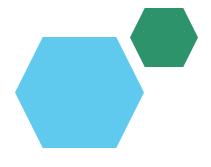
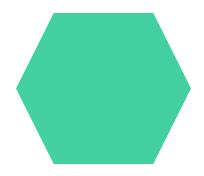
#### **Employee Data Analysis using Excel**





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### PROJECT TITLE



# **AGENDA**

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5.Dataset Description
- 6.Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



### PROBLEM STATEMENT

Our company seeks to evaluate the profitability of individual employees to optimize resource allocation and enhance overall financial performance. The goal is to analyze how each employee contributes to the company's profit margins and identify factors that influence their performance.

#### **Objectives:**

- 1. Assess Profit Contribution
- 2. Identify Key Factor
- 3. Optimize Resource Allocation
- 4. Benchmark Performance



### PROJECT OVERVIEW

To assess the profitability of individual employees within the organization to identify high performers, potential areas for improvement, and make informed decisions about resource allocation and compensation.



#### WHO ARE THE END USERS?

- 1. Executives and Senior Management
- 2.HR Department
- **3.Finance Department**
- 4. Department Managers
- **5. Business Analysts**

#### OUR SOLUTION AND ITS VALUE PROPOSITION

Our employee profit analysis solution provides businesses with an advanced, data-driven platform to evaluate and enhance workforce profitability. By integrating real-time data analytics with sophisticated reporting tools, we help organizations understand the financial impact of their employees and optimize their operations for better financial outcomes.

# **Dataset Description**

This dataset contains comprehensive information about employees, their performance, and financial data to analyze employee profitability and make data-driven decisions. This dataset description provides a comprehensive framework for collecting and analyzing data for Employee Profit Analysis

### THE "WOW" IN OUR SOLUTION

I made the graph diagram with Using the profit analysis



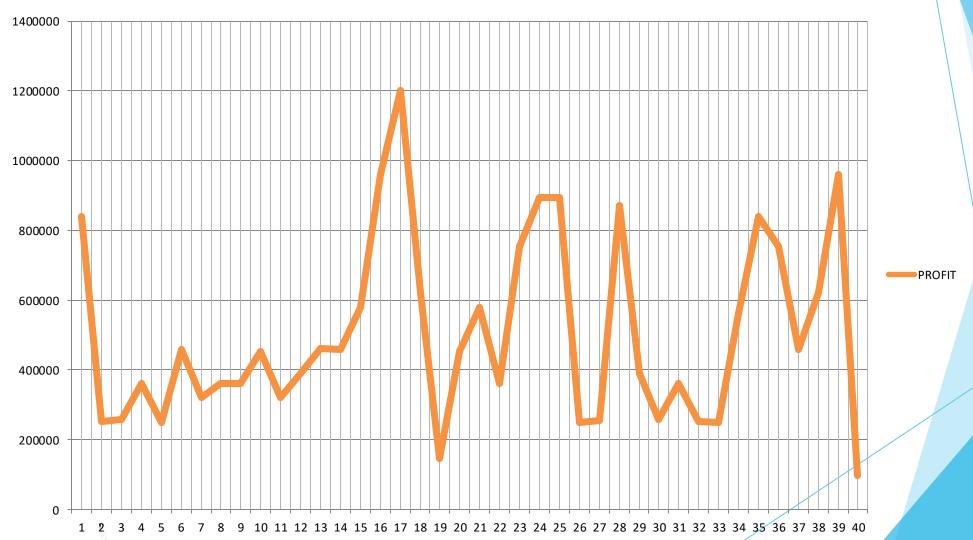
## MODELLING

Collected from IMB DASHBOARD.
I HAVE THE INFORMATION WHICH IS NEED FEATURE

CONDITION
FORMATING SYMBOLES
MERGE & CENTER
GRAPH - DIAGRAM

# **RESULTS**





## Conclusion

In conclusion, the employee profit analysis reveals that our workforce significantly contributes to the company's profitability, with clear variations across different departments and roles. Key drivers of higher profitability include enhanced employee performance, effective team collaboration, and strategic role alignment. However, the analysis also highlights areas where improvements are needed, such as optimizing resource allocation and addressing performance gaps.