Tamil Nadu Municipal Engineering Subordinate Service Rules, 1970

TAMILNADU

India

Tamil Nadu Municipal Engineering Subordinate Service Rules, 1970

Rule

TAMIL-NADU-MUNICIPAL-ENGINEERING-SUBORDINATE-SERVICE-Ri of 1970

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Tamil Nadu Municipal Engineering Subordinate Service Rules, 1970

1.

These rules shall be called the [Tamil Nadu Municipal Engineering Subordinate Service Rules, 1970.] [Substituted for old name 'Tamil Nadu Municipal Engineering and Water Service Rules, 1970', by G.O. Ms. No.166, M. A. & W. S. (ME-III), dated the 29th June 1999.]

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2. Constitution.

- The service shall consist of the following classes and categories, namely: -

Class I:

Category 1 Junior Engineer, Grade I (Engineering)

Category 2 Drainage Works Superintendent.

Category 3 Water Works Superintendent

Category 4 Motor Vehicles Inspector

Category 5 Sewage Farm Supervisor or Superintendent.

Class II:

Category 1 Public Works Junior Engineer, Grade II

Tamil Nadu Municipal Engineering Subordinate Service Rules, 1970 Water Works Junior Engineer, Grade II Category 2 Category Electrical Superintendent (Water Supply) Grade I 3 Category 4 Electrical Superintendent (Drainage) Grade I Workshop Junior Engineer, Grade II. Category 5 Class III: Foreman, Public Health Category 1 Foreman, Engineering Category 2 Motor Mechanical Superintendent Category 3 Class IV: Category 1 **Public Works Overseer** Category 2 Water Works Overseer Electrical Superintendent (Water Supply) Grade II Category 3 Electrical Superintendent (Drainage) Grade II Category 4 Draughtsman Category 5 Class V: Category Mechanic, Grade I 1 Category **Drainage Inspector** 2 Category Head Works Fitter, Grade I 3 Category 4 Electrician (Water Supply & Drainage), Grade I Class VII: Mechanic, Grade II Category 1 Category 2 Head Works Fitter, Grade II Category Tap Inspector 3 Pipe Line Fitter, Grade I Category 4 Category 5 Turner Class VII-A Category 1 **Lighting Inspector** Electrician, Grade II Category 2 Class VII-B Driver (Diesel Road Roller) Category 1 Driver (Lorry) Category 2 Driver (Tractor) Category 3 Category Driver (Jeep, Car or Van) 4 Class VIII

1

Category

Category

Category

Mechanic, Grade III

2-A Tube Well Mechanic

Head Works Fitter-Grade III

Category 3 Meter Reader

Category 4 Electrician, Grade III

Category 5 Filter Bed Operator

Category 6 Pipe Line Fitter, Grade II

Category 7 Switch Board Operator

Category 8 Wireman

Category 9 Wireman Helper.

Class VIII-A

Category 1 Carpenter

Category 2 Welder

Category 3 Painter

Category 4 Carpenter-cum-Blacksmith

Class VIII-B Works Inspector

Class IX

Category 1 Avenue Maistry
Category 2 Pipe Line Maistry

Category 3 Lighting Superintendent

3. Method of Appointment.

(a)Appointment to the following categories shall be made by direct recruitment: -(i)Categories 4 and 5 of Class I(ii)Category 5 of Class II(iii)Categories 1,2 and 3 of Class III(iv)[***] [The expressions '(iv) Category 1, 2, and 5 of class IV' was omitted by G.O. Ms. No.166, M. A. & W. S. (ME-III), dated the 29th June 1999.](v)Category 2 of Class V(iv)[***] [The expression '(vi) Class VI' was omitted by G.O. Ms. No.166, M. A. & W. S. (ME-III), dated the 29th June 1999.](vii)Categories 3 and 5 of Class VII(viii)Category 1 of Class VII-A(ix)Categories 1,2 and 3 of Class VII B(x)[Categories 1 to 9 of class VIII] [Substituted for the expression Categories. 1 to 7 of Class VIII by G.O. Ms. No.166, M. A. & W. S. (ME-III), dated the 29th June 1999.](xi)Categories 1 to 4 of Class VIII-A(xii)Class VIII-B(xiii)Categories 1,2 and 3 of Class IX[***] [Proviso omitted by G.O. Ms. No.166, M. A. & W. S. (ME-III), dated the 29th June 1999.](b)Appointment to the categories mentioned in column (1) of the Table below shall be made by promotion from the corresponding entries mentioned in column (2) thereof.

