

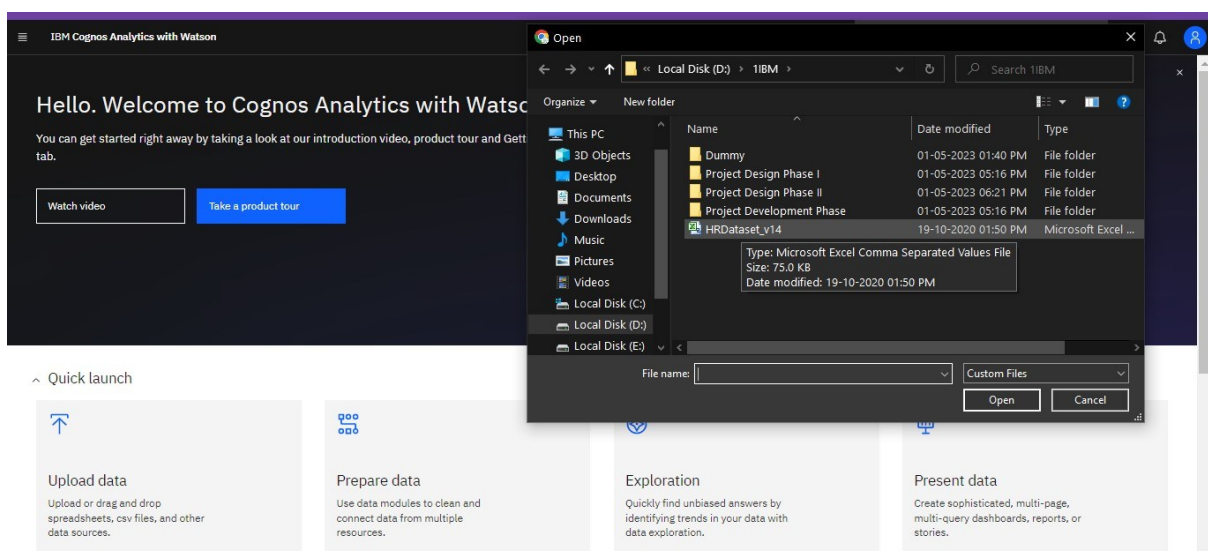
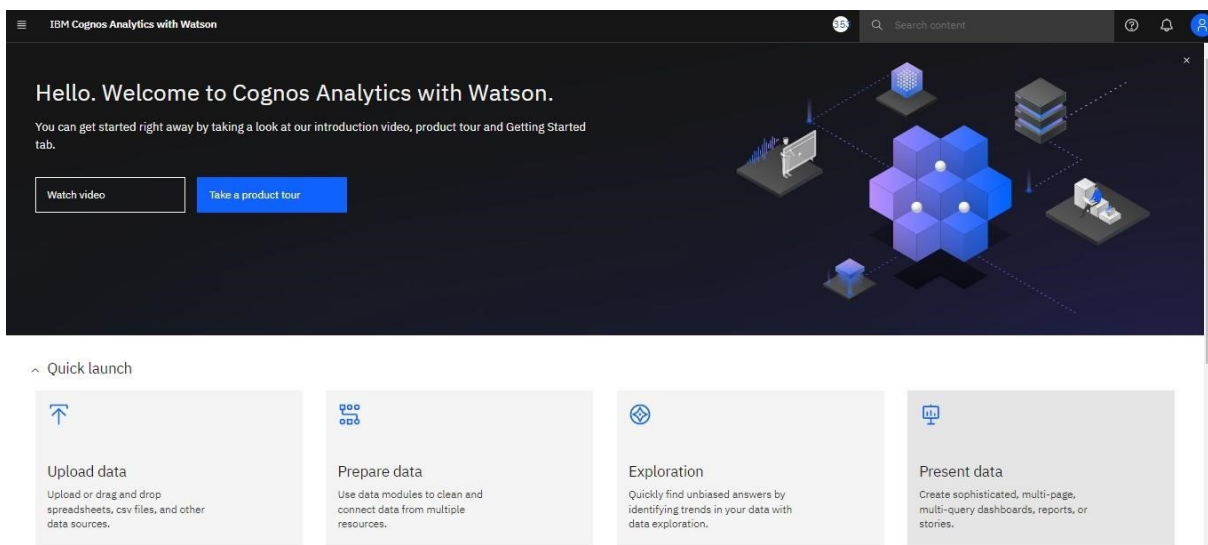
The Cognos HR Scorecard: Measuring Success in Talent Management

NAME: NANDHINI J

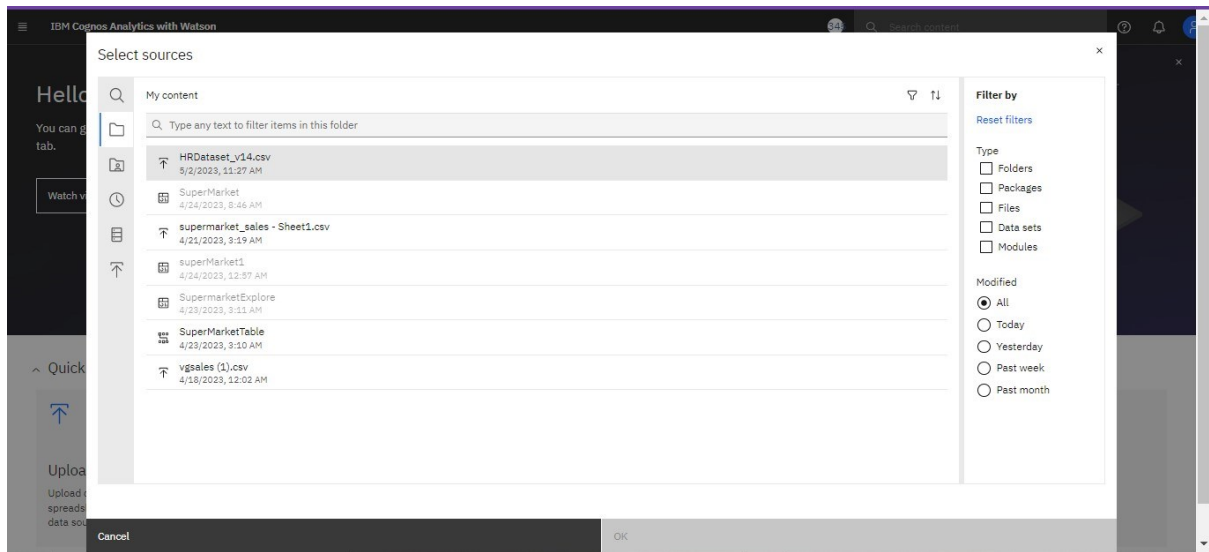
RENO:61772121L05

TASK 1: Upload the dataset:

