

# **The Mumbai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010**

UNION OF INDIA

India

## **The Mumbai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010**

### **Rule**

### **THE-MUMBAI-PORT-TRUST-EMPLOYEES-RECRUITMENT-SENIORITY of 2010**

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The Mumbai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010 Published vide Notification No. G.S.R. 387(E), dated 7th May, 2010 Last Updated 4th November, 2019 Ministry of Shipping (Ports Wing) G.S.R. 387(E). - In exercise of the powers conferred by sub-section (1) of Section 124, read with sub-section (1) of Section 132 of the Major Port Trusts Act, 1963 (38 of 1963), the Central Government hereby approves the Mumbai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010 made by the Board of Trustees of Mumbai Port Trust as set out in the Schedule and to this Notification.

**2. The said Regulations shall come into effect from the date of publication or this Notification in the Official Gazette.**

### **Schedule**

Mumbai Port Trust In exercise of the powers conferred by Section 28 of the Major Port Trust Act, 1963 (38 of 1963), the Board of Trustees of Mumbai Port with the approval of the Central Government as required under sub-section (1) of Section 24 of the said Act, hereby frames the Mumbai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010.

**2. These Regulations may be called the Mumbai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010.**

### **3. They shall come into force with effect from the date of publication in the Gazette of India.**

In exercise of the powers conferred by Section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of the Port of Mumbai hereby makes the following regulations, namely:

#### **1. Short Title And Commencement.**

(1) These Regulations may be called the Mumbai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010. (2) They shall come into force on the date of publication of the approval of the Central Government as required under the provisions of Section 124 and 132 of Major Port Trusts Act, 1963 in the Gazette of India.

#### **2. Application.**

- These regulations shall apply to all posts created under Section 27 of the Act under the Board including those covered by clause (a) of sub-section (1) of Section 24 of the Act.

#### **3. Definition.**

- In these regulations, unless the context otherwise requires, -(a) "Act" means the Major Port Trusts Act, 1963 (38 of 1963). (b) "Analogous post" means a post of which the duties and level of responsibilities and the pay ranges are comparable to those of the post to which selection is to be made. (c) "Appointing Authority" in relation to any grade or post means the authority powered under the Mumbai Port Trust Employees (Classification, Control and Appeal) Regulations, 1976, to make appointment to that grade or post. (d) "Board", "Chairman", "Deputy Chairman" and "Head of Department" have the meanings respectively assigned to them under the Act. (e) "Class I Posts", "Class II Posts", "Class-III posts" and "Class-IV posts" shall have the same meaning as assigned to them in Regulation 4 of the Mumbai Port Trust Employees (Classification, Control and Appeal) Regulations, 1976. (f) "Departmental Promotion Committee" means a Committee constituted from time to time under regulation 26 for the purpose of making recommendation for promotion to or confirmation in any grade or post. (g) "Direct Recruit" means a person recruited on the basis of a competitive examination or test and/or interview by the Services Selection Committee. (h) "Employee" means an employee of the Board. (i) "Grade" means any of the grades specified in the Schedule of Employees prepared and sanctioned under Section 23 of the Act. (j) "Lien" means the title of an employee to hold on regular basis, either immediately or on the termination of a period or periods of absence, a post to which he has been appointed on regular basis and on which he is not on probation. Provided that the title to hold a regular post shall be subject to the condition that the junior-most person in the grade will be liable to be reverted to the lower grade if the number of persons so entitled is more than the posts available in that grade. (k) "Permanent Employee" means an employee who has been substantively appointed to a permanent post. (l) "Schedule" means the Schedule appended to these regulations. (m) "Scheduled Castes" and "Scheduled Tribes" shall have the meanings respectively assigned to them in Clauses

(24) and (25) of article 366 of the Constitution of India.(n)"Select List" in relation to any grade or post means the select list prepared in accordance with regulation 13 for that grade or post.(o)"Selection Post" means a post declared as such under regulation 5 of these regulations.(p)"Services Selection Committee" means the Committee constituted under regulation 12 for the selection of candidates by means of a written test, a trade test and/or interview for appointment to posts reserved for direct recruitment.(q)"Temporary Employee" means an employee holding a temporary post or officiating in a permanent post or on probation in his appointment in the service of the Board.(r)[ "Regular Service" in relation to any grade means the period or periods of service in that grade rendered after selection and appointment thereto under the regulations according to the prescribed procedure for regular appointment to that grade and includes any period or periods: [Inserted by Notification No.G.S.R. 351(E), dated 9.4.2018 (w.e.f. 7.5.2010).](i)Taken into account for the purpose of seniority in case of those already in service at the time of notification of regulations;(ii)During which an employee would have held a post in that grade but for being on leave or otherwise not being available for holding such posts.]

#### **4. Manner of Appointment.**

- All appointments to the posts to which these regulations apply shall be made in accordance with the provisions of these regulations Appointment may be made either by promotion or by absorption or deputation or direct recruitment. Deputation will be employees from the Major Port, Central Government, State Governments, autonomous bodies, Government Companies fulfilling the criteria of eligibility prescribed for the post. The normal period of deputation is three years, which is extendable to four years. In exceptional circumstances, this can be extended to five years.

#### **5. Schedules.**

- The manner of appointment, i.e, whether by direct recruitment or by departmental promotion or, absorption or deputation, the qualification, age, education, training, requirements of experience, classification of posts as selection posts or non selection posts and other matters connected with the appointments to various posts shall be shown in the Schedule annexed to these Regulation in respect of Class-I posts. In respect of Class-II, Class-III and Class-IV posts the manner of appointment shall be as laid down by the Board from time to time. The Schedule shall also show the authorised permanent and temporary strength of the various grades as shown in the Schedule of Employees prepared under the provisions of section 23 of the Major Port Trusts Act, 1963. This strength is liable to change from time to time under the provisions of Section 27 of the Major Port Trusts Act, 1963. The eligibility requirements prescribed for direct recruitment will apply in the case of promotion to the extent mentioned in Column 9 of the Schedule and requirement of experience for promotion will be as prescribed in Column 12 of the schedule.Provided that the prescribed upper age limits may be relaxed by the Central Government in case of HODs and by Chairman in all other cases for reasons to be recorded in writing for direct recruitment/absorption /deputation as under:  
-(i)upto 5 years where the minimum experience prescribed is 10 years or more and upto 3 years where the minimum experience prescribed is 5 to 9 years.(ii)in the case of a candidate who is an ex-servicemen, i.e. ex-employee of India's Defence Forces, and who has put in not less than 6 months continuous service in the Defence Forces, up to the extent of the service rendered by him in

the Defence Forces plus three years where the vacancy to be filled is a vacancy reserved for such ex-service rendered by him in the Defence Forces, where the vacancy to be filled is an unreserved vacancy; and(iii)in the case of a candidate belonging to the Scheduled Castes or the Scheduled Tribes or Other Backward Classes in accordance with such orders as the Central Government may issue from time to time in this regard.Provided further that the requirement of experience is relaxable at the discretion of the Central Government in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes if at any stage of selection the Central Government is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

## **6. Roster of Vacancies.**

- A roster shall be maintained for each grade to show whether a particular vacancy should be filled by direct recruitment or promotion.However, if a vacancy which is reserved for direct recruitment cannot be filled by direct recruitment, it may be filled by promotion and the next vacancy shall be filled by direct recruitment. Similar practice can be followed in the case of a vacancy reserved for promotion but cannot be filled by promotion method.

## **7. Reservation.**

(1)Orders issued by the Central Government from time to time for reservation of posts under it, whether to be filled by direct recruitment or promotion in favour of the Scheduled Castes and the Scheduled Tribes shall apply mutatis mutandis to all appointments covered by these regulations.(2)Orders issued by the Central Government from time to time for the reservation of posts under it in favour of Other Backward Classes, Ex-servicemen and dependants of those killed in action, Sportsmen and Physically Handicapped persons shall also apply mutatis mutandis to appointments covered by these regulations and to which direct recruitment is made.

## **8. Nationality, Character, Physical Fitness etc. for Direct Recruitment.**

(1)In order to be eligible for direct recruitment to any grade or post, a candidate must be -(a)a Citizen of India; or(b)a subject of Nepal; or(c)a subject of Bhutan; or(d)a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India; or(e)a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or the East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire and Ethiopia and Vietnam with the intention of permanently settling in India.Provided that a candidate belonging to category (a) shall produce such proof of his nationality as the Chairman may, from time to time-require:Provided further that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India:Provided also that a candidate in whose case the proof of nationality or a certificate of eligibility is necessary may be provisionally appointed, pending the production by him of the necessary certificate in his favour from the Central Government, as the case may be. In such cases the provisional appointment shall not exceed a period of one year.(2)The Chairman may, with the

prior approval of the Central Government, modify or waive any of the requirements of sub regulation (1) when an appointment for work of a special nature is to be made and it is not practicable to obtain a suitable candidate who fulfils the requirements of these regulations.(3)No person,(a)who has entered into or contracted a marriage with person having a spouse living; or(b)who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to any grade or post to which these regulations apply;Provided that the Central Government in case of HODs and Chairman in all other cases may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this sub-regulation.(4)A candidate must satisfy the Appointing Authority that his character and antecedents are such as to make him suitable for appointment to any grade or post. No candidate who has been convicted by a Court of Law for an offence involving moral turpitude or who has been adjudged as an insolvent shall be eligible for appointment to a grade or post.(5)A candidate shall be in good mental and physical health and free from any physical defects likely to interfere with the discharge of his duties as an employee of the Board. A candidate who after such medical examination as the Central Government in case of HODs and Chairman in all other cases may specify, is found not to satisfy those requirements shall not be appointed.(6)If any question arises whether a candidate does or does not satisfy all or any of the requirements of this regulation, the same shall be decided by the Central Government in case of HODs and Chairman in all other cases.

## **9. [ Eligibility of Existing Employees for direct recruitment. [Substituted by Notification No. G.S.R. 776(E), dated 14.8.2018 (w.e.f. 7.5.2010).]**

- When the posts required to be filled by direct recruitment are advertised, employees of the Board of any Major Port Trust possessing the prescribed qualifications and experience may also apply:Provided that the age limit in such cases shall not exceed fifty five years.]

## **10. Advertisement of Vacancies.**

(1)Vacancies of Class III and Class IV posts to be filled by direct recruitment shall be notified to the local Employment Exchange. In addition the recruitment notice shall be published in the Employment News and displayed on the office notice board for wider publicity. Applications of all candidates who have applied should be considered. In case sufficient number of eligible and suitable candidates are not available, the vacancies be advertised in newspapers published within the State.Class-I and Class-II posts intended to be filled by direct recruitment shall be advertised in national and local dailies and/ or Employment News.(2)The crucial date for determining the qualification, experience and age shall be the first day of the month in which the post is notified/advertised unless otherwise specified.

