

Mentoring “வழிகாட்டுதல்”

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What is Mentoring?

- A relationship that fosters personal and/or professional growth between a less experienced person known as mentee and a more experienced person known as a mentor | ஆலோசகர் அல்லது வழிகாட்டி is known as mentoring.



Why we need **Mentoring**?

- To learn a skill |**திறமை**
- To learn/ develop competency |**தகுதி**
- To develop leadership or management skills |**தலைமைத்துவம்**
- To assist in career transitions |**தொழில்**



Mentor Vs Mentee

Parameter	Mentor	Mentee
 Experience	A mentor typically has more experience and expertise in a specific field	a mentee is generally less experienced and seeks to learn and grow in that area.
 Role	The mentor provides guidance, advice, and support	whereas the mentee seeks and receives this guidance to achieve personal and professional goals.
 Objective	A mentor aims to share knowledge and experience to aid a mentee's growth	while a mentee's objective is to learn, develop skills, and gain insights from the mentor.
 Initiative	Mentors often take the initiative in imparting wisdom and providing resources	while mentees actively seek advice, feedback, and mentorship.
 Responsibility	The mentor has the responsibility to provide guidance, share knowledge, and facilitate the mentee's growth	The mentee is responsible for actively engaging in the learning process, applying the guidance received, and setting personal and professional development goals.

Types of Mentoring

- One – to – One Mentoring
- Peer Mentoring
- Group Mentoring
- Reverse Mentoring
- Virtual Mentoring



So! Why are we talking about this?





Study Centre

Computer Centre


Sports Cen





The **Process** in a nutshell..

120 students divided into 12 groups



WhatsApp groups created for each 12 groups

The Mentoring Project

- Teaching students IT skills as a Team
- Identify a school
- Contact/ Make arrangements with the management
- Hatch a plan
- Topic to be taught
- Execute
- Present to the colleagues (slides should be English)



Time for Action

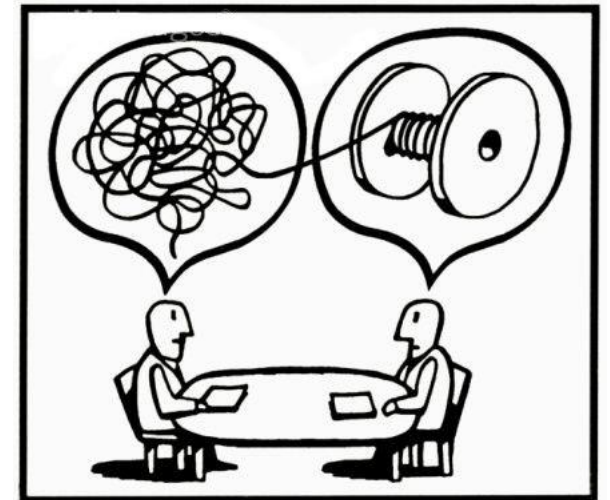
The Presentations

- First Presentation
 - 4 weeks from now / one month
 - what's the plan | என்ன திட்டம்
- Second Presentation
 - 8 weeks from now / two months
 - how is it going | என்ன நடக்குது
- Final Presentation
 - 12 weeks from now / three months
 - how it went | என்ன நடந்தது
 - Reflection / Thoughts



Our Expectations

- All members contribute to the project
- Clear communication between the team
- Everyone of you participate
- Each student take part in the presentation (2-3 slide per each)
- Presentations can be made in both English and Tamil
- Photo evidences



We can read your mind voice ...

ஷப்பா!! இப்பவே கண்ணை கட்டுதே...



Introducing Pastoral Care Support

- Pastoral care is an essential aspect of education that focuses on the holistic development of students, including their emotional, social, and spiritual well-being
- We aim to create a safe and supportive environment

**KEEP
CALM
WE
CARE
FOR YOU**

The **Process** in a nutshell..

120 students divided into 12 groups

WhatsApp groups created for each 12 groups

One Pastoral carer / Mentor assigned for each group

One-to-one communication with the Mentor once a month

What do we **expect** from you again?

- A title for your WhatsApp group as a team
- Take initiative in communicating with the mentor and among the group
- Answer mentors call once a month
- Let them know what's troubling you
- Respect each other especially the **MENTOR**
- Everything stays **CONFIDENTIAL!**



What not to do?

- Good morning / Good evening messages
- Forwarding irrelevant messages / photos
- Gossips
- Disrespects are not tolerated !!!



Group 5

- UT01103 Saravanabavan Kaniyaran
- UT01200 Rushana Sriranjani
- UT01124 Mohammed Ramlan
Mohammed Ramlan
- UT01373 Paramanathan Thanuraj
- UT01602 Mohamad Kiyas Fathima
Nazhath Shahla
- UT01317 Maheswaran Anushan
- UT01594 Nithusha Sivarasa
- UT01185 Mary Joseph Paul
Jesuratnam
- UT01706 Kobika thirumaran
- UT01190 Gopikrishna Sivapakthan

Group 6

- UT01146 Mohanakahnan sooriyakahnthan
- UT01410 Sacsitha Moganarasa
- UT01198 Thevaraj Zaxsan Croos
- UT01618 Vaseekaran Sunilsantha
- UT02010 Dhayalini Ponnudhurai
- UT03304 Y.Abisham
- UT01360 Thevapalan Kajavathanan
- UT01624 Abdul Latheef Sahatha Hasni
- UT01154 Perinparasa Nelaxshan
- UT01582 Mohamed Ramees Nona Rimasiya

Group 7

- UT01261 Sajilan Parameswaran
- UT01188 Krisalani Thangarasa
- UT01311 Andrew Holin
- UT02012 Thirunavukkarasu
Thanusikan
- UT01477 Amalista Stephen Rex
- UT01183 Fathima Rakshana Abdul
Rafeek
- UT01189 Utharshan Kamalanathan
- UT01248 Partheepan Kunaratnam
- UT02004 Afra Adambawa
- UT01296 Rajalingam
GobyKrishanth

Group 8

- UT01117 Pandiyaraj Sureka
- UT01326 Kirubaharan Kiirushayanan
- UT01250 Mohamed Nawas Fathima
sahreena
- UT01351 Diloshan Kalaichelvan
- UT01223 Sivakumar Hariprasanth
- UT01547 Mohamed Nasar Fathima
Nasra
- UT01257 Althaf Husain
- UT01696 Anantharasa Janushan
- UT01157 Sivampikai Sivagnanam
- UT01536 Kiruthigan Kuhendran

What's next today



DIVIDE INTO YOUR
GROUPS



CREATE A WHATSAPP
GROUP



DECIDE ON THE NAME OF
THE GROUP

Thank you for listening !

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