

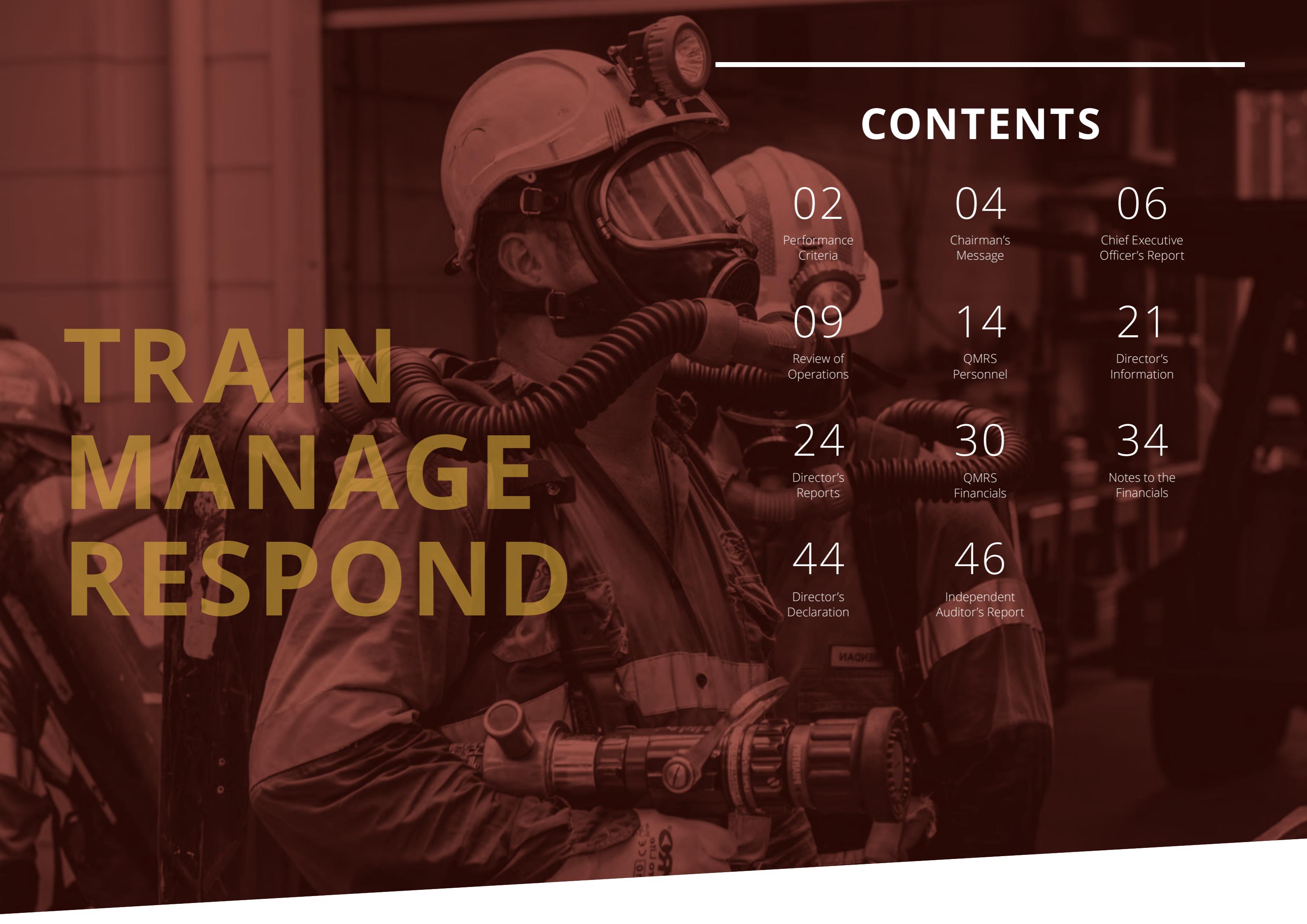
ANNUAL REPORT

2016-2017

Queensland Mines Rescue Service



Queensland
Mines Rescue



TRAIN MANAGE RESPOND

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PERFORMANCE CRITERIA

Our Purpose

Provide leading edge Emergency Response capability within the mining industry.

Our Vision

QMRS drives and influences improved emergency preparedness and management through:

- strong bonds with industry partners;
- leadership in the provision of mines rescue services;
- innovative facilities;
- utilisation of advanced technology systems;
- recognition as specialists in mines rescue and inertisation.

Our Actions & Behaviours

- we own and demonstrate the QMRS Values
- we maintain safe working practices
- we achieve objectives "on time - on target"
- we listen and demonstrate understanding and respect for others
- we communicate openly and honestly with our Stakeholders
- we confidently and quickly resolve challenges and problems
- our clients underpin our focus
- we "do" what we say we will do



Our Mission

To serve the mining industry by imparting the knowledge and leadership to give people the confidence to make a difference.



Our Values

"to lead and be better than before"

"always there when needed"

"No Compromise"

"always act with high personal standards and integrity"



Performance Criteria

Any corporation accredited to provide mines rescue services must meet the performance criteria set out below:

- Enter into a written arrangement called a 'Mines Rescue Agreement' with each underground coal mine in Queensland to assist the owner to provide a mines rescue capability for the mine.
- The corporation must at all times remain capable of meeting its obligations detailed in each Mines Rescue Agreement.
- Conduct annual exercises to demonstrate the corporation's ability to effectively meet its obligations under the Mines Rescue Agreements.
- Provide appropriate training programs to meet the requirements specified in the Mines Rescue Agreements.
- Provide adequate resources for training and re training the total number of persons specified in the Mines Rescue Agreements.
- Ensure mines rescue equipment provided in fulfilment of a Mines Rescue Agreement is (as a minimum) maintained, tested and certified to any specification set by its manufacturer.
- Provide a means to facilitate mutual assistance among mines during an emergency.
- Maintain an operational mine inertisation capability.
- Report annually, or upon request, to the Minister as required by Section 234 of the Coal Mining Safety and Health Act 1999.

CHAIRMAN'S MESSAGE 2016 / 2017

On behalf of the Board of Directors (BOD) of Queensland Mines Rescue Service Ltd (QMRS) I am pleased to present the 2016 / 2017 Annual Report. In my first year as the Chairperson, I would like to start with acknowledging the previous Chair, Mr Michael Madden. Michael served QMRS as a director for 15 years and the latter 6 years as Chairperson. Michael's retirement from the position at the AGM in November 2016 allowed reflection on his service and this highlighted his clear dedication to QMRS emphasising his personal commitment to improving safety in the mining industry. Under Michael's leadership the Company has benefitted greatly and grown and is now well positioned to tackle the mining industries challenges in the ensuing years.

During the 2016 – 2017 Financial Year QMRS continued to have the financial security, capability, competence and resources necessary to discharge its obligations as required by legislation and those obligations owed to its Members.

The business and economic challenges for the Queensland Coal Industry continue to create a dynamic business environment. QMRS is continually reviewing and examining the efficiency and effectiveness of the requisite services provided. The current business environment has also provided opportunities to leverage the expertise of our employees, to add to these where applicable, and to increase the services QMRS can offer the industry.

The refinement of the strategic planning in 2016 for QMRS due to industry constraints remained as the significant business driver during 2016 - 2017. Volatility in coal prices continued during the year resulting in an ongoing evaluation by industry investors in the long term strategy of numerous mining operations. This trend stabilised towards the end of the year.

The consolidation of core underground services has resulted in a decrease in the

annual levy and the introduction of new training in the open cut area is developing. The transformation objectives commenced in the previous 12 months have been continued and are well advanced and the development will continue in the modernisation of the educational and training capabilities of the organisation.

QMRS as the Accredited Organisation is to provide Mines Rescue services to the underground coal industry and as such operates against legislated requirements. QMRS has achieved full compliance with all mandatory performance criteria as required by the *Coal Mining Safety and Health Act 1999* this year. The rescue and training services provided by QMRS have been scrutinised and validated through the annual audits of the Department of Natural Resources and Mines (DNRM). The Inspectors of the DNRM have confirmed a positive result against the audit criteria. The legislated Annual Report has been provided to the Minister of Natural Resources and Mines, the Honourable Anthony Lynham MP. This report confirms the DNRM Audit results and the compliance status of QMRS.

The partnership with Simtars has proven to be of great benefit. The ability to provide Registered Training Organisation services has been a major step forward for QMRS. The continuous improvement requirements of performing to Australian Skills Quality Authority (ASQA) standards has been met with the ongoing review of our training packages. These standards also act as a platform to extend QMRS services into other industry sectors as well as other synergies with Simtars based on the mutual outcomes of providing leading training and technology to the industry. QMRS now has a Virtual Reality Training capability and this capability will be integrated into the existing training packages. This feature will be fundamental in our continued improvement in the learning experience of our people.

On behalf of the BOD, I would like to take the opportunity to thank all Voluntary Team Members. Their commitment and dedication to their training provides the foundation for QMRS. The Companies they represent are also to be acknowledged for the role played in providing the opportunity to participate in the activities of Mines Rescue. The knowledge and skills gained from training not only adds to their personal development but also marks them as leaders in their individual workplaces.

