

SANKHLA CORPORATE SERVICES PVT. LTD.

THE BEST ENABLING PARTNER FOR YOUR COMPLIANCE WITH LABOUR LAW



ESTABLISHED SINCE 1998



COMPANY PROFILE

M.S. Sankhla & Co. was established in the year 1998 with the aim to outsource labour law consultancy- services of corporate clients and to render labour law and factory act end to end compliances services. We are present in the domain of Payroll Management and labour law compliances for the past many years.

OUR VALUES

Respect for the individual, The Best customer services and The pursuit of excellence.



We assure that we will provide timely, accurate, confidential and high technology based services with adequate human interface to you at all times.





25+ YEARS EXPERIENCES

Pay Roll Processing Services

Consultation and Audit Services

Payroll Compliance Services (PCS)

Contract Labour Regulation Services

Factory Compliance Management services

ESIC & EPF Compliances & inspection handling

Establishment Compliance Management Services

CONSULTATION & AUDIT SERVICES



We provide knowledgeable consultation and advisory services to guide our clients in the proper direction and facilitate improved decision-making. We carefully consider your needs while we do the audit, critically evaluate it, and then deliver the ideal audit report. Our experts will assist you in making informed decisions by providing you with pertinent advice, accurate interpretations, and highlights of market trends.



ESTABLISHMENT COMPLIANCE SERVICES

The Shop and Establishment Act only applies to specific premises, every branch, regardless of how many employees it has, must be registered. By serving as your sole point of contact for all of your services across the nation, Sarshan is the ideal partner. Sarshan provides complete compliance services, such as registrations, record-keeping, return submission, displays, inspections, etc.

PAYROLL COMPLIANCE SERVICES



The Shop and Establishment Act only applies to specific premises, every branch, regardless of how many employees it has, must be registered. By serving as your sole point of contact for all of your services across the nation, Sankhla is the ideal partner. Sankhla provides complete compliance services, such as registrations, record-keeping, return submission, displays, inspections, etc.



INDUSTRIAL LICENSING SERVICES

Companies use a variety of contractors and contract workers to complete a variety of tasks, from highly skilled to menial work. The primary employer is ultimately liable for the contractors' compliance. Sarshan provides this special service to systematise and assure the contractors' compliances, from staffing the office during business hours to making sure the contractors are in compliance.

FACTORY COMPLIANCE SERVICES

This is related to compliance under the Industrial Laws under which industrial establishments are mandated to obtain license / registration when they are engaged in certain specific activities like handling food items, petroleum products, etc. These are administered by the Central / State Governments and by the local bodies too, like the Municipal Corporation. Sankhla, with its spread and wide network, supports businesses in getting necessary licenses / registration and in doing other related compliance activities.



CONTRACT LABOUR COMPLIANCE SERVICES

Expertise, consistency, and timeliness are required for factory compliance. Being a noncore activity, this takes a back seat and is frequently neglected, which may have negative long-term effects.For factories covered by the Factories Act and other related statutes, ncluding new and existing factories, workshops, warehouses, etc., Sankhla provides FCS. We do all necessary preparations to maintain your factory in compliance with regulations and offer support for licence application, renewal, and inspection management.

ADVISORY AND LITIGATION SERVICES



When government inspectors visit your business and find errors, discrepancies, and unmet obligations to your employees, we act on your behalf to guide you through a smooth legal process with the relevant labour officials and government agencies. We also assist you in resolving employee complaints and problems involving employees' employment.



MINES COMPLIANCE'S SERVICES

Companies engaged in activities where there has been or is now being conducted any excavation or operations for the purpose of searching for or extracting minerals are subject to the Mines Act.

HASSLE FREE SERVICES



HR Policies & Disciplinary process

We provide support for HR policy formulations and review for retaining and managing best talent in the organisation. We provide suggestions and support for better implementation of discipline in the organisation.

Preventive Audits & Inspection



Labour law compliances assessment for the organisations and their vendors to avoid future non-compliances thereby avoiding penalties and damages & Also Advise, support and liaise with the labour authorities for smooth inspection.



Payroll & Govt Payments

Process the Payroll ahead of time with accurate and timely payment of salary and wages and ensure deductions and record-keeping compliance of TDS and other provisions of Income tax laws.

Employees Support



Employees Support in availing the benefits under the various social security schemes such as EPF, ESI and LWF. Support in updating EPF UAN & KYC and resolving problems also support EPF withdrawal and transfers.

