

# The Indian Police Service (Pay) Rules, 2007

UNION OF INDIA

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### Rule THE-INDIAN-POLICE-SERVICE-PAY-RULES-2007 of 2007

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The Indian Police Service (Pay) Rules, 2007 Published vide Notification No. G.S.R. 108(E), dated 21st February 2008 Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) G.S.R. 108(E). - In exercise of the powers conferred by sub-section (1) of section 3 of the All India Services Act, 1951 (61 of 1951) and in supersession of the Indian Police Service (Pay) Rules, 1954, except as respects things done or omitted to be done before such supersession, the Central Government after consultation with the Governments of the States concerned, hereby makes the following rules, namely :-

#### 1. Short title and commencement.

(1) These rules may be called the Indian Police Service (Pay) Rules, 2007. (2) They shall come into force on the date of their publication in the Official Gazette except the IIInd proviso to rule 3, proviso to sub-rule (2)(i) of rule 3 and sub-rule (11) of rule 6 which shall come into force with effect from the 1st day of January, 2009.

#### 2. Definitions.

- In these rules, unless the context otherwise requires, - (a) "benchmark score" shall mean the minimum numerical weighted mean score arrived at for overall grading above which an officer shall be regarded as fit for promotion or impanelment, as the case may be, to the next higher grade; (b) "cadre" and "cadre posts" shall have the meanings respectively assigned to them in the Indian Police Service (Cadre) Rules, 1954; (c) "departmental examination" means such examination as may be prescribed by the State Governments from time to time for members of the Service allotted to the cadre of that State or posted to that State for training; (d) "direct recruit" means a person appointed to the Indian Police Service in accordance with rule 7 of the Indian Police Service (Recruitment) Rules, 1954; (e) "grade pay" means the basic pay drawn by a member of the Service in the grade in which he is appointed substantively; (f) "lien" means the right of a member of the Service to hold on regular basis, either immediately or on the termination of a period or periods of absence,

a post, including a tenure post, to which he has been appointed on regular basis and on which he is not on probation;(g)"member of the Service" means a member of the Indian Police Service;(h)"Officiation" means an officer performed the duties of a post on which another member of the Service holds a lieu and it includes an officer appointed by the Government in officiating capacity in a vacant post in which no other member of the Service holds the lien;(i)"personal pay" means additional pay granted to a member of the Service -(a)to save him from a loss in his substantive pay in respect of a permanent post other than a tenure post due to a revision of pay or due to any reduction of such substantive pay otherwise than as a disciplinary measure; or(b)In exceptional circumstances or other personal considerations;(j)"promoted officer" means an officer appointed to the Indian Police Service by promotion from a State Police Service in accordance with rule 9 of the Indian Police Service (Recruitment) Rules, 1954;(k)"promotion" means appointment of a member of the Service to the next higher grade over the one in which he is serving at the relevant time;(l)"Schedule" means a Schedule appended to these rules;(m)"Service" means the Indian Police Service;(n)"State" means a State specified in the First Schedule to the Constitution and includes a Union territory;(o)"State Cadre" and "Joint Cadre" shall have the meanings respectively assigned to them in the Indian Police Service (Cadre) Rules, 1954;(p)"State Police Service" shall have the meaning assigned to it in the Indian Police Service (Recruitment) Rules, 1954;(q)"State Government concerned" in relation to a Joint Cadre means the Joint Cadre Authority.

Note 1: The benchmark score shall be notified by the State Government for promotion within the cadre and by the Central Government for the purpose of empanelment. Any revision of benchmarks by the Government shall have prospective effect;Note 2: The junior-most person(s) in the grade will, however, be liable to be reverted to the lower grade if the number of members of the Service entitled to hold the regular posts is more than the number of posts available in that grade.

### 3. Scale of pay and appointment to these grades.

(1)The scale of pay admissible to a member of the Service and the dates with effect from which the said scale shall be deemed to have come into force shall be as follows :-A. Junior Scale - Rs. 8000-275-13500 (with effect from the 1st day of January 1996);B. Senior Scale -(i)Time Scale - Rs. 10000-325-15200 (with effect from the 1st day of January, 1996);(ii)Junior Administrative Grade - Rs.12000-375-16500 (non-functional) (with effect from the 1st day of January, 1996);(iii)Selection Grade - Rs.14300-400-18300/- (with effect from the 1st day of January, 1996);C. Super Time Scale - (i) Deputy Inspector General of Police - Rs. 16400-450-20000/- (with effect from 1st day of January, 1996);(ii)Inspector General of Police - Rs.18400-500-22400/- (with effect from 1st day of January, 1996)D. Above Super Time Scale - (i) Additional Director General of Police - Rs.22400-525-24500/- (with effect from 1st day of January, 1996);(ii)Director General of Police - Rs.24050-650-26000/- (with effect from 1st day of January, 1996)Provided that a member of the Service shall be eligible for appointment to the senior time scale on his completion of four years of service, subject to the provisions of sub-rule 2 of rule 6A of title Indian Police Service (Recruitment) Rules, 1954, to the Junior Administrative Grade on completion of nine years of service, to the Selection Grade on completion of thirteen years of service, to the Deputy Inspector General Supertime Scale on completion of fourteen years of service and to the Inspector General Supertime Scale on completion of eighteen years of service.

Note 1: Appointment of a member of the Service to the Time Scale and above shall be regulated as per the provisions in the Guidelines regarding

promotion to various grades in title Indian Police Service:Note 2: The four years, nine years, thirteen years, fourteen years and eighteen years of service in this rule shall be calculated from the year of allotment assigned under rule 3 of the Indian Police Service (Regulation of Seniority) Rules, 1954.Note 3: The period of extraordinary leave taken otherwise than on medical certificate or considered by the State Government concerned to have been taken for any cause beyond the control of the member of the Service or for prosecuting studies, which are in public interest and for which Study Leave could otherwise be admissible under the All India Service (Study Leave) Regulations, 1960, shall be excluded for the purpose of calculating the eligibility period of service required for appointment in these grades:Provided further that a member of the service shall be appointed to Junior Administrative Grade only after he has completed phase III mandatory Mid Career Training as prescribed by the Central Government.Provided also that a member of the Service may opt to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale. The option shall be exercised in accordance with such orders as may be issued by the Central Government in this behalf.Explanation 1. - The option to retain the exist scale under the proviso above shall be admissible only in respect of one existing scale.Explanation 2. - The said option shall not be admissible to any person appointed to the Service on or after the 1st day of January, 1996 and he shall be allowed pay only in the revised scale.Explanation 3. - Where a member of the Service exercises an option under the proviso above to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in the permanent post on which he holds lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force whichever is higher.(2)(i)Appointment to the Selection Grade and to posts carrying pay above this grade in the Service shall be made by selection on merit as per the criteria that may be prescribed by the Central Government, with due regard to seniority:Provided that a member of the Service shall be appointed to the IInd Super Time Scale mentioned in sub-clause (C) of sub-rule of this rule only after completion of phase IV mandatory Mid Career Training as prescribed by the Central Government.(ii)Appointment of a member of the Service in the scales of Selection Grade and above shall be subject to availability of vacancies in these grades and for this purpose, it shall be mandatory upon the State Cadres or the Joint Cadre Authorities, as the case may be, to seek prior concurrence of the Central Government on the number of available vacancies in each grade.(iii)The Central Government shall accord such concurrence within a period of thirty days from the date of receipt of such references and if the Central Government does not accord concurrence within a period of said thirty days, the concurrence on availability of vacancies shall be deemed to have been accorded. The position emanating as referred to in this clause shall be placed before the Screening Committee at the time it meets to consider promotion in these grades.(iv)A member of the Service shall be entitled to draw pay in the scales of Selection Grade and above only on appointment to these grades.

#### **4. Fixation of pay in the revised scales.**

(1)The initial pay of a member of the Service who opts or deemed to have opted in accordance with these rules, to be governed by the revised scale on and from the 1st day of January, 1996 or from a

later date, which shall be re-fixed as from that date separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien had it not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely, -(A) in the cases of all members of the Service, -(i) an amount representing forty per cent of the basic pay in the existing scale shall be added to the existing emoluments' of the member of the Service; (ii) after the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount computed: Provided that -(a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale; (b) if the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale: Provided further that where in the fixation of pay, the pay of a member of the Service drawing pay at more than four consecutive stages in an existing scale gets bunched, that is, gets fixed in the revised scale at the same stage, the pay in the revised scale of such member of the Service who is drawing pay beyond the first four consecutive stages in the existing scale shall be stepped up to the stage where such bunching occurs, by the grant of increments in the revised scale in the following manner, namely: -(a) for a member of the Service drawing pay from the 5th up to the 8th stage in the existing scale, by one increment; (b) for a member of the Service drawing pay from the 9th up to the 12th stage in the existing scale, if there is bunching beyond the 8th stage, by two increments; (c) for a member of the Service drawing pay from the 13th up to the 16th stage in the existing scale, if there is bunching beyond the 12th stage, by three increments. If by stepping up of the pay as referred to above, the pay of a member of the Service gets fixed at the stage in the revised scale which is higher than the stage in the revised scale at which the pay of a member of the Service who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up to the extent by which it falls short of that of the former: Provided also that while fixing the pay it shall be ensured that every member of the Service shall get at least one increment in the revised scale of pay for every three increments (inclusive of stagnation increments), if any, in the existing scale of pay. Explanation. - For the purposes of this clause, "existing emoluments" shall include -(a) the basic pay in the existing scale; (b) dearness allowance appropriate to the basic pay admissible at index average 1510 (1960 = 100); and (c) the amounts of first and second instalments of interim relief admissible on the basic pay in the existing scale. (B) in the case of a member of the Service who is in receipt of special pay component with any other nomenclature in addition to the pay in the existing scale, such as personal pay for promoting small family norms, Central (deputation on tenure) Allowance, etc., and in whose case the same has been replaced in the revised scale with corresponding allowance or pay at the same rate or at a different rates, the pay in the revised scale shall be fixed in accordance with the provisions of clause (A) and in such cases, the allowance at the new rate as recommended, shall be drawn in addition to the pay in the revised scale of pay. Note 1: Where the increment of a member of the Service falls on 1st day of January, 1996, he shall have an option to draw the increment in the existing scale or the revised scale. Note 2: Where a member of the Service is on leave other than the Study Leave granted under the All India Services (Study Leave) Regulations, 1960, on the 1st day of January, 1996, he shall become entitled to pay in the revised scale of pay from the date he resumes duty and in case of a member of the Service under suspension, he shall continue to draw the subsistence allowance based on the existing scale of pay and his pay in the revised scale of pay will be subject to the final order in the pending disciplinary proceedings. Note 3: Where the existing emoluments as calculated in accordance with clause (A) or clause (B), as the case may be, exceed the revised emoluments in the

case of any member of the Service, the difference shall be allowed as personal pay to be absorbed in future increases in pay. Note 4: Where in the fixation of pay under these rules, pay of a member of the Service who in the existing scale was drawing immediately before the 1st day of January, 1996, more pay than another member of the Service junior to him in the same cadre, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior. Note 5: Where a member of the Service is in receipt of personal pay on the 1st day of January, 1996, which together with his existing emoluments as calculated in accordance with clause (A) or clause (B), as the case may be, exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such member of the Service as personal pay to be absorbed in future increases in pay. Note 6: Where a senior member of the Service is promoted to a higher post before the 1st day of January, 1996 and is drawing less pay in the revised scale than his junior who is promoted to the higher post on or after the 1st day of January, 1996, the pay of the senior member of the Service shall be stepped up to an amount equal to the pay as fixed for his junior in that higher post and the stepping up shall be done with effect from the date at promotion of the junior member of the Service subject to the fulfilment of the following conditions, namely:-(a) both the junior and the senior member of the Service shall belong to the same cadre and the post in which they have been promoted shall be identical in the same cadre; (b) the pre-revised and revised scale of pay of the lower and higher posts in which they are entitled to draw pay shall be identical; (c) the senior member of the Service at the time of promotion has been drawing equal or more pay than the junior; and (d) the anomaly shall be directly as a result of the application of the provisions of this clause. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provisions of this clause need not be invoked to step up the pay of the senior member of the Service. Note 7: The order relating to re-fixation of the pay of the senior member of the Service in accordance with the above provisions shall be issued under the relevant rules and the senior member of the Service shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay. Note 8: Subject to the provisions of sub-rule (1) of rule 3, if the pay as fixed in the officiating post under this rule is lower than the pay fixed in the substantive post, the former shall be fixed at the stage next above the substantive pay. Note 9: In the case of a member of the Service who is in receipt of personal pay for passing Hindi Pragma and such other examinations under the Hindi Teaching Scheme prior to the 1st day of January, 1996, while the personal pay shall not be taken into account for the purpose of fixation of initial pay in the revised scale, he shall continue to draw personal pay after fixation of his pay in the revised scale on and from the 1st day of January, 1996 or Subsequently for the period for which he would have drawn it but for the fixation of his pay in the revised scale and the quantum of such personal pay shall be paid at the appropriate rate of increment in the revised scale from the date of fixation of pay for the period for which the member of the Service would have continued to draw it. Explanation. - For the purposes of this rule, "appropriate rate of increment in the revised scale" means the amount of increment admissible at and immediately beyond the stage at which the pay of the member of the Service is fixed in the revised scale. (C) Where a member of the Service continues to draw his pay in the existing scale and opts for revised scale from a date later than the 1st day of January, 1996, his pay from the later date in the revised scale shall be fixed under these rules and for this purpose his pay in the existing scale shall be the same as of existing emoluments as calculated in accordance with clause (A) or clause (B), as the case may be, subject to the conditions that the basic

pay to be taken into account for calculation of those emoluments shall be the basic pay on the later date and where the member of the Service is in receipt of special allowance, his pay shall be fixed after deducting from those emoluments an amount equal to the special allowance at the revised rates appropriate to the emoluments so calculated.

## 5. Fixation of initial pay.

(1)The initial pay of a direct recruit shall be fixed at the minimum of the Junior Scale:Provided that, if a direct recruit holds a lien, or would hold the lien had his lien not been suspended on a permanent post, under the rules applicable to him prior to his appointment to the Service, his initial pay shall be regulated in the following manner, namely:-(a)he shall, during the period of probation, draw the pay of the permanent post, if it is more than the minimum of the Junior Scale and on confirmation in the Service;(b)if he was holding a Class I post before appointment to the Service, his pay shall be fixed at the same stage as the pay in the Class I post if there be such a stage in the Junior Scale admissible to a member of the Service, or at the next lower stage, if there is no such stage in the Junior Scale admissible to a member of the Service and where the pay so fixed in the Service is less than his pay in the Class I post, he shall be allowed the difference as personal pay to be absorbed in future increments; and(c)if he was holding a post lower than a Class I post, his pay shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in respect of the lower post by one increment at the stage at which such pay had accrued;(d)he shall however, cease to earn any increments in the Junior Scale, until, having regard to his length of service, he becomes entitled to a higher pay:Provided further that he shall draw the pay admissible under rule 9 if that is more than the pay referred to in the preceding proviso.(2)The pay of a member of the Service in the Junior Scale shall, on appointment to a post in the Senior Time Scale, be fixed at the stage next above the pay notionally arrived at by increasing his pay in lower scale by one increment at the stage at which such pay accrued (or by an amount equal to the last increment in the lower scale if he was drawing pay at the maximum of the lower scale) or the minimum of the higher scale, whichever is higher.(3)The initial pay of a State Police Service officer, on his appointment to the Service or on appointment in a cadre post in an officiating capacity in accordance with rule 9 of the Indian Police Service (Cadre) Rules, 1954, as the case may be, shall be fixed as per the principles laid down in the Schedule I. Further pay and incremental benefits shall accrue to him under the other relevant provisions.(4)The pay of a member of the Service in the Senior Time Scale shall, on appointment to the Junior Administrative Grade, be fixed at the stage which is equal to his pay in the Senior Time Scale or if there is no such stage, at the stage next above that pay, or the minimum of the Junior Administrative Grade, whichever is higher.(5)The pay of a member of the Service in the Junior Administrative Grade shall, on appointment in the Selection Grade, be fixed in the same manner as provided in sub-rule (4).(6)The pay of a member of the Service in the Selection Grade, on appointment to the 1st Super Time Scale or in the 1st Super Time Scale to another Supertime Scale or in the Supertime Scale to the 1st Above Super Time Scale, or in the 1st Above Supertime Scale to another Above Supertime Scale, shall be fixed in the same manner as provided in sub-rule (2).(7)On promotion from one grade to another in the Service, a member of the Service shall have an option to get his pay fixed in the higher scale either from the date of his promotion in the manner provided in sub-rule (2) above or from the date on which he subsequently earns an increment in the lower scale. In the latter case, pay on the date of promotion shall first be fixed in the higher scale as per the

provisions in sub-rule (4) above in cases of promotion in the Junior Administrative Grade or Selection Grade and at the stage above the pay in the lower scale in other cases, with further re-fixation in the manner provided in sub-rule (2) on the date of accrual of the next increment in the lower scale. The date of next increment in such a case shall fall on completion of twelve months qualifying service from the date the pay is re-fixed on the second occasion. The option shall be exercised within one month of the promotion and shall be final.

