



IDENTIFYING PATTERNS AND TRENDS IN CAMPUS PLACEMENT DATA USING MACHINE LEARNING

Project Based Experiential Learning Program

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A PROJECT REPORT

CATEGORY: Machine Learning

PROJECT TITLE: Identifying Patterns and Trends in Campus Placement Data using Machine Learning

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Identifying Patterns and Trends in Campus Placement Data using Machine Learning

Introduction

1.1 Overview

Machine learning algorithms can be used to analyze campus placement data and identify patterns and trends. These algorithms can automatically learn from historical data and identify patterns and relationships between different variables, such as student qualifications, employer requirements, and placement outcomes. Machine learning is a method of data analysis that automates analytical model building. These models help you to make a trend analysis of placements data, to predict a placement rate for the students of an upcoming year which will helps to analyze the performance during placements. Identifying patterns and trends in campus placement data is an essential task for educational institutions and employers. This can help them understand the job market, identify in-demand skills, and improve their training programs.

Campus recruitment is a strategy for sourcing, engaging and hiring young talent for internship and entry-level positions. College recruiting is typically a tactic for medium- to large-sized companies with high-volume recruiting needs, but can range from small efforts (like working with university career centers to source potential candidates) to large-scale operations (like visiting a wide array of colleges and attending recruiting events throughout the spring and fall semester). Campus recruitment often involves working with university career services centers and attending career fairs to meet in-person with college students and recent graduates. Our solution revolves around the placement season of a Business School in India. Where it has various factors on candidates getting hired such as work experience, exam percentage etc., Finally it contains the status of recruitment and remuneration details.

We will be using algorithms such as KNN, SVM and ANN. We will train and test the data with these algorithms. From this the best model is selected and saved in .pkl format. We will be doing flask integration and IBM deployment.

1.2 Purpose

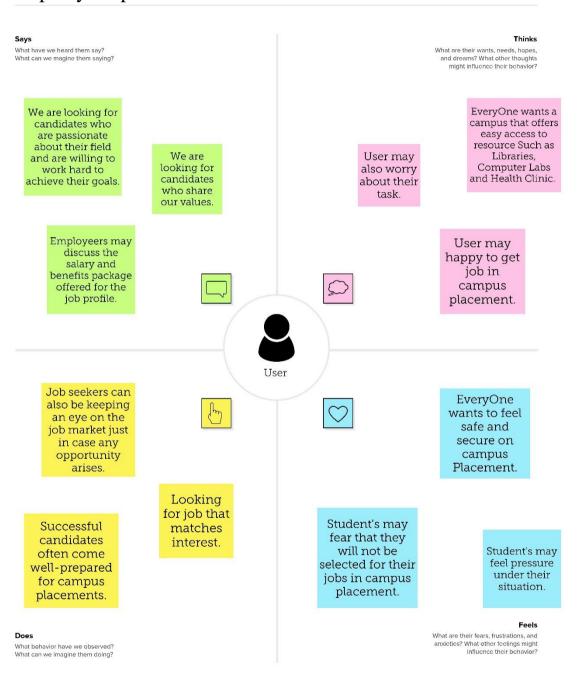
The purpose of identifying patterns and trends in campus placement data using machine learning is to gain insights into the job market and improve the effectiveness of training programs and hiring strategies. By analyzing historical data, machine learning algorithms can identify patterns and relationships between different variables that can influence the placement outcome, such as student qualifications, employer requirements, and placement outcomes.

The insights gained from analyzing campus placement data using machine learning can help educational institutions and employers make data-driven decisions to improve their training programs and hiring strategies. For example, educational institutions can use these insights to identify the most in-demand skills and adjust their training programs accordingly. Employers can use these insights to identify the most qualified candidates and improve their hiring strategies.

Overall, the purpose of identifying patterns and trends in campus placement data using machine learning is to improve the alignment between the skills and qualifications of students and the requirements of employers, ultimately leading to better job outcomes for students and a more efficient job market.

