# **Value System Mapping Template**

The Value System Mapping Template is a structured tool within the Peace & Conflict Resolution Framework designed to help stakeholders analyze and bridge cultural and worldview differences in conflict-affected contexts. By mapping value systems—using frameworks like Spiral Dynamics—this tool fosters culturally resonant peacebuilding strategies that promote trust, inclusion, and reconciliation. Aligned with SDG 16 (Peace, Justice and Strong Institutions), UNDP peacebuilding principles, and OSCE conflict prevention protocols, the template supports community leaders, mediators, and policymakers in designing interventions that respect diverse values (see Developmental Value Systems & Peace). The tool is adaptable to diverse contexts, including urban centers, rural areas, and fragile settings (see Context-Specific Implementation Roadmaps).

# 1. Purpose

The template enables stakeholders to:

- Identify and categorize value systems (e.g., traditional, modern, pluralistic) among stakeholders to understand cultural divides.
- Engage communities, including women, youth, and marginalized groups, in inclusive processes to surface values and worldviews.
- Design trauma-informed and culturally sensitive interventions, such as dialogues or mediation, that bridge value-based conflicts (see Mental Health & Psychosocial Support.
- Integrate value system insights with local governance and global frameworks (e.g., UNDP, OSCE) to enhance peacebuilding effectiveness.

# 2. Components

The template includes the following components, each supported by templates and guidance:

- Stakeholder Value Identification: Collect data on values and worldviews from diverse actors.
- Value System Categorization: Classify values into developmental stages (e.g., Spiral Dynamics levels).
- Conflict and Opportunity Analysis: Assess how value differences drive conflict or enable collaboration.

• Intervention Design: Develop strategies to bridge divides and leverage shared values.

## 3. Step-by-Step Process

Follow these steps to map value systems and design interventions, adaptable for digital or nondigital settings:

### 1. Define the Context and Objectives:

Objective: Clarify the purpose of value system mapping (e.g., reduce cultural tensions, inform dialogue).

#### o Actions:

- Use the *Conflict Analysis Framework* to identify cultural and value-based conflict drivers (see Conflict Analysis Framework).
- Engage community leaders to align objectives with local priorities, ensuring trauma sensitivity (see Mental Health & Psychosocial Support.
- Define the scope (e.g., community, region) and target stakeholders.
- Output: Mapping objectives summary (1 page or oral brief for low-literacy groups).

### 2. Identify Stakeholder Values:

Objective: Collect data on values and worldviews from diverse actors.

#### o Actions:

- Use the *Stakeholder Mapping Template* to identify stakeholders (e.g., elders, youth, women, minorities) (see Multi-Track Dialogue Protocol).
- Gather data via Multi-Track Dialogue Protocol or storytelling workshops, using Nonviolent Communication (NVC) to ensure inclusive, trauma-sensitive engagement (see Trauma-Informed Facilitation Toolkit).
- In digital settings, deploy *Participatory Sensing Networks* or surveys; in non-digital settings, use *Paper-Based Value Surveys* or oral interviews.
- Output: Stakeholder value profiles with key values and priorities.

### 3. Categorize Value Systems:

Objective: Classify values into developmental stages to understand worldview divides.

#### o Actions:

Apply the Value System Mapping Chart to categorize values using frameworks like Spiral Dynamics (e.g., Red: power-driven, Blue: tradition-driven, Orange: achievement-driven, Green: pluralistic).

- Identify dominant and emerging value systems (e.g., traditional vs. modern) and their influence on conflict.
- Validate categorizations with community input, using Community Radio Scripts or focus groups for accessibility.
- Output: Completed Value System Mapping Chart with categorized values.

## 4. Analyze Conflicts and Opportunities:

• Objective: Assess how value differences drive conflict or enable collaboration.

#### o Actions:

- Use the *Value Conflict Analysis Template* to map tensions (e.g., tradition vs. pluralism) and opportunities (e.g., shared values like community safety).
- Cross-reference with Psychosocial Impact Assessment Guide to evaluate traumarelated value conflicts (see Measuring Peace Governance Success).
- Identify bridge-building values that can unify stakeholders, informed by Early Warning System Design Guide indicators (see Early Warning System Design Guide).
- Output: Value conflict and opportunity report with prioritized issues.

### 5. Design Culturally Resonant Interventions:

• **Objective**: Develop strategies to bridge value divides and leverage shared values.

