

# How to grow your IT career

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### Structure

### What to expect

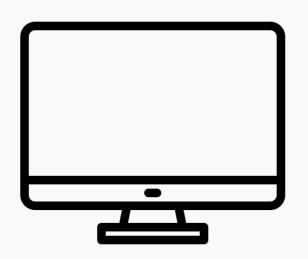
- 1. Short story about me
- 2. How to kick-off your IT career. Tips & Tricks.
- 3. Lithuania vs World market
- 4. Questions

### About me

### Introduction



Early start



Different Projects



Some work experience

## Companies





















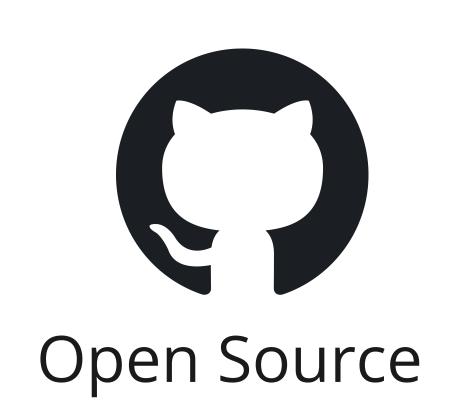






Google Developer Student Clubs

# How to kick-off your IT career. Tips & Tricks









## Open source

### Code that is made freely available

#### Pros:

- Select your favorite topic/language/framework.
- Engage with the contributors and maintainers.
- Grow your skill and network.

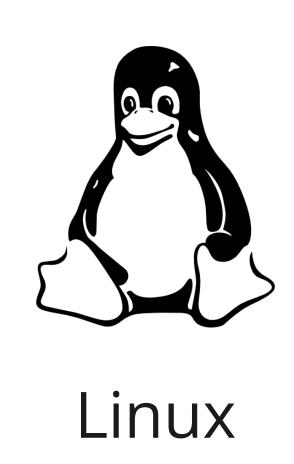
#### Cons:

Time consuming.

