



Performance Evaluation Details

Employee Name  2000 - Gokul Ganesh

Date of Joining 06-Jan-2025

Employment Type Intern - JDS

Department Development

Designation Intern

Reporting Manager Mahesh Salke 404

JiBe Experience -

HR Section

NOTES :

1. Click on the edit icon (pencil icon) available at the top right corner of the screen to update the performance parameters.
2. Performance review meeting during the performance period is a good opportunity for self-learning and having an honest and open discussion with your manager. To optimize this meeting, please fill this form before the meeting, so you can discuss the following issues during the meeting.

Self-Evaluation Form

1. List your most significant accomplishments and successes during the performance period. How do these achievements align with the goals/objectives outlined in your last review?	I have started to learn Angular Framework which is completely new to me. I learned how to read the official documentation of any technology. This helped me to learn the technology more efficiently.
2. List and describe any job duties or goals where you had difficulty. Include why they were difficult and what may have caused the difficulty. Also, list what assistance/resources/mentoring might help you in getting these goals accomplished.	I faced the difficulty while solving the initial assignments. I think as I am still learning I faced some difficulty while solving the assignments. Practicing more will help me to solve this difficulties.
3. What training or development do you think would help you in performing your job?	I think practicing more with all the practical implementation of the topic taught will help.
4. What can your manager do to assist you in performing your job duties to the best of your abilities?	I am happy with how sir is helping me whenever I face any difficulties and taking taking time-to-time feedback of the training session.
5. What specific goals can you set for the coming year to further enhance your contributions to your department and the Company? (These goals will be included in your appraisal for the coming year).	I think understanding and practicing more will help me to improve my skills which will help me to contribute to my department and the company.
Self-Evaluation Completed	Yes

Performance Evaluation Parameters

NOTE : If the performance score is less than 70%, the probation will not be confirmed

Rating Scales:

Note - These Rating Scales are used to calculate the Performance Score.

4 - Outstanding	Performance consistently exceeds most or all objectives and expectations. Notable, visible, and excellent contributions are widely recognized in the organization. Produces high impact results beyond role and team and demonstrates behaviors beyond the competency expectations. Performance score to be 90 and above (Entitled to Rank 1).
3 (Above Average)	Performance consistently meets and often exceeds all objectives and expectations. Produces or exceeds expected results while demonstrating behaviors within and often beyond the competency expectations. Solid contributions are recognized in the organization. Performance score to be 80 - 90 (Entitled to Rank 2).
2 (Average)	Performance meets most or all objectives and expectations. Produces expected results that meet the needs and expectations of the role and for the team. Models behaviors within the competency expectations. Performance score to be 70 - 80 (Entitled to Rank 3).
1 (Below Average)	May have met some performance objectives but has not yet met all performance objectives and behavioral expectations. Improvement and/or growth is needed. Manager to differentiate in Comments section between: Learning = New to role or position (less than 6 months) with additional learning required. Performance = Immediate improvement is needed due to inconsistent performance and/or behavior. Performance score below 70 (Entitled to Rank 4 or 5).

1. Knowledge of Job -

Parameters - The extent to which the Employee knows and demonstrates how and why to do all phases of assigned work.

Remarks	-
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2. Productivity	-
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Parameters - Consider the accuracy, thoroughness and effectiveness of the work including quality and quantity of work performed as it relates to the job description.

Remarks	-
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3. Team Engagement	-
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Parameters - The manner in which the Employee responds to supervisory directions and comments. The extent to which the Employee seeks counsel from supervisor on ways to improves performance and follows same. This also includes how employee engages and maintain relationship with other stake holders

Remarks	-
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4. Work initiatives and Responsibilities	-
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Parameters - Consider the extent to which Employee organizes own work and time, follows through with assignments, and suggests or implements improved methods.

Remarks	-
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5. Attendance and Punctuality	-
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Parameters - Frequently absent and/or late – Rating 2. Occasionally absent and/or late – Rating 3. Never, or rarely, absent or late – Rating 4.

Remarks	-
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6. Capacity to Develop -

Parameters - The extent to which the Employee demonstrates the ability and willingness to accept new/more complex duties/responsibilities.

Remarks -

Manager Evaluation Completed No

Final Score

Total Score 0.00

Final Evaluation Score % 0.00

Rank -

Has employee successfully completed 1 month performance evaluation ?? -

Overall Remarks -