

Mentoring

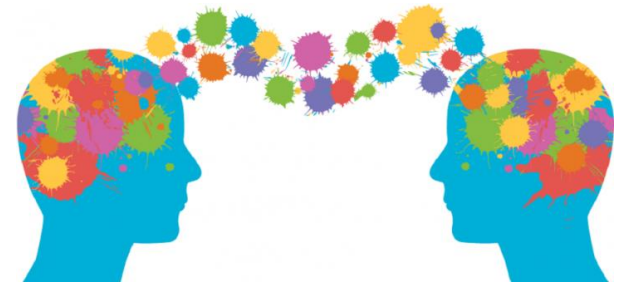
“வழிகாட்டுதல்”

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April 2024



What is Mentoring?

- A relationship that fosters personal and/or professional growth between a less experienced person known as mentee and a more experienced person known as a mentor | ஆலோசகர் அல்லது வழிகாட்டி is known as mentoring.





Why we need **Mentoring**?

- To learn a skill |**திறமை**
- To learn/ develop competency |**தகுதி**
- To develop leadership or management skills |**தலைமைத்துவம்**
- To assist in career transitions |**தொழில்**



Mentor Vs Mentee

Parameter	Mentor	Mentee
 Experience	A mentor typically has more experience and expertise in a specific field	a mentee is generally less experienced and seeks to learn and grow in that area.
 Role	The mentor provides guidance, advice, and support	whereas the mentee seeks and receives this guidance to achieve personal and professional goals.
 Objective	A mentor aims to share knowledge and experience to aid a mentee's growth	while a mentee's objective is to learn, develop skills, and gain insights from the mentor.
 Initiative	Mentors often take the initiative in imparting wisdom and providing resources	while mentees actively seek advice, feedback, and mentorship.
 Responsibility	The mentor has the responsibility to provide guidance, share knowledge, and facilitate the mentee's growth	The mentee is responsible for actively engaging in the learning process, applying the guidance received, and setting personal and professional development goals.

Types of Mentoring

- One – to – One Mentoring
- Peer Mentoring
- Group Mentoring
- Reverse Mentoring
- Virtual Mentoring



So! Why are we talking about this?





Study Centre

Computer Centre


Sports Cen





The **Process** in a nutshell..

120 students divided into 12 groups



WhatsApp groups created for each 12 groups

The Mentoring Project

- Teaching students IT skills as a Team
- Identify a school
- Contact/ Make arrangements with the management
- Hatch a plan
- Topic to be taught
- Execute
- Present to the colleagues (slides should be English)



Time for Action

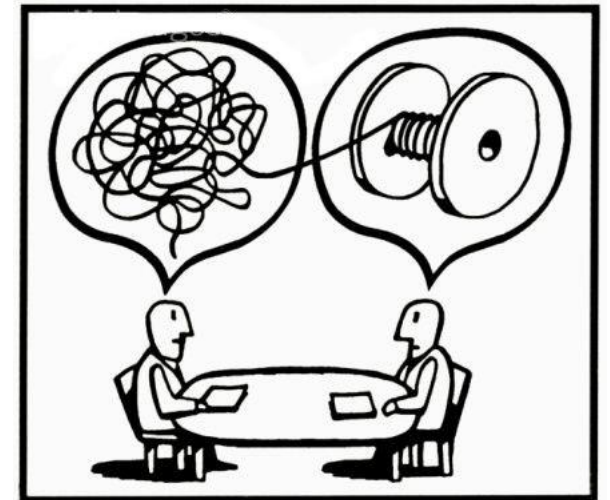
The Presentations

- First Presentation
 - 4 weeks from now / one month
 - what's the plan | என்ன திட்டம்
- Second Presentation
 - 8 weeks from now / two months
 - how is it going | என்ன நடக்குது
- Final Presentation
 - 12 weeks from now / three months
 - how it went | என்ன நடந்தது
 - Reflection / Thoughts



Our Expectations

- All members contribute to the project (**TEAM WORK**)
- Clear communication between the team
- Everyone of you participate
- Each student take part in the presentation (2-3 slide per each)
- Presentations can be made in both English and Tamil
- Photo evidences



We can read your mind voice ...

ஷப்பா!! இப்பவே கண்ண கட்டுதே...



Introducing Pastoral Care Support

- Pastoral care is an essential aspect of education that focuses on the holistic development of students, including their emotional, social, and spiritual well-being
- We aim to create a safe and supportive environment

**KEEP
CALM
WE
CARE
FOR YOU**

The **Process** in a nutshell..

120 students divided into 12 groups

WhatsApp groups created for each 12 groups

One Pastoral carer assigned for each group

One-to-one communication with the Pastoral carer once a month

What do we **expect** from you again?

- A title for your WhatsApp group as a team
- Take initiative in communicating with the mentor and among the group
- Answer mentors call once a month
- Let them know what's troubling you
- Respect each other especially the **MENTOR**
- Everything stays **CONFIDENTIAL!**



What not to do?

- Good morning / Good evening messages
- Forwarding irrelevant messages / photos
- Gossips
- Disrespects are not tolerated !!!



Group 1

UT01139	Narthanan Sathananthan
UT01520	Ansalorafin Anojan
UT01126	Thusiyanthi Srisurenthiran
UT01265	Kanistan Kantharasa
UT03214	Preman rasa Yohan luxsan
UT01463	Anuja Vasuthevan
UT03213	Vigneswaran Branavan
UT01141	Thanaledsumy Visvanathan
UT01127	Thayuran Sathiamoorthy
UT01286	Sopraj Manchukan

Group 2

UT01228	Pathmarasan Piragash
UT03211	Mohamed thajudeen Mohamed Safeek
UT01222	Kajitha Kamaleswaran
UT01285	Srikumar Logaash
UT01104	Nitharsan Raththinam
UT01501	Tharanika Jeyanimalan
UT01635	Hameem Mohamed Imthath
UT01646	Pirasana Yogarajah
UT01672	Mohanaraja Jathusan
UT01270	Ajith Sritharan

Group 3

UT01325	Abish Sivakaran
UT01107	Selvachandran Rasmilan
UT01312	Aruran Kulasegaram
UT01432	Shampavi Suthakar
UT01255	Mithusan Sathananthan
UT01691	Anne tharshana Selventhiran
UT01184	Hasim mohamed Hakeem
UT02000	Devigowsika Ragu
UT01170	Nirojan Balasubramaniam
UT01219	Jeyarupan Nesarasa

Group 4

UT01273

Mariyathas Shibiya

UT01448

Selvaraththinam

Thuvakaran

UT01215

Jathushan Esvaran

UT01609

Premathas Arththikan

UT01268

Nithushan Janson

UT01407

Gajanika Ganeshalingam

UT01244

Divyesh Thangaraj

UT01372

Saruja Thooyamani

UT01161

Sajeevkanth Niththika

UT01397

Denojan Antony

What's next today



DIVIDE INTO YOUR
GROUPS



CREATE A WHATSAPP
GROUP



DECIDE ON THE NAME OF
THE GROUP

Thank you for listening !

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