

# **Goa, Daman and Diu Municipalities Group 'C' & 'D' (Ministerial and non-Ministerial non-Gazetted) posts Recruitment Rules, 1986**

GOA

India

## **Goa, Daman and Diu Municipalities Group 'C' & 'D' (Ministerial and non-Ministerial non-Gazetted) posts Recruitment Rules, 1986**

### **Rule**

### **GOA-DAMAN-AND-DIU-MUNICIPALITIES-GROUP-C-D-MINISTERIAL-A of 1986**

- Published on 10 March 1986
- Commenced on 10 March 1986
- [This is the version of this document from 10 March 1986.]
- [Note: The original publication document is not available and this content could not be verified.]

Goa, Daman and Diu Municipalities Group 'C' & 'D' (Ministerial and non-Ministerial non-Gazetted) posts Recruitment Rules, 1986Published vide Notification No. 10/47/85-DMA (Vol-1), 10th March, 1986

### **10.**

/47/85-DMA (Vol-I). - In exercise of the powers conferred by section 73(2)(b) of the Goa, Daman and Diu Municipalities Act, 1968 and all other powers enabling me in this behalf, I, Denghnuna, the Director of Municipal Administration, make the following revised Recruitment Rules to Group 'C' & 'D' posts in the Municipal Councils of this Union Territory of Goa, Daman and Diu.

### **1. Short title.**

- These rules may be called Goa, Daman and Diu Municipalities Group 'C' & 'D' (Ministerial and non-Ministerial non-Gazetted) posts Recruitment Rules, 1986.

## 2. Application.

- These rules shall apply to the posts specified in Col. 1 of the Schedule to these Rules.

## 3. Classification and scale of pay.

- The classification of the posts and the scales of pay attached thereto shall be specified in Col. 3 and 4 of the said schedule.

## 4. Method of recruitment, age limit and other qualification.

- The method of recruitment of the said posts, age limit, qualifications and other matters connected therewith shall be as specified in Col. 5 to 13 of the aforesaid schedule, provided that:-(a)The maximum age limit specified in the schedule in respect of direct recruitment may be released in the case of candidates belonging to the Scheduled Castes/Scheduled Tribes and other special categories (to the extent it is being done for candidates belonging to these communities for recruitment to posts under the Government of Goa, Daman and Diu) and(b)No male candidate who has more than one wife living and no female candidate who has married a person having already a wife living shall be eligible for appointment unless the Government after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.

## 5.

The post of Translator-cum-Archivist is not included in the general category and the same is redesignated as Head Clerk alongwith its incumbent.

## 6.

These rules shall come into effect from the date of the Notification and shall relate to appointments to the various posts made on or after this date. The appointments made prior to this date in exercise of the powers vested in the President, the Standing Committee and the Municipal Council, as the case may be, under section 73(4) (b) of the Goa, Daman and Diu Municipalities Act, 1968 or any other powers in this behalf, shall be regularized in accordance with these Recruitment Rules.

## Schedule

Name of the post	No. of posts	Classification	Scale of pay	Whether selection or non-selection post
1	2	3	4	5
1) Superintendent -			Rs. 550-20-650-25-750	Selection

			Group 'C' Non-Gazetted, Ministerial		
2)	Head Clerk U.D.C./ Accts. Clerk/ Treasurer/ Cashier	-	-do-	Rs. 425-15-500-EB-15-560-20-700	-do-
3)		-	Group 'C' Non-Gazetted, Ministerial	Rs. 330-10-380-EB-12-500-EB-15-560	Selection
4)	L.D.C.	-	-do-	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400	Non-Selection
5)	Jr. Steno	-	-do-	Rs. 330-10-380-EB-12-500-EB-15-560	N. A.
6)	Peon	-	Group 'D', Non-Gazetted, Non-Ministerial	Rs. 196-3-220-EB-3-232	Non-Selection
7)	Recovery Officer	-	Group 'C', Non-Gazetted, Ministerial	Rs. 425-15-500-EB-15-560-20-700	N. A.
8)	Storekeeper	-	Group 'C', Non-Gazetted Ministerial	Rs. 330-10-380-EB-12-500-EB-15-560	Selection
9)	Accountant	-	Group 'C', Non-Gazetted Ministerial	Rs. 425-15-560-EB-20-640	-do-
10)	Draftsman Grade-I	-	Group 'C' Non-Gazetted Non-Ministerial	Rs. 425-15-500-EB-15-560-20-700	Selection
11)	Draftsman Grade-III	-	-do-	Rs. 330-10-380-EB-12-500-EB-15-560	-do-