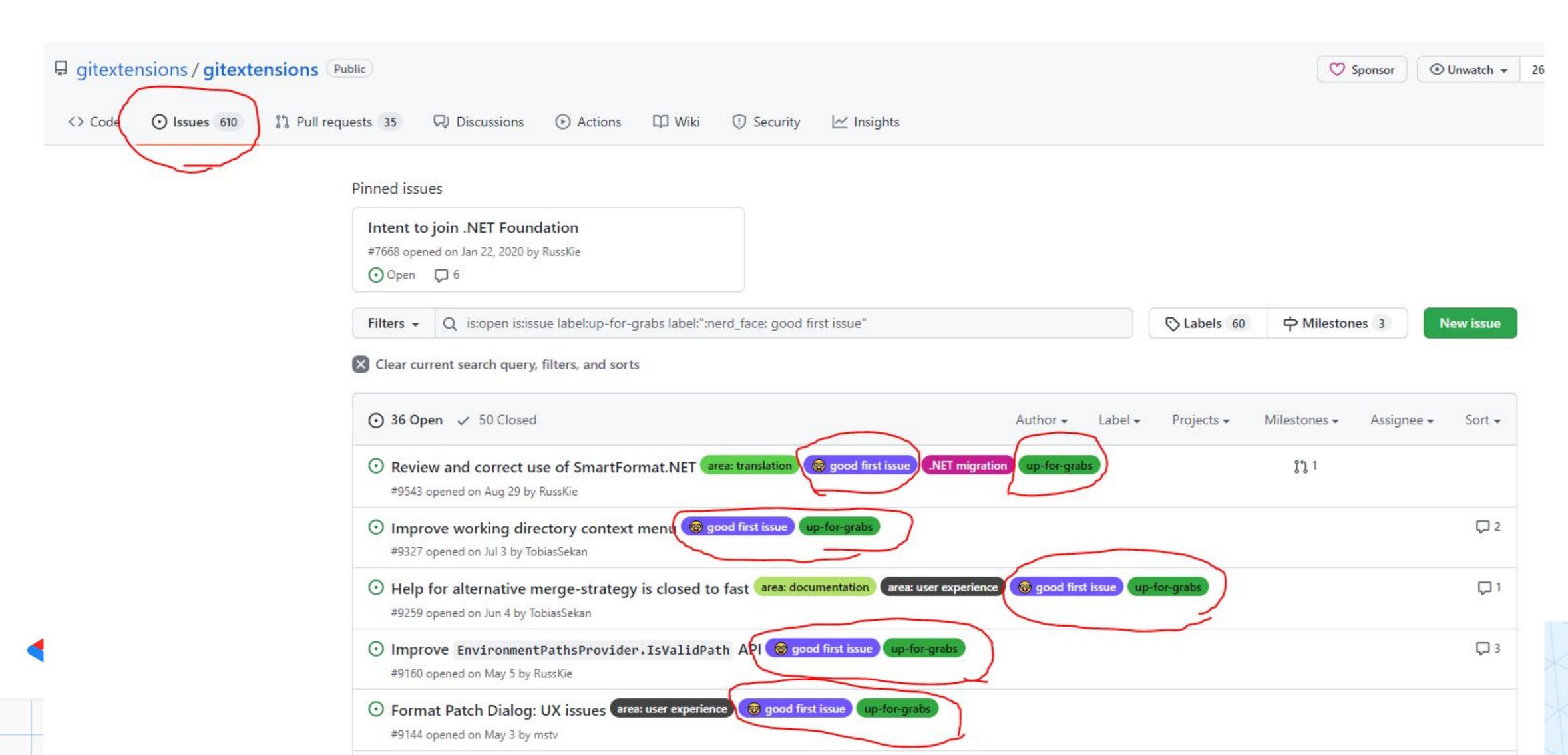
# Examples







## Example of Git Extensions



### Books

### Learning from paper

#### Pros:

- Information is more detailed and quality oriented.
- You can revisit it more easily.
- Some good IT topics are only covered in books.

#### Cons:

- Time consuming, more time is needed than online courses.
- Not interactive.
- You need to find a good and up-to-date book.
- Sometimes pricy.

# Worth reading

- Robert C. Martin "Clean Code"
- Gayle Laakmann McDowell "Cracking the Coding Interview"
- Andy Hunt, Dave Thomas "The Pragmatic Programmer"
- Alex Xu "System Design Interview an Insider's Guide"
- Aditya Bhargava "Grokking algorithms"

### Online courses

Online is better than offline.

#### Pros:

- A lot of courses to choose from.
- Learn from biggest brands, such as Microsoft, Google and etc.
- Interactive. Quiz tests, actual projects to work on.
- Cheaper than books.

