

HR EMPLOYEE ATTRITION DASHBOARD

DEMOGRAPHICS



A demographic report summarizes employee statistics, including age groups, gender, distance from home and marital status, providing insights, workforce diversity and commuting patterns for informed decision making.

TURNOVER ANALYSIS 1



The Turnover Analysis 1 report provides insights into employee attrition including departures by department, job roles affected, business travel impact and total years in the current role, aiding workforce management and retention strategies.

TURNOVER ANALYSIS 2



The Turnover Analysis 2 report consolidates employee data, featuring attrition by job level, overtime performance ratings, attrition increases levels, offering critical insights for effective HR strategies and decision making.

EMPLOYEE WELLNESS



The Employee Wellness report provides insights about relationship satisfaction, job satisfaction, environmental satisfaction, job involvement in the company, performance rating in the company, and their work-life satisfaction in the company.



DEMOGRAPHICS

Home

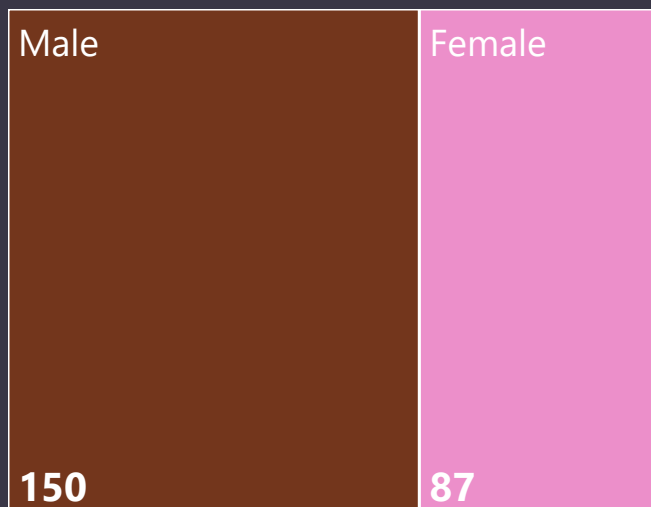
Demographics

Turnover
analysis 1

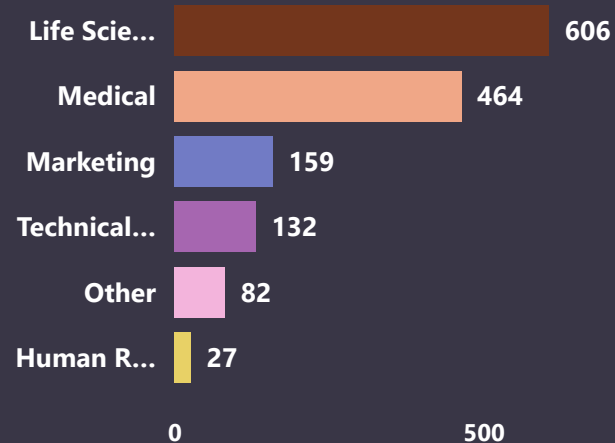
Turnover
analysis 2

Employee
wellness

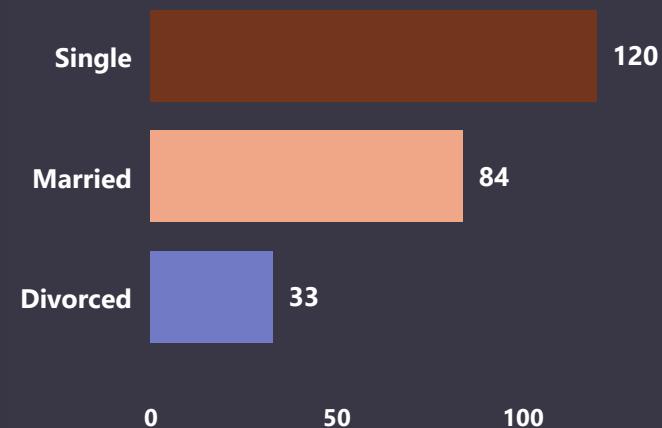
Attrition by Gender



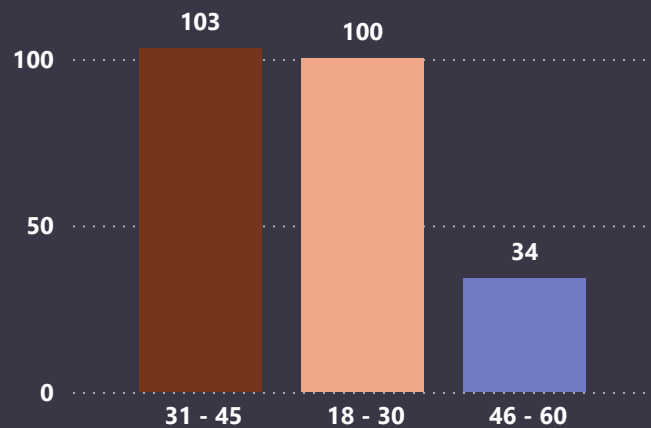
Attrition by EducationField



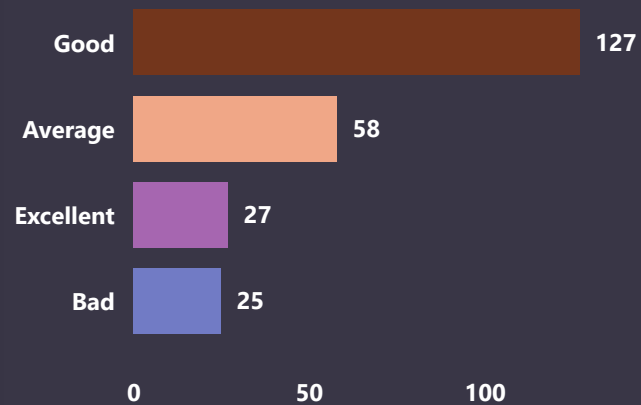
Attrition by Marital Status



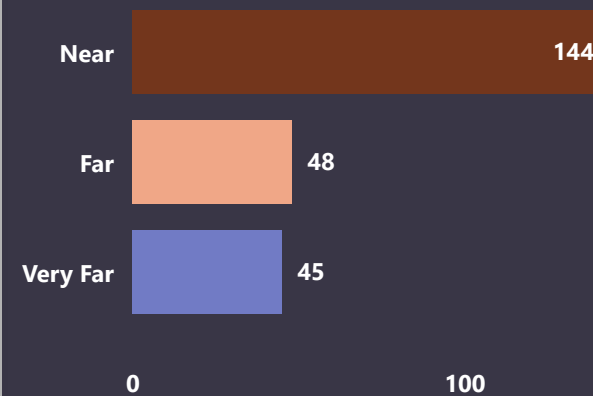
Attrition by Age



Attrition by Work-Life-Balance



Attrition by Distance From Home



16.12%
Attrition Rate

1470
Total Employees

237
Attrition Count



TURNOVER ANALYSIS 1

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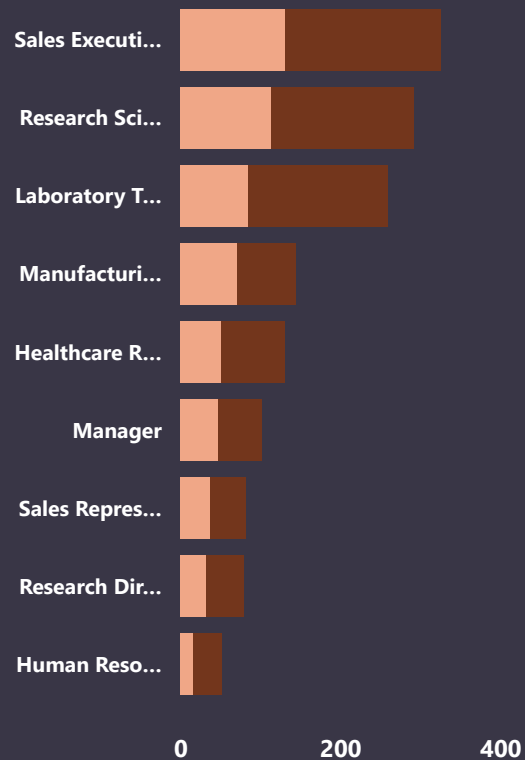
Job role count