## 6. Regulation of Increments.

(1) Subject to any order passed by the State Government concerned, under rule 7 or rule 8 or rule 9, the increment admissible to a member of the Service appointed under rule 7 or rule 7A of the Indian Police Service (Recruitment) Rules, 1954, shall accrue on the expiry of each year of the qualifying service: Provided that the increments thus falling due shall accrue on the first day of the month in which they would have accrued. (2) Subject to the provisions of clauses (2) and (3) of Schedule I, in the case of a promoted officer, the increments shall accrue on completion of each year of qualifying service from the date his pay has been fixed in accordance with the provisions contained in Schedule I and the same principles shall apply in cases where appointment to the service is preceded by officiation on a cadre post: Provided that the increments thus falling due shall accrue on the first day of the month in which they would have accrued: Provided further that for the purpose of calculating one year's service for drawing of increment, broken period of service rendered in a cadre post shall be taken into account. (3) The next increment of a member of the Service whose pay has been fixed in the revised scale in accordance with rule 4 shall be granted on the date he would have drawn his increment, had he continued in the existing scale: Provided that where the pay of a member of the Service is stepped up in accordance with the second proviso of clause (A) and clause (B) of rule 4 and clause (B) of said rule, the next increment shall be granted on the date of drawing of increment by the member of the Service with reference to whose pay such stepping up has been allowed: Provided further that in other cases, the next increment of a member of the Service whose pay is fixed on the 1st day of January, 1996 at the same stage as the one fixed for another member of the Service junior to him in the same cadre and drawing pay at a lower stage than him in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier: Provided also that in case of a member of the Service who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 1996, the next increment in the revised scale shall be allowed on the 1st day of January, 1996. (4) All leave except extraordinary leave taken otherwise than on medical certificate or the State Government concerned is satisfied that the leave have been taken for any cause beyond the control of the member of the Service or for prosecuting studies which are in public interest and for which study leave could otherwise be granted under the All India Services (Study Leave) Regulations, 1960, shall count for increment applicable in the scale of pay of a post held by him at the time he proceeded on such leave. (5) The period of deputation out of India shall also be so counted and the counting of the said period for increments shall be subject to the condition that the member of the Service would have continued to hold that post but for his proceeding on such leave or deputation out of India: Provided that where the leave is not counted for increment under this sub-rule and sub-rule (4), it shall have the effect of postponing the next increment to the extent of the period involved. (6) The increments admissible to a member of the Service in a pay scale specified in sub-rule (1) of rule 3 shall be

regulated with reference to the length of his service including broken period of service rendered in that scale of pay and the previous service, if any, shall also count for increment, if it is -(i)service in a cadre post; or(ii)service in a permanent or temporary post (including a post in a body incorporated or not, which is wholly or substantially owned or controlled by the Government) in the said scale or in a higher scale of pay:Provided that the service in a post outside the cadre, including service in a post under the Central Government, shall count for increment on reversion to the cadre, subject to the following conditions, namely:-(a)The member of the Service should have been approved by the Government of the State on the cadre of which he is borne, for appointment to posts in the said scale;(b)All his seniors in the cadre, except those regarded as unfit for such appointment, were serving in posts carrying pay in the said scale in which the benefit is to be allowed or in higher posts, and at least one junior was holding a cadre post, or an ex-cadre post within the permissible State Deputation Reserve or the over-utilised State Deputation Reserve permitted by the Central Government, under the Government of the State on the cadre of which he is borne, carrying pay in the said scale; and(c)the service shall count from the date on which his junior is so promoted and the benefit shall be limited to the period during which he would have held a post under the Government of the State on the cadre on which he is borne.(7)A member of the Service, while holding post outside the cadre, including a post under the Central Government, may be granted proforma promotion to a post in the scale of pay above the time scale of pay specified in rule 3 by the Government of the State on the cadre to which he is borne.(8)In case of a member of the Service being cleared for proforma promotion in the Super Time Scale and the Above Super Time Scale, the period of service covered by the proforma promotion shall, on his subsequent reversion to the cadre and appointment to a post in the said scale, count towards the initial fixation, of pay and increments subject to the following conditions, namely :-(i)the member of the Service concerned should have been approved by the State Government for appointment to the said scale during the relevant period;(ii)all his seniors (excluding those considered unfit) should have started drawing pay in that scale on or before the date from which the proforma promotion is granted to him;(iii)the junior next below the officer (or, if that officer has been passed over for the reason of inefficiency or unsuitability or because he is on leave or serving outside the ordinary line or forgoes promotion on his own volition to that grade, the officer next junior to him not so passed over) should also have started drawing pay in that scale from that date and his appointment thereto not being fortuitous; and(iv)the benefit should be allowed on 'one for one' basis.(9)When a member of the Service holds an ex-cadre post in a time scale of pay identical with the time scale of pay of an ex-cadre post held by him on an earlier occasion, his initial pay in the latter ex-cadre post shall not be less than the pay which he drew on the previous occasion and he shall count the period during which he drew that pay on such last and on any previous occasion for increment in the stage of the scale equivalent to that pay and the service so rendered shall, on his reversion to the cadre, count towards initial fixation of pay to the extent and subject to the conditions stipulated in sub-rule (6).(10)Where a member of the Service is on leave other than the study leave granted under the All India Service (Study Leave) Regulations, 1960, on the date of which an increment becomes due, he shall get the benefit of the same, if otherwise admissible under the rules, from the date he resumes duty but it does not postpone his normal date of increment in future.(11)No member of the service shall be eligible for drawing increment after completion of 28 years of service unless he completes the Phase V of the mandatory Mid Career Training programme as prescribed by the Central Government.



## **7. Stagnation increments.**

- A member of the Service drawing pay in the Junior Scale or Senior Scale or Super Time Scale(s) shall be eligible for one increment equivalent to the last rate of increment, for every two years of service rendered after reaching the maximum of that scale, subject to a maximum of three increments.

## **8. Withholding of increments.**

- The State Government may withhold, for such time as it may direct, an increment due to any direct recruit appointed to the Indian Police Service, who fails to pass the departmental examination or examinations within such time as the State Government may by general or special order, prescribe, but the withholding of such increments shall have no cumulative effect.

## **9. Grant of advance increments.**

- Notwithstanding anything contained in rule 13 of the Indian Police Service (Probation) Rules, 1954, the State Government shall sanction the second and third increments due to a direct recruit as soon as he passes the prescribed departmental examination or examinations irrespective of the length of service, after which he shall be entitled to draw pay at the rate corresponding to his position in the time scale: Provided that the third increment under this rule shall be granted retrospectively from the date of passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation: Provided further that a direct recruit who has been exempted from appearing for the whole or any part of the departmental examination or examinations, as the case may be, for the reason that he had already passed such examination or examinations or part thereof before he became a member of the Service, shall, for the purpose of this rule, be deemed to have passed the departmental examination or examinations or part thereof, as the case may be, from the date of the earliest of such examination or examinations or part thereof, in which he would have appeared, but for the exemption, after he became a member of the Service.

## **10. Pay of officers holding posts included in Schedule II.**

- A member of the Service appointed to hold a post specified in Schedule II shall, for so long as he holds that post, be entitled to draw the pay indicated for that post in the said Schedule plus Special Allowance or Central (Deputation on Tenure) Allowance, wherever admissible: Provided that such pay shall not at any time be less than the pay admissible under rules 5 and 6 of these rules.

## **11. Pay of members of the Service appointed to posts not included in Schedule II.**

(1) No member of the Service shall be appointed to a post other than a post specified in Schedule II, unless the State Government concerned in respect of posts under its control, or the Central

Government in respect of posts under its control, as the case may be, make a declaration that the said post is equivalent in status and responsibility to a post specified in the said Schedule.(2)The pay of a member of the Service on appointment to a post other than a post specified in Schedule II shall be the same as he would have been entitled to had he been appointed to the post to which the said post is declared equivalent.(3)For the purpose of this rule, post other than a post specified in Schedule II includes a post under a body (incorporated or not), which is wholly or substantially owned or controlled by the Government).(4)Notwithstanding anything contained in this rule, the State Government concerned in respect of any post under its control, or the Central Government in respect of any post under its control, may, for sufficient reasons to be recorded in writing, where equation is not possible, appoint any member of the Service to any such post without making a declaration that the said post is equivalent in status and responsibility of a post specified in Schedule II.(5)A member of the Service on appointment to a post referred to in sub-rule (4), in respect of which no pay or scale has been prescribed, shall draw such rate of pay as the State Government, in consultation with the Central Government in the case of a post under the control of the State Government, or as the Central Government in the case of a post under the control of the Central Government may, after taking into account the nature of duties and responsibilities involved in the post, determine.(6)A member of the Service on appointment to a post referred to in sub-rule (4), in respect of which any pay or scale of pay has been prescribed, shall draw where the pay has been prescribed, the prescribed pay and where scale of pay has been prescribed, such rate of pay not exceeding the maximum of the scale as may be fixed in this behalf by the State Government or by the Central Government as the case may be:Provided that the pay allowed to an officer under this sub-rule and sub-rule (5) shall not at any time be less than what he would have drawn had he not been appointed to a post referred to in sub-rule (4).(7)At no point of time the number of members of the Service appointed to hold posts, other than cadre posts referred to in sub-rule (1) and Sub-rule (4), which carry the scale of pay of Rs.24050-650-26000 per mensem and which are reckoned against the State Deputation Reserve, shall except with the prior approval of the Central Government, exceed the number of cadre posts at that level of pay in a State cadre or in a Joint cadre as the case may be.

## **12. Pay of members of the Service appointed to hold more than one post.**

- The grant of additional pay to a member of the Service appointed to hold more than one post simultaneously shall be regulated in the following manner:-(a)in the case of a member of the Service serving in connection with the affairs of the Union, by the rules, regulations and orders applicable to officers of the Central Services, Group 'A';(b)in the case of a member of the Service serving in connection with the affairs of a State, by the rules, regulations and orders applicable to officers of State Police Services, Class I.

## **13. Authority to exercise powers under rules 8, 9 and 10 in relation to a Joint cadre.**

(1)The powers under rules 8 and 9, in the case of a member of the Service borne on a Joint Cadre, shall be exercised by the Joint Cadre Authority.(2)The powers under rule 11 in relation to the members of Service and in relation to posts, borne on a Joint Cadre shall be exercised by the

Government of the Constituent State concerned.

I

[See sub-rule (3) of rule 5] Principles of pay fixation in cases falling under sub-rule (3) of rule 5 In this Schedule, the term -(I)"actual pay" means the pay to which a member of the State Police Service is entitled by virtue of his substantive position in the cadre of that Service or by virtue of his having continuously worked in a temporary or officiating capacity in a higher post for a period of three years or more after following the prescribed procedure, provided the State Government have not revised the scales of pay applicable to the State Police Service after the 1st day of January, 1996. If the pay scales have been revised subsequent to the 1st day of January, 1996, the dearness allowance, dearness pay, interim or additional relief sanctioned by the State Government after the 1st day of January, 1996 and merged in the revised pay scales, shall be excluded. (II)"assumed pay" means the pay which a member of the State Police Service would have drawn in a scale of his Service in which he was confirmed or in which had continuously worked in a temporary or officiating capacity for a period of three years or more after following the prescribed procedure, provided the State Government have not revised the scales of pay applicable to the State Police Service after the first day of January, 1996. If the pay scales have been revised subsequent to the 1st day of January, 1996, the dearness allowance, dearness pay, interim or additional relief sanctioned by the State Government after the 1st day of January, 1996 and merged in the revised pay scales, shall be excluded. (1) Notwithstanding anything contained in the first proviso to sub-rule (1) of rule 3, and the Notes thereunder, shall be fixed at the stage of the senior scale next above his actual pay: Provided that if such stage of pay happens to be common to different components of the Senior Scale, pay shall be fixed in the lower or the lowest component as the case may be, of the Senior Scale. (2) In the case of a promoted officer appointed to the Indian Police Service on probation, on any enhancement of his actual pay or assumed pay either as a result of a pay revision or on becoming eligible for an increment or in the event of confirmation in the higher scale of the State Police Service during the period of probation, unless the probation is extended within the meaning of sub-rule (3) of rule 3 of the Indian Police Service (Probation) Rules 1954, he shall be entitled to have his pay recalculated in accordance with the principles laid down in this Schedule on the basis of his enhanced pay in the State Police Service as if he was promoted to the Indian Police Service with effect from the date of such enhancement. (3) If a promoted officer appointed to the Indian Police Service on probation is confirmed with effect from a date prior to the date of his promotion to the Indian Police Service in the higher scale of the State Police Service during the period of probation, unless the probation is extended within the meaning of sub-rule (3) of rule 3 of the Indian Police Service (Probation) Rules 1954, and there is, thus an enhancement of his actual pay or assumed pay, his pay shall be recalculated in accordance with the principles laid down in this Schedule on the basis of his enhanced pay in the Indian Police Service with effect from the date of such enhancement. (4) Where a promoted officer who on the date of his appointment to the Indian Police Service had held or is holding continuously a post other than a cadre post under the State Government or the Central Government or on foreign Service, as the case may be, and the post is -(a) in a time scale identical to the time scale of a cadre post; or (b) equal in status and responsibilities to a cadre post, and the State Government concerned furnishes a certificate to the Central Government within three months of his appointment to post other than a cadre post or within three months of the date on which the next

junior Select List Officer is appointed to a cadre post, whichever is later, that he would have so officiated in a cadre post under rule 9 of the Indian Police Service (Cadre) Rules, 1954, but for his appointment to a post other than a cadre post as relating to a post under sub-clause (a) for a period not exceeding one year and, with the approval of the Central Government, for a further period not exceeding two years; or as relating to a post in this sub-clause, for a period not exceeding three years, his initial pay in the Senior Time Scale fixed in accordance with clause (1) shall not be at a stage lower than the pay he drew or draws in the said non-cadre post. Provided that the number of officers in respect of whom the certificate shall be current at one time shall not exceed one-half of the maximum size of the Select List permissible under sub-regulation (1) of regulation 5 of the Indian Police Service (Appointment by Promotion) Regulations, 1955 and follow the order in which the names of such officers appear in the Select List. Provided further that such certificate shall be given only if, for every senior officer in the Select List appointed to a non-cadre post in respect of which the certificate is given, there is one junior Select List Officer officiating in a senior post under rule 9 of the Indian Police Service (Cadre) Rules, 1954: Provided also that the number of officers in respect of whom the certificate is given, shall not exceed the number of posts by which the number of cadre officers holding non-cadre posts under the control of the State Government falls short of the deputation reserve sanctioned under the Schedule to the Indian Police Service (Fixation of Cadre Strength) Regulations, 1955. (5) The pay of a promoted officer or an officer appointed by selection as the case may be, shall not, in any case, be fixed below the minimum of the Senior Time Scale. (6) If cadre officiation of a promoted officer or of an officer appointed by selection, as the case may be, is followed by appointment in the Service, the pay fixed during his officiation shall be taken into account while fixing pay at the time of such appointment. (7) Notwithstanding anything contained in these rules, the pay of a promoted officer shall not at any time exceed the basic pay which he would have drawn as a direct-recruit on that date if he had been appointed to the Indian Police Service on the date on which he was appointed to the State Police Service. The fixation of pay of the State Police Service officers on appointment to Indian Police Service or appointed to officiate in cadre post of Indian Police Service shall be in Proforma A. Proforma-A Proforma Regarding Fixation of Pay of State Police Service Officers appointed to officiate in Indian Police Service Cadre Post or appointed to Indian Police Service

**1. Name of the officer:**

**2. Date of appointment to Indian Police Service appointment to officiate in a Cadre post:**

**3. Designation of the post held immediately prior to such appointment in Indian Police Service:**

**4. Pay scale and pay drawn in the State Police Service on the date of appointment to Indian Police Service or to officiate in a cadre post.**

**5. Was the officer substantive or officiating in the post mentioned in serial number 3 :**

**6. If officiating for less than three years, what was the substantive post:**

**7. Pay and pay scale of the substantive post or of the post in which he was officiating for a period of three years or more, continuously and after following the prescribed procedure:**

**8. Details of all the posts held by the officer before his appointment in the Service, pay scales and pay drawn in these posts :**

**9. Were the pay scales referred to in serial number 4 and 7 in force from 1.1.1996 :**

**10. If so, what was the Dearness Allowance admissible with reference to**

(a)Substantive post:(b)Officiating post:(at the rate of Dearness Allowance in force on 1.1.1996 and not with reference to the Dearness Allowance rates in force on the date of appointment to Indian Police Service/appointment to officiate in Indian Police Service).

**11. If the answer to serial number 9 is 'NO', when was the pay scale revised for the first time after 1.1.96 and what were the pre-revised scale for the post referred to in serial number 7.**

**12. What was the quantum of Dearness Allowance/Dearness Pay/Interim relief sanctioned after 1.1.96 and merged in the scale for the post referred to in serial number 7.**

**13. Number of completed years of service in Class I or Group 'A' of State Police Service.**

**14. Proposal of the State Government for fixation of pay and basis thereof.**

## **II**

II-A. Posts carrying pay above the Senior Scale in the Indian Police Service under the State Governments.