Problem Definition & Design Thinking

2.1 Empathy Map



2.1 Problem Definition & Design Thinking



Brainstorm & idea prioritization

Use this template in your own brainstorming sessions so your team can unleash their imagination and start shaping concepts even if you're not sitting in the same room.

- () 10 minutes to prepare
- 🛚 1 hour to collaborate
- 2-8 people recommended



Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going.

10 minutes

Team gathering

Define who should participate in the session and send an invite. Share relevant information or pre-work ahead.

Set the goal

Think about the problem you'll be focusing on solving in the brainstorming session.

C Learn how to use the facilitation tools Use the Facilitation Superpowers to run a happy and productive session.

Open article



To run an smooth and productive session

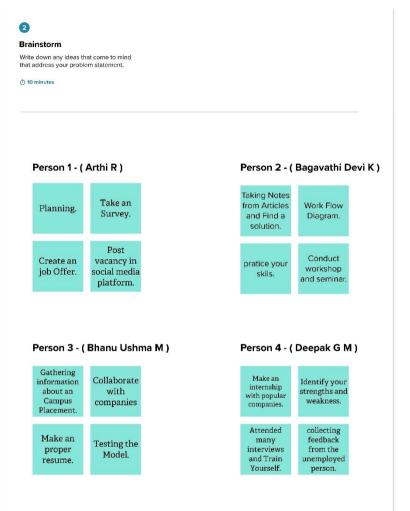
Go for volume.

(i) If possible, be visual.

Encourage wild ideas.

Stay in topic.

Defer judgment.

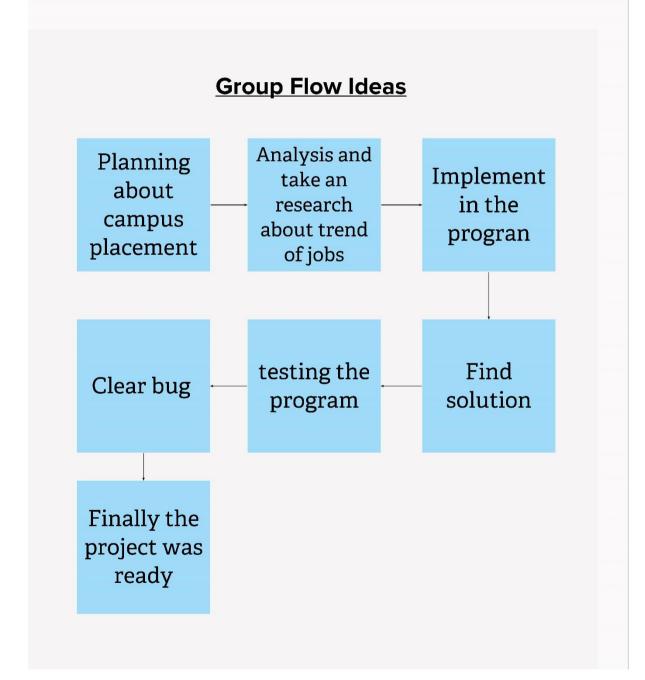




Group ideas

Take turns sharing your ideas while clustering similar or related notes as you go. Once all sticky notes have been grouped, give each cluster a sentence-like label. If a cluster is bigger than six sticky notes, try and see if you and break it up into smaller sub-groups.

