

Define Yourself (Ask for fit):

1. Tell me about yourself.
2. Where do you want to be in 5 years? 10 years?
3. What is your greatest strength? Weakness?
4. What motivates you most in a job?
5. What skills do you feel you've developed that will most assist you as you take on your next job?
6. What kind of working environment do you work best in?
7. Why are you interested in this career or industry?
8. What made you decide to apply with _____?
9. What are you looking for in a new position?
10. How do you think the work you've done with your xxx[something on your resume] will assist you with your efforts here?
11. Why should we hire you over other candidates? (i.e. What's your competency?)
12. Do your grades accurately reflect your abilities? Why or why not?
13. What do you know about our company?

([Sample Questions to Ask Employers](#) by Career Center, please scroll down to view)

Behavioral (Ask for soft skills and attributes):

1. What is your philosophy of team leadership?

Situational:

2. How do you usually deal with stress when the deadline is approaching?
3. Tell me about your accomplishments as a leader on campus, in the community, or at work.
4. Describe a time when you went beyond what was expected of you. What motivated you to put forth this extra effort? How did you feel when it was over and done with?
5. Describe a situation when you were part of a team. How did you contribute to the overall goal?
6. We often have to push ourselves harder to reach a target. Give a specific example of when you had to give yourself that extra push...and what was the outcome.
7. Give an example of a situation in which you provided a solution to an employer.
8. Provide an example of when you put in extra effort to complete the job.

Hypothetical:

9. What would you do if you were on a team and one of the members wasn't carrying his or her own weight?
10. What if you have a personality conflict or disagreement with a supervisor or co-worker? How would you resolve it?