Grp: Ins: Coverage Period: Beginning on or after 01/01/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family| Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbsks.com/blueaccess or by calling 1-800-432-3990.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$6,000 person/\$12,000 family for In-Network. There is no coverage for Out-of-Network services. Doesn't apply to In-Network preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Yes. <b>\$6,000</b> person/ <b>\$12,000</b> family for In-Network. There is no coverage for Out-of-Network services.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> / <u>providerdirectory</u> or call of providers?  Note this plan use a <u>network</u> / <u>providerdirectory</u> or call out-of-network <u>provider</u> for some services. Plans use the term in-network out-of-network <u>provider</u> for some services.		If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a specialist?	No. You don't need a referral to see a <b>specialist</b> .	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at **www.cciio.cms.gov** or call **1-800-432-3990** to request a copy.

OMB Control Numbers 1545-2229, 1210-0147, and 0938 -1146



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	Deductible then \$0	Not Covered	none
If you visit a health care	Specialist visit	Deductible then \$0	Not Covered	none
provider's office or clinic	Other practitioner office visit	Deductible then \$0	Not Covered	none
	Preventive care/screening/immunization	\$0. Preventive is without cost share.	Not Covered	none
If you have a test	Diagnostic test (x-ray, blood work)	Deductible then \$0	Not Covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	Deductible then \$0	Not Covered	none—
	Generic drugs	Deductible then \$0	Not Covered	Generic drugs are mandatory if available unless physician prescribes a brand drug.
If you need drugs to treat	Preferred brand drugs	Deductible then \$0	Not Covered	none—
your illness or condition	Non-preferred brand drugs	Deductible then \$0	Not Covered	none
More information about prescription drug coverage is available at www.bcbsks.com	Specialty drugs	Deductible then \$0	Not Covered	Prime Specialty Pharmacy is BlueCross BlueShield Kansas Solutions' designated specialty pharmacy. If a Specialty Prescription Drug is obtained from a Pharmacy other than a BlueCross BlueShield Kansas Solutions Designated Specialty Pharmacy, the drug will not be eligible for benefits.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible then \$0	Not Covered	none—
	Physician/surgeon fees	Deductible then \$0	Not Covered	none
	Emergency room services	Deductible then \$0	Deductible then \$0	none
If you need immediate medical attention	Emergency medical transportation	Deductible then \$0	Not Covered	none
incurcal attention	Urgent care	Deductible then \$0	Not Covered	none
If h h	Facility fee (e.g., hospital room)	Deductible then \$0	Not Covered	none
If you have a hospital stay	Physician/surgeon fee	Deductible then \$0	Not Covered	none
	Mental/Behavioral health outpatient services	Deductible then \$0	Not Covered	none
If you have mental health, behavioral health, or	Mental/Behavioral health inpatient services	Deductible then \$0	Not Covered	none
substance abuse needs	Substance use disorder outpatient services	Deductible then \$0	Not Covered	none
	Substance use disorder inpatient services	Deductible then \$0	Not Covered	none
If you are pregnant	Prenatal and postnatal care, delivery and all inpatient services	Deductible then \$0	Not Covered	none
	Home health care	Deductible then \$0	Not Covered	none
If you need help	Rehabilitation services	Deductible then \$0	Not Covered	Speech Therapy: Limited to 90 visits per Insured per benefit period.
recovering or have other	Habilitation services	Deductible then \$0	Not Covered	none
special health needs	Skilled nursing care	Not Covered	Not Covered	none—
	Durable medical equipment	Deductible then \$0	Not Covered	none—
	Hospice service	Deductible then \$0	Not Covered	none
If your child needs dental or eye care	Eye exam	Deductible then \$0	Not Covered	Vision services are limited to Insureds through the benefit period in which they turn age 19. Screening for children under 5 years which is covered at 100% as Preventive.

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	ommon edical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
_	your child needs dental eye care	Glasses	Deductible then \$0	Not Covered	Eyeglasses are limited to Insureds through the benefit period in which they turn age 19.
		Dental check-up	Not Covered	Not Covered	none—

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Acupuncture	Bariatric surgery	Cosmetic surgery		
Dental care (Adult)	Hearing aids	• Long-term care		
Non-emergency care when traveling outside the U.S. See <a href="https://www.bcbs.com/already-a-member/coverage-home-and-away.html">www.bcbs.com/already-a-member/coverage-home-and-away.html</a>	• Routine eye care (Adult)	Weight loss programs		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Infertility treatment

• Private-duty nursing

• Routine foot care

#### **Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit <a href="www.ksinsurance.org">www.ksinsurance.org</a>, or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>.

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit <u>www.ksinsurance.org</u>.

#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

#### **Does this Coverage Meet the Minimum Value Standard?**

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." **This** health coverage does meet the minimum value standard for the benefits it provides.

#### **Language Access Services:**

Chinese: 此"保险金与覆盖范围概要"有中文版本,请致电- 1-800-432-3990 Spanish: Este Resumen de Beneficios y Cobertura està disponible en español, por favor llame al 1-800-432-3990

-10 see examples of how this plan might cover costs for a sample meateat straution, see the hext page.

## **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



## This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby (normal delivery)

■ Amount owed to providers: \$7,540

■ Plan pays: \$1,340

■ Patient pays: \$6,200

#### Sample care costs:

<u> </u>	
Hospital charges (mother)	<b>\$2,7</b> 00
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Patient pays:	
Deductibles	\$6,000
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$200
Total	\$6,200

#### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

■ Amount owed to providers: \$5,400

■ Plan pays: \$60

■ Patient pays: \$5,340

#### Sample care costs:

Prescriptions	\$2,900		
Medical Equipment and Supplies	<b>\$1,3</b> 00		
Office Visits and Procedures	\$700		
Education	\$300		
Laboratory tests	\$100		
Vaccines, other preventive	\$100		
Total	\$5,400		
Patient pays:			
Deductibles	<b>\$5,3</b> 00		
Copays	\$0		
Coinsurance	\$0		
Limits or exclusions	\$40		
Total	\$5,340		

#### **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.