

Auto recovery contains some recovered files that haven't been opened.

View recovered files



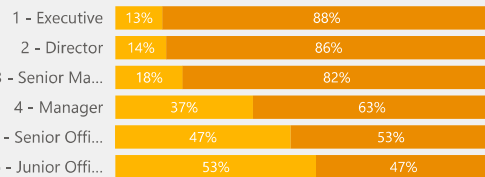
Diversity & Inclusion



Department: All Job Level: All Age group: All Region group: All

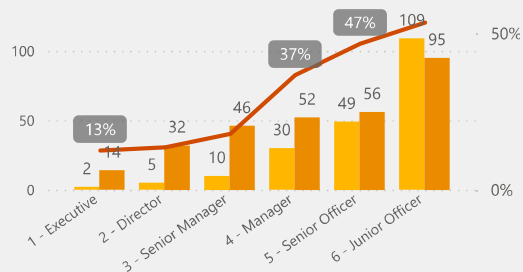
KPI 1 - Hiring

Gender: Female Male



41% of hires were female
59% of hires were male

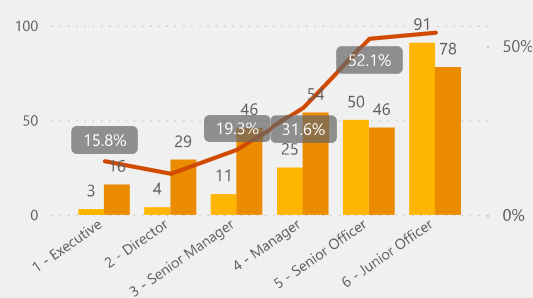
Gender: Female Male % of hires women



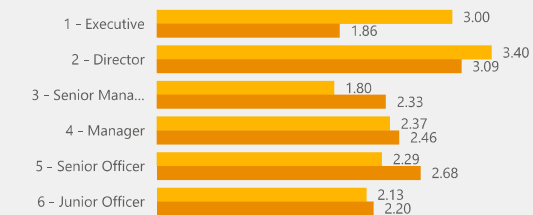
Date: June 2021 / Virtual Case Experience: Power BI - Task 3 - HR Manager

KPI 2 - Promotions (this year)

Gender: Female Male Promotees who were women



Avg. Time in Grade of employees promoted in FY21 (in years)

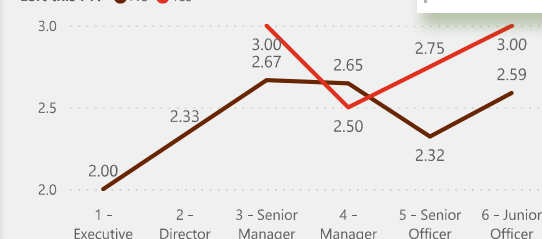


Gender: Female Male

KPI 3 - Turnover Rate (FY20 leavers)

Average Performance Rating of Leavers vs non-Leavers (WOMEN)

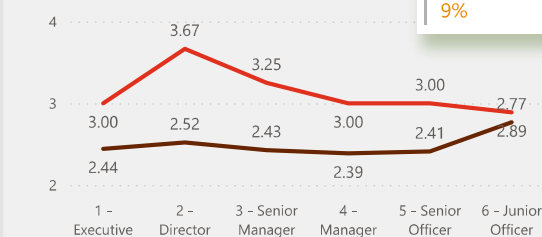
Left this FY? No Yes



Female 11%

Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? No Yes



Male 9%

Build a visual

Visual types



Off Suggest a type

X-axis

Job Level after FY21 promotion

+Add data

Column y-axis

Employee ID

Line y-axis

% Promotees who were women

+Add data

Column legend

Gender

Small multiples

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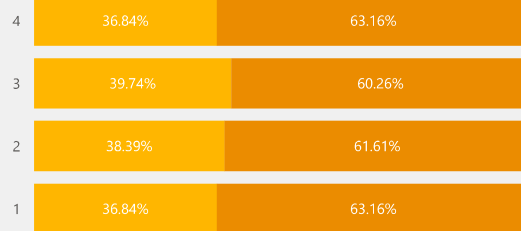
Diversity & Inclusion



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KPI 4 - Performance Rating

Gender: Female Male



2.42

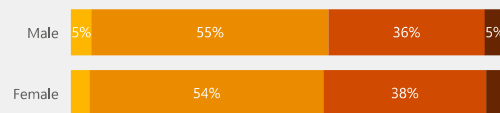
Avg Rating Women

2.41

Avg Rating Men

FY20 Perf. Rating: 1 2 3 4

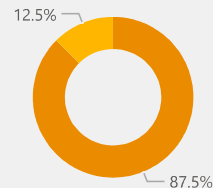
1 = excellent
2 = great
3 = sufficient
4 = bad



KPI 5 - Executive Gender Balance

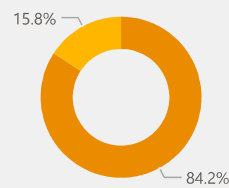
Executive split (FY20)

Gender: Male Female



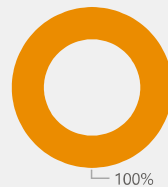
Executive split (FY21)

Gender: Male Female



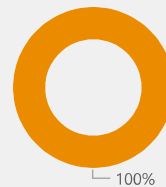
Executive Hires (FY20)

Gender: Male



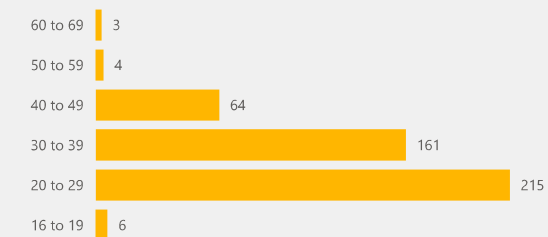
Promotion to Executive (FY20)

Gender: Male

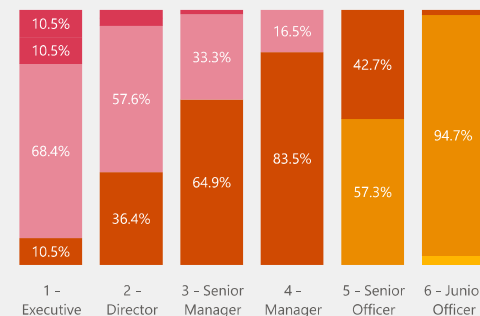


KPI 6 - Age group

Employees by Age group (end FY20)



Age group: 16 to 19 20 to 29 30 to 39 40 to 49 50 to 59 60 to 69



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