



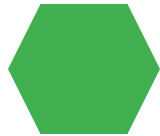
# **Employee Data Analysis using Excel**

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**DEPARTMENT: COMMERCE**

**COLLEGE: DRBCCC HINDU COLLEGE**



**PROJECT TITLE**



# **Employee Performance Analysis using Excel**

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

**A project scope statement is a clear definition of the boundaries of the project. It includes all the assumptions, responsibilities, constraints, milestones, and deliverables needed to ensure the project is a success.**



# PROJECT OVERVIEW

- A project overview is a concise summary of a project that's intended to help stakeholders understand the project's goals, scope, and objectives. It's a central hub for a project that can help ensure everyone involved understands the project's aims and methods.



# WHO ARE THE END USERS?

**An end user is a person or other entity that consumes or makes use of the goods or services produced by businesses. In this way, an end user may differ from a customer since the entity or person that buys a product or service may not be the one who actually uses it.**

# OUR SOLUTION AND ITS VALUE PROPOSITION



**A value proposition is a short statement that communicates why buyers should choose your products or services. It's more than just a product or service description — it's the specific solution that your business provides and the promise of value that a customer can expect you to deliver.**

# Dataset Description

**EMPLOYEE DETAILS-KAGGLE.COM**

**30-FEATURES**

**11-FEATURES**

**NAME-TEXT**

**JOINING YEAR-NUMBERS**

**GENDER-MALE OR FEMALE**

**AGE-NUMBERS**

**SALARY-NUMBERS**

**WORK LOCATION-TEXT**

**EMPLOYEE RATING-NUMBERS**

**PERFORMANCE-TEXT**



# THE "WOW" IN OUR SOLUTION

■  
**PERFORMANCE LEVEL =IFS(J3>=5,"Very  
High",J3>=4,"High",J3>=3,"MED",TRUE,"LOW")**



# MODELLING

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## MODELLING

### DATA COLLECTION:

- COLLECTED FROM KAGGLE.

### FEATURE COLLECTION:

- CONDITIONAL FORMATTING
- SYMBOLS
- MERGE&CENTER

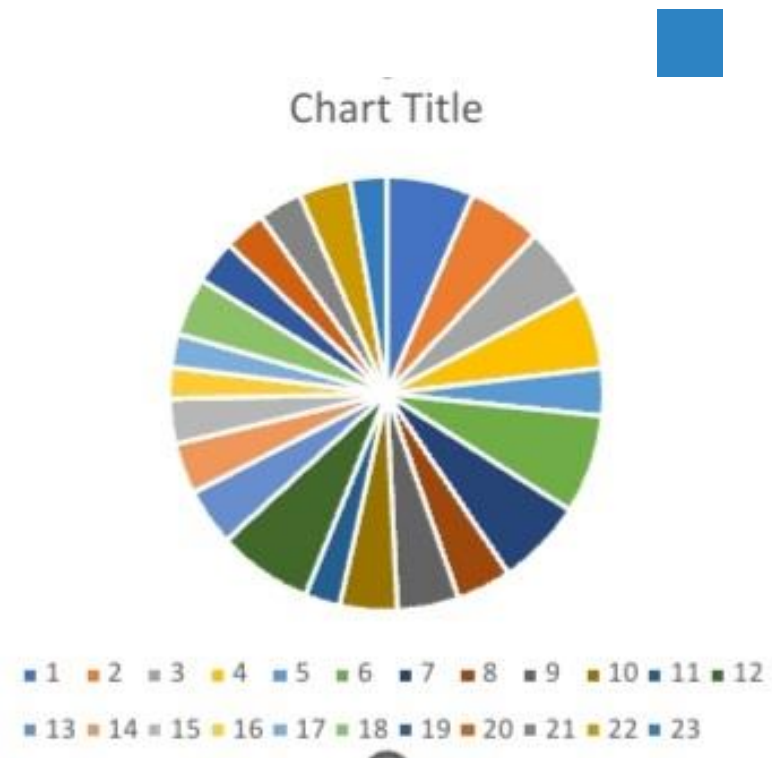
### PERFORMANCE LEVEL:

- WITH USING EMPLOYEE RATING COLUMN TO GET PERFORMANCE LEVEL.

# **SUMMARY:**

- **TO FIND THE SALARY OF THE EMPLOYEE BY USING THE EXCEL**
- **THE RESULTS SHOWN IN THE GRAPH.**

# RESULTS



# **CONCLUSION:**

**IN THIS SALARY ANALYSIS THE SOME  
OF EMPLOYEES ARE GET HIGHER  
SALARY IN THE DEPARTMENT OF  
QUALITY AND SALES**