

The Punjab State Agricultural Marketing Board (Group-B) Service Rules, 1988

PUNJAB

India

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Rule

THE-PUNJAB-STATE-AGRICULTURAL-MARKETING-BOARD-GROUP- of 1988

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1. Short title and application.

(1) These rules may be called the Punjab State Agricultural Marketing Board [(Group-B)] [Substituted '(Class II)' by Notification No.G.S.R. 43/P.A.23/1961/S.43/Amd.(16)/2015, dated 18.7.2015.] Service Rules, 1988.(2) They shall apply to the posts specified in Appendix 'A'.

2. Definitions.

- In these rules unless the context otherwise requires, -(a)'Act' means the Punjab Agricultural Produce Markets Act, 1961 (Punjab Act No. 23 of 1961);(b)'Appendix' means an appendix to these rules;(c)'Chairman' means the Chairman of the Board;(d)'direct appointment' means an appointment made otherwise than by promotion or by transfer of a person already in the service of the Board or Government of India or of a State Government;(e)'Education Board' means the Punjab School Education Board established under the Punjab School Education Board Act, 1969;(f)'Form' means a Form appended to these rules;(g)'Government' means the Government of the State of Punjab in the Agricultural wing of the Department of Agriculture and Forests;(h)'non-technical post' means a post which does not require any technical qualification and has been shown as such in Appendix 'A'.(i)'recognised university or institute' means, -(i)any university or institute

incorporated by law in India;(ii)in the case of degrees, diplomas or certificates obtained as a result of examinations held before the 15th August, 1947, the Punjab, Sind or Dacca University; and(iii)any other university or institute which is recognised by the Government for the purposes of these rules;(j)'recruiting authority' means a Committee to be constituted by the Board with the prior approval of the Government with [Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).] as Chairman and such other members as may be specified by it from time to time for the purpose of making direct appointment to the Service;(k)'Service' means the Punjab State Agricultural Marketing Board (Class II) Service; and(l)'technical post' means a post which requires technical qualifications and has been shown as such in Appendix 'A'.

3. Number and character of posts.

- The Service shall comprise the posts specified in Appendix 'A':Provided that nothing in these rules shall effect the inherent right of the Board to add or to reduce the number of such posts or to create new posts with different categories and designations and scales of pay either permanently or temporarily with the prior approval of the Government.

4. Nationality, domicile and character of candidates appointed to Service.

(1)No candidate shall be appointed to the Service unless he is, -(a)a citizen of India; or(b)a citizen of Nepal; or(c)a subject of Bhutan; or(d)a Tibetan refugee who came over to India before the 1st day of January, 1962 with the intention of permanently settling in India; or(e)a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, Kenya, Uganda and the East African countries of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India :Provided that candidates belonging to any of the categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of Punjab in the Department of Home Affairs and Justice.(2)A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority on his furnishing proof that he has applied for the certificate but he shall not be appointed to the Service unless a certificate of eligibility is given to him by the Government of Punjab in the Department of Home Affairs and Justice.(3)No person shall be recruited to the Service by direct appointment unless he produces, -(i)a certificate of character from the principal academic officer of the university, college, school or institute, last attended, if any, and similar certificates from two responsible persons not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institute ;(ii)an affidavit to the effect that he was never convicted for any criminal offence and that he was never dismissed or removed from service of any State Government, Government of India or any public sector undertaking; and unless, -(iii)his character and antecedents are found to be satisfactory by the District Magistrate concerned.

5. Age and physical fitness.

(1) No person shall be recruited to the Service by direct appointment if he is less than eighteen years of age or is more than thirty years of age in the case of non-technical posts and thirty- three years of age in the case of technical posts on the first day of January of the year next preceding the last day of submission of applications fixed by the Board or unless he is within such range of minimum and maximum age limits as may be specified by the Government from time to time: Provided that the appointing authority, may with the prior approval of the Government, for reasons to be recorded, in writing, relax the upper age limit for a category or class of persons: Provided further that in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and other Backward Classes, the upper age limit shall be such as may be fixed by the Government of Punjab from time to time. Note. - For age limits in case of recruitment of Ex-Servicemen, the provisions of Rule 6 of the Punjab Recruitment of Ex-Servicemen Rules, 1982, shall apply.

2. (i) No person recruited to the Service by direct appointment shall be allowed to join the Service unless he, within the period to be specified by the appointing authority, has appeared for medical examination before the medical board and has been declared by the medical board to be physically fit for duties as per the standard of medical fitness prescribed for the members of the Punjab Civil Service (Executive Branch).

