

Indian Broadcasting (Programme) Service Rules, 1990

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Rule

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Indian Broadcasting (Programme) Service Rules, 1990Published vide Notification No. G.S.R. 892 (E) New Delhi, the 5th November, 1990Last Updated 31th December, 2019Ministry of Information and BroadcastingNew Delhi, the 5th November, 1990G.S.R. 892 (E). - In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules, namely:-

1. Short title and commencement.

(1)These rules may be called the Indian Broadcasting (Programme) Service Rules, 1990.(2)They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.

- In these rules, unless the context otherwise requires:-(a)"Commission" means the Union Public Service Commission;(b)"Controlling Authority" means the Government of India in the Ministry of Information and Broadcasting;(c)"Departmental Candidates" means,-(i)officers appointed on regular basis in consultation with the Commission or on the recommendations of the Departmental Promotion Committee, and who hold posts on regular basis or hold, lien in Group 'A' Programme cadre of All India Radio and Doordarshan on the date of commencement of these rules, and(ii)all officers appointed on regular basis to the post of Video Executive in Doordarshan in the pay scale of Rs. 3000-4500(d)"Departmental Promotion Committee" means a Committee constituted to consider promotion and confirmation in any grade;(e)"Discipline" means the specific fired of Programme Production Activity in the media as specified in Schedule VII;(f)"Duty Post" means any post, whether permanent or temporary, included in Schedules Land II;(g)"Examination" means any

All India Competitive Examination conducted by the Commission for recruitment to the posts in the service;(h)"Government" means the Government of India;(i)"Grade" means a grade of Service;(j)"Media" means All India Radio and Doordarshan;(k)"Programme Executive" means those officers regularly appointed to a grade so designated in the pay scale of Rs. 2000-3500, in the media, including Programme Executive (Selection Grade) as well as those similarly appointed but designated as Farm Radio Officers and Extension Officers;(l)"Programme Management Cadre of All India Radio" means various grades and posts referred to in Schedule I under the column pertaining to All India Radio;(m)"Programme Management Cadre of Doordarshan" means various grades and posts referred to Schedule I under the column pertaining to Doordarshan;(n)"Programme Production Cadre of All India Radio" means various grades and posts referred to in Schedule II under the column pertaining to All India Radio;(o)"Programme Production Cadre of Doordarshan" means various grades and posts referred to in Schedule II under the column pertaining to Doordarshan;(p)"Recruitment Year" means a Calendar Year in which the examination is held by the Commission;(q)"Regular Service" in relation to any grade means the period or periods of service in that grade rendered after selection and appointment thereto under these rules and includes any period or periods:-(i)Taken into account for the purpose of seniority in the case of those appointed at the initial constitution of the service;OR(ii)during which an officer would have hold a duty post in that grade but for being on leave or otherwise not being available for holding such posts;(r)"Schedule" means a Schedule to these rules;(s)"Schedule Castes" and "Scheduled Tribes" shall have the same meaning as assigned to them in clause (24) and (25) respectively of article 366 of the Constitution;(t)"Service" means the Indian Broadcasting (Programme) Service constituted under rule 3;

3. Constitution of the Indian Broadcasting (Programme) Service.

(1)There shall be constituted a service known as the Indian Broadcasting (Programme) Service consisting of persons appointed to the Service under rules 6 and 7.(2)All the posts included in the Service shall be classified as Group 'A' posts.(3)The Service shall comprise four independent cadres of Group 'A' posts viz. Programme Management Cadre of All India Radio, Programme Management Cadre of Doordarshan, Programme Production Cadre of All India Radio and Programme Production Cadre of Doordarshan.