## **11. Conduct of Written or Skill Tests in certain cases.**

- The Appointing Authority may decide whether a written or a skill test or both should be held and also name the officer who should hold the said test and the manner in which the test should be held

and other details thereof. It shall be open to the Appointing Authority to engage a consultant or a firm of consultants to conduct a written or skill test.

## 12. Services Selection Committee.

(1) There shall be a Services Selection Committee for each grade or post, as mentioned in sub regulation (2) to conduct interviews of eligible candidates for making selection of candidates for appointment to different posts by direct recruitment. (2) The category of posts and the composition of the Services Selection Committees referred to in sub-regulation (1) shall be the following, namely:

(a) For Heads of Departments :

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|---|---|
| (i) [ Joint Secretary (Ports) of the Ministry [Substituted by Notification No. G.S.R. 603(E), dated 31.7.2015 (w.e.f. 7.5.2010).] | - Chairman] [Substituted by Notification No. G.S.R. 603(E), dated 31.7.2015 (w.e.f. 7.5.2010).] |
| (ii) Chairman, Mumbai Port Trust Member   | - Member  |
| (iii) Any other Port Chairman or an officer   | - Member  |
| (iv) Representative of SC/ST & OBC nominated by the Ministry of Shipping  | - Member  |

(b) [For Class I posts the maximum of pay scale of which exceeds Rs. 46500 (in the pay structure from 1.1.2007)] [Substituted by Notification No. G.S.R. 1434(E), dated 20.11.2017 (w.e.f. 7.5.2010).]

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|---|------------|
| (i) Deputy Chairman   | - Chairman |
| (ii) [HoD in charge of General Administration Department] [Substituted by Notification No. G.S.R. 1434(E), dated 20.11.2017 (w.e.f. 7.5.2010).] | - Member   |
| (iii) HOD in charge of the Department in which the vacancy occurs   | - Member   |
| (iv) Representative of SC/ST & OBC nominated by the Chairman  | - Member   |

(c) For Class I posts other than those covered above and Class II posts :

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|---|------------|
| (i) [HoD in charge of General Administration Department] [Substituted by Notification No. G.S.R. 1434(E), dated 20.11.2017 (w.e.f. 7.5.2010).]  | - Chairman |
| (ii) [Financial Advisor & Chief Accounts Officer or Deputy Conservator as may be nominated by the Chairman] [Substituted by Notification No. G.S.R. 1434(E), dated 20.11.2017 (w.e.f. 7.5.2010).] | - Member   |
| (iii) HOD in charge of the Department in which the vacancy occurs   | - Member   |
| (iv) Representative of SC/ST & OBC nominated by the Chairman  | - Member   |

(d) For Class III posts :

(i)[An officer of the rank not below that of Deputy to the HoD of General Administration Department] [Substituted by Notification No. G.S.R. 1434(E), dated 20.11.2017 (w.e.f. 7.5.2010).] - Chairman

(ii) An officer of the rank not below that of Deputy to the Head of the department in which the vacancy occurs - Member

(iii) One officer of the rank not below that of Deputy to Head of any other Department of the Mumbai Port Trust to be nominated by the Chairman - Member

(iv) Representative of SC/ST & OBC nominated by the Chairman - Member

(e) For Class IV posts :

(i)[A Class I officer of the General Administration Department below the rank of Deputy to the HoD] [Substituted by Notification No. G.S.R. 1434(E), dated 20.11.2017 (w.e.f. 7.5.2010).] - Chairman

(ii) A Class I officer below the rank of Deputy to the HOD of the department in which the vacancy occurs - Member

(iii) One Class I officer of the rank below the Deputy to HOD from any other Department of the Mumbai Port Trust to be nominated by the Chairman - Member

(iv) Representative of SC/ST & OBC nominated by the Chairman - Member

The Appointing Authority may also nominate any person not in the service of the Board to be a member of a Services Selection Committee if such a person is specialised in the relevant field. Where any member of a Services Selection Committee is not available, the Appointing Authority may nominate another officer of appropriate level in his place to attend the meeting.(3)Where recruitment to vacancies in grades common to more than one department is made in a common selection, the composition of the Committee shall be decided by the Chairman in each case.

### 13. Select List.

- The Services Selection Committee may recommend, in the order of merit, as adjudged by it, the names of the selected candidates to be kept on a select list for consideration for appointment to posts earmarked for direct recruits. Such a list shall be deemed to be valid for a period of 12 months from the date on which the list is approved by the Appointing Authority. It is open to the Appointing Authority to extend the validity of the list for a period not exceeding six months or until a fresh select list is approved, whichever is earlier.

### 14. Consideration of Recommendations of Services Selection Committee and HOC appointments.

- All appointments by direct recruitment shall be made by the Appointing Authority on the recommendations of the concerned Services Selection Committee. Provided that it shall be open to the Appointing Authority, for reasons to be recorded in writing, not to accept the recommendations of Services Selection Committee; Provided further that where the Appointing Authority is an authority subordinate to the Chairman and the Authority disagrees with such recommendations in any case, it shall record its reasons for such disagreement and submit the case to the Chairman who shall decide the same; Provided also that in the case of a purely temporary post, a leave vacancy or a vacancy earmarked for direct recruitment requiring immediate filling up, the Chairman may appoint a person who is eligible to fill the vacant post for a period of six months at a time and not exceeding one year on ad hoc basis subject to the condition that: (1) Ad-hoc appointment, where unavoidable, should be made only strictly subject to fulfilling the qualifications, experience provided in the RRs. (2) Total period of appointment to a temporary post will not exceed the tenure of the post. (3) In other cases the temporary appointment should be replaced by a regular appointment from the select list as soon as possible.

### **15. Canvassing support a disqualification.**

- Any endeavour on the part of a person to canvass support by direct or indirect method for appointment to a post or for promotion to a higher post shall disqualify him for the appointment or promotion.

### **16. Suppression of facts a disqualification.**

- Any candidate who is found to have knowingly furnished any particulars which are false or to have suppressed material information of a character, which if known would ordinarily have debarred him from getting an appointment to a grade or post, is liable to be disqualified, and, if appointed, to be dismissed from service.

### **17. Cancellation of appointment order.**

- If a candidate selected for the post earmarked for direct recruits fails to join duty within the date mentioned in the offer of appointment and where no such date is mentioned, within 30 days of the date of issue of the offer of appointment or within such extended period as the Appointing Authority may agree, the offer of appointment shall be deemed to have been cancelled.

### **18. Payment of Travelling Allowance for attending Interview.**

- In the case of posts filled by direct recruitment, all journeys which the candidates (including persons already in the service of the Board) may have to perform for the purpose of written and practical tests or interviews shall be at their own cost. However, candidates belonging to Scheduled Castes or Scheduled Tribes called for written or trade tests or interview shall be granted travelling allowance as per orders in this regard issued by the Central Government from time to time.



## **19. Probation Period.**

(1) Every person appointed to a post by direct recruitment or promotion or absorption shall, subject to the provisions of sub-regulations (2) and (3), be on probation for a period of two years except in case of persons appointed on absorption basis through composite method of recruitment in the posts of HODs and Dy. HODs carrying the scales of pay of Rs. 16000-400-20800 and above. Provided that, where the appointment itself is for a period specified in the appointment order, such appointment shall stand terminated on the expiry of such period, unless such period is extended by the Appointing Authority. Provided that, when the appointment is made by direct recruitment and the post carries a scale of pay, the maximum of which does not exceed Rs. 11975, the period of probation shall be one year; Provided that, there shall not be any probation in case of appointment by promotion within Class-III and pass-IV grades; Provided further that, if an employee on probation to a grade or post is appointed to officiate in a higher grade or post, he shall be eligible to count the duration of his appointment to a higher grade or post to complete probation in his lower grade or post. Similarly, if an employee has previously been appointed to officiate in a grade or post, he may on appointment to the similar grade or post on probation will be eligible to count such officiating period (excluding ad-hoc service) to complete probation in the grade or post. (2) The period of probation may, if the Appointing Authority deems fit, be extended for a specific period at a time, but the total period of such extensions shall not, save where any extension is necessary by reason of any departmental or legal proceedings pending against the employee, exceed one year. (3) During the period of his probation an employee may be required to undergo such departmental training and pass such departmental tests as the Appointing Authority may, from time to time, specify in this behalf.

## **20. Confirmation of Employees on Probation.**

(1) General (i) Confirmation will be made only once in the service of an employee which will be in the entry grade. (ii) Confirmation is de-linked from the availability of permanent vacancy in the grade. In other words an officer who has successfully completed the probation may be considered for confirmation. (2) Confirmation in the grade to which initially recruited (i) The appointee should satisfactorily complete the probation. (ii) The case will be placed before DPC (for confirmation). (iii) A specific order of confirmation will be issued when the case is cleared from all angles. (3) On Promotion (i) If the recruitment rules do not prescribe any probation, an officer promoted on regular basis (after following the prescribed DPC, etc., procedure) will have all the benefits that the person confirmed in that grade would have. (ii) Where probation is prescribed, the Appointing Authority will on completion of the prescribed period of probation assess the work and conduct of the officer himself and in case the conclusion is that the officer is fit to hold the higher grade, he will pass an order declaring that the person concerned has successfully completed the probation. If, work of the officer has not been satisfactory or needs to be watched for some more time, he may revert him to the post or grade from which he was promoted, or extend the period of probation as the case may be. Since there will be no confirmation on promotion before an official is declared to have completed the probation satisfactorily, a rigorous screening of his performance should be made and there should be no hesitation to revert a person to the post or grade from which he was promoted if the work of the officer during probation has not been satisfactory. Confirmation of probationers: A

person appointed against a permanent post as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or his probation extended should be taken soon after the expiry of the initial probationary period, i.e., ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he can make severe efforts at self-improvement. In the case of probation, the DPC should not determine the relative grading of officers but only decide whether they should be declared to have completed the probation satisfactorily. If the performance of any probationer is not satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

## **21. Discharge or reversion of employees on probation.**

(1) If an employee on probation in his first appointment is not considered fit, on the basis of his conduct or performance, for confirmation at the end of the period of probation prescribed in Regulation 19, he shall be discharged from the service of the Board. (2) If an employee on probation who holds a lien on a post and does not complete the period of probation as specified under Regulation 19 to the satisfaction of the Appointing Authority, he may be reverted to the post on which he holds a lien. (3) If an employee during the period of probation on a post is considered unfit for further retention in that post on the basis of performance or conduct or failure to pass the departmental test if prescribed, he shall be liable to be discharged from service at any time if he has no lien on any post or reverted to the post in which he holds a lien.

