



# **AFRICAN PRIME LEADERSHIP TRAINING INSTITUTE (APLETI)**

**Located at God's Signature Mall, 3<sup>rd</sup> Floor,  
along Ruaka-Ndenderu, Limuru Road, in  
Kiambu County, Kenya.**

# Organization Profile

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# Introduction

African Prime Leadership Training Institute (APLETI) exists to develop and create impactful empowered professional leaders with changed mindsets, impacting their organizations and communities positively. APLETI offers empowerment leadership programs for established and emerging organizational leaders with global changing mindsets.

As an Institute we endeavor to meet the urgency of adopting impact-oriented leadership through: Practices leading to professional leadership practiced in organizations at different levels; Coordinated efforts from Governments to strengthen policies and enhance implementation; Civil society, to raise awareness and advocate for impactful leadership styles; Academia, to improve education and training for an integrated-resilient workforce; and Private sector, to invest in advanced sustainable technologies. This Institute will be the first of its kind in Africa as indicated by research done in various institutions in different Countries in Africa.



**Vision**

**Mentoring The Next  
Generation of  
Empowered Leaders of  
Integrity Globally**



# Mission

## To Produce Empowered Leaders with Transformed Mindsets and Integrity for Global Service.

Attending a Graduation Ceremony & Official Launch  
of Emmanuel Christian University, at Yei Town in  
Central Equatorial State, South Sudan on 8<sup>th</sup> – 12<sup>th</sup>  
October 2024

# Motto

Leadership with  
Integrity and Changed  
Mindsets



Recent Professional Ushering Training Program

# Goal

Creating an Empowered Generation  
of Responsible Leaders with  
Transformed Mindsets & Integrity,  
Providing Services Globally.



# Strategic Objectives



1. To provide professional technical human resources to support the training programs and consultancy services.
2. To create a team of reliable trainers to lead the facilitation of high impact leadership empowerment programs and consultancy services.
3. To develop programs and projects, various consultancy services and relevant policies and procedures governing their implementation.
4. To develop and source for strategic partnerships with international organizations, government, non-governmental organizations, churches, and like-minded institutions for the achievement of a common purpose, while promoting high impact leadership with integrity.
5. To develop contextual entrepreneurial activities that helps the Institute to maintain its competitive advantage in Africa and the Global market.
6. To develop grant attracting fundraising strategies to create sustainable financial resources base to support training programs and consultancy services.

# Overall Outcomes

1. Produce Ethical Leaders with integrity in the delivery of their services to the community and the wider Society.
2. Create a crop of high impact leaders whose abilities and capacities have been enhanced to act as change agents in changing their societies.
3. Develop Leaders who will become coaches and mentors for the future generation of leaders.
4. Enhance international collaboration and partnerships that results to mutual interdependence between local, national, and international organizations.
5. Offer professional programs and projects, various consultancy services and relevant policies and procedures governing their implementation.



1. Leadership Mentorship for Women, Youth, and the Next Generation of Leaders.
2. Artificial Intelligence (AI) for Empowering Teens & Youth Globally.
3. Business Plan & Strategy Development for Growth & Development.
4. Creation, Growth, Management and Sustainability of Personal Businesses.
5. Climate Change, Environmental Conservation & sustainable Livelihood Improvements.
6. Developing and Maintaining a Personal Brand, and Emotional Intelligence\*.
7. Training of Trainers & Facilitators for advancement of transformed mindsets.
8. Value-Based and Results-Based Leadership for changed Mindsets & better performance.
9. Corporate Governance, Board Development and Orientation.



**Training Conference / Boardroom**

## Some of the Training Programs Offered

10. Church Administration and Leadership.
11. Professional and Effective Ushering Training.
12. Investments and Cost Management for Profitability.
13. Human Resource Management and Development.
14. Women Empowerment for Community development and sustainability.
15. Entrepreneurship, Innovations Development, and Implementation.
16. Financial Management and Controls for Organizational Sustainability.
17. Financial Literacy and Work Ethics.
18. Project Research and Strategy.
19. Customer Relations, Care and Professionalism in the Workplace.
20. Proposal Writing, Resources Mobilization and Fundraising.
21. Project Development, Implementation, & Management.
22. Peacebuilding, Conflict Transformation and Crises Management.





## FOUNDER/EXECUTIVE DIRECTOR

### Transforming Leadership, Empowering Organizations

The Rev. Dr. Zablon B. Mutongu holds a PhD in Organization Development and a Doctorate in Organizational Development and Transformation (DODT) from Cebu Doctors' University, Philippines; A Graduate Diploma in Community Development & Organization Management, from Coady International Institute, St. Francis Xavier University, Canada; A Masters Degree in Theology (MTh.) from Aberdeen University, Scotland; A Bachelor of Divinity Degree (BD) from St. University, Kenya; A Diploma in Theology; and A Certificate in Agriculture from Bukura Agricultural College, Kenya. He also holds several certified training Certificates in Leadership, Management, Pension Fund Management, Training of Trainers, Mentorship and Coaching, Peacebuilding and Conflict Transformation, Monitoring and Evaluation, International Labour Organization (ILO) Certification, and Many others. Dr. Zablon Mutongu has worked in different fields including Agriculture, High School Technical Teacher, Church Ministry, Middle Level Training Institutions, Higher Level Education Colleges, culminating to being a University Lecturer, Senior Lecturer, Head of Department, Director of University Enterprise Unit and finally becoming the Deputy Vice Chancellor, Finance & Administration. This has given him invariable experiences. He also enjoys an international exposure having been a regional and international Board Member in various organizations.

# APLETI FOUNDER IN COMMUNITY SERVICE

*Presiding Over the  
Graduation Ceremony of  
Betta Care Institute as the  
Chairman of the Board of  
Directors of Betta Care  
Hospital*



# PROPOSED DESIGN OF APLETI