Core to QMRS's reputation for excellence is only achieved by the efforts and dedication of all management and staff of QMRS. The expertise, capability, commitment, contributions and plain hard work is acknowledged and truly appreciated.

I would like to acknowledge my fellow Board members for their continued role and thank them for the support during the past twelve

months. The Company Secretary, Peter Tait, has again been an invaluable member of the team and his continued participation strengthens the organisation.

The success of QMRS goes beyond those directly involved. The stakeholders in mine rescue in Queensland is a diverse and expansive group. On behalf of the Board of Directors, I would also like to thank the Stakeholder group for their support, involvement and contributions during 2016 – 2017 and look forward to your ongoing contribution. It is the leadership, professionalism, competence and commitment of all stakeholders which makes QMRS excellent.

Brett Garland // Chairman

LEADING EMERGENCY MANAGEMENT

CHIEF EXECUTIVE OFFICER'S REPORT

After an extended period of decline in the price of coal the relative stability and upward trend of more recent months has seen a stabilisation in the number of underground coal miners in Queensland, commencing the year at 4732 and reaching 5145 in our membership survey of March 2017. This was an increase of 9% however recent events at Cook Colliery leave the final position closer to a rollover of numbers at the end of the year. During this reporting period registered underground mines rescue team members decreased from 376 to 339 as mines continued to look for efficiencies in operations. This decline in numbers seems to have stabilised towards the end of the year and we hope to see a return to the more robust numbers of trained personnel able to sustain both compliance and to support an emergency response.

QMRS holds a registration with the Australian Skills Quality Authority (ASQA) of our underground rescue team member course as a Certificate III in Underground Coal Mine Emergency Response and Rescue (a qualification unique to QMRS) and with work now completed by our third party RTO, Simtars, this course has now been put onto their scope. As we work through a process of recognising prior learning activities this will see existing team members and new recruits ultimately issued with recognised competencies in their respective areas. A further enhancement to our training offering in this report period has been the acquisition of the virtual training system developed by NSW Mines Rescue. This technology will be integrated into the mines rescue training provided by QMRS over the coming year as another step in the continual improvement of the skills and knowledge learning processes made available to our rescue team members.

The increasing challenge of operating a 40 year old mines rescue station in the middle

of Blackwater has led us to acquire a substantial land parcel just to the Eastern side of the town. Over the next few years the freedom of space and the absence of conflicts with close neighbours should allow QMRS to develop a high quality training facility to service both the underground and surface coal industries of the southern Bowen Basin region. This opportunity helps facilitate our focused strategic direction of providing valued services to all sectors of the Queensland coal industry.

Growth of our 'fee for service' training activity and a continued focus on cost control has again allowed QMRS to mitigate any need to increase the membership levy, with a further reduction from the current level by 3.1% for the upcoming year. The levy is now 43% below that required 5 years ago. This has been achieved whilst maintaining our core service and training obligations to the underground industry through an enhanced utilisation of the skills and competencies of the high quality trainers already employed by QMRS which helps to sustain our ability to respond to an emergency should one occur.

As the industry employment scenario has stabilised, 5 courses for new recruits were conducted over the year bringing 36 new members to the registered underground team member list. As mines rescue training has now been made a pre-requisite to sitting for a Queensland statutory mining competency a further increase in this training area is expected over the coming 12 months. In the mine Inertisation area 6 new team members presented for the annual new recruit course and after accounting for natural attrition has led to a drop in Inertisation Team membership from 38 to 36 over the year. Whilst adequate, focus on this area will be essential to ensure the ability of QMRS to be able to respond in this area into the future.

In testing emergency preparedness QMRS participates in the state Level 1 emergency event, this year conducted at Grasstree Mine. A full underground response was implemented this year with 3 teams deployed underground, 2 to conduct search and recovery operations and 1 as the standby team. The mine Inertisation unit was not mobilised as part of this year's scenario. QMRS were also involved in the preparation and assessment of 6 underground mine site Level 2 emergency simulations and 3 surface mine Level 2 emergency simulations. QMRS also participated in the planning, conduct and assessing of the first ever state Level 1 Metal mines emergency simulation conducted at George Fisher mine at Mt Isa. QMRS' compliance against the performance criteria of an accredited corporation is audited by inspectors from the Department of Natural Resources and Mines. It is now 23 years since the Moura No2 Mine disaster but only with a maintained awareness and continued improvement in systems, training and technology will such events remain in the past.

As part of the preparation for an emergency event QMRS conducts training in the Mine Emergency Management System (MEMS) process for controlling and planning the recovery of a mine after an event. This training has been conducted for underground mines since 2005 and at the start of this year the training materials were reviewed with an external consultant to update and revise the team based 'soft skills' components of the course. During this report period 5 courses were conducted for underground as well as 3 MEMS courses tailored for surface mining. This adaptation of the MEMS training with surface specific event scenarios allows supervisory staff at these mines to develop skills essential to the management of an emergency event with challenges that are realistic to their everyday work environments. This is a significant increase in the service provided by QMRS to the surface sector of the Queensland coal industry.

Competitions provide mines rescue team members with an opportunity to refine their skills and teamwork capabilities whilst competitively striving to be the best amongst their peers. This year a NSW team, Appin

mine, were successful at the national competition which was held in Qld this year. Two Queensland teams, Oaky North and Grosvenor, filled second and third places respectively. Mines rescue training continues to develop coal miners to levels of skill and confidence that separates them from the average miner and provides opportunities for leaders of the future within which they can thrive. This year, for the first time, QMRS prepared and conducted a mines rescue skills challenge for the surface coal mines of the Surat Basin, holding the event in November at Cameby Downs mine near Miles.

Our Inertisation unit has continued the research steps required to integrate the GE jet unit into the operational capability of QMRS and has commenced a project to investigate cooling and drying of jet engine product. For the Inertisation team member training adoption of electronic delivery of training and recording of competency assessment both for new recruits and ongoing team member training has continued to be adopted. Future activity will bring the Inertisation course also onto the RTO scope to allow accredited competencies to be issued in this area as with all our other training.

The future development of our new training facility at Blackwater and the integration of virtual reality training into all our areas of activity as a support to our existing physical training processes are very exciting steps towards the future of QMRS. I wish to acknowledge the contribution of all QMRS staff and the support of the board in making these positive steps a reality. I also wish to thank our team members for staying the distance and maintaining their commitment to this organisation. We are nothing without you. QMRS can now offer a complete emergency management and response training solution to the coal industry and through this we will continue 'to serve the mining industry by imparting knowledge and leadership to give people the confidence to make a difference.'

David Carey // Chief Executive Officer

REVIEW OF OPERATIONS



Mines Rescue Team Members (13 mines and 339 team members)

Members

The Queensland Mines Rescue Service Ltd (QMRS) is a 'not-for-profit Company Limited by guarantee' with Queensland Open Cut and Underground coal mines and the State of Queensland as Members. The coal mines in Queensland contribute directly by way of a Mines Rescue Levy for the funding of QMRS. The Governance of the QMRS is overseen by the Queensland Mines Rescue Service Ltd Board of Directors and is chaired by Mr Brett Garland. The Board is constituted under the Company's constitution and has three (3) Directors as representatives of the Members and one Director as representative of the Mines Rescue Team Members. The State of Queensland is an Executive Member of Queensland Mines Rescue Service Ltd.

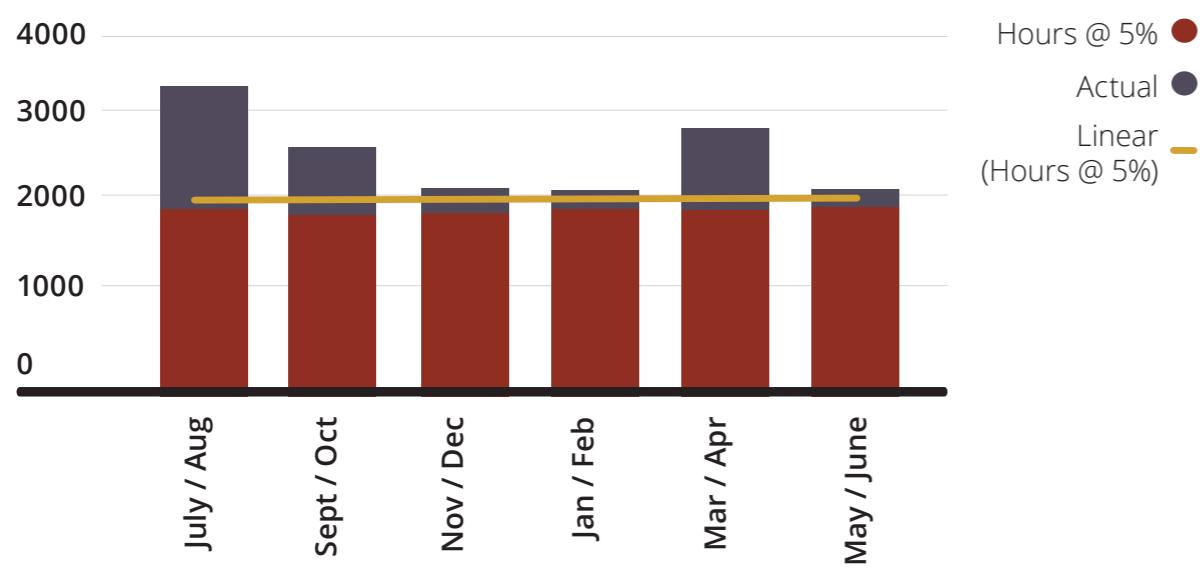
Underground mines (currently 13 operational) provide volunteer team members for competency based mines rescue training programs initially delivered as a 3 week new recruit course and maintained via ongoing refresher training delivered over 6 days per year (48hrs training) to help them meet their legislated obligations. In addition, underground mines provide additional personnel to the inertisation teams to facilitate this response capability. These volunteers also train 6 times per year after completing a 2 week new recruit course.