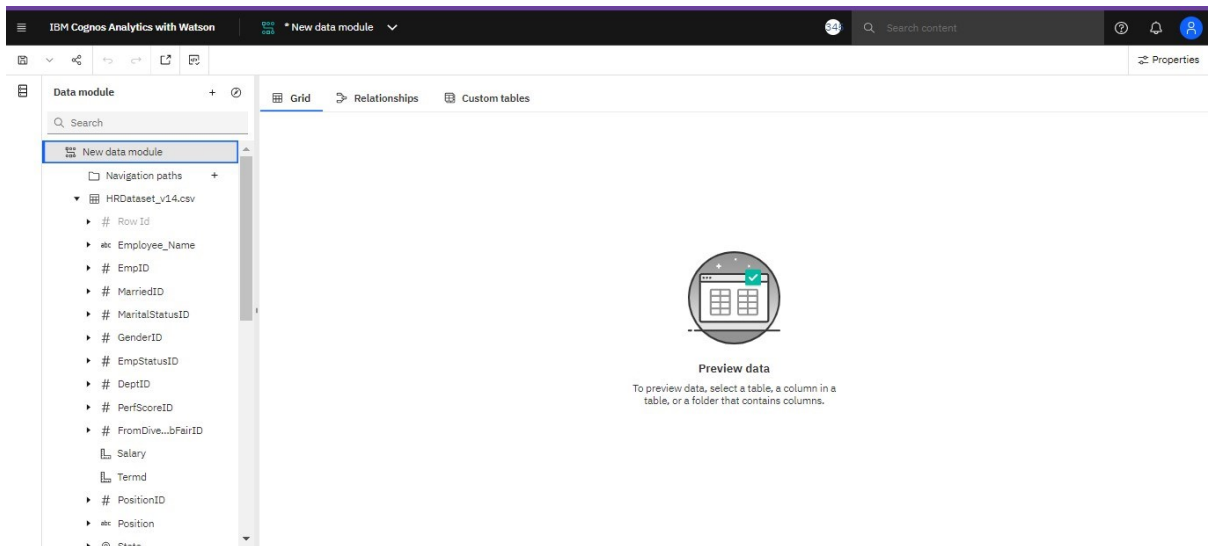
Step 1: Upload the data(CSV file) in the Cognos.



Step 2 : Prepare the Data Set. Select the source CSV file.



Step 4 : After uploading, grid displays the table value of the CSV file.

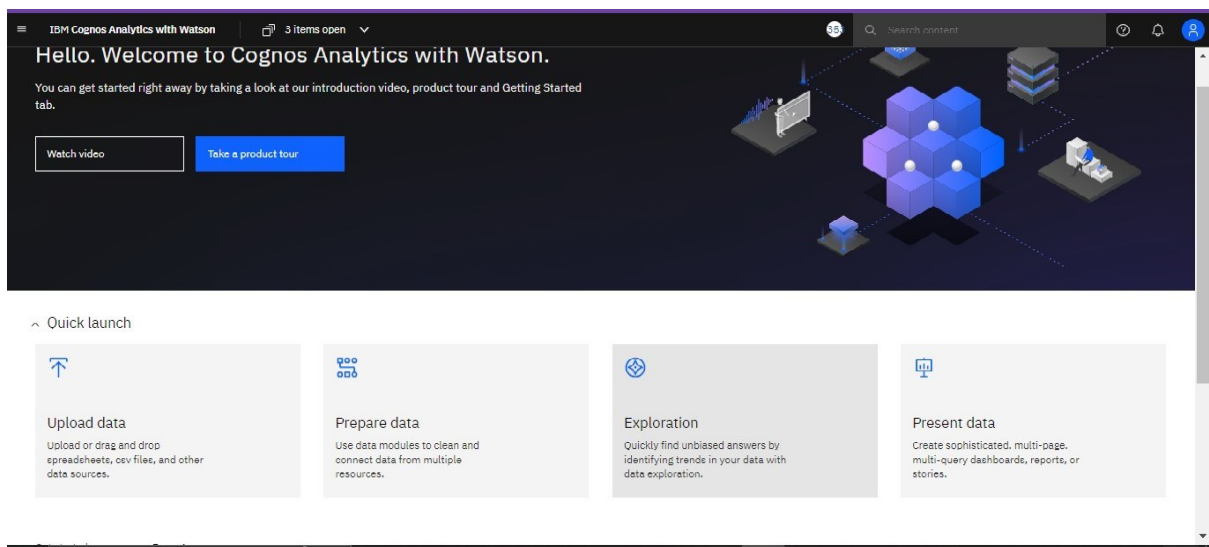


The screenshot shows the IBM Cognos Analytics interface. On the left, a 'Data module' sidebar lists various fields: Row ID, Employee_Name, EmpID, MarriedID, MaritalStatusID, GenderID, EmpStatusID, DeptID, PerfScoreID, FromDiv..., bFairID, Salary, TermID, PositionID, Position, State, Zip, and DOB. The main area displays a 'Grid' view of this data. The table has 16 rows and 10 columns. The first row is highlighted.

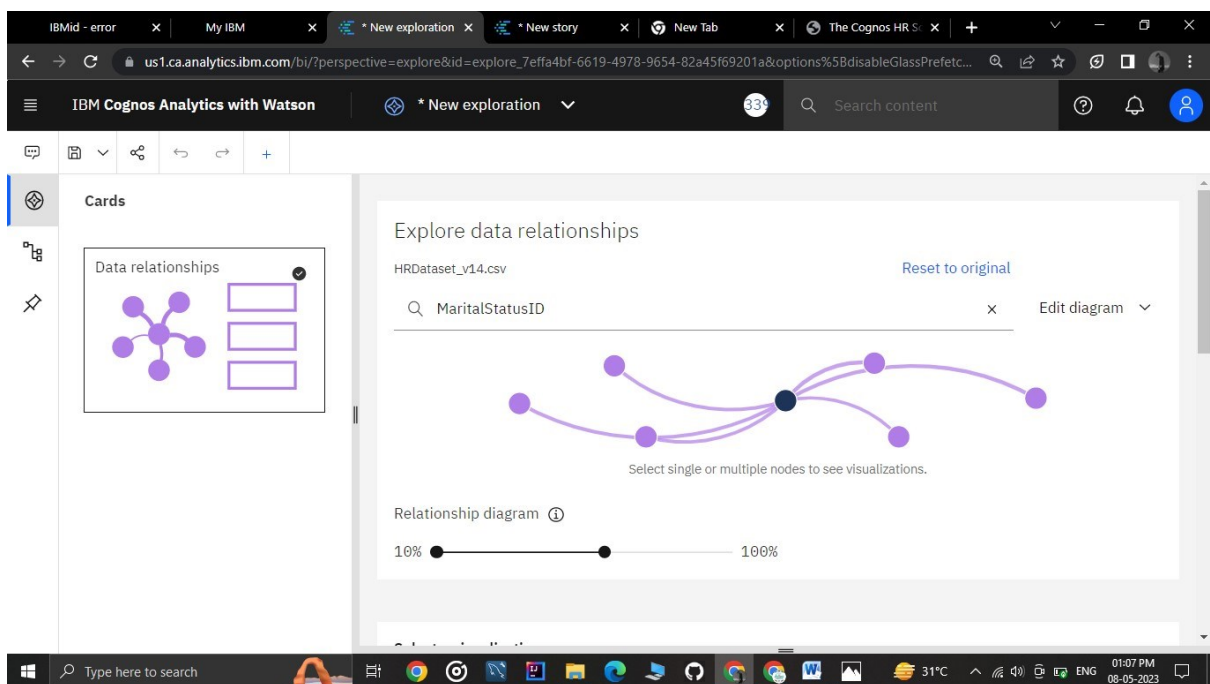
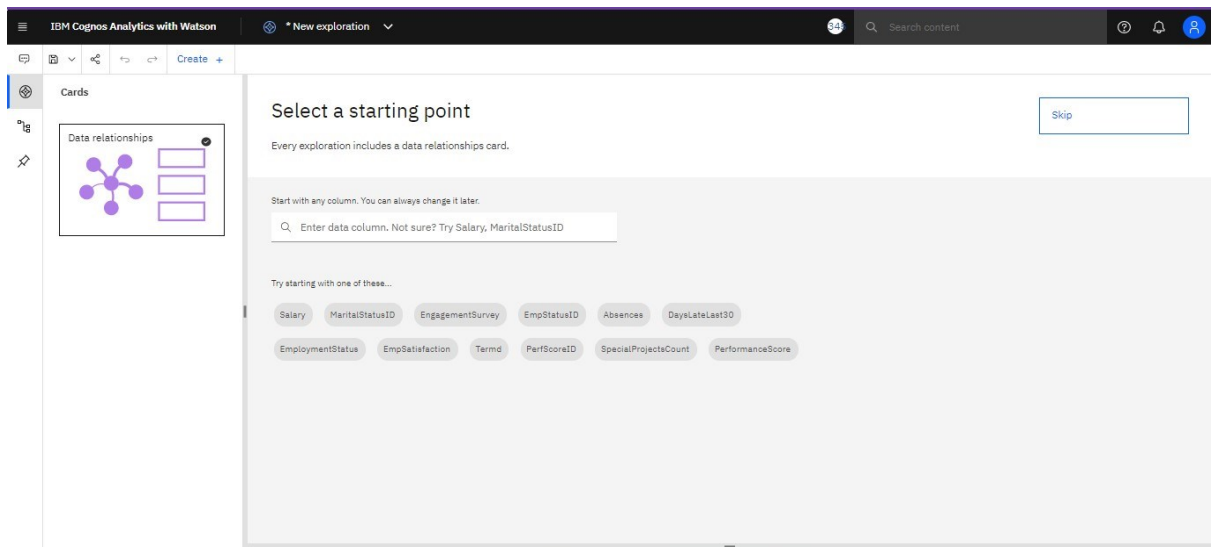
Row ID	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID	EmpStatusID	DeptID	PerfScoreID
1	Adinolfi, Wilson K	10026	0	0	1	1	5	4
2	Ait Sidi, Karthikeyan	10084	1	1	1	5	3	3
3	Akinkuole, Sarah	10196	1	1	0	5	5	3
4	Alagbe, Trina	10088	1	1	0	1	5	3
5	Anderson, Carol	10069	0	2	0	5	5	3
6	Anderson, Linda	10002	0	0	0	1	5	4
7	Andreola, Colby	10194	0	0	0	1	4	3
8	Athwal, Sam	10062	0	4	1	1	5	3
9	Bachiochi, Linda	10114	0	0	0	3	5	3
10	Bacong, Alejandro	10250	0	2	1	1	3	3
11	Baczanski, Rachael	10252	1	1	0	5	5	3
12	Barbara, Thomas	10242	1	1	1	5	5	3
13	Barbosa, Hector	10012	0	2	1	1	3	4
14	Barone, Francesco A	10265	0	0	1	1	5	3
15	Barton, Nader	10066	0	2	1	5	5	3
16	Bates, Norman	10061	0	0	1	4	5	3

