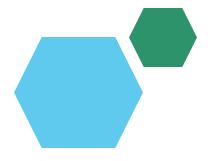
## **Employee Data Analysis using Excel**





STUDENT NAME: S GOPINATH

REGISTER NO: UNM143922AY25

DEPARTMENT: B.COM (CORPORATE SECRETARYSHIP)

COLLEGE: SHREE CHANDRAPRABHU JAIN COLLEGE



## PROJECT TITLE



# **AGENDA**

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5.Dataset Description
- 6.Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



## PROBLEM STATEMENT

- 1. Inconisistent employee performance data
- 2. Identifying pattrens
- 3. Employee metrics
- 4. decision making
- 5. actionable insights



## PROJECT OVERVIEW

- •CONTENT
- ••AIM; To streamline employee data analysis using excel tools
- ••OBJECTIVES; Identify key metrics, analyae trends & provide
- •data driven insight



## WHO ARE THE END USERS?

- HR mangers
- team leads & departments heds
- company exectives company manage

## OUR SOLUTION AND ITS VALUE PROPOSITION



### **CONTENT:**

Implement excel- based data analysis techniques.
Generate automated reports and dashboards.
Enable easy data manipulation and visualization

# **Dataset Description**

### **CONTENT:**

Data collected from employee records, including performance, attendance, & demographics Number of records, time span, & key variables

## THE "WOW" IN OUR SOLUTION



## •CONTENT:

- automated reporting : our excel based
- •system automates complex reporting tasks, saving
- •HR managers hours of manual work. Tise enables
- •quick access to insightful data withoout the need for
- •extensive excel expertise

# **MODELLING**

CONTENT: Data cleaning and preprocessing
Using excel functions for statistical
analysis
Visualization using excel charts and pivot
tables

# **RESULTS**



## conclusion

### CONTENT:

Summary of insights gained impact on decision- making and empolyee management Future steps for futher analysis or implementatio