



Name : CHAPPIDI GOPI

Offer ID : EC/0002/2026/01

Offer Date : 19-Jan-26

Dear CHAPPIDI GOPI

On behalf of Onmind Synergy, we are very pleased to offer you employment in our organization on following terms,

Designation : Senior Software Engineer
Date of Joining : 12-Mar-26
Gross annual CTC (Rs) : 17,50,000
Work Location : Bangalore

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and sharing us a scanned copy of the same.

Onmind Synergy Pvt Ltd
#1642, Ashritha, Ground Floor
17th Main, 30th Cross, BSK 2nd Stage,
Banashankari, Bengaluru, Karnataka 560070

We look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

For Onmind Synergy Pvt Ltd

A handwritten signature in blue ink is written over a circular purple stamp. The stamp contains the text 'ONMIND SYNERGY PRIVATE LIMITED' around the perimeter and a small star at the bottom.

Authorised Signatory

Candidate Acceptance



Annexure to Offer Letter

TOTAL REMUNERATION WORKSHEET		
Employee	CHAPPIDI GOPI	
Designation	Senior Software Engineer	
TOTAL COMPENSATION & BENEFIT PACKAGE		
Compensation Heads	Monthly (INR)	Annual (INR)
Basic Salary	58,333	7,00,000
House Rent Allowance	29,167	3,50,000
Conveyance Allowance	1,600	19,200
Special Allowance	56,733	6,80,800
Gross Salary	1,45,833	17,50,000
Employer Contribution to Provident Fund	-	-
Employer Contribution to ESI	-	-
Gratuity	-	-
Retirement Benefits	-	-
Medical Insurance	-	-
Non-Cash Benefits	-	-
Cost to Company (CTC)	1,45,833	17,50,000
Employee Contribution to Provident Fund	-	-
Employee Contribution to ESI	-	-
Professional Tax	200	2,400
Total Deductions	200	2,400
Net Take Home	1,45,633	17,47,600

(1) The Net Takehome would be subject to Income tax being deducted at source at prevailing rate under Income Tax Act 1961

For Onmind Synergy Pvt Ltd



Authorised Signatory

Signature of Candidate