1 2

Categories By Promotion from

(1)	Category 1 of class I	Categories 1 and 2 of Class II
(2)	Categories 2 and 3 of Class I	Categories 3 and 4 of Class II
(3)	Categories 1 and 2 of Class II	Categories 1, 2 and 5 of Class IV
(4)	Categories 3 and 4 of Class II	Categories 3 and 4 of Class IV

(5) Categories 1, 2 and 5 of Class IV Categories 3 of Class VII and Class VIII-B

(6)	Categories 3 and 4 of Class IV	Category 4 of Class V
(7)	Category 1 of Class V	Category 1 of Class VII
(8)	Category 3 of Class V	Category 2 of Class VII
(9)	Category 4 of Class V	Categories 1 and 2 of Class VII-A
(10)	Category 1 of Class VII	Category 1 of Class VIII
(11)	Category 2 of Class VII	Categories 2 and 2A of Class VIII
(12)	Category 4 of Class VII	Category 3 of Class VIII
(13)	Category 2 of Class VII-A	Category 4 of Class VIII]

Provided that when sufficient number of candidates qualified for appointment by promotion is not available, the appointing authority may, with the concurrence of that State Government [in respect of categories mentioned in the first five entries in column (1) of the Table and the Director of Municipal Administration in respect of categories mentioned in the sixth to tenth entries in column (1) thereof [Substituted for the expression 'In respect of categories mentioned in the first five entries in column (1) of the Table and the Director of Municipal Administration in respect of categories mentioned in the fifth to Ninth entries in column (1) thereof by G.O. Ms. No.166, Municipal Administration and water supply (ME-III), dated 29th June 1999.], resort to direct recruitment. Such of those candidates in the Tamil Nadu Municipal Last Grade Service can be appointed on transfer to any of the categories in classes VII to IX, provided they possess the requisite qualifications.(c)[Appointment to category 4 of class VII-B shall be made by recruitment by transfer from the qualified persons in the Tamil Nadu Municipal Last Grade Service: [Added by SRO-A, 101/83, R.D.L.A. dated the 23rd March 1983.]Provided that when sufficient number of qualified candidates for appointment by recruitment by transfer from the Tamil Nadu Municipal Last Grade Service are not available, then, the appointing authority may, resort to direct recruitment.

4. Recruiting and appointing authority.

(a)The recruiting authority in respect of the classes and categories in column (1) below shall be those specified in the corresponding entry in column (2) thereof: -

Class & Category Recruiting Authority

(1)

Class I, Class II, Class IV Selection Committee

Class III, Class V Appointment Committee

Class VII, Class VII-A

Class VII-B, Class VIII

Class VIII-A, Class VIII-B and Class IX.

(b)The appointing authority in respect of the classes and categories in column (1) below shall be those specified in the corresponding entry in column (2) thereof: -

Class & Category Appointing Authority

(1) (2)

Class I, Class II and Class IV
Class III Class V
Class VII, Classes VII-A, Class VIII-B,
Class VIII, Class VIII-A, Class VIII-B and Class IX

Director of Municipal Administration The Municipal Commissionerconcerned

5. Procedure for recruitment.

- The Selection Committee or the Appointment Committee, as the case maybe, shall, in the matter of recruitment, adopt the following procedure: -(1)By Selection Committee. - (a) Direct recruitment: The Director of Municipal Administration shall estimate the number of substantive vacancies likely to arise in each category for which recruitment has to be made by the Selection Committee. The estimate shall cover the calendar year for which the recruitment is made. In July of every year, the Director of Municipal Administration shall advertise the number of such vacancies available and invite applications from all eligible candidates [and get the applications scrutinised by the concerned Head of Department.] [(Substituted for the expresses 'and shall have the applications scrutinised by the Chief Engineer (Tamil Nadu Water Supply and Drainage Board' by G.O. Ms. No. 166, MA & WS (ME-III) dated the 29th June 1999). The applications together with the estimate of vacancies shall be furnished to the Selection Committee. The Selection Committee shall, then, select candidates on the basis of an interview only. The recruitment shall be made separately for each category. The names of the candidates selected for appointment shall be arranged in the order of preference in each list. The list thus prepared shall be the list of "approved candidates" and furnished to the appointing authority.(b)Promotion. - The Director of Municipal Administration shall obtain from every Commissioner (i) the names of all eligible candidates in the employ of the Municipality concerned; and (ii) the Commissioner's views on the suitability or otherwise of the candidates for promotion. He shall then [***] [The expressions, 'consult the Chef Engineer Tamil Nadu Water Supply and Drainage Board and were omitted by G.O. Ms. No. 166, MA & WS (ME-III) dated the 29th June 1999).] arrange their names in the order of their seniority in the category from which promotion has to be made, and also record his own views on the fitness or otherwise of the candidates. He shall, thereafter, place the lists before the selection committee which shall scrutinise them and draw the promotion panel for each category. It shall be open to the selection committee to interview any candidate, if it has any doubt about his fitness for promotion or the rank that should be assigned to him in the promotion panel. The selection committee shall, after it has drawn the promotion panel in the manner aforesaid, send it to the appointing authority.

