

The Coal Mines Provident fund (Employees' Recruitment) Amendment Rules, 2003

UNION OF INDIA

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Rule

THE-COAL-MINES-PROVIDENT-FUND-EMPLOYEES-RECRUITMENT-A of 2003

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The Coal Mines Provident fund (Employees' Recruitment) Amendment Rules, 2003Published vide Notification No. G.S.R. 553(E), dated 18th July, 2003Ministry of CoalG.S.R. 553(E). - In pursuance of sub-section (5) of section 3C of the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948 (46 of 1948) and in supersession of the Coal Mines Provident Fund (Employees Recruitment) Rules, 1982, so far as they relate to the post of Senior Stenographer, Junior Stenographer and Personal Assistant, except as respects things done or omitted to be done before such supersession, the Board of Trustees, Coal Mines Provident Fund with the approval of the Central Government, hereby makes the following rules, further to amend the Coal Mines Provident Fund (Employees' Recruitment) Rules, 1982, namely:-

1. Short title and commencement.

(1)These rules may be called the Coal Mines Provident fund (Employees' Recruitment) Amendment Rules, 2003.(2)These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and scale of pay.

- The number of the said posts, their classification and the scale of pay attached thereto, shall be as specified in columns 2 to 4 of the Schedules annexed to these rules.

3. Method of recruitment, age limit, qualifications, etc.

- The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said posts shall be as specified in column 5 to 14 of the aforesaid Schedule.

4. Disqualification.

- No Person-(a)who has entered into or contracted a marriage with a person having a spouse living, or(b)who, having a spouse living, has entered into or contracted a marriage with any person,shall be eligible for appointment to any of the said posts.Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to Relax.

- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.

- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Caste, Scheduled Tribes and other special category of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post	Number of posts	Classification	Scale of pay	Whether selection-cum-seniority selectionby merit or non-selection
1	2	3	4	5
Stenographer Grade-I	*7*Subject to variation dependent on workload.	Group 'B' (Non-Gazetted)	Rs. 5500-175-9000/-	Selection
Educational and other qualifications requiredfor direct recruits	Whether age and educational qualificationsprescribed	Period of probation, if any.	Method of recruitment, whether by directrecruitment or by promotion or	In case of recruitment b promotion /deputation absorption, grades from which promotion /

	for direct recruits will apply in the case of promotees.		by deputation / transfer / absorption and percentage of vacancies to be filled by various methods.	deputation/ absorption, be made.
8	9	10	11	12
Not applicable	Not applicable	Two years	By promotion failing which by deputation	Promotion:-Stenographer Grade-II (5000-150-800) with three years service in the grade rendered after appointment thereto on regular basis. Deputation of Employees in the Central Government or Public Sector Undertaking or Autonomous bodies: (i) holding analogous posts on regular basis or (ii) Stenographer grade-II (5000-150-800) and possessing such qualifications as require promotion from grade-I of Stenographer. 1. The Departmental officers who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, a deputationist shall not be eligible for consideration for appointment by promotion. Note 2. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization / Department of the Central Government shall ordinarily not exceed three years. Note 3: The

				maximum age limit for appointment on deputation (including short term contract) shall be not exceeding 56 years as on closing date of receipt of application.
1	2	3	4	5
Stenographer grade-II	*15*Subject to variation dependent on workload.	Group 'C'	Rs.5000-150-8000/-	Selection
8	9	10	11	12
Not applicable.	Not applicable	Not applicable	One hundred percent by promotion failing which by deputation.	Promotion:-Stenographer Grade-III with five years service in the grade rendered after appointment thereto on a regular basis. Deputation:-Grade in the Central or State government, public Sector undertaking or autonomous bodies having five years experience in the grade and possessing such qualifications as required for promotion from grade to grade-II of Stenographer. Note 1. The Departmental officers who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Note 2. Period of deputation including period of deputation in another ex-cadre post held immediately preceding

appointment in the same or other organization / Department of the Central Government shall ordinarily not exceed three years. 3: The maximum age limit for appointment on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of application.

1	2	3	4	5
Stenographer Grade-III	*15* Subject to Group 'C' variation dependent on workload.		Rs.4000-100-6000/-	Not applicable

8	9	10	11	12
Essential:-Matriculation or equivalent and should possess a speed of 80 words per minute in short hand and 40 words per minute in type writing.Desirable:-Graduate of a recognized University.	Not applicable	Two years except in the case of promotion	Fifty percent by direct recruitment.Fifty percent by promotion, failing which by direct recruitment.	Promotion:-Lower Division Clerks with two years experience in the grade and possessing a speed of 80 words per minute in shorthand and 40 words per minute in type writing.