

**EMPLOYEE SALARIES**

Dataset Fields

**Department –** Identification of the department name.

**Division** – If applicable, the specific division, bureau, or unit an employee is in within the department.

**Position Title –** Textual description of the position name.

**Employee Status –** Description of employment type. (ex. Full-time, Part-time, etc.)

**Initial Hire Date –** Earliest date of employment with the City of Norfolk for the employee.

**Date in Position –** Earliest date of employment in the current position for the employee.

**Fair Labor Standards Act (FSLA) Status –** Textual description of Fair Labor Standards Act (FLSA) classification of the position Exempt (in-eligible for overtime) or Non-Exempt (eligible for overtime).

**Base Rate –** Hourly Rate x the normal scheduled hours for the position.