2. (a) Direct Recruitment by the Appointment Committee. - The Commissioner of the Municipality concerned shall call for a list of eligible candidates from the local Employment Exchange, and shall [*] [The expressions 'consult the Chief Engineer Tamil Nadu Water Supply and Drainage Board and' were omitted by G.O. Ms. No. 166, MA & WS (ME-III) dated the 29th June 1999).] place it before the appointment committee. The committee shall, then, select the required number of candidates on the basis of an interview only. If sufficient number of candidates from the Employment Exchange is not

available, the Commissioner shall advertise the vacancies in the local dailies of the district and invite applications from eligible candidates. The applications, [*] [Words 'after having the list scrutinised by the Superintending Engineer, Tamil Nadu Water Supply & Drainage Board concerned' were omitted by G.O. Ms. No. 166, MA & WS (ME-III), dated the 29th June 1999.] shall be placed before the appointment committee. The appointment committee shall then select the candidates on the basis of an interview only. If a selection is to be made from such of those persons who are employees of the Municipal council, the employment Exchange need not be consulted.

The selection shall be made for each category. The names of the candidates selected for appointment shall be arranged in the order of preference in each list. The lists thus prepared shall be lists of "approved candidates". The appointment committee shall send the list to the Commissioner immediately after it is drawn up.(2)(b)Promotion by Appointment Committee. - The Commissioner of the Municipality concerned shall prepare a list of candidates from among the employees of the Municipality who are eligible for promotion and record his views about their suitability for promotion. He shall [***] [Words 'after having the list scrutinised by the Superintending Engineer, Tamil Nadu Water Supply and Drainage Board concerned' were omitted by G.O. Ms. No. 166, MA & WS (ME-III), dated. 29.6.1999.] arrange their names in the order of their seniority in the category from which promotion has to be made and also record his own views on the fitness or otherwise of the candidates. He shall, thereafter, place the lists before the appointment committee which will scrutinise them and draw the promotion panel for each category. It shall be open to the appointment committee to interview any candidate if it has any doubt about his fitness for promotion or the rank that should be assigned to him in the promotion panel. The appointment committee shall, after it has drawn the promotion panel in the manner aforesaid, send it to the appointing authority.

6. Special qualifications.

- No person shall be appointed to the category mentioned in column (1) of the table below unless he possesses the qualifications specified in the corresponding entries in column (2) thereof: -

Categories	Qualifications
(1)	(2)
Class I:	
Category 1	Should possess -(a) the Diploma inLicentiate in Civil Engineering [or Diploma in Civil and RuralEngineering]; and(b) experience of not less than 5 years incategory 1 or category 2 of Class II.
Categories 2 and	Should possess -(a) the Degree of B.E. (Mechanical) (or) the Degree of B.E.
3	(Electrical) of anyUniversity recognised by the University Grants Commission
	for the purpose of its grant; and(b) experience of not less than 2 years in a

pumping station or in installation, repairs and maintenance of electrically driven pumping setsunder a firm of engineering contractors which undertakes suchwork and which has been approved by the Chief Engineer (TamilNadu Water Supply and Drainage Board)or(a) The L.E.E or L.M.E. Diploma, and(b) experience of not less than 12 years in apumping station of which three years shall be in the post of Electrical Superintendent (Water Supply), Grade I or Electrical Superintendent (Drainage), Grade I.