Training is provided at Dysart and Blackwater mines rescue stations and at the Dysart 'Inertisation' station. 5 full time trainers and 5 Operations Managers facilitate the new recruit and refresher training supported by maintenance technicians, administration staff, an education manager, a business manager and the Chief Executive Officer. The QMRS head office is also located at Dysart.

Principal Activities

The primary focus of QMRS is to provide the infrastructure for the coal industry in Queensland to facilitate a Mines Rescue Capability through training services and equipment, includes preparing rescue resources and team members for an emergency response. QMRS also facilitates advisory and audit services to open cut coalmines and the use of its rescue infrastructure. Our capacity to respond is based on the readiness and management of resources and the coordination and provision of training coming together in a cooperative arrangement with the member mines. The representative Board of Directors is advised by an independent Technical Advisory Committee, chaired by the Simtars representative on the committee.

QMRS - Training by Hours Delivered 2016 - 2017



Emergency Procedures

Rescue Sub-stations are maintained and serviced by QMRS at all of the underground coal mines throughout the Bowen Basin. Queensland Mines Rescue is an integral and regulated part of the mines rescue capability system. QMRS has a significant part in the preparation for and a vital role in emergency response.

Conducting an emergency trial is part of our performance assessment and several exercises have been conducted throughout the year. During these exercises Mines Rescue Operational Managers, the rescue systems and team members are deployed and tested against our response criteria and the standards expected of member mines: Aquila, Broadmeadow; Carborough Downs; Cook Colliery; Eagledowns; Ensham; Grasstree; Grosvenor; Kestrel; Moranbah North; North Goonyella; Oaky Creek No 1 and Oaky North.

The QMRS Emergency Response System embraced new technology with the adoption of the ALERT mobilisation and notification system which receives and records the emergency call for QMRS and facilitates the contact process to QMRS Operational Managers and the management team including the capacity to conference call all team members.

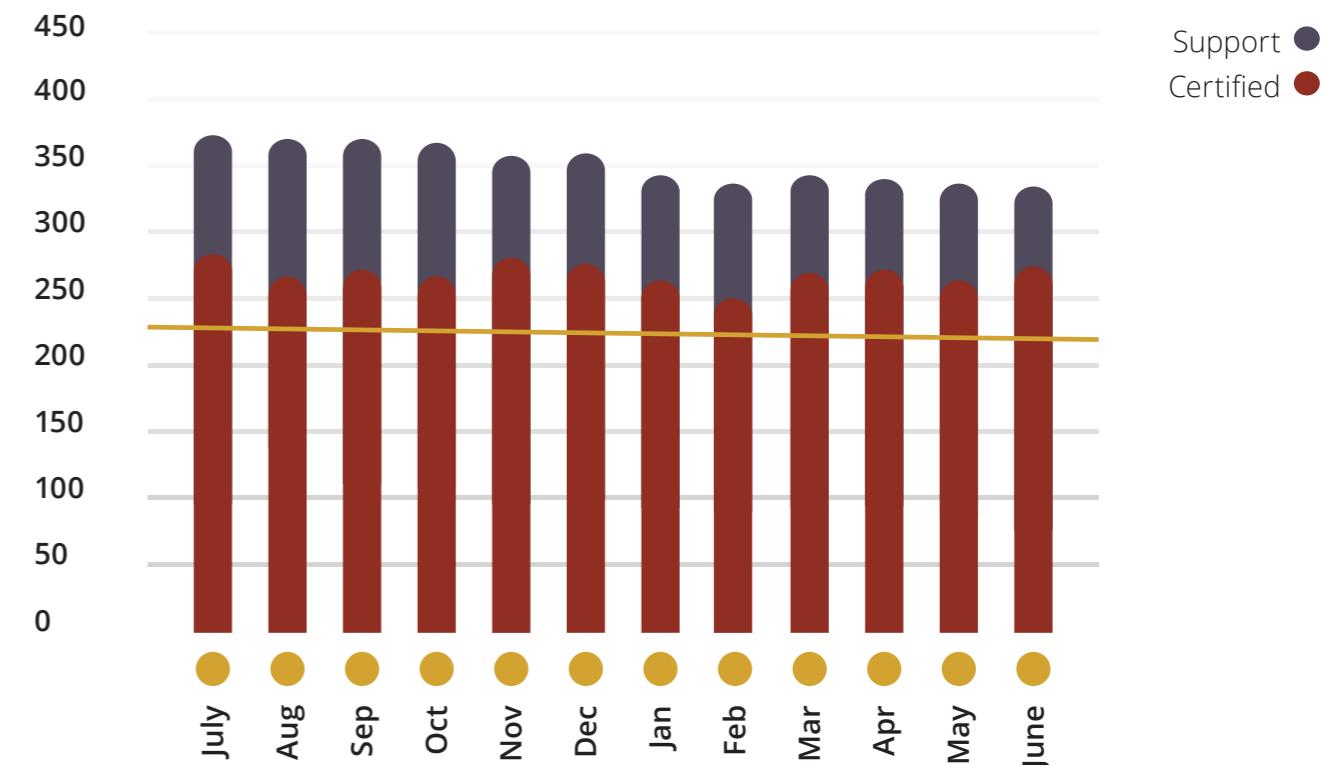
The graphic opposite reflects the standards of performance achieved by QMRS during the reporting period.

Emergency Responses / Activations

During this period, the QMRS Jet Inertisation Unit was not required to respond to any incident in a mine. Serving this Industry through a 24/7 capability is an example of how well Queensland is prepared to meet these types of challenges if required.

The hazards present within coal mining remain and the need to provide an immediate and effective response remain as real as ever.

Mines Rescue Team Members 2016 - 2017



Competitions

We seek to challenge the Rescue Team Members in all aspects of the skills and knowledge of rescue which are practiced in their training. Mines Rescue Team Members are subjected to rigorous preparation for the unknown event. This preparation is tested by mines rescue members participation in challenging competitions. This provides opportunity to be at their best and a chance to compete locally, on a state basis and nationally. This year Queensland's four top teams competed in the National competition held in Queensland, at the Kestrel Mine where again they were challenged and gave a good account of their skills with Queensland's Oaky North Mine taking out second place and Grosvenor Mine filling third place.

Equipment

Readiness for deployment is a key objective and "member" confidence in our response capability is a major focus. The maintenance regime and audit checks throughout the year confirm these standards have been achieved and that we continue to perform and demonstrate high levels of preparedness for mines rescue services.

Compliance means adherence to standards as specified within the Mines Rescue Agreements, manufacturer's specifications and or as specified by the Queensland Mines Rescue Service standards. Within legislation, the industry regulation sets the performance factors, as follows:

(Section 233(1)(c) CMSHA that all equipment is maintained, tested, serviced and certified to manufacturers' specifications. This remains a high priority for QMRS in the safeguarding of this standard.

Resources available for deployment include:

- 3 x fully equipped Emergency Rescue Trailers
- 260 x BG4 Breathing Apparatus
- Gas Monitoring Equipment
- Underground Radio Equipment
- Compressed Air Breathing Apparatus
- Fire Fighting Equipment
- Specialised Rope Rescue Equipment
- Foam Generating Equipment
- Specialised Rescue Training Facilities
- Underground Specialists Equipment
- Resuscitation and medical equipment
- Mine Inertisation Unit and support equipment

Strategic Partnerships

QMRS continues to foster and maintain a strategic alliance with the Mines Inspectorate, Government Department of Natural Resources and Mines, Queensland Resources Council, Industry groups, CSIRO, New South Wales Coal Services and Simtars focused on improving safety and health within the coal industry. A Memorandum of Understanding is in place with the Department and QMRS which outlines our mutual expectations and support.

Core Activities

Since November 1997, QMRS has embraced these core activities:

- Assistance to mine operators with the provision of a mines rescue response in an emergency.
- Training of a mines rescue contingent of personnel in breathing apparatus and emergency response procedures and systems for irrespirable environments.
- The maintenance of rescue apparatus and critical emergency equipment at underground mines rescue sub-stations and central rescue stations.
- The provision, resourcing and training in mine inertisation equipment and its application for coal mine fires.

Our aim is to maintain these vital core activities while maintaining an emergency operational alert and response system capable of activating a mines rescue deployment at any time.

Mines Rescue Agreements

QMRS as the recognised, accredited, provider of coal mine rescue services in Queensland must meet the "performance criteria" as set out under legislation (Coal Mining Safety and Health Act and Regulations).