(ii) The medical board referred to in clause (i) shall be constituted by the Director Health Services, Punjab and shall comprise not less than three duly qualified doctors who are in the service of the Government of Punjab. (iii) The report of the medical board shall be final: Provided that a person appointed on purely temporary basis for a period not exceeding three months shall not be required to produce a medical certificate before joining the Service.

6. Appointing authority.

- The appointment to the Service shall be made by the [Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).].

7. Disqualifications.

- No person who has entered into or contracted a marriage with a person having a spouse living; or (b) who having a spouse living has entered into or contracted a marriage with any person; shall be appointed to the service: Provided that if the Board is satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing; may exempt any person from the operation of this rule.

8. Method of recruitment and qualifications.

(1) Subject to the provisions of sub-rule (4), appointments to the Service shall be made in the manner specified in appendix 'B': Provided that where all the three methods of appointment, viz. direct appointment, appointment by promotion or transfer on deputation, for appointment against a post in the Service have been specified in Appendix 'B' and no percentage for each mode of appointment has been specified therein, in that case firstly the appointment to that post shall be made by promotion and if no suitable person is available for appointment by promotion, then the appointment to that post shall be made either by direct appointment or [by transfer or by taking a person on deputation] [Vide Punjab Gazette, (Extraordinary), Legislative Supplement Part III, dated July 30, 1990.], as the appointing authority may decide in this behalf: Provided further that where two methods of appointment viz. promotion or [transfer or taking a person on deputation] [Vide Punjab Gazette, (Extraordinary), Legislative Supplement Part III, dated July 30, 1990.] for appointment against a post in the Service have been specified in Appendix 'B' and no percentage for these modes have been specified therein, in that case firstly the appointment to that post shall be made by promotion and if no suitable person is available for appointment to that post by promotion, then the appointment to that post shall be made by transfer on deputation. (2) No person shall be appointed to a post in the Service unless he possesses the qualifications and experience as specified against that post in appendix 'B'. (3) All appointments by promotion to the Service shall be made by selection on the basis of seniority-cum-merit and no person shall be entitled to claim promotion on the basis of seniority alone. (4) The following percentage of posts in the Service shall be reserved for each method of appointment namely :-

(a) By direct appointment -

- | | |
|--|-------------|
| (i) for members of Scheduled Castes | 25 per cent |
| (ii) for members of the Backward Classes | 5 per cent |
| (iii) for Ex-Servicemen, | 15 per cent |

(b) By promotion -

- | | |
|--|-------------|
| (i) for members of the Scheduled Castes | 14 per cent |
| (ii) for members of the Backward Classes | 2 per cent |

Provided that the percentage of reservation in the case of sportsmen, handicapped persons, freedom fighters or for any other category of persons shall be such as may, from time to time, be specified by the Government of Punjab for the Service and posts under it.

9. Departmental Examination.

- [(1) Every member of the Service appointed as Sub-Divisional Officer (Electrical), Sub-Divisional Officer (Public Health) and Sub-Divisional Officer (Civil) shall be required to pass a Departmental Examination to be held by the Board in accordance with the rules, procedure and standard laid down by the Government of Punjab in the Department of Public Works for the officers of equivalent rank, or for the officers discharging equivalent duties within three chances from the date of joining.] [Clause (1) Substituted by Punjab Gazette, (Extraordinary), Legislative Supplement Part III, dated

July 12, 1990.](2)The members of the Service appointed as Secretary Market Committees shall pass the departmental examination to be held twice a year in three chances in such papers comprising such syllabus and of such standard as may be specified by the Board from time to time [-] [The words 'with the prior approval of the Government' omitted, See Legislative Supplement Part III dated 29.12.89 page 128.].Provided that if a member of the Service fails to pass the departmental examination in the specified period he shall be given one more chance by the appointing authority to enable him to pass the departmental examination:Provided further that an increment in his scale of pay will accrue to a member of the service only after he passes the departmental examination.(3)The members of the Service shall undergo such training as may be specified by the Board from time to time with the prior approval of the Government and also qualify such periodical tests during and after the training as are specified for this purpose by the Board.

