

# Getting Started Guide: Start with the Seed Kit

**Purpose:** Introduces the “Start with the Seed” kit, a collection of tools and modules to launch Tier 1 micro-pilots of the *Regenerative Educational Systems Implementation Framework*, guiding communities to integrate regenerative education ([Section 4.3](#)). This guide explains how to use the kit’s components together and provides a suggested implementation timeline, fostering equity and alignment with SDG 4 (Quality Education) and SDG 17 (Partnerships for the Goals).

## Usage:

- **Who:** Local champions, educators, youth councils, and community leaders initiating micro-pilots (10–100 learners) ([Section 4.2](#)).
- **How:** Follow the guide to assess readiness, train facilitators, deliver modules, and monitor progress, adapting to local contexts.
- **When:** During pilot planning and launch phases ([Section 4.4.1](#), as the entry point for the Seed Kit ([Section 4.3](#)).
- **Formats:** Editable Word document, PDF, and markdown, available in 10+ languages, with accessible versions (e.g., audio, braille, simplified text).

## Equity Safeguards:

- Ensures 50% participation from marginalized groups (LGBTQ+, Indigenous, neurodiverse, disabled, caste-oppressed, refugees) in planning and implementation.
- Multilingual and low-tech materials (e.g., oral guides, printable timelines) support accessibility in low-connectivity or low-literacy regions.
- Community-led validation ensures components and timelines reflect local priorities and cultural contexts ([Section 5.5](#)).
- Anonymous feedback channels protect participants in sensitive contexts (e.g., authoritarian or conflict-affected regions).

## Getting Started Guide

# Overview

**Purpose:** Provides a roadmap to launch a micro-pilot using the Seed Kit, integrating its components to foster systems thinking, equity, and regenerative impact.

**Components:**

- **Pilot Readiness Self-Assessment Tool** ([Section 10.4](#): Evaluates community readiness for pilots ([Download](#)).
- **Spiral Dynamics Introduction for Educators** ([Section 3.2](#): Introduces developmental stages for teaching ([Download](#)).
- **Equity Training and Inclusion Checklist** ([Section 2.2.5](#): Ensures inclusive practices and equity audits ([Download](#)).
- **Systems Thinking Module** ([Section 4.3](#): Teaches learners to map and intervene in systems ([Download](#)). **Duration:** 3–6 months from planning to pilot completion, with flexible pacing for local needs.  
**Outcomes** ([Section 5.2](#):
  - Achieve 80% systems thinking proficiency among learners.
  - Ensure 90% equity compliance in pilot activities.
  - Launch 1+ regenerative projects with 50% marginalized leadership.

## Section 1: Understanding the Seed Kit

**Purpose:** Explains how Seed Kit components work together to launch a micro-pilot ([Section 4.3](#).

**Integration:**

- **Readiness Assessment:** Use the Pilot Readiness Self-Assessment Tool to evaluate political will, funding, and stakeholder buy-in, ensuring 50% marginalized representation in the process ([Section 10.4](#).
- **Educator Preparation:** Train facilitators with the Spiral Dynamics Introduction and Equity Training modules to align teaching with developmental stages and equity principles ([[Section 3.2](#)](#), [Section 2.2.5](#).
- **Curriculum Delivery:** Implement the Systems Thinking Module to teach learners core skills, adapting activities to local ecosystems and cultures ([Section 4.3](#).
- **Equity Monitoring:** Apply the Inclusion Checklist to audit and enhance equity in all activities, from lesson plans to community engagement ([Section 2.2.5](#).
- **Monitoring and Evaluation:** Use the M&E Rubric Template ([Section 10.1](#) to track outcomes, integrating feedback via real-time loops ([Section 5.7](#).

Activity:

- **Component Mapping (30 min):**
  - Form a planning team (50% marginalized representation) to review Seed Kit components.
  - Discuss: “How will each component address our community’s needs?”
  - Create a visual or oral map linking components to local priorities (e.g., climate resilience, cultural preservation).
  - Equity: Tactile maps for visually impaired, multilingual discussions.