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Registers, Records Maintenance

Advise and support in maintaining all statutory Registers, Records & Displays of abstracts & notices as provided under the various labour laws such as Shops & Establishment, Factory Act, BOCW, EPF, ESI, LWF, PT, Minimum Wages, Payment of Wages, Gratuity, Bonus, etc.

Registrations/Renewal



Advise and support in the matters of registration and renewal of all labour statutory registration such as factory licence, RC CLRA, BOCW, Shops & Establishment Certificate, Labour Licence etc.

• BE THE BEST

Well defined systematic approach to handle compliance across multi locations

• GREAT SUPPORT

Our Customer care team and helpdesk is something we are very proud of.

• BE COMPLIANT

Periodical audits of vendor compliance status Handling inspections on behalf of the clients

• SERVICE DELIVERY

Data confidentiality and centralized data backup. Hassle free liaison with the stake holders.

• BE UPDATE

Information on amendments/notifications under various labour legislations across the country

Legal opinion

Legal opinion on labour legislations to enable management in decision making process

Evaluation Of Options

Timely submission of annual/half early/quarterly returns under various Labour Laws

Liaisoning

Liaison with Labour, ESI, PF and PT authorities

OUR HISTORY



1996 STARTED HERE

Left Airforce job & Started with only 4 client along side regular HR job

1998
STARTED
LEGAL
PRACTICE

Left Airforce job & Started with only 4 client along side regular HR job

2019

TICKET BASED HELPDESK

We cater our clients queries via ticket based helpdesk. Our customer care team is quite efficient.

2013

PAN-INDIA DEPLOYMENT

we started working with corporate clients on pan India level in 2013. Now we have clients in Bangalore, Hyderabad, Chennai, Mumbai.

2011

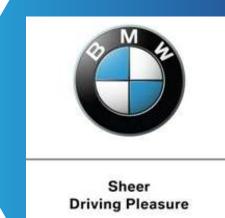
PVT. LTD. COMPANY

In the year 2011 Sankhla Corporate Services Pvt. Ltd. was incorporated as business entity.

Our Clients

























Feel free to contact us for any queries or questions regarding our company and services. Our team will be happy to assist you with your queries or questions 24x7.



Head Office Gurugram

Plot No. 1984, Sector-45, Sector 45, Gurgaon, Gurugram-122003, Haryana Phone: +124-4211707,4266706



Branch Office Noida

Chamber No. 195, District Court Gautam Buddha Nagar-201306, Haryana, India Phone: +91 9810414165



Branch Office Delhi

208, Mohan Complex, H-block Market, Ashok Vihar Phase -I, Delhi – 110052 Phone: +91 9810414165



MEET OUR

EXPERT TEAM



M.S.Sankhla

MPM, LL.B & DLL

Mr. M S Sankhla is the founder and CEO of Sankhla
Corporate Services Private
Limited, a well known HR
Labour Compliance
Outsourcing firm
headquartered in Gurgaon
He has corporate experience
of 10 years in Indian industries
at senior HR level in the year
1998 he started his own
labour laws compliance firm
namely
M S Sankhla Co

G.S.Thakur

Commissioner
Dy. Labour
(Retd.)

Shri G S Thakur has retired as Labour Commissioner from Labour Department Ministry of Labour Employment, Govt of India, Gurgaon in the year 2012.

His working experience is more than 36 years of his service in the Labour Department. He is associated with Sankhla Consultants for ten years now.

Prem Singh Jamwal

Assistant PF Commissioner (Retd.)

Shri P S Jamwal has retired as
Assistant Commissioner from
Regional Office, Employees'
Provident Fund Organization,
Ministry of Labour
Employment, Govt of India,
Gurgaon in the year 2013. His
working experience is more
than 36 years of his service in
the EPFO. He is associated
with Sankhla Consultants for
five years.

Sanjay Singhal

CA & IP

Mr. Sanjay Singhal is a chartered accountant. He is credited with over 15 years of experience. He has substantially worked with Fortune 500 Companies, MNCs & Indian business houses, nationally and internationally renowned law and accounting firms. He is associated with Sankhla Consultants for five years now.

GET IN TOUCH WITH US



Working Hours

Saturday 10.00 - 16.00

Monday - Friday 9.00 - 20.00



Contact to our email

marketing@sankhlaco.com



Visit our website

www.sankhlaco.com





FOR YOUR ATTENTION



www.sankhlaco.com



info@sankhlaco.com



+917809900200



@sankhlaco f



