

The Rajasthan Financial Corporation Staff (Revised Pay Scales) Regulations, 1983

RAJASTHAN

India

The Rajasthan Financial Corporation Staff (Revised Pay Scales) Regulations, 1983

Rule

THE-RAJASTHAN-FINANCIAL-CORPORATION-STAFF-REVISED-PAY- of 1983

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The Rajasthan Financial Corporation Staff (Revised Pay Scales) Regulations, 1983 Published vide Notification No. RFC/F. GAS (51), dated 16-8-1983, Published in Rajasthan Gazette, part 4C (i), dated 1-9-1983, page 539. In exercise of the powers conferred by Section 23 of the State Financial Corporations Act, 1951 read with Section 48 ibid, the Board of Directors of the Rajasthan Financial Corporation, after consultation with the Industrial Development Bank of India and with the sanction of the Government of Rajasthan conveyed vide their letter No. F. 10(3) IND/2/83, dated 28th June, 1983 is pleased to make, the following regulations revising the pay scales of the employees of the Corporation and governing fixation of pay in the Rajasthan Financial Corporation Staff (Revised Pay Scales) Regulations, 1983, namely :-

1. Short title and commencement.

- (i) These Regulations may be called the Rajasthan Financial Corporation Staff (Revised Pay Scales) Regulations, 1983. (ii) They shall be deemed to have come into force on the 1st day of September, 1981.

2. Category of Corporation employees to whom the regulations apply.

- The regulations shall apply to persons appointed to the Services and posts in connection with affairs of the Rajasthan Financial Corporation and whose pay is debited to the profit and loss account of the Corporation.

3. Definitions.

- In these regulations unless there is anything repugnant in the subject or context;(1)"Existing Pay Scale" means scale of pay applicable to a Corporation employee but for coming into effect of these regulations, in respect of a post held by him immediately before 1st September, 1981.(2)"Existing Corporation Employee" means a Corporation employee who is in service on 1st September, 1981 and drawing pay in an existing pay scale.(3)"Basic Pay" means pay being drawn in existing pay scale including personal pay granted on any account.(4)"pre-fixation emoluments" means and includes : (1)Basic pay as on first day of September, 1981 in the existing pay scale;(2)Dearness pay admissible on basic pay as on first day of September, 1981;(3)Dearness allowance admissible on the total of basic pay and dearness pay at the rate in force on 1st July, 1989; and (4)5% of the total of basic pay and dearness pay subject to a minimum of Rs. 30/- and a maximum of Rs. 75/-.(5)"Actual emoluments" means pay of a Corporation employee and dearness pay admissible on that pay and includes dearness allowance admissible to him on 1-9-81.(6)"Revised emoluments" means the basic pay of a Corporation employee in Revised pay scale and includes dearness allowance at the rates applicable with the Revised pay scales as on 1-9-81.(7)"Revised pay scale" means the scale of pay specified in column No. 4 of Schedule-I.(8)"Schedule" means the schedule annexed to these Regulations.

4. Scales of pay of posts.

- As from commencement of these regulations, the pay scale of every post shall be as indicated in column No. 4 of the Schedule-I.

5. Drawal of pay in Revised pay scales.

- A Corporation employees shall draw pay in the revised pay scale applicable to the post which he is holding on 1-9-81 or to which he is appointed on or after 1-9-81.

6. Option to elect the Existing pay scales.

(1)The Revised pay scales given in the Schedule-I shall apply to every existing Corporation employee provided that such a Corporation employee may elect to continue to draw pay in the existing pay scale till the date on which he earns his next or any Subsequent increment in the existing pay scale or until he vacates his post or ceases to draw pay in that time scale.(2)The option shall be exercised in writing so as to reach the Manager (Personnel) within two months of the date of publication of these regulations in the Gazette.(3)The option once exercised shall be final.

