

The Chennai Corporation Health, Malaria and Family Welfare Subordinate Services bye-laws, 2009

TAMILNADU

India

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Rule

THE-CHENNAI-CORPORATION-HEALTH-MALARIA-AND-FAMILY-WEL of 2009

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1. Short title and Commencement.

(a) These bye-laws shall be called the Chennai Corporation Health, Malaria and Family Welfare Subordinate Services Bye-laws, 2009. (b) They shall come into force after three months from the date of publication in the Official Gazette.

2. Constitution.

- The service shall consist of the following categories of posts in the Class-III and Class-IV Services of the Corporation of Chennai, namely:-

Class-III

- Category-1 : Senior Analyst
- Category-2 : Junior Analyst
- Category-3 : Statistical Supervisor
- Category-4 : Sanitary Inspector/ B&D Registrar

- Category-5 : Pharmacist (Allopathy)
 Category-6 : Lab. Technician
 Category-7 : Sanitary Officer/ Health Educator
 Category-8 : Entomological Assistant
 Category-9 : Field Assistant
 Category-10 : Research Assistant/ Micro Biologist
 Category-11 : Bio-Chemist
 Category-12 : Asst. Bio-Chemist
 Category-13 : Medical Store Keeper
 Category-14 : Nursing Superintendent
 Category-15 : Asst. Nursing Superintendent/ Public Health Nursing Trainer
 Category-16 : Maternal & Child Health Officer (Mcho)
 Category-17 : Staff Nurse
 Category-18 : Chief Pharmacist
 Category-19 : Auxiliary Nurse/ midwife/ mphw
 Category-20 : Lady Health Visitor
 Category-21 : Dietician
 Category-22 : Head Cook

Class-IV

- Category-23 : Junior Cook
 Category-24 : Burial Ground Assistant

3. Appointment.

- Appointment to the posts specified in column (2) of the table below shall be made by the methods specified in the corresponding entries in column (3) thereof:-

S.No.	Category of Post	Method of Recruitment	Minimum Qualification	Scale of Pay
(1)	(2)	(3)	(4)	(5)
01.	Senior Analyst	1	By promotion from the post of Junior Analyst	M.Sc. Degree in Chemistry or Bio-Chemistry or Dairy Chemistry or Food Technology or Micro-Biology or Food and Drugs from recognised University, established in India
2	By deputation from			

	the State Government				
3	By direct Recruitment				
02	Junior Analyst	1	By promotion of approved probationers from the lower categories, who have acquired the qualification prescribed for direct recruitment	M.Sc. Degree with Chemistry or Bio-Chemistry or Dairy Chemistry or Food Technology or Micro Biology or Food and Drugs from recognized University, established in India.	Existing pay Rs. 4,500-12,000 January 2009
2	By deputation from the State Government		Revised pay scale Rs. 5,200-20-200 + Grade pay Rs. 2,800		
3	By direct Recruitment				
03	Statistical Supervisor	1	By promotion of approved probationers from the lower categories, who have acquired the qualification prescribed for direct recruitment	(1) B.Sc. degree with Statistics as the main subject.(2) Training in the Management of Statistical Data at ICMR, Chennai	Existing pay Rs. 5,500-12,000 January 2009
2	By deputation from the State Government				
3	By direct Recruitment				
04	Sanitary Inspector/ B & D Registrar	1	By promotion of approved probationers from the lower categories, who have acquired the qualification prescribed for direct recruitment	(1) B.Sc. degree with Chemistry in main subject.(2) P.O. Diploma in Sanitary Inspector course conducted by Govt, and Institutions recognized by the Government.(3) Any certification in Computers courses.	Existing pay Rs. 4,500-12,000 January 2009
2	By deputation from the State Government				
3	By direct Recruitment				
05	Pharmacist-Allopathy	1	By promotion of approved probationers from the lower	(1) Must have minimum qualification of Diploma in Pharmacy	Existing pay Rs. 4,500-12,000 January 2009