11.28

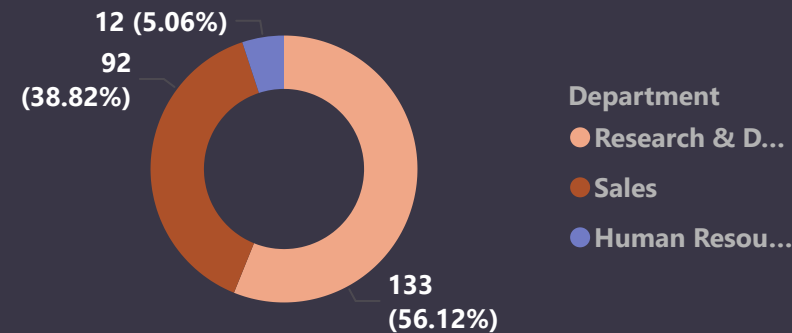
Average Working Years

Attrition by JobRole

Gender ● Female ● Male

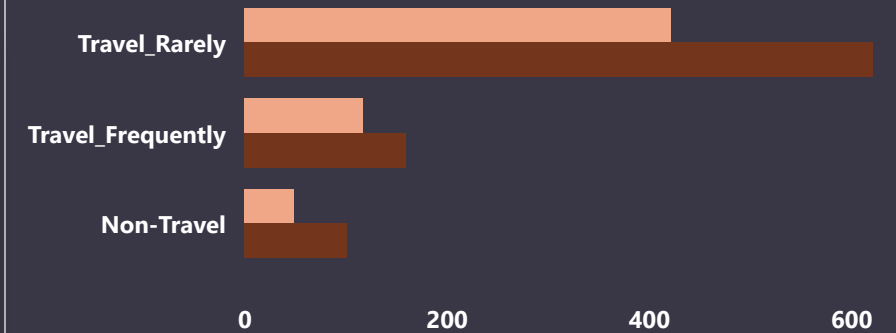


Sum of Attrition Count by Department



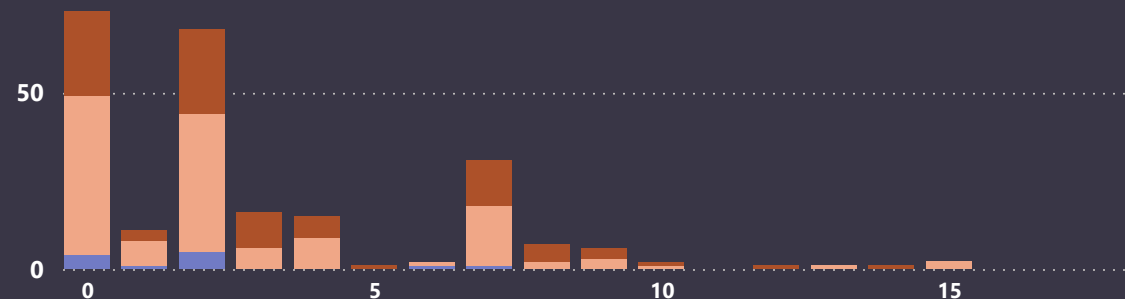
Attrition by Business Travel

Gender ● Female ● Male



Attrition Count by Years In Current Role

