

Coverage Period: 01/01/2016 - 12/31/2016

Summary of Benefits and Coverage: What This Plan Covers & What it Costs Coverage for: Individual & Family Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at https://document.com/individual-and-family/medical-policy or by calling 1-877-512-9977.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible? | \$0 | See the chart starting on page 2 for your costs for services this plan covers. |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses? | Yes. Network: \$500 individual / \$1,000 family | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the <u>out-of-pocket limit?</u> | Premiums, balance-billed charges and health care this plan doesn't cover | Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> . |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. |
| Does this plan use a network of providers? | Yes. For a list of <u>network providers</u> , see <u>uhc.com/find-a-physician/xlacompass</u> or call 1-877-512-9977. | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your innetwork doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . |
| Do I need a referral to see a specialist? | Yes. An electronic referral is required to see a Network Specialist | This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist . |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services . |

Questions: Call 1-877-512-9977 or visit us at <u>uhc.com</u>.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at cms.gov/CCIIO/Resources/Files/Downloads/uniform-glossary-final.pdf or call the phone number above to request a copy.



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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan only covers services if rendered by network **providers**. Exceptions include emergency services as described in your policy.

| Common Medical Event | Services You May Need | Your Cost If You Use a Network Provider with a Referral | Your Cost If You Use a Network Provider without a Referral | Your Cost If You Use a Out-of- Network Provider | Limitations & Exceptions |
|--|--|---|--|---|---|
| If you visit a health | Primary care visit to treat an injury or illness | \$20 copay per visit | Not Covered | Not Covered | Primary care provider (PCP) must be assigned. No referral required for OB/GYN. Virtual visits (Telehealth) - \$20 copay per visit by a designated virtual network provider. If you receive services in addition to office visit, additional copays, deductibles, or coinsurance may apply. |
| care <u>provider's</u> office or clinic | Specialist visit | \$40 copay per visit | Not Covered | Not Covered | Referrals must be from assigned PCP. If you receive services in addition to office visit, additional copays, deductibles, or coinsurance may apply. |
| | Other practitioner office visit | \$20 copay per visit | Not Covered | Not Covered | Unlimited visits for manipulative (chiropractic) services per year. |
| | Preventive care / screening / immunization | No Charge | Not Covered | Not Covered | Includes preventive health services. |



Common

Medical Event

If you have a test

If you need drugs to treat your illness or

More information

uhc.com/rxfind

about prescription drug coverage is

condition

available at

If you have

If you need

outpatient surgery

Silver Compass 5000 C

Services You May Need

Diagnostic test (x-ray, blood

Imaging (CT / PET scans,

Tier 1 – Your Lowest-Cost

Tier 2 – Your Midrange-Cost

Tier 3 – Your Highest-Cost

Tier 4 – Additional High-

Facility fee (e.g., ambulatory

Physician / surgeon fees

Emergency room services

Cost Options

surgery center)

work)

MRIs)

Option

Option

Option

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20% coinsurance

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|--|---|---|--|--|
| Your Cost If You Use a Network Provider with a Referral | Your Cost If You Use a Network Provider without a Referral | Your Cost If You Use a Out-of- Network Provider | Limitations & Exceptions | |
| 20% coinsurance | 20% coinsurance | Not Covered | none | |
| 20% coinsurance | 20% coinsurance | Not Covered | none | |
| Retail: \$10 copay | Retail: \$10 copay | Not Covered | Provider means pharmacy for purposes of this section. | |
| Retail: \$40 copay | Retail: \$40 copay | Not Covered | Retail: Up to a 31 day supply. Mail-Order: Not Covered You may need to obtain certain drugs, including certain specialty drugs, from a pharmacy designated | |
| Retail: \$80 copay | Retail: \$80 copay | Not Covered | by us. Certain drugs may have a preauthorization requirement or may result in a higher cost. If you use an out-of-network pharmacy, you may be responsible | |
| Retail: \$160 copay | Retail: \$160 copay | Not Covered | for any amount over the coinsurance amount. Tier 1 Contraceptives covered at No Charge. You may be required to use a lowercost drug(s). Not all drugs are covered. | |
| 20% coinsurance | Not Covered | Not Covered | -none- | |
| 20% coinsurance | Not Covered | Not Covered | none | |
| | | | | |

