### **Cypher 3.0 – Problem Statements**

Welcome to Cypher 3.0.

Here are the official problem statements from our innovation partners — **Envision**, **Innowhyte**, and **KD's Garage**.

Each problem challenges you to combine creativity, technology, and design thinking to create impactful solutions.

# 1. Envision

# AL& DeepTech for Wind Farms

#### Problem:

Use **Artificial Intelligence (AI)** and **DeepTech** to enhance the performance and predictive maintenance of wind farms.

#### **Focus Areas:**

- Develop systems that can predict when turbines may fail or need maintenance.
- Improve the overall energy efficiency and output of wind farms.
- Reduce operational downtime and costs through smart analytics.

#### Goal:

To make renewable energy systems more efficient, sustainable, and reliable using datadriven technologies.

#### 2. Mnowhyte

## AI-Powered Learning Companion

### Problem:

Most learning in schools focuses on memorizing facts instead of understanding concepts deeply.

### Task:

Build an **Al-powered learning companion** that helps students learn from first principles by:

- Explaining why and how a concept works.
- Breaking complex ideas into simple, understandable steps.
- Personalizing lessons based on a student's understanding and curiosity.

#### Goal:

Create a system that makes learning conceptual, engaging, and adaptive to every learner.

## 3. KD's Garage - Hybrid Innovation Track

## Bridging Technology, Design, and Leadership

KD's Garage invites you to build systems that don't just work efficiently, but also **think**, **reflect**, **and adapt** like humans.

You can choose any one of the following six tracks.

### Track 1: The HR Twin − The Living Organization

## Problem:

Build a digital representation (or "mirror") of an organization that reflects its emotional health, team balance, and collaboration.

## **Ideas to Explore:**

- Create a **Culture Dashboard** showing morale and engagement trends.
- Predict burnout or imbalance using communication or activity data.
- Blend analytics with empathy to build human-centered organizations.

#### Goal:

Use data to make organizations healthier and more emotionally aware.

## Track 2: Persona Canvas - The Leadership Mirror

#### Problem:

Design an interactive system that helps individuals reflect on their leadership style — how they decide, communicate, and grow.

### **Ideas to Explore:**

- Develop a Leadership Persona Canvas or journaling platform.
- Analyze tone, values, and communication patterns.
- Build reflection-based learning experiences for teams.

## Goal:

Encourage self-awareness and personal growth in leadership through thoughtful design.

## Track 3: The Virtual Roundtable – Decision Simulator

### Problem:

Create a digital simulator that places teams in real-world ethical or strategic dilemmas to study how they make decisions under pressure.

## **Ideas to Explore:**

- Build a scenario-based simulator with multiple decision paths.
- Develop a **Team Bias Heatmap** to visualize decision-making patterns.
- Use AI or logic trees to evaluate collaboration and reasoning.

#### Goal:

Understand and improve how teams make decisions collectively.

## Track 4: WorkDNA - The Skill Blueprint

### **Problem:**

Design a system that maps a person's or team's unique "WorkDNA" — a dynamic skill blueprint that evolves with experience.

### **Ideas to Explore:**

- Create a **visual skill tree** that grows with learning and collaboration.
- Develop a growth dashboard for individuals or teams.
- Combine behavioral and technical data for self-assessment and improvement.

#### Goal:

Help individuals and teams visualize and track their growth journey.

## Track 5: The Adaptive Interviewer

### Problem:

Redesign the interview experience to make it more human-centered and adaptive to candidates' emotions and responses.

### **Ideas to Explore:**

- Build a text-based interviewer that adjusts tone and questions in real time.
- Create a Candidate Reflection Portal for self-feedback after interviews.
- Develop empathy-driven evaluation systems to reduce bias and anxiety.

### Goal:

Use technology to make hiring more inclusive, fair, and human.

# Track 6: Project Kaleidoscope - Innovation Through Diversity

### Problem:

Design a system or framework that ensures diversity of thought and prevents stagnation in idea generation.

# **Ideas to Explore:**

- Develop a process or game that challenges repetitive thinking.
- Build an Idea Diversity Meter to measure creativity in teams.
- Create a collaborative platform that brings in different perspectives.

## Goal:

Promote innovation by encouraging diverse and creative thinking within teams.