4. Grade, authorised strength and its review.

(1)The duty posts included in the various grades of the Service, their number and scales of pay on the date of commencement of these rules, shall be as specified in Schedules I and II.(2)After the commencement of these rules, the authorised strength of the duty posts in the various grades shall be such as may, from time to time, be determined by the Government.(3)Government may, in consultation with the Commission, include in the Service allied posts (other than those included in Schedules I and II or exclude from the Service a post included in the said Schedules).(4)Government may, in consultation with the Commission, appoint an officer whose post is included in the Service under sub-rule (3) of these rules to the appropriate grade of the Service in a temporary capacity or in a substantive capacity, as may be deemed fit and fix his seniority in the grade after taking into account his continuous regular service in analgous grades.

5. Members of the Service.

(1)The following persons shall be the members of the Service.(a)Persons appointed to duty posts under rule 6; and(b)persons appointed to duty posts under rule 7.(2)A person appointed under clause (a) of sub-rule (I) shall on such appointment, be deemed to be a member of the Service in the appropriate grade applicable to him in Schedule I or Schedule II as the case may be, from the date of initial constitution of the Service.(3)A person appointed under clause (b) of sub-rule (I) shall be a member of the Service in the appropriate grade applicable to him in Schedule I or Schedule II, as the case may be, from the date of such appointment.

6. Initial Constitution of the Service.

(1)Subject to the provisions of sub-rules (2), (3) and (4) all departmental candidates holding posts on regular basis in the scales of pay of Rs. 5900-6700, Rs. 3700-5000, Rs. 3000-4500 and Rs. 2200-4000 shall from the date of commencement of these rules, be deemed to have been appointed to the corresponding posts and grades in the Service:Provided that nothing in this sub-rule shall apply, to those Departmental Candidates who have been granted Selection Grade in the scale of Rs. 2200-4000.(2)(a)The Departmental Candidates referred to in sub-clause (i) of clause(c) of rule 2 shall be required to convey their options in writing for inclusion in any one of the four Cadres of the Service.(b)In the event of options not being received within the stipulated time, the Departmental Candidates shall be deemed to have opted in the respective cadre of the All India Radio or Doordarshan, as the case may be, where they are working:Provided that the Department Candidates referred to in sub-clause (ii) of clause (c) of rule the shall merge with the Programme Production Cadre of Doordarshan and will maintain their separate identity as indicated in Schedule VII.(3)(a)The Commission shall constitution a Selection committee with the Chairman or a Member of the Commission, as President and not more than three representatives of the appropriate status to be nominated by the Controlling AuthrORITY to consider all the options from the Departmental Candidates referred to in sub-rule (2) and recommend the cadre and the Medium to which such Departmental Candidates may be appointed, and submit lists of officers considered suitable for such appointment to the Commission, which shall forward to the Controlling Authority its recommendations thereon.(b)The decision of the Controlling Authority in respect of appointments based on the recommendations of the Commission shall be final and such appointments shall be deemed to have been made with effect from the date of constitution of the Service.(c)After such Departmental Candidates have been so allocated to a particular Medium or a Cadre thereof, they will continue to serve in the cadre of that Medium to which they have been so assigned:Provided that the Commission may, while making such recommendations, in respect of Departmental Candidates, referred to in sub-rule (2), include a recommendation that officers considered suitable for appointment to a grade shall, if sufficient number of vacancies are not available in that grade, continue to hold the post held by them before the commencement of these rules and for this purpose such posts shall be deemed to have been excluded from the Service so long as such officers continue to hold the said posts.Explanation. - The absence of a Member other than the Chairman or a Member of the Commission shall not invalidate the proceedings of the Selection Committee.(4)(a)Notwithstanding anything contained in rule 7, officers referred to in the proviso to sub-rule (3) shall be included in the Service when vacancies in the said grade are available.(b)Such

persons who are included in the Service at a later date will rank-en-bloc Junior to the person inducted into the Service at the initial constitution.(5)Departmental Candidates who do not desire to be absorbed in the Service shall, within a period of three months from the date of commencement of these rules, communicate their decision in writing to the Controlling Authority and they shall thereafter and subject to the other provision of these rules be deemed to continue to hold the posts held by them immediately before the commencement of these rules, and for this purpose, such posts shall be deemed to have been excluded from the Service so long as they hold the said posts.(6)(a)The regular continuous service of Departmental Candidates prior to their appointment to the Service shall count for purposes of promotion and confirmation.(b)To the extent the Controlling Authority is not able to fill the authorised strength of the various grades in the Service in accordance with the provisions of this rule, the same shall be filled in accordance with the provisions of rule 7.