			categories, who have acquired the qualification prescribed for direct recruitment	from the Recognized Institution approved by Government.(2) Should be registered with Council of Pharmacist	Rs.2,800 every year
2	By deputation from the State Government				
3	By direct Recruitment				
06	Lab. Technician	1	By promotion of approved probationers from the lower categories, who have acquired the qualification prescribed for direct recruitment	Diploma in Medical Lab. Technician Course 2 years by Institutions approved by Government of Tamil Nadu.	Existing 4,000-10 scale Rs. pay Rs.2, July of ev
2	By deputation from the State Government				
3	By direct Recruitment				
07	Sanitary Officer/ Health Educator	1	By promotion from the approved probationers of Sanitary Inspectors	(1) B.Sc. Degree with Chemistry as the main subject.(2) P.G. Diploma in Sanitary Inspector Course conducted by Gandhigram Rural University.	Existing Rs.5,000 scale Rs. pay Rs. 4 August o
2	By deputation from Government.				
08	Entomological Assistant	1	By promotion of approved probationers from the lower categories, who have acquired the qualification prescribed for direct recruitment.	M.Sc. (Zoology) or M.Sc. (Medical Entomology) from the Universities recognized by Government.	Existing 5,900-20 scale Rs. pay Rs. 4 October o
2	By direct Recruitment				
09	Field Assistant	1	By promotion of approved probationers from the lower	(1) Minimum General educational qualification.(2) The	Existing 3,200-85 Rs. 5,200

			categories, who have acquired the qualification prescribed for direct recruitment.	promotee/ the direct recruit should undergo compulsory training to be imparted by H.D. regarding	Rs. 2,000 October
2	By direct Recruitment				
10	Research Assistant/ Micro Biologist		By direct Recruitment	M.Sc. in Medical Micro Biology	Existing 10,500Rs 9,300-34 4,400Ru every year
11.	Bio-Chemist	1	By promotion from the post of Assistant Bio-Chemist	M.Sc. Bio-Chemistry	Existing 5,500-17 Rs. 9,300 Rs. 4,400 January
2	By deputation from Government				
12	Assistant Bio-Chemist	1	By promotion of approved probationers from the lower categories, who have acquired the qualification prescribed for direct recruitment.	B.Sc. Bio-Chemistry	Existing 4,500-12 Rs 5,200 2,800Ru every year
2	By direct Recruitment				
13	Medical Store-Keeper	1	By promotion from the approved probationers in the post of Pharmacist	Degree in Pharmacy (B.Pharm)	Existing 5,900-20 scale Rs 9 pay Rs. 4 July of ev
2	By transfer from the post of Chief Pharmacist.				
14	Nursing Superintendent		By promotion from the post of Assistant Nursing Superintendent	(1) B.Sc. with Public Health Nursing (2) Must have registered in the Tamil Nadu Nursing Council	Existing 5,900-20 scale Rs. pay Rs. 4 July of ev
15		1			

	Assistant Nursing Superintendent/ Public Health Nursing Trainer		By promotion of approved probationers from the lower categories, who have acquired the qualification prescribed for direct recruitment	(1) B.Sc. with Public Health Nursing (2) Diploma in Nursing Education and Administration (3) Must have registered in the Tamil Nadu Nursing Council	Existing scale Rs. 5,900-15,000 Rs. 9,300 every year
2	By deputation from the State Government				
16	Maternal and Child Health Officer (MCHO)	1	By promotion from the holder of the post of Staff Nurse or Lady Health Visitor	(1) B.Sc. Nursing from recognized University or Diploma in Public Health Nursing in any Institution recognized by Govt. of Tamil Nadu (2) Must have successfully undergone 10 months Diploma Course in Public Health Nursing. (3) Must have registered with the Nurse and Midwives Council.	Pre-revised scale Rs. 5,900-20,000 Rs. 9,300
2	By direct Recruitment		(1) B.Sc. Nursing from recognized University and (2) Must have registered with the Nurse and Midwives Council		
17	Staff Nurse	1	By promotion of approved probationers from the lower categories, who have acquired the qualification prescribed for direct	Diploma in Nursing from Government Recognised institutions.	Existing scale Rs. 5,000-15,000 pay Rs. 4,000 April of e