QMRS is audited through the office of the Inspector of Mines (Coal Operations) for compliance and standards against the Performance Criteria. The audits were undertaken in March 2016 with no adverse comments being reported to the Minister or the Board. The audit advised an effective mines rescue system remains in place servicing the coal industry of Queensland.

Levies

QMRS' annual budget is financed through a levy on coal operators in Queensland and is based on an approved Board's budget and a remittance through a 70%, 30% allocation on the underground and open cut coalmores respectively.

The levy is established through an employee declaration for the six month period (October to March) and includes mine staff and contractors. The levy model establishes the average monthly staff levels for the period as the primary method for calculating the levy and its application to the budget.

The levy is the primary source of funding for the organisation. There are some cost recoveries for Mines Emergency Management System, 'fee for service' training and some other training material.

Technical Advisory Committee (TAC)

The Technical Advisory Committee (TAC) chaired by Mr Martin Watkinson (Executive Mining Engineer - Simtars) and includes Mark Stone (Chief Mine Health & Safety Officer - DNRM), Wouter Niehaus (Mine Manager), Ray Smith (Operations Manager - Mines Rescue), Stephen Woods (ISHR), and Peter Purdie (Team Member).

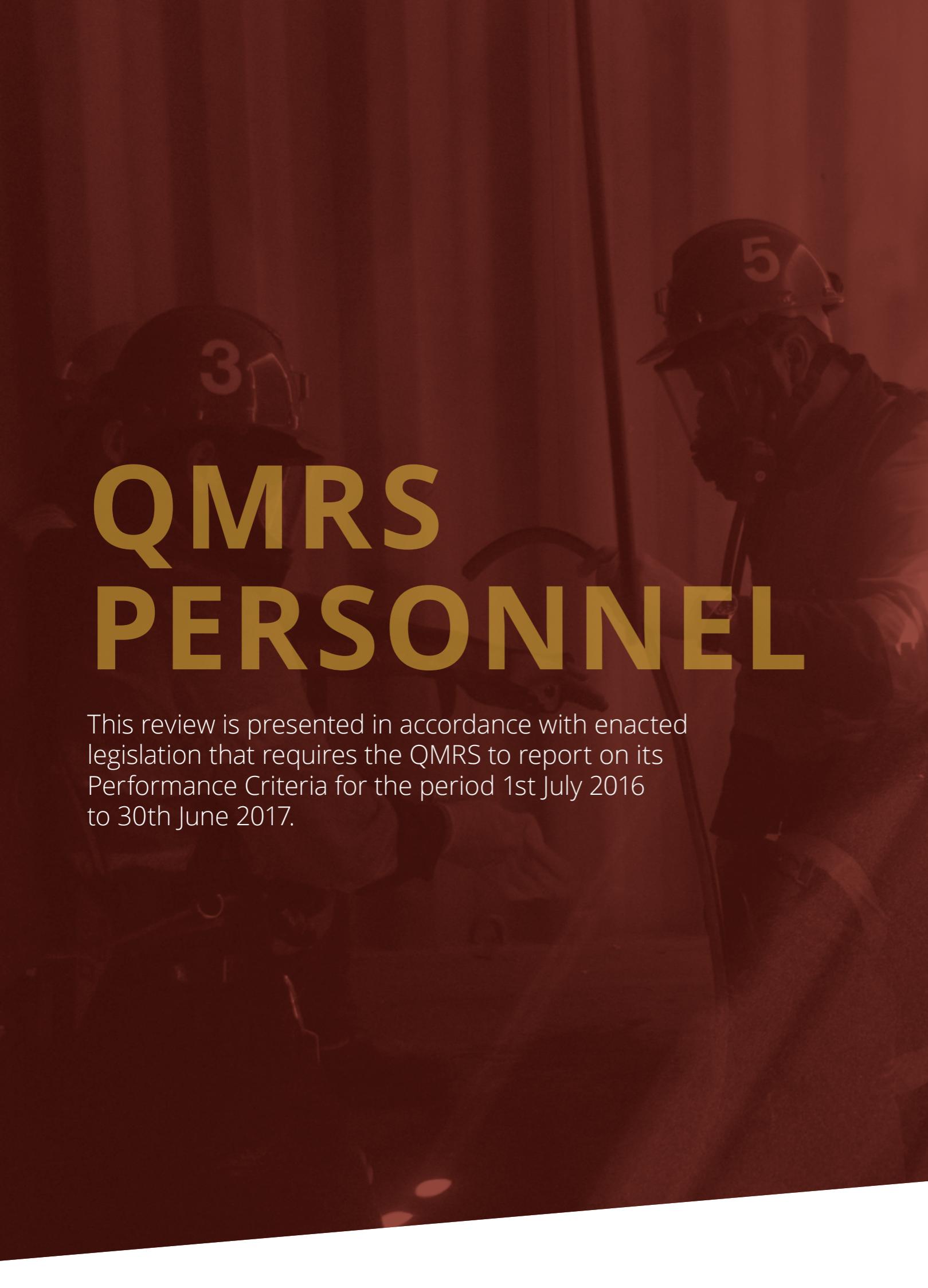
The Committee met four times during the year and has contributed with discussions and input to Mines Rescue technical matters. The Committee has considered and contributed on the following:

- Emergency Rescue Winder and Capsule System
- Input to the "In-Seam Response" Project
- Input to the review of the QMRS Guidelines
- The Mine Inertisation Unit- consideration for future technology and resourcing
- Future communications technology for underground mines rescue

'Fee for Service Activities'

Since 2005 QMRS has conducted Mine Emergency Management System (MEMS) training for underground coal mines. During this reporting period MEMS training has been expanded with the implementation of a surface mine specific training course. This course allows surface management and supervisory personnel to practice the processes and techniques necessary to manage a mine emergency through scenario based experiential learning.

Further expansion of surface ERT competency offerings through our 3rd party RTO has seen QMRS expand the number of clients we are working with to deliver mines rescue training in the surface mine environment over the last 12 months.



QMRS PERSONNEL

This review is presented in accordance with enacted legislation that requires the QMRS to report on its Performance Criteria for the period 1st July 2016 to 30th June 2017.

DAVID CAREY

Chief Executive Officer

David commenced as CEO for QLD Mines Rescue Service in December 2014. A Mining Engineer with 39 years of experience in underground and open cut coal mining he has held roles in general management, mine planning and mine management in NSW, QLD and Indonesia.

Qualifications include BE(Min)Hon, statutory qualifications as mine deputy, undermanager, coal mine manager and QLD site senior executive, GAICD and an MBA in Technology Management.

He spent 6 years as an active mines rescue team member and gained operational and technical experience in most forms of underground coal mining both in NSW and QLD, as well as technical and management roles in open cut coal mines in NSW, QLD and Indonesia.

David spent 5 years with the NSW government as a coal mines Inspector, Senior Inspector and Area Manager leading the Extractive Industries Safety Advisory Committee and as a member of the Coal Mines Undermanager's qualifications assessor's panel.

CLIVE HANRAHAN

Operations Manager

Mine Inertisation Unit (MIU), specialising in fire fighting and currently QMRS spokesperson on Inertisation and Fire Operations

Clive's mines rescue career began in July 1984 and he joined QMRS in December 2003 as an Operational Manager. His 30 years of experience in both open cut and underground mining brings further knowledge and experience in mine emergency response and safety management to mines rescue. Clive's responsibilities include the management, training and Inertisation Operations with the MIU, including system development and competency of mines rescue team members. Clive's experience includes mining, workplace health and safety, mines rescue team member, mines rescue training, auxiliary fire officer, risk management and rope rescue training and instructing. Clive's qualifications include health and safety, instructing, risk management, systems auditor, fire fighting, training officer and ventilation officer.

MARK FREEMAN

Operations Manager

Training portfolio specialising in Surface Operations Training and Mine Emergency Management.

Mark's mines rescue career began in 1984 at the Collinsville Station and joined QMRS full time in 2005. With more than 30 years' in underground mining combined with substantial mines rescue experience. Mark offers an abundance of experience and knowledge in emergency response and occupational health and safety management to QMRS.

Mark's responsibility is to oversee the QMRS Surface Operations portfolio, managing the Blackwater Station and expanding the Surface Operations business opportunities. Mark's mining experience includes operations, HST, emergency response in both open cut and underground mining operations as well as being a Lieutenant in the Qld Fire and Emergency Service.

STEVE DAWE

Operations Manager

Operations Manager for Underground Training and Workplace Health & Safety Portfolios

Steve's underground mining experience began in 2008 with Xstrata Coal working at Oaky No.1 Mine where he quickly developed an interest in Mines Rescue. He joined the Oaky Creek competition teams in 2011 and had the opportunity to participate in 2 International competitions held in Ukraine (2012) with Oaky No.1 and Poland (2014) with Oaky North team. This exposure to teams, facilities and resources from around the world only fuelled his passion for all things rescue and he joined the QMRS team in 2015 to manage the WHS portfolio.

Steve has worked as Emergency Response Coordinator, Fire Officer, Mines Rescue Coordinator, Compliance Coordinator and Safety & Training Coordinator with Xstrata and Glencore respectively. He has also completed 5 years of service with QLD Fire and Emergency Services as an Auxiliary Fire Fighter.