7. Future maintenance of the Service.

(1)Any vacancy in any of the grades referred to in Schedules I and II, shall, after the initial constitution of the Service as provided in rule 6, be filled in the manner hereinafter provided under this rule.(2)(a)50% of the vacancies in the Junior Time Scale in the Programme Management and Programme Production Cadres of the media shall be filled by direct recruitment on the basis of competitive examination conducted by the Commission in accordance with any scheme of examination that may be notified by the Government in consultation with the Commission from time to time.(b)The remaining 50% of the vacancies in the Junior Time Scale shall be filled by promotion of officers of feeder grades possessing the minimum qualifying service as specified in the appropriate column in Schedules IV and V.(3)Notwithstanding anything contained in sub-rule (2) all the vacancies in the Junior Time Scale shall be filled by promotion for a period of two years from the date of commencement of these rules.(4)Appointments to the posts in the Junior Time Scale and above by direct recruitment shall be made in the manner specified in Schedule III.(5)Promotion of officers to the Service shall be made in accordance with the provisions contained in Schedules IV and V.(6)(a)(i)Officers in the field of promotion to the Junior Time Scale of Programme Management Cadre of All India Radio or Doordarshan shall be required to convey in writing their choice in the order of preference for working in the Programme Management Cadre or in the Programme Production Cadre of either of the two media.(ii)The Department Promotion Committee, as specified in Schedule VI, Shall, after due consideration of the preference and suitability thereof for acceptance, will recommend the cadre as well as the media in which they shall be appointed on promotion.(b)(i)All Officers in the field of promotion to the Junior Time Scale of Programme Production Cadre of either of the two media shall be required to convey in writing their choice in the order of preference for working in any of the specialised discipline in the Programme Production Cadre of the respective media, mentioned in Schedule VII.(ii)The Department Promotion Committee, as specified in Schedule VI, shall, after due consideration of the preference and suitability thereof for acceptance, will recommend the cadre including the discipline) as well as the media in which they shall be appointed on promotion.(c)(i)All candidates appearing for competitive examination for appointment to the Service shall like wise be required to indicate in writing their choice in the order of preference for appointment in the Programme Management Cadre or in the Programme Production Cadre of either or the two media to which they would like to be considered for appointment in case they are selected.(ii)At the time of making appointments, on the basis of the

position and rank obtained by the candidates in the Examination, the preference expressed by them in respect of the medium and the cadre shall be given due consideration : (d) The allocation to the cadre made under this rule shall be irrevocable. Provided that where a candidate or a promotee has failed to indicate his/her choice of a cadre in the Service, the Controlling Authority shall, allocate the cadre having regard to the number of vacancies and such other factors as it deems fit and such allocation shall be binding on the candidate or promotee. (7) Notwithstanding anything contained in sub-rule (5), vacancies upto 20% occurring in any calendar year, in the Senior Administrative Grade and Junior Administrative Grade of the Programme Management Cadres of the Media or of the Programme Production Cadres of the Media may be filled on the basis of direct recruitment made through the Commission in accordance with the qualifications, experience and age limit for such direct recruitment as specified in Schedule III.

