

Punjab Health and Family Welfare Technical (Group B) Service Rules, 2018

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Rule

PUNJAB-HEALTH-AND-FAMILY-WELFARE-TECHNICAL-GROUP-B-SERVICE RULES, 2018

- Published on 21 March 2018
- Commenced on 21 March 2018
- [This is the version of this document from 21 March 2018.]
- [Note: The original publication document is not available and this content could not be verified.]

Punjab Health and Family Welfare Technical (Group B) Service Rules, 2018 Published vide Notification No. G.S.R.13/Const./Art.309/2018, dated 21.3.2018 No. G.S.R.13/Const./Art.309/2018. - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and the conditions of Service of the persons appointed to the Punjab Health and Family Welfare Technical (Group 'B') Service, namely:-

1. Short title, commencement and application.

(1) These rules may be called the Punjab Health and Family Welfare Technical (Group B) Service Rules, 2018. (2) They shall come into force on and with effect from the date of their publication in the Official Gazette. (3) They shall apply to the posts specified in Appendix 'A'.

2. Definitions.

- in these rules, unless the context otherwise requires, -(a) "Appendix" means an Appendix, appended to these rules; (b) "Government" means the Government of the State of Punjab in the Department of Health and Family Welfare; (c) "Group - C Service" means the Punjab Health and Family Welfare Technical (Group 'C') Service ; and (d) "Service" means the Punjab Health and Family Welfare Technical (Group 'B') Service.

3. Number and character of posts.

- The Service shall comprise the posts specified in Appendix 'A': Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay, whether permanently or temporarily.

4. Appointing authority.

- All appointments to the posts in the Service shall be made by the Government.

5. Method of appointment, qualifications and experience.

(1) Appointment to the Service shall be made in the manner, as specified in Appendix 'B': Provided that if no suitable candidate is available for appointment by promotion and by direct appointment, then appointment to the Service shall be made by transfer of a person holding a similar or an indential post under the State Government or Government of India. (2) No person shall be appointed to any post in the Service, unless he possesses the qualifications and experience, as specified against that post in Appendix 'B'. (3) Appointment to the Service by promotion shall be made on the basis of seniority-cum-merit, but no person shall have any right to claim promotion on the basis of seniority alone.

6. Pay of members of the Service.

- The members of the Service shall be entitled to such scales of pay, as may be authorized by the Government of Punjab in the Department of Finance from time to time. The scales of pay, at present in force, in respect of the members of the Service, are given in Appendix 'A'.

7. Discipline, punishment and appeal.

(1) In the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time. (2) The authority empowered to impose penalties, as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, in respect of the members of the Service, shall be the Government.

8. Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.

(1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the provisions of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time. (2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'C'.

9. Repeal and saving.

- The Punjab Medical and Health Department Nursing Superintendents, Matrons, Sister Tutors, Public Health Nurses (Teaching) and Nursing Sisters, Public Health Nurses, Staff Nurses and Male Nurses (State Service Class III) Rules, 1964, The Punjab Health (Nursing Service Class II) Rules, 1983, the Punjab Health and Family Welfare (Group 'B') Service Rules, 2001 and the Punjab Health and Family Welfare Technical (Group 'C') Service Rules, 2007, in so far as they are applicable to the members of the Service, are hereby repealed: Provided that any order issued or any action taken under the provisions of the rules so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.

10. Interpretation.

- If any question arises as to the interpretation of these rules, the Government, in consultation with the Department of Personnel, shall decide the same. Appendix 'A' [See rules 1(3), 3 and 6]

Serial Number	Designation of the post	Number of Posts	Scale of Pay (Pay Band + Grade) (in rupees)		
			Permanent	Temporary	Total
1	2	3	4	5	6
1	Deputy Chemical Examiner	2	-	2	15600-39100+6000
2	District Public Health Nurse	12	-	12	15600-39100+5400
3	Matron	47	2	49	15600-39100+5400
4	Senior Medical Laboratory Technician	57	-	57	10300-34800+4800
5	Chief Pharmacist Grade-1	59	-	59	10300-34800+4800
6	Nursing Sister	410	-	410	10300-34800+4800
7	Sister Tutor	171	-	171	10300-34800+4800
8	Public Health Nurse (Teaching)	40	-	40	10300-34800+4800
9	Public Health Nurse	4	11	15	10300-34800+4800
10	District Mass Education and Information Officer/Health Education Instructor/Press Publicity Officer/Audio Visual Officer	24	-	24	10300-34800+4800
11	Assistant Chemical Examiner	3	-	3	10300-34800+4600
12	Chief Pharmacist Grade-2	200	-	200	10300-34800+4600
13	Assistant Malaria Officer	45	8	53	10300-34800+4400
14	Bio Chemist	1	-	1	10300-34800+4200

15	Commercial Artist	1	-	1	10300-34800+4200
16	Deputy Mass Media Education and Information Officer	42	-	42	10300-34800+4200
17	Analyst	11	3	14	10300-34800+4200
18	Medical Laboratory Technician Grade-1	512	-	512	10300-34800+4200
19	Artist-cum-Photographer	17	-	17	10300-34800+3800
20	Psychiatric Social Worker	24	-	24	10300-34800+3800
21	Ophthalmic Officer	184	35	219	10300-34800+3800

Appendix 'B'(See rule 5)