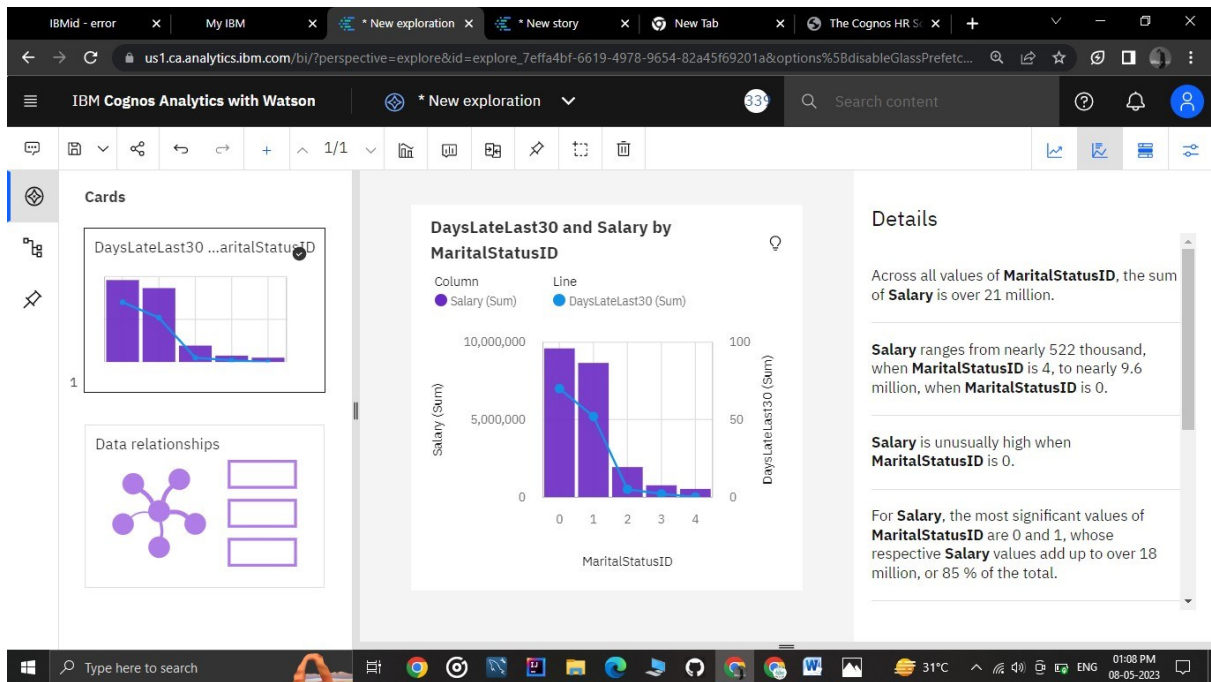
TASK 2: Explore the dataset.

Step 1: Select the Exploration.

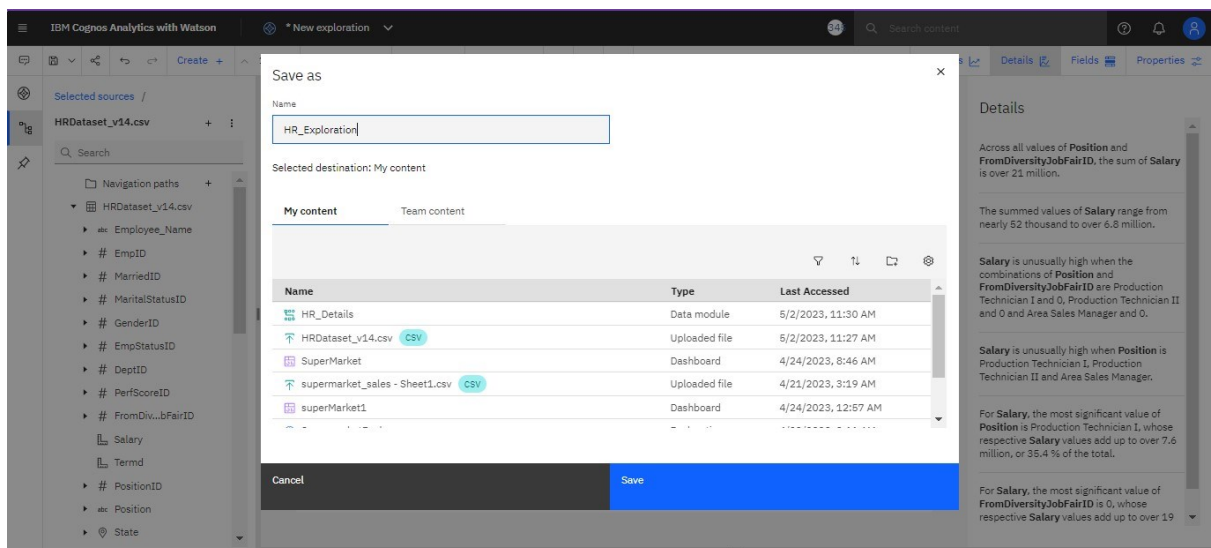


Step 2: Explore the dataset.



