

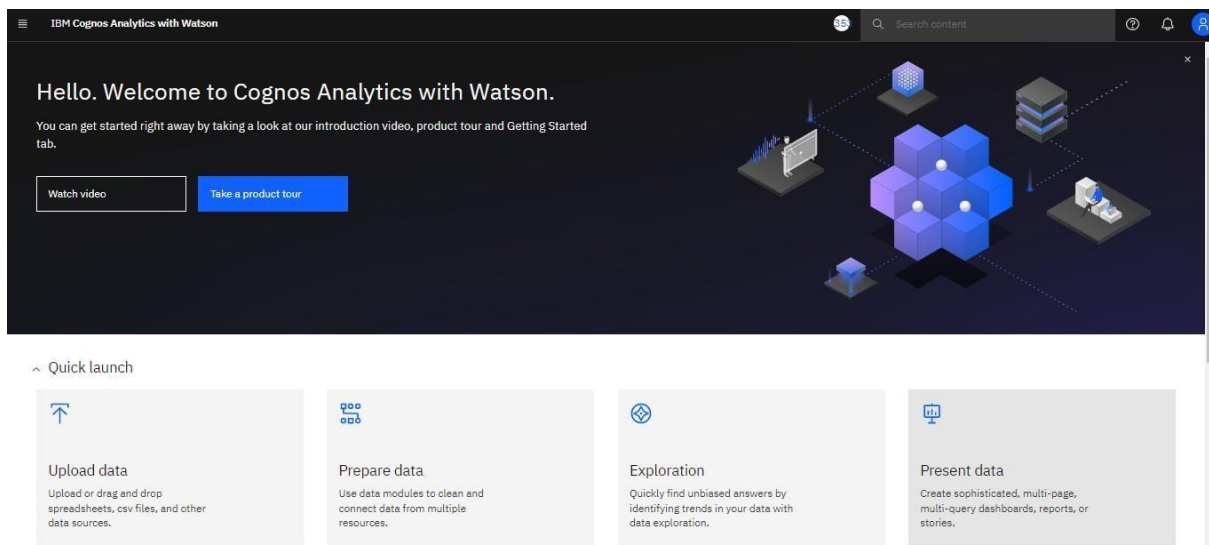
The Cognos HR Scorecard: Measuring Success in Talent Management

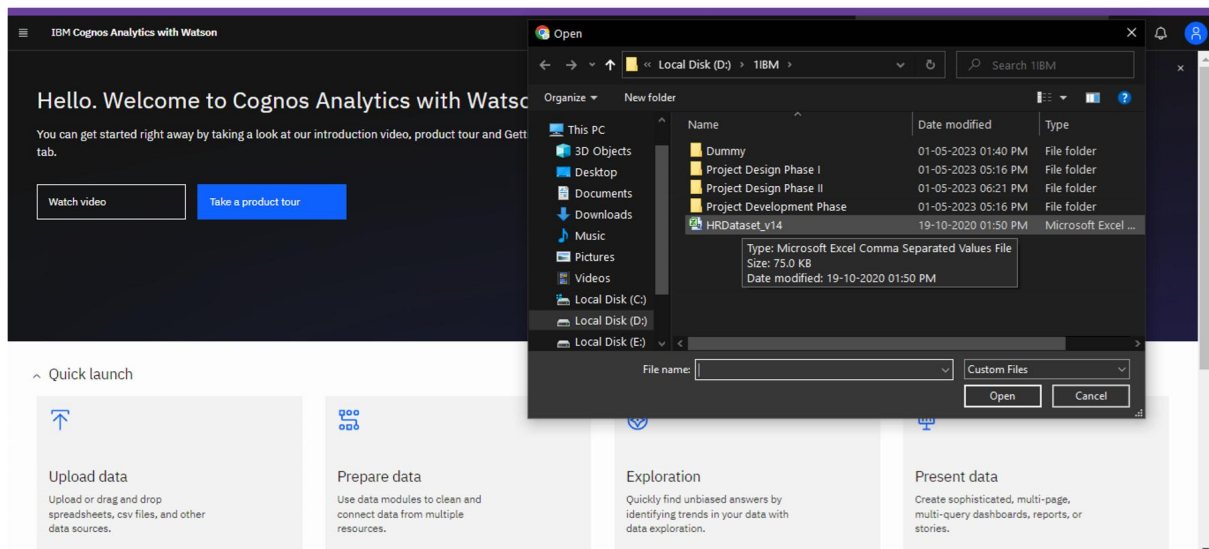
NAME: SARANYA MN

REG.NO: 2021032

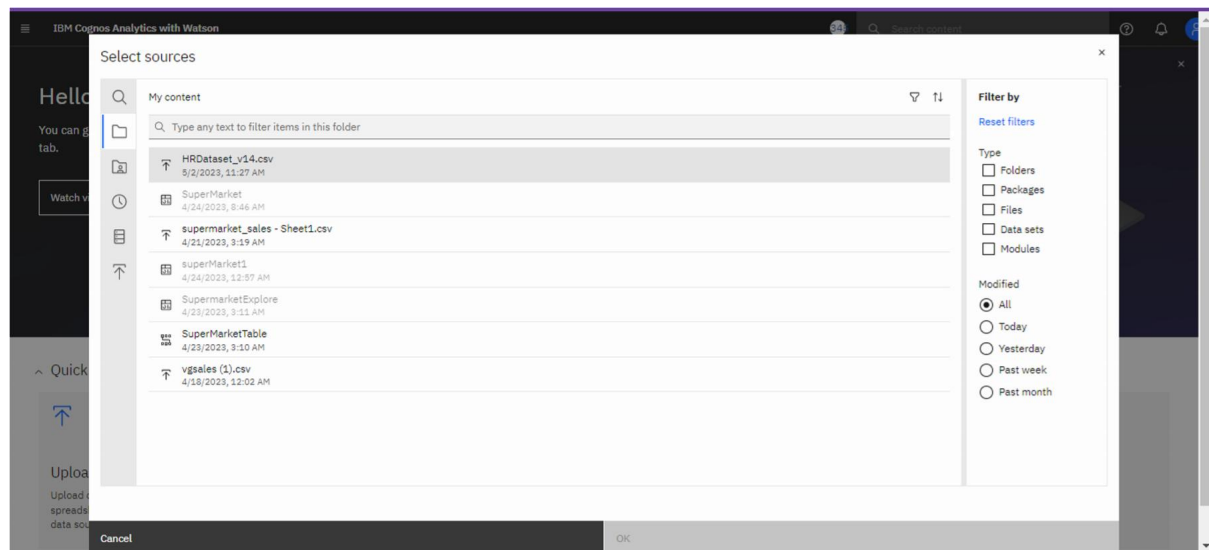
TASK 1: Upload the dataset:

Step 1: Upload the data(CSV file) in the Cognos.





Step 2 : Prepare the Data Set. Select the source CSV file.



Step 4 : After uploading, grid displays the table value of the CSV file.

IBM Cognos Analytics with Watson

New data module

Search content

Properties

Data module

Grid Relationships Custom tables

Search

New data module

Navigation paths

HRDataset_v14.csv

- # Row ID
- # Employee_Name
- # EmpID
- # MarriedID
- # MaritalStatusID
- # GenderID
- # EmpStatusID
- # DeptID
- # PerfScoreID
- # FromDiv...bFairID
- Salary
- TermID
- # PositionID
- # Position
- State

Preview data

To preview data, select a table, a column in a table, or a folder that contains columns.