Steve's qualifications include Bachelor degree in Education, Cert 6 in Workplace Health & Safety Certificate 5 in Emergency Preparedness, Cert 4 Training & Assessment and general mining qualifications including Cert 6 in Risk Management, Supervisory, Gas Chromatograph, Advanced First Aid and Fire Officer Competencies. He is also currently completing his Bachelor of Emergency Management.

BRENT STEWART

Operations Manager

Rescue Equipment Service and Maintenance Systems

Brent began his underground career in 2002 at a number of mines throughout the Bowen Basin and moving to Broadmeadow Mine in 2007. His roles included Underground Operator, Control Room Operator with Gas Chromatography and Fire Officer before finishing his time there as the Mines Rescue / Emergency Response Coordinator.

He started with QMRS in 2012 as a Training Instructor where he was able to gain more skill and experience in mines rescue operations and procedures which he could then pass onto team members. In 2016 Brent took on the role of Operations Manager responsible for the Equipment portfolio.

Brent's experiences also include Lead Auditor, Ventilation Officer Competency, Certified Trainer, Advanced First Aid along with Supervisory and Risk Management qualifications.

RAY SMITH

Operations Manager

Operations portfolio specialising in Mine Emergency Management System (MEMS), MRAS, UG Competitions and Gas Ticket Assessment.

Ray's involvement, passion and focus on the pride and principles of mines rescue for mines rescue, including his commitment to mines rescue, saw him appointed to Operations Manager with QMRS. Ray has over 19 year's experience in the coal industry, beginning at Newlands Coal in 1998 and on to Oaky Creek Coal in 2002-2011.

His duties have included ERZ Controller, Fire Officer, Shot Firer, Site Safety Health Representative, Principle instructor in the Mine Emergency Management System (MEMS), Advanced Diploma in Risk Management & Advanced Diploma in Emergency Management and Mines Rescue Coordinator.

Ray's qualifications include Deputy Qualification Class 3 ticket, Diploma in Underground Mining and Diploma in Business Management, Training and Assessing and Occupational First Aid.

MIKE WALKER

Senior Training Officer

Mike's career in the mining industry began in 1997, employed as a contractor where he worked in both open cut and underground operations. After the completion of his apprenticeship as a boiler maker, he gained hands-on experience as a tradesman and a plant operator. He worked at many sites including Cook Colliery, both Oakey's, Central, Southern, and Crinum as an operator and supervisor for many different contractors. Mike started employment at BMA Crinum Mine at the end of 2003 and joined QMRS as an active team member in 2006. At this time he also became an active member of the Gregory ERT team. Mike was involved with outbye, Development and the Longwall during his time at Crinum until the mine closed at the end of 2015.

Over the course of the following years, Mike has been enthusiastically involved with numerous competitions initially as a Team Member, Vice-Captain and then onto Team Captain both underground and surface. Mike has had the opportunity to represent his state and country in rescue competitions in both the underground and surface rescue operations. He also has gained his CERT III in Emergency Response and Rescue, gaining invaluable experience, notable skills through owning his own business performing ERT open cut mines rescue training for over 5 years.

Mike has recently embarked on a new course of his career by joining the team at QMRS as the senior training officer. In this position, Mike is able to pass on many years of personal experience to training members and ensure the quality of Training Instructors is kept at its utmost. Mike also has assisted us in the development of our ERT training material. Mike has obtained his CERT IV in underground coal mining and is set to sit his oral.

PAUL MCCARTHY

Education Manager

Paul commenced with QMRS in April 2012 and has over 40 years experience in the mining industry, in all sectors of project management, geological, administrative and management consultancy in small and large organisations in Australasia, Africa, North and South America.

His responsibilities have included managing and carrying out remote field work in open cut and underground mines, management and supervision of staff including the training of technical and administrative personnel, significant experience in planning, development and writing of rescue and technical training programs, developing methodology, training systems and production techniques including quality control requirements. His logistical experience includes budgeting, planning, performance analysis and conducting contract negotiations in a broad spectrum of social and business cultures. Paul also has considerable experience in the development of training packages, systems and models, including quality systems within the national training agenda. Paul has a B.Sc. (Biology), M.Sc., (Geology), PGeo., TAA/TAE Cert IV.

RAMSAY WELLS

Business Manager

Ramsay commenced with QMRS in March 2012 and has significant professional experience in business development, expanding markets and stock control. As an experienced operator in business development of new enterprises, Ramsay has marketing and merchandising skills including logistical and business control systems. He also has negotiation skills at all levels in product development, marketing and merchandising. Ramsay's skills demonstrate a broad experience in business development. In joining QMRS, Ramsay brings a wide experience in emergency systems and rescue support systems. He has a background in developing business around technical, brand product, solutions, manufacturing, also technology and service orientations. Ramsay has been involved with project management from individual product technical solutions through to major infrastructure projects.

He has experience with mining, oil and gas, aviation, defence, emergency services, major industry and government at senior and service delivery levels. As the business manager of QMRS, Ramsay is involved in cost and asset management across all the QMRS business initiatives.

DARREN PRINCE

Training Instructor

Darren's mining career began at Moura Mine in 1984, employed as an Apprentice Diesel Fitter in both the open cut & underground operations. After completing his apprenticeship, he gained hands on experience as a tradesman at Moura No 2 underground. Darren started his rescue career in 1994 and then later that year moved to Crinum Mine.

While at Crinum Mine, Darren was involved with development, longwall and outbye areas. Over the course of the following years, Darren has been enthusiastically involved with numerous competitions initially as a Team Member then becoming the Vice-Captain. He also gained invaluable experience, notable skills and a steadfast commitment due to active deployments. As a Training Officer, Darren is able to pass on many years of personal experience to training team members. Darren is currently completing his Ventilation Officer's qualifications.

JOHN WOODMAN

Training Instructor

John began his mining career in 1989 and, since this time, he has performed a multitude of roles both within the surface and underground mining sectors. These roles have included from wash plant, dragline maintenance and Rigger/Crane Operator to Mine Driver. During his time with Xstrata, John used his experience and enthusiasm in roles as Assistant Fire Officer and Emergency Response Coordinator.

John began his mines rescue career at Broadmeadow Mine in 2005, being part of the very first mines rescue team for Broadmeadow. During his time competing in rescue competitions, John was a Vice Captain and brings these skills and experiences to his role here at QMRS. John upholds the highest of standards and, coupled with his experience, knowledge and leadership, this made him an ideal person to join the QMRS training team in early 2013.

JOHN PETTY

Training Instructor

John joined the mining industry at Cook Colliery as an Underground Miner under Centennial Coal and remained with Cook Xstrata. He joined the mines rescue Cook team in 2005 and moved to Yarrabee Coal as an Operator from 2006 to 2007, then returned to Cook Colliery, Caledon Coal in 2007 until joining QMRS as a Training Instructor in 2013.

John brings a wealth of experience from Underground Miner, Control Room & GC Operator, Fire Officer, Compliance Officer and Training Officer and District Assessor for QMRS. And has a continued passion for first response for both surface & underground operations.

John is also a current Auxiliary Fire Fighter with QFES, a QMRS Black suit & GAG member. John currently holds TAE40110 Cert IV Training & Assessment, BSB41412 Cert IV WH&S, RII40412 Cert IV Underground Coal Operations.

GARRETT THOMPSON

Training Instructor

Garrett began his mining career in 2006 at Bundoora Mine, and from there worked throughout the Bowen Basin at various mines in various roles before finally taking a permanent position at Carborough Downs. While at Carborough, he worked with both the single pass and the place change development panels, working as a Trainer and Assessor and a Return to Work Officer. Garrett became a Team Member with mines rescue in 2011 before joining the team at QMRS as a Training Instructor. Garrett is one of our dedicated and reliable Training Instructors. In this position, Garrett is able to pass on his knowledge, experience and enthusiasm to training members and ensure the quality of training is kept at its high standard. Garrett is in the process of completing his Deputy study.