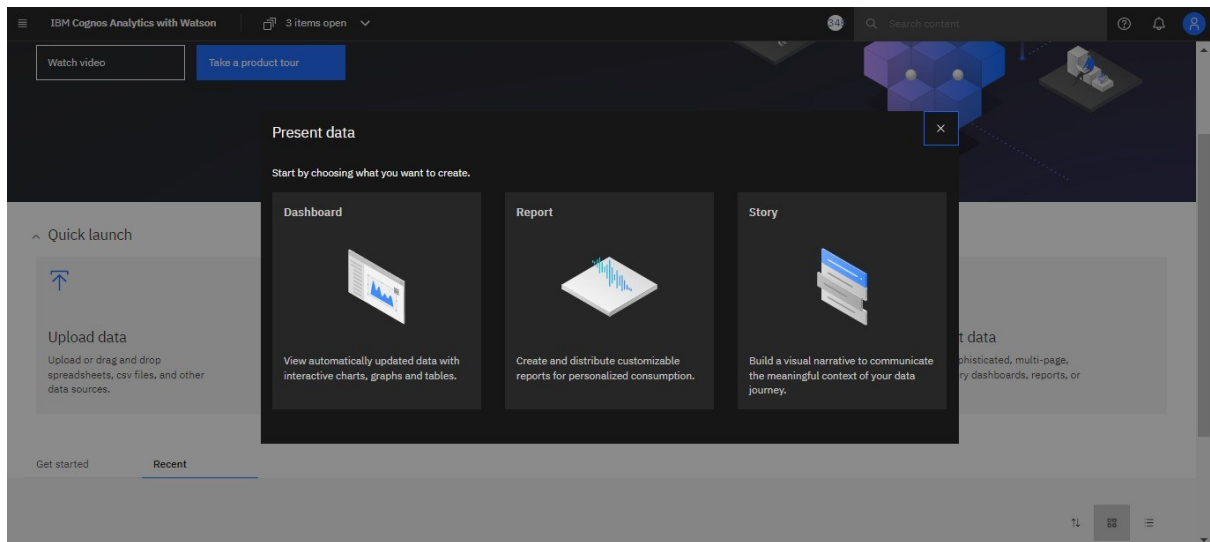


Step 3: Save it.

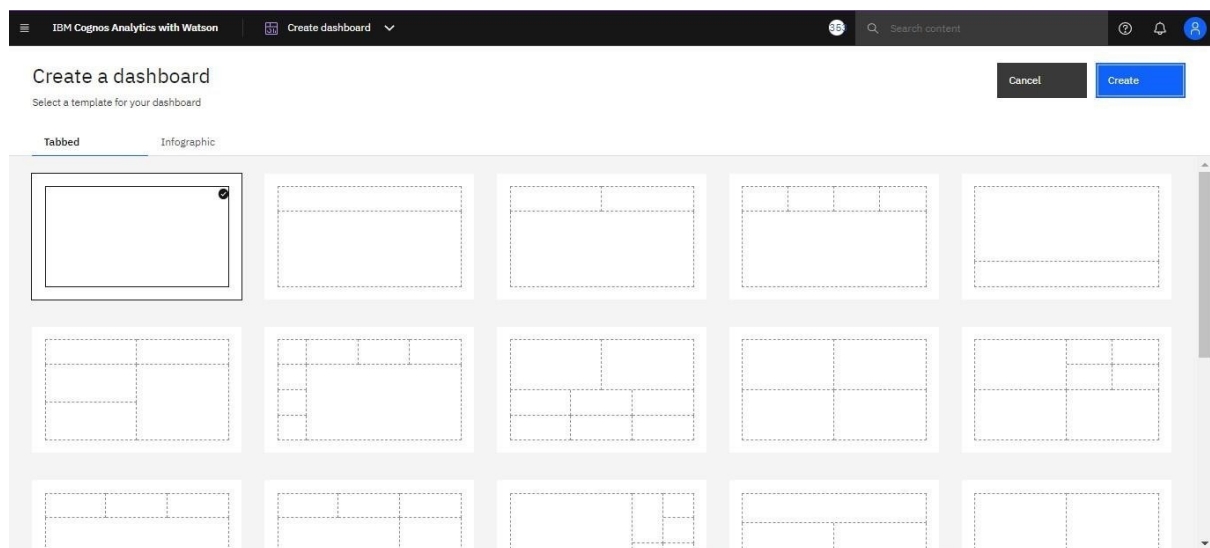


TASK 3: CREATION OF DASH BOARD.

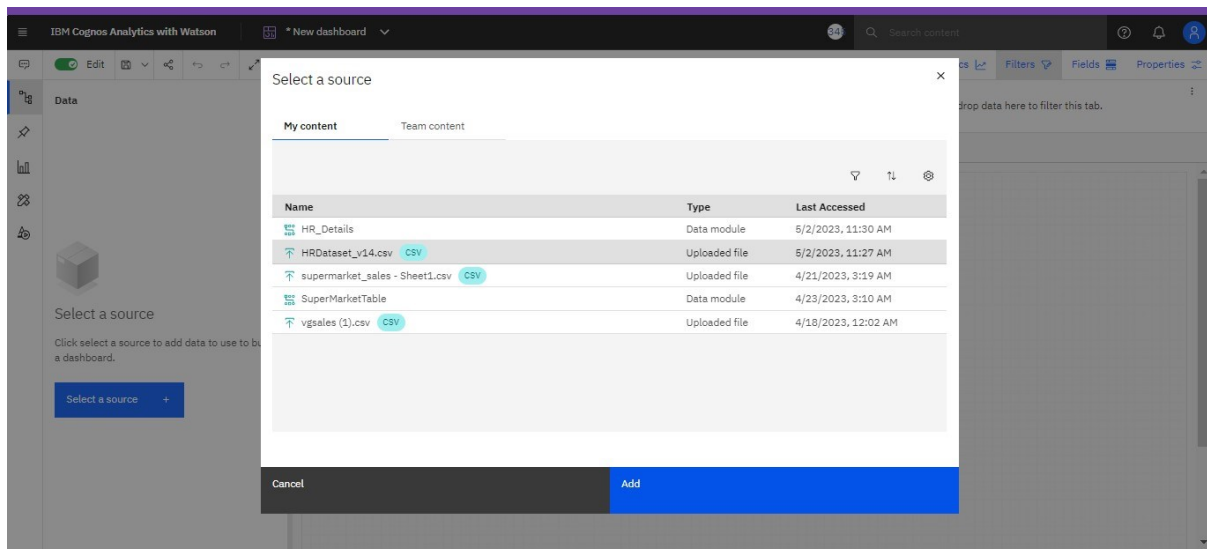
Step 1: Create the Dash Board.



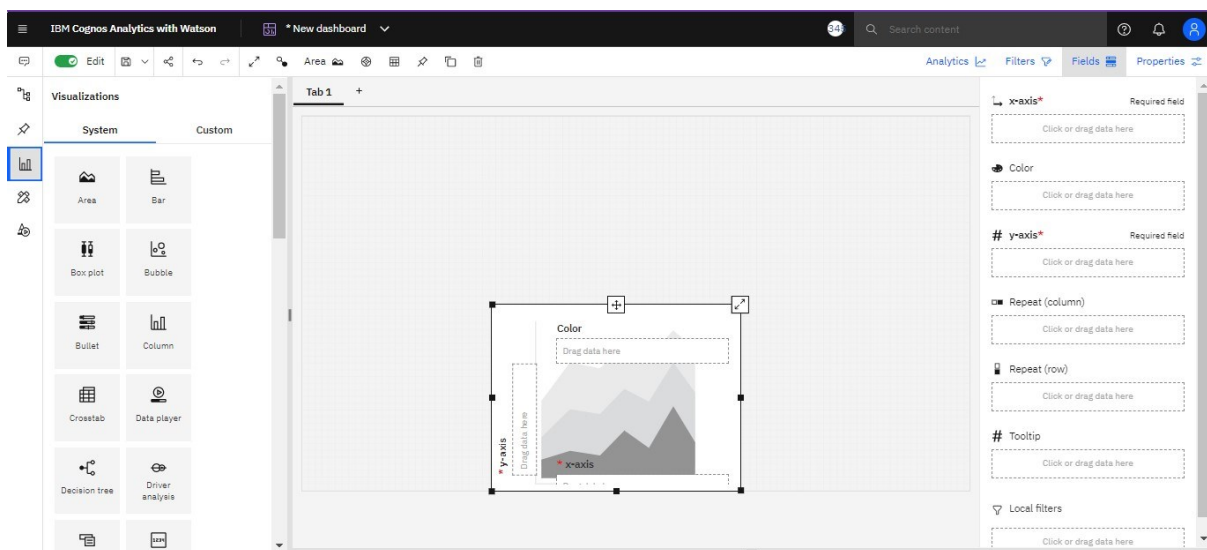
Step 2: Create Template for the Dash Board.