10. Probation of persons appointed to Service.

(1)Persons appointed to the Service shall remain on probation for a period of two years:Provided that, -(a)any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation;(b)in the case of appointment by transfer, any period of work in equivalent or higher rank, prior to appointment to the service may, in the discretion of the appointing authority be allowed to count towards the period of probation;(c)any period of officiating appointment to the Service shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed unless he is appointed against a permanent vacancy; and(d)any period of leave not exceeding six months during or at the end of probation shall be counted towards the period of probation.(2)If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory [-] [Words omitted vide Legislative Supplement Part III dated July 30, 1990.], it may, -(a)if such person is recruited by direct appointment, dispense with his services or revert him to a post on which he held lien prior to his appointment to the Service by direct appointment; and(b)if such person is recruited otherwise, -(i)revert him to his former post; or(ii)deal with him in such other manner as the terms and conditions of his previous appointment permit.(3)On the completion of the period of probation of a person, the appointing authority may, -(a)if his work and conduct has, in its opinion been satisfactory, -(i)confirm such person from the date of his appointment if appointed against a permanent vacancy; or(ii)confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or(iii)declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or(b)if his work or conduct has not been in its opinion satisfactory [-] [Substituted by Punjab Gazette, (Extraordinary), Legislative Supplement Part III, dated July 30, 1990.] it may, -(i)dispense with his services, if appointed by direct appointment or if appointed otherwise, revert him to his former post, or deal with him in such other manner as the terms and conditions of his previous appointment may permit; or(ii)extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the period of probation as specified in sub-rule (1):Provided that the total period, including extension, if any, shall not exceed [Three years] [Substituted by Punjab Gazette, (Extraordinary), Legislative Supplement Part III, dated July 30, 1990.].

11. Seniority of member of Service.

- The seniority inter se of the members of the Service in each cadre shall be determined by the length of continuous service on a post in that cadre of the Service: Provided that in the case of members appointed by direct appointment who join within the period specified in the order of appointment or within such period as may be extended from time to time by the appointing authority subject to a maximum of four months from the date of order of appointment, the seniority based on the order of merit determined by the Recruiting Authority, shall not be disturbed: Provided further that in case a candidate is permitted to join the Service after the expiry of the said period of four months in consultation with the Recruiting Authority, his seniority shall be determined from the date he joins the Service: Provided further that in case a candidate of the next selection has joined the Service before the candidate referred to in the preceding proviso joins, the candidate so referred shall be placed below all the candidates of the next selection who join within the time specified in the first proviso: Provided further that in the case of two members appointed on the same date their seniority shall be determined as follows :-(a) a member recruited by direct appointment shall be senior to a member recruited otherwise; (b) a member appointed by promotion shall be senior to a member appointed by transfer; (c) in the case of members appointed by promotion or transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment; and if the rates of pay drawn are also the same, then by their length of service in those appointments; and if the length of such service is also the same an older member shall be senior to a younger member. Note. - Seniority of members of the Service appointed on purely provisional basis or on daily wages shall be determined as and when they are regularly appointed keeping in view the date of such regular appointment.

12. Liability to serve.

- A member of the Service shall be liable to serve at any place whether within or out of the State of Punjab on being ordered to do so by the appointing authority.

13. Leave, pay and other matters etc.

(1) In respect of pay, leave and other matters not expressly provided for in these rules, the members of the Service shall be governed by the Punjab Civil Service Rules, as applicable to the employees of the Government of Punjab from time to time. (2) In respect of provident fund and gratuity, the members of the Service shall be governed by the Punjab State Agricultural Marketing Board and Market Committees Employees Provident Fund and Gratuity Rules, 1965 and the Punjab State Agricultural Marketing Board and Market Committees Employees Pension, Provident Fund and Gratuity Rules, 1987.

14. Pay of members of Service.

- The members of Service shall be entitled to such scales of pay as may be authorised by the Board with the prior approval of the Government from time to time. The scales of pay, at present, in force in respect of members of the Service are given in Appendix 'A'.

15. Discipline, Penalties and Appeals.

(1) In the matters of discipline, punishment and appeals, the members of the Service shall be governed by the provisions of the Punjab State Agricultural Marketing Service (Punishment and Appeal) Rules, 1988. (2) The authority empowered to impose penalties as specified in Rule 5 of the Punjab State Agricultural Marketing Service (Punishment and Appeal) Rules, 1988 and the appellate authority thereunder in respect of the members of the Service shall be as specified in Appendix 'C'.

