

Geovanny Romero

Project Manager

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As a dynamic Agile Leader with over a decade of experience in technology and delivery management, I help organizations unlock business value through cultural transformation, disciplined execution, and human-centered leadership. I've successfully led agile programs across Latin America and Sweden, partnering with C-level stakeholders, engineers, and product teams to deliver high-impact digital initiatives. I'm passionate about building empowered, outcome-driven teams that thrive in ambiguity. My career has evolved from hands-on software engineering to strategic Agile Program Management, allowing me to bridge technical depth with business vision. I now seek to bring this dual perspective to a forward thinking consultancy driving global digital transformation.

Work Experience

Agile Project Manager

Aug 2024 - Jun 2025

MT3 | Jönköping, Sweden

Context & Challenge: Brought in to support a government client transitioning from waterfall to Agile while facing resistance to change and dispersed teams. I acted as an internal change agent, helping leadership and delivery teams adopt agile values and build momentum.

Key Achievements:

- Facilitated a full agile transformation journey for two development squads, increasing delivery frequency by 40%.
- Established a transparent planning and review cadence that improved stakeholder satisfaction scores by 25%.
- Coached Product Owners and cross-functional teams in backlog management, leading to faster prioritization cycles.
- Collaborated with leadership to ensure agile principles aligned with long-term strategic goals.

Scrum Master

Apr 2022 - Aug 2024

RAVEN | México city, México

Context & Challenge: Joined a fast-scaling consultancy working with enterprise clients in finance and retail. Teams were high-performing but disconnected from business value. My mission was to close the gap between delivery and strategy.

Key Achievements:

- Initiated OKR-based planning and delivery across agile teams, aligning efforts with measurable business value.
- Enhanced sprint review practices and customer feedback loops, resulting in a 30% improvement in delivered feature usability.
- Mentored 3 junior Scrum Masters and led internal agile capability-building sessions across the company.
- Acted as a bridge between clients and delivery, reducing turnaround time for key decisions by 50%.

Scrum Master

May 2021 - Apr 2022

TATA CONSULTANCY SERVICES | Guadalajara, México

Context & Challenge: Supported enterprise-level digital programs for a Fortune 500 client undergoing a critical cloud and process transformation. Delivery teams needed greater cohesion, structure, and focus on measurable outcomes.

Key Achievements:

- Reduced time-to-market for key product releases by 20% by streamlining sprint planning and retrospectives.
- Introduced agile KPIs (velocity, lead time, escape defects) and built dashboards to inform leadership decisions.
- Led stakeholder alignment workshops that improved collaboration across business and technology units.
- Promoted a culture of psychological safety and ownership, reflected in team self assessment improvements.

Context & Challenge: Joined as a hybrid Scrum Master to support international digital transformation projects. The challenge was scaling agile practices across multidisciplinary teams while ensuring delivery of high-quality software. Key Achievements:

- Orchestrated backlog grooming and sprint ceremonies across distributed teams in 3 time zones.
- Balanced delivery and technical responsibilities, helping reduce defect rates by 40%.
- Championed technical excellence by facilitating knowledge-sharing sessions and agile engineering practices.
- Delivered mission-critical features to Fortune 100 clients with zero critical production incidents.

Project Coordinator & Developer Roles

Dec 2009 - Dec 2019

Vector ITC Group, INE, IFE, CTIN-Telmex, CellFusion, Flexway | Puebla & Mexico city, México

- Delivered software solutions and coordinated agile development teams in government and private sector projects.
- Focused on aligning digital solutions with user needs, ensuring quality, traceability, and stakeholder alignment.
- Built a solid foundation in Agile delivery, client engagement, and value-oriented delivery frameworks.

Core Skills

Soft skills: Creativity, Innovation, Leadership, Responsibility, Learning capacity, Honesty, Perseverance

Management: Scrum, Agile, PMP, Kanban, Jira, Trello, Mantis, Jenkins, SonarQube, Microsoft Suite, Requirements and Test management

Processes: Software Development cycle, Stakeholder management, Innovation management, Team collaboration, Customer-centric perspective, Global team shoring up

Software development: HTML, CSS, Javascript, Java, Microservices, MySQL, SQLite, CouchDB, MongoDB, Dashboards

Education

Universidad Internacional de la Rioja

Nov 2019 - Nov 2021

Master Big Data

Instituto Tecnológico y de Estudios Superiores de Monterrey

Aug 2006 - Dec 2011

Bachelor Computer Science

Certificates

Scrum Master Certified

Scrum Fundamentals Certified

Product Owner

In process

Initiation and Project Planning

Risk and Change Management in the Project

Schedule and Budget of the Project