State

Designation of posts

Pay/Scale of pay

## Andhra Pradesh

DirectorGeneral and Inspector General of Police	Rs.24050-650-26000
DirectorGeneral of Police, Anti-Corruption Bureau	Rs.24050-650-26000
Addl.Director General of Police -CID	Rs.22400-525-24500
Addl.Director General of Police (AP Special Police )	Rs.22400-525-24500
Addl.Director General of Police Recruitment and Training	Rs.22400-525-24500
Addl.Director General of Police -Railways	Rs.22400-525-24500
Addl.Director General of Police -Administration	Rs.22400-525-24500
DirectorGeneral and Inspector General of Prisons and Director General of Correctional Services	Rs.22400-525-24500
Director, Anti Corruption Bureau	Rs.18400-500-22400
InspectorGeneral of Police -A.P. Special Police	Rs.18400-500-22400
InspectorGeneral of Police (Law and Order)	Rs.18400-500-22400
InspectorGeneral of Police, CID	Rs.18400-500-22400
InspectorGeneral of Police (Intelligence)	Rs.18400-500-22400
InspectorGeneral of Police (Coordination and Traffic)	Rs.18400-500-22400
InspectorGeneral of Police (Provisional and Logistic)	Rs.18400-500-22400
InspectorGeneral of Police (Greyhounds)	Rs.18400-500-22400
Director, Andhra Pradesh Police Academy	Rs.18400-500-22400
JointCommissioner of Police, Hyderabad City	Rs.18400-500-22400
Director, SCRB	Rs.18400-500-22400
InspectorGeneral of Police-Training	Rs.18400-500-22400
InspectorGeneral of Police-Home Guards	Rs.18400-500-22400
InspectorGeneral of Police-Welfare and Sports	Rs.18400-500-22400
InspectorGeneral of Police-Head Quarters and Legal Affairs	Rs.18400-500-22400
InspectorGeneral of Police-Police Transport Organisation	Rs.18400-500-22400
InspectorGeneral of Police-Special Protection Force	Rs.18400-500-22400
InspectorGeneral of Police-PCR Cell, CID	Rs.18400-500-22400
JointCommissioner of Police-Law and Order	Rs.16400-450-20000

JointCommissioner of Police-Crime and SIT	Rs.16400-450-20000
JointCommissioner of Police-Traffic/Security	Rs.16400-450-20000
JointDirector, Andhra Pradesh Police Academy	Rs.16400-450-20000
DeputyInspector General of Police (Administration)	Rs.16400-450-20000
DeputyInspector General of Police (Security)	Rs.16400-450-20000
DeputyInspector General of Police (SIB)	Rs.16400-450-20000
DeputyInspector General of Police (Ranges)	Rs.16400-450-20000
DeputyInspector General of Police (Intelligence)	Rs.16400-450-20000
DeputyInspector General of Police-C1D-I and II	Rs.16400-450-20000
DeputyInspector General of Police (CID-III/PCR and Social Justice)	Rs.16400-450-20000
AdditionalDirector - Anti Corruption Bureau	Rs.16400-450-20000
DeputyInspector General of Police (Vigilance Cell, Civil Supplies)	Rs.16400-450-20000
DeputyInspector General of Police-Human Rights	Rs.16400-450-20000
DeputyInspector General of Police-Fire Services	Rs.16400-450-20000
DeputyInspector General of Police-Organisation	Rs.16400-450-20000
DeputyInspector General of Police-A P. Spl Police Batallions	Rs.16400-450-20000
Commissionerof Police-Vishakhapatnam City	Rs.16400-450-20000
Commissionerof Police-Vijayawada City	Rs.16400-450-20000

ArunachalPradesh-Goa-Mizoram-Union  
Territories

ArunachalPradesh

	DirectorGeneral of Police Rs.22400-525-24500
InspectorGeneral of Police-Range	Rs.18400-500-22400
DeputyInspector General of Police -(East(West) Ranges	Rs.16400-450-20000
DeputyInspector General of Police -(HQ) Goa	Rs.16400-450-20000

	DirectorGeneral of Police Rs.22400-525-24500
DeputyInspector of Police-Range Mizoram	Rs.16400-450-20000

	DirectorGeneral of Police Rs.22400-525-24500
InspectorGeneral of Police	Rs.18400-500-22400
DeputyInspector General of Police	Rs.16400-450-20000

DeputyInspector General of Police-CID	Rs.16400-450-20000	
DeputyInspector General of Police, Delhi Headquarters Delhi	Rs.16400-450-20000	
	Commissioner of Police, Delhi	Rs.24050-650-26000
SpecialCommissioner of Police (Administration)	Rs.22400-525-24500	
SpecialCommissioner of Police (Intelligence)	Rs.22400-525-24500	
SpecialCommissioner of Police (SEC and TRF)	Rs.22400-525-24500	
JointCommissioner of Police (Vigilance)	Rs.18400-500-22400	
JointCommissioner of Police (A.P.)	Rs.18400-500-22400	
JointCommissioner of Police (Operations)	Rs.18400-500-22400	
JointCommissioner of Police (R.P. Bhavan)	Rs.18400-500-22400	
JointCommissioner of Police (Crime)	Rs.18400-500-22400	
JointCommissioner of Police (Training)	Rs.18400-500-22400	
JointCommissioner of Police (Range)	Rs.18400-500-22400	
JointCommissioner of Police (SEC)	Rs.18400-500-22400	
AdditionalCommissioner of Police (SEC)	Rs.16400-450-20000	
AdditionalCommissioner of Police (T.R.F.)	Rs.16400-450-20000	
AdditionalCommissioner of Police (A.P.)	Rs.16400-450-20000	
AdditionalCommissioner of Police (PandL)	Rs.16400-450-20000	
AdditionalCommissioner of Police (C.A.W.)	Rs.16400-450-20000	
AdditionalCommissioner of Police (P.C.R)	Rs.16400-450-20000	
Add.Commissioner of Police (Headquarters)	Rs.16400-450-20000	
Addl.Commissioner of Police (S.B.)	Rs.16400-450-20000	
Addl.Commissioner of Police - PM Security	Rs.16400-450-20000	
Addl.Commissioner of Police - Crime	Rs.16400-450-20000	
Andaman andNicobar		
	InspectorGeneral of Police	Rs.18400-500-22400
DeputyInspector General of Police -Range/Armed Police Chandigarh	Rs.16400-450-20000	
	InspectorGeneral of Police	Rs.18400-500-22400
Pondicherry		
	InspectorGeneral of Police	Rs.18400-500-22400



Assam-Meghalaya

Assam

	DirectorGeneral and Inspector General of Police (After 30years of service)	Rs.24050-650-26000
AdditionalDirector General of Police -Special Branch	Rs.22400-525-24500	
AdditionalDirector General of Police -Border	Rs.22400-525-24500	
AdditionalDirector General of Police, Training/Armed Police /TechnicalWing	Rs.22400-525-24500	
InspectorGeneral of Police -Administration	Rs.18400-500-22400	
InspectorGeneral of Police -Special Branch	Rs.18400-500-22400	
InspectorGeneral of Police -Training/Armed Police	Rs.18400-500-22400	
InspectorGeneral of Police - CID	Rs.18400-500-22400	
InspectorGeneral of Police -Border	Rs.18400-500-22400	
InspectorGeneral of Police -operations	Rs.18400-500-22400	
InspectorGeneral of Police -Bureau of Investigation(Economic Offences)	Rs.18400-500- 22400	
InspectorGeneral of Police -Security	Rs.18400-500-22400	
InspectorGeneral of Police -Assam Police Housing	Rs.18400-500-22400	
InspectorGeneral of Police -Home Guards and Civil Defence	Rs.18400-500-22400	
DeputyInspector General of Police -Administration	Rs.16400-450-20000	
DeputyInspector General of Police -Vigilance and E.O.	Rs.16400-450-20000	
DeputyInspector General of Police -Ranges	Rs.16400-450-20000	
DeputyInspector General of Police -CID	Rs.16400-450-20000	
DeputyInspector General of Police -Border	Rs.16400-450-20000	
DeputyInspector General of Police -Training and Armed Police	Rs.16400-450-20000	
DeputyInspector General of Police -Armed Police	Rs.16400-450-20000	
DeputyInspector General of Police -Modernisation/Planning/Coord	Rs.16400-450-20000	
DeputyInspector General of Police -Human Rights and Social Justice	Rs.16400-450-20000	

## Meghalaya

	DirectorGeneral of Police and Inspector General of Police (After 30years of service)	Rs.24050-650-26000
InspectorGeneral of Police -Law and Order		Rs.18400-500-22400
InspectorGeneral of Police -CID		Rs.18400-500-22400
InspectorGeneral of Police -Armed Police /Border/Training		Rs.18400-500-22400
DeputyInspector General of Police (Administration)		Rs.16400-450-20000
DeputyInspector General of Police (Range)		Rs.16400-450-20000
DeputyInspector General of Police (Vigilance and Anti-Corruption)		Rs.16400-450-20000

## Bihar

	DirectorGeneral and Inspector General of Police	Rs.24050-650-26000
AdditionalDirector General of Police -CID		Rs.22400-525-24500
AdditionalDirector General of Police -Vigilance		Rs.22400-525-24500
AdditionalDirector General of Police -Commandant General, Home Guards		Rs.22400-525-24500
AdditionalDirector General of Police		Rs.22400-525-24500
InspectorGeneral of Police -HQs-Cum-Legal Matters		Rs.18400-500-22400
InspectorGeneral of Police -Operation		Rs.18400-500-22400
InspectorGeneral of Police -Wireless		Rs.18400-500-22400
InspectorGeneral of Police -SPL.BR (Intelligence)		Rs.18400-500-22400
InspectorGeneral of Police -CID		Rs.18400-500-22400
InspectorGeneral of Police -BMP (North) with HQ at Patna		Rs.18400-500-22400
BMP5,6,7,8,9,10,13,14,16 Total 9 Bn.		
InspectorGeneral of Police -Zonal, Patna		Rs.18400-500-22400
InspectorGeneral of Police -Zonal, Muzaffarpur		Rs.18400-500-22400
InspectorGeneral of Police -Zonal, Darbhanga		Rs.18400-500-22400
InspectorGeneral of Police -Zonal, Bhagalpur		Rs.18400-500-22400
InspectorGeneral of Police		Rs.18400-500-22400
DeputyInspector General of Police -Patna Range, Patna		Rs.16400-450-20000

DeputyInspector General of Police -Shahabad Range, Rohta	Rs.16400-450-20000
DeputyInspector General of Police -Magadh Range, Gaya	Rs.16400-450-20000
DeputyInspector General of Police -Tirhut Range, Muzaffarpur	Rs.16400-450-20000
DeputyInspector General of Police -Saran Range, Chhapr	Rs.16400-450-20000
DeputyInspector General of Police -Darbhanga Range,Darbhang	Rs.16400-450-20000
DeputyInspector General of Police -Purnea Range, Purnea	Rs.16400-450-20000
DeputyInspector General of Police -Koshi Range, Saharsa	Rs.16400-450-20000
DeputyInspector General of Police -Eastern Range, Bhaga	Rs.16400-450-20000
DeputyInspector General of Police -Munger Range, Mun	Rs.16400-450-20000
Deputyinspector General of Police -Champaran Range, Be	Rs.16400-450-20000
DeputyInspector General of Police -Railway Range, Patn	Rs.16400-450-20000
DeputyInspector General of Police -Administration	Rs.16400-450-20000
DeputyInspector General of Police -Personnel	Rs.16400-450-20000
DeputyInspector General of Police -Vigilance (Investigate)	Rs.18400-450-20000
DeputyInspector General of Police - Chattisgarh	Rs.18400-450-20000
DirectorGeneral of Police	Rs.24050-650-26000
AdditionalDirector General of Police -Headquarters	Rs.22400-525-24500
AdditionalDirector General of Police	Rs.22400-525-24500
InspectorGeneral of Police -Admn.	Rs.18400-500-22400
InspectorGeneral of Police -Range	Rs.18400-500-22400
InspectorGeneral of Police	Rs.18400-500-22400
DeputyInspector General of Police -Intelligence	Rs.16400-450-20000
DeputyInspector General of Police -Admn	Rs.16400-450-20000
DeputyInspector General of Police -SAF and Training	Rs.16400-450-20000

DeputyInspector General of Police -HG	Rs.16400-450-20000	
DeputyInspector General of Police Gujarat	Rs.16400-450-20000	
	DirectorGeneral and Inspector General of Police	Rs.24050-650-26000
InspectorGeneral of Police and Director Anti-CorruptionBureau	Rs.24050-650-26000	
AdditionalDirector General of Police, CID (Crime and Railways)	Rs.22400-525-24500	
AdditionalDirector General of Police (Intelligence)	Rs.22400-525-24500	
AdditionalDirector General of Police (law and Order)	Rs.22400-525-24500	
AdditionalDirector General of Police (Arms Unit and Training)	Rs.22400-525-24500	
Commissionerof Police, Ahmadabad City	Rs.18400-500-22400	
Commissionerof Police, Vadodara City	Rs.18400-500-22400	
Commissionerof Police, Surat City	Rs.18400-500-22400	
Commissionerof Police Rajkot City	Rs.18400-500-22400	
Spl.Inspector General of Police (Administration)	Rs.18400-500-22400	
JointCommissioner of Police (Crime), Ahmadabad	Rs.18400-500-22400	
Principal,Police Training Centre, Junagdh	Rs.18400-500-22400	
Spl.Inspector General of Police -Ahmadabad Range	Rs.18400-500-22400	
Spl.Inspector General of Police -Vadodara Range	Rs.18400-500-22400	
Spl.Inspector General of Police -Rajkot Range	Rs.18400-500-22400	
Spl.Inspector General of Police -Gandhinagar Range	Rs.18400-500-22400	
Spl.Inspector General of Police -Junagadh Range	Rs.18400-500-22400	
Spl.Inspector General of Police -(Industrial Security, HarijanAffairs)	Rs.18400-500-22400	
Spl.Inspector General of Police -Surat Range	Rs.18400-500-22400	
DeputyInspector General of Police -(Law and and Order)	Rs.16400-450-20000	
DeputyInspector General of Police -(Arms Unit)	Rs.16400-450-20000	
DeputyInspector General of Police -CID (Intelligence Bu	Rs.18400-450-20000	

DeputyInspector General of Police -Railways, Ahmadabad	Rs.16400-450-20000
DeputyInspector Genera! of Police -CID (Crime) Principal,Police Training School, Vadodara	Rs.16400-450-20000
DeputyInspector General of Police -State Crime Record Bureau	Rs.16400-450-20000
DeputyInspector Genera! of Police -Border Range, Kutch-Bhuj	Rs.16400-450-20000
JointDirector-Anti-Corruption Bureau	Rs.16400-450-20000
DeputyInspector Genera! of Police -(Prisons), Ahmadabad	Rs.16400-450-20000
Addl.Commissioner of Police, Ahmadabad City	Rs.16400-450-20000
Addl.Commissioner of Police, Surat City	Rs.16400-450-20000
Addl.Commissioner of Police, Vadodara City	Rs.16400-450-20000
Deputyinspector General of Police -(Operation), Ahmad	Rs.16400-450-20000
DeputyInspector General of Police -(Fnq), Ahmadabad	Rs.16400-450-20000
DeputyInspector General of Police -(Planning/Modernisation	Rs.16400-450-20000
DeputyInspector General of Police (Human Rights and (Social Justice),Ahmadabad Haryana	Rs.16400-450-20000
	DirectorGeneral of Police Rs.24050-650-26000
Director,State Vigilance Bureau	Rs.22400-525-24500
AddlDirector General of Police, Armed Police and Trg.	Rs.22400-525-24500
CommandantGeneral, HG and Director, Civil Defence	Rs.22400-525-24500
InspectorGeneral of Police, Administration	Rs.18400-500-22400
InspectorGeneral of Police, Modernisation and Welfare	Rs.18400-500-22400
Director,State Crime Records Bureau	Rs.18400-500-22400
InspectorGeneral of Police -CID	Rs.18400-500-22400
Director,Police Training College	Rs.18400-500-22400
InspectorGeneral of Police-State Vigilance Bureau	Rs.18400-500-22400
InspectorGeneral of Police-Railways and Technical Services	Rs.13400-500-22400

InspectorGeneral of Police-law and Order	Rs.18400-500-22400
DeputyInspector General of Police-Ranges	Rs.16400-450-20000
DeputyInspector General of Police-Administration	Rs.16400-450-20000
DeputyInspector General of Police Intelligence	Rs.16400-450-20000
DeputyInspector General of Police-Haryana Armed Police	Rs.16400-450-20000
DeputyInspector General of Police-Modernisation and Welfare	Rs.16400-450-20000
DeputyInspector General of Police-Home Guards	Rs.16400-450-20000
DeputyInspector General of Police-State Vigilance Bureau	Rs.16400-450-20000
DeputyInspector General of Police Telecommunication	Rs.16400-450-20000
DeputyInspector General of Police-Railways	Rs.16400-450-20000
DeputyInspector General of Police-Security	Rs. 16400450-20000
DeputyInspector General of Police-Training [HimachalPradesh] [Substituted by Notification No. G.S.R. 327(E), dated 18.3.2016 (w.e.f. 21.2.2008).]	Rs.15400-450-20000
	DirectorGeneral of Police, Himachal Pradesh (Head of Police Force)
	Rs.80000/- (fixed)
AdditionalDirector General of Police SV & ACB	HAG Rs. 67000/-(annual increment @ 3%) 79,000/-
AdditionalDirector General of Police, (CID)	HAG Rs. 67000/-(annual increment @ 3%) 79,000/-
Additional Director General of Police, Law & Order	HAG Rs. 67000/-(annual increment @ 3%) 79,000/-
Additional Director General of Police, Armed Police & Training	HAG Rs. 67000/-(annual increment @ 3%) 79,000/-
InspectorGeneral of Police (Crime)	PB-4+ GP Rs.10,000/-