7. Fixation of initial pay.

(1)The initial pay of a Corporation employee who elects or deemed to have elected under Regulation 6 to draw pay in the revised pay scale with effect from 1-9-81 shall be fixed in the following manner, namely:- (a)(i)The pay shall be fixed in the revised pay scale at a stage next above the pre-fixation

emoluments.(ii)If the pre-fixation emoluments are less than the minimum of the revised pay scale, the pay shall be fixed at the minimum.(iii)In case the pre-fixation emoluments exceed the maximum of the revised pay scale, the pay shall be fixed at the maximum of the revised pay scale and the difference between pre-fixation emoluments and the maximum of the revised pay scale shall be allowed as personal pay to be absorbed in future increases in pay.(iv)Where normal date of increment in existing pay scale falls on 1st September, 1981 the pay in the revised pay scale shall be fixed on the basis of pay admissible in the existing pay scale on 1-9-81 including increment.(b)(i)The fixation of pay in the revised pay scale shall be done in accordance with the provisions contained in clause (a) of sub-regulation (i) as incorporated in the fixation tables (including instructions below them), appended as Schedule-II of these Regulations.(ii)The pay of a Corporation employee newly appointed to a post on or after 1-9-81 shall be fixed in the revised pay scale applicable to his post under these regulations.

8. Fixation of pay in the Revised pay scales Subsequent to 1-9-81.

- Where a Corporation employee continues to draw his pay in the existing pay scale and opts to draw pay in the Revised pay scales from a date Subsequent to 1st September, 1981 his pay from the later date in Revised pay scale shall be fixed on the basis of his pre-fixation emoluments on the date instead of as on 1-9-81.

9. Date of increment.

- The next date of increment of a Corporation employee whose pay has been fixed in revised pay scale shall be the date on which he would have drawn his increment had he continued in the existing pay scale provided that in case where the difference between the pay fixed and the pre-fixation emoluments is more than the amount of first increment immediately following that stage of pay the next increment shall be admissible after completion of full increment period of one year from the date of fixation of pay in the revised pay scale.

10. Stepping up of pay.

(a)Where as result of fixation of pay in the Revised pay scale a junior Corporation employee whose existing pay in the existing pay scale was equal to or less than the existing pay of his senior begins to draw more pay than his senior, the pay of such senior Corporation employee shall be stepped up to equal that of his junior from the date the pay of the junior employee becomes more than that of his senior subject to fulfilment of the following conditions:-(i)Both the junior and senior employees belong to the same class of post and are drawing pay in the same time scale of pay before fixation of pay in the Revised pay scale.(ii)The anomaly is directly attributable to fixation of pay under Revised pay scale only.(iii)To authority competent to make Substantive appointment on the class of post to which both the employee belong certifies that there is no dispute about the inter se seniority of senior/junior Corporation employee.(b)The next date of increment of the senior Corporation employee in the Revised pay scale shall be after completion of full incremental period of one year from the date on which stepping up of pay was granted.

11. Discontinuance of the payment of Interim Relief and Dearness pay.

- After fixation of pay of a Corporation employee in the Revised pay scale, payment of interim relief and dearness pay shall be discontinued.

12. Adjustment of Interim Relief.

- Interim Relief sanctioned and paid with effect from 1-6-1981 shall be adjusted in full against the amount of pay and allowances admissible as a result of fixation of pay in the Revised pay scale.

I

S. No.	Name of the post	Existing pay scale	Revised pay scale
1	Messenger	175 - 250	350-5-450-10-520
2	Jamadar/Daftri	210-340	420-4-450-10-550-15-640-20-700
3	Driver	250-425	490-10-550-15-640-20-820
4	Jr. Assistant/ Typist	270-440	520-10-550-15-640-20-840
5. [[Substituted by Notification dated 5-12-1996 (18-12-1996)]	Assistant/ Steno typist	1400-2360	1400-40-1600-50-2300-60-2600]
6	Sr. Assistant/ Stenographer	390-780	680-20-900-25-1000-30-1300-40-1460
7	Assistant Manager	450-860	860-20-900-25-1000-30-1300-40-1500-50-1750
8	Dy. Manager	625-1225	1210-30-1300-40-1500-50-1800-60-2100-75-2175
9	Public Relation officer	New Post	1500-50-1800-60-2100-75-2250
10	Manager	950-1685	1600-50-1800-60-2100-75-2325
11	Dy. General Manager/ Secretary	New Post	1750-50-1800-60-2100-75-2400-100-2500

II

Table No. 1(Messenger)Existing Pay Scale : 175-5-215-7-250Revised Pay Scale : 350-5-450-10-520

