# The Bureau of Indian Standards (Recruitment to Laboratory Technical Posts) Regulations, 2007

UNION OF INDIA India

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# Rule

# THE-BUREAU-OF-INDIAN-STANDARDS-RECRUITMENT-TO-LABORAT of 2007

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The Bureau of Indian Standards (Recruitment to Laboratory Technical Posts) Regulations, 2007Published Vide Notification No. G.S.R. 55(E), dated 31st January, 2007Bureau of Indian StandardsG.S.R. 55(E). - In exercise of the powers conferred by Section 38 of the Bureau of Indian Standards Act, 1986 (63 of 1986) and in supersession of the Bureau of Indian Standards (Recruitment to Laboratory Technical Posts) Regulations, 1988 except as respects things done or omitted to be done before such supersession, the Executive Committee of the Bureau of Indian Standards, with the previous approval of the Central Government, hereby makes the following regulations, namely:-

#### 1. Short Title and Commencement.

(1) These Regulations may be called the Bureau of Indian Standards (Recruitment to Laboratory Technical Posts) Regulations, 2007.(2) These regulations shall come into force on the date of their publication in the Official Gazette.

#### 2. Definitions.

- In these regulations, unless the context otherwise requires :(a)"Act" means the Bureau of Indian Standards Act, 1986 (63 of 1986);(b)"Laboratory Technical Posts" means the posts included in the Schedule;(c)"Rules" means the Bureau of Indian Standards Rules, 1987(d)"Schedule" means the Schedule appended to these regulations;(e)"Scheduled Castes" and "SCheduled Tribes, shall have the same meanings as are respectively assigned to them in clauses (24) and (25) of article 366 of the

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Constitution of India.(f)"Selection Committee" means the committee constituted under regulation 8 of this Regulation and(g)Words and expression used in these regulations and not defined but defined in the Act or the rules, shall have the same meanings respectively assigned to them in the Act and the rules, as the case may be.

# 3. Application.

- These regulations shall apply to pots mentioned in column (2) of the Schedule:Provided that the services rendered by the incumbents to these posts in the erstwhile, Indian Standards Institution shall be counted for the purposes of these regulations.

#### 4. Method of Recruitment.

- The method of recruitment to the, said posts, scale of pay, age limit, qualifications and other matters connected therewith shall be as specified in the Schedule.

# 5. Direct Recruitment to the post of Technical Assistant.

- i) Vacancies shall be advertised in the newspapers and also on the website of the Bureau giving, among others, full information regarding number of posts, reservation for the Scheduled Castes and Scheduled Tribes and Other Backward Classes, prescribed qualifications, age requirement.ii) Candidates possessing the prescribed qualifications shall be eligible for the post. Provided that the upper age limit for Departmental candidates shall be relaxed upto the age of 50 years in respect of such categories of persons as may, from time to time, be notified in this behalf by the Central Government to the extent and subject to the conditions notified in respect of each category.iii) In the case of posts to be filled through, competitive examination -a) A written examination shall be conducted by the Bureau departmentally or through a professional institution or agency on dates and at places to be decided by the Director General;b) The number of candidates to be called for interview shall be not more than four times the number of vacancies advertised in the respective disciplines in order of merit from among those who have secured at least fifty percent marks in the written examination;c) The candidates shall be selected discipline-wise on the basis. of merit as determined by the aggregate marks obtained by giving equal weightage to the written examination and interview.iv) If post reserved for Scheduled Castes, Scheduled Tribes and Other Backward Classes are not filled on the basis of the criteria laid down in sub-regulation (iii), the candidates belonging to such category may be selected by giving relaxation as per Government guidelines to make-up the deficiency in the reserved quota, subject to suitability of these candidates for selection to the post concerned.v) It shall be permissible to draw up a reserved list in addition to select list of successful candidates for filling vacancies which shall remain valid for a period of one year from the date such list is drawn.vi) The candidates so appointed shall be on probation in accordance with Bureau of Indian Standards (Terms and Conditions or Service of Employees) Regulations, 2007 during which period the Director General shall arrange to give them such training and responsibility as deemed necessary and prescribe departmental examination or examinations to be passed for successful completion of the probation Other conditions of probation as given in the said regulations shall apply.

#### 6. Promotion.

- The promotion shall be made by selection from amongst the employees in the next lower grade by the appropriate Selection Committee on the basis of merit with due regard to seniority in accordance with the procedure laid down by the Executive Committee taking into account the record of service, including the annual confidential reports and recommend the order in which the promotions may be made.