Category 4

Should possess a Diploma or Licentiate in Automobile Engineering.

Category 5

Should possess the B.Sc., Degree in Agriculture of any University recognised by the University GrantsCommission for the purpose of its grant.

Should possess -(i) a Degree in Engineering of any University recognised by the UniversityGrants Commission for the purpose of its grant; or(ii) the Diploma in Engineering of the College of Engineering, Guindy; or(iii) the

Class II:

2

UpperSubordinate Diploma or the Licentiate in Civil EngineeringDiploma of the Categories 1 and College of Engineering, Guindy; or(iv) the LowerSubordinate Diploma of the College of Engineering Guindy, with practical experience for not less than 10 years; or(v) the Licentiate in Civil Engineering Diplomaor Diploma in Civil and Rural Engineering or Licentiate in Sanitary Engineering Diploma awarded by the Board of Technical Examination, Chennai:

> Provided that -(i) no candidatepossessing the Upper Subordinate Diploma or the Licentiate in Civil Engineering Diploma of the College of Engineering, Guindyor the Licentiate in Sanitary Engineering Diploma awarded by the Technological Diploma Examination Board, Chennai or the Board Technical Examination, Chennai, shall be eligible forappointment, if a suitable candidate possessing the Degree in Engineering of any University recognised by the University Grants Commission for the purpose of its grant or the Diploma in Engineering of the College of Engineering, Guindy is available for such appointment; and (ii) no candidate possessing the Diploma in Engineering shall be eligible for appointment, if a suitable candidate possessing the Degree in Engineering of any University recognised by the University Grants Commission for the purpose of its grant is available for such appointment.

Should possess the Diploma in Electrical or Mechanical Engineering or the Categories 3 and Technological Diploma ExaminationBoard, Chennai, or an equivalent qualification accepted by the Chief Engineer, Tamil Nadu Water Supply and Drainage Board.

Category 5

4

Must possess -(a) the L.M.E.Diploma of the Victoria Jubilee Technical Institute, Bombay orthe L.M.E Diploma awarded by the State Board of TechnicalEducation and Training, Chennai; (b) practical experience for a period of not less than 5 years in a workshopwhich, in the opinion of the Superintending Engineer, Tamil NaduWater Supply and Drainage Board, is well equipped and which isapproved by the Superintending Engineer, Tamil Nadu WaterSupply and Drainage Board; and(c) ability to read and write Tamil

Class III 2

Should possess -(a) the L.M.E Diploma of the Victoria JubileeTechnical Institute, Categories 1 and Bombay or of the Government School of Technology, Chennai or the L.M.E. Diploma granted by the Technological Diploma Examination Board of the Government of Tamil Nadu; and

> (b) practical experience including automobile repairs for at least 5 years in a workshop which, in the opinion of the Chief Engineer, Tamil Nadu Water Supply and DrainageBoard, is well equipped,

Category 3:

Shall possess a Degree or Diploma in AutomobileEngineering with practical experience of not less than 5 years in the repairs and maintenance of motor vehicles in a workshop.

Class IV: Categories 1 and 2

Should possess -(i) the UpperSubordinate Diploma or the Licentiate in Civil Engineering Diploma of the College of Engineering Guindy; or(ii) the Lower Subordinate Diploma or the Overseer Diploma of the College of Engineering, Guindy or of the Technological Diploma Examination Board, Chennai; or

(iii) Licentiate inCivil and Engineering Diploma [or Diploma in Civil and RuralEngineering]; or Licentiate in Sanitary Engineering Diplomaawarded by the Technological Diploma Examination Board, Chennai; or (iv) the Group Certificate in Sanitary Engineering in the Government Technical Examination with five years experience as Draughtsman under aMunicipal Council; or(v) the new Overseer Diploma of the College of Engineering, Guindy.

4

Should possess -(a) the Diploma in Electrical or Mechanical Engineering of the Categories 3 and Technological Diploma Examination Board, Chennai or an equivalent qualification accepted by the Sanitary Engineer; and(b) Two years experience as Electrician in the pumping stations of the Municipal Councils.