## **22. Departmental Test for Promotion, Confirmation in certain cases.**

- The Chairman may specify, from time to time, the posts, confirmation in or promotion to which shall be subject to the passing of a qualifying departmental test, if any. The Chairman may also specify, from time to time, the details of the qualifying departmental test such as the procedure for holding the test, the syllabus for the test, the intervals at which the test shall be held, the maximum period within which the test shall be passed by the candidates, etc.

## **23. Reversion due to failure in departmental test.**

- An employee promoted to a post shall pass such qualifying departmental test, if any, as may be specified by the Chairman from time to time, within such period, as may be specified by him failing which the employee shall be reverted. When the passing of a test is specified as a condition precedent to promotion to a higher post, no employee shall be considered for promotion to such a post, until he passes the prescribed test.

## **24. Seniority List.**

- An up-to-date gradation list indicating the inter-se seniority of the employees shall be maintained for each grade. The list shall indicate separately the permanent and temporary employees in each grade. The list shall be circulated every year.

## **25. Fixation of Seniority.**

(1)The seniority of persons directly recruited to a grade and persons appointed on the basis of departmental promotion shall be assigned inter-se seniority according to rotation of vacancies between direct recruit and promotees which shall be based on the quota of vacancies in the grade reserved for direct recruitment and promotion as indicated in the Schedule. In cases where exchange of vacancies has been reseatd to as per Regulation 6, the seniority will be as per the mode of filling up.(2)Direct recruits shall be ranked inter-se in the order of merit in which they are placed select list on the basis of their performance in the examination of interview or both, the recruits of an earlier select list being ranked senior to those of a later select list.(3)Persons appointed against promotion quota of vacancies shall be ranked inter-se according to the order in which they are approved for promotion by the Departmental Promotion Committee.(4)Notwithstanding anything contained in sub-regulations (1) to (3) above, the seniority already determined prior to the commencement of these regulations shall remain unaffected.

## **26. Departmental Promotion Committee.**

(1)There shall be a Departmental Promotion Committee for each grade or post to recommend a panel of employees for appointment to different posts by promotion in accordance with these regulations.(2)The composition of the Departmental Promotion Committee will be the same as that of the Services Selection Committee as laid down in Regulation 12 and the validity of the panel shall be the same as mentioned in Regulation 13.

## **27. Field of selection for promotion.**

(1)Where one or more posts in a grade are required to be filled by promotion through selection method from employees holding posts in the feeder grade in accordance with the prescribed recruitment rules employees holding the eligible posts and having the prescribed qualifications and experience for promotion shall be considered for promotion if they fall within the zone of consideration.(2)The following procedure shall be observed while recommending employees for promotion through selection method:(a)The Departmental Promotion Committee (DPC) shall determine the merit of those being assessed for promotion with reference to the prescribed benchmark and accordingly grade the officers as 'fit' or 'unfit'. Only those who are graded 'fit' by the DPC shall be included and arranged in the select list in order of their inter-se seniority in the feeder grade. Those Officers who are graded as 'unfit' by the DPC shall not be included in the select list.(b)The Departmental Promotion Committees shall also consider the cases of eligible employees who are on foreign service or on study leave.(c)The instructions issued by the Government from

time to time on procedure to be followed in DPC proceedings in respect of Government servants shall mutatis mutandis apply. Note:- For absorption to the post carrying pay scale of Rs. 16000-400-20800 and above and for which composite method of recruitment is adopted, the benchmark in the overall grading shall be 'Very Good'. In all other cases, the benchmark shall be "Good". (3) For promotion to non-selection posts, where no bench mark is specified, the criteria for selection shall be seniority-cum-fitness.

## **28. Ad hoc appointments.**

- In case of immediate necessity when a panel recommended by the Departmental Promotion Committee has been used up, the Appointing Authority may make a purely ad hoc appointment to a post, by appointing the senior most eligible and suitable employee in the feeder grade or post up to a period of six months at a time and not exceeding one year or till a new panel is recommended by the Departmental Promotion Committee whichever is earlier. The ad-hoc appointment, where unavoidable, should be made only strictly subject to fulfilling the qualifications, experience provided in the RRs.

## **29. Compassionate Appointments.**

- Notwithstanding anything contained in these regulations, the Chairman may dispense with the normal procedure of recruitment prescribed in these regulations and appoint to a Class-III or Class-IV post the legitimate son or daughter or the surviving spouse of an employee of the Board who dies while in service, if the person to be so appointed possesses the prescribed qualifications and experience and is otherwise found suitable subject to the orders/guidelines issued from time to time by the Central Government in this regard.

## **30. Interpretation.**

- In the application of these Regulations all the instructions of the Central Government as amended from time to time which are not contrary to any of the provisions of these Regulations and all instructions issued from time to time by the Central Government which cover matters not specifically covered will be followed. Where a doubt arises as to the interpretation of any of these regulations, the matter shall be referred to the Chairman for a decision [whose decision thereon shall be final and binding] [Inserted by Notification No. G.S.R. 149(E), dated 8.2.2016 (w.e.f. 7.5.2010).].

## **31. Repeal And Savings.**

- All the regulations namely the Mumbai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 1977 and the Mumbai Port Trust (Recruitment of Heads of Departments) Regulations, 1992, procedures, practices, and customs corresponding to these regulations and in force immediately before the commencement of these regulations are hereby repealed. Provided that any order made or action taken under the regulations, procedures, practices, and customs so

repealed shall be deemed to have been made or taken under the corresponding provisions of these regulations.

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(Refer Regulation 5)(Contains RRs for Class I posts)Note : RRs for Class III and Class IV posts approved by the Board will be appended as Schedules II and III to these regulations.General Administration & Human Resources Department

SI. No.	Name of the Post	No. of Post	Classification
1	2	3	4
1	Assistant Secretary Gr-I	3	Class-I
	Whether (a) age (b) educational qualifications (c)experience for direct recruits will apply in the case of promotion absorption/deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)
8	9	10	11
Essential:-A degree from a recognised university.Desirable:-(i) Post Graduatedegree/diploma in Personnel Management Industrial Relations /Social/ Work/ Labour Welfare or allied subjects or degree in Lawfrom a recognised University/Institution.(ii) Two yearsexperience in executive cadre in the field of GeneralAdministration, Personnel, Industrial Relation etc. in anIndustrial/ Commercial/Government Undertaking.	(a) No(b) Yes(c) No	2	By direct recruitment66-2/3%By promotion33-1/3%
1	2	3	4

2	Hindi Officer	1	Class-I
8	9	10	11
Essential:(i) Degree of recognised university in Hindi with English as a subject or Degree of a recognised university in English with Hindi as a subject or Degree of a recognised university in any subject with Hindi and English as subjects or Degree of a recognised university in any subject with Hindi medium and English as a subject.(ii) 5 years experience of terminological work in Hindi Work in Hindi and /or translation work from English to Hindi or vice versa preferable of technical or scientific literature or 5 years experience of teaching, research writing or Journalism in Hindi.			
	(a) No (b) Yes (c) No	2	By promotion from the employees of the Hindi Cell of the Mumbai Port Trust failing which By absorption/deputation failing both By direct recruitment
1	2	3	4
3	Senior Assistant Secretary	3	Class-I
8	9	10	11
Essential : (i) A degree from a recognised university (ii) Five years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations etc. in an Industrial/Commercial/Govt. Undertaking. Desirable:-(i) Post Graduated degree/diploma in Personnel Management Industrial Relation Social Work/Labour Welfare of allied subjects or degree in Law from a recognised			
	(a) No (b) Yes (c) No	2	By Promotion failing which By absorption/deputation failing both By direct recruitment

University/Institution.

1	2	3	4
4	Deputy Secretary/Personnel Officer	4	Class-I
8	9	10	11
Essential:-(i) A degree from a recognised university (ii) Nine years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations etc. in an Industrial/ Commercial/ Govt. Undertaking Desirable:-(a) No (b) Yes (c) No Post Graduated degree/diploma in Personnel Management/Industrial Relation/Social work/Labour Welfare or allied subject or degree in Law from a recognised University/Institution.		2	By promotion failing which By absorption/deputation failing both Both direct recruitment
1	2	3	4
5	Senior Deputy Secretary/Senior Personnel Officer	3	Class-I
8	9	10	11
Essential:-(i) degree from a recognised university. (ii) Twelve years experience in executive cadre in the field of General Administration. Personnel, Industrial Relations etc. in and Industrial/Commercial Govt. Undertaking. Desirable:-(i) Post Graduated degree/diploma in Personnel Management Industrial Relations Social Work/Labour Welfare or		(a) No (b) Yes (c) No N.A.	By absorption through composite method failing which By deputation from other Govt organisations and failing both By direct recruitment

allied subjects for degree  
inrecognised  
University/Institution.

1	2	3	4
6	Secretary	1	Class-I (HOD)
8	9	10	11
Essential:-(i) A degree from a recognised university(ii) Seventeen years experience in executivecadre in the field of General Administration , Personnel,Industrial Relations etc. in an Industrial Commercial Govt.Undertaking.Desirable :- (i) Post Graduatedegree/diploma in Personnel Management/Industrial Relations/Social Work/Labour Welfare or allied subjects or degree in Lawfrom a recognised University/Institution.	(a) No(b) Yes(c) No	N.A.	By absorptionthrough composite method failingwhichBy Deputationand failing bothBydirect recruitment



1	2	3	4
7	Manager (HRD)	1	Class-I (HOD)
8	9	10	11

Essential:-(i) A degree form a recognised university.(ii) Seventeen years experience in executive cadre in the field of General Administration, Personnel, Industrial Relation etc. in an

Industrial/Commercial/Govt. Undertaking. Desirable:-(i) Post Graduate degree/diploma in Personnel Management /Industrial Relations/Social/Work/Labour Welfare or allied subjects or degree in Law from a recognised University/Institution

(a) No (b) Yes (c) No N.A.