DIRECTORS INFORMATION

**BRETT GARLAND***Chairman // Appointed 9 November 2016*

Appointed Chairman 9 November 2016

Appointed Director 27 January 2016 // Current term ends November 2018

Qualifications

- > Bachelor of Engineering (Mining), Hons UW, FAusIMM CP (Min)
- > Masters Business Administration (QUT)
- > First Class Certificate of Competency (QLD & NSW)

Experience

- > Previously QMRS Director November 1997 to February 1998 & August 2009 to November 2015
- > Various senior executive positions in resource development, production, general management, mine management and coal operations in QLD and NSW

**MATTHEW COOPER***Director*

Appointed 7 May 2014 // Current term ends November 2018

Qualifications

- > Masters Business Administration (MBA) 2004 MGSM
- > Bachelor of Engineering (Mining), Hons 1992 UW
- > Graduate – Aus. Institute Company Directors
- > Undermanagers Certificate (Mining) 1998
- > Site Senior Executive (SSE) Notice - QLD

Experience

- > Senior mining positions in mining for over 21 years in QLD and NSW including mines rescue experience

**PETER BAKER***Director*

Appointed 9 November 2016 // Current term ends November 2019

Qualifications

- > Master of Business & Technology UNSW
- > Bachelor of Engineering (Mining) UW
- > First Class Certificate of Competency (NSW)

Experience

- > Senior mining positions in production, general management, mine management and coal operations in NSW & QLD
- > Mines rescue team member, captain and station manager

**SHAUN DANDO***Director*

Appointed 4 May 2011 // Current term ends November 2017

Qualifications

- > Certificate IV Coal Operational Management
- > QLD Deputies Certificate of Competency
- > 3rd Class Certificate Competency (Mining)

Experience

- > Commenced UG Coal Mining NZ 1982, QLD 1999
- > Mines Rescue Team Member 1996 - Present Underground and MIU team member
- > Current Director Danklin Mine Safety & Technical Services Pty Ltd

Special Responsibilities

- > Elected Team Members' Representative to QMRS Board

**PETER TAIT***Company Secretary*

Appointed 9 November 2011

Qualifications

- > Bachelor of Commerce UQ
- > Master of Information Systems UQ
- > FCA, FAICD, FCPA

Experience

- > Practised as a Chartered Accountant in public practice in central Queensland for over 25 years
- > Accounting, audit, taxation and business services to business

**MICHAEL MADDEN***Chairman // Resigned 9 November 2016*

Appointed Director 9 November 2010 // Resigned 9 November 2016

Qualifications

- > Bachelor of Business UCSQ, FAusIMM, GAICD
- > QLD First Class Certificate of Competency (Mining)

Experience

- > Previously QMRS Director September 2000 to May 2009
- > Senior executive positions in environmental, health & safety and coal operations in QLD

DIRECTOR'S REPORT



Your directors present this report on the company for the financial year ended 30 June 2017.

Directors

The names of each person who has been a director during the year and to the date of this report are:

- Brett Garland
- Shaun Dando
- Matthew Cooper
- Peter Baker (appointed 9 November 2016)
- Michael Madden (resigned 9 November 2016)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the company during the financial year was:

- The provision of rescue training to members,
- The skills maintenance of rescue teams for member mines,
- Maintenance and serviceability of rescue equipment,
- Training and development of mine managers in emergency management,
- The provision of the speciality Inertisation Fire Management response unit,
- Auditing and exercising of mines rescue teams through competitions and exercises.
- Researching technology in the emergency and rescue methodologies for mines rescue.

Short-Term and Long-Term Objectives

Purpose

Provide leading edge Emergency Response capability within the mining industry.

Vision

QMRS drives and influences improved emergency preparedness and management through:

- strong bonds with industry partners;
- leadership in the provision of mines rescue services;
- innovative facilities;
- utilisation of advanced technology systems;
- recognition as specialists in mines rescue and inertisation.

Mission

To serve the mining industry by imparting the knowledge and leadership to give people the confidence to make a difference.

Actions & Behaviours

- We own and demonstrate the QMRS Values
- We maintain safe working practices
- We achieve objectives "on time - on target"
- We listen and demonstrate understanding and respect for others
- We communicate openly and honestly with our Stakeholders
- We confidently and quickly resolve challenges and problems
- Our clients underpin our focus
- We "do" what we say we will do

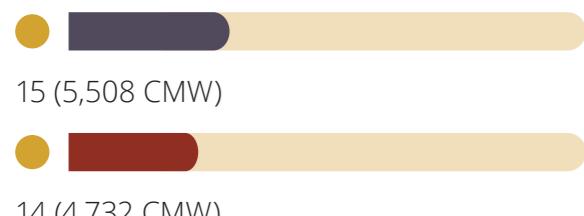
Key Performance Measures

An annual audit of the company is conducted by the Department of Natural Resources and Mines on behalf of the Minister against a set of regulated performance criteria. As well the company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

Members

The company provides services to our members, all operational coal mines in Queensland.

Underground Coal Mines



Open Cut Coal Mines



CMW = Coal Mine Workers as at start of financial period

● 2016 (Actual) ● 2017 (Actual)

Operational

The QMRS maintains an industry wide rescue capability throughout Queensland Underground Coal Mines through training and certification. 5% of underground coal mine workers to be maintained and certified as mines rescue team members.

	2017	2016
Total CMW	4,732	5,508
5% CMWs	237	275
Registered Team Members	339	376
Monthly Attendance Training (Target 80%)	88.60%	88.40%

Financial

To achieve its short and long term objectives QMRS is funded by levies on members.

	(\$) 2017	(\$) 2016
Levies - Underground	4,071,866	4,992,349
Levy per Underground Miner	860.13	906.38
Levies - Opencut	1,744,348	2,139,578
Levy per Opencut Miner	228.52	287.38
Total Levies	5,816,214	7,131,927

QMRS has used prior year cash reserves to supplement the reduced levies to fund its operations and capital expenditure in the 2017 year. This has resulted in a loss for the year of \$1,411,600. However, adding back non-cash item of Depreciation and amortisation expenses of \$1,372,614, the loss before depreciation was only \$38,986. QMRS will continue to closely monitor member levies, expenditure and cash position.

Meetings of Director's

During the financial year, 4 meetings of directors were held. Attendances by each director were as follows:

Director	Number Eligible to Attend	Number Attended
Brett Garland	4	4
Shaun Dando	4	4
Matthew Cooper	4	2
Peter Baker	3	3
Michael Madden	1	1

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the company. At 30 June 2017, the total amount that members of the company are liable to contribute if the company is wound up is \$59 (2016: \$61).

Information on Directors

Brett Garland

- Chairman - Appointed 9 November 2016
- Director - Appointed 27 January 2016
- Current term ends November 2018
- Bachelor of Engineering (Mining), Hons UW, FAusIMM CP (Min)
- Masters Business Administration (QUT)
- First Class Certificate of Competency (QLD & NSW)
- Previous QMRS director November 1997 To February 1998 & August 2009 to November 2015
- Various senior executive positions in resource development, production, general management, mine management and coal operations in QLD and NSW.

Shaun Dando

Qualifications

- Director - Appointed 4 May 2011
- Current term ends November 2017
- Certificate IV Coal Operational Management
- QLD Deputies Certificate of Competency
- 3rd Class Certificate Competency (Mining)
- Commenced UG Coal Mining NZ 1982, QLD 1999
- Mines Rescue Team Member 1996 - Present
- Underground and MIU team member
- Current director Danklin Mine Safety & Technical Services Pty Ltd
- Elected Team Members' Representative to QMRS Board

Experience

Special Responsibilities

Matthew Cooper

Qualifications

- Director - Appointed 7 May 2014
- Current term ends November 2018
- Masters Business Administration (MBA) 2004 MGSM
- Bachelor of Engineering (Mining), Hons 1992 UW
- Graduate - Aust. Institute Company Directors
- Undermanagers Certificate (Mining) 1998
- Site Senior Executive (SSE) Notice - QLD
- Senior Mining positions in mining for over 21 years in QLD and NSW including mines rescue experience

Experience

Peter Baker

Qualifications

Experience

Michael Madden

Qualifications

Experience

- Director - Appointed 9 November 2016
 - Current term ends November 2019
 - Bachelor of Mining Engineering UW
 - Master of Business and Technology UNSW
 - First Class Certificate of Competency (NSW)
 - Various senior executive positions in underground mining with responsibilities including oversight of safety, production, asset management, projects engineering and environmental activities
-
- Chairman - Resigned 09 November 2016
 - Bachelor of Business UCSQ, FAusIMM, GAICD
 - QLD First Class Certificate of Competency (Mining)
 - Previously QMRS Director September 2000 to May 2009 and November 2010 to November 2016
 - Senior executive positions in environmental, health & safety and coal operations in QLD

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2017 has been received and can be found below.

Signed in accordance with a resolution of the Board of Directors.

Brett Garland

Chairman

Dated: 13th September 2017

Auditor's Independence Declaration Under S 307C of the Corporations Act 2001 to the Directors of Queensland Mines Rescue Service Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2017 there have been no contraventions of:

(i) the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and

(ii) any applicable code of professional conduct in relation to the audit.

Manning Corporate Advice

Laurence Manning

Level 1 Riverside House, 43 River Street, Mackay QLD 4740

Dated: 13th September 2017

QMRS FINANCIALS

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2017.

	Note	(\$) 2017	(\$) 2016
Revenue	2	6,401,329	7,588,571
Other income	2	108,374	235,666
Employee provisions expense	3	(3,847,372)	(3,838,219)
Depreciation and amortisation expense	3	(1,372,614)	(1,278,066)
Motor vehicle expenses		(201,007)	(206,890)
Training expenses		(210,691)	(280,379)
Corporate expenses		(643,112)	(608,358)
Operational equipment expenses		(428,079)	(459,381)
Property expenses		(289,925)	(286,556)
Administration expenses		(539,414)	(504,217)
Competition expenses		(151,399)	(131,713)
RTO expenses		(89,402)	(130,327)
Loss on disposal of property, plant & equipment		-	(184,415)
Sundry expenses		(148,288)	(124,222)
Current year surplus before income tax		(1,411,600)	(208,506)
Tax expense		-	-
Net current year surplus		(1,411,600)	(208,506)

OTHER COMPREHENSIVE INCOME			
Items that will not be reclassified subsequently to profit or loss:			
Revaluation surplus (decrement) on land and buildings	9, 1(l)	-	(445,000)
Deferred income tax on revaluation	1(i)	-	316,918
Total other comprehensive income for the year	4	-	(128,082)
Total comprehensive income for year		(1,411,600)	(336,588)

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2017.

