

Community Work Team Charter Template

Complete this charter to define your team's purpose and governance. Take your time - you can always revise it as your team evolves.

Section 1: Team Identity

Team Name:

What do you want to call your Community Work Team? Choose something that reflects your purpose or your community.

Formation Date:

Primary Meeting Location:

Where will your team typically gather? (Someone's home, community center, park, etc.)

Section 2: Our Mission

Our Core Purpose: *In 1-2 sentences, what is the main reason your team exists? What do you hope to accomplish in your community?*

Our Values: *What principles guide how you work together? (Examples: cooperation, respect for all voices, environmental stewardship, cultural preservation)*

Section 3: Our Work Focus

Primary Contribution Areas *(Check all that apply):*

☐ **Ecological Restoration** *(gardening, tree planting, watershed protection, waste reduction)*

☐ **Care & Community Support** (elder care, childcare, disability support, mental health peer support)

☐ **Cultural Preservation** (teaching traditional skills, organizing cultural events, documenting local history)

☐ **Food Security** (community gardens, food distribution, cooking for community events)

☐ **Emergency Preparedness** (disaster response planning, mutual aid networks, skill sharing)

☐ **Education & Youth** (tutoring, mentorship, after-school programs, skills workshops)

☐ **Technology & Innovation** (helping neighbors with digital tools, building community websites)

☐ **Arts & Creativity** (murals, theater, music, storytelling, craft workshops)

☐ **Other:**

Our First Project: *What specific project will you start with? Keep it small and achievable!*

Section 4: How We Work Together

Decision-Making Process: *(Check one)*

☐ **Modified Consensus** (We discuss until we find solutions everyone can live with)

☐ **Majority Vote** (Simple majority decides, but we listen to all concerns)

☐ **Rotating Leadership** (Different people facilitate decisions for different projects)

☐ **Other:**

Meeting Schedule:

We will meet: ☐ Weekly ☐ Bi-weekly ☐ Monthly ☐ As needed

On: ☐ Weekday evenings ☐ Weekend mornings ☐ Weekend afternoons ☐ Flexible

Conflict Resolution: *How will you handle disagreements or problems within the team?*

☐ Talk it through as a group during regular meetings

☐ Ask a trusted community member to help mediate

☐ Take a break and revisit the issue later

☐ **Other:**

Section 5: Community Connections

Local Governance Connection: Which local Indigenous council, neighborhood association, or community organization will you coordinate with for guidance and validation?

Bioregional Autonomous Zone (BAZ) Council: If there's a BAZ council in your area, name it here. If not, write "To be determined" - one may form as the movement grows.

Community Partnerships: What other local groups, organizations, or businesses might you collaborate with?

Section 6: Founding Members

Member 1: Name:

Contact:

Primary Skills/Interests:

Member 2: Name:

Contact:

Primary Skills/Interests:

Member 3: Name:

Contact:

Primary Skills/Interests:

Additional Members:

Section 7: Our Commitment

By signing below, we commit to:

- Working together with respect and cooperation
- Contributing our skills and time to serve our community
- Following the principles of Work in Liberation
- Supporting each other's growth and wellbeing
- Staying open to learning and adapting as we go

Member Signatures & Date:

_____	Date:	<input type="text"/>
_____	Date:	<input type="text"/>
_____	Date:	<input type="text"/>
_____	Date:	<input type="text"/>
_____	Date:	<input type="text"/>

Section 8: Charter Review

We will review and update this charter:

- ☐ Every 6 months ☐ Every year
☐ When major changes occur ☐ When new members join

Next Review Date:

This charter is a living document. As your team grows and learns, feel free to revise it to better reflect your evolving purpose and practices.

Keep copies for all members and share with your local BAZ council or community partners as appropriate.