Serial Number	Designation of the post	Percentage for appointment by	Method of appointment, qualification and experience for appointment by		
			Direct Appointment	Promotion	Direct Appointment
1	2	3	4	5	6
1	Deputy Chemical Examiner	-	Hundred per cent	-	From amongst the Assistant Chemical Examiners, who have an experience of working as such for a minimum period of five years.
2	District Public Health Nurse	-	Hundred per cent	-	From amongst the Public Health Nurses, who have an experience of the working as such for a minimum period of three years or combined experience of eleven years as Multipurpose Health Supervisor (Female) with at least one year experience as Public Health Nurse.
3	Matron	-	Hundred per cent	-	From amongst the Nursing Sisters, who have an experience of working as such for a minimum period of five years.
4		-		-	

	Senior Medical Laboratory Technician		Hundred per cent		From amongst the Medical Laboratory Technician Grade-1, who have an experience of working as such for a minimum period of five years.
5	Chief Pharmacist Grade-1 -		Hundred Per cent	-	From amongst the Chief Pharmacists Grade-2, who have an experience of working as such for a minimum period of two years.
6	Nursing Sister	-	Hundred per cent	-	From amongst Staff Nurses who are members of Group-'C' Service, and who opt to become Nursing Sister and who have an experience of working as such for a minimum period of ten years.
7	Sister Tutor	Fifty per cent	Fifty per cent	(i) Should possess a degree of Bachelor of Science in Nursing from a recognized University or institution; and (ii) Should be registered with the Punjab Nursing Registration Council	From amongst Staff Nurses who are members of Group-'C' Service, and who opt to become Sister Tutor who have an experience of working as such for a minimum period of ten years, and who possess the requisite qualifications prescribed for direct appointment of Sister Tutor
8	Public Health Nurse (Teaching)	Fifty per cent	Fifty per cent	(i) Should possess a degree of Bachelor of Science in Nursing from a recognized University or institution;	From amongst Staff Nurses who are members of Group-'C' Service, and who opt to become Public Health Nurse (Teaching), who have an experience of working as such for a minimum period of ten years, and who

					and(ii) Should possess the be registered requisitequalifications with the prescribed for direct PunjabNursing appointment of Public Registration HealthNurse (Teaching). Council
9	Public Health Nurse	-	Hundred per cent	-	From amongst the Multipurpose Health Supervisors(Female), who are members of Group- 'C' Service, who have anexperience of working a such for a minimum period of eightyears, who possess Diploma in General Nursing and Midwiferyfrom a recognized university or institution, and who areregistered with the Punjab Nursing Registrati Council.
10	District Mass Education and InformationOfficer/Health Education Instructor/Press Publicity Officer/AudioVisual Officer	-	Hundred per cent	-	From amongst the Deputy Mass Media Education andInformation Officers, who have an experience of working as suchfor a minimum period of two years.
11	Assistant Chemical Examiner	-	Hundred per cent	-	From amongst the Analysts who have anexperience of working as such for a minimum period of ten years.
12	Chief Pharmacist Grade-2	-	Hundred per cent	-	From amongst the Pharmacists, who are members ofGroup-'C' Service and who have an experience of working as suchfor a minimum period of ten years.
13	Assistant Malaria Officer	-	Hundred per cent	-	From amongst the Multipurpose Health

				Supervisors(Male), who are members of Group-'C' Service, and who have an experience of working as such for a minimum period of eight years.
				Should possess a degree of M.Sc. Bio-Chemistry in Second Division from a recognized university or institution. Note: Preference shall be given to those candidates, who have an experience of Analytical work for a minimum period of one year in a reputed firm or institution
14	Bio Chemist	Hundred per cent	-	
15	Commercial Artist	-	Hundred per cent	- From amongst the Artists-cum-Photographers who have an experience of working as such for a minimum period of five years.
16	Deputy Mass Media Education and Information Officer	-	Hundred per cent	- (i) Fifty per cent from amongst the Block Extension Educators, who are members of Group-'C' Service and who have an experience of working as such for a minimum period of five years; and (ii) Fifty per cent from amongst the

						Multipurpose Health Supervisors (Female), who are members of Group-'C' Service, who possess a degree of graduation in any discipline from a recognized University or institution and who have an experience of working as such for a minimum period of five years. Provided that if adequate/eligible Multipurpose Health Supervisors (Female) are not available for promotion then the vacant posts shall be filled up from amongst the Block Extension Educators and vice versa, who fulfill the requisite qualifications and experience.
17	Analyst	Eighty five per cent	Fifteen per cent	Should possess a degree of M.Sc in Chemistry or Biochemistry or Dairy Chemistry or Food Technology or Microbiology or M.Pharmacy in 2nd division from a recognized university or institution.	From amongst the Senior Analytical Assistants, working under the control of Commissioner, Food and Drug Administration, who have an experience of working as such for a minimum period of three years.	
18	Medical Laboratory Technician Grade-1	-	Hundred per cent	-	From amongst the Medical Laboratory Technicians Grade-2, who are members of Group-'C' Service and who have	

an experience of working a
such for a minimum period
of three years.

19	Artist-cum-Photographer	Hundred per cent	-	Should possess a degree of Bachelor of Fine Arts from a recognized university or institution
20	Psychiatric Social Worker	Hundred per cent	-	Should possess a degree of MA or M.Phil in Psychology, Sociology or Social Work (preferably with training in Substance Use Disorder Treatment from a recognized institution)
21	Ophthalmic Officer	Hundred per cent	-	(i) Should have passed Senior Secondary Part-II Examination in Science with Biology as one of the subjects or its equivalent from a recognized university or institution; and (ii) Should possess a diploma of Ophthalmic Assistant

from a
recognized
university or
institution