① 20 minutes

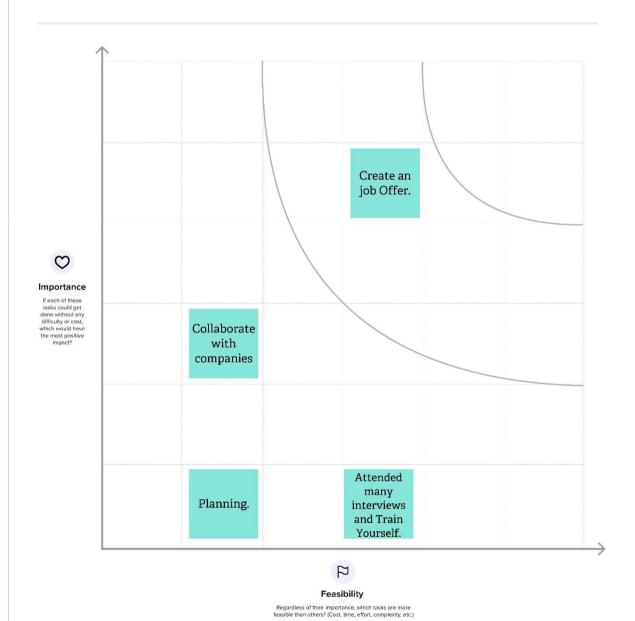




Prioritize

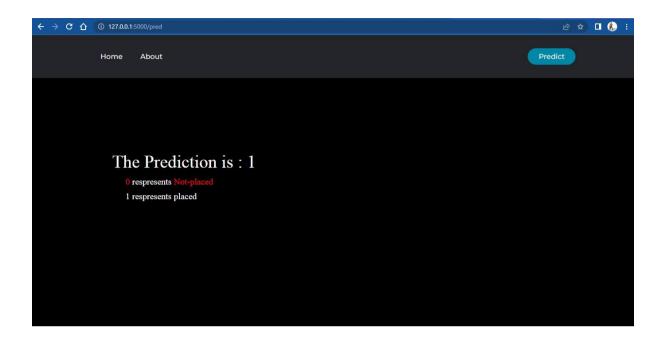
Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

① 20 minutes



Result

Output:



ADVANTAGES & DISADVANTAGES

Advantages

- Data-Driven Decision Making: By using machine learning to analyze historical data, educational
 institutions and employers can make data-driven decisions about their training programs and hiring
 strategies. This can lead to more effective and efficient programs and strategies, resulting in better
 outcomes for students and employers.
- Improved Predictive Ability: Machine learning algorithms can use historical data to identify patterns and relationships between different variables, allowing them to make more accurate predictions about future outcomes. This can help educational institutions and employers better understand the job market and adjust their programs and strategies accordingly.
- Scalability: Machine learning algorithms can be applied to large datasets, making it possible to
 analyze large amounts of campus placement data quickly and efficiently. This scalability allows for
 more comprehensive and detailed analyses, leading to more accurate and insightful results.
- Efficiency: Machine learning algorithms can automate the analysis of campus placement data, reducing the time and resources required for manual analysis. This allows educational institutions and employers to make data-driven decisions more efficiently and effectively.
- Flexibility: Machine learning algorithms can be customized and adapted to suit the specific needs of educational institutions and employers. This flexibility allows for more targeted analyses and insights, leading to more effective programs and strategies.

Disadvantages

- Data Quality: The accuracy and completeness of the data used to train the machine learning algorithm can significantly impact the quality of the insights gained. If the data is incomplete or inaccurate, the algorithm may learn incorrect patterns and relationships, leading to incorrect insights.
- Bias: Machine learning algorithms can be biased if the data used to train them is biased. This can result in the perpetuation of existing biases and discrimination in the job market.
- Overfitting: Machine learning algorithms can be prone to overfitting, which means that they are too
 closely fitted to the training data and may not generalize well to new data. This can lead to incorrect
 predictions and insights.
- Interpretability: Machine learning algorithms can be difficult to interpret, especially for non-technical stakeholders. This can make it challenging to explain the insights gained from the analysis and to make data-driven decisions based on those insights.
- Cost: Implementing machine learning algorithms for analyzing campus placement data can be
 costly in terms of resources and expertise required. This can make it difficult for smaller educational
 institutions and employers to utilize these methods effectively.
- Overall, the disadvantages of identifying patterns and trends in campus placement data using
 machine learning include potential issues with data quality, bias, overfitting, interpretability, and
 cost. These factors should be carefully considered when deciding whether to use machine learning
 for analyzing campus placement data.