InspectorGeneral of Police, SV & ACB	PB-4+ GP Rs.10,000/-	
InspectorGeneral of Police, Law & Order	PB-4+ GP Rs.10,000/-	
InspectorGeneral of Police, Intelligence	PB-4+ GP Rs.10,000/-	
InspectorGeneral of Police, Armed Police	PB-4+ GP Rs.10,000/-	
InspectorGeneral of Police, Police Academy, Training & Research	PB-4+ GP Rs.10,000/-	
DeputyInspector General of Police, Welfare & Administration	PB-4+ GP Rs.10,000/-	
DeputyInspector General of Police, Ranges	PB-4+ GP Rs.10,000/-	
DeputyInspector General of Police, C & TS Logistics	PB-4+ GP Rs.10,000/-	
Principal - PTC (Daroh)	PB-4+ GP Rs.8,900/-	
DeputyInspector General of Police (Crime)	PB-4+ GP Rs.8,900/-	
DeputyInspector General of Police (Intelligence & Security)	PB-4+ GP Rs.8,900/-	
DeputyInspector General of Police, SV & ACB	PB-4+ GP Rs.8,900/-	
DeputyInspector General of Police, TT & R	PB-4+ GP Rs.8,900/-	
DeputyInspector General of Police, NCB (CID)	PB-4+ GP Rs.8,900/-	
DeputyInspector General of Police, Cyber Crime (CID)	PB-4+ GP Rs.8,900/-	
DeputyInspector General of Police (EOW) Jammu AndKashmir	PB-4+ GP Rs.8,900/-	
	DirectorGeneral and Inspector General of Police	Rs.24050-650-26000
Addl.Director General of Police -Prisons	Rs.22400-525-24500	
Addl.Director General of Police -Law and Order/HQ	Rs.22400-525-24500	
Addl.Director General of Police -Intelligence/Security	Rs.22400-525-24500	
Addl.Director General of Police -Armed	Rs.22400-525-24500	
InspectorGeneral of Police -Jammu Zone	Rs.18400-500-22400	
InspectorGeneral of Police -Kashmir Zone	Rs.18400-500-22400	
InspectorGeneral of Police -Security	Rs.18400-500-22400	
InspectorGeneral of Police -Traffic	Rs.18400-500-22400	
InspectorGeneral of Police -Armed	Rs.18400-500-22400	
InspectorGeneral of Police -CID	Rs.18400-500-22400	
InspectorGeneral of Police -Headquarters	Rs.18400-500-22400	
InspectorGeneral of Police -Crime and Railways	Rs.18400-500-22400	

InspectorGeneral of Police -Home Guards and Civil Def	Rs.18400-500-22400
Director-S.K.Police Academy	Rs.18400-500-22400
InspectorGeneral of Police -Modernisation and Tech.Ser	Rs.18400-500-22400
DeputyInspector General of Police -CID	Rs16400-450-20000
DeputyInspector General of Police -Personnel, PHQ	Rs.16400-450-20000
DeputyInspector General of Police -Administration, PHQ	Rs.16400-450-20000
DeputyInspector General of Police -Home Guards and Civil Defence	Rs.16400-450-20000
DeputyInspector General of Police - Armed Police	Rs.16400-450-20000
DeputyInspector General of Police -Crime and Railway	Rs.16400-450-20000
DeputyInspector General of Police -Vigilance	Rs.16400-450-20000
DeputyInspector General of Police -Security	Rs.16400-450-20000
DeputyInspector General of Police -Ranges (Kashmir/Jammu)	Rs.16400-450-20000
DeputyInspector General of Police -Traffic	Rs.16400-450-20000
Director,Police Telecommunication	Rs.16400-450-20000
[Jharkhand] [Substituted by Notification No. G.S.R. 707(E), dated 16.9.2015 (w.e.f. 21.2.2008)]	
	DGP,Jharkhand & HoPF Rs.80000/-(fixed)
DGP, HomeGuards & Fire Services	HAG+75500(annual increment @ 3%) 80,000/
AdditionalDirector General of Police – HQ	HAG67000/-(annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – Training & Modernisation	HAG67000/-(annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – CID	HAG67000/-(annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – Special Branch	HAG67000/-(annual increment @ 3%) 79,000/-



Additional Director General of Police – Law & Order	HAG67000/- (annual increment @ 3%) 79,000/-
Additional Director General of Police – JAP	HAG67000/- (annual increment @ 3%) 79,000/-
Inspector General of Police – Operations-cum-STF and ATS	PB-4+ GPRs.10,000/-
Inspector General of Police – Training	PB-4+ GPRs.10,000/-
Inspector General of Police – SAF (JAP)	PB-4+ GPRs.10,000/-
Inspector General of Police – Organized Crime	PB-4+ GPRs.10,000/-
Inspector General of Police – CID	PB-4+ GPRs.10,000/-
Inspector General of Police – Special Branch	PB-4+ GPRs.10,000/-
Inspector General of Police – Railway Police	PB-4+ GPRs.10,000/-
Inspector General of Police – Ranchi Zone	PB-4+ GPRs.10,000/-
Inspector General of Police – Dumka Zone	PB-4+ GPRs.10,000/-
Inspector General of Police – Bokaro Zone	PB-4+ GPRs.10,000/-
Inspector General of Police – Human Rights	PB-4+ GPRs.10,000/-
Inspector General of Police – Police Modernization & Prov.	PB-4+ GPRs.10,000/-
Inspector General of Police – Vigilance	PB-4+ GPRs.10,000/-
Inspector General of Police – Palamu	PB-4+ GPRs.10,000/-
Deputy Inspector General of Police – Ranchi Range	PB4+ GPRs.8,900/-
Deputy Inspector General of Police – Hazaribagh Range	PB4+ GPRs.8,900/-
Deputy Inspector General of Police – Palamu Range	PB4+ GPRs.8,900/-
Deputy Inspector General of Police – Dumka Range	PB4+ GPRs.8,900/-
Deputy Inspector General of Police – Koyala Kshetra Bokaro Range	PB4+ GPRs.8,900/-
Deputy Inspector General of Police – Headquarters & Personnel	PB4+ GPRs.8,900/-
Deputy Inspector General of Police – Budget	PB4+ GPRs.8,900/-
Deputy Inspector General of Police – CID	PB4+ GPRs.8,900/-
Deputy Inspector General of Police – PTC	PB4+ GPRs.8,900/-

DeputyInspector General of Police – Special Branch	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Kolhan Range	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – HG & FS	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – STF	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Comn. & Tech Services	PB4+ GPRs.8,900/-	
[Karnataka] [Substituted by Notification No. G.S.R. 1015(E), dated 29.12.2015 (w.e.f. 21.2.2008).]		
	DirectorGeneral of Police, Karnataka	Rs.80000/-(fixed)
CommandantGen. Home Guards & Ex-Officio Director, Civil Defence & Director Fire Force	HAG+75500(annual increment @ 3%) 80,000/-	
DGP,Criminal Investigation Department, Special Units & EconomicOffences, Bengaluru	HAG+75500(annual increment @ 3%) 80,000/-	
Addl.Director General of Police-Administration	HAG67000/-(annual increment @ 3%) 79,000/-	
Addl.Director General of Police – L & O	HAG67000/-(annual increment @ 3%) 79,000/-	
ADGP & Commissioner of Police, Bengaluru City	HAG67000/-(annual increment @ 3%) 79,000/-	
Addl.Director General of Police – Lokayukta	HAG67000/-(annual increment @ 3%) 79,000/-	
Addl.Director General of Police – K.S.R.P.	HAG67000/-(annual increment @ 3%) 79,000/-	
Addl.Director General of Police – Intelligence	HAG67000/-(annual increment @ 3%) 79,000/-	
Addl.Director General of Police –Crimes & TechnicalServices	HAG67000/-(annual increment @ 3%) 79,000/-	

Addl. Director General of Police –Communication, Logistic & Modernization, Bengaluru	HAG67000/- (annual increment @ 3%) 79,000/-
Addl. Director General of Police – Internal Security, Divn. Bengaluru	HAG67000/- (annual increment @ 3%) 79,000/-
ADGP – Recruitment	HAG67000/- (annual increment @ 3%) 79,000/-
IGP – Criminal Investigation Department)	PB-4+ GPRs.10,000/-
Inspector General of Police – PCW	PB-4+ GPRs.10,000/-
Inspector General of Police – KSRP	PB-4+ GPRs.10,000/-
IGP - & Addl. CP-Traffic, Bengaluru City	PB-4+ GPRs.10,000/-
Inspector General of Police – Southern Range, Mysuru	PB-4+ GPRs.10,000/-
Inspector General of Police – Northern Range, Belgavi	PB-4+ GPRs.10,000/-
Inspector General of Police – Eastern Range, Davangere	PB-4+ GPRs.10,000/-
Inspector General of Police – Western Range, Mangalore	PB-4+ GPRs.10,000/-
Inspector General of Police – Central Range, Bengaluru	PB-4+ GPRs.10,000/-
Inspector General of Police – North Eastern Range, Kalaburgi	PB-4+ GPRs.10,000/-
Inspector General of Police – Directorate of Civil Rights Enforcement	PB-4+ GPRs.10,000/-
Inspector General of Police – Grievances & Human Rights	PB-4+ GPRs.10,000/-
Inspector General of Police & Commissioner of Police, Mysuru City	PB-4+ GPRs.10,000/-
Inspector General of Police & Commissioner Of Police, Hubballi-Dharwad City	PB-4+ GPRs.10,000/-
Inspector General of Police – Planning & Modernization	PB-4+ GPRs.10,000/-
IGP Criminal Investigation Department and Economic Offences)	PB-4+ GPRs.10,000/-
Addl. Commissioner of Police, L& O, Bengaluru City	PB-4+ GPRs.10,000/-
Inspector General of Police – Training, Bengaluru	PB-4+ GPRs.10,000/-

InspectorGeneral of Police & Addl. Commandant Gen. Home Guards &Ex-Officio Addl. Director, Civil Defence, Bengaluru	PB-4+ GPRs.10,000/-
InspectorGeneral of Police-Administration (Chief Office), Bengaluru	PB-4+ GPRs.10,000/-
InspectorGeneral of Police –Headquarters-I, Bengaluru	PB-4+ GPRs.10,000/-
IGP InternalSecurity Division (Investigation & Counter Intelligence	PB-4+ GPRs.10,000/-
IGP,Internal Security Division, Operations	PB-4+ GPRs.10,000/-
Inspectorgeneral of Police & Additional commissioner ofPolice-Administration, Bengaluru city	PB-4+ GPRs.10,000/-
Secretary toGovernment-PCAS, Bengaluru	PB-4+ GPRs.10,000/-
IGP &Commissioner of Police, Mangaluru City	PB-4+ GPRs.10,000/-
IGP &ACP, Crime, Bengaluru City	PB-4+ GPRs.10,000/-
IGP &Director, Karnataka Police Academy	PB-4+ GPRs.10,000/-
DeputyInspector General of Police –Head Quarters	PB4+ GPRs.8,900/-
DIGP,Criminal Investigation Department	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Railways	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Forest Cell	PB4+ GPRs.8,900/-
DeputyInspector General of Police – KSRP	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Lokayukta	PB4+ GPRs.8,900/-
DIG &Joint Commissioner of Police – CAR units, Bengaluru City	PB4+ GPRs.8,900/-
DIG &Commissioner For Traffic & Road Safety	PB4+ GPRs.8,900/-
DIGP &JCP – Crime Bangalore City	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Police Fire Services	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Intelligence	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Directorate of Civil RightsEnforcement	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Economic Offences Wing	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Security	PB4+ GPRs.8,900/-
DIGP –Recruitment	PB4+ GPRs.8,900/-
DeputyInspector General of Police & Commander Anti Naxal Force	PB4+ GPRs.8,900/-

DeputyInspector General of Police – Internal Security	PB4+ GPRs.8,900/-
DeputyInspector General of Police- Prison	PB4+ GPRs.8,900/-
DIGP &Commissioner of Police, Belagavi City [Kerala] [Substituted by Notification No. G.S.R. 584(E), dated 7.6.2016 (w.e.f. 21.2.2008).]	PB4+ GPRs.8,900/-
	Director General of Police cum State Police Chief Rs. 80000/- (fixed)
Director, Vigilance & Anti Corruption Bureau	HAG + Rs.75500/- (annualincrement @ 3%) 80,000/-
Additional Director General of Police Intelligence	HAG Rs. 67000/- (annualincrement @ 3%) 79,000/-
Additional Director General of Police Crimes	HAG Rs. 67000/- (annualincrement @ 3%) 79,000/-
Additional Director General of Police & Director KEPA	HAG Rs. 67000/- (annualincrement @ 3%) 79,000/-
Additional Director General of Police Headquarters	HAG Rs. 67000/- (annualincrement @ 3%) 79,000/-
Additional Director General of Police Vigilance	HAG Rs. 67000/- (annualincrement @ 3%) 79,000/-
Additional Director General of Police, Prisons	HAG Rs. 67000/- (annualincrement @ 3%) 79,000/-
Additional Director General of Police Fire Force	HAG Rs. 67000/- (annualincrement @ 3%) 79,000/-
Additional Director General of Police Transport Commissioner	HAG Rs. 67000/- (annualincrement @ 3%) 79,000/-
Additional Director General of Police Armed Police Battalions	HAG Rs. 67000/- (annualincrement @ 3%) 79,000/-
Additional Director General of Police, South Zone	HAG Rs. 67000/- (annualincrement

	@ 3%) 79,000/-
	HAG Rs.
Additional Director General of Police, North Zone	67000/-(annual increment @ 3%) 79,000/-
Inspector General of Police, Intelligence	PB-4+ GP Rs.10,000/-
Inspector General of Police Crimes I, II & III	PB-4+ GP Rs.10,000/-
Inspector General of Police, Training	PB-4+ GP Rs.10,000/-
Inspector General of Police, Headquarters	PB-4+ GP Rs. 10,000/-
Inspector General of Police Vigilance (HQ)	PB-4+ GP Rs. 10,000/-
Inspector General of Police, State Crime Record Bureau	PB-4+ GP Rs.10,000/-
Inspector General of Police, Human Rights Commission	PB-4+ GP Rs.10,000/-
Inspector General of Police, Protection of Civil Rights	PB-4+ GP Rs.10,000/-
Inspector General of Police, Security	PB-4+ GP Rs.10,000/-
Inspector General of Police, Internal Security	PB-4+ GP Rs.10,000/-
Inspector General of Police, Traffic & Road Safety Management	PB-4+ GP Rs.10,000/-
Inspector General of Police, Coastal Police	PB-4+ GP Rs.10,000/-
Deputy Inspector General of Police, Thiruvananthapuram Range	PB4+ GP Rs.8,900/-
Deputy Inspector General of Police Ernakulam Range	PB-4+ GP Rs.10,000/-
Deputy Inspector General of Police Thrissur Range	PB4+ GP Rs.8,900/-
Deputy Inspector General of Police Kannur Range	PB4+ GP Rs.8,900/-
Deputy Inspector General of Police Intelligence	PB4+ GP Rs.8,900/-
Deputy Inspector General of Police Armed Police Battalions	PB4+ GP Rs.8,900/-
Deputy Inspector General of Police Administration	PB4+ GP Rs.8,900/-
Deputy Inspector General of Police & Commissioner of Police, Thiruvananthapuram City	PB4+ GP Rs.8,900/-
Deputy Inspector General of Police & Commissioner of Police, Kochi City	PB4+ GP Rs.8,900/-
Deputy Inspector General of Police & Commissioner of Police, Kozhikode City	PB4+ GP Rs.8,900/-

[Madhya Pradesh] [Substituted by Notification  
No. G.S.R. 657 (E), dated 25.8.2015 (w.e.f.  
21.2.2008).]

	Director General of Police, Madhya Pradesh (HoPF) Rs.80000/- (fixed)
Director General of Police, Home Guards HAG+75500 (annual increment @ 3%)80,000/	
Director General of Police, Housing / Chairman, MP Police Housing Corporation	HAG+75500 (annual increment @ 3%) 80,000/
Director General of Police, Jail, MP Bhopal	HAG+75500 (annual increment @ 3%) 80,000/
Special Director General, Training, PHQ, Bhopal	HAG+75500 (annual increment @ 3%) 80,000/
Additional Director General of Police – Administration	HAG67000/- (annual increment @ 3%) 79,000/-
Additional Director General of Police – Intelligence	HAG67000/- (annual increment @ 3%) 79,000/-
Additional Director General of Police – CID	HAG67000/- (annual increment @ 3%) 79,000/-
Additional Director General of Police – SAF	HAG67000/- (annual increment @ 3%) 79,000/-
Additional Director General of Police – AJK	HAG67000/- (annual increment @ 3%) 79,000/-
Additional Director General of Police – Provisioning	HAG67000/- (annual increment @ 3%) 79,000/-
Additional Director General of Police – Technical Services & Fire Services	HAG67000/- (annual increment @ 3%) 79,000/-
Additional Director General of Police – Telecommunication, Bhopal	HAG67000/- (annual increment @ 3%)

	79,000/-
AdditionalDirector General of Police – SCRB, Bhopal	HAG67000/- (annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – Railways	HAG67000/- (annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – Special Police Estt. LokayuktOrganization	HAG67000/- (annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – Complaints and Human Rights	HAG67000/- (annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – Selection & Recruitment	HAG67000/- (annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – Crime against Women	HAG67000/- (annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – Planning	HAG67000/- (annual increment @ 3%) 79,000/-
AdditionalDirector General of Police – Economic Offence Wing	HAG67000/- (annual increment @ 3%) 79,000/-
InspectorGeneral of Police – Zones	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Railways	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – SAF (Operation & Training)	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Security/ Law & Order	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – JNPA, Sagar	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Rustamji Armed Police TrainingCollege, Indore	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – State Crime Records Bureau	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Narcotics	PB-4+ GPRs.10,000/-
InspectorGeneral of Police –Home Guard	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – CID, Bhopal	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Intelligence	PB-4+ GPRs.10,000/-



InspectorGeneral of Police – Administration	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – CID (Vigilance & Investigation)	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Planning	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Anusuchit Jaati Kalyan	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Police Training & ResearchInstitute & Traffic	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Special Armed Force Bhopal Range	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Special Armed Force Jabalpur Range	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Special Armed Force Gwalior Range	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Special Armed Force Indore Range	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Special Police Estt., LokayuktOrganization	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Anti Naxal Operations	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Anti Terrorist Cell	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Economic Offence Wing (EOW)	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – Training	PB-4+ GPRs.10,000/-
InspectorGeneral of Police – State Industrial Security Force	PB-4+ GPRs.10,000/-
DeputyInspector General of Police – Administration	PB4+ GPRs.8,900/-
DeputyInspector General of Police – CID(Investigation))	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Urban Range, Bhopal	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Counter Intelligence	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Bhopal Rural	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Range Hoshangabad	PB4+ GPRs.8,900/-
DeputyInspector General of Police – Range Ujjain	PB4+ GPRs.8,900/-
	PB4+ GPRs.8,900/-

