Summary of Benefits & Coverage: What this Plan Covers & What it Costs

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This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbst.com/sbc/2016/127600/S04S-A_policy.pdf or by calling 1-800-565-9140.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-network: \$1,000 person/\$2,000 family Out-of-network: \$4,000 person/\$8,000 family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. In-network: \$3,650 person/\$7,300 family Out-of-network: \$12,000 person/\$24,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premium, balance-billed charges, penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of in-network providers , see www.bcbst.com or call 1-800-565-9140.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about excluded services .

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Questions: Call 1-800-565-9140 or visit us at www.bcbst.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-565-9140 to request a copy.



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Co-insurance is your share of the costs of a covered service, calculated as a percent of the allowed amount for the service. For example, if the plan's allowed amount for an overnight hospital stay is \$1,000, your co-insurance payment of 20% would be \$200. This may change if you haven't met your deductible.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the allowed amount, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common		Your cost if you use an		
Medical Event	Services You May Need	In-Network Provider	Out-Of-Network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	50% co-insurance	50% co-insurance	none
If you visit a health	Specialist visit	50% co-insurance	50% co-insurance	none
If you visit a health care provider's office or clinic	Other practitioner office visit	50% co-insurance	50% co-insurance	Therapy limited to 20 visits per type per Calendar Year. Cardiac/Pulmonary Rehab limited to 36 visits per type per Calendar Year.
	Preventive care/screening/immunization	No Charge	50% co-insurance	none
If you have a test	Diagnostic test (x-ray, blood work)	50% co-insurance	50% co-insurance	none
	Imaging (CT/PET scans, MRIs)	50% co-insurance	50% co-insurance	Prior Authorization required. Penalties include reduced benefits or denial of claim.
If you need drugs to treat your illness or condition	Generic drugs	50% co-insurance	50% co-insurance	30-day supply retail; up to 90 day supply home delivery or Select90 Network.
More information about	Preferred brand drugs	50% co-insurance	50% co-insurance	30-day supply retail; up to 90 day supply home delivery or Select90 Network. When a Brand Drug is chosen and a Generic Drug equivalent is available, Your cost share will increase by the difference between the cost of the Brand Drug and the Generic Drug.

Common	Your cost if you use an		you use an		
Medical Event	Services You May Need	In-Network Provider	Out-Of-Network Provider	Limitations & Exceptions	
prescription drug coverage is	Non-preferred brand drugs	50% co-insurance	50% co-insurance	30-day supply retail; up to 90 day supply home delivery or Select90 Network. When a Brand Drug is chosen and a Generic Drug equivalent is available, Your cost share will increase by the difference between the cost of the Brand Drug and the Generic Drug.	
available at www.bcbst.com.	Self-administered specialty drugs	50% co-insurance at specialty pharmacy network	Not Covered	Must use a pharmacy in Specialty pharmacy network.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% co-insurance	50% co-insurance	Prior Authorization required for certain outpatient procedures. Penalties include reduced benefits or denial of claim.	
	Physician/surgeon fees	50% co-insurance	50% co-insurance	Prior Authorization required for certain outpatient procedures. Penalties include reduced benefits or denial of claim.	
	Emergency room services	50% co-insurance	50% co-insurance	none-	
If you need	Emergency medical transportation	50% co-insurance	50% co-insurance	none	
immediate medical attention	Urgent care	See Limitations & Exceptions	See Limitations & Exceptions	Urgent Care benefits are determined by place of service, such as physician's office or ER.	
If you have a hospital stay	Facility fee (e.g., hospital room)	50% co-insurance	50% co-insurance	Prior Authorization required (except maternity). Penalties include reduced benefits or denial of claim.	
. ,	Physician/surgeon fee	50% co-insurance	50% co-insurance	none-	
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	50% co-insurance	50% co-insurance	Prior Authorization required for certain outpatient procedures. Penalties include reduced benefits or denial of claim.	

Common		Your cost if you use an		
Medical Event	Services You May Need	In-Network Provider	Out-Of-Network Provider	Limitations & Exceptions
	Mental/Behavioral health inpatient services	50% co-insurance	50% co-insurance	Prior Authorization required. Penalties include reduced benefits or denial of claim.
	Substance use disorder outpatient services	50% co-insurance	50% co-insurance	Prior Authorization required for certain outpatient procedures. Penalties include reduced benefits or denial of claim.
	Substance use disorder inpatient services	50% co-insurance	50% co-insurance	Prior Authorization required. Penalties include reduced benefits or denial of claim.
If you are pregnant	Prenatal and postnatal care	50% co-insurance	50% co-insurance	none
ii you are pregnant	Delivery and all inpatient services	50% co-insurance	50% co-insurance	none-
	Home health care	50% co-insurance	50% co-insurance	Limited to 60 visits per Calendar Year
	Rehabilitation services	50% co-insurance	50% co-insurance	Therapy limited to 20 visits per type
	Habilitation services	50% co-insurance	50% co-insurance	per Calendar Year. Cardiac/Pulmonary Rehab limited to 36 visits per Calendar Year.
If you need help recovering or have other special health	Skilled nursing care	50% co-insurance	50% co-insurance	Skilled Nursing and Rehabilitation Facility limited to 60 days combined per Calendar Year.
needs	Durable medical equipment	50% co-insurance	50% co-insurance	Certain durable medical equipment requires Prior Authorization. Penalties include reduced benefits or denial of claim.
	Hospice service	No Charge	50% co-insurance	Prior Authorization required for Inpatient Hospice. Penalties include denial of claim.
If your child needs	Eye exam	No Charge	40% co-insurance	none
dental or eye care	Glasses	No Charge	40% co-insurance	none
dental of cyc cale	Dental check-up	No Charge	No Charge	none-

Language Access Services:

Spanish (Español): Para obtener ayuda en español, llame al 1-800-565-9140.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-565-9140.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-565-9140.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-565-9140.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Abortion, except services for which federal funding is allowed
- Acupuncture
- Bariatric surgery
- Cosmetic surgery

- Dental care (Adult)
- Infertility treatment
- Long-term care
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Chiropractic care

• Hearing aids

Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-800-565-9140. You may also contact your state insurance department at 1-800-342-4029.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact your state insurance department at 1-800-342-4029. Additionally, a consumer assistance program can help you file your appeal. Contact 1-800-342-4029.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care vou receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$3,810
- **Patient pays** \$3,730

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
vaccines, onler preventive	ψ + 0
Total	\$7,540
, 1	
Total	
Total Patient pays:	\$7,540
Total Patient pays: Deductibles	\$7,540 \$1,000
Total Patient pays: Deductibles Copays	\$7,540 \$1,000 \$0

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,400
- **Patient pays** \$3,000

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

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Deductibles	\$1,000
Copays	\$0
Co-insurance	\$2,000
Limits or exclusions	\$0
Total	\$3,000

Coverage Examples

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**. copayments, and co-insurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✗ No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

X No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

 \checkmark Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and co-insurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-800-565-9140 or visit us at www.bcbst.com.