



Code of Conduct

GSOC Meetup brings together people from around the world who use, develop, design, and support Open source. Many attendees at the meetup are newcomers who are fairly unexposed to the working of an Open Source community.

Our goal is to ensure that all participants can freely and openly share ideas in a friendly, safe, and welcoming environment that encourages and inspires mutual respect and collaboration.

Come for the experience, stay for the community

We would simply not exist without our community. We want all attendees at the meetup to have an awesome experience, both in and out of formal conference sessions.

The purpose of this document is not to restrict the diversity of ideas and expression in the JMILUG community; rather, it's to raise awareness of the potential for actions that could alienate valuable members — and potential members — of the community.

We are considerate

GSOC Meetup is an event that attracts diverse people from a wide variety of ethnic, cultural, and religious backgrounds. We acknowledge that cross-cultural communication can often be complicated and encourage everyone to consider both the impact of their actions on those with different backgrounds and experiences and the honest intentions of those who may have unknowingly caused offense.

We are welcoming

One of the greatest strengths of the JMILUG community is our inclusiveness. Making all attendees feel welcome and included at the GSOC Meetup is everyone's job, including exhibitors and sponsors.

We are respectful

Sponsors, volunteers, speakers, attendees, and other participants should strive to treat all people with dignity and respect, regardless of their culture, religion, physical appearance, disability, race, ethnicity, gender, or sexual orientation.

We are collaborative

If and when misunderstandings occur, we encourage people to work things out between themselves whenever possible. People are encouraged to take responsibility for their words and actions and listen to constructively-presented criticism with an open mind, courtesy, and respect.

When we disagree, we consult others

If people are unable to work out issues between themselves, they are encouraged to seek the advice of a mutually trusted third party or a designated community volunteer to help mediate.

When we need it, we ask for help

We do not tolerate harassment of conference participants in any form. If you feel threatened or violated as a result of intimidating, harassing, abusive, discriminatory, derogatory or demeaning conduct, please immediately notify an organizer or a volunteer. Likewise, please immediately notify the organizers if you notice that someone else is being subjected to such behavior.

If the matter is especially urgent, please call/contact any of these individuals:

- Umar Ahmad (8285543936)
- Vipul Nayyar (9968371143)
- Hammad Haleem (8130528635)

The organizers want everyone to feel safe for the duration of the meetup. If necessary, the organizers are empowered to take appropriate actions that may include, but are not limited to, warnings, expulsion from the meetup and referrals to venue security or local law enforcement.