IBM Cognos Analytics with Watson

New data module

Search content

Properties

Data module

Grid Relationships Custom tables

Search

New data module

Navigation paths

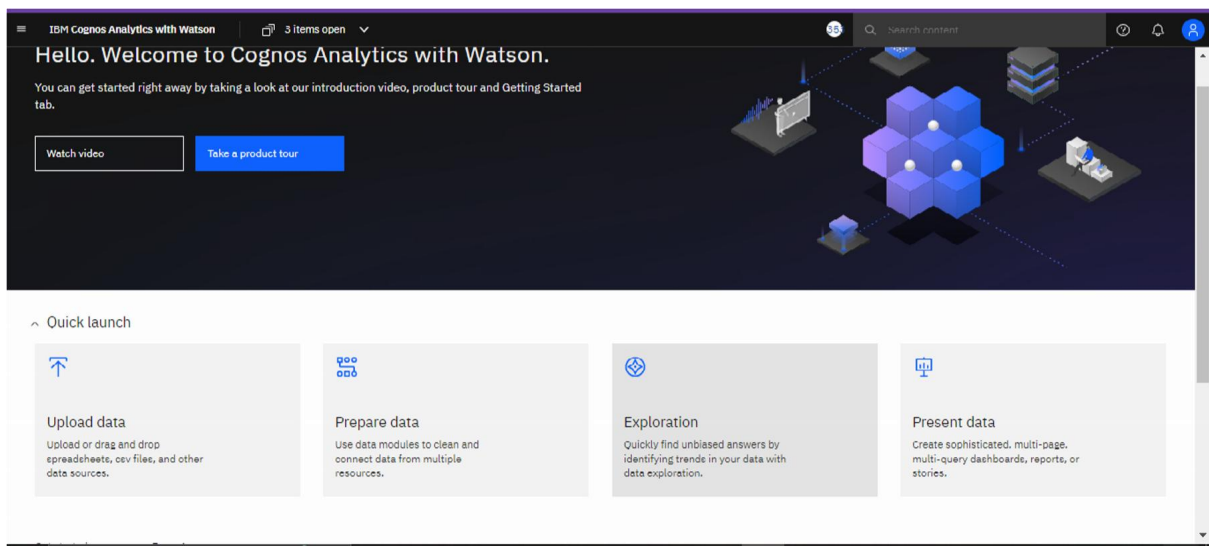
HRDataset_v14.csv

- # Row ID
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- DOB

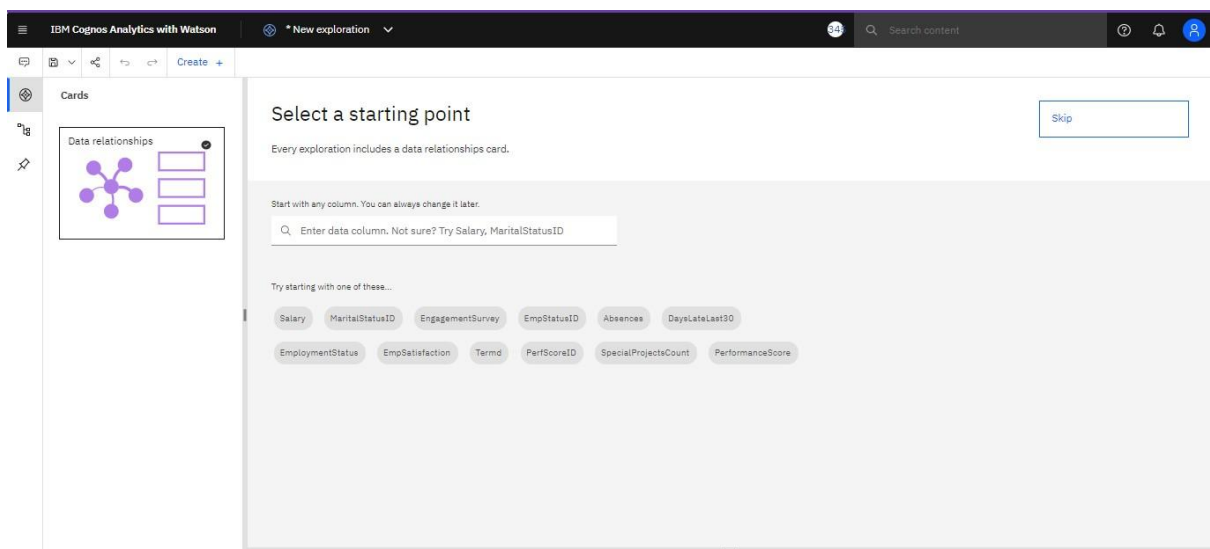
Row ID	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID	EmpStatusID	DeptID	PerfScoreID
1	Adinolfi, Wilson K	10026	0	0	1	1	5	4
2	Alt Sidi, Karthikeyan	10084	1	1	1	5	3	3
3	Akinkuolie, Sarah	10196	1	1	0	5	5	3
4	Alagbe, Trina	10088	1	1	0	1	5	3
5	Anderson, Carol	10069	0	2	0	5	5	3
6	Anderson, Linda	10002	0	0	0	1	5	4
7	Andreola, Colby	10194	0	0	0	1	4	3
8	Athwal, Sam	10062	0	4	1	1	5	3
9	Bachiochi, Linda	10114	0	0	0	3	5	3
10	Bacong, Alejandro	10290	0	2	1	1	3	3
11	Baczanski, Rachael	10292	1	1	0	5	5	3
12	Barbara, Thomas	10242	1	1	1	5	5	3
13	Barbosa, Hector	10012	0	2	1	1	3	4
14	Barone, Francesco A	10265	0	0	1	1	5	3
15	Barton, Nader	10066	0	2	1	5	5	3
16	Bates, Norman	10064	0	0	1	4	4	3

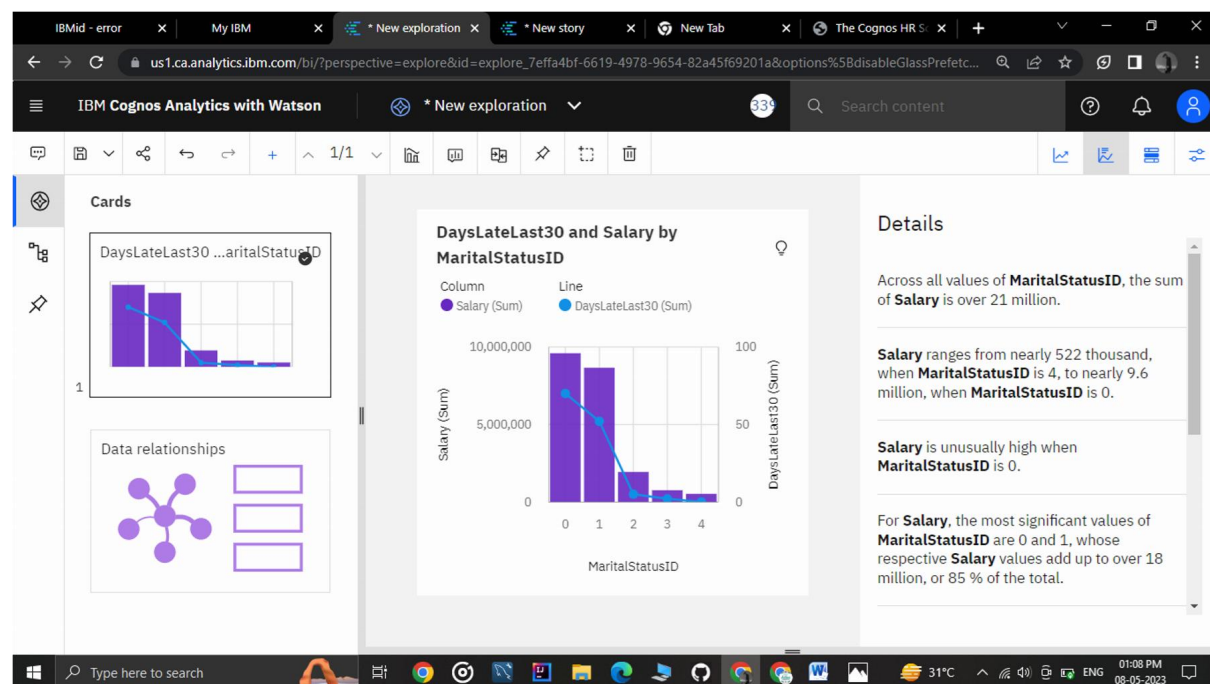
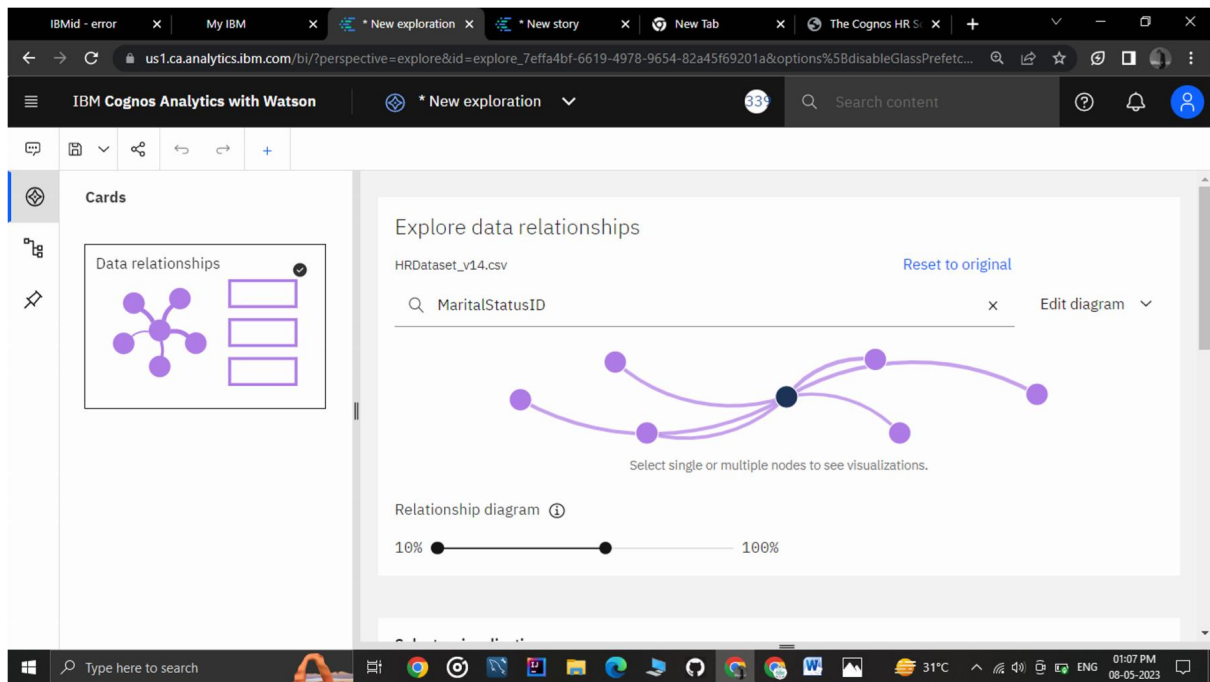
TASK 2: Explore the dataset.