Step 3: Select Source file.

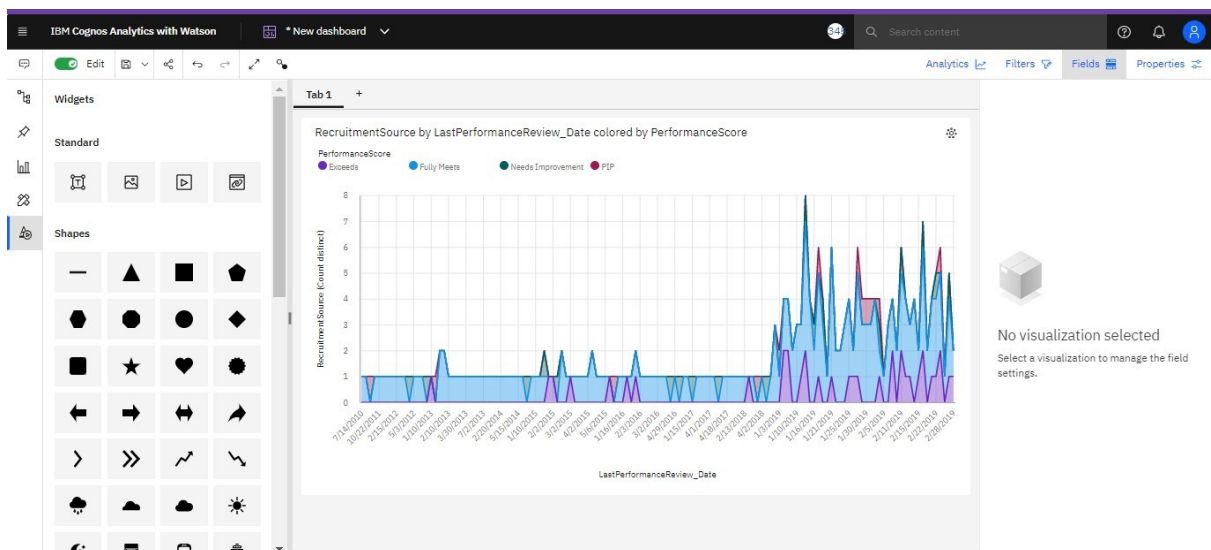
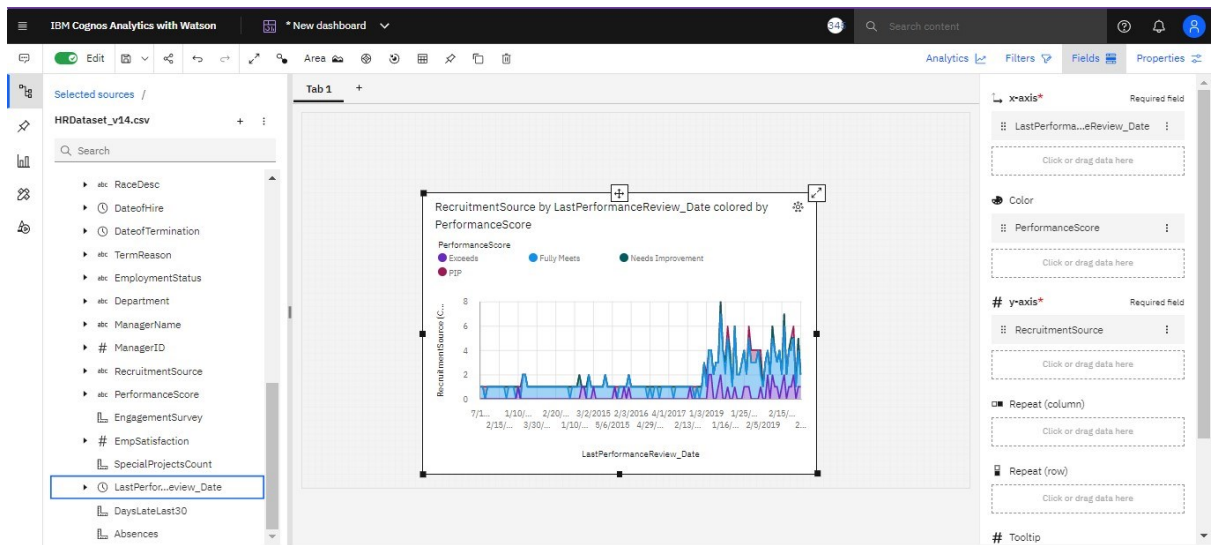


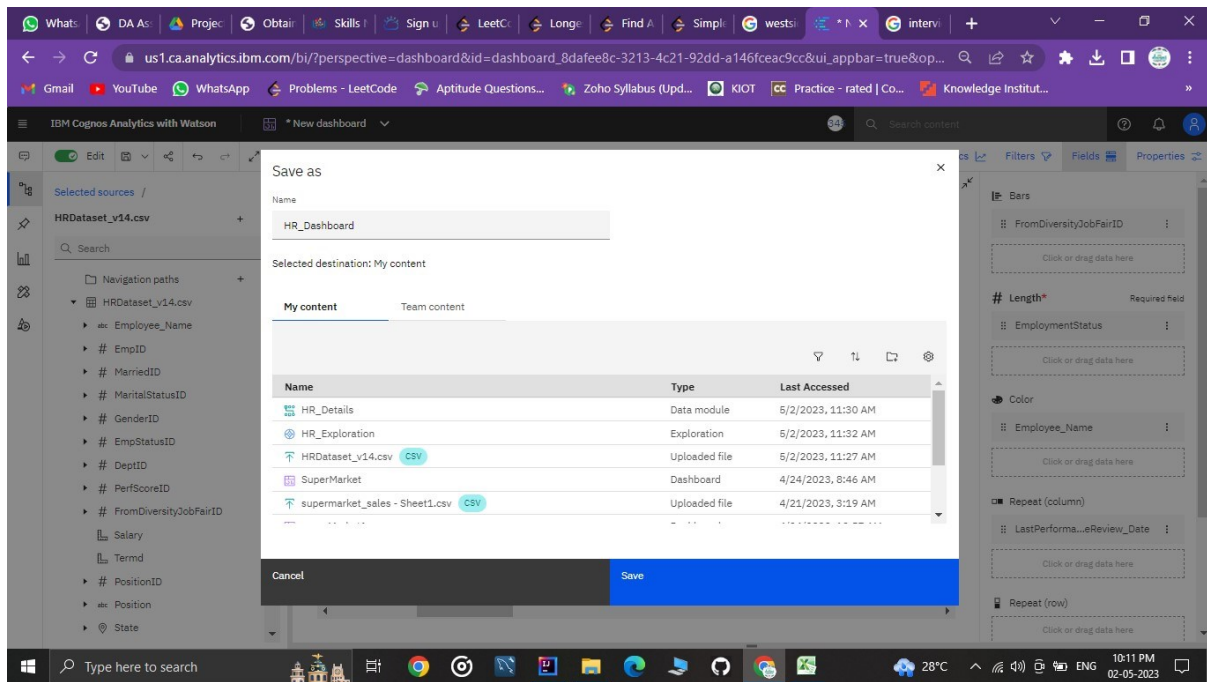
Step 4: Select Visualization Type.