8. Seniority.

(1) The relative seniority of members of the Service appointed to any grade in accordance with rule 6 at the time of initial constitution of the service, shall be governed by their relative seniority obtaining on the date of commencement of these rules. (2) Officers who join the Service in any grade after its initial constitution including those mentioned in sub-rule (6) and sub-rule (7) of rule 7 shall rank below the appointed to the Service in that grade under rule 6. (3) The seniority of persons recruited to the Service after the initial constitution shall be determined in accordance with the general orders and instructions issued by the Central Government in this behalf from time to time. (4) The seniority of any person, not covered by sub-rules (1) to (3) shall be determined by the Controlling Authority in consultation with the Commission.

9. Probation.

(1) Every person on appointment to the Junior Time Scale of the Service, either by direct recruitment or by promotion shall be on probation for a period of two years. (2) Persons appointed to Junior Administrative Grade or Senior Administrative Grade on direct recruitment basis shall be on probation for a period of one year. (3) The Controlling Authority may extend the period of probation in accordance with the order and instruction issued by the Central Government in this behalf from time to time. (4) On completion of the period of probation or any extension thereof, officers shall, if considered fit for permanent appointment, be against the post, if not already confirmed in the entry grade. (5) If, during the period of probation or any extension thereof, as the case may be, the Controlling Authority is of the opinion that an officer is not fit for permanent appointment, the Controlling Authority without any reason being assigned, may- (a) if he was appointed by direct recruitment discharge him from service in that post. (b) if he was appointed by promotion revert him to the post held by him immediately before such promotion. (6) During the period of probation or any extension thereof, the officer may be required to undergo such courses of training and instructions and pass such examinations and tests including Examination in Hindi as the Controlling Authority may consider necessary as a condition to the satisfactory completion of probation. (7) As regards other matters relating to probation, the members of the Service shall be governed by the instructions issued by the Central Government from time to time in this regard. (8) On satisfactory completion of the period of probation, officers shall be considered for

confirmation against substantive posts subject to availability of such posts.

10. Appointment to the Service.

- All the appointments to the posts in the various grades of the Service shall be made by the Controlling authority.

11. Liability for Service in any part of India and other conditions of Service.

(1) Officers appointed to the Service shall be liable to serve anywhere in India or outside. (2) The conditions of service of the members of the Service in respect of matters for which no provision is made in these rule shall be the same as are applicable, from time to time, to Group 'A' Officers of the Central Civil Services is general.

12. Disqualification.

- No Person-(a) who has entered into or contracted a marriage with a person having a spouse living, or (b) with having a spouse living, has entered into or contracted a marriage with any person. Shall be eligible for appointment to the Service : Provided that the Controlling Authority may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

13. Power to relax.

- Where Controlling Authority is of the opinion that it is necessary or expedient so to do it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

14. Saving.

- Nothing in these rule shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time.

15. Interpretation.

- If any, question relating to the interpretation of these rules arises, it shall be decided by the Controlling Authority in consultation with the Commission.

16. Repeal and Saving.

- The All India Radio (Group 'A') Recruitment Rules, 1963 in so far as they relate to the posts included in Schedules I and II of these rules apply are hereby repealed :Provided that such repeal shall not affect anything done or action taken under the said rules before such repeal.

I

[See sub-rule (1) of rule 4]Grade, Number and scale of Pay of Duty Posts included in the Programme Management Cadres of the Indian Broadcasting (Programme) Service.

Sl. No.	Grade	All India Radio	Doordarshan	Scale of Pay
1.	Senior Administrative Grade Deputy DirectorGeneral (Management)	10	11	Rs. 5900-200-6700
2.	Junior Administrative Grade (Selection Grade)Senior Director	--*	--*	Rs. 4500-150-5700
3.	Junior Administrative Grade Director/Controller	44	15	Rs. 3700-125-4700-150-5000
4.	Senior Time Scale Deputy Director/DeputyController	130	32	Rs. 3000-100-3500-125-4500
5.	Junior Time Scale Programme Officer	144	37	Rs. 2200-75-2800-EB-100-4000
	Total	328	95	

Note:- (1) Junior Administrative Grade (Selection Grade) is non-functional and the maximum number of posts in this grade shall not exceed 15% of the posts in the Senior Time Scale and above subject to a maximum limit of posts in the Junior Administrative Grade (Director/Controller).(2)The following reserve strength in the Junior Time Scale viz. Probationers and Training- 20, Deputation- 10 has been distributed among the Programme Management and Production Cadres of the media.(3)The number of posts sanctioned for various schemes after 1-1-1985 in All India Radio and Doordarshan will be deemed to have been included in the service and such posts will be added to the strength shown therein.