Step 1: Select the Exploration.

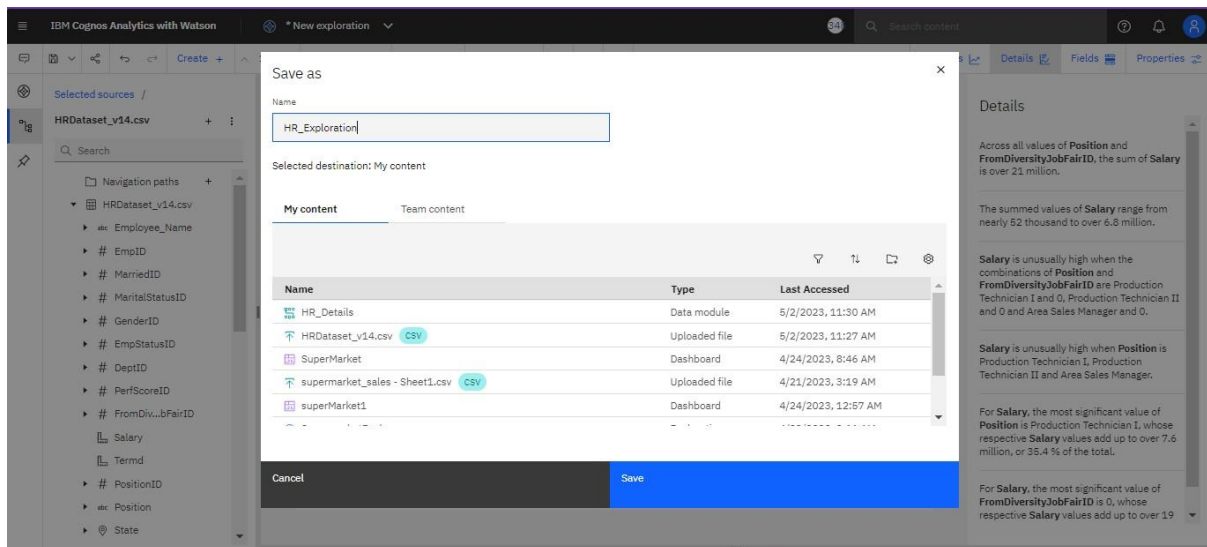


Step 2: Explore the dataset.



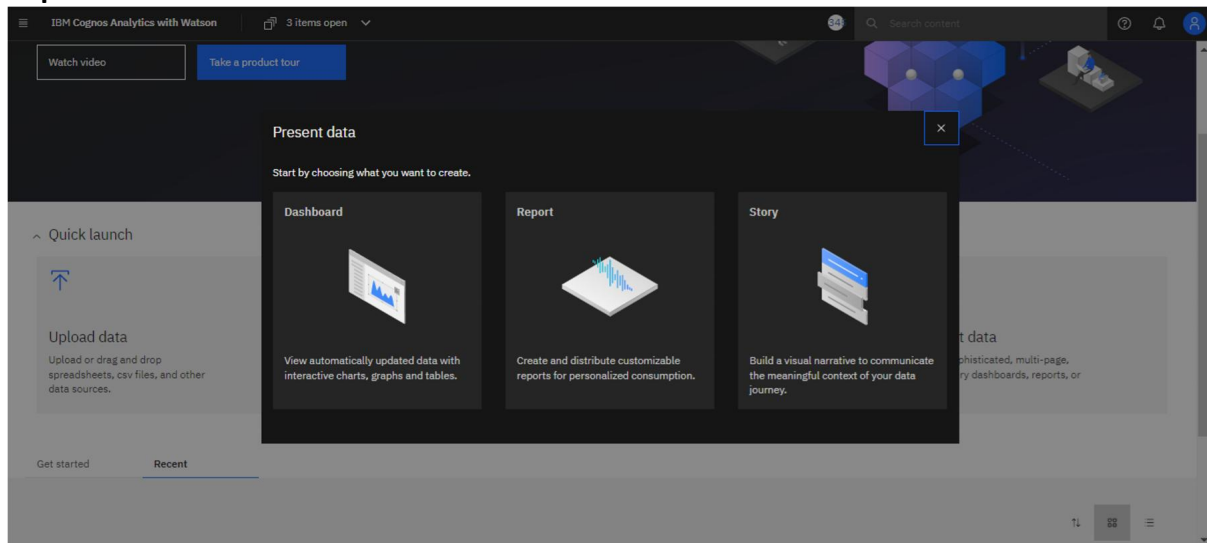


Step 3: Save it.

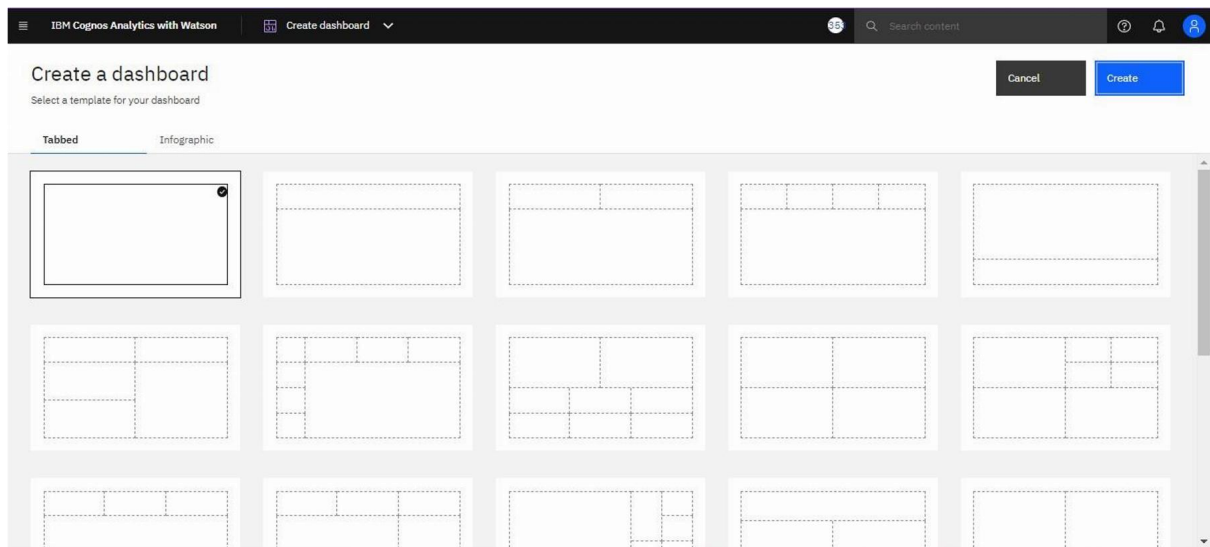


TASK 3: CREATION OF DASH BOARD.

