## Application Domain/Business Context: Human Resources Recruitment Process

Stakeholders:

* Candidates - Individuals applying for a job. Their goal is to secure employment and their challenge is to meet job requirements and pass the interview.
* HR Department - Responsible for screening applications and conducting interviews. Their goal is to hire qualified individuals and their challenge is to accurately assess candidate suitability.
* Manager - Evaluates final candidates. Their goal is to ensure the new hire fits the team and role, and their challenge is making the final decision

Domain-Specific Terminology:

* Application - The process of a candidate submitting their interest for a job.
* Interview - A formal meeting in which the candidate is assessed for their suitability for the job.
* Job Offer - A formal proposal of employment given to a candidate.

Key Resources and IT Systems:

* HR IT System - Software used to manage HR processes, including recruitment.

Process Decision Makers:

* HR Managers: They design the recruitment process based on company policies and legal regulations.
* Company Policies: These guidelines shape the recruitment process, ensuring it aligns with the organization's values and goals.
* Legal Regulations: Laws dictate fair and non-discriminatory hiring practices that the recruitment process must comply with.
* External Partners: If recruitment is outsourced, these partners may influence the process, which must still align with company policies and legal regulations.

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