			recruitment.	
2	By direct Recruitment			
18	Chief Pharmacist		By promotion from the category of Pharmacist(Allopathy) according to seniority	(1) B.Pharm degree from Existing Government recognized Rs.5,300 Institution.(2) Should scale Rs. be registered with pay Rs. 4 Pharmacist Council. July of ev (a) 12th std. passed 18 month training in M.P.H.W./ A.N.M./ Maternity Assistant Course from the institution Recognised Pre-revis by Government of Tamil 3,200-85 Nadu(b) Must have -20,200 registered in Tamil ANM, Ma Nadu Nursing Council shall be r (The existing BHWs will candidat not be eligible for promotion unless they acquire the qualifications prescribed for MPHW)
19	(a) Multi-Purpose of Health Worker		By direct recruitment	
	(b) Auxiliary Nurse Midwife			
	(c) Maternity Assistant			
20	Lady Health Visitor	1	By promotion from the holder of the post of multipurpose Health worker or Auxiliary Nurse Midwife or Maternity Assistant.	(1) Must have put in five year of service as multipurpose Health worker. Auxiliary Nurse Midwife Maternity Assistant and must have 5,000-15 passed the Lady Health + GP 4,2 Visitors Course.(2) Must have Registered in the Tamil Nadu Nursing council.
2	By deputation	(1) Persons from the		

				Directorate of publichealth. Government of Tamil Nadu with five years of service as multipurpose Health worker/ Auxiliary Nurse midwife/ maternity Asst, with a pass in Lady Health visitor course (1) Must have passed the Lady Health Visitor course(2) Must have Registered in the Tamil Nadu Nursing Council		
3				By direct Recruitment		
21	Dietician			By direct recruitment	B.Sc. Nutrition from Government approved institution	Existing Rs.5,900 scale Ks. pay Rs.4, October 0
22	Head Cook	1		By promotion from the post of Junior Cook	Diploma in catering technology from therecognized institute of Catering Technology	Existing 4,000-10 scale Rs. pay Rs. 2 July of ev
2				By transfer of service		
	Class - IV					
23	Junior Cook	1		By direct recruitment		

				Diploma in catering technology from therecognized institute of Catering Technology	Existing 2,550-55 pay scale Grade pa 1st Octob
2	By transfer of service				
24	Burial Ground Assistant	1	By direct recruitment	(1) Must have passed 8th Standard and be able to read and write Tamil Language (2) Should have prior experience on burial ground work.	Existing scale 2,500 pay Scale + Grade P
2	By transfer basis from Conservancy Worker				

4. Probation.

- A person appointed to any post in any category by direct recruitment shall from the date on which he joins duty, be on probation for a period of 2 years within a continuous period of 3 years.

5. Reservation of Appointments.

- The rule of reservation of appointments to the Backward Classes, Scheduled Caste and Scheduled Tribes in Rule 22 of the General Rules for the State and Subordinate Services of the Government of Tamil Nadu for the time being in force shall apply to appointment to the service by direct recruitment.

6. Passing of Tamil Language Test.

- Every person appointed to a category whose first language is other than Tamil should pass the Tamil Language Test conducted by the Tamil Nadu Public Service Commission within the period of probation (i.e. 2 years) failing which, the increments will be stopped from 3rd year onwards till they qualify. In the case of direct recruits, they must pass the Tamil Language Test within the period of 5 years from the date of entry in service. Otherwise their service will be terminated forthwith.

7. Conveyance Allowance.

- There shall be paid to the holders of the posts in this service for which conveyance allowance is sanctioned conveyance allowance from the Municipal Fund at such rates and subject to such conditions as may be determined by the State Government.

8. Pay Allowances, Leave, Leave Salary, Pension, Provident Fund and Other conditions of Service.

- The Chennai Corporation, Class-III and Class-IV Services (Discipline and Appeal) Bye-laws, the Chennai Corporation, Class-III and Class-IV Servant's Conduct Bye-laws, and the Rules of the State Government, regulating the pay of the Corporation Services, Fundamental Rules, the Tamil Nadu State and Subordinate Services Rules, the Tamil Nadu Leave Rules, the Pension Rules, the General Provident Fund Rules and the Family Pension Rules for the time being in force shall, mutatis mutandis govern the members of this service, in the matter of their pay, allowance, leave salary in pension and other conditions of service.