Step 5: Create Visualization Charts And Save it.

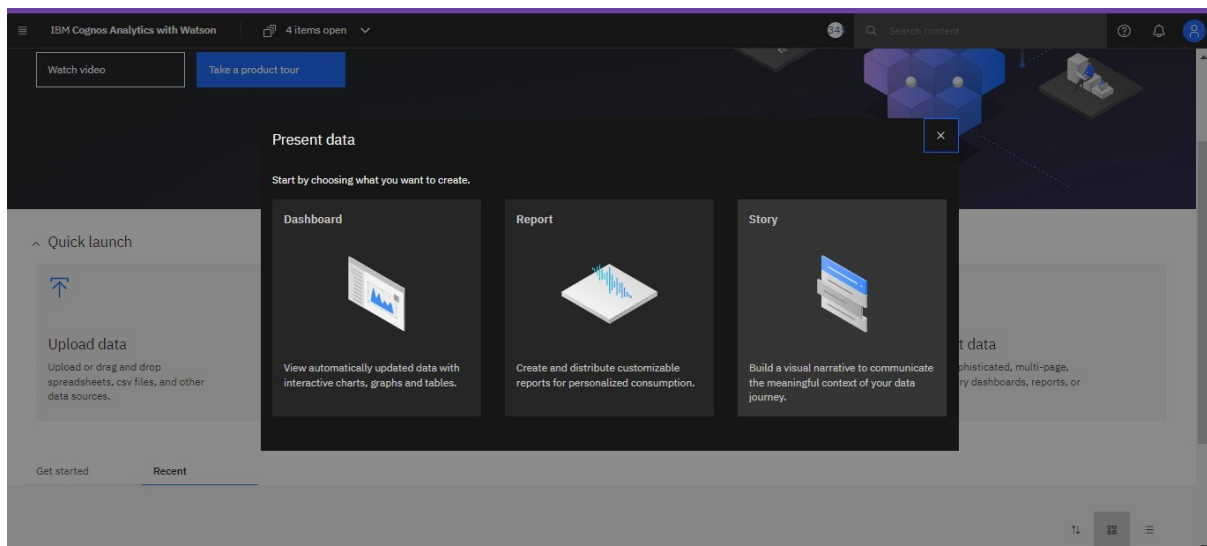
Present the Data Sets.



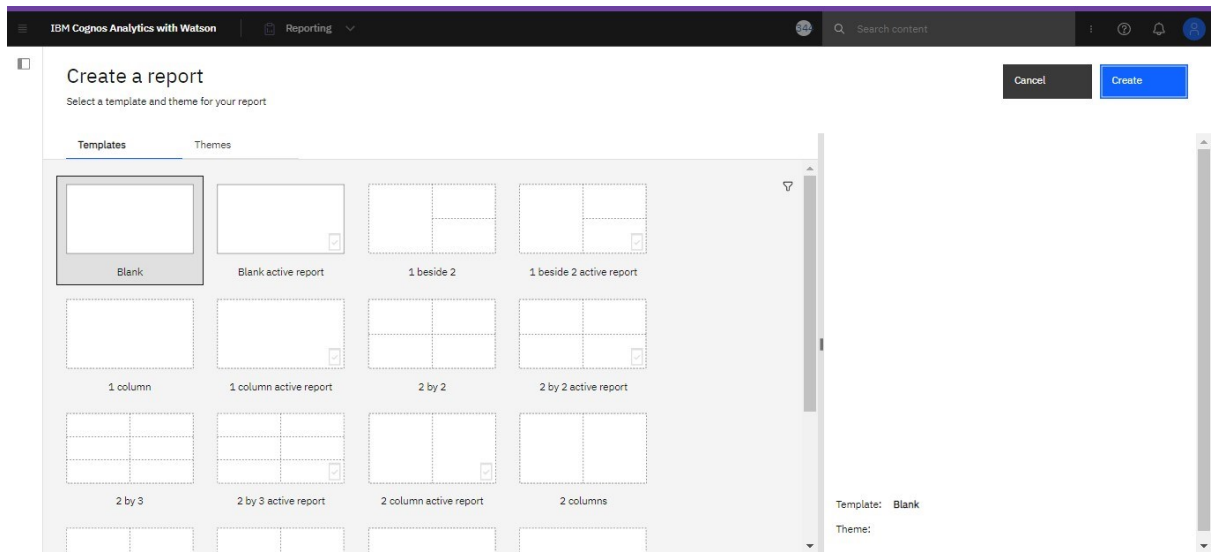


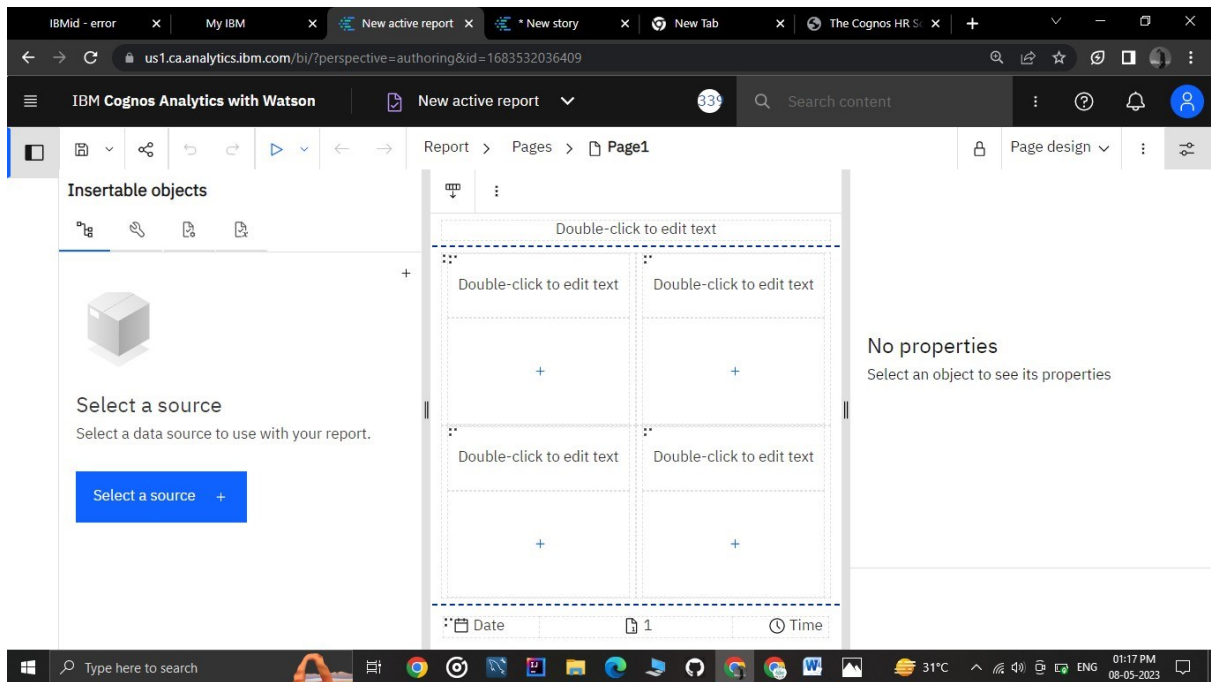
TASK 4: CREATION OF REPORT.

Step 1: Create the Report.

