



MSCI RESEARCH INTERNSHIP PROGRAM 2025

Locations: India - Mumbai

Business Lines: Research

Start-Date: Jun to Dec 2025

Duration: 24 Weeks (minimum)

Eligibility: Enrolled in full-time university education in a relevant degree subject and due to graduate in 2026.

About MSCI

MSCI is a market leader in Global Indexes, Smart Beta, Sustainability and Risk Management, and is at the forefront of the secular trends dominating the financial services landscape today. We are committed to the future sustainability and transparency of the financial markets. We create innovative products and services that allow our clients to make more informed investment decisions, and we provide investors with critical performance measurement and risk management data and analytics. Our values define the working environment we strive to create. We are inclusive, we champion bold ideas, we always pursue excellence and always act with integrity. Personal accountability and responsibility are key to success, and we always work as a team to remain client centric. MSCI is committed to developing a culture and workforce that reflects the clients and communities in which we operate. Increasing our diversity expands our talent pool which helps to accelerate innovation in all we do. We are headquartered in New York and present in more than 35 global locations.

For more information, visit us at www.msci.com or follow us on LinkedIn, Twitter, Glassdoor.

About Research Function

The MSCI Index Management Research (IMR) Team is a global client-centric research group that is responsible for the cross-asset ongoing maintenance and enhancement of MSCI index methodologies. This responsibility spans all MSCI Sustainability & Climate, Factor, Thematic and Cap-weighted Indexes primarily focused on equities. The team is present in multiple locations across key regions.

The IMR group performs index policy research, index methodology consultations, as well as market research in the context of MSCI's market classification review. The group is also responsible for the rebalancing of indices. The group works closely with other groups within research (New Product Development, Sustainability Research) and across the firm (data, technology, product, coverage) to implement the IMR agenda and benefits from the substantial resources and expertise across the global MSCI organization.

Brief Description of project	Creation and maintenance of MSCI Real Estate Indexes; Annual representativeness study on Global Real Estate Market Sizes
Skill set required to execute the project (Technical)	Coding skills (preferably python)
Other soft skill competencies required	Excellent spoken/written communication skills
Business domain of the organization	Index Research Management
Project domain (s)	Constructing and rebalancing the MSCI real estate indexes in accordance with the index methodology
Project Area (s)	Creation and maintenance of MSCI Real Estate Indexes; Annual representativeness study on Global Real Estate Market Sizes, Develop automation based solution for simulating new product /

	index research methodologies. Skill sets: Advanced excel / PowerBI skills, Advanced coding skills (Python/R/SQL), excellent spoken/written communication skills, Proficiency in understanding financial metrics / reports to work on market size research. Expected learning: Real Estate domain knowledge, Application of programming to real world problems, Solutioning towards enhancement of index quality through tactical IT based tools.
--	--

Intern Program Overview

With an emphasis focus on your development, our internship provides the opportunity to develop your skills and learn about our clients and products.

Your internship begins with a 'OneMSCI Orientation' which gives you a perfect foundation ahead as you learn about our culture, values and business model. As you gain exposure to our Research businesses you'll be continually learning and will be well connected to our senior leaders. You will benefit from technical and professional skills training, which is fast-paced, interactive and ongoing.

Your learning continues 'on-the-desk' working through real-time projects you will experience how every team plays a role in meeting our clients' goals.

You will have a network of talented and approachable colleagues who will support and guide you through every stage of the program. You will also have access to all our Employee Resource Groups, such as the Climate Action Network, Women's Leadership Forum, MSCI Pride, All Abilities, Women in Technology, and Eco-Groups.

What you'll bring

We want bright, curious, passionate people who enjoy being challenged by complex problems. We look for more than just excellent academic achievements. You should be keen to learn, develop your technical skills and be open to exploring all the experiences and career opportunities available at MSCI.

How to Apply

Applications are welcome via our career's website. We will ensure that all applicants receive a response from MSCI as soon as possible.

To all recruitment agencies: MSCI does not accept unsolicited CVs/Resumes. Please do not forward CVs/Resumes to any MSCI employee, location or website. MSCI is not responsible for any fees related to unsolicited CVs/Resumes.

MSCI Inc. is an equal opportunity employer committed to diversifying its workforce. It is the policy of the Firm to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, creed, age, sex, gender, gender identity, sexual orientation, national origin, citizenship, disability, marital and civil partnership/union status, pregnancy (including unlawful discrimination on the basis of a legally protected pregnancy/maternity leave), veteran status, or any other characteristic protected by law.