APPLICATION

Application of Job Prediction

Identifying patterns and trends in campus placement data using machine learning can provide valuable insights into the job market, employer preferences, and student performance. Here are some potential applications of machine learning in campus placement data analysis:

- Predictive modeling: Machine learning algorithms can be used to develop predictive
 models that can forecast future job market trends, identify high-demand industries, and
 predict which students are likely to receive job offers. These models can help universities
 and colleges tailor their programs to meet the needs of the job market and help students
 prepare for the job search.
- Clustering and segmentation: Machine learning algorithms can group students based on their academic performance, skills, and job preferences. These groups can be used to tailor career services and job placement assistance to meet the needs of each student segment.
- Natural language processing: Natural language processing (NLP) can be used to analyze
 job descriptions and identify the most in-demand skills and qualifications. This information
 can be used to develop course offerings and training programs that align with industry
 needs.
- Sentiment analysis: Sentiment analysis can be used to analyze job reviews and identify which companies are preferred by students. This information can be used to target recruiting efforts and develop partnerships with preferred employers.
- Anomaly detection: Machine learning algorithms can be used to detect outliers in placement data, such as unusually high or low salaries or job offer rates. These anomalies can be further investigated to identify potential biases or other factors that may be affecting placement outcomes.

CONCLUSION

Conclusion:

In conclusion, machine learning can be a valuable tool for analyzing campus placement data and identifying patterns and trends that can inform decisions related to academic programs, career services, and employer partnerships. As machine learning technology continues to advance, it is likely that its use in campus placement data analysis will become even more sophisticated and effective in providing actionable insights.

FUTURE SCOPE

Future Scope:

The future scope of identifying patterns and trends in campus placement data using machine learning is promising. As machine learning technology continues to advance, it is likely that new techniques and algorithms will emerge that can provide even more accurate and valuable insights into the job market and student performance. Here are some potential future developments in this field:

- Personalized recommendations: Machine learning algorithms can be used to provide personalized recommendations to students based on their skills, interests, and job preferences. These recommendations can help students identify career paths that align with their strengths and goals and help them prepare for the job search.
- Real-time data analysis: With the growing availability of real-time data, machine learning
 algorithms can be used to analyze job market trends as they emerge. This can help institutions
 stay ahead of the curve and adapt their programs and services to meet changing industry needs.
- Collaboration with employers: Machine learning can be used to analyze employer preferences
 and job descriptions to identify which skills and qualifications are most in-demand. This
 information can be used to develop partnerships with employers and tailor academic programs
 to meet their needs.
- Integration with other data sources: Campus placement data can be integrated with other data sources, such as social media and online job postings, to provide a more comprehensive view of the job market. This can help institutions identify emerging trends and provide students with the most up-to-date information.

Overall, the future scope of identifying patterns and trends in campus placement data using machine learning is promising. As institutions continue to adopt and refine machine learning algorithms, they will be better equipped to prepare students for the job market and provide valuable insights into industry needs.

APPENDIX

Source Code

1. app.py(Source Code)

```
from flask import Flask, request, render_template
import pickle
import sklearn
app = Flask(__name__)
model = pickle.load(open('placement.pkl','rb'))
@app.route('/')
def home():
  return render_template('home.html')
@app.route('/about')
def about():
  return render_template('about.html')
@app.route('/predict')
def predict():
  return render_template('predict.html')
@app.route('/pred', methods=['post'])
def pred():
  sen1 = request.form['sen1']
  sen2 = request.form['sen2']
  sen3 = request.form['sen3']
  sen4 = request.form['sen4']
  sen5 = request.form['sen5']
  sen6 = request.form['sen6']
  variables = [[int(sen1), int(sen2), int(sen3), int(sen4),int(sen5), int(sen6)]]
  model.predict(variables)
  output = model.predict(variables)
  return render_template('submit.html',Y=output[0])
if __name__ == "__main__":
  app.run(debug=True)
```