# 7. Appointing Authority.

(1)Appointments to all posts shall be made by the appointing authority on the recommendations of the concerned Selection Committees as given below:(a)Selection Committee 'A' for Group 'A' posts carrying a scale of pay maximum of which does not exceed Rs. 16,500/-;(b)Selection Committee 'BCD' for posts in Groups 'B', 'C' and 'D';Provided further that the officiating appointments may be made by the appointing authority without recommendations of the appropriate Selection Committee subject to conditions specified for such appointments in the Schedule appended to the Bureau of Indian Standards (Powers and Duties of Director General) Regulations, 1987.(2)The recommendations of Selection Committees referred to in clauses (b) of sub-regulation (1) shall be submitted to the Director General for approval.

# 8. Compositions of Selection Committees.

(1)The Selection Committee 'A' shall consist of the following members, namely:-(i)Director General, who shall be the Chairman of the Committee;(ii)SCientist-G/Scientist-F of the Bureau nominated by the Director General;(iii)A nominee of the Ministry or Department of the Central Government having administrative control of the Bureau;(iv)Officer in charge of the Personnel function in the Bureau; and(v)One or more specialists to be co-opted by the Director General one of whom may be the representative of Scheduled Castes/Scheduled Tribes.(3)Selection Committee 'BCD' for posts in Groups 'B', 'C' and 'D' shall consist of the following members, namely:(i)Deputy Director General (Administration)/Scientist-F to be nominated by Director General who shall be the Chairman;(ii)One officer dealing with perSonnel functions to be nominated by Director General;(iii)Two more officers to be nominated by the Director General one of whom may be the representative of Scheduled CasteS/Scheduled Tribes;(iv)Assistant Director/Deputy Director (Personnel Functions).

# 9. Categories of Posts and Authorized Strength.

- The categories of posts and their authorized strength shall be such as may from time to time be determined by the Executive Committee with the approval of the Central Government. The categories of posts and their authorized strength as on the date of Notification of these Regulations are given in the Schedule.

#### 10. Power to Relax.

- Where the Executive Committee is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of provisions of these regulations in respect of any class or category of persons.

### 11. Saving.

- Nothing contained in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen, Physically Handicapped and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

# 12. Interpretation.

- If any question arises relating to the interpretation of these regulations arise, it shall be decided by the Executive Committee.

# **Schedule**

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S.no.	Name of the posts	Number of Posts	Scale of pay	Method of filling the Post	· ·	***Educational qualifications for directrecruits	Experience for Direct Recruits	Pı El
1	2	3	4	5	6	7	8	9
1.	Technical	60	7450-225-11500	By	Not	Bachelor's Degree in	Not	(i
	Supervisor			Promotion	applicable	Science (with -	applicable	Se
				failing		ChemistryMicrobiolog	y/Physics/	A
				which by		Bio-Technology as one		si
				Deputation		of the main		re
						subject)with		se
						minimum 60% marks		gı
						(50% for Scheduled		(a
						Castes and		pe
						ScheduledTribes) or		aı
						three years Diploma in Mechanical-Electrical		po
						/Civil/Chemical		re
						Electronics/		O1 Ca
						Agricultural		in
						Engineering/FoodTech	nnology	pa
						with minimum 160%		6
						marks (50% marks for		w
						ScheduledCastes and		re

						Scheduled Tribes).		se gr O po qu ; j fo di ui ; c (i l
2.	Senior Technical Assistant	90	6500-200-10500	By Promotion failing which by deputation / Direct recruitment	35 years	Bachelor's Degree in Science (with - ChemistryMicrobiology Bio-Technology as one of the main subject)with minimum 60% marks (50% for Scheduled Castes and ScheduledTribes) or three years Diploma in Mechanical-Electrical /Civil/Chemical Electronics/ Agricultural Engineering/FoodTech with minimum 160% marks (50% marks for ScheduledCastes and Scheduled Tribes).	y/Physics/ Six years experience in a Laboratory	w resegn D (a ho an pool back the part of
3	Technical Assistant	30	•	Direct recruitment		Bachelor's Degree in Science (with - ChemistryMicrobiology Bio-Technology as one of the main subject)with	Not applicable	ui 7. N a <sub>I</sub>

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minimum 60% marks
(50% for Scheduled
Castes and
ScheduledTribes) or
three years Diploma in
Mechanical-Electrical
/Civil/Chemical
Electronics/
Agricultural
Engineering/FoodTechnology
with minimum 160%
marks (50% marks for
ScheduledCastes and
Scheduled Tribes).