Department ● Human Resources ● Research & Development ● Sales



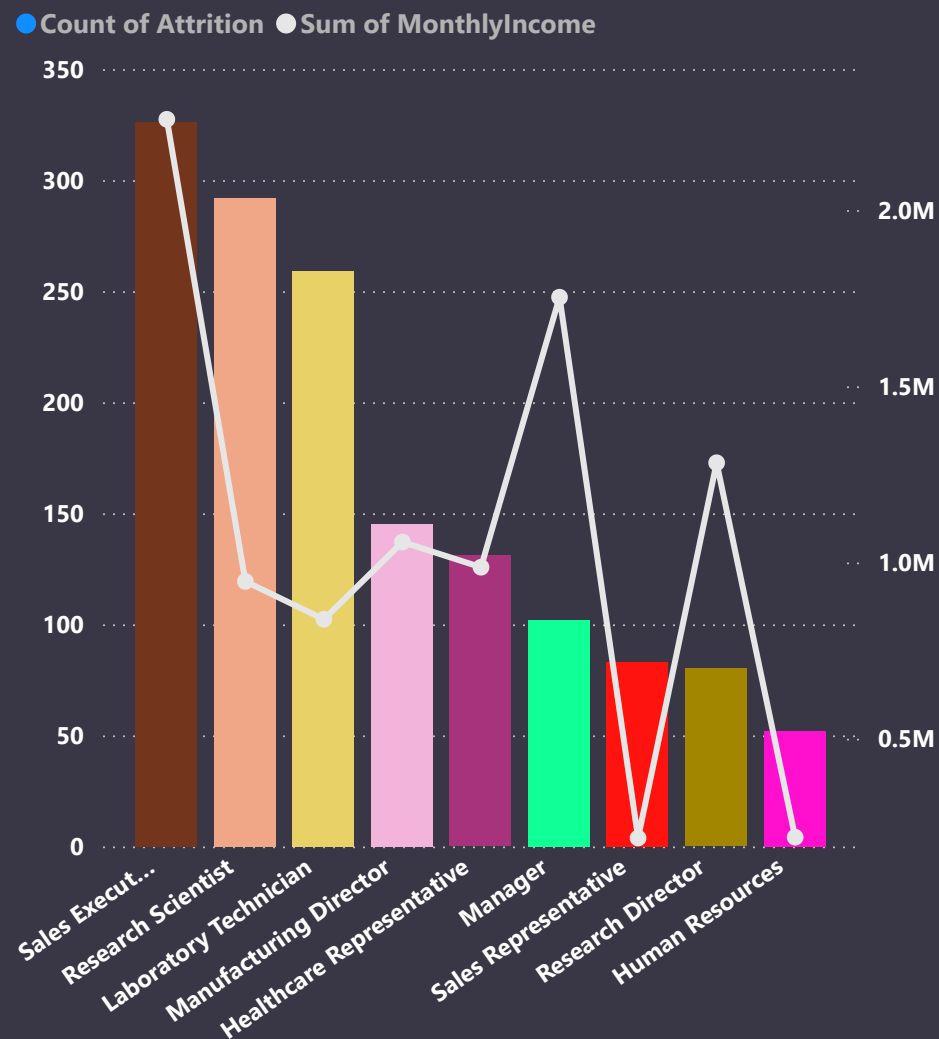
JobRole	Sum of Attrition Count
Sales Representative	33
Sales Executive	57
Research Scientist	47
Research Director	2
Manufacturing Director	10
Manager	5
Laboratory Technician	62
Human Resources	12
Healthcare Representative	9
Total	237