2. home.html

```
<!DOCTYPE html>
  <head>
    <meta charset="utf-8">
    <meta http-equiv="X-UA-Compatible" content="IE=edge">
    <title>Navbar</title>
    <meta name="description" content="">
    <meta name="viewport" content="width=device-width, initial-</pre>
scale=1">
    <link rel="stylesheet" href="static/styles.css">
    link
href="https://fonts.googleapis.com/css?family=Montserrat:500&displ
ay=swap" rel="stylesheet">
  </head>
  <body>
    <header>
      <nav>
        <a href="/">Home</a>
          <a href="/about">About</a>
        </nav>
      <a class="cta" href="/predict">Predict</a>
    </header>
```

```
<div class="idp-text">
          <h1>IDENTIFYING PATTERRNS AND TRENDS IN
CAMPUS PLACEMENT DATA USING MACHINE
LEARNING</h1>
          </div>
          <div class="idp-b">
          <a class="cta" href="/predict">Predict</a>
    </div>
  </body>
</html>
     3. about.html
<!DOCTYPE html>
  <head>
    <meta charset="utf-8">
    <meta http-equiv="X-UA-Compatible" content="IE=edge">
    <title>Prediction</title>
    <meta name="description" content="">
    <meta name="viewport" content="width=device-width, initial-</pre>
scale=1">
    <link rel="stylesheet" href="static/styles.css">
    link
href="https://fonts.googleapis.com/css?family=Montserrat:500&displ
ay=swap" rel="stylesheet">
  </head>
  <body>
```

```
<header>
```

```
<nav>

        <a href="/">Home</a>
        <a href="/about">About</a>

        <nav></a class="cta" href="/predict">Predict</a></header>
```

Campus recruitment is a strategy for sourcing, engaging and hiring young talent for internship and entry-level positions. College

<div class="idp-p">

recruiting is typically a tactic for medium- to large-sized companies with high-volume recruiting needs, but can range from small efforts (like working with university career centers to source potential candidates) to large-scale operations (like visiting a wide array of colleges and attending recruiting events throughout the spring and fall semester). Campus recruitment often involves working with university career services centers and attending career fairs to meet in-person with college students and recent graduates. Our solution revolves around the placement season of a Business School in India. Where it has various factors on candidates getting hired such as work experience, exam percentage etc., Finally it contains the status of recruitment and remuneration details.

>

We will be using algorithms such as KNN, SVM and ANN. We will train and test the data with these algorithms. From this the best model is selected and saved in .pkl format. We will be doing flask integration and IBM deployment.

```
</div>
    <div class="idp-c">
    <a class="cta" href="/predict">Predict</a>
    </div>
  </body>
</html>
     4. predict.html
<!DOCTYPE html>
  <head>
    <meta charset="utf-8">
    <meta http-equiv="X-UA-Compatible" content="IE=edge">
    <title>Predicition </title>
    <meta name="description" content="">
    <meta name="viewport" content="width=device-width, initial-</pre>
scale=1">
    <link rel="stylesheet" href="static/styles.css">
    link
href="https://fonts.googleapis.com/css?family=Montserrat:500&displ
ay=swap" rel="stylesheet">
  </head>
```

```
<nav>
        <a href="/">Home</a>
          <a href="/about">About</a>
        </nav>
      <a class="cta" href="#">Predict</a>
    </header>
    <div>
              <div class="login-box">
               <h2>Fill The Details</h2>
               <form action="/pred" method= "POST">
                   <div class="custom">
                    <label class="label-input">Age</label>
                    <select class="user-box-op" id="sen1"</pre>
name="sen1">
<option value="" selected disabled hidden >Choose your
Age</option>
                    <option value="22">22</option>
                    <option value="23">23</option>
                    <option value="24">24</option>
```