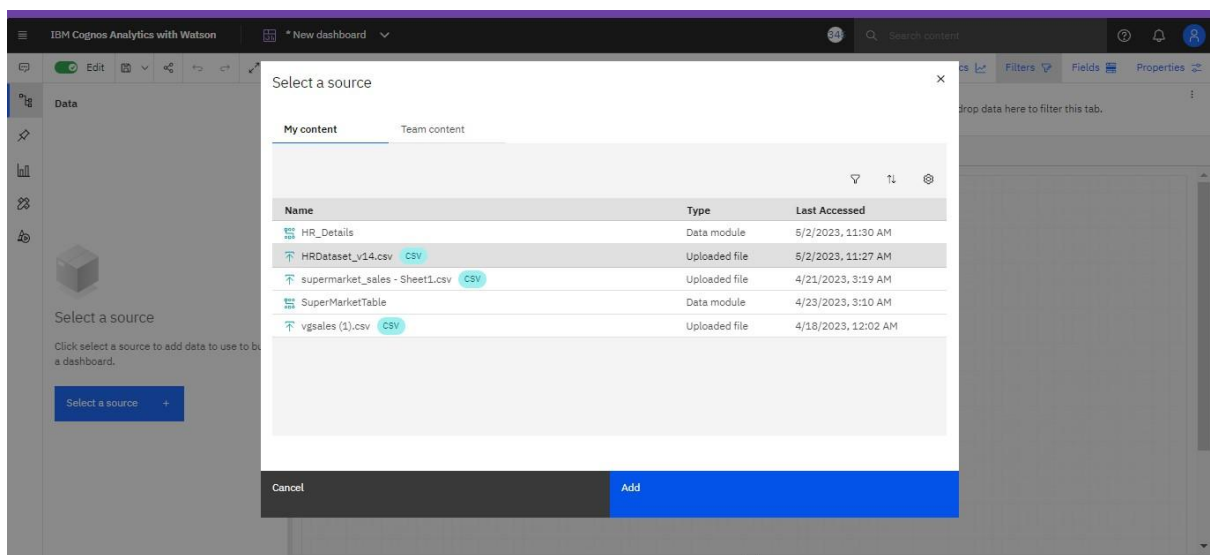
Step 1: Create the Dash Board.



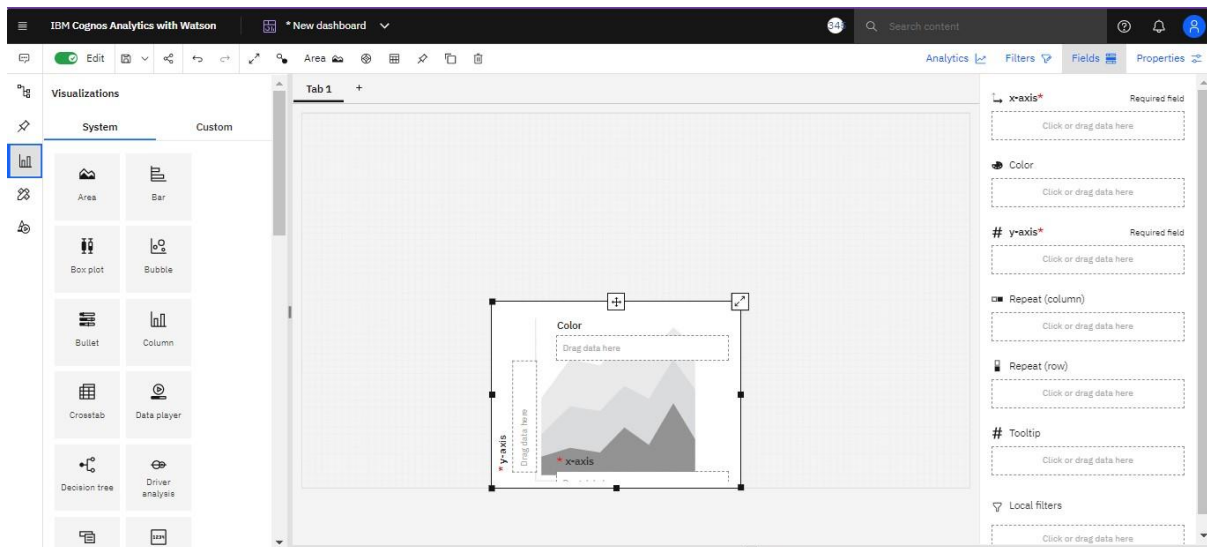
Step 2: Create Template for the Dash Board.



Step 3: Select Source file.