S.No.	Stages in existing pay	Dear-ness pay on each	Fixation benefit	Amount of DA as on 1-7-80	Pre-fixation emoluments	Pay fixation under
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	scale	stage		merged inbasic pay	underRegulation 3(4)	Regulation 7
	350					
355						
1	175	77	30	77	359	360
2	180	77	30	77	364	365
						370
3	185	80	30	77	372	375
380						
385						
390						
4	190	86	30	87	393	395
5	195	86	30	87	398	400
6	200	86	30	87	403	405
410						
7	205	88	30	87	410	415
8	210	90	30	87	417	420
9	215	92	30	87	424	425
430						
10	222	95	30	87	434	435
440						
11	229	98	30	87	444	445
450						
12	236	101	30	87	454	460
13	243	104	30	87	464	470
480						
14	250	108	30	100	488	490
500						
510						
520						

Note.-An existing Corporation employee shall on fixation of his pay at or on reaching Subsequently at the stage of 365, 375, 405, 425, 435, 445 and 470 have his pay fixed at the stage of 375, 395, 415, 435, 445, 460 and 490 respectively on the date of his next annual increment. Table No.

2(Jamadar) Existing Pay Scale : 210-5-250-10-340 Revised Pay Scale :

420-5-450-10-550-15-640-20-700

S. No.	Stages in existing pay scale	Dear ness pay on each stage	Fixation benefit	Amount of DA as on 1-7-80 merged in basic pay	Pre-fixation emoluments under Regulation 3(4)	Pay fixation under Regulation 7
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The Rajasthan Financial Corporation Staff (Revised Pay Scales) Regulations, 1983

1	210	90	30	87	417	420
2	215	92	30	87	424	425
430						
3	220	95	30	87	432	435
4	225	97	30	87	439	440
						445
5	230	99	30	87	446	450
6	235	101	30	87	453	460
7	240	103	30	87	460	470
8	245	105	30	87	467	470
480						
9	250	108	30	100	488	490
500						
10	260	112	30	100	502	510
11	270	116	30	100	516	520
530						
12	280	120	30	100	530	540
13	290	125	30	100	545	550
14	300	129	30	100	559	565
15	310	128	30	100	568	580
595						
16	320	128	30	130	608	610
17	330	128	30	130	618	625
18	340	128	30	130	628	640
660						
680						
700						

Note.-An existing Corporation employee shall on fixation of his pay at or on reaching Subsequently at the stage of 425, 440, 470, 490, 520 and 580 have his pay fixed at the stage of 435, 450, 490, 510, 540 and 610 respectively on the date of his next annual increment. Table No. 3(Driver) Existing Pay Scale : 250-10-350-15-425 Revised Pay Scale : 490-10-550-15-640-20-820

S. No.	Stages in existing pay scale	Dear-ness pay on each stage	Fixation benefit	Amount of DA as on 1-7-80 merged in basic pay	Pre-fixation emoluments under Regulation 3(4)	Pay fixation under Regulation 7
1	250	108	30	100	488	499
500						
2	260	112	30	100	502	510

The Rajasthan Financial Corporation Staff (Revised Pay Scales) Regulations, 1983

3	270	116	30	100	516	520
530						
4	280	120	30	100	530	540
5	290	125	30	100	545	550
6	300	129	30	100	559	565
7	310	128	30	100	568	580
595						
8	320	128	30	130	608	610
9	330	128	30	130	618	625
10	340	128	30	130	628	640
11	350	128	30	130	638	640
12	365	128	30	130	653	660
13	380	128	30	130	668	680
14	395	128	30	130	683	700
720						
15	410	131	30	160	731	740
16	425	136	30	160	751	760
780						
800						
820						

Note.-An existing Corporation employee shall on fixation on his pay at or on reaching Subsequently at the stage of 490, 520, 580 and 700 have his pay fixed at stage of 510, 540, 610 and 740 respectively on the date of his next annual increment. Table No. 4(Jr. Assistant/Typist) Existing Pay Scale : 270-10-380-20-440 Revised Pay Scale : 520-10-550-15-640-20-840

S. No.	Stages in existing pay scale	Dear-ness pay on each stage	Fixation benefit	Amount of DA as on 1-7-80 merged in basic pay	Pre-Fixation emoluments under Regulation 3(4)	Pay Fixation under Regulation 7
1	270	116	30	100	516	520
530						
2	280	120	30	100	530	540
3	290	125	30	100	545	550
4	300	129	30	100	559	565
5	310	128	30	100	568	580
595						
6	320	128	30	130	608	610
7	330	128	30	130	618	625
8	340	128	30	130	628	640

The Rajasthan Financial Corporation Staff (Revised Pay Scales) Regulations, 1983

9	350	128	30	130	638	640
10	360	128	30	130	648	660
11	370	128	30	130	658	660
12	380	128	30	130	668	680
13	400	128	30	130	688	700
720						
740						
14	420	134	30	160	744	760
15	440	141	30	160	771	780
800						
820						
840						

Note.-An existing Corporation employee shall on fixation of his pay at or on reaching Subsequently at the stage of 520, 580 and 700 have his pay fixed at the stage of 540, 610 and 760 respectively on the date of his next annual increment.[Table No. 5] [Substituted by Notification dated 5-12-1996 (18-2-1996).](Assistant/Steno)Existing Pay Scale :

1160-20-1200-25-1400-30-1640-40-2000-50-2300-60-2360Revised Pay Scale :
1400-40-1600-50-2300-60-2600

Stages in existing pay scale	Fixation benefit	Re-fixation emoluments as per Rule 5(4)	Stages at which pay is to be fixed in therevised pay scale
1	2	3	4
1160	69.6	1229.6	1400
1180	70.8	1250.8	1400
1200	72	1272	1400
1225	73.5	1298.5	1400
1250	75	1325	1400
1275	76.5	1351.5	1400
1300	78	1378	1400
1325	79.5	1404.5	1440
1350	81	1431	1440
1375	82.5	1457.5	1480
1400	84	1484	1520
1430	85.8	1515.8	1520
1460	87.6	1547.6	1560
1490	89.4	1579.4	1600
1520	91.2	1611.2	1650
1550	93	1643	1650
1580	94.8	1674.8	1700

1610	96.5	1706.6	1750
1640	98.4	1738.4	1750
1680	100	1780	1800
1720	100	1820	1850
1760	100	1860	1900
1800	100	1900	1900
1840	100	1940	1950
1880	100	1980	2000
1920	100	2020	2050
1960	100	2060	2100
2000	100	2100	2100
2050	100	2150	2150
2100	100	2200	2200
2150	100	2250	2250
2200	100	2300	2300
2250	100	2350	2360
2300	100	2400	2420
2360	100	2460	2480

Note.-An existing Corporation employee shall on fixation of his pay at or on reaching Subsequently at the stage of 700, 800, 860 and 950 have his pay fixed at the stage of 740, 840, 900 and 1000 respectively on the date of his next annual increment. Table No. 6(Sr.

Assistant/Stenographer) Existing Pay Scale : 390-20-530-25-780 Revised Pay Scale : 680-20-900-25-1000-30-1300-40-1460

S.No.	Stages in existing scale	Dearness pay on each stage	Fixation on each stage benefit	Amount of DA as on 1-7-80 merged in basic pay	Pre-Fixation emoluments under regulation 3(4)	Pay fixation under Regulation 7
1	390	128	30	130	678	680
	700					
	720					
2	410	131	30	160	731	740
3	430	138	30	160	758	760
	780					
4	450	144	30	160	784	800
5	470	150	31	160	811.00	820
6	490	157	32.25	160	839.25	840
160	866.00	860				
7	510	163	33.75	160	866	880

The Rajasthan Financial Corporation Staff (Revised Pay Scales) Regulations, 1983

8	530	170	35	160	895	900
						925
9	555	177	36.75	160	929.75	950
						975
10	580	186	38.25	180	984.25	1000
11	605	194	40	180	1019	1030
12	630	202	41.5	180	1053.5	1060
	1090					
	1120					
13	655	210	43.25	215	1123.25	1150
14	680	218	45	215	1158	1180
15	705	226	46.5	215	1192.5	1210
16	730	234	48.25	225	1237.25	1240
	1270					
17	755	242	49.75	225	1271.75	1300
18	780	250	51.5	255	1306.5	1340
	1380					
	1420					
	1460					

Note.-An existing Corporation employee shall on fixation of his pay at or on reaching Subsequently at the stage of 680, 760, 840, 900, 950, 1060 and 1240 have his pay fixed at the stage of 740, 800, 880, 950, 1000, 1150 and 1300 respectively on the date of his next annual increment. Table No. 7(Assistant Manager) Existing Pay Scale : 450-22-550-30-700-40-860 Revised Pay Scale : 860-20-900-25-1000-30-1300-40 1750-1500-50-

S. No.	Stages in existing pay scale	Dear-ness pay on each stage	Fixation benefit	Amount of DA as on 1-7-80 merged in basic pay	Pre-Fixation emoluments under Regulation 3(4)	Pay fixation under Regulation 7
1	450	144	30.00	160	784	860
2	475	152	31.25	160	818.25	860
3	500	160	33.00	160	853.00	860
	880					
4	525	168	34.75	160	887.75	900
5	550	176	36.25	160	922.25	925
	950					
	975					
6	580	186	38.25	180	984.25	1000
7	610	195	40.25	180	1025.25	1030

1060						
8	640	205	42.25	180	1067.25	1090
1120						
9	670	214	44.25	215	1143.25	1150
1180						
10	700	224	46.25	215	1185.25	1210
1240						
11	740	237	48.75	225	1250.75	1270
1300						
12	780	250	51.5	225	1306.60	1340
1380						
13	820	262	54.00	260	1396.00	1420
14	860	275	56.75	260	1451.75	1460
1500						
1550						
1600						
1650						
1700						
1750						

Note.-An existing Corporation Employee shall on fixation of his pay at or on reaching Subsequently at the stage of 860, 925, 1030, 1090, 1150, 1210, 1270 and 1340 have his pay fixed at the stage of 900, 1000, 1090, 1150, 1210, 1270, 1340 and 1420 respectively on the date of his next annual increment. Table No. 8(Dy. Manager) Existing Pay Scale : 625-40-1025-50-1225 Revised Pay Scale : 1210-30-1300-40-1500-50-1800-60-2100-75-2175

S. No.	Stages in existing pay scale	Dear ness pay on each stage	Fixation benefit	Amount of DA as on 1-7-80 merged in basic pay	Pre-fixation emoluments under Regulation 3(4)	Pay Fixation under Regulation 7
1	625	200	41.25	180	1046.25	1210
2	665	213	44	215	1137.00	1210
3	705	226	46.5	215	1192.5	1210
1240						
4	745	238	49.25	225	1257.25	1270
1300						
5	785	251	51.75	225	1312.75	1340
1380						
6	825	264	54.5	260	1403.5	1420
7	865	277	57	260	1459	1460

1500

8	905	283	59.5	260	1507.5	1550
9	945	283	61.5	260	1549.5	1550
10	985	283	63.5	260	1591.5	1600
11	1025	283	65.5	267	1640.5	1650
12	1075	283	68	267	1693	1700
13	1125	283	70.5	267	1745.5	1750
14	1175	283	73	267	1798	1800
15	1225	283	75	267	1850	1860

1920

1980

2040

2100

2175

Note.-An existing Corporation employee shall on fixation of his pay at or on reaching Subsequently at the stage of 1210, 1270, 1340 and 1460 have his pay fixed at the stage of 1270, 1340, 1420 and 1550 respectively on the date of his annual increment. Table No. 9(Manager) Existing Pay Scale : 950-50-1250-60-1610-75-1685 Revised Pay Scale : 1600-50-1800-60-2100-75-2325

S. No.	Stages in existing pay scale	Dear-ness pay on each stage	Fixation benefit	Amount of DA as on 1-7-80 merged in basic pay	Pre-Fixation emoluments under Regulation 3(4)	Pay Fixation under Regulation 7
1	950	283	61.75	260	1554.75	1600
2	1000	283	64.25	260	1607.25	1650
3	1050	283	66.75	267	1666.75	1700
4	1100	283	69.25	267	1719.25	1750
5	1150	283	71.75	267	1771.75	1800
6	1200	283	74.25	267	1824.25	1860
7	1250	283	75	267	1875	1920
8	1310	283	75	267	1935	1980
9	1370	283	75	267	1995	2040
10	1430	283	75	267	2055	2100
11	1490	283	75	267	2115	2175
12	1550	283	75	267	2175	2250
13	1610	283	75	267	2235	2250
14	1685	283	75	307	2350	2325