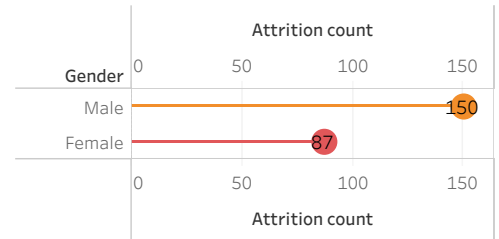


HR Analytics Scorecard

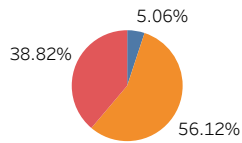
KPI

Employee Count	Attrition count	Attrition Rate	Active Employees	Avg. Age
1,470	237	16.12%	1,233	37

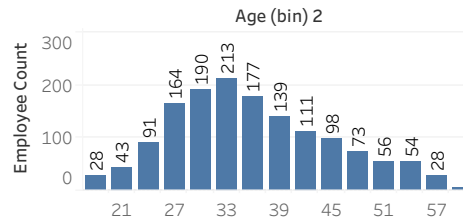
Attrition by Gender



Department Wise Attrition



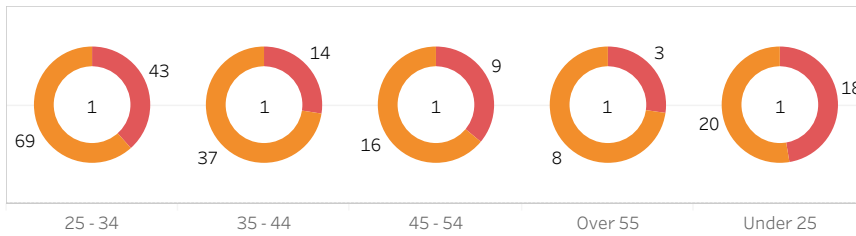
No. of Employee by Age Group



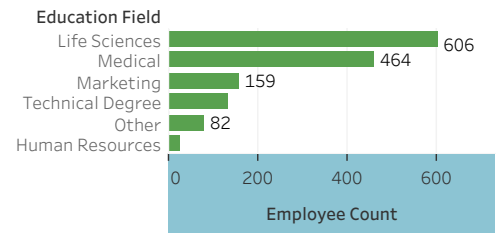
Job satisfaction Rating

Job Role	Job Satisfaction				Gran..
	1	2	3	4	
Healthcare ..	26	19	43	43	131
Human Res..	10	16	13	13	52
Laboratorv ..	56	48	75	80	259
Manager	21	21	27	33	102
Manufactur..	26	32	49	38	145
Research Di..	15	16	27	22	80
Research Sc..	54	53	90	95	292
Sales Execu..	69	54	91	112	326
Sales Repre..	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Attrition rate by Gender for Different Age Group



Education Field Wise Attrition



Bill size
3