II

[See sub-rule (1) of rule 4]Grade, Number and Scale of Pay of Duty Posts included in the Programme Production Cadres of the Indian Broadcasting (Programme) Service.

Sl. No.	Grade	AIR	Doordarshan	Scale of Pay
1.	2	3	4	5
1.	Senior Administrative Deputy Director	12	12	Rs. 5900-200-6700

General (Production)

2.	Junior Administrative Grade Senior Director (Production)	--* --*	Rs. 4500-150-5700
3.	Junior Administrative Grade Chief Producer	70 38	Rs. 3700-125-4700-150-5000
4.	Senior Time Scale Executive Producer	111 82	Rs. 3000-100-3500-125-4500
5.	Junior Time Scale Programme Officer	122 91	Rs. 2200-75-2500-EB-100-4000
Total		315 223	

Note :- (1) Junior Administrative Grade (Selection Grade) in non-functional and the maximum number of posts in this grade shall not exceed 15% of the posts in the Senior Time Scale and above subject to a maximum limit of posts in the Junior Administrative Grade.(2)The following reserve strength in the Junior Time Scale viz. Probationers and Training- 20, Deputation- 10 and Leave- 10 has been distributed among the Programme Management and Production Cadre of the media.(3)The number of posts sanctioned for various schemes after 1-1-1985 in All India Radio and Doordarshan will be deemed to have been included in the service and such posts will be added to the strength shown therein.

III

The qualifications experience and age limits for direct recruitment to posts in the Senior Administrative Grade, Junior Administrative Grade and Junior Time Scale of the Indian Broadcasting (Programme) Service.

Sl.No.	Grade	Age limit	Educational Qualification and experience
1	2	3	4
1.	Senior Administrative Grade Rs. 5900-200-6700	Not exceeding 50 years	<p>Essential :</p> <p>(i) Degree from a recognized University or equivalent.</p> <p>(ii) 17 years' experience in a supervisory capacity in the field of education culture television, radio film programme production or publicity having visual or audio impact including five years administrative and organisational experience:</p> <p>Provided that for posts of Senior Administrative Grade in the Programme Production Cadre 7 years' experience must necessarily be in the discipline (as enumerated in Schedule VII) in which the vacancy has arisen.</p>

			<p>(iii) Intimate knowledge of India's cultural heritage and of different forms of cultural and artistic expressions in the country.</p> <p>Desirable :</p> <p>(i) Knowledge of Hindi and one other Indian language</p> <p>(ii) Experience of organising cultural activities.</p> <p>(iii) Experience of creative production in the candidate's own field of specialisation in casual Television/Radio Programme.</p> <p>(iv) Degree/Diploma in Drama, Music, Journalism or Film Production from an Institution of repute.</p>
2.	Junior Administrative Grade Rs. 3700-125-4700-150-5000	Not exceeding 50 years	<p>Essential :</p> <p>(i) Degree from a recognised University or equivalent.</p> <p>(ii) 10 years experience in supervisory capacity in the field of education culture, television radio, film programme production or publicity with visual or audio impact, including three years' administrative and organisational experience provided that for junior Administrative Grade post in the programme Production cadre, 5 years' experience must necessarily be in the discipline (as enumerated in Schedule VII) in which the vacancy has arisen.</p> <p>(iii) Knowledge of India's cultural heritage and of different forms of cultural and artistic expression in the country.</p> <p>Desirable :</p> <p>(i) Knowledge of Hindi and one other Indian language.</p> <p>(ii) Experience in the creative production in the candidate's own field of specialisation or participation in casual Television/Radio programmes.</p> <p>(iii) Degree/Diploma in Drama, Music Dance, Journalism or Film Production from an Institution of repute.</p>