	Note	(\$) 2017	(\$) 2016
ASSETS			
Current Assets			
Cash on hand	5	333,446	150,711
Accounts receivable and other debtors	6	201,193	347,192
Inventories on hand	7	188,862	169,659
Other current assets	8	7,930,762	8,732,860
Total Current Assets		8,654,263	9,400,422
Non-Current Assets			
Property, plant and equipment	9	10,680,132	10,877,276
Total Non-Current Assets		10,680,132	10,877,276
Total Assets		19,334,395	20,277,698

LIABILITIES			
Current Liabilities			
Accounts payable and other payables	10	4,356,606	3,958,450
Employee provisions	11	486,342	416,201
Total Current Liabilities		4,842,948	4,374,651
Total Liabilities		4,842,948	4,374,651
NET ASSETS		14,491,447	15,903,047

EQUITY			
Retained Surplus			
Reserves			
Total Equity		12,561,464	13,973,064
Total Liabilities and Equity		19,334,395	20,277,698

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2017.

	Retained Surplus	Revaluation Surplus Reserve	Emergency Reserve	Total
	\$	\$	\$	\$
Balance as 1 July 2015	13,192,367	2,597,268	450,000	16,239,635
Comprehensive Income				
Surplus for the year attributable to members of the entity	(208,506)	-	-	(208,506)
Transfer for derecognised assets	989,203	(989,203)	-	-
Other comprehensive income for the year				
loss on revaluation of land and buildings	-	(445,000)	-	(445,000)
deferred income tax on revaluation	-	316,918	-	316,918
Total other comprehensive income	-	(128,082)	-	(128,082)
Total comprehensive income attributable to members of the entity	780,697	(1,117,285)	-	(336,588)
Balance at 30 June 2016	13,973,064	1,479,983	450,000	15,903,047
Comprehensive Income				
Surplus for the year attributable to members of the entity	(1,411,600)	-	-	(1,411,600)
Total comprehensive income attributable to members of the entity	(1,411,600)	-	-	(1,411,600)
Balance at 30 June 2017	12,561,464	1,479,983	450,000	14,491,447

For a description of each reserve, refer to Note 14.

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2017.

	Note	(\$) 2017	(\$) 2016
CASH FLOWS FROM OPERATING ACTIVITIES			
Mines levies - 2016		-	3,746,554
Mines levies - 2017		2,979,373	3,418,462
Mines levies - 2018		3,830,134	-
Other receipts		691,432	338,633
Interest received		202,860	240,279
Payments to suppliers and employees		(7,152,168)	(7,449,802)
Income tax refunded (paid)		-	6,748
Net cash generated from operating activities	13	551,631	300,874
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(1,208,767)	(835,065)
Proceeds for property, plant and equipment		37,773	171,469
(Payments for) proceeds from investments		(604,978)	(1,209,127)
Net cash used in investing activities		(1,775,972)	(1,872,723)
CASH FLOWS FROM FINANCING ACTIVITIES			
Net cash used in financing activities		-	-
Net decrease in cash held		(1,224,341)	(1,571,849)
Cash on hand at beginning of financial year		5,542,407	7,114,256
Cash on hand at end of financial year	5	4,318,066	5,542,407

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

The financial statements cover Queensland Mines Rescue Service Limited as an individual entity, incorporated and domiciled in Australia. Queensland Mines Rescue Service Limited is a company limited by guarantee.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

a // Revenue

Levies are set annually in May by the directors for the following financial year

based on an adopted budget of operational and capital expenditure. Levies are invoiced in May for the following year. Levy income is brought to account in the year by matching with expected timing of budgeted operational and capital expenditure. Refer to Note 1 (g) for further treatment of Levies.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Queensland Mines Rescue Service Limited receives non-reciprocal contributions of assets from the government and other parties for no or nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in the statement of profit or loss and other comprehensive income.

Interest revenue is recognised using the effective interest rate accrued over the term of the investments.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

All revenue is stated net of the amount of goods and services tax.

b // Inventories on Hand

Inventories are measured at the lower of cost and current replacement cost.

Inventories acquired at no cost or for nominal consideration are measured at the current replacement cost as at the date of acquisition.

c // Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and impairment losses.

Freehold Property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings.

In periods where the freehold land and buildings are not subject to an independent valuation, the directors conduct valuations to ensure the carrying amount for the land and buildings are not materially different to the fair value.

Purpose built buildings including head office, stations, training, and residential properties adjacent to stations, are valued based on depreciated replacement cost.

Station and training facilities, which are not currently or unlikely to be used in foreseeable future for business activities are valued at net realisable value instead of depreciated replacement cost.

The residential properties not adjacent to stations and freehold land are valued based on the market value

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets

shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Freehold land and buildings that have been contributed at no cost or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

Plant and Equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(d) for details of impairment).

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably.

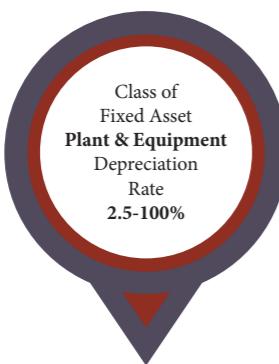
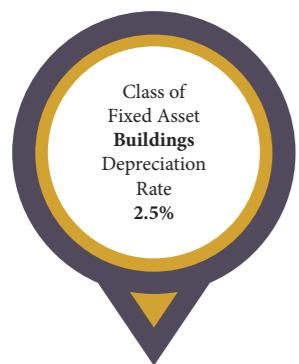
All other repairs and maintenance are recognised as expenses in profit or loss in the financial period in which they are incurred.

Plant and equipment that have been contributed at no cost or for nominal cost are recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:



The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised as income in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

d // Impairment of Assets

At the end of each reporting period, the entity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to

the asset's carrying value. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an asset's class, the entity estimates the recoverable amount of the cash-generating unit to which the class of assets belongs.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

e // Employee Provisions Short-term Employee Provisions

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and personal leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

f // Cash on Hand

Cash on hand includes cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

g // Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(d) for further discussion on the determination of impairment losses.

h // Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

i // Income Tax

The majority of the company's income is derived from its members and is exempt from income tax under the principle of mutuality.

Income derived from non-members made up primarily of interest and rent is subject to income tax.

Current income tax expense charges to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at reporting date. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax liability represents income tax payable on future capital gain that would be derived if land and buildings were sold at value recorded in the accounts.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, and this measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Current and deferred income tax expense (income) is charged or credited directly to equity instead of profit or loss when the tax related to items that are credited or charged directly to equity.

j // Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When the company retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, a third statement of financial position as at the beginning of the preceding comparative period, in addition to the minimum comparative financial statements, must be disclosed.

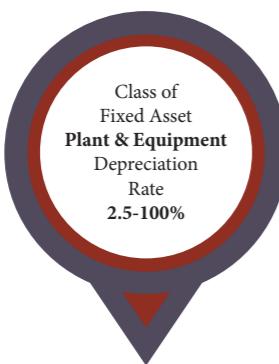
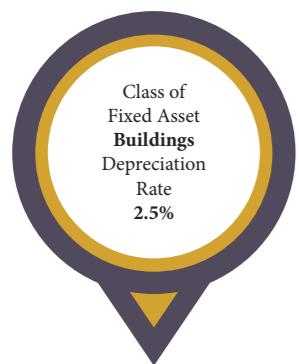
k // Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:



The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised as income in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

d // Impairment of Assets

At the end of each reporting period, the entity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to

the asset's carrying value. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an asset's class, the entity estimates the recoverable amount of the cash-generating unit to which the class of assets belongs.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

e // Employee Provisions Short-term Employee Provisions

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and personal leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

f // Cash on Hand

Cash on hand includes cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

g // Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(d) for further discussion on the determination of impairment losses.

h // Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

i // Income Tax

The majority of the company's income is derived from its members and is exempt from income tax under the principle of mutuality.

Income derived from non-members made up primarily of interest and rent is subject to income tax.

Current income tax expense charges to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at reporting date. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax liability represents income tax payable on future capital gain that would be derived if land and buildings were sold at value recorded in the accounts.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, and this measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Current and deferred income tax expense (income) is charged or credited directly to equity instead of profit or loss when the tax related to items that are credited or charged directly to equity.

j // Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When the company retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, a third statement of financial position as at the beginning of the preceding comparative period, in addition to the minimum comparative financial statements, must be disclosed.

k // Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

I // Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

Impairment - Land and Buildings

In 2016, the directors reviewed the key assumptions made by the valuers at 30 June 2015.

The directors recognised a revaluation decrement applied against revaluation surplus of \$445,000 for the year ended 30 June 2016.

The key assumptions made by the directors in calculating the revaluation decrement impairment are as follows:

- residential properties not located adjacent to stations and freehold land are recorded at market value based on independent valuation at 10 May 2016 by Opteon (Central Qld) Pty Ltd

- advice from a valuer on value of underlying land for properties valued under depreciated replacement cost (Refer 1(c))

- construction costs used in depreciated replacement cost have not decreased for Dysart and Blackwater since June 2014

In June 2017, the directors reviewed the key assumptions made by the valuers at 30 June 2016 and consulted with the valuer Opteon (Central Qld) Pty Ltd, who advised the property market had not decreased further from June 2016 to now.

