



**Name** : CHAPPIDI GOPI

**Offer ID** : EC/0002/2026/01

**Offer Date** : 19-Jan-26

**Dear CHAPPIDI GOPI**

On behalf of Onmind Synergy, we are very pleased to offer you employment in our organization on following terms,

Designation : Senior Software Engineer  
Date of Joining : 12-Mar-26  
Gross annual CTC (Rs) : 17,50,000  
Work Location : Bangalore

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and sharing us a scanned copy of the same.

Onmind Synergy Pvt Ltd  
#1642, Ashritha, Ground Floor  
17th Main, 30th Cross, BSK 2nd Stage,  
Banashankari, Bengaluru, Karnataka 560070

We look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

**For Onmind Synergy Pvt Ltd**



**Authorised Signatory**

**Candidate Acceptance**



### Annexure to Offer Letter

#### TOTAL REMUNERATION WORKSHEET

<b>Employee</b>	CHAPPIDI GOPI
<b>Designation</b>	Senior Software Engineer

#### TOTAL COMPENSATION & BENEFIT PACKAGE

<b>Compensation Heads</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
Basic Salary	58,333	7,00,000
House Rent Allowance	29,167	3,50,000
Conveyance Allowance	1,600	19,200
Special Allowance	56,733	6,80,800
<b>Gross Salary</b>	<b>1,45,833</b>	<b>17,50,000</b>
Employer Contribution to Provident Fund	-	-
Employer Contribution to ESI	-	-
Gratuity	-	-
<b>Retiremental Benefits</b>	<b>-</b>	<b>-</b>
Medical Insurance	-	-
<b>Non-Cash Benefits</b>	<b>-</b>	<b>-</b>
<b>Cost to Company (CTC)</b>	<b>1,45,833</b>	<b>17,50,000</b>
Employee Contribution to Provident Fund	-	-
Employee Contribution to ESI	-	-
Professional Tax	200	2,400
<b>Total Deductions</b>	<b>200</b>	<b>2,400</b>
<b>Net Take Home</b>	<b>1,45,633</b>	<b>17,47,600</b>

(1) The Net Takehome would be subject to Income tax being deducted at source at prevailing rate under Income Tax Act 1961

For Onmind Synergy Pvt Ltd



Authorised Signatory

Signature of Candidate