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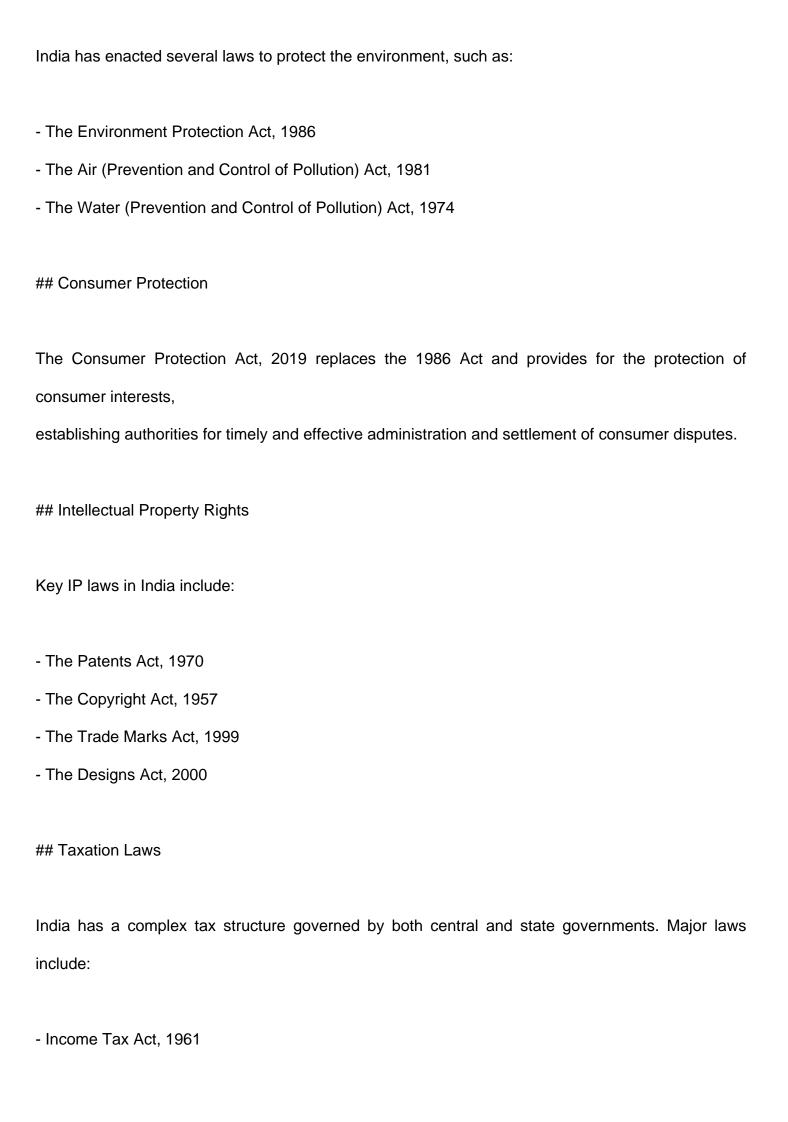
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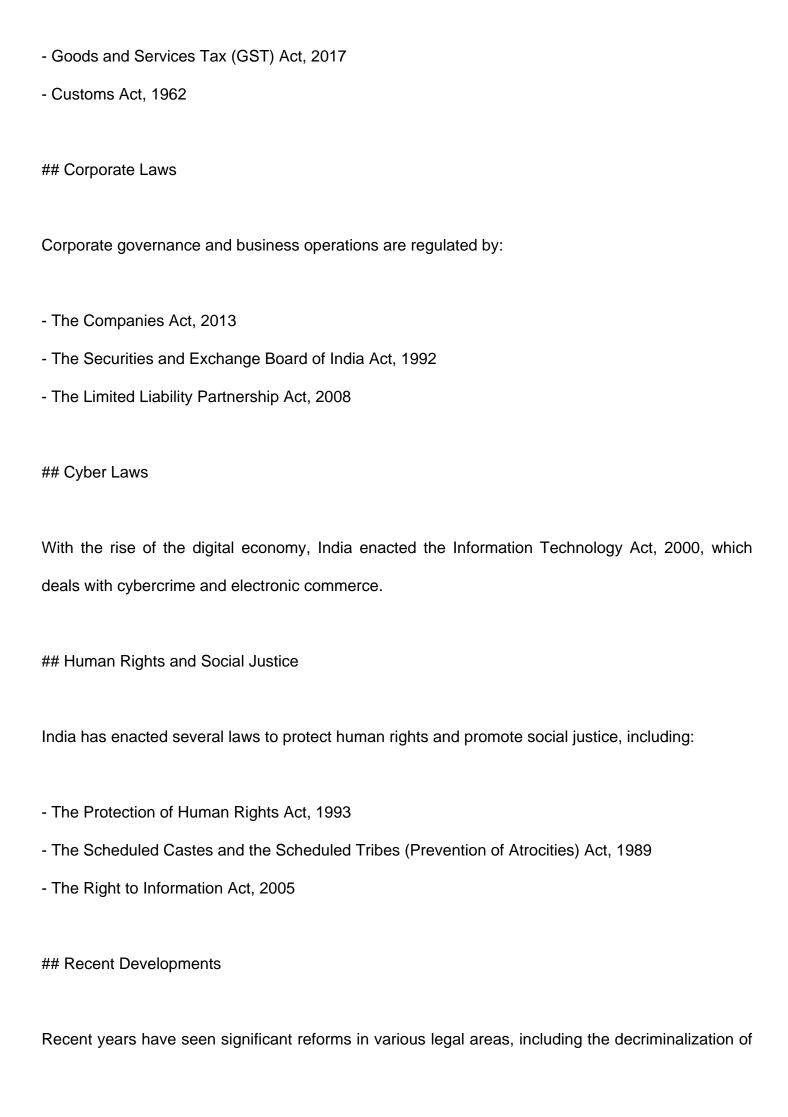
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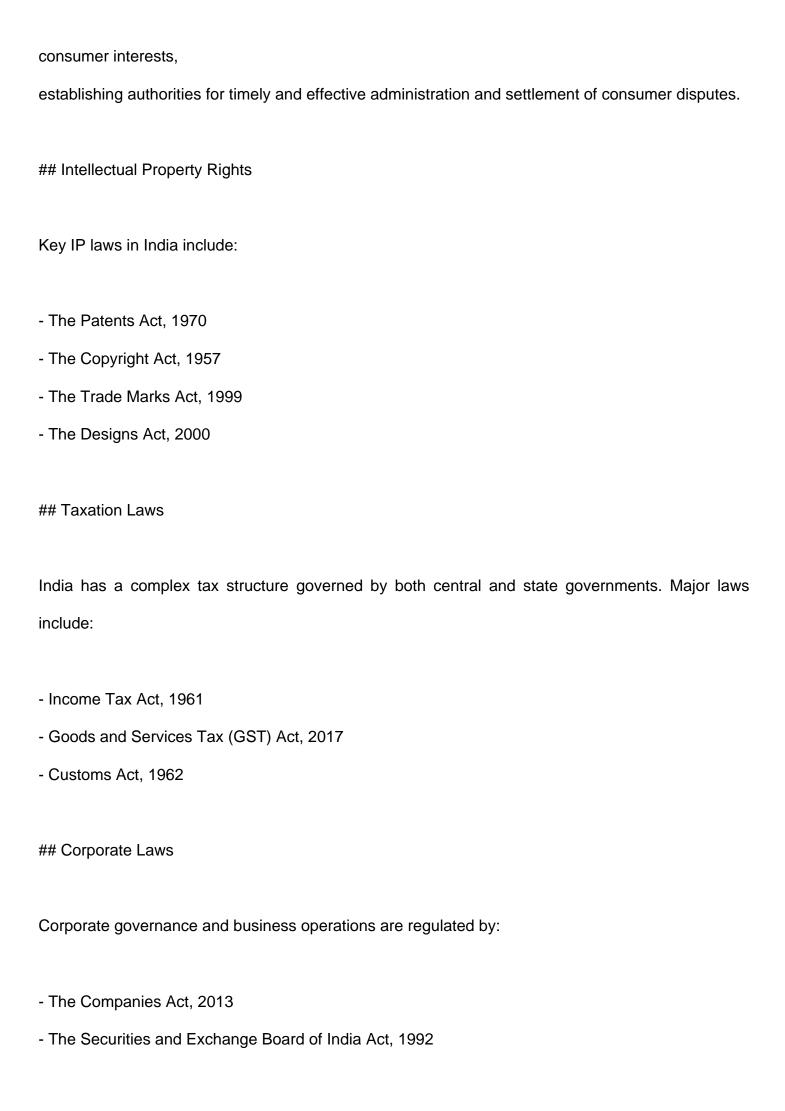
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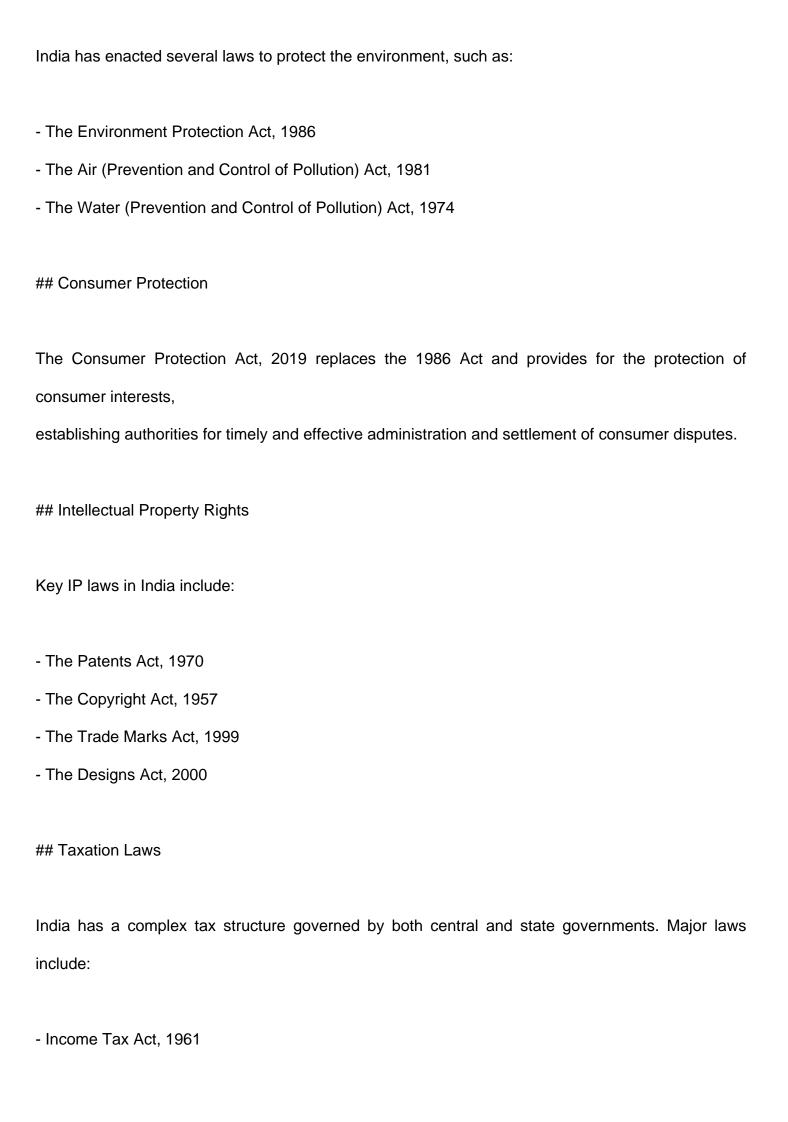