At 30 June 2017, the directors resolved they are not aware of any indicators of impairment in respect of land and buildings and accordingly adopt the values for land and buildings at 30 June 2016 plus additions as the values for 30 June 2017.

m // Economic Dependence

Queensland Mines Rescue Service Limited is dependent on the coal mining industry for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the coal mining industry will not continue to support Queensland Mines Rescue Service Limited.

NOTE 2 - REVENUE AND OTHER INCOME

	(\$) 2017	(\$) 2016
REVENUE		
Levies	5,816,214	7,131,927
Interest	193,555	249,321
Training fees received	391,560	207,323
Total Revenue	6,401,329	7,588,571
OTHER INCOME		
Profit on disposal of property, plant and equipment	4,476	24,508
Expense recoveries	90,751	101,006
Property rentals - external	8,670	-
Equipment rental	-	58,500
Insurance recoveries	2,997	47,211
Statutory examinations	700	800
Sundry income	780	3,641
Total Other Income	108,374	235,666
Total Revenue and Other Income	6,509,703	7,824,237

NOTE 3 - SURPLUS OF THE YEAR

	(\$) 2017	(\$) 2016
a. Expenses		
Employee benefits expense:		
Employee benefits expense	3,847,372	3,838,219
Total employee benefits expense	3,847,372	3,838,219
Depreciation and amortisation:		
land and buildings	367,655	330,791
plant and equipment	1,004,959	947,275
Total depreciation and amortisation	1,372,614	1,278,066
Audit fees		
— audit services	21,520	18,050
Total Audit Remuneration	21,520	18,050
b. Significant Revenue and Expenses		
Loss on disposal of property, plant and equipment	-	(184,415)

NOTE 4 - INCOME TAX EXPENSE

	(\$)	2017	(\$)	2016
Tax effect relating to each component of other comprehensive income				
Net loss on revaluation of land and buildings		-	(445,000)	
Deferred tax (expense) benefit on revaluation		-	316,918	
Net-of-tax amount		-	(128,082)	

NOTE 5 - CASH ON HAND

	(\$)	2017	(\$)	2016
CURRENT				
Cash at bank		333,246	150,543	
Cash on hand		200	168	
Total cash on hand as stated in the statement of financial position		333,446	150,711	
INVESTMENT AT CALL				
Working capital investments at call		3,984,620	5,391,696	
Total cash on hand as stated in the statement of cash flows		4,318,066	5,542,407	

In addition to the cash accounts, the company has a line of credit facility of \$400,000, with its bankers. (The facility was not used during the year.)

NOTE 6 - ACCOUNTS RECEIVABLE AND OTHER DEBTORS

	(\$)	2017	(\$)	2016
CURRENT				
Accounts receivable		85,572	94,995	
Other receivables		95,552	222,823	
Interest receivable		20,069	29,374	
Total current accounts receivable and other debtors		201,193	347,192	

NOTE 7 - INVENTORIES ON HAND

	(\$)	2017	(\$)	2016
CURRENT				
At Cost				
Inventory		188,862	169,659	
		188,862	169,659	

NOTE 8 - OTHER CURRENT ASSETS

	(\$)	2017	(\$)	2016
Working capital investments at call		3,984,620	5,391,696	
Reserves investment accounts at call		939,709	901,261	
Reserves term deposits less than 12 months		3,006,433	2,439,903	
		7,930,762	8,732,860	

NOTE 9 - PROPERTY, PLANT AND EQUIPMENT

	(\$)	2017	(\$)	2016
LAND AND BUILDINGS				
Freehold land:				
At directors valuation in 2016		1,380,000	1,380,000	
At cost		559,141	-	
Total land		1,939,141	1,380,000	
Buildings:				
At directors valuation in 2016		5,107,589	5,107,589	
At cost		112,534	-	
Less accumulated depreciation		(367,654)	-	
Total buildings		4,852,469	5,107,589	
Total land and buildings		6,791,610	6,487,589	
PLANT AND EQUIPMENT				
Plant and equipment:				
At cost		10,945,609	10,723,110	
Less accumulated depreciation		(7,057,687)	(6,467,623)	
		3,887,922	4,255,487	
Capital works in progress		600	134,200	
		600	134,200	
Total plant and equipment		3,888,522	4,389,687	
Total property, plant and equipment		10,680,132	10,877,276	

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land and Buildings	Plant and Equipment	Capital Works in Progress	Total
	\$	\$	\$	\$
2016				
Balance at the beginning of the year	7,150,058	4,453,108	356,457	11,959,623
Additions at cost	403,190	773,709	(222,257)	954,642
Disposals - written down value	(289,868)	(24,055)	-	(313,923)
Revaluations	(445,000)	-	-	(445,000)
Depreciation expense	(330,791)	(947,275)	-	(1,278,066)
Carrying amount at end of year	6,487,589	4,255,487	134,200	10,877,276
2017				
Balance at the beginning of the year	6,487,589	4,255,487	134,200	10,877,276
Additions at cost	671,675	670,692	(133,600)	1,208,767
Disposals - written down value	-	(33,297)	-	(33,297)
Depreciation expense	(367,654)	(1,004,960)	-	(1,372,614)
Carrying amount at end of year	6,791,610	3,887,922	600	10,680,132

Asset revaluations

Directors recognised a revaluation decrement applied against revaluation surplus of \$445,000 for the year ended 30 June 2016.

At 30 June 2017 the directors reviewed the key assumptions made by the valuers at 30 June 2016. They have concluded that these assumptions remain materially unchanged, and are satisfied that the carrying amount does not exceed the recoverable amount of land and buildings at 30 June 2017.

NOTE 10 - ACCOUNTS PAYABLE AND OTHER PAYABLES

	(\$)	(\$)
	2017	2016
CURRENT		
Accounts payable	262,482	264,054
Sundry payables and accrued expenses	263,990	275,934
Levies received in advance	3,481,940	3,107,693
GST on levies received in advance	348,194	310,769
	4,356,606	3,958,450

NOTE 11 - EMPLOYEE PROVISIONS

	(\$)	2017	(\$)	2016
CURRENT				
Provision for employee benefits		486,342		416,201
		486,342		416,201

NOTE 12 - RELATED PARTY TRANSACTIONS

Related parties include close family members of Key Management Personnel (KMP), and entities that are controlled or jointly controlled by those KMP individually or collectively with their close family members.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

NOTE 13 - CASH FLOW INFORMATION

	(\$)	2017	(\$)	2016
Reconciliation of Cash Flow from Operating Activities with Current Year Surplus				
Net current year surplus		(1,411,600)		(208,506)
Non-cash flows				
Depreciation and amortisation expense		1,372,614		1,278,066
Profit on disposal of property, plant and equipment		(4,476)		(24,508)
Loss on sale of property		-		184,415
Changes in assets and liabilities				
(Increase) / decrease in accounts receivable and other debtors		150,725		(143,437)
Increase / (decrease) in accounts payable and other payables		393,430		(774,112)
Increase / (decrease) in employee provisions		70,141		38,097
(Increase) / decrease in inventories on hand		(19,203)		(55,889)
Increase / (decrease) in income tax payable		-		6,748
		551,631		300,874

NOTE 14 - RESERVES

a. Revaluation Surplus

The revaluation surplus records the revaluations of non-current assets.

b. Emergency Reserve

The emergency reserve is maintained to fund an emergency the company may face in the future.

NOTE 15 - ENTITY DETAILS

The registered office and principal place of business of the entity is:

Queensland Mines Rescue Service Limited
49 Garnham Drive
Dysart QLD 4745

NOTE 16 - MEMBERS' GUARANTEE

The entity is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$1 towards meeting any outstanding obligations of the entity. At 30 June 2017 the number of members was 59 [2016:61].

DIRECTOR'S DECLARATION

In accordance with a resolution of the directors of Queensland Mines Rescue Service Limited, the directors declare that:

1. The financial statements and notes, as set out on pages 30 to 44, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards; and
 - b. give a true and fair view of the financial position of the company as at 30 June 2017 and of its performance for the year ended on that date.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.



Brett Garland
Chairman

Dated: 13th September 2017



QMRS'S REPUTATION FOR EXCELLENCE IS ONLY ACHIEVED BY THE EFFORTS AND DEDICATION OF ALL MANAGEMENT AND STAFF OF QMRS.

INDEPENDENT AUDITOR'S REPORT

REPORT ON THE FINANCIAL REPORT OPINION

Opinion

We have audited the financial report of Queensland Mines Rescue Service Limited (the company), which comprises the statement of financial position as at 30 June 2017, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Queensland Mines Rescue Service Limited is in accordance with the *Corporations Act 2001*, including:

- i. giving a true and fair view of the company's financial position as at 30 June 2017 and of its performance for the year then ended; and
- ii. complying with Australian Accounting Standards to the extent described in Note 1 and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Queensland Mines Rescue Service Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Manning Corporate Advice



Laurence Manning
Level 1 Riverside House, 43 River Street, Mackay QLD 4740
Dated: 13th September 2017





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Queensland
Mines Rescue