

Motivation Questionnaire Profile Chart

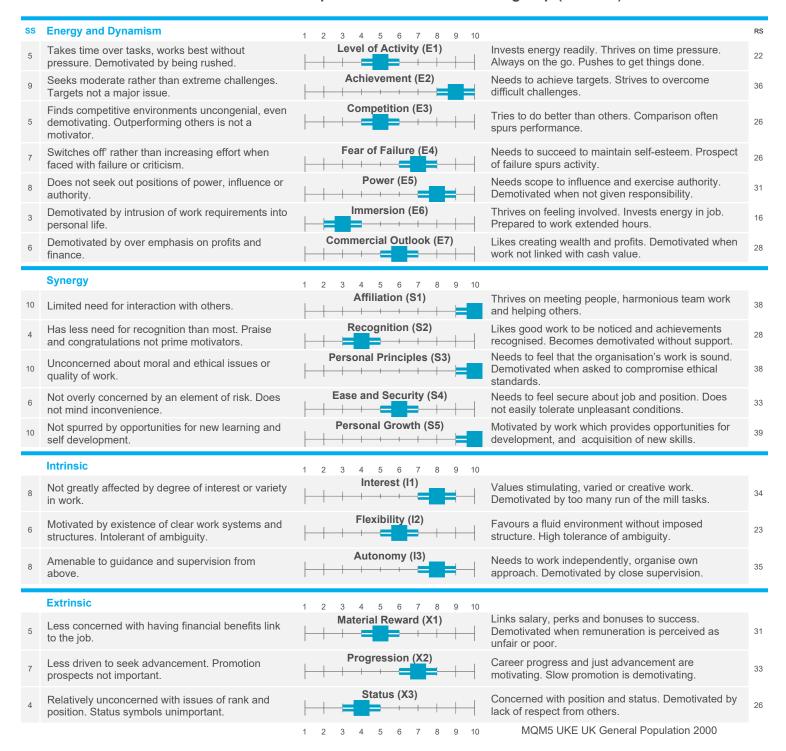


Mr Goncalo Felicio

Date

05 February 2025

Goncalo Felicio's motivational drivers compared to the selected norm group (in stens):



Likely impact of job attributes on Goncalo Felicio's level of motivation to work:

		Highly Demotivating	Demotivating	No Effect	Motivating	Highly Motivating
Energy and Dynamism	Having to work under pressure and coping with multiple demands within short timeframes	3		Level of Activity	/	3
	Overcoming challenges, having to hit targets and being stretched as an individual			Achievement		
	Working in a competitive environment			Competition		
	Fear of failing on a task, being exposed to criticism and negative judgements by others	1		Fear of Failure		
	Having opportunities for exercising authority, taking responsibility, being in a position to influence other			Power	—	
	Work requiring commitment beyond 'normal' working hours	ng		Immersion		
	Work that is commercially or profit orientated		C	ommercial Outlo	ook	
Synergy	Having opportunities for interaction with other peopat work	ble		Affiliation		
	Receiving praise and other outward signs of recognition for their achievements			Recognition		
	Upholds ideals and conforms to high ethical and quality standards		Р	ersonal Principl	es	
	Work environment and contextual factors, such as pleasant working conditions and job security		E	Ease and Securi	ty	
	Having opportunities for further training and development and the acquisition of new skills			Personal Growt	h	
Intrinsic	Work that provides variety, interest and stimulation	ı		Interest		
	Having a fluid unstructured environment and flexib in the way tasks are carried out	ility		Flexibility		
	Having scope for organising work as one sees fit			Autonomy		
Extrinsic	Level of financial reward, a clear link between sala bonus and performance	ry,		Material Reward	d →	
	Having opportunities for promotion			Progression		
	Having outward signs of position and status			Status		
		Highly Demotivating	Demotivating	No Effect	Motivating	Highly Motivating

Assessment Methodology

This Profile is based upon the following sources of information for Mr Goncalo Felicio:

Questionnaire / Ability Test	Comparison Group
MQ UK English v1 (Std Inst)	MQM5 UKE UK General Population 2000

Person Detail Section

Mr Goncalo Felicio Name

E1 = 5, E2 = 9, E3 = 5, E4 = 7, E5 = 8, E6 = 3, E7 = 6, S1 = 10, S2 = 4, S3 = 10, S4 = 6, Candidate Data

S5 = 10, I1 = 8, I2 = 6, I3 = 8, X1 = 5, X2 = 7, X3 = 4

MQ Profile Chart v1TC Report

About This Report

This report was generated using SHL's Online Assessment System. It includes information from the Motivation Questionnaire (MQ). The use of this questionnaire is limited to those people who have received specialist training in its use and interpretation.

The report herein is generated from the results of a questionnaire answered by the respondent(s) and substantially reflects the answers made by them. Due consideration must be given to the subjective nature of questionnaire-based ratings in the interpretation of this data.

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