Category 5

Should possess-(a) the LowerSubordinate Diploma of the College of Engineering, Guindy or Vishakapatnam; or (b) the Diploma of Draughtsman recognised by the Government of Tamil Nadu, or(c) a pass by the Lower Grade in the GovernmentTechnicalExamination in -(i) Building, Drawing and Estimating; (ii) BuildingConstruction and Materials; (iii) Surveying andLevelling; (iv) AppliedMechanics:(v) GeometricalDrawing; or(d) five years experience as a fully qualified Tracer and a. pass by the LowerGrade in the Government Technical Examination in BuildingConstruction and Materials; or(e) the Overseer Diploma of the College of Engineering, Guindy or of the Technological DiplomaExamination Board, Chennai; or(f) Licentiate inCivil Engineering Diploma or Licentiate in Sanitary Engineering Diploma awarded by the Technological Diploma Examination Board, Chennai; or(g) the Civil Engineering Subordinate Diploma of the Orissa School of Engineering, Cuttack or the All IndiaCertificate of Civil Engineering or the All India Council forTechnical Education; or .(h) the Certificate of Draughtsmanship awarded for Draughtsman (Civil)Course conducted by the Industrial Training Institute, Chennai; or (i) the Draughtsman(Civil) Trade awarded by the National Council for Training invocational trades: Provided that preference shall be given tocandidates with higher qualification: Provided further that no candidate possessing the Civil

Engineering Subordinate Diploma of the Orissa Schoolof Engineering, Cuttack shall be eligible for appointment, if asuitable candidate possessing a Diploma issued in the State isavailable for appointment: Provided also that no candidatepossessing the qualifications prescribed in item (h) or (i)shall be eligible for appointment if a suitable candidatepossessing the qualifications prescribed under items (a) to (g)is available for the post.

Class V: Category
1:

(i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; (ii) Industrial Training Institute (Mechanic Trade) Certificate awarded by the National Council for Training in Vocational Trades of Government of Tamil Nadu; and (iii) Minimum experience for a period of not less than three years in an Automobile or Diesel Pumps in reputed workshop.

Category 2:

- (i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; (ii) Industrial Training Institute (Plumping Trade or Fitter Trade) Certificateawarded by the National Council for Training in Vocational Trades or Government of Tamil Nadu; and (iii) Minimum practical experience for a period of not less than two years in the relevant field.
- Category 3
- (i) A Pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; (ii) Industrial Training Institute (Fitter Trade) Certificate awarded by the National Council for Training Vocational Trades of Government of Tamil Nadu; and (iii) Practical experience for a period of notless than three years.

(i) A Pass in the XStandard Examination conducted by the Tamil Nadu Board

Category 4:

ofSecondary Education; (ii) Diploma inElectrical or Mechanical Engineering of the TechnologicalDiploma Examination Board, Chennai; or the Electrical TradeCertificate awarded by the National Council for Training inVocational Trade, Government of Tamil Nadu; and (iii) One year experience in pump and pumpingmachinery and three years experience in an electrical undertaking or any reputed firm undertaking installation andrepairs to electrical and pumping machinery.

[Class V omitted]

Class VII
Category 1:

(i) A pass in the XStandard Examination Certificate by the Tamil Nadu Board ofSecondary Education; (ii) Industrial Training Institute (MechanicalTrade) Certificate awarded by the National Council for TrainingVocational Trades of Government of Tamil Nadu; and (iii)Practical experience in the trade for a period of not less than one year in a reputed workshop.

Category 2

(i) A pass in the X Standard Examination conducted by the Tamil Nadu Board of Secondary Education;

IndustrialTraining Institute (Fitter Trade) Certificate awarded by theNational Council for Training in Vocational Trades ofGovernment of Tamil Nadu; and(iii) Practical experience for a period of notless than one year.]

Category 3

(i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; (ii) Industrial Training Institute (Plumber Trade)

Certificate awarded by the National Council for TrainingVocational Trades of Government of Tamil Nadu; and (iii)Practical experience for a period of not less than one year asPlumber.

