

# **Ministry Of Industry, Khadi And Village Industries Commission Group `A' And Group `B' Posts Recruitment Rules, 1998**

UNION OF INDIA

India

## **Ministry Of Industry, Khadi And Village Industries Commission Group `A' And Group `B' Posts Recruitment Rules, 1998**

### **Rule**

### **MINISTRY-OF-INDUSTRY-KHADI-AND-VILLAGE-INDUSTRIES-COMMISS of 1998**

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Ministry Of Industry, Khadi And Village Industries Commission Group `A' And Group `B' Posts  
Recruitment Rules, 1998

**1924.**

G.S.R. 358(E), dated 26th June, 1998. - In exercise of the powers conferred by Sections 14 and 26 of the Khadi and Village Industries Commission Act, 1956 (61 of 1956), the Central Government hereby makes the following rules regulating the method of recruitment to Group `A' and Group `B' posts in the Ministry of Industry, Khadi and Village Industries Commission (hereinafter in these rules referred to as the Commission), namely :-

### **1. Short title and commencement.**

(1)These rules may be called the Ministry of Industry, Khadi And Village Industries Commission Group `A' And Group `B' Posts Recruitment Rules, 1998.(2)They shall come into force on the date of their publication in the Official Gazette.

## **2. Application.**

- These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

## **3. Number of posts, classification and scale of pay.**

- The number of posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

## **4. Method of recruitment, age limit, qualifications, etc.**

- The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns 5 to 14 of the aforesaid Schedule.

## **5. Initial constitution.**

(1) Group `A' and Group `B' Officers, namely Joint Chief Executive Officer, Deputy Chief Executive Officer, Principal Scientific Officer, Director, Chief Scientific Officer, Senior Scientific Officer, Deputy Director (General Administration), Deputy Director (Khadi), Deputy Director (Village Industries), Civil Engineer, Senior Hindi Officer, Hindi Officer, Accounts Officer, Assistant Director (General Administration), Assistant Director `(Khadi), Assistant Director (Village Industries), Junior Research Officer and Senior Personal Assistant, working on regular establishment in the Commission on the date of commencement of these rules shall be deemed to have been duly appointed to the posts corresponding to those which they were holding on regular basis on that date. (2) The inter se seniority of officers in each grade who are appointed at the initial constitution shall be determined as per date of regular appointment to the respective grades subject to the condition that their inter se seniority within their respective grades shall not be disturbed. (3) The regular continuous service of officers mentioned in sub-rule (1) prior to appointment at the initial constitution under these rules, shall count for the purpose of probation period, the qualifying service for promotion, confirmation and pension.

## **6. Liability to serve through out India.**

- Any person appointed under the provisions of these rules shall be liable to serve anywhere in India.

## **7. Liability to undergo training.**

- Any person appointed under the provisions of these rules shall be liable to undergo such training and be detailed on courses of instruction in India as the Commission may decide from time to time. Any person detailed for training or course, the duration of which is six months or more or any person detailed for training out side India or with private firms or factories in India, irrespective of the duration of the training, shall be liable to refund in full the expenses or cost of training, if, for any reason, during the training or within a period of three years after the completion of such

training he opts to discontinue his service.

## 8. Disqualification.

- No person.--(a)who has entered into or contracted a marriage with a person having a spouse living, or(b)who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the post. Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

## 9. Power to relax.

- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

## 10. Saving.

- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex - servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## Schedule

Name of post	Number of post	Classification	Scale of pay	Whether selection post or non selection post	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Age limit of direct recruits
1	2	3	4	5	6	7
1. Joint Chief Executive Officer	1* (1998)* Subject to variation dependent on work	General Central Service Group 'A' Non-Ministerial	Rs.14300-400-18300	Selection	No.	Not applicable

load		Method of recruitment where by direct recruitment or by promotion or by deputation or transfer and percentage or the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or transfer grades from which promotion or deputation or transfer to be made.	If a Department Promotion Committee exists what its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment		
9	10	11	12	13	14		
No.	Two years	By promotion.	Promotion: Deputy Chief Executive Officer with three years regular service in the grade.	Group 'A' Departmental Promotion Committee consisting of ---1. Chairman of the Commission : Chairman.2. Chief Executive Officer of the Commission : Member.3. Joint Secretary to the Government of India, Ministry of Industry : Member.	Not applicable.		
1	2	3	4	5	6	7	8
2.	1* (1998)	General	Rs.	Selection No.	No.	Not	Essential: (1)
Principal Secretary to Government	Subject to variation dependent on work load	Central Service Group 'A' Non-Ministerial	12000-375-1650			exceeding fifty years (Relaxable for the employees of the	Masters Degree in Physics or organic Chemistry or

Central Government, Chemistry, the employees of the Commission and the candidate belonging to the Scheduled Caste or the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by the Central Government from time to time.)