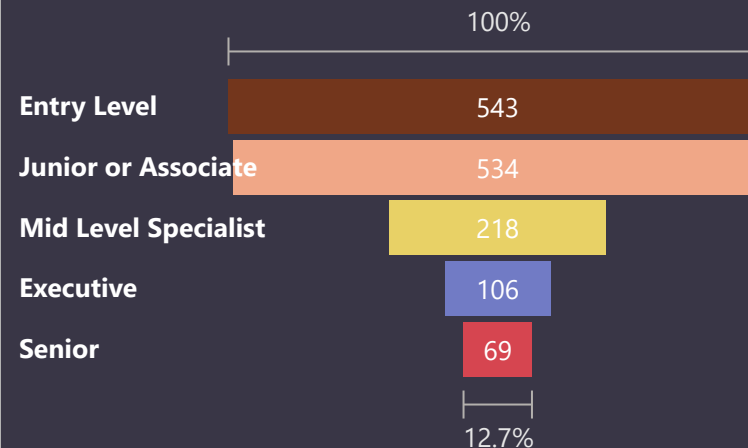
TURNOVER ANALYSIS 2

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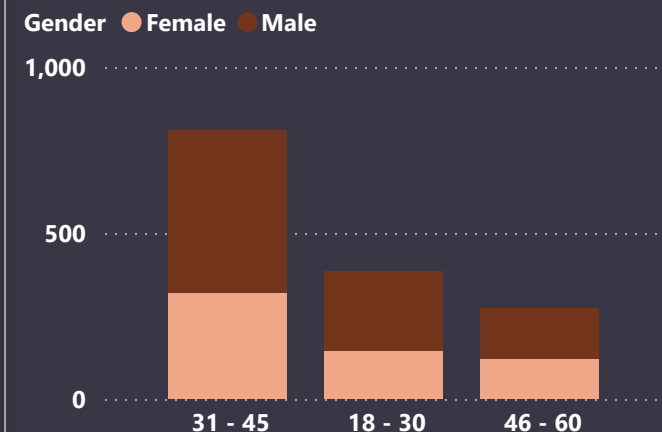
Monthly Income & Attrition by JobRole



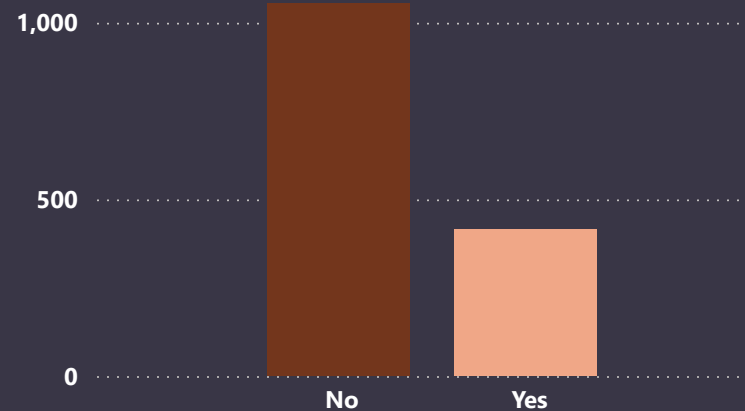
Attrition by JobLevel



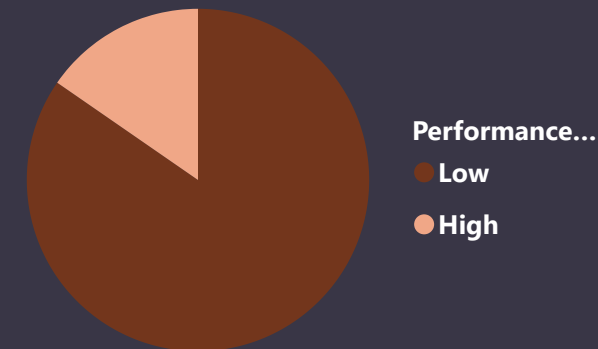
Attrition by Age



Attrition by OverTime



Attrition by Performance rating





EMPLOYEE WELLNESS

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analysis 1](#)[Turnover
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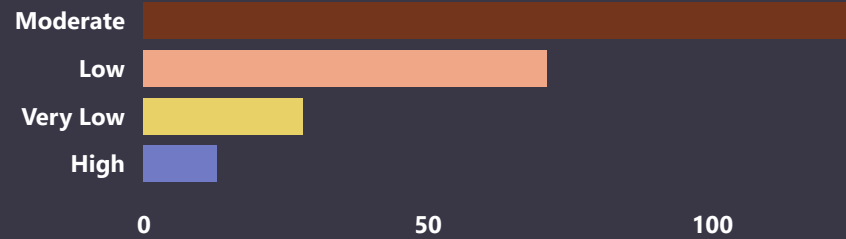
6.50K