DeputyInspector General of Police – Range Ratlam		
DeputyInspector General of Police – Indore Rural	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Khargone	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Gwalior	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Chambal	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Sagar	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Chhatarpur	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Jabalpur	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Chhindwara	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Rewa	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Balaghat	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Range Shahdol	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Economic Offence Wing	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Lokayukta, Bhopal	PB4+ GPRs.8,900/-	
DeputyInspector General of Police – Urban Range, Indore	PB4+ GPRs.8,900/-]	
Maharashtra		
	DirectorGeneral and Inspector General of Police	Rs.24050-650-26000
DirectorGeneral-Anti Corruption Bureau	Rs.24050-650-26000	
Addl.DirectorGeneral of Police (Law and Order)	Rs.22400-525-24500	
Commissionerof Police, Nagpur	Rs.22400-525-24500	
Commissionerof Police, Mumbai	Rs.22400-525-24500	
Commissionerof Police, Thane	Rs.22400-525-24500	
Commissionerof Police, Pune	Rs.22400-525-24500	
InspectorGeneral of Police -Training and Spl.Units, Mumbai	Rs.18400-500-22400	
JointCommissioner of Police, Crime, Mumbai	Rs.18400-500-22400	

JointCommissioner of Police /Inspector General of Police	Rs.18400-500-22400
AntiCorruption Bureau, Maharashtra State, Mumbai	Rs.18400-500-22400
InspectorGeneral of Police -Railways, Mumbai	Rs.18400-500-22400
InspectorGeneral of Police -Thane Range	Rs.18400-500-22400
InspectorGeneral of Police -Kolhapur Range	Rs.18400-500-22400
InspectorGeneral of Police -Nasik Range	Rs.18400-500-22400
InspectorGeneral of Police -Amravati Range	Rs.18400-500-22400
InspectorGeneral of Police -Aurangabad Range	Rs.18400-500-22400
InspectorGeneral of Police -Nanded Range	Rs.18400-500-22400
JointCommissioner of Police (Administration), Mumbai	Rs.18400-500-22400
Director,Maharashtra Police Academy, Nasik	Rs.18400-500-22400
Commissionerof Police, Navi Mumbai Joint	Rs.18400-500-22400
JointCommissioner of Police /Inspector General of Police - A.C.B.,Mumbai	Rs.18400-500-22400
SpecialInspector General of Police (PCR), Maharashtra State	Rs18400-500-22400
SpecialInspector General of Police (PandC), Mumbai	Rs.18400-500-22400
SpecialInspector General of Police -Administration	Rs.18400-500-22400
Commissionerof Police, Nasik	Rs.18400-500-22400
Addl.CP,North/South/Traffic, Mumbai	Rs.16400-450-20000
DeputyInspector General of Police -CID (Crime), Pune	Rs.16400-450-20000
AdditionalCommissioner of Police -Thane	Rs.16400-450-20000
AdditionalCommissioner of Police -Pune	Rs.16400-450-20000
AdditionalCommissioner of Police -Nagpur	Rs.16400-450-20000
DeputyInspector General of Police -State Reserve Police Force, Pune	Rs.16400-450-20000
Addl.Commissioner of Police . North West, Mumbai	Rs.16400-450-20000
AddlCommissioner of Police, Central Region, Mumbai	Rs.16400-450-20000
AddlCommissioner of Police, (Crime), Mumbai	Rs.16400-450-20000
AddlCommissioner of Police, Arms, Mumbai	Rs.16400-450-20000
Commissionerof Police -Solapur	Rs.16400-450-20000

Addl.Commissioner, (Crime) Investigation Department (Intelligence), Mumbai	Rs.16400-450-20000	
DeputyInspector General of Police -State Reserve Police Force, Nagpur	Rs.16400-450-20000	
Addl.CP/DeputyInspector General of Police -Anti Corruption Bureau, MaharashtraState, Mumbai		
Deputy Inspector General of Police (PAW),Prevention of Atrocities Against Women, Mumbai	Rs.16400-450-20000	
Addl. CP, SB.(I), Mumbai	Rs.16400-450-20000	
DeputyInspector General of Police -CID (Crime), Pune	Rs.16400-450-20000	
DeputyInspector General of Police -(EstL) Maharashtra State	Rs.16400-450-20000	
DeputyInspector General of Police -(LanaO) Maharashtra State	Rs.16400-450-20000	
DeputyInspector General of Police Trg and Spl. Unit Na	Rs.16400-450-20000	
DeputyDirector. Maharashtra Police Academy, Nasik	Rs.16400-450-20000	
DeputyInspector General of Police Anti Corruption Bure	Rs.16400-450-20000	
DeputyInspector General of Police State Reserve Police Force, Mumbai	Rs.16400-450-20000	
Addl.CommissionerOf Police, Protection and Security, Mumbai	Rs.16400-450-20000	
Manipur-Tripura Manipur		
	DirectorGeneral arid Inspector General of Police	Rs.24050-650-26000
(after 30years of service)		
	Addl.Director General of Police -Operattons/Tech Services	Rs.22400-525-24500
Addl.Director General of Police -Law and Order	Rs.22400-525-24500	
InspectorGeneral of Police -Law arid Order	Rs.18400-500-22400	
InspectorGeneral of Police -Administration and Training	Rs.18400-500-22400	
InspectorGeneral of Police -Intelligence	Rs.18400-500-22400	

InspectorGeneral of Police -Modernisation/Communication/22400 Planning	Rs.18400-500	
DeputyInspector General of Police -(Ops.and Armed Police )-I	Rs.16400-450-20000	
DeputyInspector Genera! of Police -(Ops.and Armed Police )-II	Rs.16400-450-20000	
DeputyInspector Genera! of Police -(Headquarters/Training)	Rs.16400-450-20000	
DeputyInspector General of Police -(Range-I)	Rs.16400-450-20000	
DeputyInspector General of Police -(Range-II)	Rs.16400-450-20000	
DeputyInspector General of Police -(Range-III)	Rs.16400-450-20000	
DeputyInspector General of Police -Welfare/Human Rights/Social Justice Tripura	Rs.16400-450-20000	
	DirectorGeneral and Inspector General of Police	Rs.24050-650-26000
(after 30years of Service)		
	Addl.Director General of Police	Rs.22400-525-24500
InspectorGeneral of Police	Rs18400-500-22400	
InspectorGeneral of Police -Law and Order	Rs.18400-500-22400	
DeputyInspector General of Police -(A.P.)	Rs.16400-450-20000	
DeputyInspector General of Police -(HQ)	Rs.16400-450-20000	
DeputyInspector General of Police -(CID)	Rs.16400-450-20000	
DeputyInspector General of Police -(Range)	Rs.16400-450-20000	
Deputyinspector General of Police -(Home Guard)	Rs.16400-450-20000	
DeputyInspector General of Police -Training Nagaland	Rs.16400-450-20000	
	DirectorGeneral of Police	Rs.24050-650-26000
(after 30years of service)		
	Addl.Director General of Police	Rs.22400-525-24500
InspectorGeneral of Police -Head Quarters	Rs.18400-500-22400	
InspectorGeneral of Police -(INT and CID)	Rs.18400-500-22400	
InspectorGeneral of Police -(NPA/Range)	Rs.18400-500-22400	
	Rs.18400-500-22400	

Commandant General, Home Guards and Director, Civil Defence		
Deputy Inspector General of Police -HQRS	16400-450-20000	
Deputy Inspector General of Police -Range Mokokchung	16400-450-20000	
Deputy Inspector General of Police -Range Kohima	16400-450-20000	
Deputy Inspector General of Police -Training	16400-450-20000	
Deputy Inspector General of Police -CID	16400-450-20000	
Deputy Inspector General of Police -Human Rights and Social Justice	16400-450-20000	
Deputy Inspector General of Police -Planning/Modernisation	16400-450-20000	
Orissa		
	Director General and Inspector General of Police	Rs.24050-650-26000
Addl. Director General and Inspector General of Police, CID, Crime Branch	Rs.22400-525-24500	
Director-cum-Addl. Director General of Police, Intelligence	Rs.22400-525-24500	
Addl. Director General of Police, Fire Services-cum	Rs.22400-525-24500	
Commandant General, Home Guards	Rs.22400-525-24500	
Addl. Director General of Police, S.A.P.	Rs.22400-525-24500	
Inspector General of Prisons and Director, Correctional Services in the rank of Addl. Director General of Police Addl. Director General of Police (Vigilance)	Rs.22400-525-24500	
Addl. Director-cum-Inspector General of Police, Intelligence	18400-500-22400	
Inspector General of Police -CID, Crime Branch	18400-500-22400	
Inspector General of Police -(Vigilance)	18400-500-22400	
Special Inspector General of Police -(Admn.)	18400-500-22400	
Special Inspector General of Police -Technical Services and Modernisation)	18400-500-22400	
Director (H.R.P.C.)	18400-500-22400	
Inspector General of Police	18400-500-22400	
Inspector General of Police -Forensic Science Services	18400-500-22400	
	18400-500-22400	

Addl.CommandantGeneral, Home Guards and  
Special Inspector General of Police, Fire Services  
Inspector General of Police (Training)

InspectorGeneral of Police, S.A.P. 18400-500-22400

InspectorGeneral of Police, Technical Services 18400-500-22400

SpecialInspector General of Police, Headquarters 18400-500-22400

DeputyInspector General of Police, Range 16400-450-20000

Principal, P.T.C., Angul 16400-450-20000

DeputyInspector General of Police -Vigilance 16400-450-20000

DeputyInspector General of Police  
-Administration 16400-450-20000

DeputyInspector General of Police -Finance 16400-450-20000

DeputyInspector General of Police -Technical 16400-450-20000

DeputyInspector General of Police -Training 16400-450-20000

DeputyInspector General of Police -Home Guards 16400-450-20000

DeputyInspector General of Police  
-Modernisation 16400-450-20000

DeputyInspector General of Police -Human Rights  
and Social Justice 16400-450-20000

DeputyInspector General of Police -Headquarters 16400-450-20000

DeputyInspector General of Police -Intelligence 16400-450-20000

DeputyInspector General of Police -CID/Crime 16400-450-20000

Punjab

DirectorGeneral and  
Inspector General or  
Police

Rs.24050-650-26000

Addl.DirectorGeneral of Police -Administration,  
PB, Chandigarh Rs.22400-525-24500

Addl.DirectorGeneral of Police -Security, Punjab,  
Chandigarh Rs.22400-525-24500

Addl.DirectorGeneral of Police -Intelligence,  
Punjab. Chandigarh Rs.22400-525-24500

Addl.DirectorGeneral of Police -Training, Punjab.  
Chandigarh Rs.22400-525-24500

Addl.DirectorGeneral of Police -PAP, Jalandhar Rs.22400-525-24500

InspectorGeneral of Police -cum-Director. PPA,  
Bhiliapur Rs.18400-500-22400

InspectorGeneral of Police -Computer, Punjab,  
Chandigarh Rs.18400-500-22400

InspectorGeneral of Police -IRB, Punjab, Patiala	Rs.18400-500-22400
InspectorGeneral of Police -Zonal-I, Punjab, Patiala	Rs.13400-500-22400
InspectorGeneral of Police -Zonal-II Punjab, Jalandhar	Rs.18400-500-22400
InspectorGeneral of Police -GRP, Punjab, Jalandhar	Rs.18400-500-22400
InspectorGeneral of Police -Commando, Punjab, Bahadurgarh Patiala	Rs.18400-500-22400
InspectorGeneral of Police -PAP Jalandhar Cantt.	Rs.18400-500-22400
InspectorGeneral of Police -Crime	Rs.18400-500-22400
InspectorGeneral of Police -Headquater	Rs.18400-500-22400
InspectorGeneral of Police -Border, Amritsar	Rs.18400-500-22400
InspectorGeneral of Police -Intelligence	Rs.18400-500-22400
InspectorGeneral of Police -Provisioning and Rules	Rs.18400-500-22400
Director,Vigilance Bureau	Rs.18400-500-22400
DeputyInspector General of Police -(PPA)(ACMN), Jalandhar, Crime(Punjab), Chandigarh, JR. Jalandhar, FR, Firozpur, PR, Patiala	16400-450-20000
DeputyInspector General of Police -Railways, Punjab	16400-450-20000
DeputyInspector General of Police -Intelligence	16400-450-20000
DeputyInspector General of Police -Training	16400-450-20000
CentralPolice Officer, Chandigarh, Punjab	16400-450-20000
Director,Police Training College, Phillaur	16400-450-20000
DeputyInspector General of Police -Administration Chandigarh	16400-450-20000
CommandantGeneral Punjab Home Guards and Director Civil Defence, Punjab	16400-450-20000
DeputyInspector General of Police Admn., CDO, Bahadurgarh	16400-450-20000
DeputyInspector General of Police -BR, Amritsar	16400-450-20000
DeputyInspector General of Police -Counter Intelligence Punjab,Chandigarh	16400-450-20000
DeputyInspector General of Police -Admn. R B. Patiala	16400-450-20000
	16400-450-20000



DeputyInspector General of Police -Training.  
PAP, Jallandhar

DeputyInspector General of Police -PAP,  
Chandigarh 16400-450-20000

DeputyInspector Genera' of Police -Security  
Punjab, Chandigarh 16400-450-20000

Deputyinspector General of Police  
-Computerisation and Modernisation 16400-450-20000

[Rajasthan] [Substituted by Notification No.  
G.S.R. 1030 (E), dated 31.12.2015 (w.e.f.  
21.2.2008).]

DGP,Rajasthan, Jaipur Rs.80000/-(fixed)

DGP, AntiCorruption Bureau, Jaipur  
HAG+75500(annual  
increment @ 3%)  
80,000/

ADGP,Intelligence, Jaipur  
HAG67000/-(annual  
increment @ 3%)  
79,000/-

ADGP, CrimeBranch, Jaipur  
HAG67000/-(annual  
increment @ 3%)  
79,000/-

ADGP,Training, Jaipur  
HAG67000/-(annual  
increment @ 3%)  
79,000/-

ADGP,Administration and Law & order, Jaipur  
HAG67000/-(annual  
increment @ 3%)  
79,000/-

ADGP, ArmedBattalions, Jaipur  
HAG67000/-(annual  
increment @ 3%)  
79,000/-

ADGP,Headquarters, Jaipur  
HAG67000/-(annual  
increment @ 3%)  
79,000/-

ADGP,Vigilance, Jaipur  
HAG67000/-(annual  
increment @ 3%)  
79,000/-

ADGP, AntiTerrorist Squad & Special Operation  
Group, Jaipur  
HAG67000/-(annual  
increment @ 3%)  
79,000/-

ADGP, StateCrime Records Bureau, Jaipur  
HAG67000/-(annual  
increment @ 3%)

	79,000/-
Police Commissioner, Jaipur	PB-4+ GPRs.10,000/-
IGP- Jaipur Range, Jaipur	PB-4+ GPRs.10,000/-
IGP, Bikaner Range, Bikaner	PB-4+ GPRs.10,000/-
IGP, Bharatpur Range, Bharatpur	PB-4+ GPRs.10,000/-
IGP, Jodhpur Range, Jodhpur	PB-4+ GPRs.10,000/-
IGP, Ajmer range,	PB-4+ GPRs.10,000/-
IGP –Kota Range, Kota	PB-4+ GPRs.10,000/-
IGP –Udaipur Range, Udaipur	PB-4+ GPRs.10,000/-
IGP –Crime Branch, Jaipur	PB-4+ GPRs.10,000/-
IGP –Vigilance, Jaipur	PB-4+ GPRs.10,000/-
IGP –Special Operation Group, Jaipur	PB-4+ GPRs.10,000/-
IGP - Human Rights and Protection of Civil Rights, Jaipur	PB-4+ GPRs.10,000/-
IGP –Intelligence, Jaipur	PB-4+ GPRs.10,000/-
IGP –Security, Jaipur	PB-4+ GPRs.10,000/-
IGP –Personnel, Jaipur	PB-4+ GPRs.10,000/-
IGP –Armed Battalion-I, Jaipur	PB-4+ GPRs.10,000/-
IGP –Law & Order, Administration, Jaipur	PB-4+ GPRs.10,000/-
IGP –Railways, Jaipur	PB-4+ GPRs.10,000/-
Director -RPA, Jaipur	PB-4+ GPRs.10,000/-
IGP –Planning, Modernization & Welfare, Jaipur	PB-4+ GPRs.10,000/-
IGP –Telecommunication, Jaipur	PB-4+ GPRs.10,000/-
IGP –Anti-Corruption Bureau-I, Jaipur	PB-4+ GPRs.10,000/-
Police Commissioner, Jodhpur	PB-4+ GPRs.10,000/-
DIGP –CID (CB), Jaipur	PB4+ GPRs.8,900/-
DIGP –Crime Branch, Jaipur	PB4+ GPRs.8,900/-
DIGP –Anti Terrorists Squad, Jaipur	PB4+ GPRs.8,900/-
DIGP –Special Operation Group, Jaipur	PB4+ GPRs.8,900/-
DIGP –Intelligence, Jaipur	PB4+ GPRs.8,900/-
DIGP –Security, Jaipur	PB4+ GPRs.8,900/-
DIGP –Personnel, Jaipur	PB4+ GPRs.8,900/-
DIGP –Armed Battalion-I, Jaipur	PB4+ GPRs.8,900/-
DIGP –Armed Battalion-II, Jaipur	PB4+ GPRs.8,900/-
DIGP –Law & Order, Jaipur	PB4+ GPRs.8,900/-
DIGP –Training, Jaipur	PB4+ GPRs.8,900/-
DIGP –Rajasthan Police Academy, Jaipur	PB4+ GPRs.8,900/-

