Mentoring
"வழிகாட்டுதல்"

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What is Mentoring?

- A relationship that fosters personal and/or professional growth between a less experienced person known as mentee and a more experienced person known as a mentor |ஆலோசகர் அல்லது வழிகாட்டி is known as mentoring.

Why we need Mentoring?

- To learn a skill |திறமை

- To learn/ develop competency |தகுதி

- To develop leadership or management skills |தலைமைத்துவம்

- To assist in career transitions |தொழில்

Mentor Vs Mentee

Parameter	Mentor	Mentee
Experience	A mentor typically has more experience and expertise in a specific field	a mentee is generally less experienced and seeks to learn and grow in that area.
Role	The mentor provides guidance, advice, and support	whereas the mentee seeks and receives this guidance to achieve personal and professional goals.
Objective	A mentor aims to share knowledge and experience to aid a mentee's growth	while a mentee's objective is to learn, develop skills, and gain insights from the mentor.
Initiative	Mentors often take the initiative in imparting wisdom and providing resources	while mentees actively seek advice, feedback, and mentorship.
Responsibility	The mentor has the responsibility to provide guidance, share knowledge, and facilitate the mentee's growth	The mentee is responsible for actively engaging in the learning process. applying the guidance received, and setting personal and professional development goals.

Types of Mentoring

- One – to – One Mentoring

- Peer Mentoring

- Group Mentoring

- Reverse Mentoring

- Virtual Mentoring

So! Why are we talking about this?

CYDC

மூலைக்கல் வாலிபர்
அபிவிருத்தி நிலையம்

CORNERSTONE YOUTH
DEVELOPMENT CENTRE

📞 077 439 4955

Putthur Road,
Chunnakam.

Study Centre

Computer Centre

Sports Cent

Unicom
Training & Innovat
Skills Today, Success To

The Process in a nutshell..

120 students divided into 12 groups

WhatsApp groups created for each 12 groups

The Mentoring Project

- Teaching students IT skills as a Team

- Identify a school

- Contact/ Make arrangements with the management

- Hatch a plan

- Topic to be taught

- Execute

- Present to the colleagues (slides should be English)
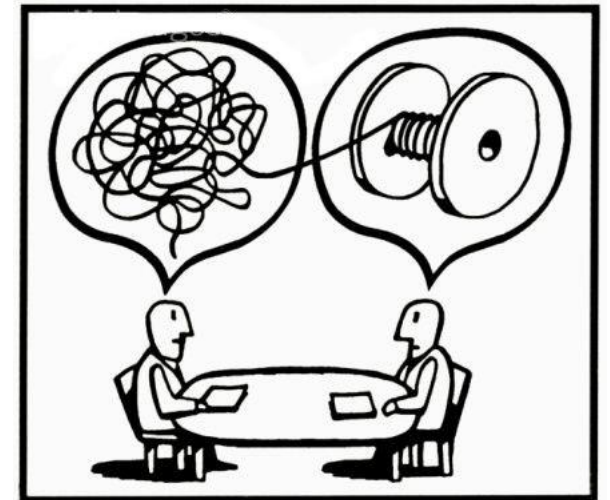
Time for Action

The Presentations

- First Presentation
  - ➤ 4 weeks from now / one month
  - ➤ what's the plan | என்ன திட்டம்

- Second Presentation
  - ➤ 8 weeks from now / two months
  - ➤ how is it going | என்ன நடக்குது

- Final Presentation
  - ➤ 12 weeks from now / three months
  - ➤ how it went | என்ன நடந்தது
  - ➤ Reflection / Thoughts

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Our Expectations

- All members contribute to the project (TEAM WORK)
- Clear communication between the team
- Everyone of you participate
- Each student take part in the presentation (2-3 slide per each)
- Presentations can be made in both English and Tamil
- Photo evidences

We can read your mind voice ...

ஷப்பா!! இப்பவே கண்ண கட்டுதே...

Introducing Pastoral Care Support

- Pastoral care is an essential aspect of education that focuses on the holistic development of students, including their emotional, social, and spiritual well-being

- We aim to create a safe and supportive environment

KEEP CALM WE CARE FOR YOU

The Process in a nutshell..

120 students divided into 12 groups

WhatsApp groups created for each 12 groups

One Pastoral carer assigned for each group

One-to-one communication with the Pastoral carer once a month

What do we expect from you again?

- A title for your WhatsApp group as a team

- Take initiative in communicating with the mentor and among the group

- Answer mentors call once a month

- Let them know what's troubling you

- Respect each other especially the MENTOR

- Everything stays CONFIDENTIAL!

What not to do?

- Good morning / Good evening messages

- Forwarding irrelevant messages / photos

- Gossips

- Disrespects are not tolerated !!!

Group 9

UT01238	Vithushan Visvamanokaran
UT01568	Niruban Ratheepa
UT01417	Prabhahar Pranavan
UT01211	Abilasha Sivakumar
UT01272	Kanesarajah Sajeevan
UT01235	Sankeerthan Dayanidi
UT01717	Pamathi Kathirkamalingam
UT01442	Ariharan Ari
UT01655	Dinesh Junetar Avila Dinoja kulas
UT01284	Tharik Mohamed

Group 10

UT03303   V. Sathurjana
UT01116   Thanujan Sasikaran
UT03301   Ashan Mary
UT01426   Caneegaa Pradheeban
UT01569   Pirasathkumar Dilakshan
UT01482   kalaimakan Gobithas
UT01464   Thenuja Satheeskumar
UT01205   Rengheson Vilvanathan
UT01664   G. Tharshika
UT01361   Balasingam Kowarthanan

Group 11

UT01210	Confusius Anushiyan
UT01267	Selvakumar Dharsha
UT01122	Kajalaksan Uthayachchandran
UT01628	Amalraj Iniyavan Reval
UT01336	Reka jajeindren
UT01626	Amalanathan Edvin danson
UT01208	Thiviya Mahintherraja
UT01487	Abdullah Hasan
UT01492	Janusika Tharmarasa
UT01279	Thevachandra Lolin Laxsaan

Group 12

UT01322	Logitharasa Naveethan
UT01470	Nirmali Khrisrty Gnanendran
UT01201	Mohamed Arshath
UT01102	Vijayanathan Abiraj
UT01473	Thilikshana Varatharajan
UT01314	Ariskhan Mohomed Akeel
UT01138	Thushanthini Gnanachandran
UT01641	Sandrakumar Joel
UT01670	Sivarupan Thankavel
UT01490	Jenittah Suthakaran

What's next today

DIVIDE INTO YOUR GROUPS

CREATE A WHATSAPP GROUP

DECIDE ON THE NAME OF THE GROUP

Thank you for listening !

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