3.	Junior Time Scale Rs. 2200-75-2800-EB-100-4000.	Not exceeding 28 years	Degree of a recognised University or equivalent in the field of Drama, Music Dance, Journalism, Film, Art, Culture, Agriculture Literature, Education, Science, Cinematography as relevant to the post.
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IV

[See sub-rule (2) & (3) or rule 7] Method of recruitment, field of promotion and minimum qualifying service in the next lower grade for appointment of officers on promotion to duty posts in the Programme Management Cadre of the Indian Broadcasting (Programme) Service.

S. No.	Grade	Method of recruitment	Field of selection and the minimum qualifying service.
1.	Senior Administrative Grade Additional Director General/Deputy Director General Rs. 5900-200-6700	By promotion by selection	Officers with 8 years regular service in the Junior Administrative Grade (including non-functional selection grade) or with 17 years' regular service in Group 'A' post out of which at least 4 years regular service should be in Junior Administrative Grade.
2.	Junior Administrative Grade (Selection Grade) Senior Director Rs. 4500-150-5700	By accession on the basis of seniority based on suitability taken into account the overall performance, experience and other related matters.	Officer in the Junior Administrative Grade (Director) who have entered the 14th years' regular service in Group A Service on the 1st July of the year reference to the year of examination of initial recruitment to Junior time Scale Group 'A'. Note : The Junior Administrative Grade officers who entered into the service other than by director recruitment to Junior Time Scale Grade shall also be considered provided they are senior to the junior most officer who has become eligible for consideration to Junior Administrative Grade (Selection grade).

(1) The Scheme of Examination including age limit etc. will be advertised by the Commission in due course. (2) The Job requirement of the Programme Officer are no academic, but are one of initiative, drive and intelligence. The recruitment to this post will be on language/discipline basis. The candidates applying for this post will have to indicate their preference for the language/discipline for which they would like to be considered for appointments, as also the options as specified in rule 7(5)(c). (3) The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh

Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Divisional of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).(4)Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.(5)The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of the selection the Union Public Service Commission is of the opinion that sufficient number of candidates from those communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.(6)Government servants appointed as direct recruits to the posts in Junior Administrative Grade and Senior Administrative Grade shall be eligible to add to their service qualifying for superannuation pension (but not for any other Class of pension) the actual period not exceeding one-fourth of the length of their service by the actual period by which their age at the time of recruitment exceeded 25 years or a period of 5 years, whichever is less.

3. Junior Administrative Grade Director	By promotion by selection	Officers in the Senior Time scale with five years of regular service in the grade.
4. Senior Time Scale Deputy Director/Controller Rs.1000-100-3500-125-4500	By Promotion on seniority-cum-fitness basis	Officer in Junior Time scale with four years regular service in the grade.
5. Junior Time scale Programme Officer Rs.1200-75-2800-EB-100-4000	50% by promotion and 50% by direct recruitment in accordance with sub rule 2 of rule 7.	Programme Executives with three years regular service in the grade.

Note :-(1)For purpose of promotion to the Junior Time Scale posts, eligibility list of Programme Executives, Farm Radio Officers and Extension Officers shall be prepared on the basis of their date of appointment on regular basis in the pay scale of Rs. 2000-3500 subject to the condition that the inter-se-seniority in their respective cadres shall be maintained. In case there are more than one officer appointed on the same date, their placement in the Eligibility Lists will be determined according to their date of birth, on the principle of Older the Senior.(2)For promotion to the Junior Time Scale vacancies in the Programme Management and Programme Production Cadre of the media, all officers in the field of selection, shall be required to give an option as provided for in sub-rule (6) of rule 7.(3)Posts at SL No. 1 and 3 may also be filled by direct recruitment provided for in sub-rule (7) of rule 7.

