# HR Data Analysis Report

1. Age Distribution Analysis

2. Attrition by Job Role

## 3. Summary Statistics

| JobRole | AvgMonthlyIncome | AvgYearsAtCompany | AttritionRate |
| --- | --- | --- | --- |
| Healthcare Representative | 60,638.39 | 6.776000 | 0.1450382 |
| Human Resources | 58,528.08 | 8.479167 | 0.1346154 |
| Laboratory Technician | 66,398.99 | 7.663380 | 0.1621622 |
| Manager | 63,520.59 | 8.300000 | 0.1372549 |
| Manufacturing Director | 69,183.72 | 7.635678 | 0.1103448 |
| Research Director | 65,473.12 | 7.213333 | 0.2375000 |
| Research Scientist | 64,594.72 | 7.526316 | 0.1815068 |
| Sales Executive | 64,901.48 | 7.600882 | 0.1687117 |
| Sales Representative | 65,370.96 | 6.535211 | 0.1445783 |