Note

1. The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland,

Tripura,  
Sikkim, Ladakh  
Division of  
Jammu and  
Kashmir State,  
Lahaul and  
Spiti District  
and Pangi  
Sub-Division of  
Chamba  
District of  
Himachal Pradesh,  
the Union  
Territory of  
Andaman and  
Nicobar Islands  
or the Union  
territory of  
Lakshadweep).

Note 2.  
The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date up to which the Employment Exchange are asked to nominate candidates.  
Desirable: Doctorate Degree in Physics or Chemistry or Biology or Botany or Zoology or Computer Science or Masters Degree in Engineering Technology from a recognised University.

9	10	11	12	13	14
Age – No. Educational qualifications-Yes	One year	By promotion/tranfer on deputation (including short-term contract).	Promotion: Chief Scientific Officer with five years regular service	Group 'A' Departmental Promotion Committee consisting of -	Not applicable.
			Transfer on deputation:	1. Chairman	

Officer of the Central Government or a Statutory Body or Corporation or Autonomous Organisation –(a)(i) holding analogous post on regular basis; or(ii) with five years regular service in the post in the pay scale of Rs.10,000-15,200(b) possessing educational qualifications and experience specified under column 8.	of the Commission : Chairman.2. Chief Executive Officer of the Commission : Member.3. Joint Secretary to the Government of India, Ministry of Industry : Member.
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Note.- The Chief Scientific Officer with five years regular service in the grade shall also be considered along with deputationist. In case he is adjudged suitable for promotion, the post shall be deemed to have been filled by promotion. (The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion). (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or State Government shall ordinarily

not exceed three years.)ForEx-Servicemen:Transfer on deputation/re-employment.The Armed Forcespersonnel due to retire or who are to be transferred to reservewithin a period of one year and having the requisite experienceand qualifications prescribed shall also be considered. Suchpersons will be given deputation terms upto the date on whichthey are due for release from the Armed Forces, thereafter theymay be continued on re-employment.

1	2	3	4	5	6	7	8
	*6						
3. Deputy Chief Executive Officer	(1998)*Subject to variation dependent on work load.	General CentralService Group 'A' Non-Ministerial	Rs.12000-375-16500	Selection. No.	Not applicable.	Not applicable.	
9	10	11	12	13			14
No.	Two years.	By promotion.	Promotion :Directors with five years regular service in the grade.	Group 'A'Departmental Promotion Committee consisting of –1. Chairman of theCommission : Chairman.2. Chief ExecutiveOfficer of the Commission : Member.3. Joint Secretaryto the Government of India, Ministry of Industry : Member.			Not applicable.
1	2	3	4	5	6	7	8
4. Director	*44(1998)*Subject to variation dependent work load.	General CentralService Group 'A' Non-Ministerial	Rs.10,000-325-15,200	Selection No.	Not		Essential:1) M
					exceedingforty-five years.		Discipline or
					(Relaxable for the employees of the CentralGovernment		Engineering
					the employees of the		FoodTechnol
					the employees of the		Agro-process
							Ayurvedic Me
							or LeatherTe



Commission or Footwear and the Technology of candidates belonging to the Schedule Caste or the Oil Technology Schedule Tribes Industrial Ch upto five years or and in the case Textile Manufacture of Other or Mechanical Backwards and Vegetable Classes upto processing or three years in Paper Technology in accordance Agriculture from with the recognised Universities instructions or orders issued by the Central Government from time to time.)

