

26 July 2021

Md. Rabby Hasan

Vill: Minapara, P.O: Manikdia 7110

P.S: Gangni, Dist: Meherpur

Subject: Extension of Employment Agreement.

Dear Mr. Md. Rabby Hasan,

Please refer to the Fixed Term Employment Agreement with you made on 16 October 2019. The Management of ADN Telecom Limited has decided to extend the employment agreement up to 30 September 2021.

Other terms and conditions of the original agreement will remain unchanged.

Sincerely yours,

Mamun Makmud L Head of Group HR