<header>

```
<option value="25">25</option>
 <option value="26">26</option>
 <option value="27">27</option>
 <option value="28">28</option>
 <option value="29">29</option>
 <option value="30">30</option>
 <option value="31">31</option>
 <option value="32">32</option>
 <option value="33">33</option>
 <option value="34">34</option>
 <option value="35">35</option>
 <option value="36">36</option>
 <option value="37">37</option>
 <option value="38">38</option>
 <option value="39">39</option>
 <option value="40">40</option>
 <option value="41">41</option>
 <option value="42">42</option>
 <option value="43">43</option>
 <option value="44">44</option>
 <option value="45">45</option>
 </select>
</div>
<div class="custom">
 <label class="label-input">Gender</label>
```

```
<select class="user-box-op" id="sen2"</pre>
name="sen2" >
                       <option class=wnc value="" selected disabled</pre>
hidden > Select Gender < / option >
                       <option value="0">Male</option>
                       <option value="1">Female</option>
                       </select>
                      </div>
                     <div class="custom">
                       <label class="label-input">Stream</label>
                       <select class="user-box-op" id="sen3"</pre>
name="sen3">
<option value="" selected disabled hidden >Select
Education</option>
                       <option value="0">Computer
Science</option>
                       <option value="1">Information
Technology</option>
                       <option value="2">Electronics And
Communication</option>
                       <option value="3">Mechanical</option>
                       <option value="5">Electrical</option>
                       <option value="6">Civil</option>
                       </select>
                      </div>
```

```
<div class="custom">
                       <label class="label-
input">Internships</label>
                       <select class="user-box-op" id="sen4"</pre>
name="sen4">
                           <option value="" selected disabled hidden</pre>
>Select Option</option>
                       <option value="1">Yes</option>
                       <option value="0">No</option>
                       </select>
                      </div>
                      <div class="custom">
                       <label class="label-input">CGPA</label>
                       <select class="user-box-op" id="sen5"</pre>
name="sen5">
                           <option value="" selected disabled hidden</pre>
>Select CGPA</option>
                       <option value="5">5</option>
                       <option value="6">6</option>
                       <option value="7">7</option>
                       <option value="8">8</option>
                       <option value="9">9</option>
                       </select>
                      </div>
                      <div class="custom">
```

```
<label class="label-input">You have any
arrears in Exams?</label>
                       <select class="user-box-op" id="sen6"</pre>
name="sen6">
                       <option value="" selected disabled hidden</pre>
>Select Option</option>
                       <option value="1">Yes</option>
                       <option value="0">No</option>
                       </select>
                      </div>
                       <input type = "Submit" value="Predict"</pre>
class="cta" >
                  </form>
                </div>
     </div>
```

5. submit.html <!DOCTYPE html> <head> <meta charset="utf-8"> <meta http-equiv="X-UA-Compatible" content="IE=edge"> <title>prediction</title> <meta name="description" content=""> <meta name="viewport" content="width=device-width, initial-</pre> scale=1"> <link rel="stylesheet" href="static/styles.css"> link href="https://fonts.googleapis.com/css?family=Montserrat:500&displ ay=swap" rel="stylesheet"> </head> <body> <header> <nav> Home About </nav> Predict