By absorption through composite method failing which By Deputation and failing both By direct recruitment

#### Administrative Officer (Common pool)

SI No.	Name of the Post	No. of Posts	Classification
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1	2	3	4
8	Administrative Officer	10	Class-I
Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)
8	9	10	11

N.A.	N.A.	2	By promotion.
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1	2	3	4
9	Senior Administrative Officer	3	Class-I
8	9	10	11

N.A.	N.A.	2	By Promotion
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P.S. to Dy. Chairman/P.S. to Chairman

SI.No.	Name of the Post	No. of Post	Classification
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1	2	3	4
10	PS to Deputy Chairman	1	Class-I
Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment by promotion/absorption/deputation
8	9	10	11
Essential:-(i) A degree from a recognised university.(ii) Proficiency in stenography and typewriting with a speed of 120/40 w.p.m. Respectively.(iii) Knowledge of Computer Application.(iv) Five year experience as Stenographer/PA in an Industrial/Commercial/Govt. Undertaking.	(a) No (b) No (c) No	2	By Promotion/absorption/deputation both By direct recruitment
1	2	3	4
11	PS to Chairman	1	Class-I
8	9	10	11
Essential:-(i) A degree from a recognised university.(ii) Proficiency in stenography and typewriting with a speed of 120/40 w.p.m. Respectively.(iii) Knowledge of computer Application	(a) No (b) Yes (c) No	2	By Promotion/absorption/deputation which By direct recruitment
1	2	3	4
12	Senior PS to Chairman	1	Class-I
8	9	10	11
Essential:-(i) A degree from a recognised university (ii) Proficiency in stenography and typewriting with a speed of 120/40. w.p.m. Respectively (iii) Knowledge of Computer Application (iv) Twelve year experience as	(a) No (b) Yes (c) No	2	By Promotion/absorption/deputation both By direct recruitment

stenographer/P.A. in an  
Industrial/Commercial Govt.Undertaking .

## Welfare Divisions

SI No.	Name of the Post	No. of Posts	Classif
1	2	3	4
13	Welfare Officer	3	Class-
Educational and other qualificationsprescribed for direct recruitment	Whether(a) age(b)educational qualifications(c)experience for direct recruits will apply in the case ofpromotion/absorption/deputation	Period of Probation (in years)	Method by direct promotion
8	9	10	11
Essential:-(i) Degree from arecognised University /Institution.(ii) Degree ordiploma in Social Science from a recognisedUniversity/Institution.(iii) Knowledge of MarathiDesirable:-1) 2 years experience as a Labour Welfare Officer/IndustrialRelations Officer in an Industrial/Commercial/Govt. Undertaking.	(a) No(b) Yes(c) No	2	By direct promotion
1	2	3	4
14	Catering Officer	2	Class-
8	9	10	11
Essential:-(i) A degree from arecognised University.(ii) A diploma in CateringTechnology and Applied Nutrition from the Institute of CateringTechnology and Applied Nutrition Mumbai or an equivalentqualification.(iii) 3 years experience in the line.Desirable:(i) Experience in Social Welfare work	N.A.	2	By direct promotion
1	2	3	4

15	Senior Welfare Officer	3	Class-
8	9	10	11
<p>Essential:-(i) Degree from arecognised University/Institution.(ii) Degree or diplomain Social Science from a recognised University/Institution(iii)5 years experience as a Labour Welfare Officer/IndustrialRelations Officers in an Industrial/Commercial/Govt.Undertaking.(iv) Knowledge of Marathi.</p>			
	(a) No(b) Yes(c) No	2	By Pro which direct
1	2	3	4
16	Deputy Manager (Welfare)	2	Class-
8	9	10	11
<p>Essential:-(i) A degree fromrecognised University(ii) Degree or Diploma in SocialScience from a recognised University/Institution(iii) 9years experience as a Labour Welfare Officer/Industrial RelationsOfficer in an Industrial Commercial/Govt. Undertaking(iv)Knowledge of Marathi</p>			
	(a) No(b) Yes(c) No	2	By Pro which bothBy
1	2	3	4
17	Sr Deputy Manager (Welfare)	1	Class-
8	9	10	11
<p>Essential:-(i) A degree from arecognised University(ii) 12 years experience inexecutive cadre in the field of Personnel Management, LabourWelfare and Industrial Relations etc. in</p>			
	(a) No(b) Yes(c) No	N.A.	By abs metho deputa Govt.o

and Industrial/Commercial/Govt. Undertaking.(iii)

both By

Knowledge of Marathi Desirable:- (i) Post  
Graduated degree/diploma in Personnel  
Management/Industrial Relations/Social  
Work/Labour Welfare or allied subjects or  
degree in Law from a recognised  
University/Institution.

1	2	3	4
18	Safety Officer	3	Class-
8	9	10	11
Essential:- (i) A degree in Engineering/Technology/Physics/Chemistry from a recognised University; or a diploma in Mechanical Engineering/Electrical Engineering (obtained after passing a course of not less than 3 years duration) awarded by the State Directorate of Technical Education. (a) No (b) Yes (c) No (ii) Practical experience of 2 years for degree holder and 5 years for Diploma holder in Supervisory capacity in the Safety establishment/Department. (iii) Knowledge of Marathi			
		2	By dir

1	2	3	4
19	Senior Safety Officer	1	Class-
8	9	10	11
	(a) No (b) Yes (c) No	2	By Pro

Essential :-(i) A degree in Engineering/Technology Physics/Chemistry from a recognised University ; or a diploma in Mechanical Engineering/Electrical Engineering (obtained after passing a course of not less than 3 years duration) awarded by State directorate of Technical Education. (ii) Practical experience of 5 years for degree holder and 8 years for Diploma holder in Supervisory capacity in the Safety Establishment/Department. Desirable:- Knowledge of Marathi

1	2	3	4
20	Deputy Manager (Safety)	1	Class-
8	9	10	11

Essential :-(i) A degree in Engineering/Technology/Physics/Chemistry from a recognised University; or a diploma in Mechanical Engineering/Electrical Engineering (obtained after passing a course of not less than 3 years duration) awarded by State Directorate of Technical Education. (ii) Practical experience of 9 years for degree holder and 12 years for Diploma holder in Supervisory capacity in the Safety Establishment/Department. Desirable: Knowledge of Marathi

(a) No (b) Yes (c) No

2 By Pro

Security Division under General Administration department-Revised Recruitment Rules for Class-I Posts

SI No.	Name of the Post	No. of Posts	Classification
1	2	3	4
21	Assistant Security Officer (Sr.)	3	Class-I
Education and other qualification prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (whether direct recruitment or by promotion/absorption/deputation)

8	9	10	11
Essential:-(i) A degree from arecognised University /Institution(ii) 5 years experiencein related field.(iii) Minimum Physical Requirement :-Height :165 c,s. Chest : 81 cms. at full expiration and 85 cms.after full inspirationThere should be a difference of atleast 5cms. between the measurements expiration and fullinspiration. weight:Between 50 k.g. and 60kg.Desirable:-i) Additional qualification such as 'B' and 'C' Certificatesof the National Cadet Corps and /or work/service experience withthe Police or as Short Service Commissioned Officer or EmergencyCommissioned Officer in the Defence Services or with the CISF orRailway Protection Force or in Border Security Force.	(a) No(b) Yes(c) No	2	By Promotionfailing whichByabsorption deputationfailingbothBy direct recruitment
1	2	3	4
22	Sr. Security Officer	1	Class-I
8	9	10	11
Essential:-(i) A degree from arecognised University/Institution (ii) 9 years experience inrelated field.(iii) Minimum Physical Requirement:Height:165	(a) No(b) Yes(c) No	2	By promotionfailing whichByabsorption/deputation bothBy directrecruitment



cms. Chest:81 cms. at full expiration and 85 cms.after full inspiration. There should be a difference of at least 5 cms. between the measurements expiration and full inspiration.weight :Between 50 k.g. and 60 k.g.Desirable:-(i)Additional qualification such as 'B' and 'C' Certificates of theNational Cadet Corps and /or/work/service experience with thepolice or as Short Service Commissioned Officer or EmergencyCommissioned Officer in the Defence Services or with the CISF orRailway Protection Force or in Border Security Force.

1	2	3	4
23	Chief Security Officer	1	Class-I
8	9	10	11
Essential:(i) A degree from arecognised University/Institution(ii) 12 years experiencein security field(iii) Minimum Physical Requirement:Height:165 cms. Chest:81 cms. at full expiration and 85 cms.after full inspiration. There should be a difference a differenceof at least 5 cms. between the measurements taken after fullexpiration and	a) Nob) Yesc) No	2	By promotion/transfer/deputation deputation from Police/CISFan otherGovernment security agen by direct recruitment as may bedecided by the chairman.

full inspiration. Weight:  
Between 50 K.g. and  
60K.g.. Desirable:(i)  
Additional qualification  
such as 'B' and  
'C'Certificates of the  
National Cadet Corps and  
/or  
work/serviceexperience  
with the police or as  
Short Service  
CommissionedOfficer or  
Emergency  
Commissioned Officer in  
the Defence Servicesor  
with the CISF or Railway  
Protection Force or in  
BorderSecurity Force.  
Estate Division

Sl.No.	Name of the Posts	No of Posts	Classification
1	2	3	4
24	Assistant Estate Manager Gr.-I	8	Class-I
Education and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications(c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment direct recruitment or promotion/deputation
8	9	10	11
Essential:-Degree with a Post Graduatedegree in Civil Engineering from a recogniseduniversity/institution or Corporate membership of Institution ofSurvey or (India).Desirable:-(i) A degree in Lawfrom a recognised university.(ii) Two years executiveexperience in Estate Management, Valuation or Land Records in anIndustrial/Commercial/Govt.	(a) No(b) No, however Diploma from arecognised University/Institution is essential(c) No	2	By direct recruitment66-2/3%

Undertaking.

1	2	3	4
25	Senior Assistant Estate Manager	3	Class-I
8	9	10	11
Essential:-(i) Degree with a PostGraduate degree/diploma in Architecture/Town and County planning or degree in civil Engineering from a recognised university/institution or corporate membership of Institution of Survey of(India).(ii) Seven years executive experience in EstateManagement, valuation or Land Records in anIndustrial/Commercial/Government Undertaking.(iii) A degree in Law from a recognised university.			
	(a) No(b) No, however Diploma from a recognised University/Institution is essential. (c) No	2	By Promotionfailing whichByabsorption/ bothBy directrecruit

1	2	3	4
26	Deputy Estate Manager	2	Class-I
8	9	10	11

Essential:-Degree with a post Graduatedegree/diploma in Architecture/Town and Country Planning ordegree in Civil Engineering from a recognisedUniversity/Institution or corporate membership of Institution ofSurvey or (India).(ii) Eleven years executive experiencein Estate Management, Valuation or Land Records in anIndustrial/Commercial/Govt. Undertaking.Desirable:-(i)A degree in Law from a recognised university.			
	(a) No (b) No however Diploma from a recognisedUniversity/Institution is essential	2	By Promotionfailing deputationfailing bo

1	2	3	4
27	Estate Manager	1	Class-I
8	9	10	11

Essential:-(i) Degree with a PostGraduate degree/diploma in Architecture/Town and Country Planning or degree in Civil Engineering from a recognised university/institution or corporate membership of Institution of Survey or (India).(ii) Fourteen years executive experience in Estate Management, valuation or Land Records in an Industrial/Commercial/Govt. Undertaking.Desirable:-(i)A degree in Law from a recognised university

(a) No(b) Yes(c) No

N.A.