#### Cons:

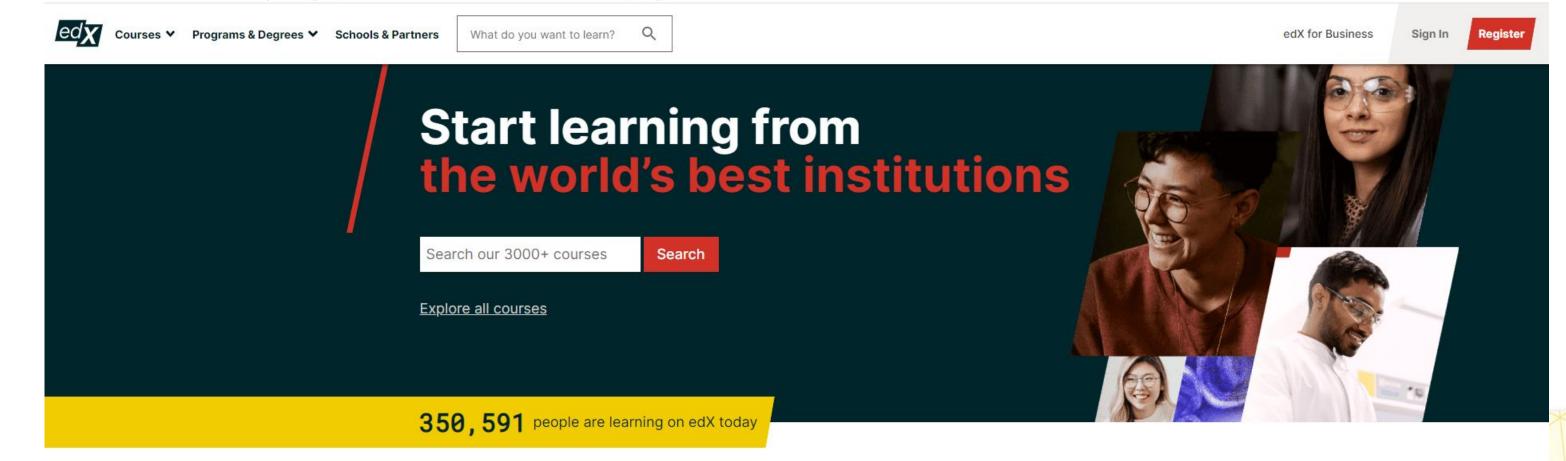
Too many to choose from.

## Examples



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What you'll learn



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### Communities

#### A social unit

#### Pros:

- Learning from others.
- Finding same-minded people.
- Growing your network.

#### Cons:

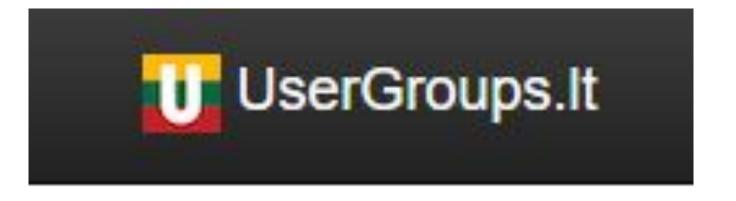
Availability depends on geography/industry size.



# Examples







UserGroups.lt

## DSC Vilnius University

#### A club

### Why:

- Do events on topics that you like, want to share.
- Grow your network.
- Have a good time.
- Participate in a community.



### Lithuania vs World market



# Journey

Comparison of the Markets

But there's more...

Typical job application flow in Lithuania

On the road

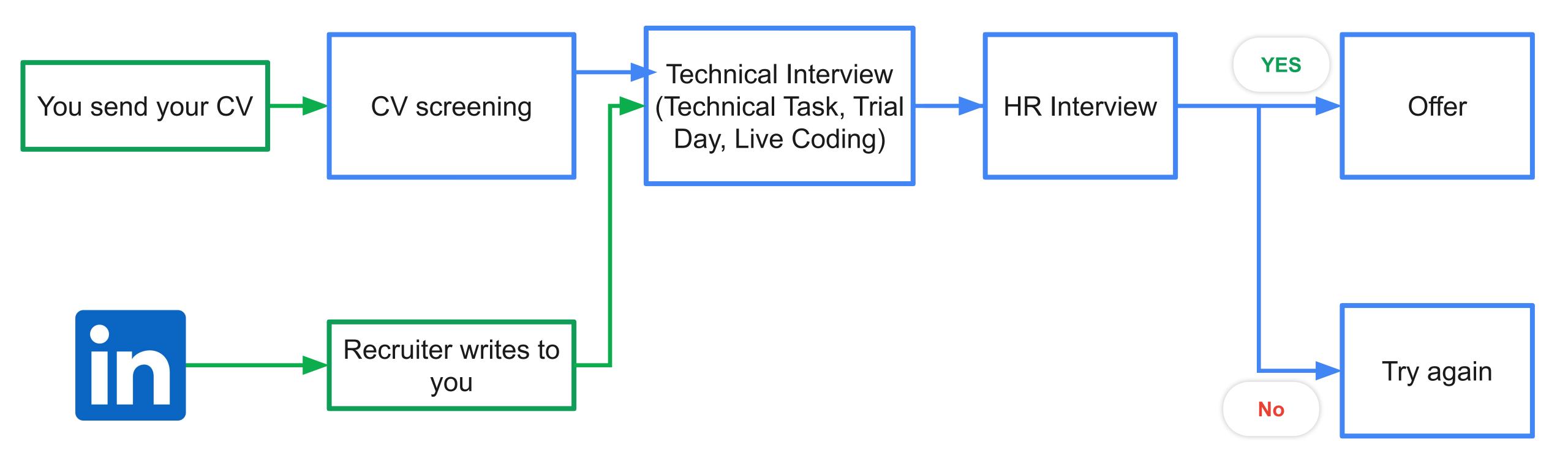
> Typical job application flow in the World