Average of MonthlyIncome

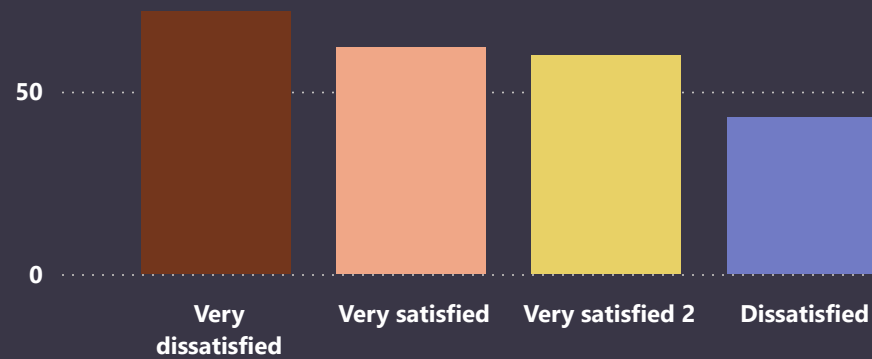
65.89

Average of HourlyRate

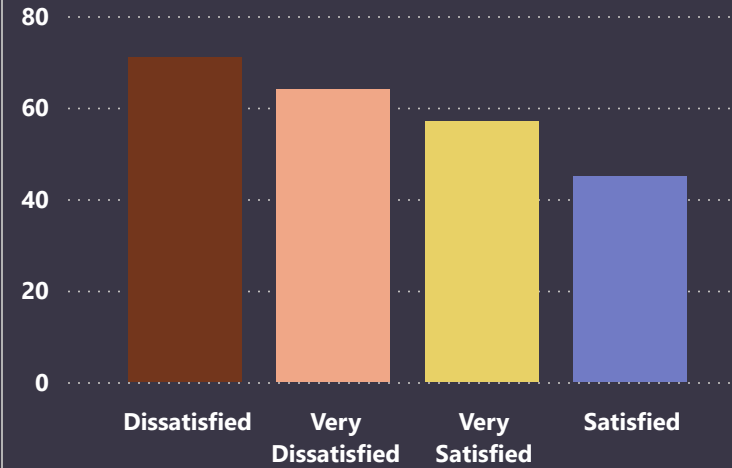
Attrition by Job Involvement



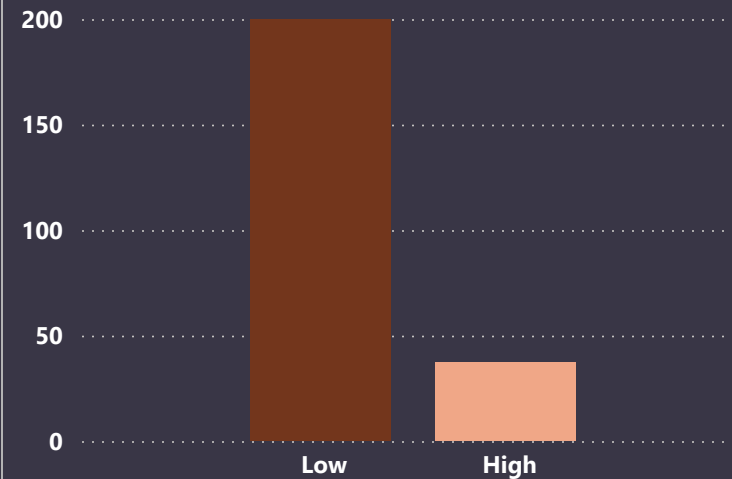
Attrition by Environment Satisfaction



Attrition by Relationship Satisfaction



Attrition by Performance Rating



Attrition by Work-Life-Balance



Attrition by Job Satisfaction

