

Associate Appraisal Details		
Associate Id : 6925	Name(Appraisee) : Subhadip Nayek (6925)	Date Of Joining : May 4, 2022
Grade : G1	Designation : Senior Software Engineer	Function/Practice : GDEL
Organization : Nihilent Limited		
Appraiser Id : Sanjib Das (5545)	Reviewer Id : Sanjib Das (5545)	Form Status : Commended
Assessment Type : Confirmation	Appraisal Period(From) : Mar 3, 2024	Appraisal Period(To) : Mar 3, 2024

Assessment Details									
Role	KRA	Weightage	Appraisee Remark	Appraiser Remark	Secured Rating By Appraiser	Area Score By Appraiser	Secured Rating By Reviewer	Area Score By Reviewer	
Junior Developer	Technical/Functional capability:J2/.Net/Other, Databases, Application Servers, Test tools, Methodology, Innovation		NA		4.5				
Junior Developer	Quality:Code, Documentation, Testing, Design, Standards		NA		4				
Junior Developer	Prevent escalations related to code/testing/review/team at your level. Contribute in such a way that it drives positive satisfaction from customer and peers.		NA		4				
Junior Developer	Aptitude :Learning ability, Adaptability, Planning and execution, Problem solving		NA		4.5				
Junior Developer	Attitude:Time management, Team work, Interpersonal skills/relationship building, Punctuality, Contribution in team meetings/discussions, Ownership, Accountability, Process compliance, Appearance, Flexibility		NA		3.5				
Junior Developer	Communication Skills:Verbal, Written, Presentations, Email, Social, Professional Etiquette		NA		4.5				

Performance Assessment By Appraiser		
Identified Strengths :	Identified Improvement Areas :	Average Rating By Appraiser : 4.1666665
Overall Rating : 4.5	Overall Score :	Overall Remarks :
Confirmed By Appraiser : true	Extended By Appraiser :	Extended Date By Appraiser :

Performance Assessment By Reviewer		
Average Rating By Reviewer :	Overall Rating :	Overall Score :
Confirmed By Reviewer : true	Extended By Reviewer :	Extended Date By Reviewer :
Reviewer Comment :		

Previous Appraisee Appraisal Assessment