



Name :

Roll No. :

Invigilator's Signature :

CS/B.Tech (CE)/NEW/SEM-6/CE-605 B/2013

2013

HUMAN RESOURCE MANAGEMENT

Time Allotted : 3 Hours

Full Marks : 70

The figures in the margin indicate full marks.

*Candidates are required to give their answers in their own words
as far as practicable.*

GROUP – A

(Multiple Choice Type Questions)

1. Choose the correct alternatives for any *ten* of the following :

10 × 1 = 10

- i) HRP is done at level
 - a) Macro
 - b) Micro
 - c) Individual
 - d) None.
- ii) Selection is a process
 - a) Positive
 - b) Negative
 - c) Neutral
 - d) None of these.
- iii) The objectives of Human Resource Management includes
 - a) Organisational
 - b) Societal
 - c) Personal
 - d) all of these.



- iv) External sources of recruitment are
 - a) Advertisements
 - b) On-campus
 - c) Employment exchange
 - d) all of these.
- v) Role of a HR manager includes
 - a) Counsellor b) Mediator
 - c) Spokes person d) all of them.
- vi) Factors affecting recruitment are
 - a) Image of the organisation
 - b) Job itself
 - c) Labour market conditions
 - d) all of these.
- vii) Factors that should be taken into account while framing recruitment policy are
 - a) Govt. policies
 - b) Recruitment costs
 - c) need of the organisation
 - d) all of these.
- viii) Selection tests includes
 - a) Ability Test b) Aptitude test
 - c) Interest tests d) all of these.

- ### GROUP – B

Answer any *three* of the following.

$$3 \times 5 = 15$$

- 6520



GROUP – C

(Long Answer Type Questions)

Answer any *three* of the following. $3 \times 15 = 45$

7. Define Human resource planning ? Discuss the steps of Human resource planning ? $5 + 10$
 8. Define Human resource Management ? Discuss the objectives of human resource Management. $5 + 10$
 9. Define recruitment ? What are the different types of recruitment sources ? Discuss in detail. $5 + 10$
 10. Define performance appraisal. Discuss any two methods of performance appraisal. $5 + 10$
 11. Define collective bargaining ? Discuss the features of collective bargaining ? $5 + 10$
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