Gregory Wall
Junior Software Developer
London| 07772 086 472 | glawall217@gmail.com
Portfolio| LinkedIn | GitHub

PROFILE

A motivated software developer where after over five years in the tech industry in operational roles, I transitioned into software development. I completed the Northcoders' Software Development Bootcamp where I acquired essential skills in full-stack web development, particularly in JavaScript, React and Node.js, as well as gained experience with various other technologies, libraries, and frameworks. I have worked on full-stack web applications, both independently and as part of small teams, applying agile methodologies and best coding practices. I'm currently working as a freelance junior software developer for small businesses, and you can view my portfolio here. I am currently learning Python and I am eager to pick up new languages and develop further.

TECHNICAL SKILLS

Languages: JavaScript, TypeScript, Python (currently learning)

Back-end: SQL, PSQL, Seeding, Migrations

Front-end: HTML, CSS, React, Redux, Lighthouse and other accessibility tools

Methodologies: TDD, Jest, Supertest, Paired programming, technical communication, SDL, Agile, Waterfall and SCRUM, RESTful APIS, Database Design, Responsive Design

WORK HISTORY

Freelance Software Developer – *Various Companies | October 2024 – Present*
- **Launchpad**: Designed and created a bespoke Events Management system for a community group, utilising JavaScript, Node.js, CSS, Google Calendar API, and Google OAuth. Demo site here. *Login Details here.*
- **Rose Fish Bar** – Currently creating a static HTML website for a local business, in the design phase.
- **Defendapack** – Currently designing a full web application redesign and implementation for a packaging and distribution company. Will be using JavaScript, Stripe, Google & Apple Pay, MongoDB and React.

Trainee Software Developer – *Northcoders | March – June 2024*
- Completed a 13-week full-stack web development bootcamp taught through daily sprints and team projects.
- Designed and implemented a full-stack solo-project web application Relay– a reddit style news application.
  - *JavaScript, Node.js, CSS, React, PSQL*
- Adhering to agile practices created and deployed Good Neighbour – A community-focused web application that connects people who need help with those who can provide it.
  - *TypeScript, JavaScript, Node.js, CSS, React, PSQL, Google Maps Implementation. **Login Details here.***

People Operations Manager - *Pollinate International (FinTech) l May 2020 – December 2023*
- Managed onboarding process for 150+ employees and contractors, enhancing the overall employee journey.
- Acquired UK Skilled Sponsorship Licence and facilitated Worker Visas for staff.
- Supported ISO27001 certification and served as a HR business partner for organizational leadership.
- Led the annual Employee Engagement survey initiatives, presenting actionable plans to C-suite executive.

HR Analyst - *Grayce (Contracted to Pollinate International, May 2018 – May 2020*
- Collaborated with HR Director to establish Pollinate's employee value proposition and brand framework.
- Implemented HR functions, policies, and key documentation to align with banking standards.
- Sourced and integrated essential HR systems such as HRIS and engagement platforms.

Work Placement Officer - *ADC College | March 2017 – May 2018*
- Developed partnerships for work experience placements by researching and converting leads.
- Trained staff and mentored students to enhance their overall experience, ensuring effective responses to feedback.

EDUCATION

M.A World Heritage Management and Cultural Projects for Development (Distinction)
International Training Centre UN, University of Turin, UNESCO (October 2015 – October 2016)

BA (Hons) History and Philosophy, 2:1
University of Sheffield (September 2011 – June 2014)