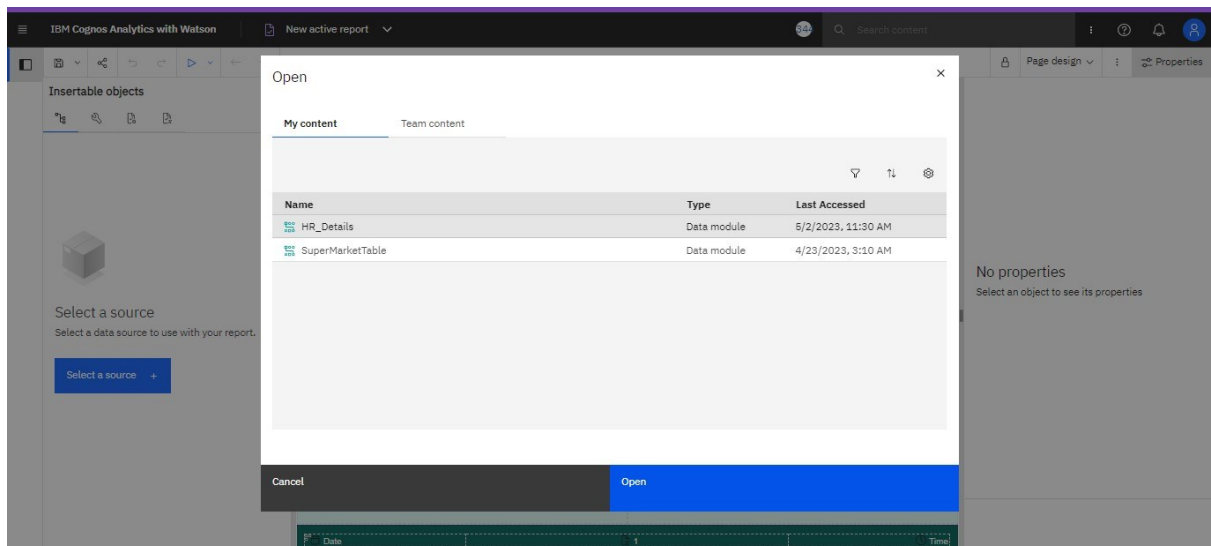


Step 2: Select the report.

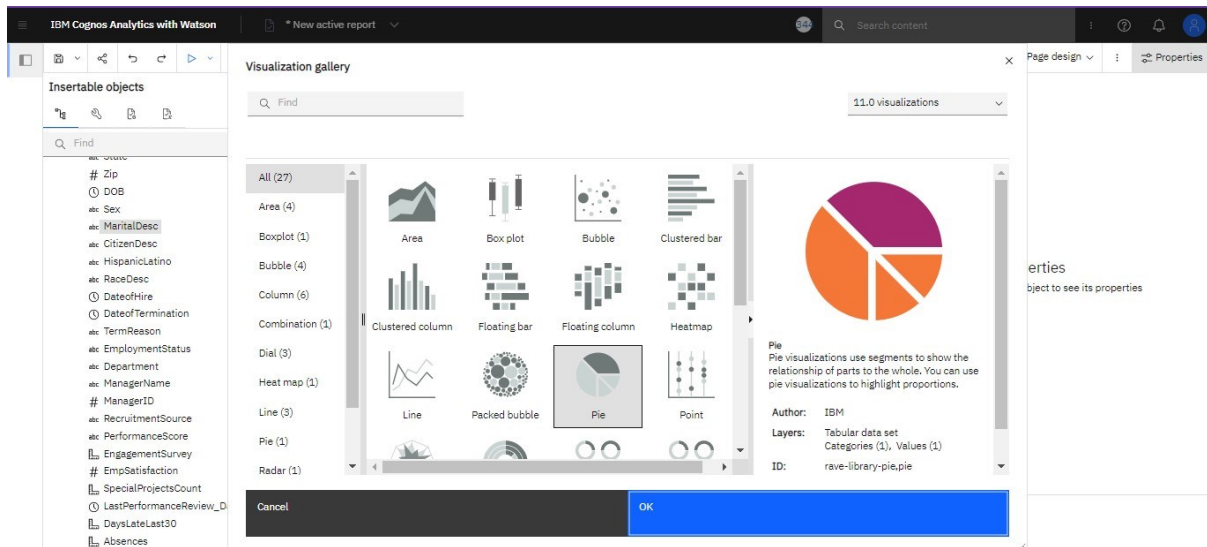




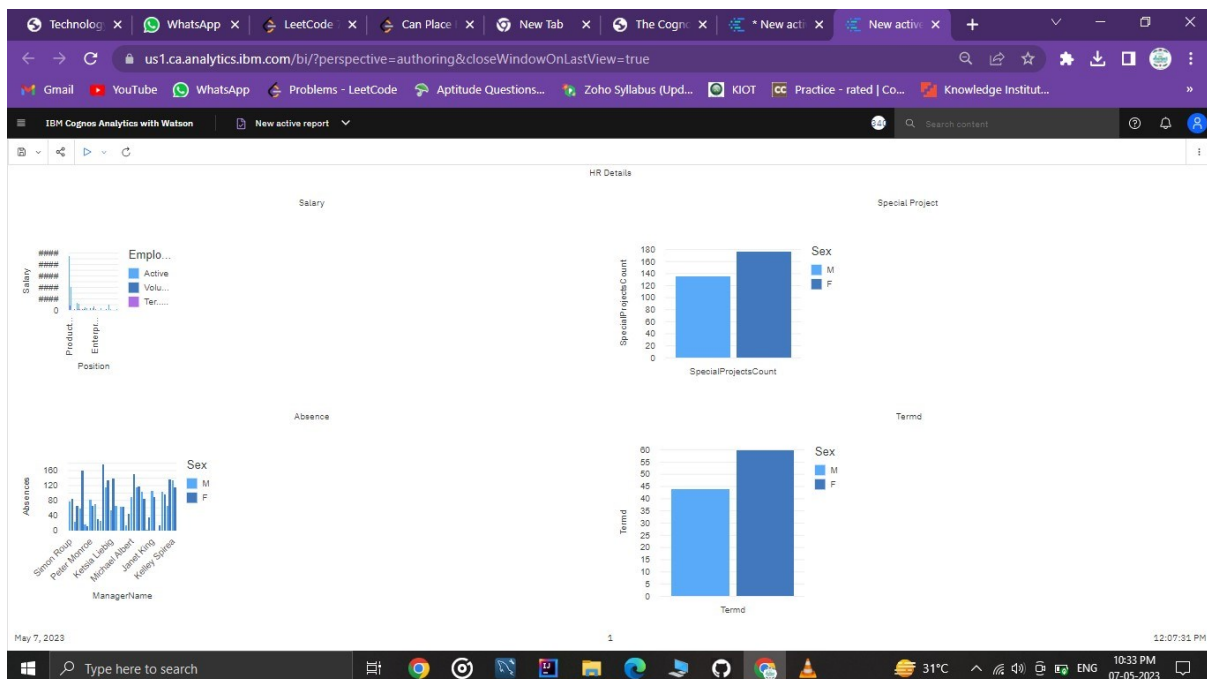
Step 3: Select the source file.



Step 4: Select the visualization.