20% coinsurance

-none-

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20% coinsurance



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| Common Medical Event | Services You May Need | Your Cost If You Use a Network Provider with a Referral | Your Cost If You Use a Network Provider without a Referral | Your Cost If You Use a Out-of- Network Provider | Limitations & Exceptions |
|---|--|---|--|---|--|
| immediate medical attention | Emergency medical transportation | 20% coinsurance | 20% coinsurance | 20% coinsurance | none |
| | Urgent care | \$75 copay per visit | \$75 copay per visit | Not Covered | If you receive services in addition to office visit, additional copays, deductibles, or coinsurance may apply. |
| If you have a | Facility fee (e.g., hospital room) | 20% coinsurance | Not Covered | Not Covered | none |
| hospital stay | Physician / surgeon fees | 20% coinsurance | Not Covered | Not Covered | none |
| If you have mental | Mental / Behavioral health outpatient services | \$20 copay per visit | \$20 copay per visit | Not Covered | Partial hospitalization/intensive outpatient treatment: 20% coinsurance |
| health, behavioral health, or substance | Mental / Behavioral health inpatient services | 20% coinsurance | 20% coinsurance | Not Covered | none |
| abuse needs | Substance use disorder outpatient services | \$20 copay per visit | \$20 copay per visit | Not Covered | Partial hospitalization/intensive outpatient treatment: 20% coinsurance |
| | Substance use disorder inpatient services | 20% coinsurance | 20% coinsurance | Not Covered | none |
| If you are propert | Prenatal and postnatal care | No Charge | No Charge | Not Covered | Additional copays, deductibles, or coinsurance may apply. |
| If you are pregnant | Delivery and all inpatient services | 20% coinsurance | 20% coinsurance | Not Covered | none |
| If you need help | Home health care | 20% coinsurance | 20% coinsurance | Not Covered | none |
| recovering or have other special health | Rehabilitation services | \$20 copay per outpatient visit | \$20 copay per outpatient visit | Not Covered | Outpatient rehabilitation services are unlimited per calendar year. |
| needs | Habilitative services | \$20 copay per outpatient visit | \$20 copay per outpatient visit | Not Covered | none- |



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| Common Medical Event | Services You May Need | Your Cost If You Use a Network Provider with a Referral | Your Cost If You Use a Network Provider without a Referral | Your Cost If You Use a Out-of- Network Provider | Limitations & Exceptions |
|--|---------------------------|---|--|---|--|
| | Skilled nursing care | 20% coinsurance | 20% coinsurance | Not Covered | none |
| | Durable medical equipment | 20% coinsurance | 20% coinsurance | Not Covered | Covers 1 per type of DME (including repair/replacement) every 5 years. |
| | Hospice service | 20% coinsurance | 20% coinsurance | Not Covered | none |
| IC alail d man da | Eye exam | 20% coinsurance | 20% coinsurance | Not Covered | 1 exam every 12 months. |
| If your child needs dental or eye care | Glasses | 20% coinsurance | 20% coinsurance | Not Covered | 1 pair every 12 months. Cost may increase depending on the frames. |
| | Dental check-up | 20% coinsurance | 20% coinsurance | Not Covered | Cleanings covered 2 times per 12 months. Limitations may apply. |

Excluded Services & Other Covered Services:

| Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.) | | | | |
|---|---|---|--------------------------|--|
| • Abortion (Except for life at risk) | Cosmetic surgery | • Long-term care | Routine eye care (Adult) | |
| Acupuncture | Dental care (Adult) | Non-emergency care when | Routine foot care | |
| Bariatric surgery | Infertility treatment | traveling outside the U.S. | Weight loss programs | |

| Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these | | | | |
|--|----------------------------------|----------------------|--|--|
| services.) | | | | |
| Chiropractic care | Hearing aids | Private-duty nursing | | |

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Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your premium. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-800-318-5311. You may also contact your state insurance department at Louisiana Department of Insurance at 1-800-259-5300 or ldi.la.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact Louisiana Department of Insurance at 1-800-259-5300 or ldi.la.gov.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This** health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-512-9977.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-512-9977.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-512-9977.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-512-9977.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next page.----

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Coverage Examples Coverage for: Individual & Family Plan Type: HMO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,840
- Patient pays \$700

Sample care costs:

| Hospital charges (mother) | \$2,700 |
|----------------------------|---------|
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions | \$200 |
| Radiology | \$200 |
| Vaccines, other preventive | \$40 |
| Total | \$7,540 |

Patient pays:

| Deductibles | \$0 |
|----------------------|-------|
| Copays | \$0 |
| Coinsurance | \$500 |
| Limits or exclusions | \$200 |
| Total | \$700 |

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,820
- Patient pays \$580

Sample care costs:

| Prescriptions | \$2,900 |
|--------------------------------|---------|
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| Deductibles | \$0 |
|----------------------|-------|
| Copays | \$500 |
| Coinsurance | \$40 |
| Limits or exclusions | \$40 |
| Total | \$580 |

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied to the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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