DIGP –RPTC, Jodhpur	PB4+ GPRs.8,900/-
DIGP –Anti Corruption Bureau-I, Jaipur	PB4+ GPRs.8,900/-
DIGP –Anti Corruption Bureau-II, Jaipur	PB4+ GPRs.8,900/-
DIGP –Anti Corruption Bureau, Udaipur	PB4+ GPRs.8,900/-
AdditionalCommissioner of Police (I) Jaipur	PB4+ GPRs.8,900/-
AdditionalCommissioner of Police (II) Jaipur Sikkim	PB4+ GPRs.8,900/  DirectorGeneral of Police Rs.22400-525-24500
InspectorGeneral of Police -Headquarters	Rs.16400-500-22400
InspectorGeneral of Police -Armed Police, Training and Crime	Rs.18400-500-22400
DeputyInspector General o(Police -Special Branch	Rs.16400450-20000
DeputyInspector General of Police -Range	Rs.16400-45020000
DeputyInspector General of Police -Training	Rs.16400-450-20000
DeputyInspector General of Police -PlanningModernisation/Communication Tamilnadu	Rs.16400-45020000  DirectorGeneral of Police Rs.24050-650-26000
Director,Vigilance and Anti-Corruption, Chennai	Rs.24050-650-26000
Addl.Director General of Police -Intelligence, Chennai	Rs.22400-525-24500
Addl.DirectorGeneral of Police/Commissioner, Greater Chennai	Rs.22400-525-24600
Addl.DirectorGeneral of Police -Crime, Chennai	Rs.22400-525-24500
Addl.DirectorGeneral of Police -Economic Offences Wing, Chennai	Rs.22400-525-24500
Addl.DirectorGeneral of Police -Civil Supplies, CID, Chennai	Rs.22400-525-24500
Addl.DirectorGeneral of Police -CID (Social Justice)	Rs.22400-525-24500
InspectorGeneral of Police -Law and Order, Chennai	Rs.18400-500-22400
InspectorGeneral of Police -Intelligence, Chennai	Rs.18400-500-22400
InspectorGeneral of Police -Crime, CID, Chennai	Rs.18400-500-22400
InspectorGeneral of Police -Technical Services	Rs.18400-500-22400
InspectorGeneral of Police -Training, Chennai	Rs.18400-500-22400
InspectorGeneral of Police -Armed Police, Chennai	Rs18400-500-22400

InspectorGeneral of Police -Director of Civil Defence and DeputyCommandant General, Home Guards, Chennai	Rs.18400-500-22400
InspectorGeneral of Police -Coastal Security, Chennai	Rs.16400-500-22400
InspectorGeneral of Police -Addl.Commissioner of Police Greater Chennai	Rs.18400-500-22400
InspectorGeneral of Police -Member Secretary, TNUSRB, Chennai	Rs.18400-500-22400
InspectorGeneral of Police -Commissioner of Police, Madurai City	Rs.18400-500-22400
InspectorGeneral of Police -Railways	Rs.13400-500-22400
InspectorGeneral of Police -Joint Director, Vand AC, Chennai	Rs.18400-500-22400
InspectorGeneral of Police -Administration, Chennai	Rs.18400-500-22400
InspectorGeneral of Police -Law and Order, South Zone, Madurai	Rs.18400-500-22400
InspectorGeneral of Police -Operations, Chennai	Rs.18400-500-22400
DeputyInspector General of Police -Chengalpattu	Rs.16400-450-20000
DeputyInspector General of Police -Vellore	Rs.16400-450-20000
DeputyInspector General of Police -Colmbatore	Rs.16400-450-20000
DeputyInspector General of Police -Trichy	Rs.16400-450-20000
DeputyInspector General of Police -Madurai	Rs.16400-450-20000
DeputyInspector General of Police -Ramanathapuram	Rs.16400-450-20000
DeputyInspector General of Police -Tirunelveli	Rs.16400-450-20000
DeputyInspector General of Police -Villupuram	Rs.16400-450-20000
DeputyInspector General of Police -Thanjavur	Rs.16400-450-20000
DeputyInspector General of Police -Dindigul	Rs.16400-450-20000
DeputyInspector General of Police -COP, Salem	Rs.16400-450-20000
DeputyInspector General of Police -COP, Tirunelveli	Rs.16400-450-20000
DeputyInspector General of Police -CID, Intelligence, Chennai	Rs.16400-450-20000
DeputyInspector General of Police -CB, CID, Chennai	Rs.16400-450-20000
DeputyInspector General of Police -Administration, Chennai	Rs.16400-450-20000

DeputyInspector General of Police -Headquarters,Chennai	Rs.16400-450-20000
DeputyInspector General of Police -Q Branch, CID,Chennai	Rs.16400-450-20000
DeputyInspector General of Police -Training, Chennai	Rs.16400-450-20000
DeputyInspector General of Police -Human Rights/Social Justice/ CID,Chennai	Rs.16400-450-20000
DeputyInspector General of Police /Jt.Commissioner of Police -SouthChennai	Rs.16400-450-20000
DeputyInspector General of Police /Jt. Commissioner of Police -NorthChennai	Rs.16400-450-20000
DeputyInspector General of Police /Jt Commissioner of Police -CentralChennai	Rs.16400-450-20000
DeputyInspector General of Police /Jt. Commissioner of Police-Traffic, Chennai	Rs.16400-450-20000
DeputyInspector General of Police -Armed Police, Chennai	Rs.16400-450-20000
DeputyDirector, Vigilance and Anti Corruption, Chennai	Rs.16400-450-20000
DeputyInspector General of Police Uttaranchal	Rs.16400-450-20000
	DirectorGeneral of Police Rs.24050-650-26000
AdditionalDirector General of Police -Karmik	Rs.22400-525-24500
InspectorGeneral of Police -Hqrs	Rs.18400-500-22400
InspectorGeneral of Police	Rs.18400-500-22400
DeputyInspector General of Police -Hqrs	Rs.16400-450-20000
DeputyInspector General of Police UttarPradesh	Rs.16400-450-20000
	DirectorGeneral of Police Rs.24050-650-26000
DirectorCivil Defence-cum-Commandant General, Home Guard	Rs.24050-650-26000
AdditionalDirector General of Police, Karmik, UP, Lucknow	Rs.22400-525-24500
AdditionalDirector General of Police, Crime, Lucknow	Rs.22400-525-24500
AdditionalDirector General of Police, Law and Order, Lucknow	Rs.22400-525-24500
AdditionalDirector General of Police, PAC, UP, Lucknow	Rs.22400-525-24500

Additional Director General of Police, Railway Police, Lucknow	Rs.22400-525-24500
Additional Director General of Police, UP Nepal Border, Lucknow	Rs.22400-525-24500
Additional Director General of Police	Rs.22400-525-24500
Inspector General of Police -Estt. UP, Lucknow	Rs.18400-500-22400
Inspector General of Police -Administration, Lucknow	Rs.18400-500-22400
Inspector General of Police -Law and Order, Lucknow	Rs.18400-500-22400
Inspector General of Police -PAC, HQ, Lucknow	Rs.18400-500-22400
Inspector General of Police -Security, INT, Lucknow	Rs.18400-500-22400
Inspector General of Police -Fire Services	Rs.18400-500-22400
Inspector General of Police -Zone, Allahabad	Rs.18400-500-22400
Inspector General of Police -Zone, Gorakhpur	Rs.18400-500-22400
Inspector General of Police -Zone, Kanpur	Rs.18400-500-22400
Inspector General of Police - Zone, Lucknow	Rs.18400-500-22400
Inspector General of Police -Zone, Varanasi	Rs.18400-500-22400
Inspector General of Police -Zone, Gonda	Rs.18400-500-22400
Inspector General of Police	Rs.18400-500-22400
Deputy Inspector General of Police, Devi Patan Range, Gonda	Rs.16400-450-20000
Deputy Inspector General of Police, Chitrakot Dham Range, Banda	Rs.16400-450-20000
Deputy Inspector General of Police, Agra Range	Rs.16400-450-20000
Deputy Inspector General of Police, Allahabad Range	Rs.16400-450-20000
Deputy Inspector General of Police, Azamgarh Range	Rs.16400-450-20000
Deputy Inspector General of Police, Bareilly Range	Rs.16400-450-20000
Deputy Inspector General of Police, Basti Range	Rs.16400-450-20000
Deputy Inspector General of Police, Faizabad Range	Rs.16400-450-20000
Deputy Inspector General of Police, Gorakhpur Range	Rs.16400-450-20000
Deputy Inspector General of Police, Jhansi Range	Rs.16400-450-20000
Deputy Inspector General of Police, Kanpur Range	Rs.16400-450-20000

DeputyInspector General of Police, Lucknow Range	Rs.16400-450-20000	
DeputyInspector General of Police, Meerut Range	Rs.16400-450-20000	
DeputyInspector General of Police, Moradabad Range	Rs.16400-450-20000	
DeputyInspector General of Police, Mirzapur Range	Rs.16400-450-20000	
DeputyInspector General of Police, Saharanpur Range	Rs.16400-450-20000	
DeputyInspector General of Police, Varanasi Range	Rs.16400-450-20000	
DeputyInspector General of Police [West Bengal] [Substituted by Notification No. G.S.R. 91 (E), dated 19.1.2016 (w.e.f. 21.2.2008).]	Rs.16400-450-20000	
	DirectorGeneral, West Bengal	Rs.80000/-(fixed)
CommandantGeneral, Home Guards, W.B.	HAG+75500(annual increment @ 3%) 80,000/	
DirectorGeneral & Inspector General of Police, Training, West Bengal	HAG+75500(annual increment @ 3%) 80,000/	
DirectorGeneral, State Crime Records Bureau, West Bengal	HAG+75500(annual increment @ 3%) 80,000/	
DGP &IGP, Armed Police, WB	HAG+75500(annual increment @ 3%) 80,000/	
Commissionerof Police, Kolkata	HAG67000/-(annual increment @ 3%) 79,000/-	
Addl.Director General of Police, Administration, W.B.	HAG67000/-(annual increment @ 3%) 79,000/-	
Addl.Director General of Police, Armed Police, WB	HAG67000/-(annual increment @ 3%) 79,000/-	
Addl.Director General of Police,, Railways, WB	HAG67000/-(annual increment @ 3%) 79,000/-	

Addl. Director General of Police, Enforcement Branch, W.B.	HAG67000/- (annual increment @ 3%) 79,000/-
Addl. Director General of Police, Crime Investigation Department, WB	HAG67000/- (annual increment @ 3%) 79,000/-
Addl. Director General of Police, Intelligence Branch, WB	HAG67000/- (annual increment @ 3%) 79,000/-
Addl. Director General of Police, Telecommunication, WB	HAG67000/- (annual increment @ 3%) 79,000/-
Addl. Director General of Police, Traffic, WB	HAG67000/- (annual increment @ 3%) 79,000/-
Addl. Director General of Police, Law & Order, WB	HAG67000/- (annual increment @ 3%) 79,000/-
Addl. Director General & Inspector General of Police, Police Recruitment Board, WB	HAG67000/- (annual increment @ 3%) 79,000/-
Director Security-IB, West Bengal & OSD to the CM, West Bengal	HAG67000/- (annual increment @ 3%) 79,000/-
ADG & IGP, Organization, WB	HAG67000/- (annual increment @ 3%) 79,000/-
Managing Director, Police Housing Corporation, WB	HAG67000/- (annual increment @ 3%) 79,000/-
Inspector General of Police- Armed Police, Kolkata	PB-4+ GPRs.10,000/-
Inspector General of Police, Headquarters, WB	PB-4+ GPRs.10,000/-
Inspector General of Police, Crime Investigation Department-1, W.B.	PB-4+ GPRs.10,000/-
Inspector General of Police, Crime Investigation Department-II, WB	PB-4+ GPRs.10,000/-
Inspector General of Police, Intelligence Branch, WB	PB-4+ GPRs.10,000/-
Inspector General of Police, Enforcement Branch	PB-4+ GPRs.10,000/-
Inspector General of Police, Organization, WB	PB-4+ GPRs.10,000/-



InspectorGeneral of Police, Railways, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Telecommunication, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, North	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, South	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, West	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Additional Commissioner of Police-1 Kolkata	PB-4+ GPRs.10,000/-
AdditionalCommissioner of Police-II, Kolkata	PB-4+ GPRs.10,000/-
AdditionalCommissioner of Police-III, Kolkata	PB-4+ GPRs.10,000/-
AdditionalCommissioner of Police-IV, Kolkata	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Intelligence Branch (Border )	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Welfare, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Training	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Law & Order, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Vigilance Commission, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Administration, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Correctional Services, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Operations/Counter Intelligence Force, WestBengal	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Coastal Security, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, PTC, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police,-II, IB, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police- Police Recruitment Board, WB	PB-4+ GPRs.10,000/-
InspectorGeneral of Police, Personnel, WB	PB-4+ GPRs.10,000/-
CP, HowrahPolice, Commissionerate	PB-4+ GPRs.10,000/-
CP,Asansol-Durgapur, Police Commissionerate	PB-4+ GPRs.10,000/-
CP ,Barrackpore Police Commissionerate	PB-4+ GPRs.10,000/-
CP,Bidhannagar Police Commissionerate	PB-4+ GPRs.10,000/-
CP, SiliguriPolice Commissionerate	PB-4+ GPRs.10,000/-
IGP-II, AP,Kolkata	PB-4+ GPRs.10,000/-
IGP, SCRB,WB	PB-4+ GPRs.10,000/-
JointCommissioner of Police, Armed Police, Kolkata	PB4+ GPRs.8,900/-

JointCommissioner of Police, Administration, Kolkata	PB4+ GPRs.8,900/-
JointCommissioner of Police, Traffic, Kolkata	PB4+ GPRs.8,900/-
JointCommissioner of Police, STF, Kolkata	PB4+ GPRs.8,900/-
JointCommissioner of Police, Intelligence, Kolkata	PB4+ GPRs.8,900/-
JointCommissioner of Police, Headquarters, Kolkata	PB4+ GPRs.8,900/-
JointCommissioner of Police, Crime, Kolkata	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Headquarters, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Organization, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police-I, Railways, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Traffic, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Presidency	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Burdwan Range, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Midnapur Range, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Murshidabad Range, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Malda Range, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Jalpaiguri Range, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police-I, Intelligence Branch, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police-I, Crime Investigation Department, WB,	PB4+ GPRs.8,900/-
DeputyInspector General of Police, CID, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Armed Police Barrackpore, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Armed Police, Siliguri, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Armed Police, EFR Bns, WB	PB4+ GPRs.8,900/-
DeputyInspector General of Police, Enforcement Branch, WB	PB4+ GPRs.8,900/-

DeputyInspector General of Police,  
Training-cum-Principal, PoliceTraining College, PB4+ GPRs.8,900/-  
Barrackpore, W.B.

DeputyInspector General of Police-Bankura  
Range PB4+ GPRs.8,900/-

DIG (Mord. &Cord.), WB PB4+ GPRs.8,900/-

DIG (P&W),WB PB4+ GPRs.8,900/-

DIG (A), WB PB4+ GPRs.8,900/-

DIG,CID(Spl.), WB PB4+ GPRs.8,900/-

DIG, IB,North Bengal PB4+ GPRs.8,900/-

Jt. CP,Bidhannagar Police Commissionerate PB4+ GPRs.8,900/-

Jt. CP,Barrackpore Police Commissionerate PB4+ GPRs.8,900/-

Jt. CPHowrah Police Commissionerate PB4+ GPRs.8,900/-

Jt. CP,Asansol- Durgapur Police  
Commissionerate PB4+ GPRs.8,900/-

Jt. CP.Siliguri Commissionerate PB4+ GPRs.8,900/-

DIG, HomeGuard, WB PB4+ GPRs.8,900/-

DIG, SCRV,WB PB4+ GPRs.8,900/-

Jt. CP (O),Kolkata PB4+ GPRs.8,900/-

II-B. Posts carrying pay in the Senior Scale of the Indian Forest Service under the State Governments including posts carrying Special Allowance in addition to pay. - (1) The number of posts in the Selection Grade in a State Cadre shall be equal to 20 per cent of the total number of senior posts in the State reduced by the number of posts carrying pay above the senior time scale in the State sUBject to a minimum of 15 per cent of the senior posts in the State:Explanations. - (i) The expression "Senior posts in the State" shall mean senior posts under a State Government as specified in item 1 of the Schedule to the Indian Forest Service (Fixation of Cadre Strength) Regulations, 1966.(ii)The number of Selection Grade posts shall be worked out under this clause on the basis of the authorised strength and no changes need be made consequent upon a temporary addition to a cadre or temporary holding in abeyance of a cadre post.(2)The State Government concerned shall be competent to grant special allowance for any of the posts specified in this part of the Schedule either individually or with reference to a group or class of such posts.(3)The amount of any special allowance which may be sanctioned by the State Governments under clause 2 shall be Rs. 400 for posts in the Junior Time Scale, Rs. 500/- for posts in the Senior Time Scale, Rs. 800/- for posts in the Junior Administrative Grade and Rs. 1000/- for posts in the Selection Grade.(4)Post in the junior scale of the service have not been specified in the Schedule but it shall be within the competence of the State Governments concerned to sanction any special allowance to be attached to such posts.