16. Periodical medical check up.

(1) Every member of the Service shall be liable to undergo periodical medical examination and preventive or curative treatment as he may be required to undergo. (2) Every member of the Service shall be liable at any stage of his service when directed by the appointing authority to undergo medical examination to be conducted by the medical board constituted under sub-rule (2) of Rule 5 and his continuance in Service shall be subject to the fitness certificate given by the medical board to the satisfaction of the appointing authority. (3) In case any member of the Service is not found fit to perform his duties, he shall be liable to be retired from service and shall be entitled to the same benefits as are admissible to the employees of the Government of Punjab holding corresponding posts under the Punjab Civil Service Rules, Volume II, on being retired on account of invalidity.

17. Vaccination and Re-vaccination.

- Every member of the Service shall get himself vaccinated or re-vaccinated when the Board so directs by a general or special order.

18. Oath of allegiance.

- Every member of the Service, unless he has already done so, shall be required to take oath of allegiance to India and to the Constitution of India as by law established.

19. Power to relax.

- Where the appointing authority is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded, in writing, and with the prior approval of the Government relax any of the provisions of these rules with respect to any class or category of persons: Provided that the provisions relating to qualifications, experience and the Departmental Examination shall not be

relaxed.

20. Interpretation.

- If any question arises as to the interpretation of these rules, the Government shall decide the same.

21. Saving Clause.

- Notwithstanding anything contained in these rules, appointments made to any corresponding post under the Board prior to the commencement of these rules shall be deemed to have validly been made under these rules and shall not be questioned on any ground whatsoever. Appendix 'A'[See rules 1(2), 2(h) and 91), 3 and 14]

Sr. No.	Designation of the post	Number of posts	Whether technical or non-technical	Scale
1. [[Substituted by Notification No. G.S.R. 22/P.A.23/1961/S.43/Amd.(14)/2015, dated 8.04.2015.]	Sub-Divisional Officer (Electrical)	8	Technical	1560
2. [[Substituted by Notification No. G.S.R. 22/P.A.23/1961/S.43/Amd.(14)/2015, dated 8.04.2015.]	Sub-Divisional Officer (Public Health)	8	Technical	1560
3. [[Substituted by Notification No. G.S.R. 22/P.A.23/1961/S.43/Amd.(14)/2015, dated 8.04.2015.]	Sub-Divisional Officer (Civil/Laboratory)	59	Technical	1560
4.	Assistant Engineer (Design)	3	Technical	Rs. 1400
5. [[Substituted by Notification No. G.S.R. 22/P.A.23/1961/S.43/Amd.(14)/2015, dated 8.04.2015.]	Sub Divisional Officer (Mechanical)	2	Technical	1560
6. [[Substituted by Notification No. G.S.R. 22/P.A.23/1961/S.43/Amd.(14)/2015, dated 8.04.2015.]	Assistant Town Planner	1	Technical	1030
7. [[Substituted by Notification No. G.S.R. 22/P.A.23/1961/S.43/Amd.(14)/2015, dated 8.04.2015.]	Assistant Architect	1	Technical	1030

8.	Deputy District Mandi Officer	1	Non-Technical	Rs. 940
9.	Senior Marketing Officer (Cotton)	1	Non-Technical	Rs. 120
10.	Senior Marketing Officer, Horticulture (Grading)	1	Non-Technical	Rs. 940
11.	Deputy Legal Advisor	1	Non-Technical	Rs. 140
[* [Omitted '12' by Notification No. G.S.R. 22/P.A.23/1961/S.43/Amd.(14)/2015, dated 8.04.2015.]				
	*	*	*	*]
13.	Assistant District Mandi Officer	16	Non-Technical	Rs.
14.	System Analyst	1	Technical	Rs.
[* [Omitted '15' by Notification No.G.S.R. 43/P.A.23/1961/S.43/Amd.(16)/2015, dated 18.7.2015.]				
	*	*	*	*]
16. [[Substituted by Notification No. G.S.R. 22/P.A.23/1961/S.43/Amd.(14)/2015, dated 8.04.2015.]	Architectural Assistant	1	Technical	103
17.	[Assistant Controller (Finance and Accounts)] [Substituted 'Accounts Officer' by Notification No.G.S.R. 43/P.A.23/1961/S.43/Amd.(16)/2015, dated 18.7.2015.]	2	Non-Technical	Rs. 850
18.	Establishment Officer and Budget Officer	3	Non-Technical	Rs. 825 plus
19.	Publicity Officer	1	Non-Technical	Rs. 825
20.	Assistant Statistician	1	Non-Technical	Rs. 825 plus
21.	Research Officer	1	Non-Technical	Rs. 825 plus
22.	Superintendent Law	1	Non-Technical	Rs. 825 plus

