

CANDIDATE BRIEF: GODFREY GOVA

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CAREER PROFILE

I am a dynamic and forward-thinking professional with over 5 years of experience spanning Accounting, Finance, and Auditing. Skilled at bridging technical expertise with strategic vision, delivering measurable improvements in compliance and financial reporting. Adept at leveraging financial acumen to financial processes and enhance organizational controls and effectiveness.

Recognized for implementing robust financial reporting frameworks. A collaborative leader with strong stakeholder management skills, able to engage effectively with executives, colleagues, and cross-functional teams. Highly motivated, organized, and resilient, with a proven ability to balance operational rigor with visionary thinking to achieve sustainable business outcomes

KEY SKILLS.

- ▶ **Exceptional business acumen** – Strong commercial awareness with a focus on elevating the visibility of the finance function across the business. Delivered insights that improved decision making and supported growth strategies.
- ▶ **Articulate communicator** – Exceptional verbal and written communication skills. Experienced in delivering clear, persuasive presentations to executive management, translating complex financial data into actionable insights.
- ▶ **Time management** – Consistently meet demanding deadlines by prioritizing effectively, managing multiple projects simultaneously, and optimizing resources to deliver accurate results under pressure.
- ▶ **Management and leadership** – Proven ability to engage, inspire, mentor, and coach high performing finance teams. Established credibility and trust at all organizational levels by providing clear direction and fostering a culture of accountability and excellence.
- ▶ **Advanced finance/accounting knowledge** – Extensive experience across all financial aspects of business operations, including, budgeting, forecasting, cashflow management, revenue optimization, business and financial analysis and reporting.
- ▶ **Strong stakeholder management skills** – proven ability to build and maintain strong productive relationships with a wide range of key stakeholders, including colleagues at all levels and Executive management.

CAREER SUMMARY

Dates	Position	Organization
January 2022 -	Accountant	Diamond Petroleum Private Limited
January 2018 – December 2020	Audit Associate	Novellus Consulting Chartered Accountants
February 2016- February 2018	Missionary	The Church of Jesus Christ of Latter Day Saint

EMPLOYMENT HISTORY

Accountant – Diamond Petroleum Private Limited, Harare**January 2022-**

Diamond Private Limited is one of the fastest growing bulky fuel wholesale companies incorporated in Zimbabwe that supplies fuel to various mining and construction companies within the country with an annual turnover of more than \$60million dollars and over 100 employees. Reported to the Managing Director on all matters to do with compliance prepared financial reports that were presented to directors.

Key Responsibilities

- Prepared and delivered extensive weekly and monthly reports, including commentary on actual versus budget/forecast results, with a focus on Gross Margin and operational costs.
- Supported the rollout of new systems and optimized reporting processes, improving governance, and enhancing data accuracy for executive oversight.
- Provided leadership and mentoring to junior colleagues, fostering a positive team culture and boosting productivity through skills development and guidance.
- Oversaw acquittals of all foreign currency payments processed through the bank, ensuring accurate reconciliation and full compliance with regulatory policies.
- Analyzed financial data, identified cost saving opportunities, and made recommendations for improvements.

Key Achievements

- Strengthened financial governance by streamlining compliance uploads ensuring 100% accuracy in payroll other reporting submissions.
- Improved audit readiness by implementing robust reconciliation procedures, resulting in zero noncompliance findings during external reviews.
- Led a major asset acquisition initiative, overseeing planning, analysis and presenting actionable recommendations to senior management.

**Audit Associate – Novellus Consulting Chartered Accountants, Harare
December 2020****January 2018 –**

Novellus Consulting Chartered Accountants is a small audit firm registered in Zimbabwe bringing together senior professionals with extensive experience. Reported directly to Audit Managers and Partners, collaborating closely with clients and finance teams to ensure compliance and accurate reporting.

Key Responsibilities

- Delivered detailed audit reviews and financial analyses, providing actionable recommendations to senior management that strengthened internal controls and improved decision making.
- Supported audit planning and execution across multiple client engagements ensuring statutory and regulatory compliance.
- Planned and performed company financial audits, delivering accurate working papers, reconciliations and reports that enhanced governance and risk management.
- Contributed to audit readiness by coordinating documentation and ensuring timely submissions of supporting schedules.
- Collaborated to audit readiness by coordinating documentation and ensuring timely submission of supporting schedules.

Key Achievements

- Identified control weaknesses and recommended corrective actions, strengthening internal controls, and reducing risk exposure across financial processes.
- Ensured 100% compliance with statutory and regulatory requirements by preparing accurate audit working papers and supporting schedules.

**Missionary– The Church of Jesus Christ Latter Day Saints, Zambia and Malawi
February 2018****February 2016-****Key Responsibilities**

- Collaborated with local leaders to support community members, strengthen relationships, and foster trust.
- Prepared weekly progress reports for senior leaders, demonstrating accountability and effective communication
- Supervised and trained fellow representatives, building leadership skills, and ensuring alignment with organizational goals.
- Participated in community-based projects aimed at improving livelihoods, contributing to sustainable development initiatives

EDUCATION

- 2027 Associate of Certified Chartered Accountants (ACCA), (Anticipating)
- 2027 Bachelor of Software Development, Brigham Young University-Idaho (Anticipating)
- 2019 Certified Financial Analyst (CFA) Institute, Investment Foundations Certificate
- 2015 Bachelor of Accountancy degree, University of Zimbabwe

COMPUTER/TECHNICAL SKILLS

- Microsoft 365 Suite including Advanced Excel
- QuickBooks

- Xero
- Python, C#, HTML, MYSQL

REFERENCES

- Mitchell Liwonde
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- Godfrey Mathanda
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PERSONAL INTERESTS

- Chess
- Reading books
- Coding