Note 1.-The And 2) Three years crucial date for experience in determining supervisory or the age limit managerial post shall be in the pay scale closing date for 8,000-13,500 receipt of department of applications the Central Government from Government candidates in Government India (and not recognised Or the closing date or Statutory prescribed for Body. Or (1) Bachelor those in Assam, Degree from Meghalaya, Arunachal Pradesh, University and Mizoram, years experience Manipur, supervisory or Nagaland, managerial post Tripura, in the pay scale Sikkim Ladakh 8,000-13,500 Division of department of Jammu and the Central Kashmir State, Government

Lahaul and Government  
Spiti District recognised Or  
and Pangi or Statutory  
Sub-Divison of  
Chamba  
District of  
Himachal Pradesh,  
the Union  
Territory of the  
Andaman and  
Nicobar  
Islands or the  
Union territory  
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								Degree in Business Administration, Personnel Management, Marketing Management or Industrial Management or Area Planning, Kural Economics, Development, recognised Universities or registered Chartered Accountants or Cost Accountants
9	10	11	12	13	14			
Age – No. Educational qualification Yes.	Two years.	By promotion failing which by transfer on deputation and failing both by direct recruitment.	Promotion: Deputy Director (General Administration) Deputy Director (Khadi and Industries) with three years regular service in the grade. Note.- The inter se seniority shall be determined from the date of their regular appointment to the grades.	Group 'A' Departmental Promotion Committee consisting of – 1. Chairman of the Commission. 2. Chief Executive Officer of the Commission : Member. 3. Joint Secretary to the Government of India, Ministry of Industry : Member.	Not applicable.			
1	2	3	4	5	6	7	8	
5.	*1	General	Rs.10,000-325-15200	Selection No.	Not	Not	Essential: (1)	
Chief Scientific Officer	(1998)* Subject to variation dependent on work load	Central Service Group 'A' Non-Ministerial				exceeding fifty years. (Relaxable for the employees of the Central Government, the employees of the Commission and the candidates belonging to the Scheduled	Master Degree in Physics or Organic Chemistry or Bit, Chemistry or Biology or Botany or Zoology or Degree in Engineering Technology from	

Caste or the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by the Central Government from time to time).

arecognised University.and years research experience in any department of the Central Govern or State Government c in any recognised Organisationc Statutory Body.Or(1)Be Degree in Science.and(2 years research experience in any department of the Central Govern or a State Government c in any recognisedOrg or Statutory Body.

Note. 1:The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India(and not the closing date prescribed for those in Assam,Meghalaya,

Note 1.Qualification are relaxable at the discretion of the Commissione the case of candidates otherwisewell qualified.

Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir, State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union territory of the Andaman and Nicobar Islands or the Union territory of Lakshadweep.)

Note. 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to nominate candidates. Note 2. The qualification regarding experience is/are relaxable at the discretion of the Commission in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribe if at any stage of selection the Commission is of the opinion

that sufficient number of candidates from these communities possession the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Disirable: Doctorate Degree in Physics or Chemistry or Biology or Botany Zoology or Masters Degree in Computer Science or Engineering Technology from arecognised University.

9	10	11	12	13	14
Age – No. Educational qualifications--- Yes	Two years.	By promotion failing which by transfer on deputation and failing both by direct recruitment.	Promotion: Senior Scientific Officer with three years regular service in the grade. Transfer on deputation: Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous Organisation –(a) (i) holding an analogous post on regular basis, or Ministry of Industry : (ii) with five years regular service in post in the pay scale or Rs.8,000-13,500.(b) possessing educational qualifications and experience	Group 'A' Departmental Promotion Committee consisting of---1. Chairman of the Commission : Chairman.2. Chief Executive Officer of the Commission : Member.3. Joint	Not applicable.

specified under column 8.

Secretary to  
the  
Government  
of India, –  
Member.

(The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall be eligible for consideration for appointment by promotion). (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or a State Government shall ordinarily not exceed three years). For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

1	2	3	4	5	6	7	8
6.	*1	General	Rs.8,000-275-13,500	Not	No.	Not	Essen
Senior Scientific	(1998)* Subject to variation dependent	Central Service Group 'B' Non-Ministerial		applicable.	exceeding forty years.	(Relaxable for	Master Degree Physic

work load

the employees of the Central Government	Organic Chemistry
the employees of the Commission and the candidates belonging to the Scheduled Castes or the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by the Central Government from time to time.)	Inorganic Chemistry or Biochemistry or Botany or Zoology or Degree in Engineering or Technical from recognised University or any department of the Central Government or a recognised Organisation Statutory Body or Degree in Physiology or Chemistry or Botany or Biology or Zoology or Degree in Engineering or Technical from recognised University or any department of the Central Government or a recognised Organisation