</header>

```
<div class="idp-text">
          <h1>The Prediction is : {{Y}} </h1>
    <h3><span>0</span> respresents <span>Not-
placed</span></h3>
    <h3>1 respresents placed</h3>
          </div>
    </body>
</html>
     6. styles.css(Stylesheet)
@import
url('https://fonts.googleapis.com/css?family=Poppins:400,500,600,70
0&display=swap');
* {
 box-sizing: border-box;
 margin: 0;
 padding: 0;
}
header {
 display: flex;
 justify-content: space-between;
 align-items: center;
```

```
padding: 30px 10%;
 background-color: #24252a;
}
.nav__links a,
.cta,
.overlay__content a {
 font-family: "Montserrat", sans-serif;
 font-weight: 500;
 color: #edf0f1;
 text-decoration: none;
}
.nav__links {
 list-style: none;
 display: flex;
}
.nav__links li {
 padding: 0px 20px;
}
.nav__links li a {
transition: color 0.3s ease 0s;
}
```

```
.nav__links li a:hover {
 color: #0088a9;
}
.cta {
 padding: 9px 25px;
 background-color: rgba(0, 136, 169, 1);
 border: none;
 border-radius: 50px;
 cursor: pointer;
 transition: background-color 0.3s ease 0s;
}
.cta:hover {
 background-color: rgba(0, 136, 169, 0.8);
}
body{
     background-color:black;
.idp-text{
     position:absolute;
     top: 45%;
     left: 50%;
     transform:translate(-50%, -30%);
```

```
user-select:none;
}
.idp-text h1{
     font-size:40px;
     color:white;
     font-weight: lighter;
     width:1000px;
.idp-text h3{
 color: white;
 font-size: 20px;
 font-weight: lighter;
 padding-left: 30px;
 padding-top: 10px;
.idp-text h3 span{
 color: red;
.idp-b {
     position:absolute;
     top:50%;
     left:15%;
     margin:60px 380px;
.idp-p p{
 font-size:30px;
```

```
color:white;
 font-weight: lighter;
 text-align: justify-all;
 padding: 10px 120px;
position: relative;
.idp-c {
 position:absolute;
 top:50%;
 left:15%;
 margin:275px 380px;
input::-webkit-outer-spin-button,
input::-webkit-inner-spin-button{
 -webkit-appearance: none;
 margin: 0;
input[type=submit]{
 -moz-appearance: textfield;
}
.login-box {
 position: absolute;
 top: 65%;
 left: 50%;
 width: 400px;
```

```
padding: 40px;
 transform: translate(-50%, -50%);
 box-sizing: border-box;
 box-shadow:2px 2px 6px slategray;
 border-radius: 10px;
.login-box h2 {
 margin: 0 0 30px;
 padding: 0;
 color: #fff;
 text-align: center;
}
.login-box .user-box {
 position: relative;
.custom {
display: flex;
position: relative;
.custom label{
 color: #03e9f4;
 position: relative;
```

```
font-size: 12px;
 padding: 10px 0;
 position: absolute;
 top:-20px;
 left: 0;
 margin-bottom: 30px;
.custom .user-box-op {
 position: relative;
 top: 10px;
 padding: 8px 0;
 display: block;
 outline: none;
 max-width: 400px;
 min-width: 80px;
 z-index: 10;
 margin-bottom: 30px;
 border: none;
 border-radius:0;
 border-bottom: 1px solid #fff;
 background-color: black;
 padding: 12px 55px 15px 15px;
```

}

```
.custom select{
 border: none;
  outline: none;
  background: transparent;
  appearance: none;
  border-radius: 0;
  margin: 0;
  display: block;
  width: 100%;
  padding: 15px 55px 15px 15px;
  font-size: 13px;
  color: #fff;
 }
 &:after{
  position: absolute;
  right: 0;
  top: 0;
  width: 50px;
  height: 100%;
  line-height: 38px;
  content: '\2228';
  text-align: center;
  color: #fff;
  font-size: 24px;
  z-index: -1;
}
```