Start

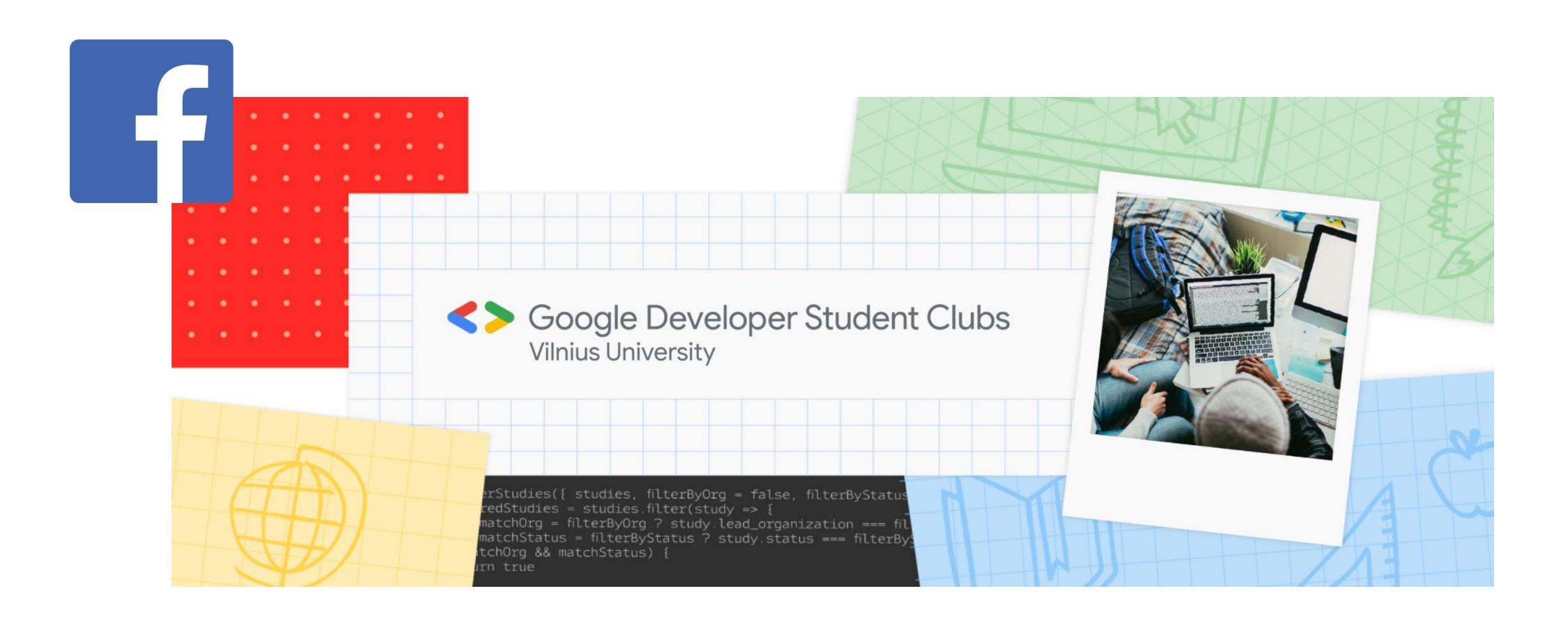


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### Start - Typical job application flow in Lithuania