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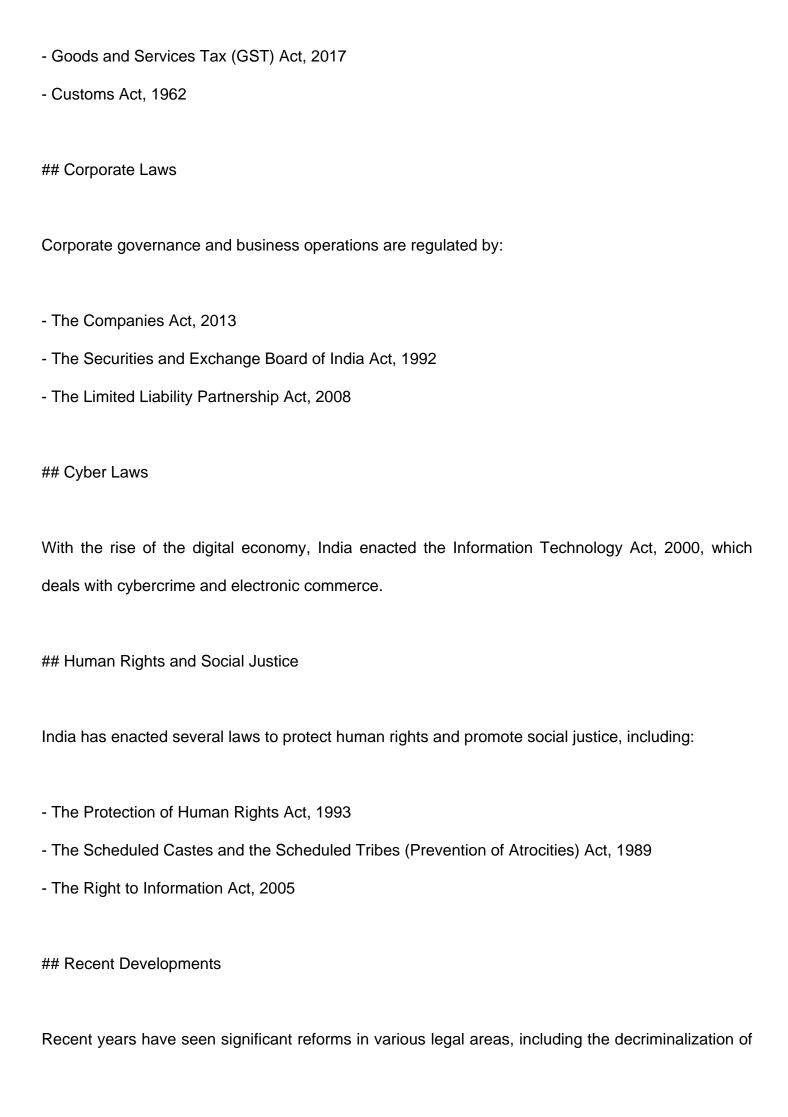
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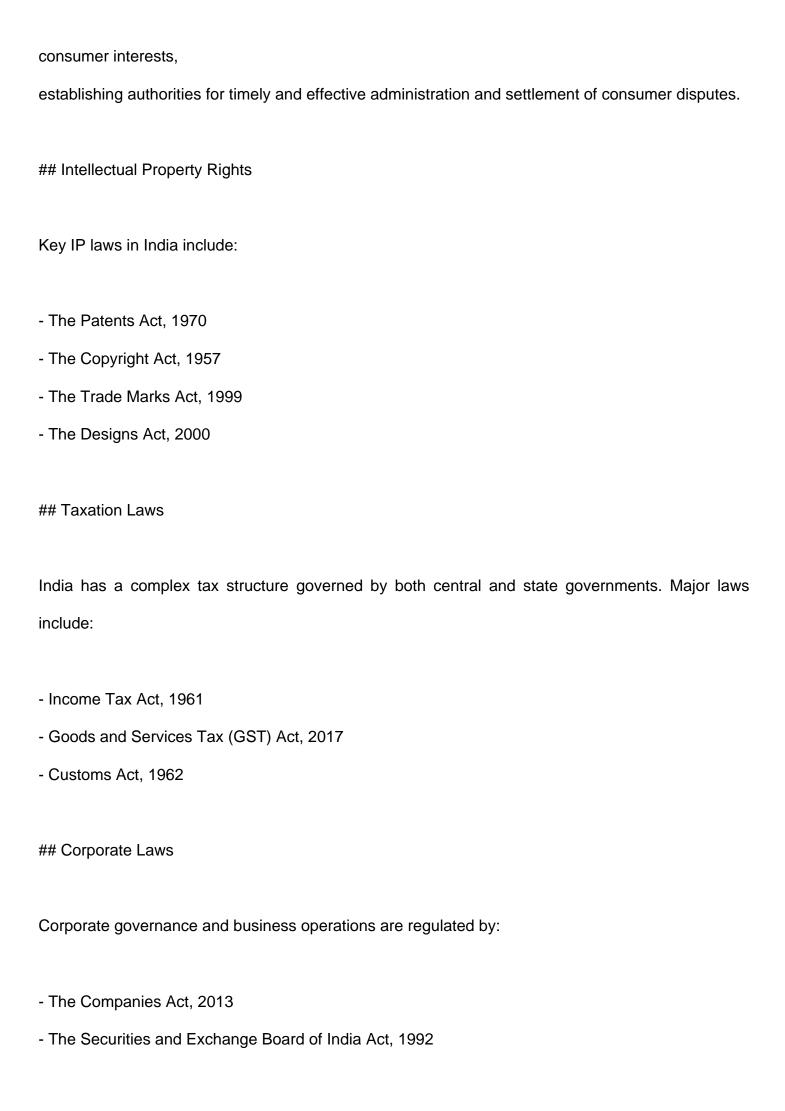
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Labour and Employment Laws These laws regulate the relationship between employers and employees. Key legislations include: - The Industrial Disputes Act, 1947 - The Trade Unions Act, 1926 - The Minimum Wages Act, 1948 - The Payment of Wages Act, 1936 - The Employees' Provident Funds and Miscellaneous Provisions Act, 1952 ## Environmental Laws India has enacted several laws to protect the environment, such as: - The Environment Protection Act, 1986 - The Air (Prevention and Control of Pollution) Act, 1981 - The Water (Prevention and Control of Pollution) Act, 1974 ## Consumer Protection The Consumer Protection Act, 2019 replaces the 1986 Act and provides for the protection of consumer interests, establishing authorities for timely and effective administration and settlement of consumer disputes. ## Intellectual Property Rights Key IP laws in India include:



