

REGENERATION COMPACT

Memorandum of Understanding for Institutional Transformation

PREAMBLE: A SHARED COMMITMENT TO PLANETARY SERVICE

We stand at a pivotal moment in human history. The challenges of climate breakdown, inequality, and institutional dysfunction demand institutions that are agile, inclusive, and regenerative. This Compact represents a voluntary partnership to transform how global governance serves planetary wellbeing and future generations.

Partner Institution commits to pioneering institutional regeneration, demonstrating that international organizations can evolve beyond bureaucratic inertia toward mission-driven excellence.

GGF Catalyst commits to providing proven tools, peer networks, and pathways to sustainable funding that reward institutional courage and effectiveness.

Together, we are building the institutional nervous system for planetary healing.

MUTUAL COMMITMENTS

Partner Institution Agrees To:

Phase 1: Foundation (Months 1-6)

- ☐ **Establish Evolution Cell:** Designate 3-5 staff members as internal transformation champions, with 10% dedicated time allocation
- ☐ **Complete Stakeholder Mapping:** Use provided tools to map political landscape and resistance patterns
- ☐ **Conduct Purpose & Mandate Audit:** Assess institutional relevance using provided diagnostic frameworks
- ☐ **Implement 3 Quick Wins:** Execute immediate improvements from provided Quick Wins Protocol within first 90 days

Phase 2: Pilot Implementation (Months 7-18)

- ☐ **Adopt Chosen Framework Modules:**
 - **Seed Track:** Minimum 2 of 3 modules (Purpose Audit, Governance Upgrade, Cultural Transformation)
 - **Full Track:** Minimum 3 of 5 modules within 18 months
- ☐ **Youth Integration:** Establish Youth Advisory Council with meaningful voting power (minimum 30% on long-term decisions)
- ☐ **Transparency Enhancement:** Implement public dashboard for at least one major project/program
- ☐ **Decision-Making Evolution:** Pilot consent-based processes for operational decisions

Phase 3: Integration & Growth (Months 19-24)

- ☐ **Measurement & Documentation:** Track success metrics using provided frameworks and share results with Community of Practice

- ☐ **Peer Mentoring:** Support one additional institution beginning regeneration journey
- ☐ **GCF Eligibility:** Meet criteria for Global Commons Fund Bronze-tier funding consideration

GGF Catalyst Provides:

Immediate Support Package

- ☐ **Diagnostic Tools:** Complete stakeholder mapping, mandate relevance, and reform pacing assessments
- ☐ **Implementation Guides:** Step-by-step protocols for all framework modules and quick wins
- ☐ **Facilitation Support:** Up to 40 hours of expert facilitation for key workshops and planning sessions
- ☐ **Evolution Cell Training:** Regenerative Leader's Curriculum access for designated team members

Ongoing Partnership Benefits

- ☐ **Community of Practice Access:** Digital platform connecting regenerating institutions globally
- ☐ **Peer Learning Network:** Quarterly virtual exchanges with other pilot institutions
- ☐ **Resource Library:** Living database of tools, templates, and success stories
- ☐ **Technical Assistance:** Monthly check-ins and troubleshooting support from framework experts

Funding & Recognition Pathways

- ☐ **GCF Integration Pathway:** Clear roadmap and advocacy for Global Commons Fund eligibility
- ☐ **Public Recognition:** "Regeneration Spotlights" featuring institutional transformation stories
- ☐ **Research Partnership:** Joint documentation of lessons learned for broader movement building

SUCCESS FRAMEWORK

Tier 1: Process Milestones

- Evolution Cell established and active within 30 days
- Stakeholder mapping completed within 60 days
- First Quick Win implemented within 90 days
- Youth Advisory Council operational within 6 months

Tier 2: Performance Indicators

- 25% reduction in operational decision-making time
- 75% staff satisfaction with communication improvements
- Public transparency dashboard launched and maintained
- Measurable improvement in stakeholder trust scores

Tier 3: Regenerative Outcomes

- Enhanced mission effectiveness using institution-specific metrics
- Successful cross-institutional collaboration projects

- Contribution to Global Commons Fund eligibility criteria
- Positive influence on peer institutions within sector

SAFEGUARDS & FLEXIBILITY

Adaptation Protocols

- **Cultural Sensitivity:** All framework applications respect institutional culture and context
- **Pacing Flexibility:** Implementation timeline adjustable based on Reform Pacing Diagnostic results
- **Module Selection:** Institutions choose most relevant modules based on capacity and priorities
- **Exit Options:** Either party may conclude partnership with 30 days notice, preserving all shared learning

Intellectual Property & Attribution

- **Open Source Commitment:** All tools and frameworks remain freely available under Creative Commons licensing
- **Shared Learning:** Lessons learned become part of global Commons for institutional regeneration
- **Attribution Standards:** Appropriate recognition for both Partner Institution innovation and GGF Catalyst methodology

Risk Mitigation

- **Confidentiality:** Sensitive organizational information protected through agreed protocols
- **No Guarantee Clause:** GCF funding eligibility dependent on demonstrated progress, not Compact signature alone
- **Independence Preservation:** Framework implementation enhances rather than threatens institutional autonomy

RENEWAL & EVOLUTION

24-Month Review Process

At completion of initial term, partners will assess:

- **Quantitative Results:** Measured improvements in efficiency, satisfaction, and mission effectiveness
- **Qualitative Impact:** Stakeholder feedback and organizational culture transformation
- **Movement Contribution:** Influence on broader institutional regeneration ecosystem
- **Future Potential:** Opportunities for continued partnership and framework evolution

Renewal Options

- **Full Partnership Continuation:** 24-month renewal with expanded scope and advanced frameworks
- **Mentor Institution Status:** Transition to supporting other organizations beginning regeneration
- **Research Collaboration:** Joint documentation and dissemination of transformation methodology

- **Graceful Graduation:** Celebration of achieved regeneration with ongoing Community of Practice participation

SIGNATURES & COMMITMENT

For Partner Institution:

[Name, Title]

Date: _____

"We commit to pioneering institutional regeneration that serves planetary wellbeing and demonstrates that international organizations can evolve toward agility, inclusion, and effectiveness."

For GGF Catalyst:

[Name, Title]

Date: _____

"We commit to providing proven tools, peer networks, and pathways that enable institutional transformation and contribute to the global movement for regenerative governance."

APPENDICES

Appendix A: Framework Module Selection Worksheet

Appendix B: Evolution Cell Role Descriptions

Appendix C: Success Metrics Tracking Templates

Appendix D: Community of Practice Access Credentials

Appendix E: GCF Eligibility Criteria Checklist

This Compact represents a voluntary partnership for institutional evolution. It creates mutual accountability while preserving organizational autonomy and cultural integrity. Together, we are building the institutional capacity for planetary regeneration.

Framework Information: globalgovernanceframework.org/regeneration

Community Platform: [To be established]

Support Contact: catalyst-support@globalgovernanceframework.org