12)	Draftsman Grade-III	-	-do-	Rs. 260-8-300-EB-8-340-10-380-EB-10-430	N. A.
13)	Accounts and Taxation Officer	-	-do-	Rs. 550-25-750-EB-30-900	Selection
14)	Librarian	-	-do-	Rs. 425-15-500-EB-15-560-20-700	-do-
15)	Assistant Librarian	-	Group 'C', Non-Gazetted, Non-Ministerial	Rs. 330-10-380-EB-12-500-EB-15-560	N.A.
16)	Market/ Mun. Inspector	-	-do-	Rs. 330-10-380-EB-12-500-EB-15-560	Selection
17)	Site Supervisor/ Asstt. Municipal Inspector	-	-do-	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400	Non-Selection
18)	Mason	-	Group 'C', Non-Gazetted, Non-Ministerial	Rs. 260-6-326-EB-8-350	-do-
19)	Assistant Mason	-	Group 'D', Non-Gazetted, Non-Ministerial	Rs. 210-4-226-EB-4-250-EB-5-290	N.A.
20)	Mechanic	-	Group 'C', Non-Gazetted, Non-Ministerial	Rs. 330-10-380-EB-12-500-EB-15-560	Selection
21)	Assistant Mechanic	-	Group 'C', Non-Gazetted,	Rs. 260-6-326-EB-8-350	N.A.

## Non-Ministerial

22) Electrician	-	-do-	Rs. 330-8-370-10-400-EB-10-480	Selection
23) Street light Supervisor	-	-do-	Rs. 260-6-326-EB-350	N.A.
24) Sanitary Inspector	-	-do-	Rs. 330-10-380-EB-12-500-EB-15-560	-do-
25) Plumber	-	-do-	Rs. 260-6-326-EB-8-350	Selection
26) Pipe-filter/ Assistant Plumber	-	Group 'D', Non-Gazetted, Non-Ministerial	Rs. 210-4-226-EB-4-250-EB-5-290	N.A.
27) Carpenter	-	Group 'C', Non-Gazetted, Non-Ministerial	Rs. 260-6-326-EB-8-350	-do-
28) Painter	-	-do-	-do-	-do-
29) Driver	-	-do-	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400	Non-Selection
30) Sr. Supervisor	-	-do-	Rs. 260-6-326-EB-8-350	-do-
31) Supervisor	-	Group 'D', Non-Gazetted,	Rs. 210-4-226-EB-4-250-EB-5-290	Non-Selection

Non-Ministerial					
Group 'D',					
32) Mucadam	-	Non-Gazetted, Non-Ministerial	Rs. 200-3-206-4-234-EB-4-250		Non-Selection
33) Gardener	-	-do-	Rs. 210-4-250-EB-5-270		-do-
34) Trimmer	-	-do-	Rs. 200-3-206-4-234-EB-4-250		-do-
Group 'C',					
35) Dog-Shooter	-	Non-Gazetted, Non-Ministerial	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400		N.A.
Group 'D',					
36) Road worker	-	Non-Gazetted, Non-Ministerial	Rs. 200-3-206-4-234-EB-4-250		Non-Selection
Worker/ Labourer/ 37) Scavenger/ Sweeper / Watchmen	-	-do-	Rs. 196-3-200-EB-3-232		N.A.
38) Tax Collector / Bill Collector	-	-do-	Rs. 210-4-226-EB-4-250-EB-5-290		Non-Selection
Whether age and Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	8	9	10	11	12
			Method or recruitment whether by direct recruitment or by deputation/ transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/ transfer is to be made	If a D. P. C. exists, what is its composition
1) N. A.	2 years		Promotion failing transfer/ deputation from Government Department	Promotion from Head Clerk having 5 years experience in the grade failing transfer of Superintendent from any Government Department	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council
2) Age: No Qls.: Minimum S. S. C.	-do-		Promotion failing transfer on deputation	Promotion from UDC/ Jr. Steno/ Storekeeper/ Accounts Clerk/Cashier/ Market Inspector having 3 years standing in the	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of

				grade failing transfer of Head Clerk from the Collectorate of Goa or any other Government Department	respective Municipal Council	
3)	Age: No Qls.: Minimum S. C.	2 years	Promotion failing transfer on deputation	Promotion from L.D.Cs. having 3 years standing in the grade failing transfer of UDC from the Collectorate of Goa or any other Government Department	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council	
4)	Age: No. Qls.: Yes	-do-	50% Promotion 50% direct recruitment	Promotion from all Group 'C' & 'D' employees based on Common seniority with 3 years experience	-do-	-
5)	Age: No. Qls.: Yes	2 years	Promotion failing by direct recruitment	Promotion from L.D. Cs/ Asstt. Municipal Inspector/ Site/Supervisor	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council	
6)	-do-	-do-	-do-	Promotion from all Group 'D' employees with 3 years experience based on combined seniority	-do-	-
7)	N. A.	N. A.	Transfer on deputation from Govt. Department	Transfer on deputation of Head Clerk/ Aval Karkun/ Special Recovery Officer or U.D.C. with 5 years experience from Government Department	N. A.	-
8)	Age: No Qls.: Minimum S.S.C.	2 years	Promotion	Promotion from LDCs/ Asstt. Mun. Inspector/ Site Supervisors with 3 years experience in the grade with minimum Educational qualification of S.S.C.	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council	
9)	N. A.				-do-	-