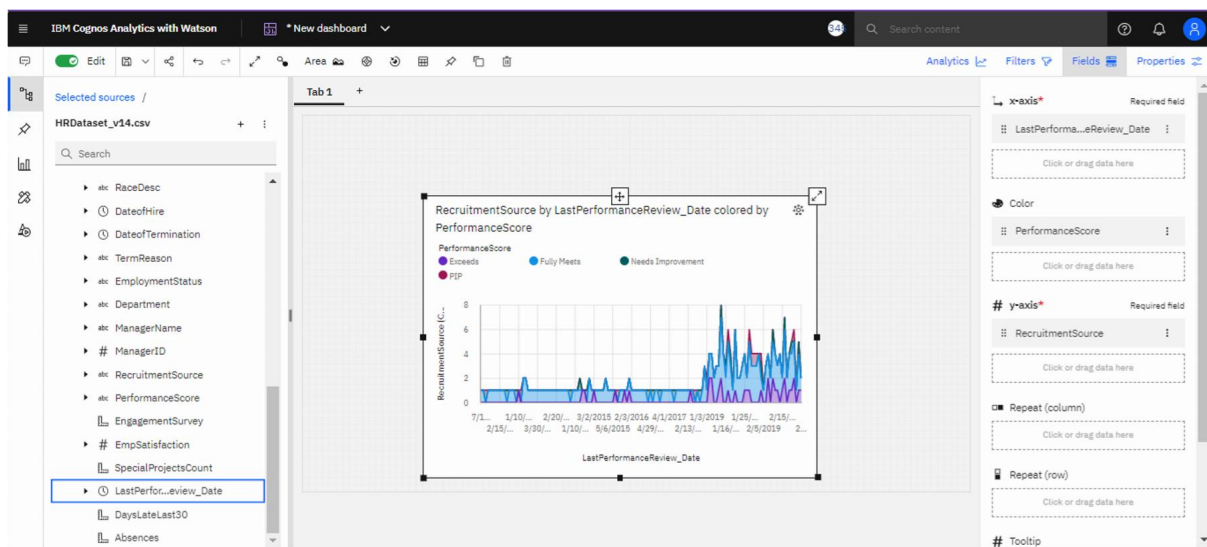


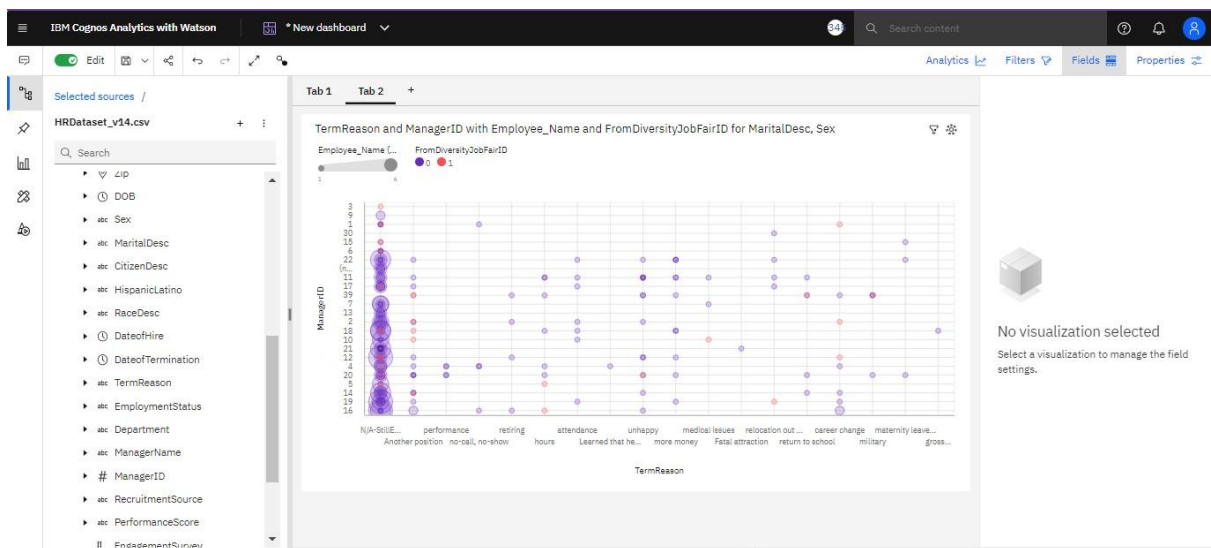
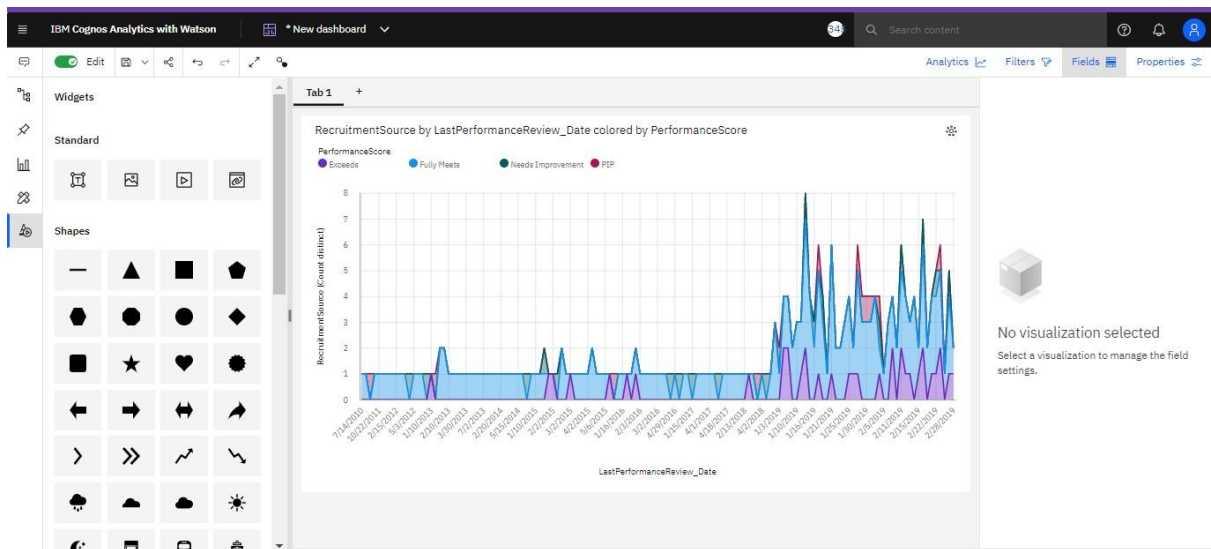
Step 4: Select Visualization Type.

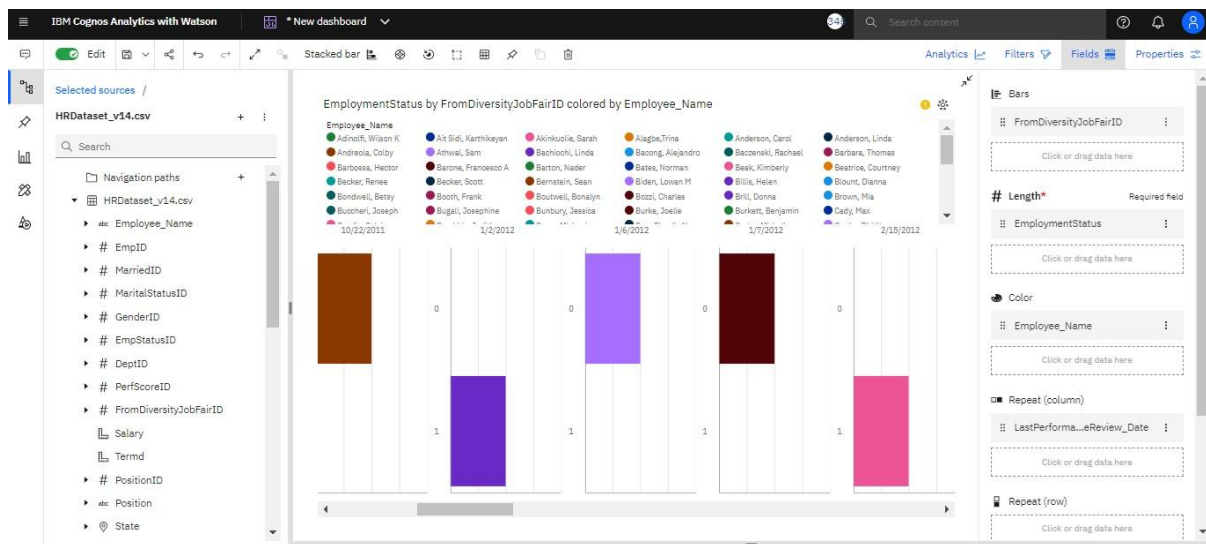


Step 5: Create Visualization Charts And Save it.

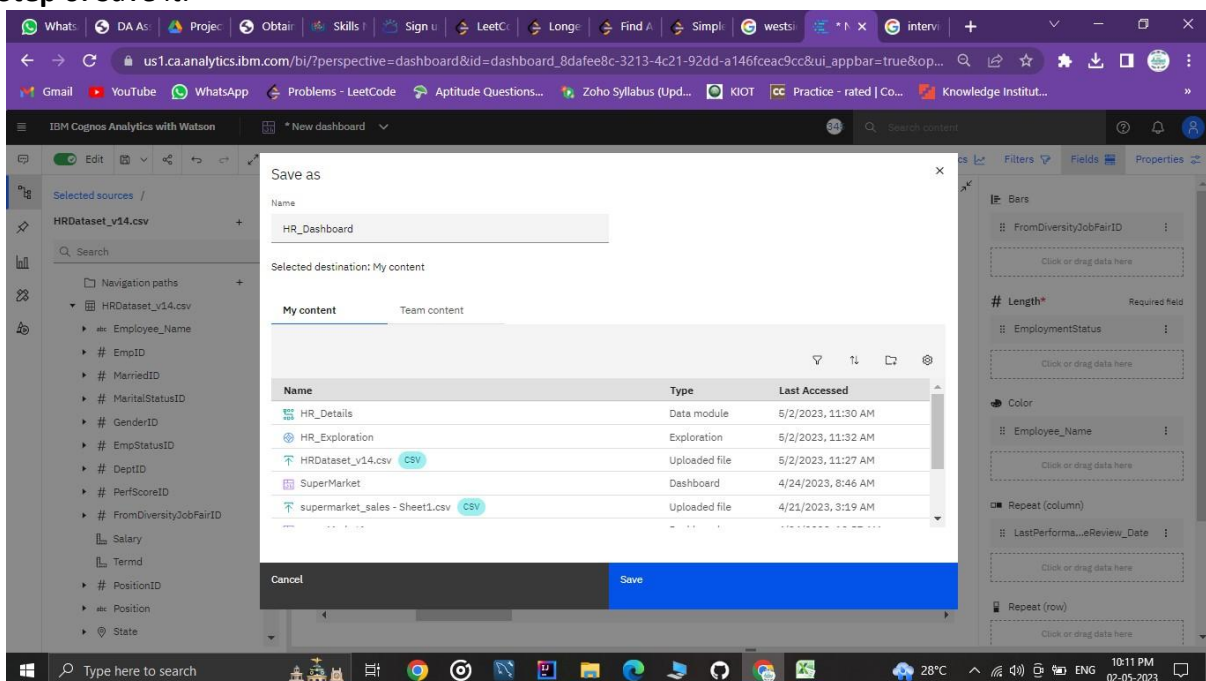
Present the Data Sets.





