



CONFIDENTIAL

Reference ID: 1163815P042024

Date: 10th April 2024

Ram Rayachoti
129983

Dear Ram,

Last year we navigated through unprecedented challenges in the technology sector shaping us into a stronger and more adaptable organization. Our associates played a significant role in our unwavering determination to delivering customer success and to embrace new business opportunities. This has also empowered us to stay true to our core values, continuing our growth journey, with continued focus on driving performance and delivering outstanding results for our clients.

You have played a pivotal role in this journey & achieving success and we are committed to reward your consistent good performance.

We are pleased to inform you that you have been promoted to **Senior Software Development Engineer, Band A1** effective **April 1, 2024**.

Many congratulations! We thank you for your dedication, hard work & exceptional performance that truly sets you apart.

All other terms and conditions of your employment remain unchanged. In case of any clarification, please feel free to get in touch with your manager or your respective HR Business Partner.

We wish you much continued success, insurgent spirit, and growth in your new role.

Sincerely,

Jayanth Selvappullai
Global Human Resource Head

This is a system generated letter and does not require any physical signature.