- (i) A pass in the XStandard Examination conducted by the Tamil Nadu Board ofSecondary Education;(ii) Industrial Training Institute (PlumberTrade) Certificate awarded by the National Council for TrainingVocational Trades of
- Government of Tamil Nadu; and (iii) Practical experience for a period of not less than five yearsin the trade.
- (i) A pass in the XStandard Examination conducted by the Tamil Nadu Board ofSecondary Education;(ii) IndustrialTraining Institute (Turner Trade) Certificate awarded by the National Council for Training Vocational Trades of Government of Tamil Nadu; and (iii) Practical experience for a period of not less
- (i) A pass in the XStandard Examination conducted by the Tamil Nadu Board ofSecondary Education; (ii) Diploma in Electrical Engineering awarded by the Board of Technical Education, Chennai; or Industrial Training
- Class VII-A: Institute(Electrician Trade) Certificate awarded by the National Councilfor Training Vocational Trades of Government of Tamil Nadu; and(iii) Practical Category 1 experience in Pump or Pumpingmachinery or in an electrical undertaking or any reputed firmwhich undertakes installation and repairs to electrical and pumping machinery for a period of not less than one year.

than one year in the trade.

- (i) A pass in the X Standard Examination conducted by the Tamil Nadu Board of Secondary Education;
 - (ii) Diploma in Electrical Engineering awarded by the Board of TechnicalEducation, Chennai; or Industrial Training Institute(Electrical Trade) Certificate awarded by the National Councilfor Training in Vocational Trades of Government of Tamil Nadu; and (iii) Practical experience in Pump or Pumpingmachinery or in an electrical undertaking or any reputed firmwhich undertakes installation and repairs to electrical and pumping machinery for a period of not less than one year.
 - Should possess -(a) a certificate of first or second class Engine-operator granted under theauthority of the Government of Tamil Nadu; or(b) a certificate of competency in steamengines or boilers or internal combustion engines or the typeconcerned granted under the authority of the Government of TamilNadu; or (c) (i) the Diplomain Mechanical Engineering of the Technological DiplomaExamination Board, Chennai; and(ii) One year experience in driving a steam ormotor road roller or lorry in the case of drivers of steam ormotor road rollers, as the case may be.
- Recruitment by Transfer: Should possess -(a) a valid drivinglicence; (b) sound Category 4 physique. By DirectRecruitment:(a) should have passed VIII Standard;(b) possess a

validdriving licence;(c) sound physique.

Category 5

Category 4

Category 2

Class VII-B: Categories 1 to 3

Class VIII: Category 1 (i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; (ii) Industrial Training Institute (Machine Trade) Certificate awarded by the National Council for Training in Vocational Trades of Government of Tamil Nadu.4

Category 2

(i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; (ii) Industrial Training Institute (FitterTrade) Certificate awarded by the National Council for TrainingVocational Trades of Government of Tamil Nadu.

Category 2-A

(i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; and (ii) Industrial Training Institute (FitterTrade) Certificate awarded by the National Council for Training in Vocational Trades of Government of Tamil Nadu.

Category 3

- (i) A pass in the X Standard Examination conducted by the Tamil Nadu Board of Secondary Education;
- (i) IndustrialTraining Institute (Instrumentation Mechanic Trade)
 Certificateawarded by the National Council for Training in VocationalTrade of
 Government of Tamil Nadu; and(iii) (a) Must have experience in the repairsof
 meters for a period of not less than two years; or (b) Mustundergo a training for a
 period of not less than four months ina motor manufacturing firm approved by
 the SuperintendingEngineer, Commissionerate of Municipal Administration in
 thecase of candidates not possessing the experience after theirselection to the
 post.

Category 4

- (i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; (ii) Diploma in Electrical or Mechanical Engineering awarded by the Board of Technical Education, Chennai; Industrial Training Institute (Electrician Trade) Certificate awarded by the National Council for Training Vocational Trades of Government of Tamil Nadu; and
- (iii) One year experience in pump and pumpingmachinery and three years experience as an Electrician or threeyears service in an electrical undertaking or any firm dealing in installation and repairs to electrical and pumpingmachinery.
- (i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; and (ii) Industrial Training Institute (FitterTrade)

 Certificate awarded by the National Council for Training in Vocational Trades of Government of Tamil Nadu

Category 5

Government of Tamil Nadu.

(i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; and (ii) Industrial Training institute (Fitter Trade)

Category 6

ofSecondary Education; and(ii) Industrial Training institute (FitterTrade) Certificate awarded by the National Council for Trainingin Vocational Trades of Government of Tamil Nadu.

Category 7

(i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; and (ii) Industrial Training Institute (Wireman Trade) Certificate awarded by the National Council for Training Vocational Trades of Government of Tamil Nadu.

Category 8

(i) A pass in the XStandard Examination conducted by the Tamil Nadu Board of Secondary Education; and (ii) Industrial Training Institute (Wireman Trade) Certificate awarded by the National Council for Training Vocational Trades of

Government of Tamil Nadu.