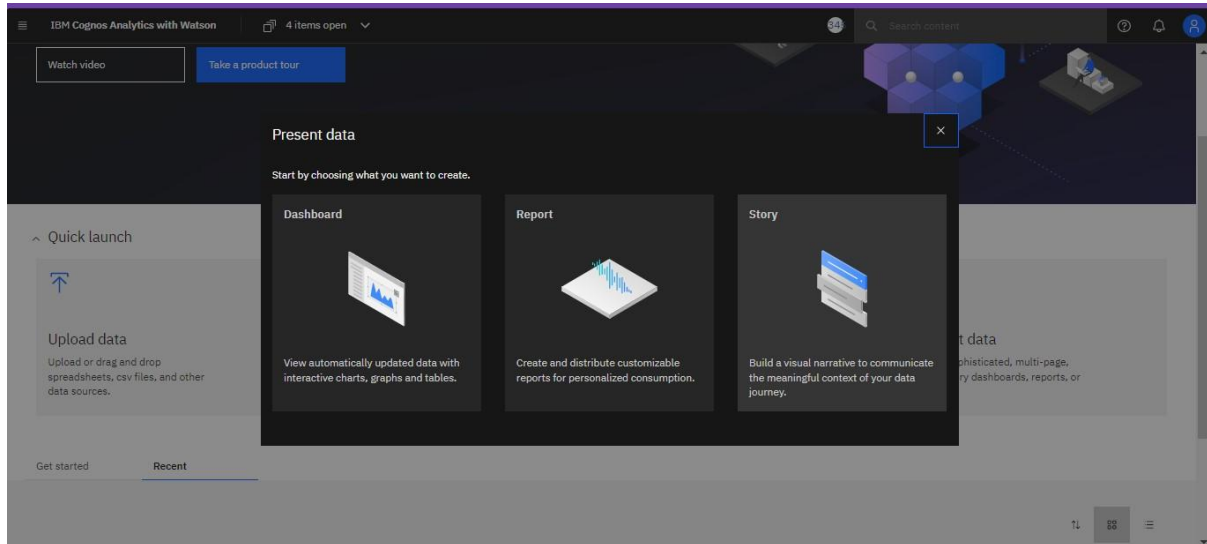


Step 6: Save it.

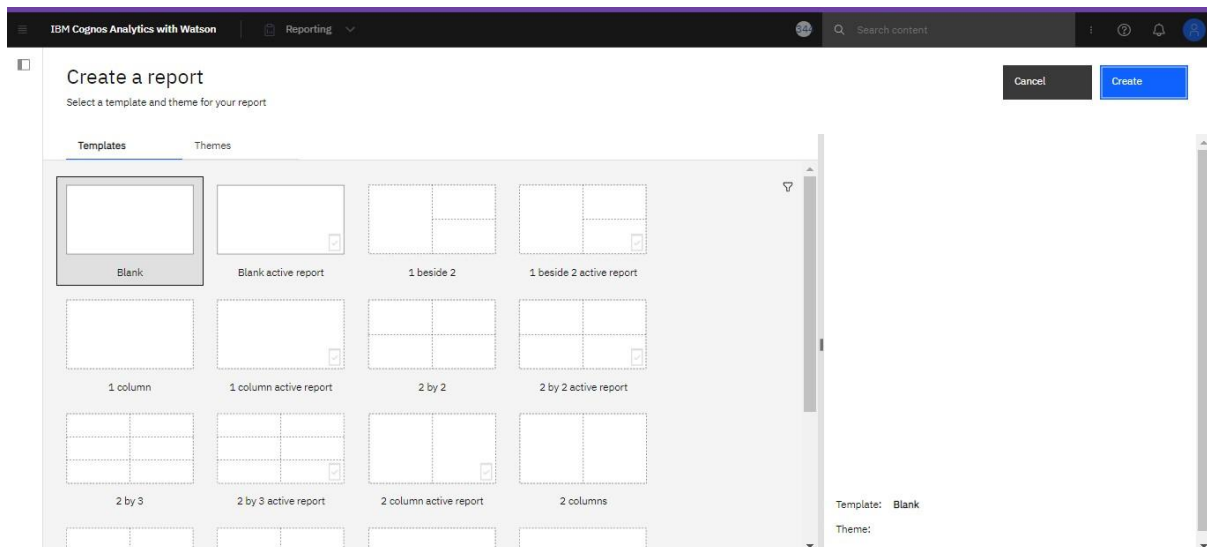


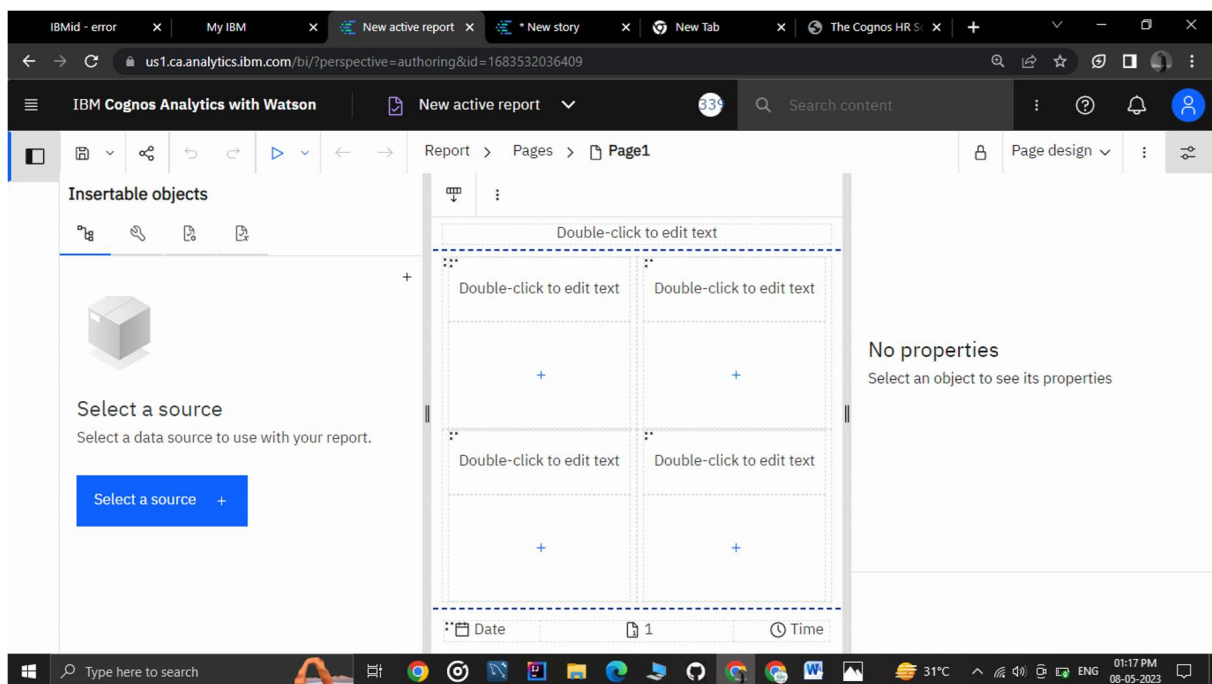
TASK 4: CREATION OF REPORT.