23.	Training Lecturer	3	Non-Technical	Rs. 825
24.	Superintendent Grade-I	8	Non-Technical	Rs. 825
25.	Private Secretary	2	Non-Technical	Rs. 825
26.	Secretary, Market Committee	141+10 leave reserve	Non-Technical	Rs. 825
[* [Omitted '27' by Notification No.G.S.R. 43/P.A.23/1961/S.43/Amd.(16)/2015, dated 18.7.2015.]				
	*	*	*	*
28.	Editor	1	Non-Technical	Rs. 825
29.	Manager Kissan Bhawan	1	Non-technical	722
Appendix B[See rule 8]				
Sr. No.	Designation of the Post	Method of recruitment	By c	
			by p	
1	2	3	4	
1	Sub-Divisional Officer(Electrical)	*[(i) 45 per cent by direct appointment ; and(ii) 55 percent by promotion ; or(iii) by transfer or by taking a personon deputation, if candidates for appointment by promotion are notavailable :Provided that appointments shall be made in theproportion and order indicated against a lot of thirty-sixvacancies as under:-		*[(i) or s the of a inst know Mat equ

S. No.	Source of appointment	Proportion in each source	Allo vaca 1st L
1.	Direct appointment	16 vacancies	3
2	Promotion -		
	(i) From amongst the Junior Engineers working in the Board to be split up as follows :-	20 vacancies	
	(a) Having Diploma in Electrical Engineering of a recognized Institute;	13 vacancies	3
	(b) Associate Members of the Institute of Engineering (Electrical) of the Recognized University or institute ;	2 vacancies	1
	(c) having qualification of Degree in Engineering (electrical) of a recognized university or institute;	2 vacancies	1
	(ii) From amongst		
	(a) the Draftsmen ; and	2 vacancies	1
	(b) Draftsmen who are Associate Members of the Institute of Engineering (Electrical or a recognized university or institute	1 vacancy	...

Total

9

2.

Sub-Divisional Officer (Public Health)

*[(i) 45 per cent by direct appointment ; and(ii) 55percent by promotion ; the proportion and order indicated againsta lot of thirty-six vacancies as under:-]

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Source of appointment

Proportion in each source

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1.	Direct appointment	16 vacancies	3
2.	Promotion -		
	(i) From amongst the Junior Engineers working in the Board to be split up as follows :-	20 vacancies	...
	(a) Having Diploma in Civil Engineering of a recognized university or institute ;		3
	(b) Associate Member of Institute Member of Institute of Engineering (civil) of a recognized university or institute ;	2 vacancies	1
	(c) Having Degree in Engineering (Civil) of a recognized university or institute ;	2 vacancies	1
	(ii) From amongst :-		
	(a) the Draftsmen	2 vacancies	1
	(b) the Draftsmen who are Associate members of Institute of Engineering (civil) of a recognized university or institute	1 vacancy	...
	Total	9	9
3.	*[Sub-Divisional Officer (Civil/Design/Planning)]	*[(i) 45 per cent by direct appointment ; and(ii) 55percent by promotion in proportion and order indicated against alot of thirty-six vacancies as under :]-	*[(i) inE Asss Eng univ poss Mat (ii) (Civ poss a re

	Source of appointment	Proportion	Allo vaca
1.	Direct appointment	16 vacancies	3
2.	Promotion -(i) From amongst the Junior Engineers working in the Board to be split up as follows :- (a) Having Diplomain Engineering (Civil) of a recognized university or institute; (b) Associate Member of Institute of Engineering (Civil) from a recognized university or institute ; and (c) Having qualification of Degree in Engineering (Civil) of a recognized university or institute ; (ii) From amongst the (a) Draftsman ; (b) Draftsmen who are Associate Members of Institute of Engineering (Civil) of a recognized university or institute.	20 vacancies 13 vacancies 2 vacancies 2 vacancies 1 vacancy	3111
		Total	9
4.	*[-]		
5.	*[Assistant Engineer (Mechanical)]	*[(i) By direct appointment ; and (ii) By promotion]	*[(i) in En be a Eng reco sho upto

6.

Assistant Town Planner

*[(i) By direct
appointment ; and(ii)
By promotion]

7.