By absorption through method failing which other Govt. organisation both By direct recruitment

## Legal Division

SI No.	Name of Posts	No. of Posts	Classification
1	2	3	4
28	Law Officer	1	Class-I
Educational and other qualification prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of probation (in years)	Method recruitment (Whether by direct recruitment or by absorption/deputation)

8	9	10	11
Essential :-Degree in Law from a recognised university Desirable:-(i) Two years executive experience in a Legal Establishment of an Industrial/Commercial/Govt. Undertaking.(ii) Post Graduate degree in Law from a recognised university.	(a) No(b) Yes(c) No	2	By direct recruitment 66-2/3% promotion 33 1/3% of which By direct recruitment
1	2	3	4
29	Senior Law Officer	2	Class-I
8	9	10	11
Essential:-(i) Degree in Law from a recognised university(ii) Five years executive experience in a Legal Establishment of an Industrial/Commercial/Govt. Undertaking.Desirable:-(i) Post Graduate degree in Law from a recognised university.	(a) No(b) Yes(c) No	2	By Promotion failing which By absorption/ both By direct recruitment
1	2	3	4
30	Deputy Chief Law Officer	2	Class-I
8	9	10	11
Essential:-(i) Degree in Law from a recognised university(ii) Nine years executive experience in a Legal Establishment of an Industrial/Commercial/Govt. Undertaking.Desirable:-(i) Post Graduate degree in Law from a recognised university.	(a) No(b) Yes(c) No	2	By Promotion failing which By absorption/ both By direct recruitment

1	2	3	4
31	Chief Law Officer	1	Class -I
8	9	10	11
<p>[Essential:-(i) Degree in Law from a recognised university(ii) Twelve years executive experience in a Legal Establishment of an Industrial/Commercial/Govt.Undertaking.or Twelve years standing practice as an Advocate in any Court of Law including High Court;or 6 years experience as Solicitor;or 10 years experience as a Judicial Officer;or Combined experience of 12 years in a Legal Establishment of an Industrial/Commercial/Government Undertaking and standing practice as an Advocate in any Court of Law including High Court and as Judicial Officer/Solicitor.Desirable:-(i) Post Graduate degree in Law from a recognised universityNote</p>		N.A.	By absorption through composite method failing which By deputation from other Government organisation and failing both By direct recruitment.

:Preference will be given to persons  
having experience in laws applicable  
to  
Marine/Estate/Property/Contracts.]  
[Substituted by Notification No.  
G.S.R. 1240(E), dated 11.10.2017  
(w.e.f. 7.5.2010).]

Planning & Research Division - Research Wing

SI No.	Name of the Post	No of Posts	Classification
1	2	3	4
32	Assistant Director (Research)	1	Class-I
Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualification (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment direct recruitment or by promotion/absorption
8	9	10	11
Essential:-Degree in Economics or Statics or Mathematics from a recognised university /institution Desirable:-(i) Two years executive experience in collection, compilation and interpretation of data or in conducting field surveys, investigations etc. (ii) Knowledge of computer operations. (iii) Post Graduated degree/diploma in Economics or Statistics or Mathematics or Operational Research and allied subjects from a recognised university/Institution	(a) No (b) Yes (c) No	2	By direct recruitment 66% Promotion 33-1/3%
1	2	3	4
33	Dv. Director	1	Class-I
8	9	10	11
	(a) No (b) Yes (c) No	2	

Essential:-(i) Degree in Economics or Statistics or Mathematics from a recognised university/institution.(ii) Five Years executive experience in planning or in collection, compilation and interpretation of data or in conducting field surveys, investigations etc. Desirable:-(i) Post Graduate degree/diploma in Economics or Statistics or Mathematics or Operational Research and allied subjects from a recognised university/Institution.(ii) Knowledge of computer operations

By Promotion failing which By absorption/deputation failing which By direct recruitment

1	2	3	4
34	Sr. Deputy Director	1	Class-I
8	9	10	11

Essential:-(i) Degree in Economics or Statistics or Mathematics from a recognised university/institution (ii) Nine years executive experience in planning or in collection, compilation and interpretation of data or in conducting field surveys, investigations etc. (iii) Knowledge of computer operations. Desirable:-(i) Post Graduate degree/diploma in Economics or Statistics or mathematics or Operational Research and allied subjects from a recognised university/Institution. (ii) Knowledge of computer operations.

By promotion failing which By absorption/deputation failing which By direct recruitment



1	2	3	4
35	Joint Director	1	Class-I
8	9	10	11
<p>Essential :-[(i) Degree in Economics or statistics or Mathematics or Engineering or Computer Science or Computer Applications or Operational Research from a recognised university/ institution(ii) Twelve years executive experience in P&amp;R/EDP/E&amp;T Division in planning, or in collection and interpretation of data or in conducting field surveys etc. of electronic Data Processing/ Information Technology or in the field of electronics and communication.] [Substituted by Notification No. G.S.R. 156 (E), dated 10.2.2016 (w.e.f. 7.5.2010).]</p> <p>Desirable:-(i) Post Graduate degree/diploma in Economics or statistics or Mathematics or Operational Research or Post Graduate degree in Computer Science or Computer Science or Computer Engineering or Information Technology or Information Systems or MIS or Systems or Computer Applications or Business Admn. (PG degree/diploma) with specialisation in System or Information Systems or MIS or Information Technology and allied subjects from a recognised university/institution.</p> <p>Planning &amp; Research Division-EDP Wing</p>		N.A.	By absorption through c method failing which By deputation from other G organisations and failing recruitment
SI No.	Name of the Post	No of Posts	Classification

1	2	3	4
36	Assistant Director (EDP)	4	Class-I
Educational and other qualification prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment direct recruitment or promotion/absorption
8	9	10	11
Essential:-Degree in Computer Engineering/Computer Science from a recognised university/institution or Degree in Maths/statistics/Operational Research/Economics with Post Graduate Diploma in Computer Application/Computer Science/Information Technology from a recognised university/institution. Or Degree in Engineering with Post Graduate Diploma in Computer Application/Computer Science Information Technology from a recognised university/institution. Or Degree in Engineering with Post Graduate Diploma in Computer Application/Computer Science Information Technology from a recognised university/institution. Desirable:- (i) Post Graduate Degree in Maths/Statistics/Operational Research/Economics or Post Graduate Degree in Computer Science or Computer Engineering or Systems or Information Systems or MIS or Information Technology or Computer Applications or Business Admin. (PG degree/diploma) with specialisation in Systems or MIS or	(a) No (b) Yes (c) No	2	By direct recruitment 66-2/3% E

information Technology and allied subjects from a recognised university/institution. (ii) Two years experience in Programming/Electronic Data processing/Systems Analysis, etc.

1	2	3	4
37	Deputy Director (EDP)	3	Class-I
8	9	10	11
Essential:- (i) Degree in Computer Engineering/Computer Science from a recognised university/institution or Degree in Maths/Statics/Operational Research/Economics with Post Graduate Diploma in Computer Application/Computer Science/Information Technology from a recognised university/institution or Degree in Engineering with Post Graduate Diploma in Computer Application/Computer Science/Information Technology from a recognised university/institution.	(a) No (b) Yes (c) No	2	By Promotion failing v deputation failing both
(ii) Five years experience in Programming/Electronic Data Processing/System design and Analysis and Design & Analysis and related fields. Desirable:- (i) Post Graduate Degree in Maths/Statistics/Operational Research/Economics or Post Graduate Degree in Computer Science or Computer Engineering or Systems or MIS or Information Technology or Computer Applications or Business Admin. (PG degree/diploma) with specialisation in Systems or information Systems or MIS or information Technology and allied subjects from a recognised			

institution.

1	2	3	4
38	Senior Deputy Director (EDP)	2	Class-I
8	9	10	11
Essential:-(i) Degree in Computer Engineering/Computer Science from a recognised university/institution Or Degree in Maths/Statistics/Operational Research/Economics with Post Graduate Diploma in Computer Application/Computer Application/Computer Science Information Technology from a recognised university/institution Or Degree in Engineering with Post Graduate Diploma in Computer Application/Computer Science/Information Technology from a recognised university/institution (ii) Nine years experience in (a) No (b) Yes (c) No			
Programming/Electronic Data Processing /System Design and Analysis and Design & Analysis and related fields. Desirable:-(i) Post Graduate Degree in Maths/Statistics/Operational Research/Economics or Post Graduate Degree in Computer Science or Computer Engineering or Systems or Information Technology or Computer Applications or Business Admin. (PG degree/diploma) with specialisation in Systems or information Systems or MIS or information Technology and allied subjects from a recognised university/institution.		2	By promotion failing with absorption/deputation recruitment

Planning & Research Division-Telecom & Electronics Wing  
SI No. Name of the Post

Classification

		No of Posts	
1	2	3	4
39	Assistant Executive Engineer (Telecom/Electronics)	3	Class-I
Educational and other qualification prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of direct recr by promoti
8	9	10	11
Essential: Degree in Electronics/Telecommunication/Electrical Engineering from a recognised university/Institution Desirable: (i) Two years Executive Experience (ii) Post Graduate Degree/Diploma in Electronics /Telecommunication/Electrical Engineering from a recognised University/Institution.	(a) No (b) No, however a Diploma in Electronics Telecommunication/Electrical Engineering from a recognised University/Institution is essential (c) No	2	By direct r promotion
1	2	3	4
40	Executive Engineer (Telecom/Electronics)	2	Class-I
8	9	10	11
Essential: (i) Degree in Electronics/Telecommunication/Electrical Engineering from a recognised University/Institution (ii) Five years executive experience in networking/software development/telecoms in an Industrial/Commercial/Govt. Undertaking. Desirable: (i) Post Graduate Degree/Diploma in Electronics/Telecommunication/Electrical Engineering from a recognised University/Institution	(a) No (b) No, however a Diploma in Electronics/Telecommunication/Electrical Engineering from a recognised University /Institution is essential (c) No	2	By promot which By ab direct recr
1	2	3	4