Step 1: Create the Report.

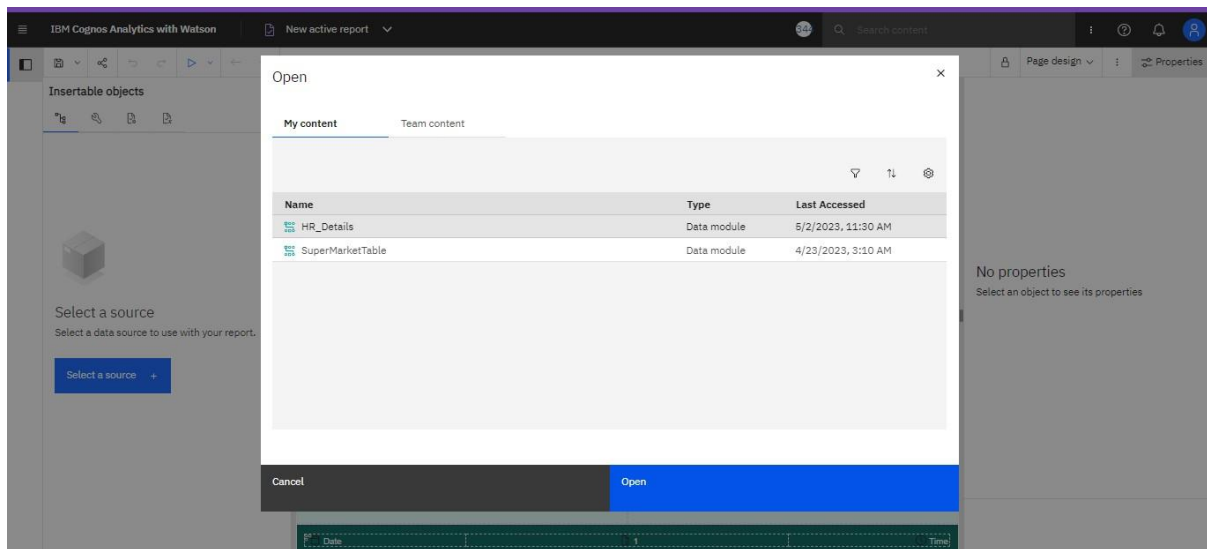


Step 2: Select the report.

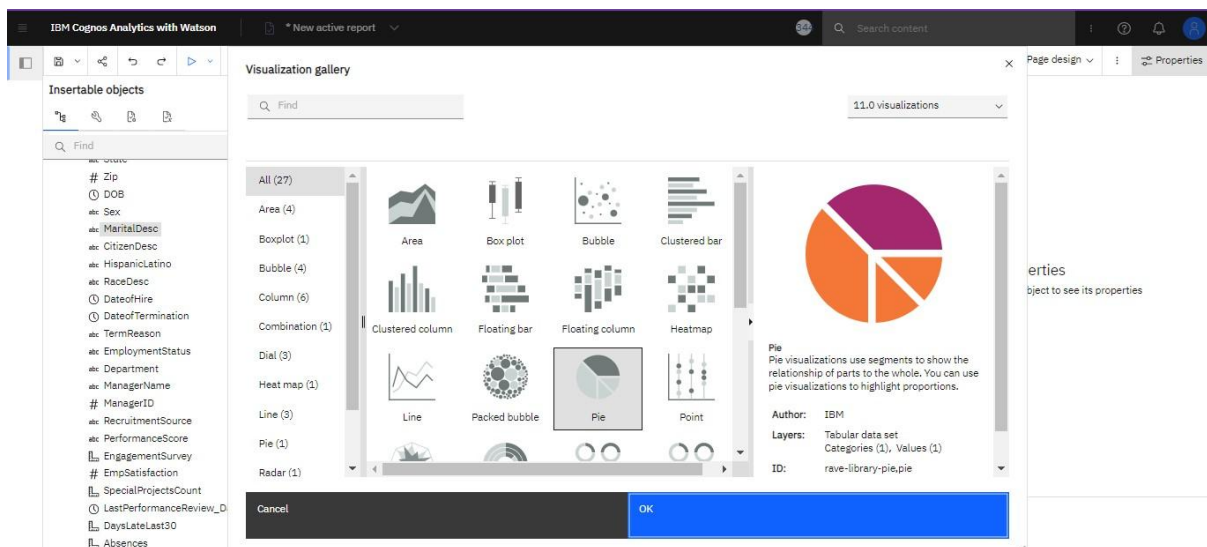




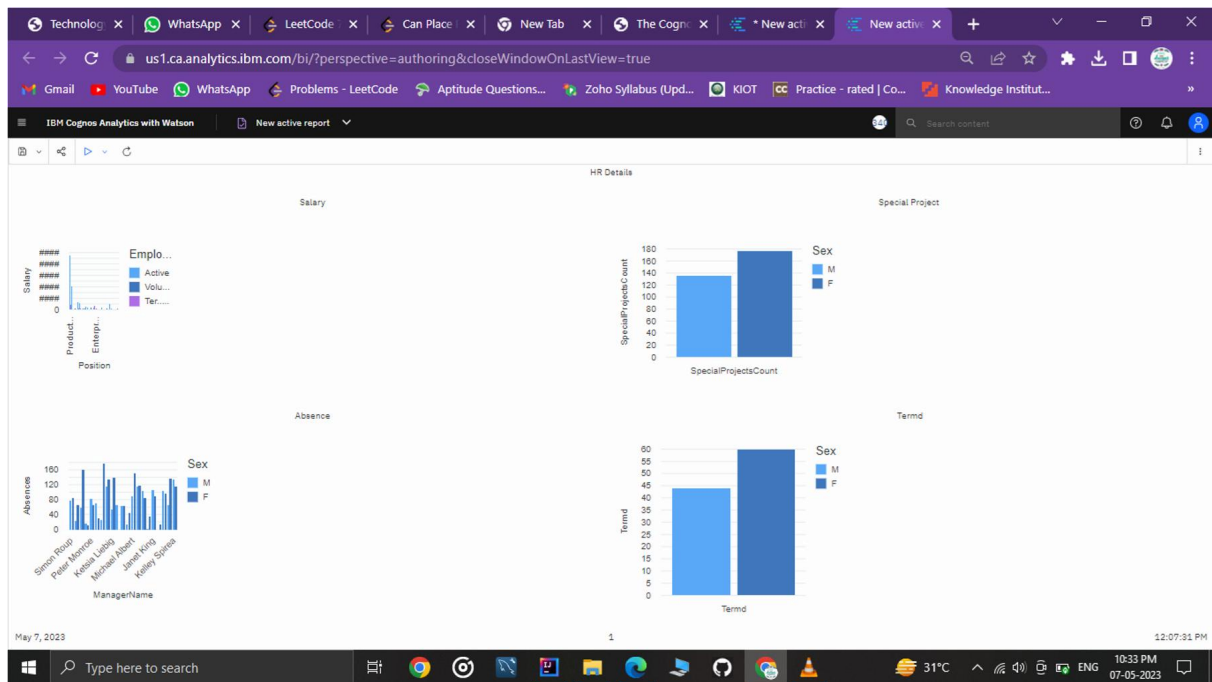
Step 3: Select the source file.



Step 4: Select the visualization.

