

Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

As an HR Manager, I need to analyze the performance of employees in our organization to identify top performers, areas for improvement, and trends in performance over time. I have access to employee data,



PROJECT OVERVIEW

- To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience



WHO ARE THE END USERS?

HR Manager,
Supervisor
Department heads
Operation manager
Business analysts

OUR SOLUTION AND ITS VALUE PROPOSITION



Solutions:

- Collect and clean
- Create a customizable excel
- Analyze performance
- Identify top performance
- Develop recommendations for improvement

Dataset Description

This data set contains employee performance data for [company name] employees, collected over a period of [Time frame].

The data includes:

1. Employee id
2. Name
3. Department
4. Job title
5. Performance rating

THE "WOW" IN OUR SOLUTION



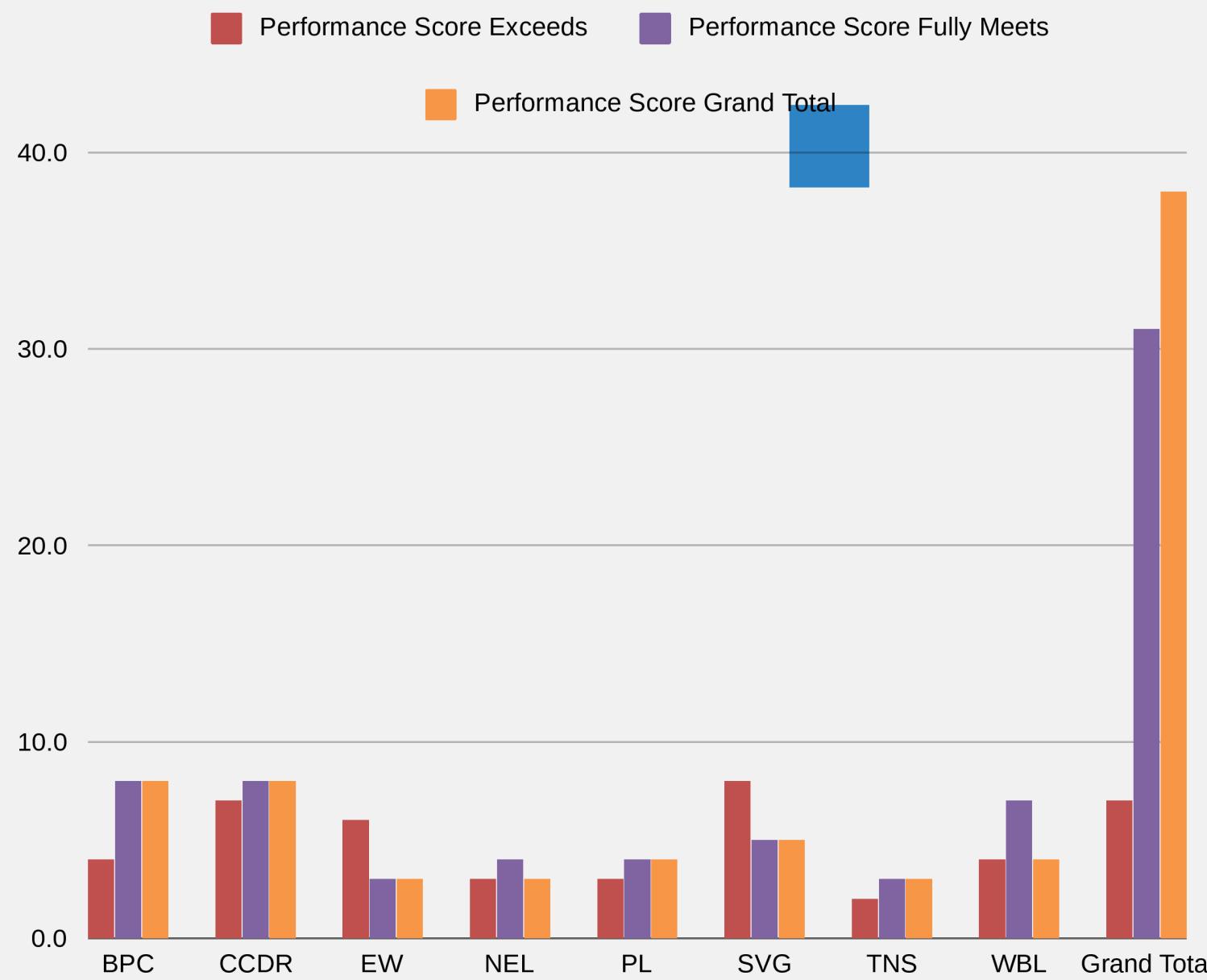
The main feature is identify top performance



MODELLING

1. Descriptive analytics
2. Inferential analytics
3. Predictive analytics
4. Correlation analytics
5. Regression analytics

RESULTS



Conclusion

This employee performance analysis using Excel has provided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and other key metrics. The findings suggest that: