

The U.P. Ground Water Department Subordinate Engineer's and Technician's Service Rules, 1992

UTTAR PRADESH

India

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Rule

THE-U-P-GROUND-WATER-DEPARTMENT-SUBORDINATE-ENGINEER of 1992

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The U.P. Ground Water Department Subordinate Engineer's and Technician's Service Rules, 1992 Published vide Notification No. 2271/54-3-92 - 1800 (41)-82, dated 25-7-1992, published in U.P. Gazette, Part 1 (ka), dated 4-6-1994 In pursuance of the provisions of clause (3) of Article 348 of the Constitution, the Governor is pleased to order the publication of the following English translation of Notification No. 2271/54-3-92-1800(41)-82, dated July 25, 1992: In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of all existing rules and orders on the subjects, the Governor is pleased to make the following rules regulating recruitment and the conditions of service of persons appointed to the Uttar Pradesh Ground Water Department Subordinate Engineer's and Technician's Service.

Part I – General

1. Short title and commencement.

(1) These rules may be called the Uttar Pradesh Ground Water Department Subordinate Engineer's and Technician's Service Rules, 1992. (2) They shall come into force at once.

2. Status of the service.

- The Uttar Pradesh Ground Water Department Subordinate Engineer's and Technician's Service Comprises Group 'C' posts.

3. Definitions.

- In these rules unless there is anything repugnant in the subject or context-(a)"appointing authority" means the Director;(b)"citizen of India" means a person who is or is deemed to be citizen of India under Part II of the Constitution;(c)"Commission" means the Uttar Pradesh Subordinate Services Selection Commission;(d)"Constitution" means the Constitution of India;(e)"Director" means the Director of Ground Water Department, Uttar Pradesh;(f)"Governor" means the Governor of Uttar Pradesh;(g)"Government" means the State Government of Uttar Pradesh;(h)"member of service" means a person substantively appointed under these rules or the rules or orders in force prior to the commencement of these rules to a post in the cadre of the service;(i)"Service" means the Uttar Pradesh Ground Water Department Subordinate Engineer's and Technician's Service;(j)"Substantive appointment" means an appointment not being an ad hoc appointment, on a post in the cadre of the service, made after selection in accordance with the rules and, if there are no rules, in accordance with the procedure prescribed for the time being by executive instructions issued by the Government;(k)"year of recruitment" means a period of twelve months commencing from the first day of July of a calendar year.

Part II – Cadre

4. Cadre of service.

(1)The strength of the service and of each category of posts therein shall be such as may be determined by the Government, from time to time.(2)The strength of the Service and of each category of post therein shall, until orders varying the same are passed under sub-rule (1), be as given in Appendix :Provided that-(1)the appointing authority may leave unfilled or the Governor may hold in abeyance any vacant post, without thereby entitling any person to compensation;(2)the Governor may create such additional permanent or temporary posts as he may consider proper.

Part III – Recruitment

5. Source of recruitment.

- Recruitment to the post in the service shall be made by direct recruitment through the Commission.

6. Reservation.

- Reservation for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other categories shall be in accordance with the orders of the Government in force at the time of the recruitment.

Part IV – Qualification

7. Nationality.

- A candidate for direct recruitment to a post in the service must be-(a)A citizen of India; or(b)A Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India; or(c)A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India :Provided that a candidate belonging to category (b) or (c) above must be a person in whose favour a certificate of eligibility has been issued by the State Government:Provided further that a candidate belonging to category (b) will also be required to obtain a certificate of eligibility granted by the Deputy Inspector General of Police, Intelligence Branch Uttar Pradesh :Provided also that if a candidate belongs to category (c) above, no certificate of eligibility will be issued for a period of more than one year and the retention of such a candidate in service beyond a period of one year, shall be subject to his acquiring Indian citizenship.Note. - A candidate in whose case a certificate of eligibility is necessary but the same has neither been issued nor refused, may be admitted to an examination or interview and he may also be provisionally appointed subject to the necessary certificate being obtained by him or issued in his favour.

8. Academic qualifications.

- A candidate for direct recruitment to the various posts in the Service must possess the following qualification :

Post	Qualification
(1) Technical Assistant	A degree in Bachelor of Science with Geology as(Geology) one of the subject from a recognised University.
(2) Technical Assistant	A degree in Bachelor of Science with Physicsand (Geophysics) Mathematics as two of the subjects from arecognised University.
Technical Assistant (3) (Mechanical or Electrical and JuniorEngineer (Mechanical or Electrical)	Three years diploma in Mechanical or ElectricalEngineering as the case may be, from the Board of TechnicalEducation, Uttar Pradesh, or a diploma in Mechanical orElectrical Engineering as the case may be, declared by theGovernment as equivalent thereto from an institution.
(4) Technical Assistant (Chemistry)	A degree in Bachelor of Science with Chemistryfrom a recognised University.
(5) Technical Assistant (Electronics)	A degree in Science with Mathematics andPhysics from a recognised University or a diploma in RadioEngineering or Electronics Instrumentation from an Institutionrecognised by the Government.
(6)	

- Technical Assistant (Civil) Three years diploma in Civil Engineering from the Board of
and Junior Engineer (Civil) Technical Education, Uttar Pradesh or a diploma in Civil
Engineering declared by the Government as equivalent thereto
from an institution.
- (7) Surveyor (Civil) Diploma in Civil Survey Engineering from the Board of Technical
Education, Uttar Pradesh or a diploma in Civil Survey Engineering
declared by the Government as equivalent thereto from an
institution.

9. Preferential qualification.

- A candidate who has-(1) experience in Geophysical Survey in respect of the post of Technical Assistant (Geophysics); (2) two years experience in repair and/or maintenance of Geophysical Survey equipments in respect of the post of Technical Assistant (Electronics); (3) served in territorial army for a minimum period of two years; or (4) obtained a 'B' Certificate of National Cadet Corps, shall other things being equal, be given preference in the matter of direct recruitment.

10. Age.

- A candidate for direct recruitment must have attained the age of 21 years and must not have attained the age of more than 32 years on the first day of calendar year in which the vacancies are advertised : Provided that the upper age-limit in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and such other categories as may be notified by the Government, from time to time, shall be greater by such number of years as may be specified.

11. Character.

- The character of candidate for direct recruitment to a post in the Service must be such to render him suitable in all respects for employment in Government service. The appointing authority shall satisfy itself on this point. Note. - Person dismissed by the Union Government or by a State Government or by a Local Authority or by a Corporation or Body owned or controlled by the Union Government or State Government shall be ineligible for appointment to post in the Service. Persons convicted of an offence involving moral turpitude shall also be ineligible.

12. Marital status.

- A male candidate who has more than one wife living or a female candidate who has married a man already having a wife living shall not be eligible for appointment to a post in the Service : Provided that the Government may, if satisfied that there exist special grounds for doing so, exempt any person from the operation of this rule.

13. Physical fitness.

- No candidate shall be appointed to a post in the service unless to be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties. Before a candidate is finally approved for direct appointment he shall be required to produce a medical certificate for fitness in accordance with the rules framed under Fundamental Rule 10 contained in Chapter III of the Financial Hand Book, Volume II, Part III.

Part V – Procedure for Recruitment

14. Determination of vacancies.

- The appointing authority shall determine and intimate to the Commission the number of vacancies to be filled during the course of the year as also the number of vacancies to be reserved for candidates belonging to Scheduled Castes, Scheduled Tribes and other categories under Rule 6.

15. Procedure for direct recruitment.

(1) Application for permission to appear in the competitive examination shall be called by the Commission in the prescribed pro forma published in the advertisement issued by them. (2) No candidate shall be admitted to the examination unless he holds Admit Card issued by the Commission. (3) After the results of written examination have been received and tabulated, the Commission shall having regard to the need for securing due representation of the candidates belonging to the Scheduled Castes, Scheduled Tribes and other categories under Rule 6, summon for interview such number of candidates as on the result of written examination, have come upto the standard fixed by the Commission in this respect. The marks awarded to each candidate at the interview shall be added to the marks obtained by him in the written examination. (4) The Commission shall prepare a list of candidates in order of their proficiency as disclosed by the aggregate of marks obtained by each candidate at the written examination and interview and recommend such number of candidates as they consider fit for appointment. If two or more candidates obtain equal marks in the aggregate, the name of the candidate obtaining higher marks in the written examination shall be placed higher in the list. In the cases where two or more candidates obtained equal marks in written examination as well, the merit of the candidates will be adjudged on the basis of their general suitability for the Service. The number of names in the list shall be larger (but not larger by more than 25 per cent) than the number of vacancies. The Commission shall forward the list to the appointing authority.

Part VI – Appointment, Probation, Confirmation, Seniority and Promotion

16. Appointment.

(1)The appointing authority shall make appointment by taking the names of the candidates in the order which they stand in the list prepared under Rule 15.(2)If more than one order of appointment are issued in respect of any one selection, a combined order shall also be issued mentioning the names of persons in order of seniority as determined in the selection.