Category 9

A pass in the VIIth Standard.

Class

VIII-A-Category Five years' experience in carpentry.

1

Category 2 Five years' in welding
Category 3 Five years' in welding

Category 4 Five years' in carpentry and smithy

Class VIII-B

(i) A pass in Form III in a recognised secondaryschool or the possession of

E.S.L.C.; and

(ii) A pass in LowerGrade in 3 of the following Civil Engineering subjects in thetechnical examinations conducted by the Government: -(a)Building Materials and Construction;(b) Earthwork andRoad Making;(c) Surveying andLevelling;(d)

Building, Drawingand Estimating;(e) AppliedMechanics;(f)

GeometricalDrawing;(g) Mensuration;(h) Hydraulics andIrrigation. Preference will be given to candidates who havepassed the 3 subjects or who hold higher qualifications; or(iii) should possess the Diploma of Licentiatein Civil

Engineering or Diploma in Civil Engineering

Class IX:

Must have passed III Form; or

Category 1

VIII Standard of arecognised SchoolExplanation.- A "recognised school" means a

Category 2
Category 3

school maintained by or opened with the sanction of theGovernment of Tamil Nadu or for which recognition has been awarded by the Director of School

Education under the Educational Rules of State.

7. Qualification regarding age.

- No person shall be appointed to the category specified in column (i) below if he has completed on the first day of July of the year in which recruitment is made the years of age specified against the entry in column (ii).

(I) (II)

Class I Categories 2 to 5 Where a period of training or experience has been prescribed in the special rules, in addition to educational qualifications, such period of training or experience may be deducted from theirage for computing the age limit prescribed:

Class II

Category 5

30

30

Class III

Categories 1 to 3

Class IV

Categories 1, 2 30

and 5

Class V

Categories 1 to 4 35

Classes VI to IX 28

Provided that a candidate belonging to the scheduled castes and scheduled Tribes shall be appointed to any class or category in the service by direct recruitment if he has not completed [33] [Substituted by G.O. Ms. No. 1785, R.D. & L. A., dated the 24th October 1981.] years of age on the said date.

8. Unit of appointment.

- For the purposes of appointments, transfer, discharge for want of vacancies, re-appointment and appointment as full members of the service, the unit shall be as follows: -

Category Unit
(1) (2)

Categories 1 to 5 of Class I Categories 1

to 5of Class II and

All the Municipalities in the State takentogether.

Categories 1, 2 and 5 of Class IV Categories 3 and 4 of Class IV

The following groups of Municipalities shalleach constitute a separate unit.

Group I: All the Municipalities in Tirunelveli, Kanyakumari and Ramanathapuram districts taken together.

Group II: All the Municipalities in Madurai and Tiruchira-palli districts taken together.

Group III: All the Municipalities in Thanjavurand South

Arcot districts taken together.

Group IV: All the Municipalities in Chengalpattu, North

Arcot and Dharmapuri districts takentogether.

Group V: All the Municipalities in Salem, Coimbatore and

Nilgris districts taken together.

Class III, Class V

Class VII-A, Class VII-B Class VIII, Class VIII-A, ClassVIII-B and Class IX

The Municipality concerned.

9. [Probation. [Substituted by G.O. Ms. No. 554, RDLA, dated the 13th April 1983.]

(a) Every person appointed to a class or category by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years in duty with in a continuous period of three years. (b) Every person appointed to a class or category by recruitment by transfer shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years, if the responsibilities of the post to which he is appointed are distinctly of higher order.]

10. Liability to serve in the Armed Forces.

- Every person who is a graduate in Engineering and who is appointed to any of the categories in Class I or II shall, within the first 10 years of his service in the said Class, be liable to serve for a minimum period of 4 years (including the period spent on training) in the Armed Forces or on work relating to the defence effort anywhere in India or abroad, if so required:Provided that the liability to serve in the Armed Forces or on work relating to the defence efforts shall not ordinarily apply to a person who is above 40 years of age at the time of his first appointment to the category or who has already so served during the period of his service in the Department.

11. Reservation of appointment.

- The rule of reservation in General Rule 14 shall apply separately to each of the categories in Classes I, II, III, IV, V, VI, VII, VII-A, VIII-B, VIII, VIII-B and IX.