Software Development Intern – Xeno 💙

Location: Delhi / Hybrid | **Duration:** 1 year | **PPO Opportunity Basis Performance**

About Xeno

Xeno is an AI-powered customer engagement platform built for retailers to maximize repeat revenue through personalized marketing campaigns. We're trusted by industry giants like Tommy Hilfiger, Calvin Klein, Jack & Jones, Levi's, Taco Bell, and Barbeque Nation. As digital retail surges, so does Xeno—we've rapidly expanded our reach to power smarter marketing for top omnichannel brands.

About the Internship

As a Software Development Intern, you'll be a core part of the Engineering team, solving real-world problems, building scalable features, and working on products used by millions. This is a hands-on, high-impact internship for folks who love clean code, learning fast, and shipping faster.

💡 What You'll Do

- Build, test, and maintain features using **Java or Node.js**
- Collaborate with Product & Engineering teams to deliver seamless user experiences
- Debug, troubleshoot, and solve backend issues at scale
- Use tools like **MySQL, MongoDB, Postman**, and **Generative AI** to ship faster
- Contribute to internal tools, documentation, and automation
- Participate in **hackathons, sprints, and team brainstorms**

🧠 What We're Looking For

- Final year student or recent grad from **CS/IT/Software Engineering** background
- Strong grip on **Object-Oriented Programming, Data Structures, and Algorithms**
- Proficient in **Java or Node.js** (we ❤️ both)
- Familiar with **databases (SQL/NoSQL)**, and **REST APIs**
- Obsessed with writing **clean, efficient & well-documented code**
- You love solving problems and learning on the fly
- Team player with solid communication skills

🎁 What You'll Get

- Real-world product development experience at a fast-growing SaaS startup
- 1:1 mentorship from experienced engineers
- Hands-on exposure to tech stacks used by top D2C brands
- **PPO opportunity** for top performers
- A culture where learning, ownership & fun go hand-in-hand

🔗 Curious to know how your journey might look like at Xeno?
 Check out [this blog](#) from our interns for a behind-the-scenes peek!

If you love building things and want your code to make an impact — this is your cue.
Apply now and let's build something awesome together 💙