

# The Bihar Nursing Services Rules, 1959

BIHAR

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### Rule THE-BIHAR-NURSING-SERVICES-RULES-1959 of 1959

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The Bihar Nursing Services Rules, 1959 Published vide Notification No. Bihar Gazette, dated 23.12.1959 Notification. The 17th November 1959.-The State Government have been pleased to make the following rules Regarding Nursing Services in the State :-

#### 1. Designation of the cadre.

- There will henceforth be a cadre of nursing service designated as The Bihar Nursing Services".

#### 2. Grades in the cadre and their pay and allowances.

- The Bihar Nursing Services shall consist of the following grade with pay and allowances as given below:-Grade I.(a)[ Senior Matrons-Pay scale.-Rs. 250-15-340-E.B.-15-430-20-510-E.B.-20-550-(will be in the fraction of Rs. 415-550. [Now see the new pay scale.](b)Senior Sister Tutors and Superintendent, Lady Health Visitors, School-Pay scale-Rs. 250-15-340-E.B. 15. 15-43 -20-510-E.B. 20-550 (will be in the fraction of Rs. 385-510).]Grade II.(a)[ Junior Matrons-Pay scale-Rs. 230-13-308-E.B.-13-360- 15-450 (will be in the fraction of Rs. 295-390). [Now see the new pay scale and rates of allowances if any.](b)Assistant Matron, Junior Sister Tutors and Midwifery Tutors. Sister Tutors of Midwifery Schools and Public Health Nurses-Pay scales- Rs. 230-13-308-E.B.-13-360-15-450 (will be in the fraction of Rs. 295-390).Grade III.(a)Ward Sisters-Pay scale-Rs. 160-10-220-E.B.-10-320-E.B. 10-400 (will be in fraction of Rs. 250-320).Grade IV.(a)Staff Nurse, Grade A-Pay scale-Rs. 160-7-202-E.B.-7- 244-9-280 (will start with four advance increments).Dhobi allowance @ Rs. 3.00 per month.Uniform allowance @ Rs. 50.00 per annum.(b)Lady Health Visitors-Pay scale Rs. 160-7-202-EB.-7-244- 9-280 (will start with two advance increments).Dhobi allowance @ Rs. 3.00 per month.Uniform allowance @ Rs. 50.00 per annum.(c)Staff Nurse\* Grade B and House-keeper-Pay scale Rs. 115-5-145-E.B.-5-195-E.B.-5-225 start (Min. Rs. 120) [with two advance increments without cost of C.L.A. & Messing Allowance]. Messing allowance @ Rs. 40.00 per month.Dhobi allowance @ Rs. 2.50 per month.Uniform allowance @ Rs. 43.75 per annum.Grade V.(a)Auxiliary Nurse Midwives-pay

scale-Rs. 115-3-133-E.B.-3- 139-2-155-E.B.-2-165.Dhobi allowance @ Rs. 3 per month.Uniform allowance @ Rs. 45 per annum.Grade VI.(a)Trained Dai-Pay scale-Rs. 72-1/2-85. Special C.L.A. Rs. 5 or as may be prescribed by Government from time to time.]For Nurses in Grade I to VI rent-free furnished quarters or house rent allowance in lieu thereof at the rate of 10 per cent of pay subject to a minimum of Rs. 7.50 P. per month if free quarters at the cost of Government cannot be provided:Where a nurse prefers to stay outside on personal grounds even though quarters have been offered to her she may be permitted to live outside with the special approval of the Director of Health Services as provided hereafter, but she will not be entitled to any house rent allowance.All nurses must stay in the nurses quarters and join the nurse mess where such facilities are available. In exceptional circumstances a nurse may be permitted to live out of the mess with the special sanction of the Director of Health Services.

### 3. Qualification.

- (i) Senior Matron.-Must have worked three years as Junior Matron.(ii)Junior Matron.-Junior Matron should have worked as Ward Sister for five years with a minimum of two years teaching experience in a hospital attached to the Nursing School or Lady Health Visitors\* School or Auxiliary Nurse Midwifery School. Must possess certificate in Nursing Administration.(iii)Assistant Matron.-Assistant Marton should have worked as a Ward Sister for three years out of which at least one year should be in a hospital attached to the Nursing School or Lady Health Visitors\* School or Auxiliary Nurse Midwifery School. Must possess certificate in Nursing Administration.(iv)Senior Sister Tutor.- Same as Junior Sister Tutor with three years' experience as Junior Sister Tutor. Certificate in Nursing Administration is desirable.(v)Junior Sister Tutor.-Junior Sister Tutor must have worked as Ward Sister for at least two years out of which at least one year should be in a hospital attached to the Nursing School or Lady Health Visitors\* School or Auxiliary Nurse Midwifery School and engaged in teaching work. Must possess certificate of Sister Tutor.Note.-Senior Matron, Junior Matron, Assistant Matron, Senior Sister Tutor and Junior Sister Tutor may, at the discretion of the Director of Health Services, be appointed direct.(vi)Midwifery Tutor- Midwifery Tutor must have worked as Ward Sister for at least two years out of which at least one year should be in a hospital attached to the Nursing School or Lady Health Visitors School or Auxiliary Nurse Midwifery School engaged in teaching work. Must possess Midwifery Sister Tutor Certificate. Preference will be given to those who have worked in Domiciliary Midwifery.(vii)Superintendent, Lady Health Visitors\* School-Public Health Nurse with experience of Public Health Nurse for a minimum period of two years.(viii)Sister Tutor I/C of Auxiliary Nurse Midwives School.-Same as prescribed for Junior Sister Tutor(ix)Public Health Nurse.- Must have worked as Ward Sister for at least two years and possess certificate in Public Health Nursing School, have experience of Domiciliary Midwifery.Note. - The Director of Health Services may relax the qualification as regards experience as Ward Sister due to shortage of trained Public Health personnel.(x)Ward Sister or Sisters.- Minimum experience of three years as Staff Nurse, grade A-relaxable to two years in the case of Staff Nurse with B.Sc. qualification.(xi)Staff Nurse Grade A.-Should be Matriculate or should hold equivalent qualifications and should hold certificate in A Grade General Nursing and Midwifery, B Grade Nurse with minimum experience of five years and after passing the special examination prescribed by the Nurses\* Registration Council are eligible for promotion as A Grade Nurse.(xii)Staff Nurse Grade B.-Certificate in B Grade General Nursing and

Midwifery.(xiii)Lady Health Visitors.-Matriculate or equivalent educational certificate and Lady Health Visitors\* Diploma from a recognised Health Visitors\* School.(xiv)Auxiliary Nurse Midwives-Basic educational qualification VII standard. Vernacular pass plus A.N. Midwifery Certificate from a recognised Midwifery School.Note. - (a) The Director of Health Services may relax the qualification prescribed above if suitable candidates are not available.(b)The qualification prescribed above for various categories of nursing personnel will not apply to the existing incumbents in the various categories on the date of issue of these Rules.

#### **4. Age of superannuation.**

- Fifty five years.

#### **5. Leave.**

- As admissible under the Bihar Leave Rules.

#### **6. Pension and gratuity.**

- As admissible under the Bihar Government Rules.

#### **7. Medical facilities.**

- As admissible under the Rules.

#### **8. Discipline and conduct**

- All Nurses shall be governed by the Rules of discipline and conduct as applicable to other State employees and also by such other Rules and Regulations as may be specifically laid down for Nurses from time to time.

#### **9. Transfer.**

- All Nurses shall be liable to be transferred from one post to another and from one part of the State to another in the exigencies of public service.