# GEORGE KALUWIN

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I am well-organised and detail-oriented with key experience in customer service-based environments. I am knowledgeable in managerial practices, enforcement of policies and optimizing procedures for dynamic requirements. Focused on maximizing quality and efficient work practices in all areas.

# **EDUCATION**

**AUG 2022** 

**CODING BOOT CAMP,** THE UNIVERSITY OF ADELAIDE

**CURRENT** 

BACHELOR OF FINANCE, THE UNIVERSITY OF ADELAIDE

**DEC 2010** 

SACRED HEART COLLEGE, SOUTH AUSTRALIA

# **EXPERIENCE**

**MARCH 2021 – CURRENT** 

# **COMPLIANCE AND DEBT OFFICER, SERVICES AUSTRALIA**

#### **KEY RESPONSIBILITIES:**

- Delivered tailored services for customers in line with current legislation.
- Worked collaboratively within and across teams to improve processes
- Moved with agility across work types in order to best serve the agency according to customer and government demand.
- Engaged in a facilitated daily team meetings.
- Utilized investigative skills to determine best outcomes.
- Managed customer interactions through a personalized call flow method for both inbound and outbound contacts.
- Kept up to date with changing legislation and implementing the information available as best possible.
- Helped to develop team culture by sharing information and knowledge wherever possible.

#### AUG 2018 - MAR 2021

## **PRACTICE MANAGER, BAILEY NELSON OPTOMETRISTS**

### **KEY RESPONSIBILITIES:**

- Created and implemented policies and procedures for effective practice management.
- Motivated staff by offering direction and providing constructive feedback.
- Mentored and coached newly hired team members on practice procedures and computer systems.
- Consulted with optometrists to develop business strategy.
- Led and motivated employees through supervision, training and coaching on duties and daily operational activities.
- Managed operations in accordance with budget requirements.
- Coordinated delivery of exceptional patient care.
- Delivered results based on KPIs and reported on performance statistics.

#### JUL 2017 - AUG 2018

## **ASSISTANT MANAGER, BAILEY NELSON OPTOMETRISTS**

#### **KEY RESPONSIBILITIES:**

- Collaborated with practice managers to develop strategies for achieving sales and profit goals and maintain day to day operations.
- Delegated daily tasks to team members to optimize team productivity.
- Organised appointments, workflows and shift coverage to meet expected business demands.
- Troubleshooted customer issues to deliver best outcomes for both the business and customer.
- Handled managerial responsibilities successfully in the absence of the practice manager.
- Resolved customer escalations with utmost professionalism to deliver best outcomes for both the business and customer.

## SKILLS

- Collaborative working
- Agile work processes
- Strong communication skills
- Adaptable to changing work environments
- Problem solving
- Git and Github pages
- HTML, CSS, JavaScript, JQuery
- Responsive design

# **INTERESTS**

My name is George and I have recently begun my journey into web development. In my spare time I enjoy rock climbing, camping and more recently, coding. Through the coding boot camp offered by the University of Adelaide, I have gained base knowledge on HTML, CSS, Bootstrap, JQuery and Javascript and hope to continue building on this knowledge in the future.