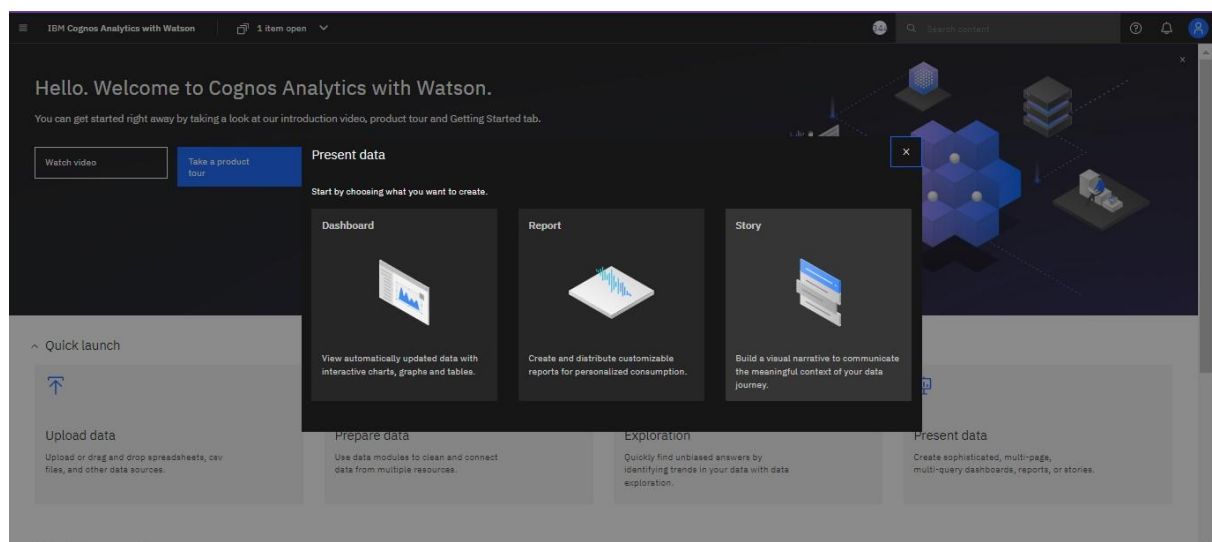


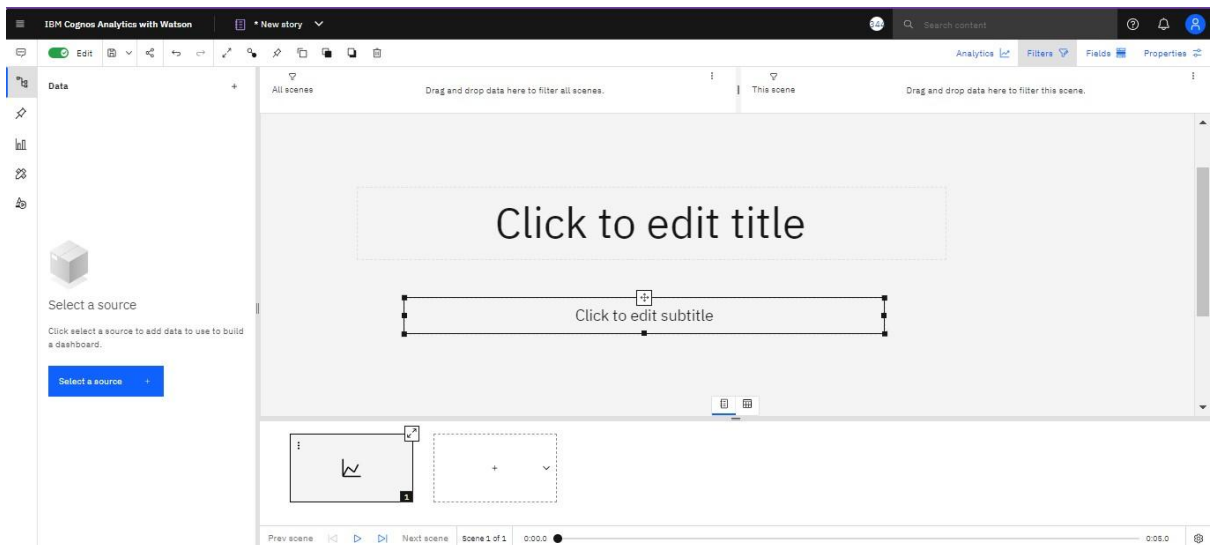
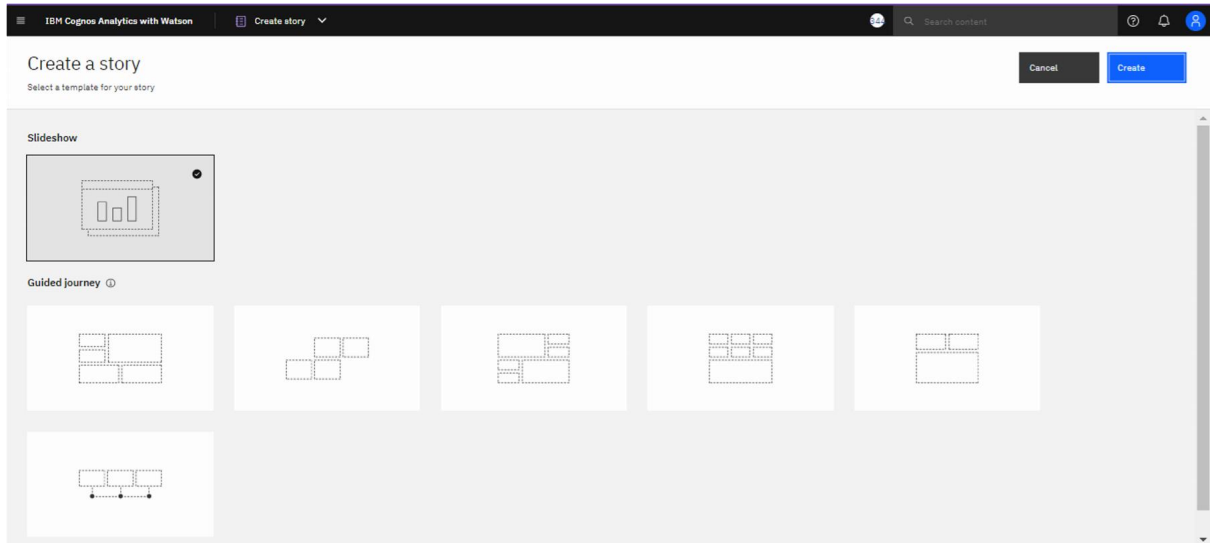
Step 5: After Visualization, play the active report .



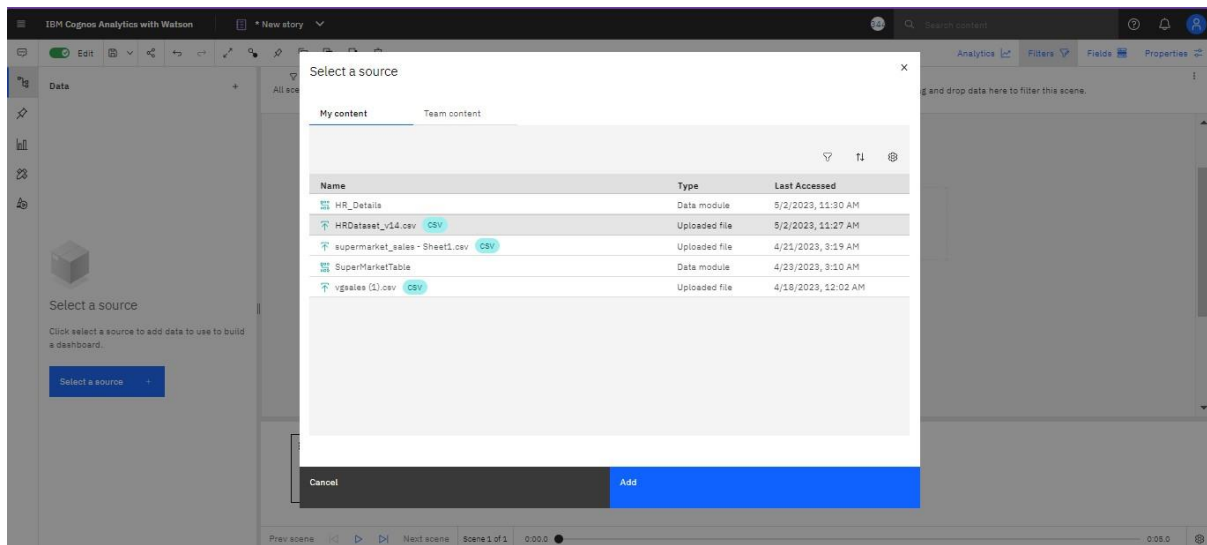
TASK 5: CREATION OF STORY.

Step 1: Create the Story.





Step 2: Select the source file.



Step 3: Display the stories.