7. PLACEMENT_PREDICTION.ipynb

```
df = pd.read_csv(r*/content/collegePlace.csv*)
- READ THE DATASET
▼ DATA PREPARATION--HANDLING MISSING VALUES
- HANDLING OUTLIERS
     sns.displot(df['Age'], kde:True,)
+ HANDLING CATEOGORICAL VALUES

        Age Sender
        Stress Internalize CBR Notte Internalize

        0 22 Mile Electronics And Commerciation
        1 8 1

        1 22 Female
        Computer Science
        0 7 1

        0 25 Female
        Information Technology
        1 6 0

        0 27 Mule
        Information Technology
        0 8 0

        4 22 Mule
        Mule Mechanical
        0 8 1

    of = 4f.dpg[[*mixti], mixt]

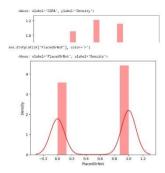
of = 4f.dpg[[*mixti], mixt]

of = 4f.ppixe([*mixt], [ii])

of = 4f.ppixe([*mixt], [ii])

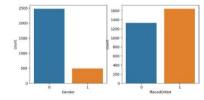
of = 4f.ppixe([*mixt], [ii])

of = 4f.ppixe([*mixt], [ii])
▼ VISUAL ANALYSIS - UNIVARIATE ANALYSIS
```



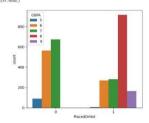
- BIVARIATE ANALYSIS

plt.figure(figsize:(18,4))
plt.sumplor(1,4,1)
sns.countplot(x=df['Gender'])
plt.sumplor(1,4,2)
sns.countplot(x=df['PlacedDr%ot'])

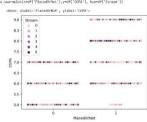


Multivariate analysis

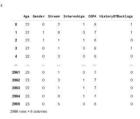
plt.figure(figsize=(20,5))
plt.subploc(111)
snc.coumplot(x.dd["PlacedDrNor"], bue-dd["CGPA"])
plt.show()



sns.swermplot(x=df['PlacedDrNot'],y=df['CGPA'], hue=df['Stream'])



- SCALING THE DATA



→ SPLITTING THE DATA INTO TRAIN AND TEST

X_train, X_test, Y_train, Y_test = train_test_split(X,Y, test_size =0.2, stratify=Y, random_state=2)

- SVM MODEL

classifier = swm.SVC(kernel='linear')

classifier.fit(X_train, Y_train)

X train prediction = classifier.predict(X train)
training data_accuracy = accuracy_score(X train)prediction, Y_train)

print('Accuracy score of the training data:',training_data_accuracy)

Accuracy score of the training data: 0.7685497479489839

- KNN MODEL

best_Ar("feplar"(0)

Best_cover("feplar"(0)

Best_cover("feplar"(0)

Rest_cover("feplar"(0)

Rest_cover("feplar"(0)

Rest_cover("feplar"(0)

Rest_cover("feplar"(0)

Rest_cover("feplar"(0)

Rest_cover("feplar"(0)

Best_cover("feplar"(0)

Best_cove

print("--Result---\n: (]\\score:[]".format(Nest_K, best_score))
kme.KWelghbors(lass!Fler(n_melghbors-best_K("Reguler"])
kme.fsk(K_train)*_train)
kme.fsk(K_train)*_train)
kme.fsk(K_train)*_train)
testd-accuracy_core(kme_pred, V_test)

---Result---: {'Regular': 21} Score:{'Regular': 87./1043//1043//}

- ARTIFICAL NEURAL NETWORK MODEL

classifter - Sequential()

classifier.add(keras.layers.Dense(writs=6,activation ='relu',input_dia=6)) classifier.add(keras.layers.Dropout(0.50))

 $\label{lassifier.add(keras.layers.Dense(units-6,activation = 'relu'))} $$ classifier.add(keras.layers.Dropout(0.50)) $$$

loss_1 = tf. keras.losses.BinaryCrossestropy()
classifier.compile(optimizer='Adam',loss-loss_1, metrics = ['accuracy'])

classifier.fit(X_train, Y_train, batch_size =20, epochs=100)

ert pickle

pickle.dump(knn,open("placement.pkl",'wb'))
model = pickle.load(open('placement.pkl','rb'))

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