

**Company Info:**

Nasiwak Services India Pvt Ltd is a B2B and B2C business solutions provider exclusive to the Japanese market. Nasiwak provides business process solutions in the form of enterprise management, supply chain and logistics management, CRM, software automation and custom application development. Within India we provide Japanese language services, Japanese language classes and help students or professionals with our Study in Japan program. Nasiwak envisions to be a major driving force between India and Japan, establishing a trustworthy channel for the two countries through hard work, dedication and sustainable means.

**Core values:**

*Innovation. Individual empowerment. Integrity.*

We at Nasiwak firmly believe that Innovation blooms by nurturing Individuals through honesty, transparency and creativity all the while using ethical practices that uphold moral Integrity.

**Important links:**

Website – [Nasiwak: Fostering Futures by Bridging Boundaries \(nasiwakservices.com\)](http://nasiwakservices.com)

LinkedIn – <https://www.linkedin.com/company/nasiwak-services-pvt-ltd>

Location – <https://maps.app.goo.gl/bapeYhjU4q5eMTZA6>

**Contact Details:**

Nasiwak Services India Pvt Ltd

2/20, 2nd Floor, Prashanth Nilaya, 8th Cross Rd, Kumara Park West,

Seshadripuram, Bengaluru, Karnataka 560020

Ph: +91 9611031381, +91 9901897198

Email:

[info@nasiwakservices.com](mailto:info@nasiwakservices.com)

[vinaykarthik@nasiwakservices.com](mailto:vinaykarthik@nasiwakservices.com)



**Job Title: Back-end Developer****Job Location: Bengaluru, Karnataka, India****Position Overview:**

We are looking for a talented and self-motivated **Back-end Developer** to join our development team. The ideal candidate will be responsible for writing clean, efficient, and maintainable code that enhances workflow organization and automates various internal processes within the organization. The role involves continuous improvement of our software solutions to save man-hours and ensure overall organizational efficiency. Key tasks include development, testing, debugging, troubleshooting, and maintenance of both new and existing programs.

**Key responsibilities:**

- 1) **Software Development:** Write clean, efficient, and maintainable code/flows that automate internal processes and improve workflow efficiency.
- 2) **Testing and Maintenance:** Perform testing, debugging, troubleshooting, and daily maintenance of created or integrated programs.
- 3) **Adherence to Standards:** Follow preferred development methodologies and adhere to organizational development standards.
- 4) **Team work:** To work closely with other team members to ensure the successful implementation of projects. Maintain clear and concise documentation of code, APIs, and software components to aid in knowledge sharing and future development.
- 5) **Stay Current:** Keep up to date with the latest developments in the Python, RPA ecosystem and engage in best practices of software engineering.

**Required Skills**

Backend EXPERTISE in one of the following

- 1) Proficiency in Python with Django or FastAPI
- 2) Proficiency in JavaScript/TypeScript with Node.js, Express.js, or NestJS

Database Skills

- 1) Experience with relational databases such as PostgreSQL or MySQL
- 2) Familiarity with NoSQL databases such as MongoDB or Redis
- 3) Hands-on use of an ORM or query builder in your stack





### API Development

- 1) Strong experience building RESTful or GraphQL APIs
- 2) Knowledge of authentication, authorization, and secure API practices

### Version Control and Deployment

- 1) Proficiency with Git
- 2) Ability to work in modern deployment environments including cloud, Docker, or Kubernetes

### Architecture and Performance

- 1) Experience with server optimization, caching, and asynchronous processing

### Additional Knowledge

- 1) Exposure to data manipulation libraries such as Pandas or NumPy
- 2) Familiarity with machine learning or data pipelines for integration or support
- 3) Experience with CI/CD pipelines and infrastructure as code

### **Eligibility details:**

**Minimum Educational qualifications:** Bachelor's degree in any domain. Candidates with Computer Science, Computer applications background are preferred.

**Experience:** 0 to 5 years

**Languages known:** English (Mandatory) Japanese (Preferred not mandatory)

### **Documents and Certifications:**

AADHAR (Mandatory)

Highest qualification certification (Mandatory)

Python certification (Preferred not Mandatory)

JLPT/NAT certification (Preferred not mandatory)

### **Remuneration:**

3LPA to 6LPA including benefits



**Schedule:**

Day shift only

Monday to Friday with alternate Saturdays

7:30AM to 4:30PM IST

Hybrid work system

**Key points:**

- Hybrid system, office located in Bangalore, Karnataka, India. **Relocation to Bangalore is mandatory.** Candidates must make their own residential arrangements.
- Freshers or Candidates with up to 5 Years of hands-on experience** can apply. **Resume or CV is a must.**
- Salary is up to **3LPA to 6LPA** including benefits. Full-time or Part time role availability will be **decided upon Company discretion.**
- Joining criteria: **Immediate to 30 days** from date of employment confirmation, subject upon the Company discretion.
- Notice period details of current employer must be mentioned if applicable.

**Selection process:**

- Interested candidates send their resume/CV to any one of our mail ID.
- Company will contact selected candidates through mail or phone.
- Interview mode will be online or offline depending on availability.
- Two to three rounds of interview and a final HR round.
- Selection after satisfactory completion of background and reference checks.