Assistant Architect

*[(i) By direct
appointment ; (ii) By
promotion ; or(iii) By
transfer or by taking a
person on deputation]

- | | | |
|-----|---|---|
| 8. | Deputy District Mandi Officer | By promotion |
| 9. | Senior Marketing Officer (Cotton) | (i) By promotion; or(ii) By transfer on deputation |
| 10. | Senior Marketing Officer Horticulture (Grading) | (i) By promotion; or(ii) By transfer on deputation |
| 11. | Deputy Legal Advisor | By promotion |
| 12. | Project Engineer | (i) By direct appointment; or(ii) By transfer on deputation |

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13. Assistant District Mandi Officer By promotion

14. System Analyst (i) By direct appointment;(ii) By promotion; or(iii)By transfer on deputation

[* [Omitted '15' by Notification No.G.S.R. 43/P.A.23/1961/S.43/Amd.(16)/2015, dated 18.7.2015.] *

16. Architectural Assistant *[(i) By promotion ; or(ii) By transfer or by taking aperson on deputation]

17.	[Assistant Controller (Finance and Accounts)] [Substituted 'Accounts Officer' by Notification No.G.S.R. 43/P.A.23/1961/S.43/Amd.(16)/2015, dated 18.7.2015.]	(i) By promotion; or(ii) By transfer on deputation
18.	Establishment Officer and Budget Officer	By promotion
19.	Publicity Officer	(i) By promotion; or(ii) By transfer on deputation
20.	Assistant Statistician	(i) By direct appointment; or(ii) By promotion; or(iii)By transfer on deputation
21.	Research Officer	(i) By promotion; or(ii) By transfer on deputation

22.	Superintendent Law	(i) By promotion; or(ii) By transfer on deputation	
23.	Training Lecturer	(i) By direct appointment(ii) By promotion; or(iii) Bytransfer on deputation	Sho inA reco exp the Gov repu Pun
24.	Superintendent Grade-I	(i) By promotion; or(ii) By transfer on deputation	From Gra an e min
25.	Private Secretary	(i) By promotion; or(ii) By transfer on deputation	
26.	Secretary, Market Committee	(i) 40 percent by direct appointment; and(ii) 60 percentby portion	Sho Scie univ back rura Deg reco give (ii) . ofPu

Note :- In a lot of 10 vacancies, 6 vacancies shall be filled in by promotion and four by direct appointment.

(iii) From amongst the Head Clerks, Market Committees who possess Bachelor of Art Degree or Bachelor of Science Agricultural Degree of a recognised university or institute and who have an experience of working as such for a minimum period of five years

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[* [Omitted '27' by Notification
No.G.S.R.
43/P.A.23/1961/S.43/Amd.(16)/2015,
dated 18.7.2015.]

*

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28.

Editor

(i) By direct
appointment(ii) By
promotion; or(iii)
Bytransfer on
deputation

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29.

Manager Kissan Bhawan

(i) By Direct
appointment; and(ii)
By Promotion

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*Substituted by Punjab Gazette, (Extraordinary), Legislative Supplement, Part III, dated 30.7.1990. **Words who posses B.Sc. Agriculture Degree of a recognised university or institute omitted vide Punjab Government Gazette (Extraordinary) notification No. 11(4) MI-88/15520 dated 13th June, 1988. Appendix 'C'[See rule 15]

Sr. No.	Designation of the post	Nature of penalty	Authority empowered to penalty
1	2	3	4
		Minor penalties	
1	Sub-Divisional Officer (Electrical)		[Secretary of the Board] [Substituted for the word 'chairman of the Board' v Government Gazette (Extraordinary) Notification G.S.R. 9/P.A./23/61/S.43/Amd dated March 26, 2002 Pa (CHTR. 5, 1924 SAKA).]
2	Sub-Divisional Officer(Public Health)	(i) Censure,(ii) withholding of his promotions ;	[Secretary of the Board] [Substituted for the word 'chairman of the Board' v Government Gazette (Extraordinary) Notification G.S.R. 9/P.A./23/61/S.43/Amd dated March 26, 2002 Pa (CHTR. 5, 1924 SAKA).]
3	Sub-Divisional Officer(Civil)	(iii) recovery from his pay of the whole or part of any pecuniary loss caused by him to the Board by negligence or breach of orders.	[Secretary of the Board] [Substituted for the word 'chairman of the Board' v Government Gazette (Extraordinary) Notification G.S.R. 9/P.A./23/61/S.43/Amd dated March 26, 2002 Pa (CHTR. 5, 1924 SAKA).]
4			