Note 1: The crucial date for determining the age limit shall be the closing date for receipt to applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir, State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union territory of the Andaman and Nicobar Islands or the

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9	10	11	12	13	14
		By direct recruitment. Note:- Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or other circumstances for a duration of one year or more may be filled on transfer on deputation from the officers of the Central Government or a State Government holding analogous posts on regular basis and possessing the qualifications prescribed under column 8.	Transfer on deputation: Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous Organisation – (a) (i) holding analogous post on regular basis, or Ministry of Industry: (ii) with five years regular service in post in the pay scale or Rs. 8,000-13,500. (b) possessing educational qualifications and experience specified under column 8.	Group 'B' Departmental Promotion/Selection Committee consisting of ---- 1. Chief Executive Officer of the Commission : Chairman. 2. Joint Chief Executive Officer of the Commission : Member. 3. Under Secretary to the Government of India, Ministry of Industry : Member.	Not applicable.
Not applicable.	Two years		(The officers of the Commission who are in the direct line of promotion shall not be eligible for		

consideration for appointment on deputation. Similarly, deputationists shall be eligible for consideration for appointment by promotion). (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or a State Government shall ordinarily not exceed three years). For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

1	2	3	4	5	6	7	8
7. Deputy Director (General Administration)	*23(1998)* Subject to dependent on work load	Subject to 'B' Non-Ministerial Service Group	Rs. 8,000-275-13,500	Selection No.	Not exceeding forty years. (Relaxable for the employees of the Central Government, the employees of the Commission and the candidates belonging to the		

Scheduled Caste or e  
the Scheduled Tribes s  
upto five years and in n  
the case of Other p  
Backward p  
Classes upto three 6  
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with the instructions d  
or orders issued by th  
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be the closing date for o  
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Assam, Meghalaya,  
Arunachal Pradesh,  
Mizoram, Manipur,  
Nagaland, Tripura,  
Sikkim, Ladakh  
Division of Jammu  
and Kashmir,  
State, Lahaul and  
Spiti District and  
Pangi Sub-Division of  
Chamba District of  
Himachal Pradesh,  
the Union territory of  
the Andaman and  
Nicobar Islands or  
the Union territory of  
Lakshadweep.)

Note.2: The crucial  
date for determining  
the age limit in the  
case of candidates  
from Employment  
Exchange shall be the  
last date upto which  
the Employment  
Exchanges are asked  
to  
nominate candidates.

9	10	11	12	13	14
Age –	Two	By	Promotion:Senior Scientific	Group	Not
No.Educational	years.	promotionfailing	Officer with three years regular	'B'Departmental	applicable.
qualifications---		which by	service in thegrade.Transfer	Promotion	
Yes		transfer on	ondeputation:Officer of	Committee	
		deputation	theCentral Government or a	consisting	
		and failing	State Government or a Statutory	of---1. Chief	
		both bydirect	Body orCorporation or	Executive	
		recruitment.	Autonomous Organisation –(a)	Officerof the	
			(i) holdinganalogous post on	Commission :	
			regular basis, or Ministry of	Chairman.2.	
			Industry :(ii) with fiveyears	Joint Chief	
			regular service in post in the pay	ExecutiveOfficer	
			scale or Rs.6,500-10,500.(b)	of the	
			possissingeducational	Commission :	
			qualifications and experience	Member.3.	
			specified under column8.	Under	
				Secretaryto the	
				Government of	
				India, Ministry	

of Industry :  
Member.

(The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall be eligible for consideration for appointment by promotion). (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or a State Government shall ordinarily not exceed three years). For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

1	2	3	4	5	6	7	8
8.	*3	General	Rs.8,000-275-13,500	Selection No.	Not		Essential:(1)
Deputy Director (Khadi)	(1998)*Subject to variation dependent on work load	Central Service Group 'A' Non-Ministerial			exceeding fifty years. (Relaxable for the employees of the Central Government)		Master Degree in any discipline or Bachelors Degree in Textile



the employees of the Commission and the candidates belonging to the Scheduled Caste or the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by the Central Government from time to time).