AndhraPradesh

Commandant -AP, Special Police Battalions

Superintendentof Police (Districts)

Commandants -SAR, CPL

Superintendent of Police - Women  
Protection Cell, CID

Superintendent of Police (Railways)  
Superintendent of Police (Railways  
Guntakal)

Superintendent of Police  
(Intelligence I, II, III and IV)

Superintendent of Police, CID-I and  
II

Deputy Commissioner of Police  
(Administration) [City

Hyderabad; East; North; West and  
South Zones;

Special Branch-City; Traffic and City,  
Crimes and Car Hqs.]

Superintendent of Police, (Vigilance  
Cell, CSC, Vishakhapatnam)

Joint Directors, (Anti-Corruption  
Bureau)

Superintendent of Police, Security  
Principal, Police Training College

Group Commander-Greyhounds

Superintendent of Police - CID,  
Vishakhapatnam

Agmut

(i) Arunachal Pradesh

Superintendent of Police - Districts

(ii) Goa

Superintendent of Police

Superintendent of Police - CID

(iii) Mizoram

Superintendent of Police Districts

Superintendent of Police -  
Crime/Hq.

Commandant, Mizoram Armed  
Police

(iv) Delhi

Deputy Commissioner of Police  
(Distt)

Addl. Deputy Commissioner of  
Police (Distt)  
Deputy Commissioner of Police  
(S.B.)  
Deputy Commissioner of Police  
(SEC)  
Deputy Commissioner of Police  
(TRF)  
Deputy Commissioner of Police  
(Vigilance)  
Deputy Commissioner of Police (IGI  
Airport)  
Deputy Commissioner of Police  
(Crime)  
Deputy Commissioner of Police  
(PTC)  
Deputy Commissioner of Police  
(Battalion)  
(v) Andaman and Nicobar  
Superintendent of Police - Districts  
(vi) Lakshadweep Administration  
Superintendent of Police  
(vii) Pondicherry  
Superintendent of Police - Hqs  
Superintendent of Police - Crime and  
Intelligence

**ASSAM - MEGHALAYA**

Assam

Superintendent of Police - Dibrugarh

Superintendent of Police - Jorhat  
Superintendent of Police - Golaghat  
Superintendent of Police - Sibsagar  
Superintendent of Police - Nagaon  
Superintendent of Police - Karbi  
Anglong  
Superintendent of Police - N.C. Hills  
Superintendent of Police - Cachar  
Superintendent of Police - Karimganj  
Superintendent of Police - Kamrup

Superintendent of Police -Guwahati  
City

Superintendent of Police -Nalbari

Superintendent of Police -Barpeta

Superintendent of Police -Kokrajhar

Superintendent of Police -Golpara

Superintendent of Police -Dhubri

Superintendent of Police -Darrang

Superintendent of Police -Sonitpur

Superintendent of Police  
-Lakhimpur

Superintendent of Police -Dhemaji

Superintendent of Police -Tinsukia

SRP-Assam, Pandu

Asstt. Inspector General of Police  
-(PHQ)

Spl. Superintendent of Police (CID),  
Assam

Superintendent of Police -SB (Estt),  
Assam

Superintendent of Police -(V AC.I),  
Assam

Commandant 1st AP BN

Commandant 2nd AP BN

Commandant 4th BN

Principal-PTC, Dergaon  
Meghalaya

Superintendent of Police -Districts

Superintendent of Police -CID

Principal, Police Training School

Commandant, Police Battalions

Bihar

Sr. Superintendent of Police, Patna

Superintendent of Police, Nalanda

Superintendent of Police, Rohtas

Superintendent of Police, Bhojpur

Superintendent of Police, Buxar

Superintendent of Police, Bhabhua

(Kaimur)

Superintendent of Police, Gaya

Superintendent of Police, Nawadah

Superintendent of Police,  
Auranagabad

Superintendent of Police, Jahanabad

Superintendent of Police,  
Muzaffarpur

Superintendent of Police, Vaishali

Superintendent of Police, Sitamarhi

Superintendent of Police, Saran

Superintendent of Police, Gopalganj

Superintendent of Police, Siwan

Superintendent of Police, Motihari

Superintendent of Police, Bettia

Superintendent of Police, Darbhanga

Superintendent of Police,  
Madhubani

Superintendent of Police,  
Samastipur

Superintendent of Police, Purnea

Superintendent of Police, Katihar

Superintendent of Police, Araria

Superintendent of Police, Kishanganj

Superintendent of Police, Saharsa

Superintendent of Police, Supaul

Superintendent of Police,  
Madhepura

Superintendent of Police, Bhagalpur

Superintendent of Police, Banka

Superintendent of Police,  
Nagachhia

Superintendent of Police, Munger

Superintendent of Police, Jamul

Superintendent of Police, Lakhisarai

Superintendent of Police, Seikhpura

Superintendent of Police, Khagaria

Superintendent of Police, Begusarai

Superintendent of Police  
/Commandants  
Chattisgarh

Superintendent of Police - Districts

Superintendent of Police  
/Commandant  
Gujarat

District Superintendent of Police, Ahmedabad  
Rural

District Superintendent of Police,  
Kheda North

District Superintendent of Police,  
Anand

District Superintendent of Police,  
Sabarkantha, Himatnagar

District Superintendent of Police,  
Mehsana

District Superintendent of Police,  
Gandhinagar

District Superintendent of Police,  
Patan

District Superintendent of Police,  
Amreli

District Superintendent of Police,  
Bhavnagar

District Superintendent of Police,  
Junagarh

District Superintendent of Police,  
Porbandar

District Superintendent of Police,  
Jamnagar

District Superintendent of Police,  
Rajkot Rural

District Superintendent of Police,  
Surendranagar

District Superintendent of Police,  
Baruch

District Superintendent of Police,  
Panchmahal, Godhara



DistrictSuperintendent of Police,  
Vadodara Rural

DistrictSuperintendent of Police,  
Valsad

DistrictSuperintendent of Police,  
Surat Rural

DistrictSuperintendent of Police,  
Banaskantha, Palanpur

DistrictSuperintendent of Police,  
Kutch-Bhuj

DeputyCommissioner of Police,  
Zone-I, Ahmedabad City,  
Ahmedabad

DeputyCommissioner of Police,  
Zone-IV, Ahmedabad City,  
Ahmedabad

DeputyCommissioner of Police -  
Traffic, Ahmedabad City,  
Ahmedabad

DeputyCommissioner of Police -  
Administration, Ahmedabad  
City,Ahmedabad

DeputyCommissioner of Police,  
Headquarter, Ahmedabad City,  
Ahmedabad

DeputyCommission~r of Police,  
Zone-VI, Ahmedabad City,  
Ahmedabad

DeputyCommissioner of Police,  
Special Branch, Ahmedabad City,  
Ahmedabad

DeputyCommissioner of Police  
(South Division), Vadodara

DeputyDirector, Anti-Corruption  
Bureau, Ahmedabad

Superintendentof Police  
-(intelligence), Ahmedabad

Superintendentof Police -(I), CID,  
Crime, Ahmedabad

Superintendentof Police -Western  
Railway, Vadodara

Commandant -State Reserve Police  
Force, Group-I, Vadodara

Commandant -State Reserve Police  
Force, Group-II, Ahmedabad

Commandant -State Reserve Police  
Force, Group-III, Gondal

Superintendent of Police -  
(Operation), Anti-Terrorist Squad,  
Ahmedabad

Commandant-State Reserve Police  
Force, Group-VII, Nadiad

Deputy Director-Anti Corruption  
Bureau, Ahmedabad

Commandant-State Reserve, Police  
Force, Group-IX, Vadodara

Superintendent of Police -Narcotics,  
Gujarat State, Ahmedabad

Vice-Principal, Police Training  
College, Junagadh

Haryana

Superintendent of Police -Districts

Superintendent of Police -Railways

Commandant of Haryana Armed  
Police

Superintendent of Police -State  
Vigilance Bureau

Assistant Deputy Inspector General  
of Police -CID

Superintendent of Police -Special

Superintendent of Police -Crime

Superintendent of Police -Security

Assistant Inspector General of Police  
-Admn.

Assistant Inspector General of Police  
-T and T (Technical)

Deputy Director-Police Training  
College

Deputy Commandant General,  
Home Guards

[Himachal Pradesh] [Substituted by  
Notification No. G.S.R. 327(E),  
dated 18.3.2016 (w.e.f.  
21.2.2008).]|-

Assistant  
Inspector  
General of  
Police, HQ

Superintendent of Police, CID  
(Crime Branch)

Superintendent of Police, CID  
(Special Branch)

Superintendent of Police, SV & ACB  
Zones

Superintendent of Police, Kinnaur

Superintendent of Police, Shimla

Superintendent of Police, Sirmour

Superintendent of Police, Solan

Superintendent of Police, Chamba

Superintendent of Police, Kangra

Superintendent of Police, Una

Superintendent of Police, Hamirpur

Superintendent of Police, Mandi

Superintendent of Police, Kullu

Superintendent of Police, Bilaspur

Superintendent of Police, Lahaul &  
Spiti

Commandant, Bn. Junga

Commandant, Bn. Dharamsala

Commandant, Bn. Pandoh

Commandant, Bn. Una

Commandant, 4thIR Bn. , Jungle  
Beri, Hamirpur

Commandant, 5thIR Bn. , Mahila  
Bn. Bassi, Bilaspur

Commandant, 6thIR Bn., Kolar  
Distt. Sirmour

Superintendent of Police, District  
Baddi

Superintendent of Police, (Cyber  
Crime) CID

Superintendent of Police, Law &  
Order PHQ

Jammu and Kashmir

Assistant Inspector General of Police

Assistant Inspector General of  
Police-Welfare

Assistant Inspector General of Police  
-Traffic

Superintendent of Police -Districts

Superintendent of Police -Traffic

Superintendent of Police -CID

Superintendent of Police -CID CI

Superintendent of Police -Special  
Branch

Superintendent of Police -Crime and  
Railways

Superintendent of Police -CID  
Headquarters

Superintendent of Police-Vigilance

Commandant, Armed Police

[Jharkhand] [Substituted by  
Notification No. G.S.R. 707(E),  
dated 16.9.2015 (w.e.f. 21.2.2008)]

SSP - Ranchi

SSP -Singhbhum

SP - Bokaro

SP - Dhanbad

SP - Garhwa

SP - Gumla

SP - Koderma

SP - Pakur

SP -Sahebganj

SP - WestSinghbhum

SP - Chatra

SP - Dumka

SP - Girdih

SP -Hazaribagh

SP - Palamu

SP - Deoghar

SP - Godda

SP -Lohardagga  
SP - Latehar  
SP -Saraikela  
SP - Simdega  
SP - Jamtera  
SP - CityRanchi  
SP - RuralRanchi  
SP - CID  
SP - SpecialBranch  
SP - Tech.Services &  
Communication  
SP - Traffic,Ranchi  
SP - JAP-1  
SP - Railway,Dhanbad  
SP - StateCrimes Record Bureau  
SP - STF  
SP - Ramgarh  
SP - Khunti  
SP - Security  
SP -(Organized Crime), CID  
SP - (CyberCrime & Operations)  
CID  
SP - JAPTC,Padma  
SP - Rail,Ranchi  
AIG-Cum-SpecialAssistant to DG  
SP, CityJamshedpur  
SP, RuralJamshedpur  
oSP,(Security), Special Branch  
SP, Vigilance  
SP,Operation( Naxal), PHQ”  
[Karnataka] [Substituted by  
Notification No. G.S.R. 1015(E),  
dated 29.12.2015 (w.e.f.  
21.2.2008).]

DeputyCommissioner of Police – East Division,  
Bengaluru City

DeputyCommissioner of Police –  
West Division, Bengaluru City

DeputyCommissioner of Police –  
North Division, Bengaluru City  
DeputyCommissioner of Police –  
South Division, Bengaluru City  
DeputyCommissioner of Police –  
Central Division, Bengaluru City  
DeputyCommissioner of Police –  
Administration, Bengaluru City  
DeputyCommissioner of Police –  
Traffic East Division, BengaluruCity  
DeputyCommissioner of Police –  
CAR Hqrs., Bengaluru City  
DeputyCommissioner of Police, Law  
& Order, Mysuru City  
DeputyCommissioner of Police, Law  
& Order, Hubballi-Dharward City  
DeputyCommissioner of Police,  
Traffic West Division, Bengaluru  
DeputyCommissioner of Police,  
South East Division, Bengaluru City  
DeputyCommissioner of Police-  
North East Division, Bengaluru City  
Superintendentof Police –  
Bengaluru (Rural)  
Superintendentof Police – Kolar  
Superintendentof Police – Kolar  
Gold Field  
Superintendentof Police –  
Tumakuru  
Superintendentof Police – Mysuru  
District  
Superintendentof Police –  
Chamarajanagar  
Superintendentof Police – Mandya  
Superintendentof Police – Hassan  
Superintendentof Police – Kodagu,  
Madikeri  
Superintendentof Police –  
Chikmagalur

Superintendent of Police – Dakshin

Kannada, Mangalore

Superintendent of Police – Uttar

Kannada, Karwar

Superintendent of Police – Udupi

Superintendent of Police –

Chitradurga

Superintendent of Police –

Davanagere

Superintendent of Police –

Shivamoga

Superintendent of Police – Bellary

Superintendent of Police – Belagavi

Superintendent of Police – Bagalkot

Superintendent of Police – Bijapur

Vijayapura

Superintendent of Police – Haveri

Superintendent of Police – Dharwad

Superintendent of Police – Gadag

Superintendent of Police – Kalaburgi

Superintendent of Police – Raichur

Superintendent of Police – Koppal

Superintendent of Police –

Bidar Superintendent of Police –

Ramanagaram

Superintendent of Police –

Chikkaballapur

Superintendent of Police – Railways

Superintendent of Police –

Intelligence

SP –CID

Deputy Commandant General Home

Guards & Ex-officio Deputy

Director of Civil Defence

Superintendent of Police –

Lokayukta

AIGP, Crimes, Bengaluru

[Kerala] [Substituted by Notification

No. G.S.R. 584(E), dated 7.6.2016

(w.e.f. 21.2.2008).]

Superintendent of Police - Kasargod

Superintendent of Police - Kannur  
Superintendent of Police - Wayanad  
Superintendent of Police -  
Kozhikode Rural  
Superintendent of Police -  
Malappuram  
Superintendent of Police - Palakkad  
Superintendent of Police - Thrissur  
Rural  
Superintendent of Police -  
Ernakulam Rural  
Superintendent of Police - Iddukki  
Superintendent of Police - Kottayam  
Superintendent of Police -  
Alappuzha  
Superintendent of Police -  
Pathanamthitta  
Superintendent of Police - Kollam  
Rural  
Superintendent of Police -  
Thiruvananthapuram  
Superintendent of Police - SB, CID  
Superintendent of Police, CB, CID  
Superintendent of Police - Railways  
Superintendent of Police - Vigilance  
Superintendent of Police -  
Headquarters  
Superintendent of Police - Telecom  
Superintendent of Police  
Information, Communication &  
Technology  
Superintendent of Police Armed  
Police Battalion  
Commandant-State Rapid Action  
Force  
Principal, PTC  
Assistant Director - KEPA  
Assistant Director



(Administration)-KEPA

Assistant Inspector General - Public  
Grievances & Legal Affairs

Assistant Inspector General of  
Police Headquarters

Additional Inspector General of  
Police Headquarters

Aide-de-Camp to Governor

Deputy Commissioner of Police -  
Thiruvnanthapuram City

Deputy Commissioner of Police -  
Kochi City

Deputy Commissioner of Police,  
Kozhikode City

Superintendent of Police, Women  
Cell

Commandant, IRB

Assistant Inspector General of  
Police, Coastal Police

Commissioner of Police - Kollam  
City

Commissioner of Police - Thrissur  
City

Superintendent of Police - Special  
Branch Crime Investigation  
Department

Superintendent of Police - Crime  
Branch Crime Investigation  
Department

Superintendent of Police - Vigilance

Commandant - AP Bn

Superintendent of Police, Anti  
Terrorist Force (ATF)

[Madhya Pradesh] [Substituted by  
Notification No. G.S.R. 657 (E),  
dated 25.8.2015 (w.e.f. 21.2.2008).]

