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**CSD 380**

**Module 8 Assignment**

The Dangers of Change Approval Processes

Change approval processes are essential to ensure that organizational changes are introduced safely and with minimal disruption. However, when these processes become overly rigid, they can introduce serious risks, including delays, inefficiencies, and even security vulnerabilities.

One major issue is operational disruption. Overly complex or slow approval procedures often delay necessary changes, negatively affecting productivity and customer service. In contrast, rushed approvals without proper oversight can lead to system failures ([1](https://blog.invgate.com/change-management-risks)). Security is another critical concern; insufficient scrutiny may allow vulnerabilities into production, risking data breaches and loss of trust ([1](https://blog.invgate.com/change-management-risks)).

Financial implications also emerge when poorly managed approvals lead to scope creep or missed deadlines, potentially disrupting revenue-generating activities and exceeding budgets ([2](https://www.compliancequest.com/bloglet/change-management-risk/)). Compliance is at stake as well if changes fail to meet regulatory standards, organizations may face legal penalties and reputational harm ([1](https://blog.invgate.com/change-management-risks)).

Additionally, inefficient change approval processes can erode stakeholder trust. Customers encountering repeated service interruptions may lose confidence in the organization. Internally, lack of employee involvement in change decisions can lead to resistance and morale issues ([2](https://www.compliancequest.com/bloglet/change-management-risk/)).

Traditional mechanisms like Change Advisory Boards [CABs] can become bottlenecks, especially when managing high volumes of changes. Delays from these structures can lead to bulk deployments, increasing the risk of widespread failure ([4](https://dora.dev/capabilities/streamlining-change-approval/)). Manual approvals can also cause errors, but risk-based automation offers a more efficient solution ([5](https://www.itconductor.com/blog/change-management-devops-integration)).

In conclusion, while change approvals are vital, organizations must streamline and modernize these processes to avoid the hidden dangers of rigidity, inefficiency, and resistance.

Sources:

1. <https://blog.invgate.com/change-management-risks>
2. <https://www.compliancequest.com/bloglet/change-management-risk/>
3. <https://blog.invgate.com/change-management-risks>
4. <https://dora.dev/capabilities/streamlining-change-approval/>
5. https://www.itconductor.com/blog/change-management-devops-integration