41	Assistant Manger (Sr.) (VTMS)	1	Class-I
8	9	10	11

Essential:-(i) Degree in Electronics Engineering from a recognised University /Institution(ii) Five years executive experience in related field in an Industrial/Commercial/Govt. Undertaking.Desirable:(i) Post Graduate Degree/Diploma in Electronics Engineering from a recognised University /Institution

(a) No (b) No however a Diploma in Electronic Engineering from a recognised University /Institution is essential (c) No

By promotion absorption direct recruitment

1	2	3	4
42	Deputy Manager (Telecom/Electronics)	1	Class-I
8	9	10	11

Essential:-(i) Degree in Electronics Telecommunication/Electrical Engineering from a recognised University/Institution(ii) Nine years executive experience in networking/software development/telecoms in an Industrial/Commercial/Govt. Undertaking.Desirable:-(i) Post Graduate Degree /Diploma in Electronics/Telecommunication/Electrical Engineering from a recognised University/Institution

(a) No (b) No however a Diploma in Electronic/Telecommunication/Electrical Engineering from a recognised University/Institution is essential. (c) No

By Promotion absorption direct recruitment

## Finance Department

Sl.No.	Name of the Posts	Classification	Scale of Pay (Rs.)	Wh
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1	2	3	4	5
43	Accounts Officer Gr.I	11	Class-I	910
Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)	In absence of direct recruitment or by promotion/absorption/deputation
8	9	10	11	12
Essential:-Member of Institute of Chartered Accountsof India or Institute of Cost and Works Accounts of India.Desirable:-(i) Two years experience in Executive in Executive cadre in the field of Finance Accounting in an Industrial/Commercial/Govt. Undertaking	(a) No(b) No however a degree from a recognised university is essential(c) No	2	By direct recruitment 66-2/3% By promotion 33-1/3%	Class-I not and 46-2/3% qua exa Cha pro
1	2	3	4	5
44	Senior Accounts Officer	7	Class-I	107
8	9	10	11	12
Essential:-(i) Member of Institute of Chartered Accountants of India or of Institute of Cost and Works Accountsof India.(ii) Five years experience in Executive cadre in the field of Finance, Accounting in an Industrial/Commercial/Govt. Undertaking	(a) No(b) No however a degree from a recognised university is essential(c) No	2	By Promotion failing which By absorption/deputation failing both By direct recruitment	Pro in t with the of C pos the 5 y Ma
1	2	3	4	5
45	Deputy Chief Accounts Officer	2	Class-I	130
8	9	10	11	12

Essential:-(i) Member of Institute of Chartered Accounts of India or of Institute of Cost and Works Accounts of India.(ii) Nine years experience in executive cadre in the field of Finance, Accounting in an industrial/Commercial/Govt. Undertaking	(a) No(b) No, however a degree from a recognised university is essential(c) No	2	By Promotion failing which By absorption/deputation, failing both By direct recruitment
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1	2	3	4	5
46	Senior Deputy Chief Accounts Officer	2	Class-I	160
8	9	10	11	12
Essential:-(i) Member of Institute of Chartered Accounts of India or of Institute of Cost and Works Accounts of India(ii) Twelve years experience in executive cadre in the field of Finance, Accounting in an industrial/commercial/Govt. Undertaking.	(a) No(b) Yes(c) No	N.A.	By absorption through composite method failing which By deputation from other Govt. organisations and failing both By direct recruitment	For me pos and dis the Ma offi res Dep ser reg ofp 130 res Dep bee hol pos



1	2	3	4	5
47	Financial Adviser & Chief Accounts officer	1	Class-I(HOD)	209
8	9	10	11	12
Essential:-(i) Member of Institute of Chartered Accounts of India or of Institute of Cost and Works Accountantsof India.(ii) Seventeen years experience in executivecadre in the field of Finance, Accounting in anindustrial/commercial/Govt. Undertaking	(a) No(b) Yes(c) No	N.A.	By absorptionthrough composite method failing whichBydeputationand failing bothBy direct recruitment	For me pos Cat reg hol 175 reg hol 160 ser pos 160 ser De be hol hol pos sca yea orc Acc the pay

Mechanical Engineering Department

SI No	Name of the post	No of Posts	Classification
1	2	3	4
48	Assistant Executive Engineer (Mechanical/Electrical)	23	Class-I
Educational and other qualification prescribed for direct recruitment	Whether (a) age (b) educational Qualifications (c) Experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)
8	9	10	11
Essential:-Degree or equivalent in Mechanical/Electrical/Electronics & Communication Engineering from a recognised university/institution. Desirable :- (i) Two years experience in relevant discipline in executive cadre in an Industrial/Commercial/Government undertaking	(a) No (b) No, however a Diploma in Engineering in the relevant discipline from a recognised university/institution is essential (c) No	2	By direct recruitment-66-2/3 promotion 33 1/3
1	2	3	4
49	Executive Engineer	15	Class-I
8	9	10	11
Essential:- (i) Degree or equivalent in Mechanical/Electrical/Electronics & Communication from a recognised university/institution (ii) Five years experience in relevant discipline in executive cadre in an Industrial/Commercial/Government undertaking	(a) No (b) No, however a Diploma in Engineering in the relevant discipline from a recognised university/institution is essential. (c) No	2	By Promotion failing which By absorption, both By direct recruitment

1	2	3	4
50	Superintending Engineer	5	Class-I
8	9	10	11

Essential:-(i) Degree or equivalent in Mechanical/Electrical/Electronics & Communication Engineering from a recognised university/institution (ii) Nine years experience in relevant discipline in executive cadre in an Industrial/Commercial/Government undertaking

(a) No (b) No, however a Diploma in Engineering in the relevant discipline from a recognised university/institution is essential (c) No

2

By promotion failing which By absorption/ both By direct recruit

1	2	3	4
51	Dy. Chief Mechanical Engineer	4	Class-I
8	9	10	11

Essential:-(i) Degree or equivalent in Mechanical/Electrical/Electronics & Communication Engineering from a recognised university /institution. (ii) Twelve years experience in relevant discipline in executive cadre in an Industrial/Commercial/Government undertaking.

(a) No (b) Yes (c) No

N.A.

By absorption through Composite method failing which By deputation from other Govt. organisation failing both By direct recruitment.

1	2	3	4
52	Chief Mechanical Engineer	1	Class-I
8	9	10	11
	Essential:-(i) Degree or equivalent in Mechanical/Electrical Engineering/Naval Architecture from arecognised university/institution or MOT Ist Class MotorCertificate issued under Merchant Shipping Act, 1958.(ii)Seventeen years experience in managerial capacity dealing withMechanical/Electrical Marine/Electronics Engg. works, out ofwhich 10 years experience shall be in workshops undertakingmaintenance of cargo handling equipment/electrical installationship repair is in any Major Port Trust/Industrial/Commercial/Government undertaking.	(a) No(b) Yes(c) No	N.A.

## Materials Management Division

SI No	Name of the post	No of Posts	Classification
1	2	3	4
53	Assistant Material Manager Grade-I	4	Class-I
Educational and other qualification prescribed for direct recruitment	Whether (a) age (b) educational Qualifications (c) Experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)
8	9	10	11
Essential:-Degree or equivalent in Mechanical/Electrical Engineering from a recognised university	Desirable:-(i) Post Graduate Degree/Diploma in Materials Management from a recognised university/institution. (ii) Two years post qualification experience in Materials Management in an Industrial/Commercial Govt. Undertaking.	(a) No (b) No, however a Diploma in relevant discipline from a recognised university/institution is essential (c) No	By direct recruitment 66-2/3% By promotion 33-1/3%

1	2	3	4
54	Ward Officer	2	Class-I
8	9	10	11

Not applicable	Not applicable	2 years	By promotion from the Store-keeping Wing of Stores Department
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1	2	3	4
55	Deputy Materials Manager	5	Class-I
8	9	10	11

Essential: (i) Degree or equivalent in Mechanical/Electrical Engineering from a recognised University/institution.

(ii) Five years experience in Executive Cadre in the field of Materials Management/Mechanical Engg./Electrical Engineering in an Industrial/Commercial/Govt. Undertaking.

Desirable: (i) Post Graduate Degree/Diploma in Materials Management from a recognised University/Institution.

(a) No.	(b) No, however a Diploma in relevant discipline from a recognised University/Institution is essential	(c) No
---------	--	--------

By promotion failing which By absorption/direct recruitment both

1	2	3	4
56	Sr. Deputy Materials Manager	3	Class-I

8

9

10

11

Essential:-(i) Degree of equivalent  
in Mechanical/Electrical  
Engineering from a  
recognised University/Institution.(ii)

Nine years experience in Executive Cadre in the field of Materials Management/Mechanical Engg./Electrical Engineering in an Industrial/Commercial/Govt. Undertaking. Desirable:-(i)

Post Graduate Degree/Diploma in Materials Management from a recognised University/Institution.

(a) No (b) No, however a Diploma in relevant discipline from a recognised University/institution is essential (c) No

2

By promotion failing which By absorption/d both By direct recruitm

1

2

3

4

57

Materials Manager

2

Class-I

8

9

10

11

Essential:-(i) Degree or equivalent in Mechanical/Electrical/Engineering from a recognised

University/Institution.(ii) Twelve years experience in Executive cadre in the field of Materials

Management/Mechanical Engg./Electrical Engineering in an

Industrial/Commercial/Govt. Undertaking. Desirable:-(i)

Post Graduate Degree/Diploma in Materials Management from a recognised University/Institution

N.A.