**Customization:** Tailor component use to local challenges (e.g., water access in Sahel, urban equity in Brazil).

Section 2: Suggested Implementation Timeline

**Purpose:** Provides a 3–6 month timeline to launch a micro-pilot, with flexible milestones (Section 4.4.1.

Timeline:

Phase	Duration	Activities	Components Used	Equity Notes
Month 1: Planning	4 weeks	<div>- Conduct readiness assessment, score 15+ (Section 10.4.</div> <div>- Form planning team (50% marginalized representation).</div> <div>- Secure \$20K–\$50K funding (Section 4.7.</div> <div>- Engage community boards for validation (Section 5.5.</div>	Pilot Readiness Self-Assessment Tool	Prioritize Indigenous, refugee voices
Month 2: Training	4 weeks	<div>- Train 5–10 educators in Spiral Dynamics (4–6 hours) and Equity Training (4–6 hours) (Section 3.8.</div>	Spiral Dynamics Intro, Equity Training, Systems Thinking Module	Train women, neurodiverse facilitators

Phase	Duration	Activities	Components Used	Equity Notes
		<ul style="list-style-type: none"> <li>- Develop inclusive lesson plans using Equity Checklist.</li> <li>- Adapt Systems Thinking Module to local context.</li> </ul>		
<b>Months 3–5: Implementation</b>	8–12 weeks	<ul style="list-style-type: none"> <li>- Deliver Systems Thinking Module (8–12 hours over 4–6 weeks).</li> <li>- Launch 1+ regenerative projects with youth leadership (<a href="#">Section 3.3</a>).</li> <li>- Audit equity with Inclusion Checklist, target 20+ score.</li> <li>- Collect real-time feedback (<a href="#">Section 5.7</a>).</li> </ul>	Systems Thinking Module, Equity Checklist	50% marginalized leadership in projects
<b>Month 6: Evaluation</b>	4 weeks	<ul style="list-style-type: none"> <li>- Assess outcomes using M&amp;E Rubric (80% proficiency, 90% equity) (<a href="#">Section 10.1</a>).</li> <li>- Share results via global dashboard (<a href="#">Section 5.8</a>).</li> <li>- Plan scaling or iteration based on feedback (<a href="#">Section 4.4.2</a>).</li> </ul>	Equity Checklist, M&E Rubric	Anonymous feedback for safety

#### Instructions:

- Adjust timeline based on local capacity (e.g., extend training in low-resource areas).

- Assign roles (e.g., youth council for engagement, educators for delivery) with 30% marginalized representation.
- Monitor progress via community forums and M&E ([Section 5](#)).

**Customization:** Shorten to 3 months for high-readiness communities or extend to 9 months for conflict-affected regions.

## Section 3: Step-by-Step Implementation

**Purpose:** Guides communities through the process of using the Seed Kit, ensuring equity and impact ([Section 4.3](#)).

**Steps:**

### 1. Assess Readiness (Month 1):

- Use the Pilot Readiness Self-Assessment Tool to score readiness (target 15+).
- Address gaps (e.g., funding, training) using recommendations and advocacy playbook ([Section 10.1](#)).
- Equity: Engage 50% marginalized stakeholders, use oral assessments for accessibility.

### 2. Train Facilitators (Month 2):

- Deliver Spiral Dynamics Introduction and Equity Training to 5–10 educators.
- Develop inclusive lesson plans, audited with the Inclusion Checklist.
- Equity: Train diverse facilitators (e.g., women, neurodiverse), use multilingual materials.

### 3. Deliver Curriculum (Months 3–5):

- Implement Systems Thinking Module, adapting activities to local ecosystems (e.g., rivers, markets).
- Support learners to launch regenerative projects, guided by the regenerative project guide ([Section 10.1](#)).
- Equity: Ensure 50% marginalized leadership, provide tactile or oral formats.