	Assistant Engineer (Design)		
5	Assistant Engineer (Planning and Mechanical)	(iv) withholding of increments of pay ;	[Secretary of the Board] [Substituted for the word 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]
6	Assistant Town Planner	Major penalties (v) reduction to a lower stage intime scale of pay for a specified period with further directionsas to whether or not the board employee will earn increments ofpay during the period of such reduction and whether on the expiryof such period the reduction will or will not have the effect ofpostponing the future increment of his pay ;	*[Secretary of the Board]
7	Assistant Architect	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
8	Deputy District mandi Officer	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
9	Senior Marketing	[Secretary of the Board] [Substituted for the words	Government

	Officer (Cotton)	'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).] [Secretary of the Board] [Substituted for the words	
10	Senior Marketing Officer, Horticulture (Grading)	'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).] (vi) reduction to a lower timescale of pay, grade, post or Service which shall ordinarily be a bar to promotion of the Board Employee to the time scale of pay, grade, post or Service from which he was reduced with or without further directions regarding condition of restoration to the grade or post of service from which the Board employee was reduced and his seniority and pay on such restoration to that grade post or Service ; [Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
11	Deputy Legal Advisor	(vi) reduction to a lower timescale of pay, grade, post or Service which shall ordinarily be a bar to promotion of the Board Employee to the time scale of pay, grade, post or Service from which he was reduced with or without further directions regarding condition of restoration to the grade or post of service from which the Board employee was reduced and his seniority and pay on such restoration to that grade post or Service ; [Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	
12	Project Engineer	'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
13	Assistant District Mandi Officer	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No.	Government

			G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).] [Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette	
14	System Analyst	(Extraordinary) Notification No.	Government G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).] [Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette	
15	Horticulture Development Officer	(Extraordinary) Notification No.	Government G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).] [Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette	
16	Architect Assistant	(Extraordinary) Notification No.	Government G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).] [Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette	
17	Accounts Officer	(vii) compulsory retirement;	Government G.S.R. 9/P.A./23/61/S.43/Amd. dated March 26, 2002 Pa (CHTR. 5, 1924 SAKA).] [Secretary of the Board] [Substituted for the word 'chairman of the Board' v Government Gazette (Extraordinary) Notificat	
18	Establishment Officer and Budget Officer	(viii) removal from Service which shall not be a disqualification for future employment under	[Secretary of the Board] [Substituted for the word 'chairman of the Board' v	

		the Board, Government, Semi-Government Departments ;	Government Gazette (Extraordinary) Notification G.S.R. 9/P.A./23/61/S.43/Amd dated March 26, 2002 Pa (CHTR. 5, 1924 SAKA).]
19	Publicity Officer	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
20	Assistant Statistician	(ix) dismissal from Service which shall ordinarily be a disqualification for future employment under the Government, semi- Government departments.	[Secretary of the Board] [Substituted for the words 'chairman of the Board' v Government Gazette (Extraordinary) Notification G.S.R. 9/P.A./23/61/S.43/Amd dated March 26, 2002 Pa (CHTR. 5, 1924 SAKA).]
21	Research Officer	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gaz. (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
22	Superintendent Law	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
23	Training Lecturer	[Secretary of the Board] [Substituted for the words	Government

		'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	
24	Superintendent Grade-I	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
25	Private Secretary	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
26	Secretary Market Committee	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government
27	Cotton Officer	[Secretary of the Board] [Substituted for the words 'chairman of the Board' vide Punjab Government Gazette (Extraordinary) Notification No. G.S.R. 9/P.A./23/61/S.43/Amd.(10)/2002 dated March 26, 2002 Page 71 (CHTR. 5, 1924 SAKA).]	Government

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Editor

[29] [Added by Punjab
Government Gazetted
(Extraordinary) Notification
No. G.S.R.74/P.A. Manager
23/61/S-43/Amd(10)/2000 Kissan Bhawan
dated September 7, 2000
(BHDR 16, 1922 SAKA)
Page 562.].

[Secretary of the Board]
[Substituted for the word
'chairman of the Board' v
Government Gazette
(Extraordinary) Notificat
G.S.R.
9/P.A./23/61/S.43/Amd
dated March 26, 2002 Pa
(CHTR. 5, 1924 SAKA).]

Chairman of the Board