Technology or Textile Chemistry or Textile Manufacturing from are recognised University and years experience in Supervisory or managerial position in the pay scale of Rs 6,500-10,500 in any department of the Central Government or State Government or in any recognised Organisation or Statutory Body

Note. 1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur,

Note 1. Qualification are relaxable at the discretion of the Commissioner in the case of candidates otherwise well qualified.

Nagaland, Tripura,  
Sikkim, Ladakh  
Division of  
Jammu and  
Kashmir,  
State, Lahaul  
and Spiti  
District and  
Pangi  
Sub-Division of  
Chamba District  
of Himachal  
Pradesh, the  
Union territory  
of the  
Andaman and  
Nicobar Islands  
or the Union  
territory of  
Lakshadweep.)

Note. 2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to nominate candidates. Note 2. The qualification regarding experience is/are relaxable at the discretion of the Commission in the case of candidates belonging to the Scheduled Caste or the Scheduled Tribe if at any stage of selection the Commission is of the opinion that sufficient number of candidates from these communities

possession the  
requisite exper  
are not likely t  
be available to  
fill up the  
vacancy reserv  
for them.

Desirable: Back  
Degree in  
Business  
Administration  
or Personnel o  
Administrative  
Management o  
Marketing  
Management  
from a  
recognised  
University or  
registered as  
Chartered  
Accountant or  
Cost  
Accountant.

9	10	11	12	13	14
Age - No.	Two	By	Promotion: Assistant	Group	Not
Educational	years	promotion	Director (Khadi) with three	'B' Departmental	applicable.
qualifications		failing which	years regular service in the	Promotion/Selection	
- Yes.		by transfer	grade. Transfer on	Committee consisting	
		on	deputation: Officer of the	of ----1. Chief	
		deputation	Central Government or a	Executive Officer of	
		and failing	State Government or a	the Commission :	
		both by	Statutory Body or	Chairman.2. Joint	
		direct	Corporation or Autonomous	Chief Executive	
		recruitment.	Organisation –(a) (i) holding	Officer of the	
			analogous post on regular	Commission :	
			basis, or Ministry of	Member.3. Under	
			Industry:(ii) with five years	Secretary to the	
			regular service in post in the	Government of India,	
			pay scale or	Ministry of Industry :	
			Rs.6,500-10,500.(b) possessing	Member.	
			educational qualifications		
			and experience		

specified under column 8.

(The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall be eligible for consideration for appointment by promotion). (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or a State Government shall ordinarily not exceed three years). For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms up to the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

1	2	3	4	5	6	7	8
9. Deputy Director (Village Industries Commission)	*11(1998)* variation dependent	Service Group 'B'	Rs. 8,000-275-13,500	Selection No.	Not exceeding fifty years. (Relaxable for the employees of		Essential Degree Physical

Industries) on work Non-Ministerial  
load

theCentral  
Government, the  
employees of the  
Commission and  
thecandidates  
belonging to the  
Scheduled Caste or  
the Scheduled Tribes  
upto five years and in  
the case of Other  
Backward  
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Ceran  
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Age - No. Educational qualifications - Yes.	Two years	By promotion failing which by transfer on deputation and failing both by direct recruitment.	Promotion: Assistant Director (Village Industries) with three years regular service in the grade. Transfer on deputation: Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous Organisation –(a) (i) holding analogous post on regular basis, or Ministry of Industry: (ii) with five years regular service in post in the pay scale or Rs.6,500-10,500. (b) possessing educational qualifications and experience specified under column 8. (The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall be eligible for consideration for appointment by promotion). (Period of deputation including period of deputation in another	Group 'B' Departmental Promotion/Selection Committee consisting of ----1. Chief Executive Officer of the Commission : Chairman. 2. Joint Chief Executive Officer of the Commission : Member. 3. Under Secretary to the Government of India, Ministry of Industry : Member.	Not applicable.



ex-cadrepost held immediately preceding this appointment in the same or some other organisation or department of the Central Government or a State Government shall ordinarily not exceed three years). For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

1	2	3	4	5	6	7	8
10.	1*	General	Rs.8,000-275-13,500	Not applicable.	No.	Not exceeding forty years. (Relaxable for the employees of the Central Government, the employees of the Commission and the candidates belonging to the Scheduled Caste or the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by	1. Civilian from regular Un-employment su-Ma-po-pa-6,5-in-de-the-Ce-or-Gov-in
Civil Engineer.	(1998)* Subject to variation depend work load.	Central Service Group 'B' Non-Ministerial					

