

Bihar Lady Health Worker (Auxilliary Nurse Midwife) Cadre Rules, 2018

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Rule

BIHAR-LADY-HEALTH-WORKER-AUXILLIARY-NURSE-MIDWIFE-CADRE RULES, 2018

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Bihar Lady Health Worker (Auxilliary Nurse Midwife) Cadre Rules, 2018Published vide Notification No. 6-N-07-35/10(Part)-1258(6), dated 16.11.2018No-6-N-07-35/10(Part)-1258(6). - In exercise of powers conferred by proviso to Article-309 of the Constitution of India, the Governor of Bihar is pleased to make the following Rules to regulate the appointment, promotion and service conditions in the Bihar Auxilliary Nurse Midwife - A.N.M. cadre under the Health Department :-

1. Short title, extent and commencement.

(1)These Rules may be called the Bihar Lady Health Worker (Auxilliary Nurse Midwife) Cadre Rules, 2018.(2)It shall extend to the whole of the State of Bihar.(3)It shall come into force at once.

2. Definitions.

- In these Rules, unless otherwise required in the subject or context-(i)"Government" means Bihar State Government;(ii)"Department" means Health Department;(iii)"Appointing Authority" means Civil Surgeon-Cum-Chief Medical Officer of the concerned District;(iv)"A.N.M." means Auxilliary Nurse Midwife;(v)"Commission" means Bihar Technical Service Commission;(vi)"Cadre" means Bihar Auxilliary Nurse Midwife (A.N.M.) Cadre;(vii)"Appendix" means appendix appended to these Rules; and(viii)" Recognized Institutions" means the institution recognized by the Indian Nursing Council, New Delhi/Health Department, Bihar, Patna for Auxilliary Nurse Midwifery Course.

3. Constitution of cadre.

- The cadre of Bihar Lady Health Worker (Bihar Auxilliary Nurse Midwife) shall be at District level. In this cadre total number of posts in the cadre shall be such as may be sanctioned by the government from time to time: Provided that according to necessity, A.N.M., may be deputed to a Medical College Hospital and Super Speciality Hospitals from the concerned District Cadre.

4. Chain of posts of cadre.

- Different categories and chain posts of this cadre shall be according to the appendix.

5. Recruitment.

- The appointment in this cadre shall be made by direct recruitment to the basic category posts, on the basis of recommendation of the Commission.

6. Qualifications.

(1) For appointment by direct recruitment to the basic category posts, minimum educational qualifications shall be pass in Auxilliary Nurse Midwifery training course of the period as determined by Indian Nursing Council from time to time, from a recognised institution and a certificate related thereto shall be necessary. Registration of candidates from Bihar Nurses Registration council shall also be necessary. (2) For direct recruitment minimum age limit shall be 21 years and maximum age limit shall be the same as determined reservation category wise from time to time by the Government (General Administration Department). 1st August of the concerned year shall be deemed to be the cut off date for determination of age.

7. Procedure of Recruitment.

(1) The appointing Authority, after calculating the vacancy on the basis of position as on 1st April of the year and getting roster cleared, shall send reservation category wise requisition to the Department. The Department will compile the vacancy of all districts and send requisition to the Commission by 30th April. (2) In view of the requisition the Commission shall invite applications by advertising vacancies and shall prepare a merit list on the following basis:-

(a)	For marks obtained in A.N.M. course examination	60 - Marks
(b)	For higher course (if any)	15 - Marks
(c)	For working experience in Government hospitals of Bihar state (5 Marks per year, maximum 25 marks)	25 - Marks
Total - 100		

Marks

Explanation. - The marks to be given to a candidate for A.N.M. course examination shall be determined by multiplying the percentage of total marks obtained in the aforesaid examination by the multiple of 0.6 For example, if a candidate has obtained 50% marks, then he will be given $50 \times 0.6 = 30$ marks.(3)The Commission shall send merit list prepared on the basis of aforesaid sub-rule (2), and reservation category wise recommendations in accordance with requisitioned vacancies to the Department. The Department will allocate the cadre after scrutiny of certificates of recommended candidates. Thereafter, the concerned Appointment Authority will make the appointments after conducting health check-up, verification of antecedents etc and after complying guidelines regarding appointment issued by the government (General Administration Department) from time to time.

8. Probation period.

- After appointment, the probation period will be of two years. In case, the service during probation period is not found satisfactory, the probation period will be extended for one year with reasons to recorded in writing. If the service is not found to be satisfactory even in the extended period, then the appointing authority may terminate the service of such Lady Health Worker(A.N.M.)

9. Departmental Examination.

- The Lady Health Worker (A.N.M.) shall have to pass the departmental examination. The syllabus of departmental examination shall be determined by the Department.

10. Confirmation.

- On being satisfactory service during probation period and passing of the departmental examination, a Lady Health Worker (A.N.M.) may be confirmed in the service.

11. Seniority.

- The inter-se seniority of Lady Health Worker (A.N.M.) shall be determined according to the merit list prepared by the Commission.

12.

The personnels appointed/promoted and working before the commencement of these Rules on the posts of this cadre mentioned in appendix of these rules shall be deemed to be automatically included in this cadre.

13. Chain of Posts of Promotion.

(1) Subject to the availability of vacancies and according to seniority-cum-merit the Lady Health Workers(A.N.M.) may be considered to be promoted to the posts mentioned in the Appendix of these rules.(2) For the consideration of promotion, compliance of instructions relating to the KALAWADHI, issued by the General Administration Department, from time to time, shall be compulsory. Compliance of instructions issued by the General Administration Department, from time to time, with respect to promotion and Sealed cover process method with respect to character Roll or P.A.R etc shall be compulsory at the time of consideration of promotion.

14. Departmental Promotion Committee.

(1) Promotions will be considered on the basis of recommendations of the Departmental Promotion Committee.(2) The Departmental Promotion Committee will be constituted with separate order by the Department.

15. Reservation.

- Compliance of provisions of Reservation Act of the Government and reservation roster for direct recruitment and promotion issued, from time to time, by the Government shall be compulsory.

16. Uniform.

- It shall be compulsory for the Lady Health Workers to wear uniform during duty as determined by the Department.

17. Residuary Matters.

- For the subjects for which provisions have not been provided in these Rules, provisions of concerned Code/Rules/Resolutions/Instructions shall apply.

18. Removal of Doubt.

- If any doubt arises with respect to interpretation of any provision of these Rules, it shall be referred to the Department and in this respect the decision of the Department after consultation with the Law Department shall be final.

19. Removal of difficulties.

- If any difficulty arises in implementation of provisions of these Rules, the department may remove such difficulty after consultation of the Law Department by such order which is not in consistent with provisions of these Rules.

20. Repeal and savings.

(1)The Bihar Lady Health Worker (Bihar Auxilliary Nurse Midwife) Cadre Rules, 2013 is hereby repealed.(2)Notwithstanding such repeal, anything done or any action taken under the said Rules shall be deemed to be done or taken under these Rules, as if these Rules were in force on the date on which such thing was done or such action was taken.Appendix[See rule 2(VII), 4,12,13]Chain of posts of Bihar Lady Health Worker (A.N.M.) Cadre

Sl. No.	Category	Name of Post
1	Basic Category	Lady Health Worker (A.N.M.)
2	First chain of promotion	Senior Lady Health Worker
3	Second chain of promotion	Lady Health Worker Supervisor

Note. - The Pay Band, Grade Pay and Pay Level of all the aforesaid categories shall be the same as if may be determined by the Government, from time to time.