



**NOV, 2020**

**MR. NIMMAGADDA GOPI CHANDU**  
**SOFTWARE ENGINEER**

Dear,

Mr. NIMMAGADDA GOPI CHANDU, we found you're doing great with our stock holders, based on your performance you got Promoted JR SOFTWARE ENGINEER to SOFTWARE ENGINEER and hope you can continue with our organization for next successful year's.

Your new compensation structure is as follows:

COMPENSATION HEAD	COMPENSATION (IN INR)		
	EXISTING	INCREMENT	TOTAL
Basic + D.A.	1,53,500.00	80,700.00	2,34,200.00
Conveyance Allowance	52,900.00	28,900.00	81,800.00
Housing Rent Allowance	30,000.00	17,300.00	47,300.00
Medical Reimbursement	11,600.00	6,300.00	17,900.00
Special Allowance	12,000.00	6,800.00	18,800.00
Gift + Over Time	-----	-----	-----
Retirement Benefit	-----	-----	-----
Annual Salary Total	2,60,000.00	1,40,000.00	4,00,000.00

Yours Sincerely,  
MADHAV  
Manager HR