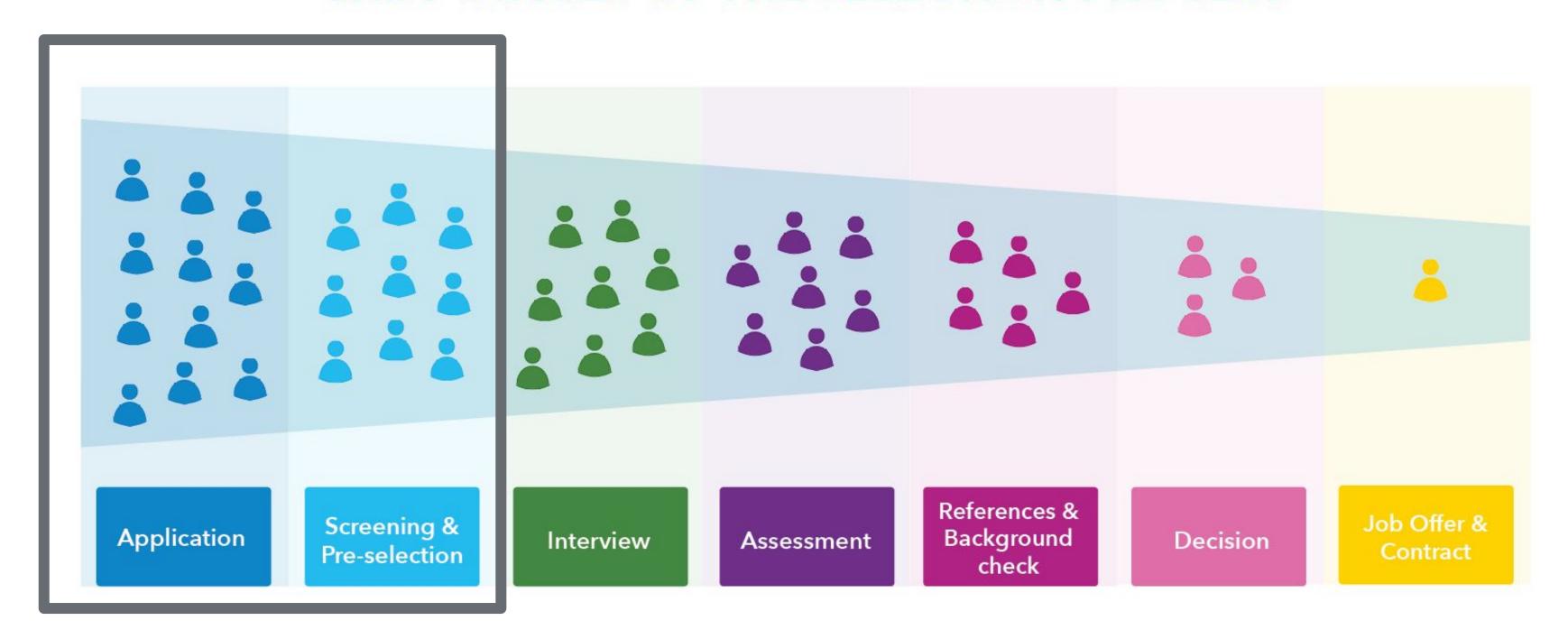
Internships/ Academies



If you want to hear about every step in detail, make sure to follow our FB page on facebook.com/dscvilnius

### On the road - Typical job application flow in the World

#### THE 7 STAGES OF THE SELECTION PROCESS





# Comparison of the markets

What is better?





