

Review Information

Your Name: [Your Name]

Department: [Section]

Date: [Date]

Position: [Function]

Manager: [Name]

Review Period: [Date] to [Date]

Guidelines

This document has to be completed during a chat of an hour between the new member and the management after the introduction of T1T processes. The aim is to fix some challenge for the upcoming month.

This is not an assessment (no more proof period) but this document will help both parties to have a look after 6 months if we still on the right track. At this moment a complete assessment will be done.

This document engages reciprocally the new member of the team and the company management of Trust1Team.

Both parts assure that they will do their best to have a success on the following objectifs.

Questions & Objectifs

Questions

1	What do you think after the introduction? Still be in with the T1T philosophy?
2	Something about which you would like to have a significant progress within the 6 months
3	Something that you can do for T1T during the following 6 month

Please mention if extra tools are required to reach a goal.

Sign off

New member	Management
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This document is confidential.

This agreement has to be signed by assessee and management to be valid.

Job Performance Review Dashboard



EMPLOYEE			
Employee Name		Review Period	
Department		Manager	
PERFORMANCE GOALS AND OBJECTIVES			
Zero to 4 months	4 to 8 months	8-12 months	
<p>Become familiar with your department's business goals.</p> <p>Work with your manager to define and document your goals. Include what you are expected to produce by your first review, activities needed to accomplish results, and success criteria.</p>	<p>Make certain defined goals and criteria are realistic. Renegotiate if necessary.</p> <p>Are you focusing your time on the goals you committed to? If not, either work with your manager to change your goals or reevaluate how you spend your time.</p>	<p>Review performance goals to see if you are on target. Reprioritize work accordingly.</p>	
NOTES/ACTIONS			
SKILLS AND KNOWLEDGE DEVELOPMENT			
Zero to 4 months	4 to 8 months	8-12 months	
<ul style="list-style-type: none"> Understand the specific skills and knowledge you need. Use the job profile as your guide. Build a skill development plan based on the goals agreed to by you and your manager. Complete the new administrator orientation. 	<ul style="list-style-type: none"> Attend one of the sessions in the Administrator certification program. See the training resource site for courses. Review your development plan and suggested curriculum for additional skills and training. 	<ul style="list-style-type: none"> Attend at least one more session in the Administrator certification program. Create a timeline with associated tasks that you will follow in order to attain the skills outlined in your personal development plan. 	
NOTES/ACTIONS			
PROCESSES AND METHODS			
Zero to 4 months	4 to 8 months	8-12 months	
<ul style="list-style-type: none"> Familiarize yourself with work processes and methods used in your job. Be clear on who owns those processes and how you can support process goals. Set clear timelines for task due dates. Keep timelines up to date. 	<ul style="list-style-type: none"> Identify and eliminate unnecessary variation in the way you perform work processes. Ensure that your work responsibilities are clear, defined, and realistic. 	<ul style="list-style-type: none"> Get to know the people who work cross-functionality in common work processes. Seek to simplify any work processes in order to cut cycle time. 	
NOTES/ACTIONS			
FEEDBACK			
Zero to 4 months	4 to 8 months	8-12 months	
<ul style="list-style-type: none"> Understand the different types of feedback and the ways in which you will receive feedback. 	<ul style="list-style-type: none"> Are you getting the feedback you need? Is feedback timely, specific, and frequent? Compare actual performance and expected performance. 	<ul style="list-style-type: none"> Are you giving feedback to others who need it? Compare actual and expected performance. 	
NOTES/ACTIONS			