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Nagaland, Tripura,  
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Division of Jammu  
and Kashmir,  
State, Lahaul and  
Spiti District and  
Pangi Sub-Division of  
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Himachal Pradesh,  
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the Andaman and  
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the Union territory of  
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Not applicable.	Two years	By direct recruitment. Not caused by the incumbent being away on transfer or deputation or long illness or study leave or other circumstances for a duration of one year or more may be filled on transfer or deputation from the officers of the Central Government or a State Government	Transfer on deputation. Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous Organisation – (a) (i) holding analogous post on regular basis, or Ministry of Industry: (ii) with five years regular service in post in the pay scale or Rs. 6,500-10,500. (b) possessing educational qualifications and experience specified under column 8.	Group 'B' Departmental Promotion/Selection Committee consisting of ---- 1. Chief Executive Officer of the Commission : Chairman. 2. Joint Chief Executive Officer of the Commission : Member. 3. Under Secretary to the Government of India, Ministry of Industry: Member.	Not applicable.

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(The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall be eligible for consideration for appointment by promotion). (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or a State Government shall ordinarily not exceed three years). For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms up to the date on which they are due for release from the

Armed Forces,thereafter  
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re-employment.

1	2	3	4	5	6	7	8
							Essential Degree recognition University Hindi English electronic computer subject degree level Five experience Hindi the Rs.6 in a depend the Govt State or in recognition Organisat State
						Not exceeding forty years. (Relaxable for the employees of the Central Government, the employees of the Commission and the candidates belonging to the Scheduled Caste or the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by the Central Government from time to time).	
11. Senior Hindi Officer	1*(1998)*Subject to variation dependent work load.	Central Service Group 'B' Non-Ministerial	Rs.8,000-275-13,500	Selection No.		Note.1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura,	Not are the of the in th can othe qua

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the Andaman and  
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Note.2: The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to nominate candidates. Not a qua exp is/a at th disc the in th can belo the Sch or th Sch Trib stag Sele the is of opin suff nun can thes com poss requ exp are be a fill u

9	10	11	12	13	14
Age –No. Educational qualifications – Yes	Two years	By promotion/Transfer on deputation (including short term contract).	<p>Promotion: Hindi Officer with three years regular service in the grade. Transfer on deputation: Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous Organisation – (a) (i) holding analogous post on regular basis, or Ministry of Industry; (ii) with five years regular service in post in the pay scale or Rs. 6,500-10,500. (b) possessing educational qualifications and experience specified under column 8.</p> <p>Note.- Hindi Officer with three years regular service in the grade shall also be considered along with deputationist. In case he is adjudged suitable for promotion, the post shall be deemed to have been filled by promotion.</p> <p>(The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similar, deputationists shall not be eligible for consideration for appointment by promotion.)</p>	<p>Group 'B' Departmental Promotion/Selection Committee consisting of ---- 1. Chief Executive Officer of the Commission : Chairman. 2. Joint Chief Executive Officer of the Commission : Member. 3. Under Secretary to the Government of India, Ministry of Industry: Member.</p>	Not applicable

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government or State Government shall ordinarily not exceed three years).

For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

1	2	3	4	5	6	7	8
12. Hindi Officer	(1998)* Subject to variation dependent work load	General Central Service Group "B" Non-Ministerial	Rs. 6,500-200-10,500	Not applicable	No.	Not exceeding thirty-five years. (Relaxable for the employees of the Central Government, the employees of the Commission and the candidates belonging to the Scheduled Caste or the Scheduled Tribes upto five years and in the case of Other	Essential Degree recognised Universities, Hindi, Engineering, electronics, computer subjects, degree level, year experience, Hindi



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9	10	11	12	13	14
Not applicable	Two years.	By direct recruitment. Not caused by the incumbent being away on transfer or deputation or long illness or study leave or other circumstances for a duration of one year or more may be	Transfer on deputation of the Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous Organisation – (a) (i) holding analogous post on regular basis, or Ministry of Industry: (ii) with five years regular service in post in the pay scale or Rs. 5,500-9,000. (b) possessing educational qualifications	Group 'B' Departmental Promotion/Selection Committee consisting of ---- 1. Chief Executive Officer of the Commission : Chairman. 2. Deputy Chief Executive Officer of the Commission : Member. 3. Under Secretary to the	Not applicable

filled on transfer or deputation from the officers of the Central Government or a State Government holding analogous posts on regular basis and possessing the qualifications prescribed under column 8.

and experience specified under column 8.