Superintendent of Police Districts: Balaghat,  
Bhind, Chhindwara, Dewas, Guna, Hoshangabad,  
Jhabua, Khargone, Morena, Panna, Ratlam,  
Satna, Shahdol, Shivpuri, Ujjain, Bhopal (North),

Bhopal (South), Damoh, Dhar, Gwalior, Indore (East), Indore (West), Mandla, Narasinghpur, Raisen, Rewa, Sehore, Shajapur, Sidhi, Betul, Chhatapur, Datia, Jabalpur, Khandwa, Mandsaur, Rajgarh, Sagar, Seoni, Tikamgarh, Vidisha, Badwani, Katni, Umaria, Dindori, Harda, Neemuch, Sheopur, Burhanpur, Ashoknagar, Anuppur, Alirajpur, Singroli & Agar Malwa

Commandant

AIG-SB(General) PHQ

Commandant 35th Bn. SAF Mandla

Superintendent of Police - Radio

Superintendent of Police - Rail,  
Indore, Jabalpur, Bhopal

Superintendent of Police - Assistant  
Inspector General of Administration  
& CID

Superintendent of Police - Police  
Training College/School (Indore,  
Rewa, Tigra & Sagar)

Commandant Hawk Force

District Superintendent of Police,  
Agar Malwa

Maharashtra

Deputy CP -Zone I to VII, Mumbai

Deputy CP -Narcotics Cell, Mumbai

Deputy CP -Zone II, III and Crime,  
Thane

Deputy CP -Zone I, II and Spl.  
Branch, Pune

Deputy CP -Zone I, III and Spl.  
Branch, Nagpur

Assistant Inspector General of Police  
-(Admn.), Mumbai

Superintendent of Police -CID  
(Crime) Research, Pune

Dy. CP - CID(Int.) Mumbai  
(Political), (Security)

Superintendent of Police -Railways,  
Mumbai/Pune/Nagpur

Distt. Superintendent of Police  
Commandant, State Reserve Police  
Force, GR I, Pune, GR II, Pune, GR  
IV, Nagpur

MANIPUR -TRIPURA

Manipur

Sr. Superintendent of Police /Superintendent of  
Police, Districts

Superintendent of Police -(CID)  
Superintendent of Police -(Crime)  
Superintendent of Police -(Vigilance)  
Superintendent of Police -(Border  
Affairs)  
Commandant (M.R.)  
Principal-(MPTC)  
Commandant-(Home Guard)  
Addl. Superintendent of Police  
Tripura

Superintendent of Police

Superintendent of Police -Special  
Branch  
Superintendent of Police -Vigilance  
Superintendent of Police -Mobile  
Task Force  
Superintendent of Police -CID  
Superintendent of Police  
-Enforcement  
Superintendent of Police  
-Procurement  
Superintendent of Police  
-Operations  
Commandant -Home Guard  
Commandant -CTI  
Principal, PTC  
Addl. Superintendent of Police  
-Special Branch  
Addl. Superintendent of Police  
-Rural

AssistantInspector General of Police  
-Head Quarter

AssistantInspector General of Police  
-Operations

Nagaland

Superintendentof Police -Districts (Kohima,  
Mukokchung, Dtuensang, Zuheboto,Man, Wokha,  
Phek, Dimapur, Peren and Kiphare)

Superintendentof Police -Spl.  
Branch

Commandant,Nagaland Armed  
Police Battalion

Commandant,NAPTC

Principal,Police Training School

Orissa

Superintendentof Police -Districts

Superintendentof Police -Vigilance

Superintendentof Police -Crime  
Branch

Superintendentof Police -Spl.  
Branch

AssistantInspector General of Police  
-State Police Headquarters

Superintendentof Police -Railways

Commandants

Addl.Superintendent of Police  
-Districts

Punjab

Superintendentof Police -Districts - Jalandhar,  
Amritsar, Gurdaspur, Patiala,Ludhiana, Sangrur,  
Firozpur, Faridkot, Bhatinda, Kapurthala,Ropar,  
Hoshiapur)

Superintendentof Police -City,  
Amritsar and Ludhiana

Superintendentof Police -Spl. Staff,  
Punjab

Superintendentof Police -Vigilance  
Bureau, Chandigarh

Superintendentof Police -Railways,  
Punjab, Patiala

JointDirector, Vigilance, Punjab  
Superintendentof Police  
-Commandant, PAP  
DeputyDirector, Police Training  
College, Phillore  
Superintendentof Police -Counter  
Intelligence  
Superintendentof Police -Vigilance  
Bureau, Patiala  
Superintendentof Police -Vigilance  
Bureau, Firozpur  
Superintendentof Police -CID,  
Amritsar  
Commandant,Police Recruits  
Training, Jahan Khelan  
Commandant,27 BN., PAP,  
Jalandhar  
Commandants,Indian Reserve  
Battalion  
AssistantInspector General of Police  
AssistantInspector General of Police  
-Welfare  
[Rajasthan] [Substituted by  
Notification No. G.S.R. 1030 (E),  
dated 31.12.2015 (w.e.f. 21.2.2008).]

DCP –(North), Jaipur Police

DCP –(South), Jaipur Police  
DCP –(East), Jaipur Police  
DCP –(Headquarters), Jaipur Police  
DCP –(Traffic), Jaipur Police  
SP –Jaipur Rural  
SP –Alwar  
SP –Dausa  
SP –Sikar  
SP –Jhunjhunu  
SP –Bharatpur  
SP –Sawai Madhopur  
SP –Dholpur  
SP –Karauli

SP –Ajmer  
SP –Nagaur  
SP –Bhilwara  
SP –Tonk  
SP –Kota City  
SP –Kota Rural  
SP –Jhalawar  
SP –Bundi  
SP –Baran  
DCP –Headquarters & Traffic, The  
Office of Commissioner of  
Police, Jodhpur  
SP –Jodhpur Rural  
SP - Jalore  
SP - Pali  
SP –Jaisalmer  
SP –Barmer  
SP –Sirohi  
SP –Udaipur  
SP –Dungarpur  
SP –Chittorgarh  
SP –Rajsamand  
SP –Banswara  
SP –Pratapgarh  
SP –Bikaner  
SP –Hanumangarh  
SP –Ganganagar  
SP –Churu  
SP –GRP Ajmer  
SP –GRP (N) Jodhpur  
SP – CBHuman Rights & Weaker  
Section, Jaipur  
SP –Crime Branch (Investigation),  
Jaipur  
SP –Vigilance, Jaipur  
SP –Special Operation Group,  
Jaipur  
SP –Anti Terrorist Squad, Jaipur

SP –Intelligence, Jaipur  
SP –Intelligence, Jodhpur  
SP- Security,Jaipur  
DeputyDirector, Rajasthan Police  
Academy, Jaipur  
Principal,PTS Kishangarh, Ajmer  
Commandant,2nd Battalion RAC,  
Kota  
Commandant,5th Battalion RAC,  
Jaipur  
Commandant,7th Battalion RAC,  
BPR  
Commandant,8th Battalion RAC,  
New Delhi  
Commandant,9th Battalion RAC,  
Tonk  
Commandant,10th Battalion RAC  
(IR), Bikaner  
SP (I) AntiCorruption Bureau,  
Jaipur  
SP (II) AntiCorruption Bureau,  
Jaipur  
SP –Law & Order PHQ, Jaipur  
DCP –West, Jaipur Police  
DCP –Jodhpur East, Jodhpur  
SP –(I) CID, CB, Jaipur  
SP –Intelligence, Kota  
Sikkim

Superintendent of Police -Districts

Superintendent of Police -Crime  
AssistantInspector General of Police  
-(Hq)  
Commandant-SAP  
Tamilnadu

Superintendent of Police -Districts (Chengalpattu  
East, Kancheepuram,Thiruvallur, Villupuram,  
Cuddalore, Tiruvannamalai, Vellore,Salem,  
Namakkal, Dharampurl, Coimbatore, Periyar,  
The Nilgiris,Tiruchirapalli, Pudukottai, Karur,  
Perambalur, Thanjavur,Nagapattinam, Tiruvarur,

Madurai, Virudhunagar, Dindigul,  
Theni, Ramanathapuram, Sivagangai, Tirunelveli,  
Chidambaram, Kanyakumari)

Superintendent of Police -DVAC,  
Chennai

Superintendent of Police  
-CB/CID/Special Branch

Assistant Inspector General of Police  
-Administration, Chennai

Assistant Inspector General of Police  
-HQ Rs., Chennai

Deputy Commissioner of Police, Law  
and Order, Madurai City

Deputy Commissioner of Police, Law  
and Order, Coimbatore City

Deputy Commissioner of Police, Law  
and Order, Salem

Deputy Commissioner of Police, Law  
and Order, Trichy

Deputy Commissioner of Police, Law  
and Order, Tirunelveli

Deputy Commissioner of Police,  
Security and Anti Hijacking,  
Chennai

Superintendent of Police -Narcotic  
Intelligence Bureau, Chennai

Principal, Police Training College,  
Chennai

Commandants, TSP Battalions/Jt.  
Superintendent of Police

Uttaranchal

Superintendent of Police -Districts/Commandant

Uttar Pradesh

Superintendent of Police - I/C  
Districts

Superintendent of  
Police/Commandant

[West Bengal] [Substituted by  
Notification No. G.S.R. 91 (E), dated  
19.1.2016.]



Superintendent of police - Howrah

Superintendent of police - Nadia

Superintendent of police -  
Murshidabad

Superintendent of police - Burdwan

Superintendent of police - Birbhum

Superintendent of police - Hoogly

Superintendent of police - Bankura

Superintendent of police - Purba  
Medinipur

Superintendent of police - Paschim  
Midnapur

Superintendent of police - Purulia

Superintendent of police - Jalpaiguri

Superintendent of police - Cooch  
Behar

Superintendent of police - Darjeeling

Superintendent of police - Malda

Superintendent of police - Uttar  
Dinajpur

Superintendent of police - Dakshin  
Dinajpur

Superintendent of police - North 24  
Parganas

Superintendent of police - South 24  
Parganas

Spl. Superintendent of police -  
Intelligence Branch, WB

Spl. Superintendent of police - CID,  
WB

Spl. Superintendent of  
police - Intelligence Branch, Siliguri,  
WB

Superintendent of police - Railway  
Police, Howrah

Superintendent of police - Railway  
Police, Sealdah

Superintendent of police - Railway  
Police Siliguri

Superintendent of police - Railway  
Police, Kharagpur

Commandant-Eastern Frontier  
Rifles, 1st Bn.

Commandant-Eastern Frontier  
Rifles, 2nd Bn.

Commandant-Eastern Frontier  
Rifles, 3rd Bn.

Commandant-State Armed Police,  
1st Bn., WB

Commandant-State Armed Police,  
2nd Bn., WB

Commandant-State Armed Police,  
3rd Bn., WB

Commandant-State Armed Police,  
4th Bn., WB

Commandant-State Armed Police,  
6th Bn., WB

Commandant-State Armed Police,  
7th Bn., WB

Commandant-State Armed Police,  
8th Bn., WB

Commandant-1st R Bn, Durgapur,  
WB

Deputy Commissioner of Police -  
Traffic Kolkata

Deputy Commissioner of Police -  
Enforcement Branch, Kolkata

Deputy Commissioner of Police -  
Detective Department, Kolkata

Deputy Commissioner of Police -  
Central Division, Kolkata

Deputy Commissioner of Police -  
Eastern Suburban Division, Kolkata

Deputy Commissioner of Police -  
South Division, Kolkata

Deputy Commissioner of Police -  
Port Division, Kolkata

Deputy Commissioner of Police -  
Reserve Force, Kolkata

DeputyCommissioner of Police -  
North Division, Kolkata

DeputyCommissioner of Police -  
Wireless, Kolkata

DeputyCommissioner of Police -  
Kolkata Armed Police, 1stBn.,  
Kolkata

DeputyCommissioner of Police -  
Kolkata Armed Police, 2ndBn.,  
Kolkata

DeputyCommissioner of Police -  
Kolkata Armed Police, 3rdBn.,  
Kolkata

DeputyCommissioner of Police -  
Kolkata Armed Police,  
4thBn,Kolkata

DeputyCommissioner of Police -  
Kolkata Armed Police, 5thBn.,  
Kolkata

DeputyCommissioner of Police - DD  
(Special), Kolkata

Addl.Superintendent of Police -  
Headquarters, Darjeeling

Addl.Superintendent of  
Police-Barasat, North 24 Parganas

Addl.Superintendent of Police -  
Hooghly

Addl.Superintendent of Police -  
Murshidabad

Addl.Superintendent of Police -  
Purulia

Addl.Superintendent of Police -  
Kharagpur

Addl.Superintendent of Police -  
Headquarters, South , 24 Parganas

Addl.Superintendent of  
Police-Birbhum

Addl.Superintendent of Police -  
Bankura

AssistantInspector General of Police

Superintendent of police - Jhargam

District

Superintendent of Police - CIF, West

Bengal

SP, Alipurduar, Jalpaiguri

CO, SAP 9th Bn.

CO, SAP 10th Bn.

CO, SAP 11th Bn.

CO, SAP 12th Bn.

CO, SAP 13th Bn.

SP, CID (Wildlife Crime North

Bengal) Siliguri

SP, CID (Special Crime), Malda

SP. EB, WB

SP, Telecommunication, WB

SP. WBPRB

DC, Zone-I, Barrackpore Police

Commissionerate

DC, Zone-II, Barrackpore Police

Commissionerate

DC, Zone-I, Howrah Police

Commissionerate

DC, Zone-II, Howrah Police

Commissionerate

DC, Zone-I, Bidhannagar Police

Commissionerate

DC, Zone-II, Bidhannagar Police

Commissionerate

DC, Zone-I, Siliguri Police

Commissionerate

DC, Zone-II, Siliguri Police

Commissionerate

DC, Zone-I, Asansol-Durgapur

Police Commissionerate

DC, Zone-II, Asansol-Durgapur

Police Commissionerate

DC, South East, Kolkata

DC, South West (Behala Divn.)

Kolkata

DC, STF, Kolkata

Addl. SP, HQ Paschim Medinipur

Addl. SP HQ, Jhargram

II-C. Posts carrying pay above the time scale or Central (Deputation on Tenure) Allowance in addition to pay in the time scale under the Central Government when held by members of Service.

Sl.No	Office or Union Territory	Particulars of Posts	Pay/Scale of Pay	Central (Deputation as Tenure) Allowance
(1)	(2)	(3)	(4)Rs.	(5)Rs.
1.	Intelligence Bureau	Director	26000	-
		Additional Director	22400-525-24500	-
		Joint Director	18400-500-22400	-
		Deputy Director	16400-450-20000	800
		Asstt. Director	Senior scale/selection Grade	1000
		Central Intelligence Officer	Senior scale/selection Grade	1000
		Joint Asstt. Director	Senior scale	800
		Deputy Central Intelligence Officers	Junior scale	400
2	Central Bureau of Investigation	Director	26000	-
		Additional Director	22400-525-24500	-
		Joint Director/CBI and Spl.IGP,SPE	18400-500-22400	-
		Deputy Inspector General of Police	16400-450-20000	800
		Deputy Director	16400-450-20000	800
		Asstt. IGP,CBI/Senior most Supdt. of Police in those local branches where there is more than one SP/SP posted at one of the Central Units having all India jurisdiction.	Senior scale or Selection Grade	1000
		All Supdts. of Police other than those referred to above	Senior scale or selection Grade	800
3.	Sardar Vallabhabhai	Director	24050-650-26000	-

Patel National Policy Academy			
	Dy. Director	16400-450-20000	800
	Asstt. Director	Senior Scale	1000
4.	Border Security Force	Director General	26000 -
	Inspector General	18400-500-22400	-
	Dy. IG/Dy. Director	16400-450-20000	800
5.	Central Reserve Police Force	Director General	26000 -
	Inspector General	18400-500-22400	-
	Dy. Inspector General of Police /Dy. Director	16400-450-20000	800
	Commandant/Asstt. Director	Senior Scale	1000
6.	Indo-Tibetan Border Police	Director General	24050-650-26000 -
	Dy. Inspector General	16400-450-2000	800
7.	Central Industrial Security Force	Director General	26000 -
	Inspector General	18400-500-22400	-
	Dy. Inspector General	16400-450-20000	800
	Asstt. Inspector General/Commandant/Principal/Training College	Senior Scale/Selection Grade	800
8.	Bureau of Police Research and Development	Director General	24050-650-26000 -
	Director (Training)	18400-500-22400	-
	Director (Research and Development)	18400-500-22400	-
	Deputy Director	16400-450-20000	800
	Asstt. Director	Senior Scale/Selection Grade	1000
	Principal, Central Detective Training school, Calcutta, Chandigarh and Hyderabad	Senior Scale/Selection Grade	-

		Vice-Principal, Central Detective Training School, Calcutta, Chandigarh and Hyderabad	Senior scale	800
9.	National Security Guard	Director General	24050-650-26000	-
10.	National Crime Record Bureau	Deputy Director	18400-500-22400	-
35		Assistant Director	16400-450-20000	800
			Senior Scale	1000
11.	Railways	DG, RPF	26000	-
		IG-cum-chief Security Officer	18400-500-22400	-
		DIG/RPSF and Addl. Director, Security/Chief Security Officer	16400-450-20000	800
		Asstt.IG and Dy Director/Security	Selection Grade	800
12.	Civil Aviation	Commissioner of Security	26000	-

Note 1: - All CDTA in Column 5 shall be subject to the condition that the pay plus CDTA shall not exceed the maximum of the scale of pay of the post to which the CDTA is attached. Note 2: - The Central (Deputation on Tenure) Allowance specified in this rule shall be admissible to a member of the service only during the normal tenure of deputation as prescribed by the central Government from time to time. II-D. Posts in the Central Secretariat carrying pay above the time-scale or Central (Deputation on Tenure) Allowance in addition to the time-scale when held by members of the service.

Particulars of posts	Pay/scale of pay	Central (deputation on Tenure) Allowance
Secretary to the Government of India	Rs. 26000	Nil
Additional Secretary to the Government of India		Nil
Joint Secretary to the Government of India	Rs. 18400-500-22400	Nil
Director to the Government of India	Selection Grade	Fifteen percent of the grade pay subject to a maximum of Rupees one thousand per mensem.
Deputy Secretaries to the Government of India	(i) Selection Grade	Fifteen percent of the grade pay subject to a maximum of Rupees one thousand per mensem.
	(ii) Junior Administrative Grade	Fifteen percent of the grade pay subject to a maximum of Rupees one thousand per mensem and subject also to the condition that pay plus Central (Deputation on

Under Secretaries to  
the Government of  
India

(i) Junior Administrative  
Grade

Tenure) Allowance shall not exceed the maximum of the grade.

Fifteen percent of the grade pay subject to a maximum of Rupees eight hundred per mensem and subject also to the condition that pay plus Central (Deputation on Tenure) Allowance shall not exceed the maximum of the scale.

(ii) Senior time Scale

Fifteen percent of the grade pay subject to a maximum of Rupees eight hundred per mensem and subject also to the condition that pay plus Central (Deputation on Tenure) Allowance shall not exceed the maximum of the scale

Note: - The Central (Deputation on Tenure) Allowance specified in this rule shall be admissible to members of the Service only during the normal tenure of deputation as prescribed by the Central Government from time to time.