4 OH-1

5.0 Admin Module



Description

The Admin Module provides you with full control of all settings that affect the action of your OrangeHRM implementation. Through the Admin Module, you can:

- Define the company hierarchy, pay grades, work shifts, projects, memberships, qualifications etc.
- · Add other administrators, and set access levels for each user
- · Handle security issues
- · Configure email notifications
- Configure language localization and date format that will be reflected throughout the whole system.
- Enable/Disable Module display

The Admin Module is the central control of the system and setting it up accurately is important for smooth operation.



The Admin Module consists of:

User Management: Add multiple HR Admins who will control the system, create logins for general users through ESS Users.

Job: Allows the HR admin to define job titles, specifications, pay grades, employment status, job categories and work shifts.

Organization: Allows the HR admin to enter/store general company info, structure of the organization and locations of sites.

Qualifications: Define various skills set, education background, license types, languages and memberships. **Nationalities**: Define different nationalities

Configuration: Configure all email notifications, language localization and enable/disable module display.

Organization



Description

Organization: Allows the HR admin to enter/store general company info, structure of the organization and locations of sites.

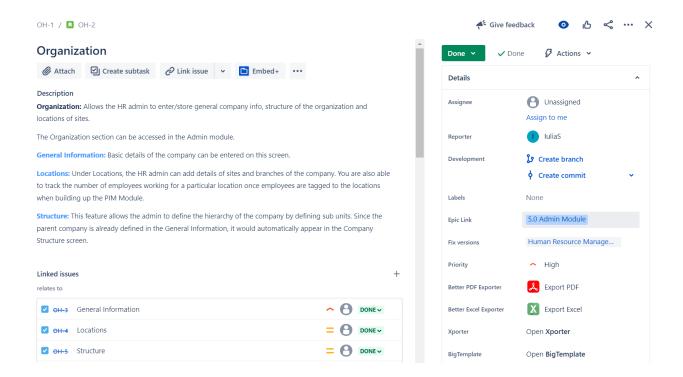
The Organization section can be accessed in the Admin module.

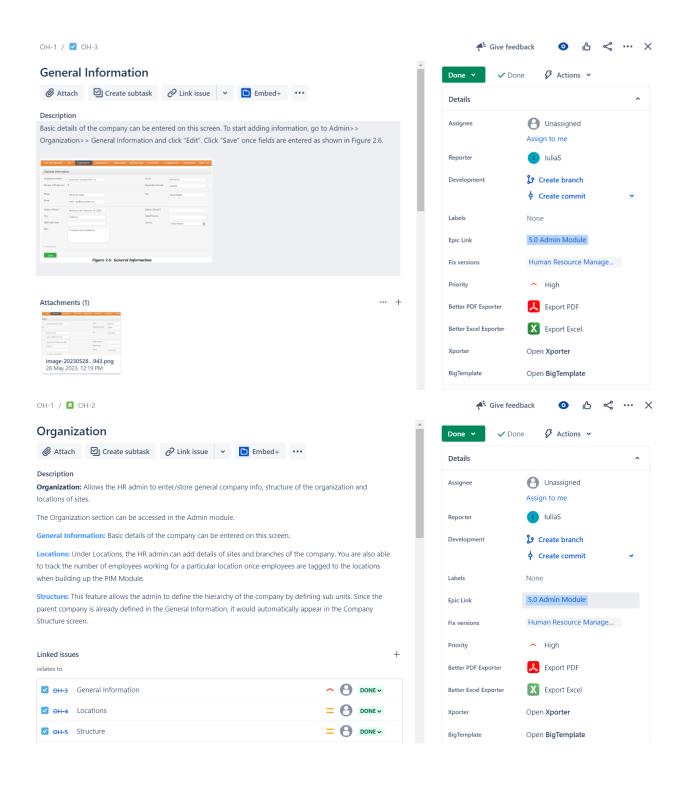
General Information: Basic details of the company can be entered on this screen.

Locations: Under Locations, the HR admin can add details of sites and branches of the company. You are also able to track the number of employees working for a particular location once employees are tagged to the locations when building up the PIM Module.

Structure: This feature allows the admin to define the hierarchy of the company by defining sub units. Since the parent company is already defined in the General Information, it would automatically appear in the Company Structure screen.

Linked issues relates to OH-3 General Information OH-4 Locations OH-5 Structure + DONE DONE DONE DONE





Locations



Description

Under Locations, the HR admin can add details of sites and branches of the company. You are also able to track the number of employees working for a particular location once employees are tagged to the locations when building up the PIM Module. To add a location go to Admin>>Organization>>Location and click "Add" and the screen as shown in Figure 2.7 would appear. Click "Save" once the fields are added

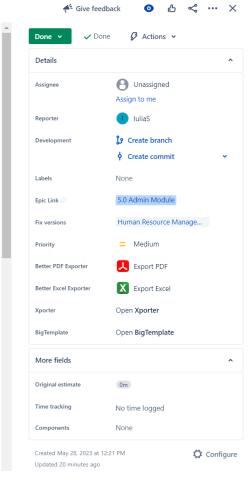


Figure 2.7: Add Location

Once a location is added, it will be listed as shown in Figure 2.8. You may also enter multiple locations. You may view location details by clicking on "Location Name".



To delete a location click on the check box next to the location name. It is also possible to delete multiple entries at the same time by clicking the check box entries you wish to delete and simply clicking "Delete".







Description

This feature allows the admin to define the hierarchy of the company by defining sub units. Since the parent company is already defined in the General Information, it would automatically appear in the Company Structure screen. *Note: You need to define the company name of the parent company before you create the Company

To add a sub- unit to the company structure, go to Admin>> Organization>> Structure and click on [+] as shown in Figure 2.9 and the screen shown in Figure 3.0 would appear.



Figure 2.9: Add Sub-Unit



Figure 3.0: Sub-Unit Details

*Note: Company Structure may be defined according to the company's specifications and hierarchy. When entering the fields, you need to specify if the sub-unit is a Department, Division or Team. Once you have entered the field, click "Save" and the Sub-Unit will appear as shown in Figure 3.1.



Figure 3.1: Sub-Unit Structure

You may also add further sub-units by clicking [+] option next to the relevant fields to indicate the hierarchy levels of the company and create a pyramidal structure of your organization as shown in Figure 3.2.



Figure 3.2: Company Structure Hierarchy

To delete an entry, you can simply click "[x]" next to the relevant sub units. Click "Done" below the screen to save the information. You can also collapse/expand the sub-units by clicking on the (-) and (+) on the right hand side of the sub-units to further view the company structure hierarchy

