



April 11, 2023

To whom it may concern,

My name is Liz Becerra and I am the Director of Operations at New Horizons of Southwest Florida. We are an after-school tutoring and mentoring program for under-resourced students. Gonzalo has been with us for almost a year. He has been a great asset to our organization. It is my pleasure to recommend Gonzalo Menacho for any software engineering positions he may be applying for.

I have supervised Gonzalo in his role as IT & Data Coordinator and have seen him grow within our organization in his short time here. He started as an IT Assistant and was promoted to his current position. He has implemented multiple processes that have made our company function in a more efficient manner. He has great people skills and has been able to communicate effectively with both technical and non-technical colleagues. He is reliable and has an excellent work ethic which is sometimes hard to find.

Because of his work, we are able to serve our students and their families in incredible ways. When we hired him, we knew he would want to pursue a career closer to his area of expertise and are sad to know his time with us is coming to an end. We truly believe he will be successful anywhere he goes.

Kind regards,

A handwritten signature in blue ink, appearing to read "Liz Becerra".

Liz Becerra
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