17. Probation.

(1)A person substantively appointed to a post in the Service shall be placed on probation for a period of two years.(2)The appointing authority may, for reasons to be recorded, extend the period of probation in individual cases, specifying the date upto which the extension is granted:Provided that, save in exceptional circumstances the period of probation shall not be extended beyond one year and in no circumstance beyond two years.(3)If it appears to the appointing authority at any time during or at the end of the period of probation or extended period of probation, that a probationer has not made sufficient use of his opportunities or has otherwise failed to give satisfaction his services may be dispensed with.(4)A probationer whose services are dispensed with under sub-rule (3) shall not be entitled to any compensation.(5)The appointing authority may allow continuous services rendered in an officiating or temporary capacity in a post included in the cadre or any other equivalent or higher post to be taken into account for the purpose of computing the period of probation.

18. Confirmation.

- A probationer shall be confirmed in his appointment at the end of the period of probation or the extended period of probation if-(a)his work and conduct are reported to be satisfactory,(b)his integrity is certified, and(c)the appointing authority is satisfied that he is otherwise fit for confirmation. -

19. Seniority.

- The seniority of persons substantively appointed in any category of posts shall be determined in accordance with the Uttar Pradesh Government Servants Seniority Rules, 1991, as amended from time to time.

Part VII – Pay Etc.

20. Scale of pay.

(1)The scales of pay admissible to persons appointed to the various categories of posts in the service shall be such as may be determined by the Government, from time to time.(2)The scales of pay at the time of the commencement of these rules are given as follows :

Name of Post	Scale of Pay*
(1) Technical Assistant (Geology, Geophysics, Mechanical, Electrical, Chemistry, Electronics and Civil)	Rs. 1,400-40-1,800-E.B.-50-2,300.
(2) Junior Engineer	Rs. 1,400-40-1,800-E.B.-50-2,300.
(3) Surveyor	Rs. 1,400-40-1,800-E.B.-50-2,300.

* For latest Scale of Pay, please see current G. O.

21. Pay during probation.

(1) Notwithstanding any provision in the Fundamental Rules to the contrary a person on probation, if he is not already in permanent Government service, shall be allowed first increment in the time scale when he has completed one year of satisfactory service, and second increment after two years service when he has completed the probationary period and is also confirmed : Provided that if the period of probation is extended on account of failure to give satisfaction such extension shall not count for increment unless the appointing authority directs otherwise. (2) The pay during probation of a person who is already holding a post under the Government shall be regulated by the relevant Fundamental Rules : Provided that, if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the appointing authority directs otherwise. (3) The pay during probation of a person already in the permanent Government service shall be regulated by the relevant rules, applicable to Government Servants generally serving in connection with the affairs of the State.

22. Criteria for crossing efficiency bar.

- No persons shall be allowed to cross efficiency bar unless his work and conduct are found to be satisfactory and unless his integrity is certified.

Part VIII – Other Provisions

23. Canvassing.

- No recommendations, either written or oral, other than those required under the rules, applicable to the post or service will be taken into consideration. Any attempt on the part of candidate to enlist support directly or indirectly for his candidature will disqualify him for appointment.

24. Regulation of other matters.

- In regard to the matters not specifically covered by these rules or special orders, persons appointed to the Service shall be governed by the rules, regulations and orders applicable generally to Government Servants, serving in connection with the affairs of the State.

25. Relaxation in the conditions of service.

- Where the State Government is satisfied that the operation of any rule regulating the conditions of service of persons appointed to the Service causes undue hardship in any particular case, it may, notwithstanding anything contained in the rules applicable to the case, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

26. Saving.

- Nothing in these rules shall affect reservations and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders of the Government issued from time to time in this regard. Appendix [See Rule 4 (2)]

SI. No.	Name of post	Number of posts	
	Permanent	Temporary	Total
1	2	3	4 5
1.	Technical Assistant	42	... 42
	(a) Technical Assistant (Geology)	17	
	(b) Technical Assistant (Geophysics)	5	
	(c) Technical Assistant (Mechanical/Electrical) :		
	(1) Mechanical	5	
	(2) Electrical	2	
	(d) Technical Assistant (Chemistry)	9	
	(e) Technical Assistant (Electronics)	1	
	(f) Technical Assistant (Civil)	3	
2.	Surveyor (Civil)	3	... 3
3.	junior Engineer	23	... 23
	(a) Junior Engineer (Civil)	13	
	(b) Junior Engineer (Electrical/Mechanical) :		
	(1) Electrical	2	
	(2) Mechanical	8	