Government of India,  
Ministry of Industry:  
Member.

(The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall be eligible for consideration for appointment by promotion).

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or a State Government shall ordinarily not exceed three years).

For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be

transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

1	2	3	4	5	6	7
13.	36*	General	Rs.6,500-200-10,500	Non-Selection	No.	Not exceeding
Accounts Officer	(1998)* Subject to variation dependent on work load.	Central Service Group "B" Non-Ministerial				thirt-five years. (Relaxable for the employees of the Central Government, the employees of the Commission and the candidates belonging to the Scheduled Caste of the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by the Central Government from time to time).

Note.1:The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir, State, Lahaul and Spiti District and Pangi Sub-Division, Chamba District of Himachal Pradesh, the Union territories of the Andaman and Nicobar Islands and the Union territory of Lakshadweep.)

Note.2:The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date to which the Employment Exchanges are as

to  
nominate candidate

9	10	11	12	13	14
Age – No. Educational qualification - Yes	Two years.	By promotion failing which by transfer on deputation and failing both by direct recruitment.	Promotion: Accountant with five years service in the grade. Transfer on deputation: Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous Organisation –(a)(i) holding analogous post on regular basis, or Ministry of Industry :(ii) with five years regular service in post in the pay scale or Rs.5,500-9,000.(b) possessing	Group 'B' Departmental Promotion/Selection Committee consisting of ----1.Chief Executive Officer of the Commission : Chairman.2.Deputy Chief Executive Officer of the Commission : Member.3.Under Secretary to the Government of India, Ministry of Industry:	Not applicable.

educational qualifications and experience specified under column 8.

(The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall be eligible for consideration for appointment by promotion). (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or a State Government shall ordinarily not exceed three years).

For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms up to the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

1	2	3	4	5	6	7	8
14.	*74(1998)*	Subjectal	Rs.6,500-200-10,500	Non-selection.	No.	Not exceeding	E

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Note. 1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir, State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union territory of the

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be the last date  
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candidates.

9	10	11	12	13	14
Age – No. Educational qualification – Yes.	Two years.	1. Fifty per cent by promotion. 2. Fifty per cent by direct recruitment	Promotion: Superintendent, Sub-Editor, Law Officer, Development Officer (marketing) with three years regular service in the grade. Note: The inter-se seniority shall be determined from the date of their regular appointment to the grades.	Group 'B' Departmental Promotion/Selection Committee consisting of ---1. Chief Executive of the Commission : Chairman. 2. Deputy Chief Executive Officer of the Commission : Member. 3. Under Secretary to the Government of India, Ministry of Industry : Member.	Not applicable.

1	2	3	4	5	6	7	8
15. Assistant Director (Khadi)	(1998)* Subject to variation dependent on work load.	Central Service Group 'B' Non-Ministerial	Rs. 6,500-200-10,500	Non-selection	No.	Not exceeding thirty-five years. (Relaxable for the employees of the Central Government, the employees of the Commission and the candidates belonging to the Scheduled Caste or the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by	1. M... Dep... dis... Be... Dep... Tex... or... Ch... Tex... Ma... fro... are... Un... yea... exp... sup... ma... pos... pay...

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Note.1:The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir, State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union territory of the Andaman and Nicobar Islands or the Union territory of Lakshadweep.)

Note.2:The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which

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9	10	11	12	13	14
				Group 'B'	
			Promotion: Development (Khadi) with three years regular service in the grade. Note: The inter se seniority shall be determined from the date of the regular appointment to the grades.	Departmental Promotion/Selection Committee consisting of ---1. Chief Executive of the Commission : Chairman. 2. Deputy Chief Executive Officer of the Commission : Member. 3. Under Secretary to the Government of India, Ministry of Industry: Member.	
Age – No. Educational qualification – Yes.	Two years.	1. Fifty per cent by promotion. 2. Fifty per cent by direct recruitment.			Not applicable.