Human Rights and Social Justice

India has enacted several laws to protect human rights and promote social justice, including:

- The Protection of Human Rights Act, 1993
- The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989
- The Right to Information Act, 2005

Recent Developments

Recent years have seen significant reforms in various legal areas, including the decriminalization of homosexuality (Section 377 IPC),

the Insolvency and Bankruptcy Code, 2016, and amendments to labour laws consolidating multiple acts into four Labour Codes.

Conclusion

Indian law is a dynamic and evolving field that balances the country's rich cultural heritage with the demands of modern governance.

Citizens are encouraged to stay informed about their rights and responsibilities under the law.

Indian Laws and Regulations

India has a vast and complex legal system, built on centuries of history, colonial legacy, and post-independence developments.

This document provides an overview of key aspects of Indian laws and regulations. Please note this

is for informational purposes only.

Historical Development

The Indian legal system has its roots in ancient Hindu and Muslim jurisprudence, as well as the British common law system.

Post-independence, the Constitution of India came into effect on 26th January 1950, establishing India as a sovereign, socialist, secular, democratic republic.

The Constitution of India

The Constitution is the supreme law of the land. It lays down the framework that defines political principles, establishes the structure,

procedures, powers, and duties of government institutions, and sets out fundamental rights, directive principles, and the duties of citizens.

Fundamental Rights

The Constitution guarantees fundamental rights to all citizens, including the right to equality, freedom, against exploitation,

freedom of religion, cultural and educational rights, and the right to constitutional remedies.

Directive Principles of State Policy

These are guidelines for the framing of laws by the government, aimed at ensuring social and economic democracy.

The Indian Penal Code (IPC)

Enacted in 1860, the IPC is the main criminal code of India, covering all substantive aspects of criminal law.

It defines various crimes and prescribes punishments.

Code of Criminal Procedure (CrPC)

The CrPC, enacted in 1973, lays down the procedure for the administration of criminal law in India.

Civil Law

Civil law in India includes the Code of Civil Procedure, 1908, which lays down the procedure to be followed in civil courts.

Family Law

India has personal laws based on religion for marriage, divorce, inheritance, adoption, and maintenance.

These include Hindu Law, Muslim Law, Christian Law, and Parsi Law.

Labour and Employment Laws

These laws regulate the relationship between employers and employees. Key legislations include:

- The Industrial Disputes Act, 1947
- The Trade Unions Act, 1926

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Consumer Protection
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consumer interests,
establishing authorities for timely and effective administration and settlement of consumer disputes.
Intellectual Property Rights
Key IP laws in India include:
- The Patents Act, 1970
- The Copyright Act, 1957
- The Trade Marks Act, 1999
- The Designs Act, 2000

Taxation Laws India has a complex tax structure governed by both central and state governments. Major laws include: - Income Tax Act, 1961 - Goods and Services Tax (GST) Act, 2017 - Customs Act, 1962 ## Corporate Laws Corporate governance and business operations are regulated by: - The Companies Act, 2013 - The Securities and Exchange Board of India Act, 1992 - The Limited Liability Partnership Act, 2008 ## Cyber Laws With the rise of the digital economy, India enacted the Information Technology Act, 2000, which deals with cybercrime and electronic commerce. ## Human Rights and Social Justice India has enacted several laws to protect human rights and promote social justice, including:

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- The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989
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