	2 years. The candidates both direct and promotees will be deemed to have completed satisfactorily the period of probation only after having passed the final Examination of Accountant of Accounts Cadre of Directorate of Accounts	Promotion 75% (Promotion failing which direct recruitment 25%. Failing either of the two transfer/deputation (The period of deputation ordinarily to be 3 years)	Promotion : UDCs/ Accounts Clerks/ Treasurer/ Cashier with atleast 3 years experience in Accounts work, failing which transfer/ deputation of a suitable official holding analogous post in the Government Department		
10) N. A.	2 years	By promotion failing which direct recruitment	Promotion from Draughtsman Grade II with five years service in the grade	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council	
11) -do-	-do-	-do-	Promotion from Draughtsman Grade III with 3 years service in the grade	-do-	-
12) -do-	-do-	By direct recruits	N. A.	-do-	-
13) -do-	-do-	Promotion failing which by transfer on deputation	Promotion from Accounts with 5 years experience in the grade, failing which Transfer on deputation of Assistant Accounts Officer from the Directorate of Accounts	-do-	-
14) -do-	-do-			-do-	-



		Promotion failing which by direct recruit	Promotion from Asstt. Librarian having 3 years experience in the grade		
15)	N.A.	2 years	Direct recruitment	N.A.	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council
16)	Age: No Qls.: Minimum S.S.C.	-do-	Promotion failing by direct recruitment	Promotion from Assistant Mun. Inspector/ Site Supervisor L.D.C. based on common seniority with 3 years standing in the grade	-do-
17)	N.A.	2 years	Promotion	Promotion from Sr. Supervisors, Attendants with 3 years standing in the grade	-do-
18)	-do-	-do-	-do-	Promotion from Asstt. Mason	-do-
19)	-do-	-do-	Direct recruitment	N.A.	-do-
20)	N.A.	Two years	Promotion failing which by direct recruitment	Promotion from Assistant Mechanic with 5 years experience	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council
21)	N.A.	Two years	Direct recruitment	N.A.	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council
22)	-do-	-do-	Promotion failing which by direct recruitment	Promotion from street light supervisor	-do-
23)	-do-	-do-	By direct recruitment	N.A.	-do-
24)	-do-	-do-			-do-

	Age: No Qls.: Yes		Promotion failing transfer on deputation, failing which by direct recruitment	Promotion from L. D. Cs./ Asstt. Mun. Inspector/ Site Supervisors		
25)	N.A.	2 years	Promotion failing direct recruitment	Promotion from pipe fitter with 3 years standing in the grade	-do-	-
26)	Age: No Qls.: Yes	2 years	Promotion failing direct recruitment	Promotion from Group 'D' employees	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council	-
27)	N.A.	-do-	Direct recruitment	N.A.	-do-	-
28)	-do-	-do-	-do-	-do-	-do-	-
29)	Age: No Qls.: Yes	-do-	By promotion failing which by direct recruitment	Promotion from Group 'D' employees	-do-	-
30)	N.A.	-do-	Promotion	Promotion from supervisor with 3 years experience	-do-	-
31)	Age: No Qls.: VIII Std. minimum	-do-	50% promotion & 50% by direct recruitment	Promotion from Mucadam/ Gardener based on seniority of eligible person with 3 years experience	-do-	-
32)	N.A.	2 years	Promotion 50% & 50% by transfer	Transfer from road workers & Trimmers based on seniority. Promotion from all Group 'D' employees based on combined seniority	1) President/ Administrator 2) Addl. Director of Municipal Administration Chief Officer of respective Municipal Council	-
33)	N.A.	2 years	Promotion	Promotion from Trimmer having 3 years experience and training in gardening	-do-	-
34)	Age.: No. Qls.: VIII Std. minimum	-do-	-do-	Promotion from Group 'D' employees having experience in Gardening	-do-	-
35)	-do-	-do-	Direct recruitment	N.A.	-do-	-

36)	-do-	-do-	Promotion	Promotion from all Group 'D' employees	-do-	-
37)	-do-	-do-	Direct recruitment	N.A.	-do-	-
38)	Age: No. Qls: Yes	-do-	25% by promotion 75% by direct recruitment	Promotion from Group 'D' employees with 3 years service in the grade	-do-	-