V

Method of recruitment, filed of promotion and minium qualifying service in the next lower grade for appointment of officer on promotion to duty posts in the Programme Production Cadre of the Indian Broadcasting (Programme) Service.

Sl. No.	Grade	Method of recruitment	Filed of selection and the minimum qualifying Service.
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(1)	(2)	(3)	(4)
1.	Senior Administrative Grade Deputy Director (Production) Rs. 5900-6700	By promotion by selection	Officer with 8 years' service in the Junior Administrative Grade (including non-functional selection grade) or with 17 years regular service in Group 'A' post out of which at least 4 years' regular service should be in junior Administrative Grade.
2.	Junior Administrative Grade (Selection Grade) Director (Production) Rs. 4500-5700	By appointment on the basis of seniority based on suitability taking into account the overall performance, experience and other related matters.	Officers in the Junior Administrative Grade (Director) who have entered the 14th year of Group 'A' service on the 1st July of the year with reference to the year of examination of initial recruitment to junior Time Scale Group 'A'. Note :- The Junior Administrative Grade officers who entered into the service other than by direct recruitment to Junior Time Scale Grade shall also be considered provided they are senior to the Junior most officer who has become eligible for consideration to Junior Administrative Grade (Selection Grade). Officers in the Senior Time Scale with five years regular service in the grade in the medium in which the vacancy has arisen.
3.	Junior Administrative Grade Chief Producer Rs. 3700-5000.	By promotion by selection	Officers in Junior Time Scale with five years' regular service in the grade in the medium in which the vacancy arises.
4.	Senior time Scale Executive Producer Rs. 3000-4500.	By promotion on seniority-cum-fitness basis.	The following categories of staff with three years regular service in the grade will be
5.	Junior Time Scale Programme Officer Rs. 2200-75-2800-EB-100-4000.	50% by promotion and 50% by direct recruitment in accordance	

with sub-rule 2 of rule 7. eligible.

1. Producer (Selection Grade)
2. Producer
3. Producer Grade II
4. Translator
5. Editor
6. Editor (Scripts)
7. Reference Officer.

Like-wise Cameraman Grade I in the pay scale of Rs. 2375-3500 with two years regular service will be eligible against the vacancies specifically earmarked for Programme Officer (Cameraman).

Note :- (1) For purpose of promotion to the Junior Time Scale posts, eligibility list of various categories of officers mentioned in column 4 of S. No. 5 in Schedule V shall be prepared on the basis of their date of appointment on regular basis in the pay scale of Rs. 2000-3500 subject to the condition that the inter-se-seniority in their respective cadres shall be maintained. In case there are more than one officer appointed on the same date, their placement in the Eligibility Lists will be determined according to their date of birth, on the principle of 'Older the Senior'. (2) For promotion to the Junior Time Scale vacancies in the Programme Management and Programme Production Cadre of the media all officers in the field of selection, shall be required to give an option as provided for in sub-rule (6) of rule 7. (3) Posts at S. No. 1 and 3 may also be filled by direct recruitment as provided for in sub-rule (7) of rule 7.

VI

Composition of Group 'A' DPCI or case for promotion and confirmation in respect of Group 'A' Posts included in the Indian Broadcasting (Programme) Service.