Benefits	<ul> <li>Insurance</li> </ul>	<ul> <li>Corporate housing</li> </ul>
	<ul> <li>Office</li> </ul>	<ul><li>Travel</li></ul>
	<ul> <li>Free food/parking/swag</li> </ul>	<ul> <li>Rotational programs</li> </ul>
	<ul> <li>(After the pandemic) Remote work</li> </ul>	<ul> <li>Unlimited PTO</li> </ul>
		<ul> <li>Reimbursements (tuition, internet, gym, phone)</li> </ul>
Compensation (salary) consists of	Base salary	Base salary
		• Stocks
		<ul> <li>Signing bonuses</li> </ul>
		<ul> <li>Yearly bonuses</li> </ul>



### But there's more...



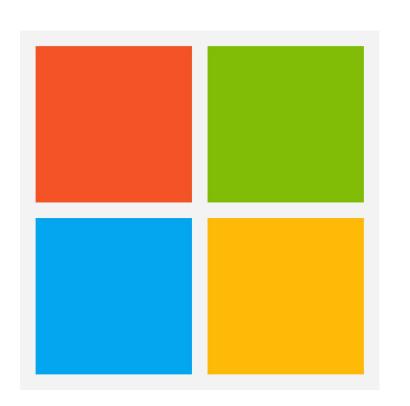
### facebook







Google







# Any Questions?





### Links - Icons

- <a href="https://www.flaticon.com/free-icon/monitor">https://www.flaticon.com/free-icon/monitor</a> 3474360?term=monitor&page=1&position=2&page=1&position=2&related id=3474360&origin=s earch
- <a href="https://www.iconfinder.com/icons/6572265/building">https://www.iconfinder.com/icons/6572265/building</a> education school university icon
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- <a href="https://www.flaticon.com/premium-icon/management-3281275?term=management&page=1&position=7&page=1&position=7&related\_id=3281275&origin=search">https://www.flaticon.com/premium-icon/management 3281275?term=management&page=1&position=7&page=1&position=7&related\_id=3281275&origin=search</a>
- <a href="https://www.flaticon.com/free-icon/calculator">https://www.flaticon.com/free-icon/calculator</a> 2344247?term=calculator&page=1&position=2&page=1&position=2&related id=2344247&origin=search
- https://www.flaticon.com/free-icon/worldwide 814587?term=world&page=1&position=1&page=1&position=1&related id=814587&origin=sear
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- <a href="https://www.flaticon.com/premium-icon/online-learning">https://www.flaticon.com/premium-icon/online-learning</a> 3040158?term=online%20course&page=1&position=1&page=1&position=1&related in the second of the second o
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# Links - Open Source

- Git Extensions gitextensions/gitextensions: Git Extensions is a standalone UI tool for managing git repositories. It also integrates with Windows Explorer and Microsoft Visual Studio (2015/2017/2019).
- Windows Calculator <u>microsoft/calculator: Windows Calculator: A simple</u> <u>yet powerful calculator that ships with Windows</u>
- Linux torvalds/linux: Linux kernel source tree

### Links - other

- https://www.facebook.com/dscvilnius
- <u>Usergroups.lt</u> <u>meetups in Lithuania for developers</u>
- <a href="https://www.meetup.com/find/?location=lt--Vilnius&source=EVENTS">https://www.meetup.com/find/?location=lt--Vilnius&source=EVENTS</a>

# Market analysis sources - Pay

- Lithuania <u>Average Software Engineer Salary in Lithuania</u>
- United States Average Software Developer Salary <u>Software Engineer Salary | PayScale</u>
- Australia Average Software Developer Salary <u>Software Engineer Salary in Australia | PayScale</u>
- United Kingdom Average Software Developer Salary <u>Software Engineer Salary in United Kingdom</u> PayScale
- Germany Software Engineer Salary in Germany | PayScale
- Poland <u>Software Engineer Salary in Poland | PayScale</u>

## Market analysis sources - Junior Jobs

- United States 6,581,000+ Jobs in United States (226,315 new)
- UK 6,581,000+ Jobs in United States (226,315 new)
- Germany <u>6,581,000+ Jobs in United States (226,315 new)</u>
- Australia -6,581,000+ Jobs in United States (226,315 new)
- Poland <u>6,581,000+ Jobs in United States (226,315 new)</u>