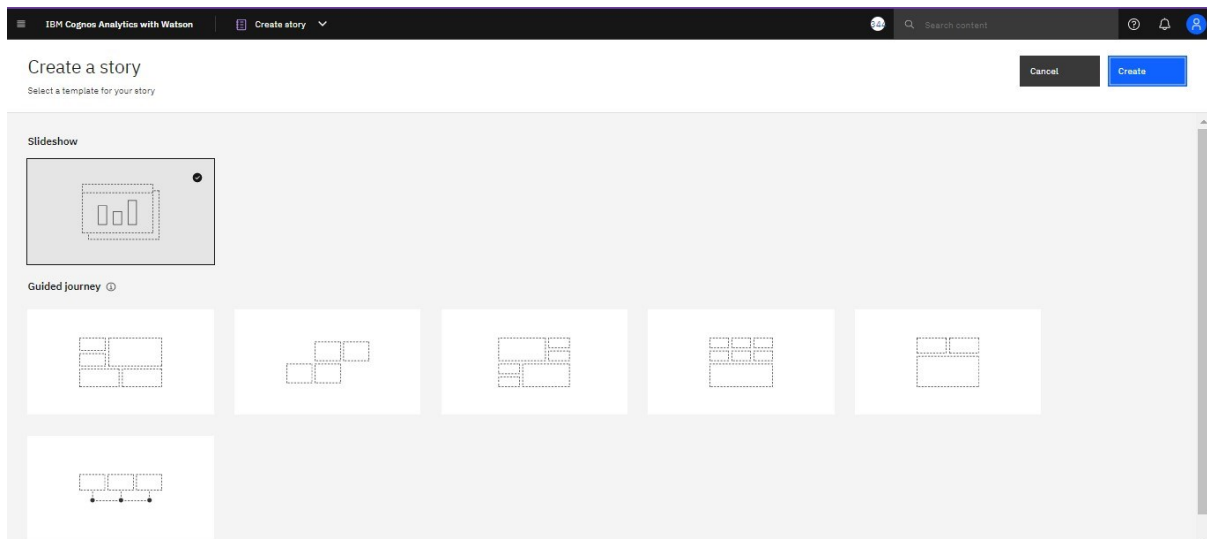
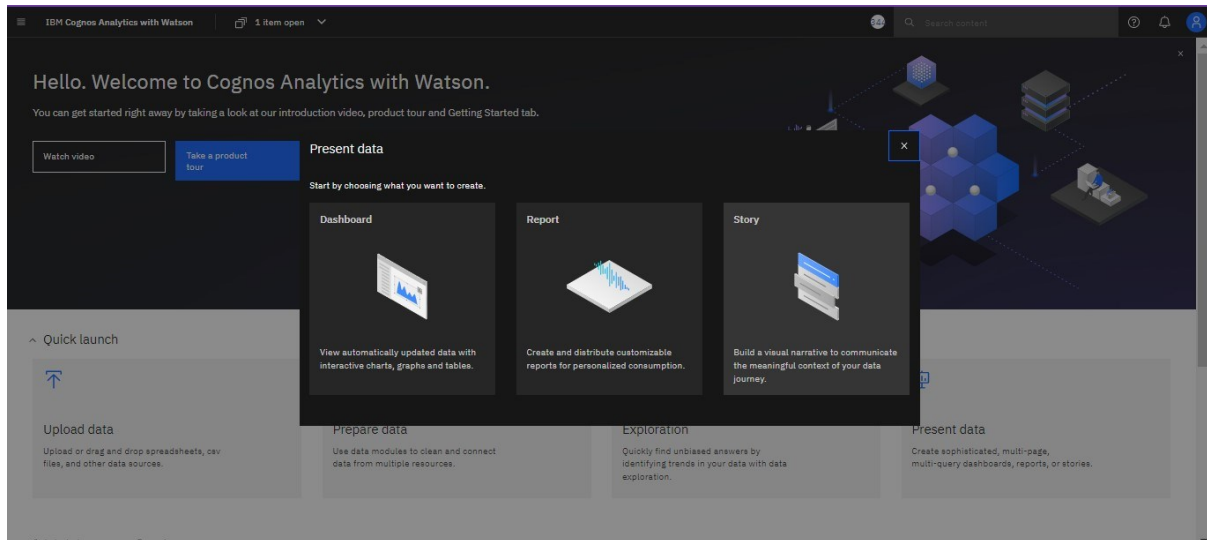


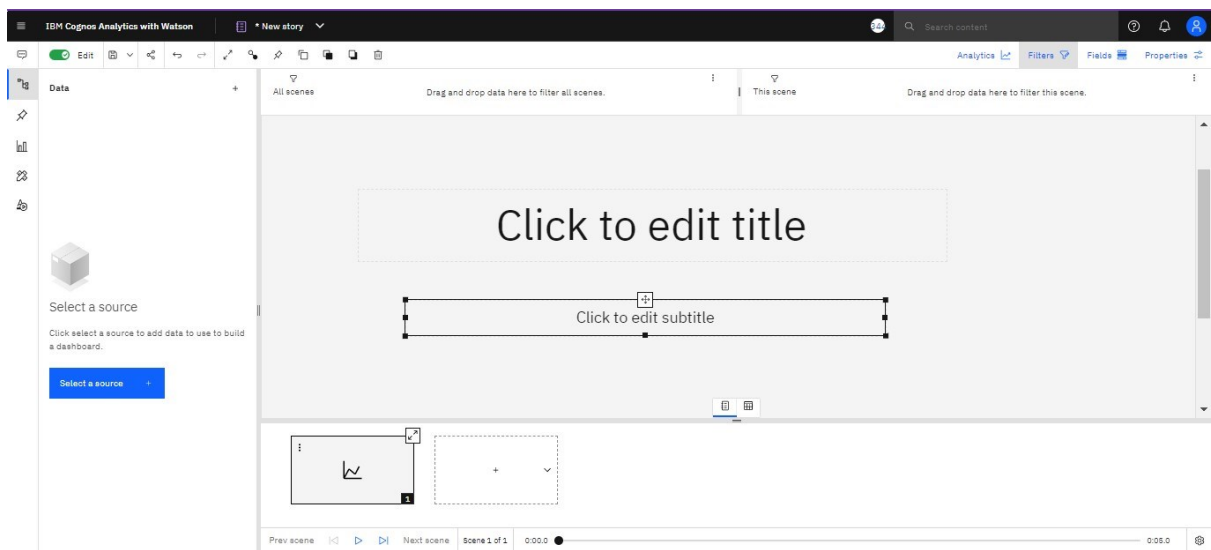
Step 5: After Visualization, play the active report .



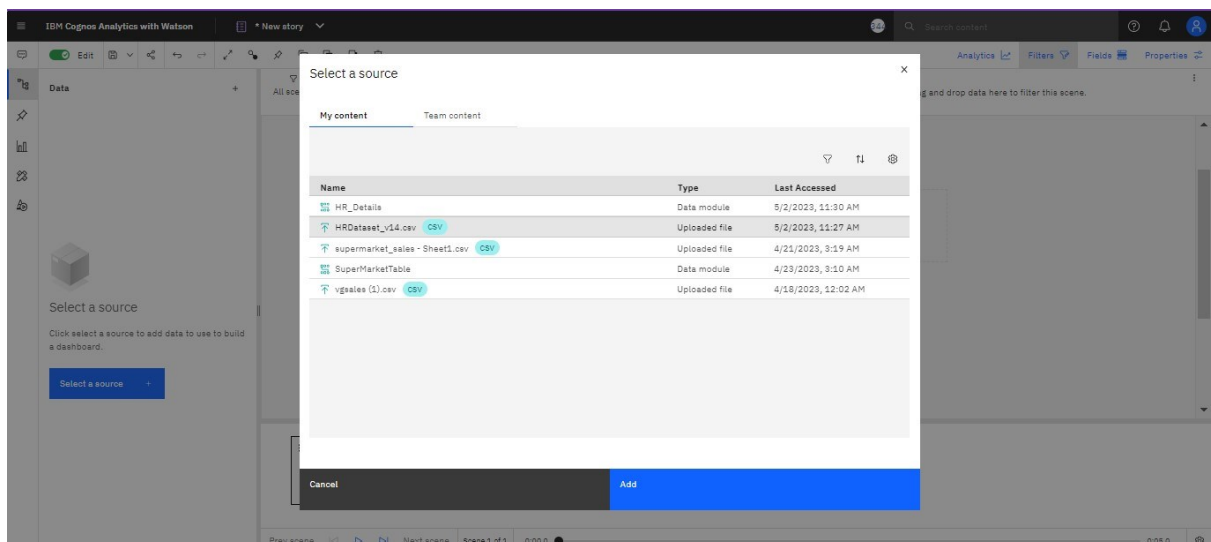
TASK 5: CREATION OF STORY.

Step 1: Create the Story.





Step 2: Select the source file.



Step 3: Display the stories.

