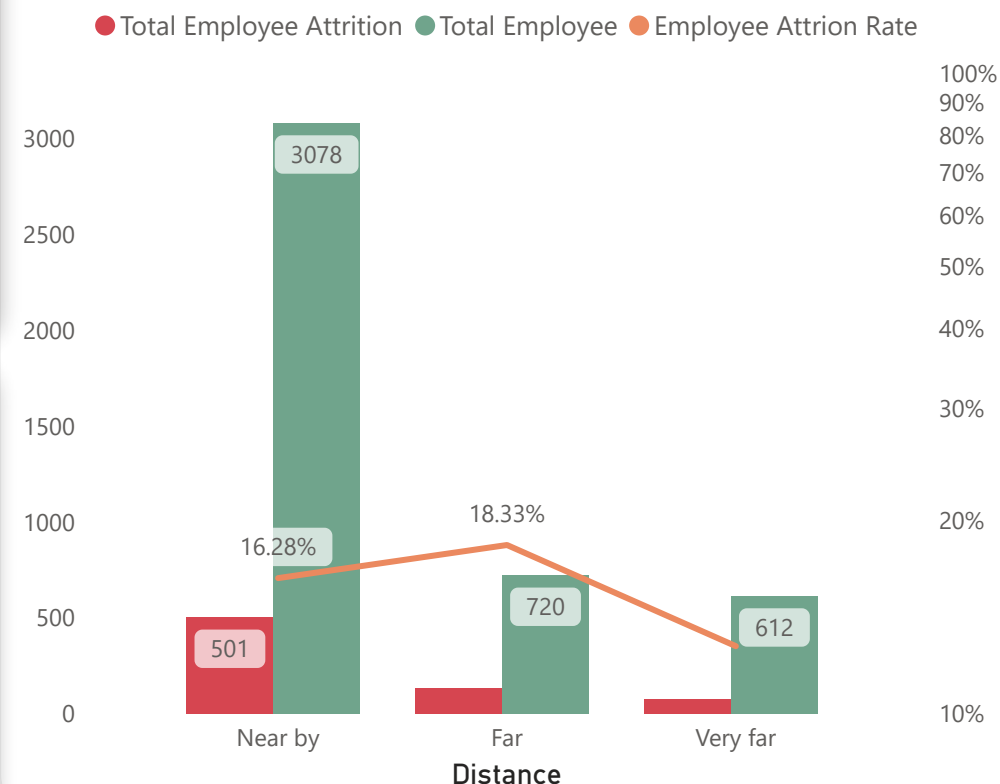
Attrition Rate

by Job Satisfaction



Total Attrition

by Distance



Average
Environment
Satisfaction

2.72



Attrition Rate

by Environment Satisfaction