By absorption through composite method failing which By deputation from other Government Organisations and failing both By direct recruitment

Traffic Department (including Railway)

SI No	Name of the post	No of Posts	Classification
1	2	3	4
58	Assistant Traffic Management Gr-I	21	Class-I
Educational and other qualification prescribed for direct recruitment	Whether (a) age (b) educational Qualifications (c) Experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)
8	9	10	11
1	2	3	4
59	Supervisor (Cash & Bills)	2	Class-I
8	9	10	11
Not applicable	Not applicable	2	By promotion



1	2	3	4
60	Senior Assistant Traffic Manager	11	Class-I
8	9	10	11
Essential:-(i) A degree from a recognized university.(ii) Five years experience in shipping/cargo operations/railway transportation in executive cadre in and Industrial Commercial/Govt. Undertaking.		2	By Promotion failing which by Absorption/deputation, both by Direct recruitment.
1	2	3	4
61	Assistant Manager(Hazardous Cargo)	1	Class-I
8	9	10	11
Essential:-(i) Post Graduate degree in Chemistry from a recognized university(ii) 2 years experience in handling storage of dangerous and hazardous chemicals in factories or manufacturing industries, should have knowledge of properties of hazardous and dangerous goods and safe practices as regards their handling and storage and with reference to combating chemical fires of different nature.		2	Direct Recruitment
1	2	3	4
62	Deputy Traffic Manager	6	Class-I
8	9	10	11
Essential:-(i) A degree from a (a) No(b) Yes(c) No		2	By Promotion failing which

recognized university (ii) Nine  
years experience in  
shipping/cargo operations/railway  
transportation in executive  
cadre  
in Industrial/Commercial/Govt.  
Undertaking

by Absorption/deputation, fa  
both by Direct recruitment

1	2	3	4
63	Senior Deputy Traffic Manager	5	Class-I
8	9	10	11

Essential:-(i) a degree from a  
recognised university. (ii)  
Twelve years experience in  
shipping/cargo operations/railway  
transportation in executive  
cadre in  
an Industrial/Commercial/Govt.  
Undertaking

(a) No (b) Yes (c) No

N.A.

By absorption through comp  
method failing  
which By deputation from oth  
Govt. organisations and faili  
both By direct recruitment.

1	2	3	4
64	Traffic Manager	1	Class-I (HOD)
8	9	10	11
	(a) No (b) Yes (c) No	N.A.	

Essential:-(i) A degree from a university.(ii)Seventeen years experience in shipping/cargo operations/railwaytransportation in executive cadre in anIndustrial/Commercial/Govt. Undertaking

By absorptionthrough comp method failing which bydeputation and failing bo Direct Recruitment

## Railway Division

SI No	Name of the post	No of Posts	Classification
1	2	3	4
65	Assistant Railway Manager Gr.I	2	Class-I
Educational and other qualification prescribed for directrecruitment	Whether (a) age (b) educational Qualifications (c) Experiencefor direct recruits will apply in the case ofpromotion/absorption/deputation	Period of Probation (in years)	Method of recr (whether by di recruitment or absorption/de
8	9	10	11
Essential:A degree from a recogniseduniversity.Desirable:-(i) Two years executiveexperience in Shipping/Cargo operations/Railway	N.A.	2	Direct recruitm

transportation in and  
industrial/commercial/Govt. undertaking.

1	2	3	4
66	Sr. Assistant Railway Manager	1	Class-I
8	9	10	11

Essential:-(i) A degree from a  
recognised university.(ii) Five years  
executive experience in shipping/cargo  
operations/railway transportation in  
executive cadre in a  
industrial/commercial/Govt./undertaking

(a) No (b) Yes (c) No

By Promotion  
absorption  
failure  
direct recruitment

2

1	2	3	4
67	Deputy Railway Manager	1	Class-I
8	9	10	11

Essential:-(i) A degree from a  
recognised university.(ii) Nine years  
executive experience in shipping/cargo  
operations/railway transportation in  
executive cadre in a  
industrial/commercial/Govt. undertaking.

(a) No (b) Yes (c) No

By Promotion  
which By absorption  
both By direct

2

1	2	3	4
68	Railway Manager	1	Class-I
8	9	10	11
<p>Essential:-(i) A degree from a recognised university(ii) Twelve years executive experience in shipping/cargo operations/railway transportation in executive cadre in a industrial/Govt. undertaking</p>		N.A.	<p>By absorption composite method which By deputy other Govt. org failing both By recruitment.</p>

Civil Engineering Department

SI No	Name of the post	No of Posts	Classification
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1	2	3	4
69	Assistant Executive Engineer (Civil)	30	Class-I
Educational and other qualification prescribed for direct recruitment	Whether (a) age (b) educational Qualifications (c) Experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)
Essential: Degree or equivalent in Civil Engg. from a recognised University/Institution Desirable: (i) Two years experience in executive cadre in planning/Constn./Design/Maintenance preferably of Port and Marine Structures in an Industrial/Commercial/Govt. Undertaking.	(a) No (b) No, however a Diploma in Civil Engg. from a recognised University/Institution is essential (c) No	2	By direct recruitment 66-33-1
1	2	3	4
70	Executive Engineer (Civil)	16	Class-I
8	9	10	11
Essential: - Degree or equivalent in Civil Engg. from a recognised university/institution (ii) Five years experience in executive cadre in Planning/Constn./Design/Maintenance preferably of Port and Marine structures in an industrial/commercial/Govt. undertaking	(a) No (b) No, however a Diploma in civil Engg. from a recognised university/institution is essential (c) No	2	By promotion 66-33-1 which By absorption both By direct recruitment
1	2	3	4
71	Superintending Engineer (Civil)	7	Class-I
Essential: - (i) Degree or equivalent in civil Engg. From a recognised university/Institution (ii) Nine years experience in executive cadre in Planning/Constn./Design/Maintenance preferably of Port and Marine structures in an Industrial/Commercial/Govt.	(a) No (b) No, however a Diploma in Civil Engg. from a recognised university/Institution is essential (c) No	2	By promotion 66-33-1 which By absorption both By direct recruitment

## Undertaking.

1	2	3	4
72	Dy. Chief Engineer (Civil)	7	Class-I
8	9	10	11
Essential:-(i) Degree or equivalent in Civil Engg.from a recognised university/institution(ii) Twelve yearsexperience in executive cadre inPlanning/Constn./Design/Maintenance preferably of Port and Marinestructures in an Industrial/Commercial/Govt. Undertaking.			
(a) No(b) Yes(c) No		N.A.	By absorptions composite meth failingwhichBy deputationfrom Government Organisationan bothBy directre
1	2	3	4
73	Chief Engineer	1	Class-I (HOD)
8	9	10	11
Essential:-(i) Degree or equivalent in Civil Engg.From a recognised		N.A.	By absorptions composite meth

university/Institution(ii) 17  
 yearsexperience in executive cadre in  
 Planning/Constn/Design/Maintenance  
 preferably of Port and Marinestructures  
 in an Industrial/Commercial/Govt.  
 Undertaking.

whichBydeputa  
 bothBy direct r

1	2	3	4
74	Jr. Foreman Diver	1	Class-I
8	9	10	11
Essential:-1.General education upto SSC level.2. Apprenticeship under an expert diver for atleast three years3. Five years experienceof diving and salvage work preferably under a Port Authority4.Must be conversant with the construction and operation ofdifferent types of dock plants and floating craft and be able to make reliable reports in English after carrying out underwaterexamination.Desirable:-Knowledge of Marathi		(a) No(b) Yes(c) No	2
			By promotionfa whichBy direct



## Medical Department

SI No	Name of the post	No of Posts	Classification
1	2	3	4
75	Medical Officer	17	Class-I
Educational and other qualification prescribed for direct recruitment	Whether (a) age (b) educational Qualifications (c) Experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment direct recruitment or promotion/absorption
8	9	10	11
Essential:-(i) MBBS degree from a recognised university (ii) one year experience in a hospital, after completion of internship of one year. Desirable: (i) A Post graduate medical degree from a recognised university. (ii) knowledge of Marathi	N.A.	2	By direct recruitment
1	2	3	4
76	Medical Officer (Dentistry)	2	Class-I
8	9	10	11
Essential:-(i) BDS degree of a recognised university. (ii) One year experience in a hospital, after completion of internship of one year. Desirable: (i) A post graduate medical degree from a recognised university. (ii) Knowledge of Marathi	N.A.	2	By direct recruitment
1	2	3	4
77	Sr. Medical Officer (General Duty)	9	Class-I
8	9	10	11
Essential:-(i) MBBS degree from a recognised university. (ii) Five years experience in a hospital, after completion of internship of	(a) No (b) Yes (c) No	2	By Promotion failing which By absorption/both By direct recruitment

oneyear.Desirable:-(i) A post graduate medical degree from a recognised university.(ii) Knowledge of Marathi

1	2	3	4
78	Sr. Medical Officer (Specialist)	10	Class-I
8	9	10	11

Essential:-(i) MBBS degree from a recognised university(ii) A post-graduate medical degree in the specified speciality from a recognised university(iii) Post qualification experience of 3 years in a hospital in the relevant field of specialisationDesirable:- Knowledge of Marathi

N.A.

2

By direct recruitment

1	2	3	4
79	Dy. Chief Medical Officer (General Duty)	4	Class-I
8	9	10	11

Essential:-(i) MBBS degree from a recognised university(ii) Nine years experience in a hospital, after completion of internship of one yearDesirable:-(i) A Post graduate medical degree from a recognised university.(ii) Knowledge of Marathi

(a) No(b) Yes(c) No

2

By promotion failing which By absorption/both By direct recruitment

1	2	3	4
80	Dy. Chief Medical Officer (Specialist)	8	Class-I
8	9	10	11

Essential:-(i) MBBS degree from  
arecognised university(ii) A  
Post-graduate medical degreein the  
specified speciality from a  
recognised university(iii)Post  
qualification experience of 7 years  
in a reputed hospital,in the relevant  
field of  
specialisation.Desirable:Knowledgeof  
Marathi

(a) No(b) Yes(c) No

2

By promotionfailing  
whichByabsorption/c  
direct recruitment

1	2	3	4
81	Sr. Dy. Chief Medical Officer	8	Class-I
8	9	10	11

Essential:-(i) MBBS degree from  
arecognised university(ii) A post  
graduate medical degreein the  
specified speciality from a  
recognised university(iii)Post  
qualification experience of 10 years  
in a hospital in therelevant field of  
specialisation

(a) No(b) Yes(c) No

N.A.