Sl.	Grade/Post	Grade 'A' DPC (for considering promotion)	Group 'A' DPC (For considering confirmation)
1	2	3	4
1.	Senior Administrative Grade	1. Chairman/Member, UPSC- Chairman. 2. Secretary, Ministry of Information and Broadcasting- Member.	Secretary, Ministry of Information and Broadcasting- Chairman 2. Director General, All India Radio -

			Member.
		3. Director General, All India Radio IndiaRadio- Member.	3. Director General, Doordarshan - Member.
		4. Director General, Doordarshan- Member	
2.	Junior Administrative Grade (Selection Grade).	1. Joint Secretary (Broadcasting), Ministry of information and Broadcasting - Chairman.	
		2. Additional Director General/Deputy DirectorGeneral All India Radio - Member.	
		3. Additional Director General/Deputy DirectorGeneral, Doordarshan - Member.	
3.	Junior Administrative Grade. 1.Chairman/Member, UPSC - Chairman.	1. Joint Secretary (Broadcasting) Ministry ofInformation and Broadcasting, Chairman.	
		2. Joint Secretary (Broadcasting), Ministry ofInformation and Broadcasting.	2. Additional Director General/Deputy DirectorGeneral All India Radio, - Member.
		3. Additional Director General/Deputy DirectorGeneral, All India Radio - Member.	3. Additional Director General/Deputy DirectorGeneral, Doordarshan - Member.
		4. Additional Director General/Deputy DirectorGeneral, Doordarshan - Member.	
4.	Senior Time Scale.	1. Joint Secretary, (Broadcasting), Ministry ofInformation and Broadcasting - Chairman.	
		2. Additional Director General/Deputy DirectorGeneral, All India Radio - Member.	
		3. Additional Director General/Deputy DirectorGeneral, Doordarshan - Member.	
5.	Junior Time Scale.	1. Chairman/Member, UPSC- Chairman.	1. Additional Director General/Deputy

DirectorGeneral, All India Radio or Additional Director General/DeputyDirector General, Doordarshan.

2. Additional Director General/Deputy/DirectorGeneral, All India Radio or additional Director General/DeputyDirector, General, Doordarshan.

2. Director (All India Radio/Deputy Secretary(All India Radio) or Directors (TV)Deputy Secretary (TV).

3. Director (All India Radio)/Deputy Secretary(ALL India Radio or Director - TV)-Deputy Secretary (TV).

Note :- (1) The absence of a Member other than the Chairman or Member of the Commission shall not invalidate the proceeding of the Committee, if more than half of the Members of the Committee had attended its meetings.(2)The proceedings of the DPC relating to confirmation shall be sent to the Commission for approval. If, however, (sic) approved by the Commission, a fresh meeting of the DPC to be presided over by the Chairman or a Member of the UPSC shall be held.

VII

Break-up of Group 'A' duty posts in All India Radio and Doordarshan Programme Production order of the Indian Broadcasting (Programme) Service.

Discipline in Production cadre	5900-6700	4500-6700	3700-5000	30000-4500	2200-4000 (sic)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
All India Radio						
1. Classical Music (Hindusani)						
2. Classical Music (Karmtak)						
3. Light & Folk Music.						
4. Spoken Word (including women, children & youth)						
DramaFeature, Farm & Home and Education.						
5. Sports						
6. Or any other discipline which may be added on the basis of requirements.						
Total	12	22	48	111	122	315
(1) (2)					(3) (4) (5) (6)	(7) (8)

Doordarshan

1. News & Current Affairs, interviews discussion, literary programme
Special Audience Programme and Farms & Development pmental
Programmes, Drama & Documentaries.
2. Sports.
3. Music & Dance.
4. Or any other discipline which may be added on the basic
of requirements.

Total	12	11	27	82 +18	91	22 +18
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This denotes posts in the grade of Video Executive. Note- (i) Incumbents of the duty posts in Doordarshan may also be deployed on transmission duty as per service needs. (ii) The posts added against Column No. 5 and 7 under Doordarshan' above and shown separately (*) will maintain their separate entity and will be filled up from the respective feeder grade will they are merged at ne stage of Rs. 3700-5000. (iii) The number of posts of Cameraman to be included in the Junior Time Scale of Programme Production Cadres of Doordarshan will be decided separately.