### 4. Monitor and Evaluate (Month 6):

- Use M&E Rubric to track outcomes (e.g., 80% systems thinking, 90% equity).
- Collect qualitative feedback (e.g., learner stories) via surveys or oral reports.
- Equity: Anonymous feedback, 50% marginalized input in evaluation.

### 5. Share and Iterate:

- Document successes via multimedia ([Section 7.2](#), share via global forums ([Section 5.10](#)).

- Refine pilot based on feedback, plan scaling with cost-benefit analysis ([Section 10.3](#)).
- Equity: Amplify marginalized voices in stories.

#### Activity:

- **Implementation Planning (60 min):**
  - Planning team reviews timeline and assigns roles for each phase.
  - Create a visual or oral timeline, mapping components to community goals.
  - Discuss: “What local strengths can we leverage? What barriers must we address?”
  - Equity: Tactile timelines for visually impaired, multilingual discussions.

**Customization:** Adjust steps for local governance (e.g., tribal councils in Indigenous areas, municipal boards in urban hubs).

## Section 4: Tips for Success

**Purpose:** Provides practical advice to ensure effective Seed Kit implementation ([Section 4.4](#)).

#### Tips:

- **Community Engagement:** Host forums with 50% marginalized participation to build buy-in ([Section 4.12](#)).
- **Equity Focus:** Use the Inclusion Checklist at every phase to maintain 90% equity compliance ([Section 2.2.5](#)).
- **Adaptation:** Tailor modules to local languages, cultures, and ecosystems, validated by community boards ([Section 5.5](#)).
- **Training:** Ensure all facilitators complete Spiral Dynamics and Equity Training, using accessible formats ([Section 3.8](#)).
- **Feedback Loops:** Collect real-time feedback via surveys, oral reports, or anonymous channels

Explore Spiral Dynamics at [spiralize.org](https://spiralize.org)

anonymous channels ([Section 5.7](#))(#).

- **Safety:** Create safe spaces with anti-discrimination policies and restorative circles ([Section 3.4](#)).

**Customization:** Add local tips (e.g., engage elders in rural areas, use radio in low-connectivity regions).

## Section 5: Resources and Support

**Purpose:** Connects communities to additional tools and support for pilot success ([Section 4.3](#)).

**Resources:**

- **Framework Appendices:** Access tools like the Advocacy Playbook ([Section 10.1](#) and Cost-Benefit Analysis Model ([Section 10.3](#) for funding and advocacy ([Download](#)).
- **Spiral Dynamics:** Explore [spiralize.org](https://spiralize.org) for free insights, history, and a self-assessment test to understand developmental stages.
- **Support:** Contact [[globalgovernanceframework@gmail.com](mailto:globalgovernanceframework@gmail.com)] for translation, training, or implementation assistance.
- **Community:** Join the global dashboard ([Section 5.8](#) to share stories and learn from other pilots.

**Customization:** Add local resources (e.g., regional NGOs, Indigenous knowledge networks).

## Example Use (fictive)

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In Sudan, a community used the Seed Kit to launch a pilot for 100 learners, achieving 85% systems thinking proficiency and 95% equity compliance. The Getting Started Guide's timeline guided a 4-month implementation, with the Equity Checklist ensuring 40% refugee leadership in a regenerative water project, increasing access by 30% ([Section 4.3](#)).

## Cross-References

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- Seed Kit Overview ([Section 4.3](#))
- Phased Implementation ([Section 4.4](#))
- Equity Principles ([Section 2.2.5](#))
- M&E Framework ([Section 5](#))
- Pilot Readiness Self-Assessment Tool ([Section 10.4](#))
- Systems Thinking Module ([Section 4.3](#))

## Download

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Available at [framework website](#) as Word, PDF, markdown, and accessible formats (audio, braille, simplified text). Contact [[globalgovernanceframework@gmail.com](mailto:globalgovernanceframework@gmail.com)] for translation requests or support.