

Job Description for Bajaj Finserv Health Limited

Internship+PPO Drive - Class of 2026

Role	Technology	Details
Frontend	ReactJS, React Native, HTML5, CSS3	Students interested in developing mobile apps (Android and iOS) and mobile responsive web applications. Have a flair in UI designing

Job Title	Technology Intern	Location of Job	Pune/Bangalore
		Business Unit	Tech
		Stipend	35000
Key Results	Company Overview: Bajaj Finserv Health is a health-tech company providing access to preventive, personalized & affordable healthcare for all. It is an all in one healthcare application where you can get a wide range of healthcare services such as accessing personalized healthcare plans, finding doctor clinics near you, booking appointment, storing your health records, and a lot more. At Bajaj Finserv Health, we are trying to change the way Indians access Healthcare. If you want to tackle hard and interesting problems at scale, and create an impact within an entrepreneurial environment, Join us!		
	Website: https://bajajfinservhealth.in/ Video links (App video) https://youtu.be/M2QHvaBC_z8 Bajaj Finserv Health Launch https://youtu.be/lrL_GDlCUhQ		
	Key Result Areas: Development in any language like: Java 1.8 or higher, JAVASCRIPT, Node.js, React JS, Express JS, HTML 5, CSS, MongoDB, Salesforce, Deployment, Azure Devops, GIT, REST full web services.		
	Key Objectives/Responsibilities of this Role: <ul style="list-style-type: none"> • Understand the business requirements • Do the development in the specified language • Development language learning ability • Good aptitude and fast learning ability • Algorithm and Data structures 		
	Mandatory Skillset & Tools: Programming (preferably in Java 1.8, JavaScript, MySQL, Mongo DB, SQL, Shell scripting), good in algorithm, understanding of software engineering, testing, deployment, GIT		

Role	Technology	Details
Backend	Java, SQL	The ideal candidate should have a solid understanding of Java, including its core features and advanced functionalities to be able to write RESTful microservices. You will be responsible for designing, implementing, and maintaining scalable and efficient backend services using Java and Spring Boot.

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Key Results	Key Objectives/Responsibilities of this Role: <ul style="list-style-type: none"> • Design, develop, and maintain robust and scalable backend applications using Java and Spring Boot. • Implement multithreading and concurrency mechanisms to ensure high performance and responsiveness of applications. • Develop RESTful APIs to support various front-end and third-party integrations. • Collaborate with cross-functional teams to define, design, and ship new features. • Write clean, maintainable, and efficient code following best practices and industry standards. • Optimize existing code and applications to improve performance, security, and scalability using SOLID principles. • Troubleshoot, debug, and resolve issues in existing applications and systems. • Perform code reviews and provide constructive feedback to team members. • Participate in the full software development lifecycle, including requirements gathering, design, testing, and deployment. • Work closely with database administrators to design and optimize database schemas and queries. • Stay up-to-date with the latest industry trends, tools, and technologies. 		
	Mandatory Skillset & Tools: <ul style="list-style-type: none"> • Experience in building REST API and web applications with Java 8 and above. • Strong understanding of Java core features, such as collections, streams, lambdas, and generics. • Proficiency in multithreading and concurrency in Java. • Extensive experience with Spring Boot and related frameworks (Spring Data, Spring Security, etc.). • Solid understanding of relational databases (e.g., MySQL, PostgreSQL) and experience with ORMs like Hibernate. 		

- Familiarity with version control systems (e.g., Git) and build tools (e.g., Maven, Gradle).
- Knowledge of cloud platforms (e.g., AWS, Azure) is a plus.
- Strong problem-solving skills and attention to detail.
- Excellent communication and teamwork skills.

Behavioral Attributes:

- Self-driven and proactive.
- The ability to thrive in a dynamic environment.
- Plan and execute projects in a timely fashion meeting the business requirements
- Experience coordinating activities across different business teams and stakeholders
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Role	Technology	Details
Data Science	ML, Power BI, MySQL,Python, MongoDB, Spark, Azure Data Factory	Use data, apply descriptive, inquisitive, prescriptive techniques to help solve business problems

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Key Results	Key Result Areas: Power BI, MySQL, Python, MongoDB, Spark, Azure Data Factory		
	Key Objectives/Responsibilities of this Role: <ul style="list-style-type: none"> • Understand and interpret business problems to solve them using data • Exploratory data analysis and hypothesis testing. • Statistical modeling and machine learning model development. • Data dashboard development for analysis and presentation. • Data extraction from various sources, cleansing, transformations, and feature engineering. • Create SQL stored procs/SQL queries/ Python scripts to automation of the above steps for various use cases. 		
Key Results	Mandatory Skillset & Tools: <ul style="list-style-type: none"> • Experience in creation of ML (statistical) models to solve business problems (conversion, attribution, recommendation etc.) • Understanding of statistical modeling, hypothesis testing and machine learning. • Understanding of Python, including pandas, plotly, scikit-learn, etc. • Understanding of SQL databases, NoSql databases, Queries and Excel. • Understanding of data analysis and presentation of data • Understanding of deep learning and its use cases like image/object recognition, NLP, and voice to text models. • Data collection from external sources via web scrapping and API (API development and consumption) 		
	Behavioral Attributes: <ul style="list-style-type: none"> • Self-driven and proactive. • The ability to thrive in a dynamic environment. • Plan and execute projects in a timely fashion meeting the business requirements • Experience coordinating activities across different business teams and stakeholders • High attention to details and excellent communication and presentation skills - Very strong articulation Skills • Continuous process improvement / quality assurance experience is a plus 		