The Tamil Nadu Municipal Corporations General Subordinate Service Rules, 1996

TAMILNADU

India

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Rule

THE-TAMIL-NADU-MUNICIPAL-CORPORATIONS-GENERAL-SUBORDI of 1996

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The Tamil Nadu Municipal Corporations General Subordinate Service Rules, 1996

1. Short title.

- These rules may be called the Tamil Nadu Municipal Corporations General Subordinate Service Rules, 1996.

2. Constitution.

- The service shall consist of the following Groups and categories of Class III posts, namely:-

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Class-III

Group-I

Category 1 Superintendent

Category 2 Assistant Revenue Officer

Category 3 Reporter

Group II

Category 1 Assistant

Category 2 Personal Assistant

Category 3 Accountant

Group III

Category 1 Junior Assistant-Gum Typist

Category 2 Steno Typist

Category 3 Tax Collector

Category 4 Conservancy Inspector

Group IV

Category 1 Driver

Group V

Category 1 Record Assistant

Category 2 Head Office Assistant

Category 3 Conservancy Supervisor

3. Appointments.

- Appointment to the posts specified in column (1) of the table below shall be made by the methods specified in the corresponding entries in Column (2) thereof:-

Name of the Post	Method of Recruitment
(1)	(2)
Superintendents	(i) By promotion from among the holders of theposts of Assistants.
Assistant Revenue Officer	By transfer from the holders of the posts of Superintendent.
Reporter	(i) By transfer from the holders of the post ofSuperintendents; or
(ii) By deputation of Reporters from	
otherCorporations or from any Government	
Departments.	
Assistant	(i) By direct recruitment; and
(ii) By promotion from the holders of the postsof	
Junior Assistants-cum-typist.	
Personal Assistant Accountant	By transfer from the holders of the posts of Assistants.
Junior Assistant-cum-Typist	(i) By direct recruitment; and
(ii) By transfer from the holders of the postsin	
Category (1) in Group IV and in Categories (i) and (3)	
inGroup V of this Service.	
Steno-Typist	(i) By direct recruitment; or
(ii) By transfer from the holders of the postsof Junior	•

Assistant-cum-Typist.

By transfer from the holders of the post **Conservancy Inspector** of Junior Assistant-cum-Typist By transfer from the holders of the posts Tax Collector ofJunior Assistant-cum-Typist. Driver (i) By direct recruitment; and (ii) By promotion from the holders of the postsof Class IV employees of Corporation Basic Service. (i) By promotion from the holders of the Record Assistant postsof Class IV employees of Corporation Basic Service; or (ii) By transfer from the holders of the postsof categories (2) and (3) of Group V of this service. By transfer from the holders of the posts Head of Office Assistant ofcategories (1) and (3) of Group V of this service.

4. Qualification.

Conservancy Supervisor

- No person shall be appointed to the category specified in column (1) of the Table below by the method specified in column (2), unless he possesses the academic and training qualifications specified in the corresponding entries in column (3) thereof:-

service.

By transfer from the holders of the posts of categories (1) and (2) of Group V of this

Name of the Post Method of appointment Qualification (1) (2)(3)(i) Must have worked as a Assistant Revenue Officer By transfer Superintendent for aperiod of not less than two years; and (ii) Must have worked as a Tax Collector for aperiod of not less than two year. (i) A pass in Typewriting Senior Grade in Tamil, English of the By transfer and by Reporter Government Technical deputations Examination: (ii) A pass in Tamil Shorthand with 120 wordsper minute and shorthand

GovernmentTechnical Examination;

English Senior Grade of the

(iii) Must have passed the performance testconducted by the Corporation; and

(iv) Must have atleast three years of servicebefore his age of superannuation.

Assistant

By direct recruitment

(i) Must posses a degree of recognisedUniversity; and

(ii) Must have passed the Foundational trainingprescribed for the corporation service before the date of completion of probation.

Assistant

Accountant

Steno-typist

By transfer

(i) Must have passed both Typewriting Englishand Tamil in Senior Grade:

(ii) Must have passed shorthand English andShorthand Tamil in Senior Grade; and

(iii) Must have passed the performance Testconducted by the Corporation.

By transfer

(i) Must have passed the Account Testprescribed for the Corporation Service.

Junior Assistant-cum-Typist

By direct recruitment

(i) Must have passed Higher and by promotionSecondary School Examination;

(ii) Must have passed English and TamilTypewriting of Government Technical Examination, any one inSenior, Grade and the other in junior Grade; and

(iii) Must have passed the foundationaltraining course prescribed for the corporation service beforecompletion of probation.

By direct recruitment and by transfer

(i) Must have passed Higher Secondary SchoolExamination;

(ii) A pass in Typewriting English and Tamil inSenior Grade of the Government Technical Examination; and (iii) A pass in Shorthand English and Tamil ofGovernment Technical Examination any one in Senior Grade andthe other in Junior Grade; and

(iv) Must have passed the foundational trainingcourse prescribed for the Corporation service before completion probation.

(i) By transfer from the holders of

the postsof Junior

Assistant-cum-Typist who have completed theirprobation period;

and

Tax Collectors

By transfer

(ii) Must have passed the Revenue Testprescribed for the Corporation Service.

Driver

By direct recruitment

(i) Must have passed X Standard Examination or Matriculation Examination.

- (ii) Must possess a current driving licence forheavy transport vehicles without police or magisterialendorsement for the past three years; and
- (iii) Must possess a current drivinglicence-for heavy transport vehicles without police or Magisterial endorsement for the past three years; and
- (iv) Must have experience for period of notless than year in heavy vehicles driving.

(i) Must have passed X Standard Examination orMatriculation or equivalent Examination;

By promotion

- (ii) Must have worked for a period of not lessthan years in any of the post in the Corporation Basic service; and
- (iii) Must possess a current driving licencefor heavy transport vehicles.

Record Assistant

By promotion

(i) Must have passed X Standard orMatriculation Examination; and

(ii) Must have worked in the posts of Class IVof Corporation Basic Service of a period of five years.

Head Office Assistant and
Conservancy Supervisor

By transfer
By transfer from the holder of the posts of Record Assistant.

5. Inter-se seniority between Junior Assistant-cum-Typists and Steno-typists.

- There shall be one common seniority list in a corporation for the posts of Junior Assistant-cum-typist and Steno-typist and the inter-se seniority for the holders of the posts of Junior Assistant-cum-typist and Steno-typist shall be fixed based on the date of appointment and the seniority accorded in the recruitment panel by the Appointment Committee of the Corporation. If appointments to both the posts of Junior Assistant-cum-typist and Steno-typist are made simultaneously, the seniority accorded by the Appointment Committee shall be taken.

6. Rotation between direct recruitment and promotion.

- Where appointment to a category or post is to be made by direct recruitment and by promotion, the appointment shall be made according to the following rotation:-

	Direct recruitment Promotion	
	(1)	(2)
Group II Category 1 Assistant	1	9
Group III Category 1 Junior Assistant	2	1
Group IV Category 1 Driver	1	1

If no qualified persons are available for appointment to a post by promotion in a particular year, such vacancy shall be filled up by direct recruitment.

7. Promotion.

- The promotions to all categories shall be made in accordance with seniority.

8. Tests and Training.

- The holder of any post under these rules, in addition to the Tests and training prescribed for the posts under these rules will have to pass such other tests and undergo training that may be prescribed by the Government in the form of an order, from time to time.

9. Savings.

- Nothing contained in these rules shall adversely affect any persons holding any of the posts referred to in these rules on the date of coming into force of these rules.