### o Actions:

- Create a Value-Based Intervention Plan Template outlining interventions, such as:
  - Dialogues: Use Multi-Track Dialogue Protocol to facilitate value-aligned discussions.
  - Mediation: Apply Local Peace Committee Charter Template for value-sensitive resolutions.
  - Education: Develop community workshops to foster mutual understanding of values.
- Ensure interventions are trauma-informed, using Community Healing Protocol (see Mental Health & Psychosocial Support.
- Validate interventions with stakeholders via *Digital Safe Spaces* or community meetings.
- Output: Completed Value-Based Intervention Plan Template.

## 6. Implement and Evaluate:

• **Objective**: Deploy interventions and assess their impact on value alignment.

#### Actions:

- Implement interventions through Local Peace Committees or dialogue sessions, using Paper-Based Dialogue Templates or online platforms (see Local Peace Committee Charter Template).
- Monitor impact using Psychosocial Metrics and community feedback, ensuring ethical deployment with Peace-Technology Ethics Assessment (see Peace-Technology Ethics Assessment).
- Refine interventions based on evaluation, updating value mappings as needed.
- Output: Evaluation report with recommendations for ongoing alignment.

# 4. Implementation Modes

The template is adaptable to diverse contexts:

### Digital Implementation:

- Use online surveys or Social Media Monitoring to collect value data, processed with Al-Driven Sentiment Analysis (see Digital Peace Infrastructure.
- Store mappings securely with Blockchain-Based Truth Logs for transparency in lowtrust settings.
- Host virtual workshops via Digital Safe Spaces, moderated to prevent misinformation (see AI & Digital Peace Ethics.

### Non-Digital Implementation:

- Use Paper-Based Value Surveys and Oral Storytelling Guides for low-literacy or lowconnectivity communities, translated into local languages.
- Conduct community workshops to map values, using storytelling and role-playing, as piloted in South Sudan's healing circles.
- Share outcomes via Community Radio Scripts or public assemblies (see Mental Health & Psychosocial Support).

## Hybrid Implementation:

Combine digital and non-digital methods (e.g., SMS feedback synced with *IPFS-Based Community Reporting*) to bridge connectivity gaps (see Context-Specific Implementation Roadmaps).

## 5. Case Studies

• **Rwanda (1994–2015)**: Value system mapping identified tensions between traditional (Blue) and modern (Orange) worldviews post-genocide. *Community Truth-Telling Forums*, guided

by the *Value-Based Intervention Plan*, bridged divides, fostering reconciliation through shared values of community healing, impacting 1.9 million cases (see Transitional Justice & Reconciliation).

• Afghanistan (2001–2021): Mapping revealed conflicts between tribal (Red) and pluralistic (Green) values in rural areas. *Multi-Track Dialogues* and *Local Peace Committees*, informed by value mappings, reduced local disputes by 25% by aligning interventions with tribal honor codes (see Local Conflict Resolution Implementation).

# **6. Implementation Tools**

- Value System Mapping Chart: Categorize and visualize value systems.
- Value Conflict Analysis Template: Assess value-based conflicts and opportunities.
- Value-Based Intervention Plan Template: Design culturally resonant strategies.
- Paper-Based Value Survey: Collect value data in non-digital settings.
- Stakeholder Mapping Template: Identify stakeholders for value analysis.
- Trauma-Informed Facilitation Toolkit: Train facilitators for value mapping.

These tools are included in the *Peace & Conflict Resolution Seed Kit*, accessible via the Tools Library.

# 7. Equity Commitment

The template is open-access, with translations planned for Spanish, Arabic, and French. Non-digital formats (paper surveys, oral guides) and community-led workshops ensure accessibility for low-literacy and low-connectivity communities. The tool prioritizes inclusion of women, youth, and marginalized groups in value mapping, aligning with the framework's equity goals (see Mental Health & Psychosocial Support).

## 8. Call to Action

Stakeholders can foster peace by mapping value systems with this template. Start by analyzing conflict dynamics with the *Conflict Analysis Framework*, engage communities with the *Multi-Track Dialogue Protocol*, and map values using the *Value System Mapping Chart*. Download the template and tools at [Tools Library](/framework/tools/peace]. Share feedback at [globalgovernanceframework@gmail.com] to refine this work and join a global peacebuilding community.