1	2	3	4	5	6	7	8
16.	58*	General	Rs.6,500-200-10,500	Non-selection	No.	Not exceeding thirty-five years. (Relaxable for the employees of the Central Government, the employees of the Commission and the candidates belonging to the Scheduled Caste or the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by the Central Government from time to time).	1. Do Cl Bo Be Do Te or Te Fo Te Su Te O or Te Le Te Ce or Te Ag Ay or En Ci En or fr re U ye ex su m po pa 5. an of Co or G
Assistant Director (1998)* Sub-Central Service	variation dependent on work load	General 'B' Non-Ministerial					

Note.1:The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir, State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union territory of the Andaman and Nicobar Islands or the Union territory of Lakshadweep.)

Note.2:The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchanges are asked to nominate candidates.

9	10	11	12	13	14
Age –No. Educational qualification – Yes.	Two years.	1. Fifty per cent by promotion. 2. Fifty per cent by direct recruitment.	Promotion : Development Officers (Pottery), Development Officer (Hand Made Paper Industries), Development Officer (Cottage Industries), Development Officer (Village Oil), Development Officer (Processing of Cereals and Pulses), Development Officer (Palm Gur), Development Officer (Gur and Khandsari), Development Officer (Bee Keeping),	Group 'B' Departmental Promotion/Selection Committee consisting of --- 1. Chief Executive of the Commission : Chairman. 2. Deputy Chief Executive Officer of the Commission : Member. 3. Under Secretary to the Government of India, Ministry of Industry: Member.	Not applicable.



Development  
Officer, (Officer  
Fibre-Fruit and  
Vegetable Industries  
Rural Engineering)  
Development  
Officer (Non-Conventional  
Energy),  
Development  
Officer  
(Leather), Development  
Officer (Non-edible  
Oil and Soap) and  
Development Officer  
(Electronics) with  
three years regular  
service in  
the grade. Note:- The  
inter se seniority  
shall be determined  
from the date  
of their regular  
appointment to the  
grades.

1	2	3	4	5	6	7	8
17. Junior Research Officer	4*(1998)*Subordinate variation dependent work load	General Central Service Group 'B' Non-Ministerial	Rs. 6,500-200-10,500	Non-Selection	No.	Not exceeding thirty-five years. (Relaxable for the employees of the Central Government, the employees of the Commission and the candidates belonging to the Scheduled Caste or the Scheduled Tribes upto five years and in the case of Other Backward Classes upto three years in accordance with the instructions or orders issued by	Es De Ec St Co fr Un ye su m po pa 5. an of Ce or Ge in

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Sikkim, Ladakh  
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last date upto which  
the Employment  
Exchanges are asked  
to  
nominate candidates.

9	10	11	12	13	14
Age –No. Educational qualifications – Yes.	Two years.	By promotion failing which by transfer on deputation and failing both by direct recruitment.	Promotion: Senior Economic Investigator with three years regular service in the grade. Transfer on deputation: Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous Organisation –(a)(i) holding analogous post on regular basis, or Ministry of Industry :(ii) with five years regular service in post in the pay scale or Rs.5,500-9,000.(b) possessing educational qualifications and experience specified under column 8 (The officers of the Commission who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall be eligible for consideration for appointment by promotion). (Period of deputation including period of deputation in another	Group 'B' Departmental Promotion/Selection Committee consisting of ----1. Chief Executive Officer of the Commission : Chairman. 2. Deputy Chief Executive Officer of the Commission : Member. 3. Under Secretary to the Government of India, Ministry of Industry: Member.	Not applicable.

ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or a State Government shall ordinarily not exceed three years).

For Ex-Servicemen: Transfer on deputation/re-employment. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

1	2	3	4	5	6	7	8
18.	4* (1998)* Subject to variation dependent on work load.	General Central Service Group 'B' Non-Ministerial.	Rs.6,500-200-10,500	Non-selection.	No.	Not applicable.	Not applicable.
9	10	11	12	13		14	
No.	Two years.	By promotion	Promotion: Stenographers Grade III in the pay scale of Rs. 5,500-9,000 with five years regular service in the grade.	Group 'B' Departmental Promotion Committee consisting of – 1. Chief Executive Officer of the Commission : Chairman. 2. Deputy Chief Executive Officer of the Commission : Member. 3. Under Secretary to the Government of India, Ministry of Industry : Member.		Not applicable.	