By absorptionthrough  
methodfailing whichI  
deputationfrom other  
Governmentorganisa  
failing bothBy direct

1	2	3	4
82	Chief Medical Officer	1	Class-I
8	9	10	11
Essential:(i) MBBS degree from arecognised university(ii) A post-graduate medical degreefrom a recognised university(iii) Post-qualificationexperience of 16 years in a hospital	(a) No(b) Yes(c) No	N.A.	By absorptionthrough methodfailing whichI deputationand failing recruitment

Medical Department

SI No	Name of the Post	No of Post	Classification	Scale of Pay
1	2	3	4	5
83	Matron	1	Class-I	9100-25000
	Whether (a) age (b) educational qualifications(c) experience for direct recruits will apply in the case of promotion absorption/deputation	Period of Probation in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation/	In case of promotion from which
8	9	10	11	12
Essential:(i) Registration or eligibility for registration as a qualified Nurse with Maharashtra Nurses, Midwives and Health Visitors Council or equivalent.(ii) 10 years experience after acquisition of qualification at (1) inclusive of 5 years as a sister in-charge of a unit and 2 years as an Assistant Matron or an equivalent position Desirable:(i) B.S.C. in Nursing	(a) No (b) Yes (c) No	2	By promotion failing which, By direct recruitment, failing both By deputation from Municipal/Government Hospital for a period not exceeding 3 years	Class-III Assistant Matron combined of Nursing Sister be eligible
1	2	3	4	5

84	Senior Physio-therapist	1	Class-I	9100-250
8	9	10	11	12
Essential:(i) A degree of the Physiotherapy School, KEM Hospital, Mumbai or an equivalent qualification (ii)(a) No (b) Yes (c) No 2				
5 years' experience in the Physiotherapy Department of a general hospital			By promotion failing which By direct recruitment failing both By deputation from Municipal/Government Hospital for a period not exceeding 3 years.	Class-III than 5 years Senior PH grade of F eligible for
1	2	3	4	5
85	Dietician-cum-catering officer	1	Class-I	9100-250
8	9	10	11	12
Essential:(i) B.Sc. Degree (ii) A degree or diploma in Catering or Applied Nutrition (iii) 5 years experience as a Dietitian in a general hospital				
1	2	3	4	5
86	Biochemist	1	Class-I	10750-30
8	9	10	11	12
Essential:-(i) Post-graduate degree in Biochemistry from a recognised university or equivalent (ii) 10 years experience in general Biochemical work in the Biochemical department a general hospital and /or Medical college and/or Medical Research Laboratory inclusive of five years' experience of		(a) No (b) Yes (c) No 2	(i) By direct recruitment	In case of Senior T with the p are availa considere foundsui promotion of Rs. 910 service in 10750-30

Chemical Biochemistry  
in a responsible  
capacity, should also be  
conversant with the use  
of Micro Processor  
based analytical  
instruments.

1	2	3	4	5
87	Health Educator	1	Class-I	9100-250
8	9	10	11	12
Essential: (i) A post-graduate degree or diploma in sociology (ii) Training in Health education including 5 years' experience in Social work, teaching or Family Planning service.				
	(a) No (b) Yes (c) No	2	(i) By Promotion failing which (ii) by direct recruitment	Class III than 5 years posts of S Social Wo for promo

1	2	3	4	5
88	Sr. Analyst	1	Class-I	9100-250
8	9	10	11	12
Essential: M.Sc in Analytical Chemistry/Organic Chemistry/Microbiology Zoology with 3 years experience or B.Sc with 5 years experience in a drug analysis field of which 3 years should have worked in a responsible capacity.				
	(a) No (b) Yes (c) No	2	By promotion which by direct recruitment	Class III than 5 years Analyst in rs. 6170-1 for promo

1	2	3	4	5
89	Radiation Medicine Technologist	2	Class-I	9100-250
8	9	10	11	12
Essential: (i) M.Sc. or equivalent degree in				
	N.A.	2	By Direct recruitment	N.A.

chemistry, Physics or any  
of the  
biological Sciences (ii)  
Diploma in Radiation  
Medicines  
Technology like  
DMRT. (iii) 1 year  
experience in Radiation  
Medicines Department of  
a hospital after DMRT.  
Marine Department

SI No.	Name of the Post	No of Posts	Classify action	S
1	2	3	4	5
90	Pilot	29	Class-I	1
Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (Whether by direct recruitment or by promotion/absorption/deputation)	f
8	9	10	11	1
Essential:-(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping Govt. of India. (ii) One year post qualification experience as Master/Chief Officer of a foreign going ship	N.A.	2	By direct recruitment.	N



1	2	3	4	5
91	Master Pilot	6	Class-I	1
8	9	10	11	1
<p>Essential:(i) Must hold a Certificate of Competency as master of foreign going ship issued by the Ministry of Shipping Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India.(ii) Must hold pilot licence and have proficiency in handling all types of ships.(iii) 5 years experience as Pilot or Master of a foreign going ship.(iv) For the post of Dredging Supdt, out of 5 years experience, 1 year experience in dredging is essential.</p>				
	(a) No (b) Yes (c) No	2	<p>By promotion failing which by absorption/deputation failing both by direct recruitment. For absorption/deputation officers holding analogous posts or holding posts of Pilots in the scale of pay of Rs. 14500-18700 with 5 years regular service in the grade in a Major Port Trust are eligible.</p>	
1	2	3	4	5
92	Dock Master	8	Class-I	1
8	9	10	11	1
<p>Essential:-(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of</p>				
	(a) No (b) yes (c) No	2	<p>By promotion failing which By direct recruitment</p>	

Shipping, Govt. of  
India.(ii) 10  
yearsexperience in  
Pilotage and  
dredging  
along-with  
someadministrative  
experience in a  
Major  
PortDesirable:-(i)Experience  
in Port operations

1	2	3	4	5
93	Dredging Superintendent	1	Class-I	1
8	9	10	11	1
Essential:-(i) Must hold a certificateof competency as master of foreign going ship issued by theMinistry of Shipping Govt. of India. ORcertificate ofcompetency as First Class Engineer (Motor) or (steam & Motor)(ii) 7 years' experience in bucket and suction dredging in a postof the rank of Dredging Master and above or in a post of the rankof Engineer Flotilla, OR Must hold a post of the rank of MasterPilot and	(a) No(b) Yes(c) No	2	By promotionfailing whichBy directrecruitment	S y E a M e e

have had  
experience in  
dredging  
(qualification relaxable  
at Chairman's  
discretion in case of  
candidate  
otherwise well  
qualified).

1	2	3	4	5
94	Senior Dock Master	1	Class -I	1
8	9	10	11	1

Essential:-(i) Must  
hold a certificate  
of competency as  
master of foreign  
going ship issued  
by the Ministry of  
Shipping Govt. of  
India. (ii) 15 years  
experience  
in Pilotage and  
dredging  
along-with some  
administrative  
experience in a  
Major  
Port. Desirable: (i) Experience  
in Port operation

(a) No (b) Yes (c) No

2 By promotion failing which

1	2	3	4	5
95	Harbour Master	1	Class-I	1
8	9	10	11	1
Essential:-(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an	(a) No (b) (c) No	N.A.	By absorption through composite method, failing which by deputation and failing both by direct recruitment	F r p p r M c h

equivalent qualification  
recognised by the  
Ministry of  
Shipping, Govt.  
of India (ii) Must  
hold Pilot licence  
and have 8  
years experience  
either as Master of  
Foreign going ship  
or in Piloting or  
cumulative

1	2	3	4	5
96	Deputy Conservator	1	Class-I (HOD)	2
8	9	10	11	1

Essential:-(i) Must  
hold a certificate of  
competency as  
master of foreign  
going ship issued  
by the Ministry of  
Shipping, Govt. of  
India or an  
equivalent qualification  
recognised by the  
Ministry of  
Shipping, Govt.  
of India. (ii) Must  
hold Pilot licence  
and have 10  
years experience  
either or in Piloting  
or cumulative.

(a) No (b) Yes (c) No

N.A.

By absorption through composite  
method, failing which By  
deputation and failing both By direct  
recruitment

1	2	3	4	5
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97	Assistant Commissioner (Port)	1	Class-I	1
8	9	10	11	1
Not Applicable	Not Applicable	2	By promotion/transfer/deputation	a
1	2	3	4	5
98	Senior Assistant Dock Master	1	Class-I	1
8	9	10	11	1
Essential:(i) Must hold a Certificate of Competency as Master (Home Trade)(ii) Must have proficiency in handling all types of ships in enclosed dock basins.(iii) 10 years experience in a post of the rank of Berthing Master or three years in a post of the rank of Assistant Dock Master	(a) No (b) Yes (c) Yes	2	By promotion failing which by direct recruitment.	a
1	2	3	4	5
99	Assistant Dock Master	4	Class-I	1
8	9	10	11	1
Essential:(i) Must hold a Certificate of Competency as Master (Home Trade)(ii) Must have proficiency all types of ships in enclosed dock	(a) No (b) Yes (c) Yes	2	By promotion failing which by direct recruitment	F

basins(iii)7 years  
experience in a post  
of the rank of  
Breathing Master

1	2	3	4	5
100	Assistant Port Safety and Fire Officer	1	Class-I	9
8	9	10	11	1
Essential:(i) SSC or its equivalent(ii) Must have advanced diploma of National Fire Service College,or equivalent (iii) 5 years practical experience in a responsiblecapacity in a Fire Service(iv) NA Must Possess knowledge of safety procedures, rules and regulations (Qualifications relaxable at the discretion of the Chairman in case of candidates otherwise well qualified)		2	By direct recruitment	N
1	2	3	4	5
101	Port Safety and Fire Officer	1	Class-I	1
8	9	10	11	1
Essential:(i) SSC or its equivalent(ii) Must be a Graduate of Institute of	(a) No(b) Yes(c) Yes	2	By promotion failing which by direct recruitment	F c F F

FireEngineers  
Marine Department

SI No.	Name of the Post	No of Posts	Classification
1	2	3	4
102	Marine Engineer	12	Class-I
Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (Whether by direct recruitment or by promotion/absorption/deputation)
8	9	10	11
Essential:-[(i) MOT I Class Motor Certificate or Marine Engineer Officer Class I Certificate issued under the Merchant Shipping Act, 1958 (44 of 1958);(ii) One year post qualification experience as Chief Engineer/2nd Engineer on board a foreign going ship] [Substituted by Notification No. G.S.R. 818(E), dated 31.10.2019 (w.e.f. 7.5.2010).]	N.A.	2	By direct recruitment
1	2	3	4
103	Senior Marine Engineer	6	Class-I
8	9	10	11

Essential:-[(i)

MOT I Class

Motor Certificate

or Marine

Engineer Officer

Class I Certificate

issued under the

Merchant

Shipping Act,

1958 (44 of

1958);(ii) Four

years experience

as Chief Engineer (a) No(b) Yes(c) No

or Five years

combined

experience as

Chief Engineer

and 2nd Engineer

on board a foreign

going ship]

[Substituted by

Notification No.

G.S.R. 818(E),

dated 31.10.2019

(w.e.f. 7.5.2010).].

Vigilance Department

N.A.

By promotion or by  
absorptionthrough composite  
methodfailing whichby  
deputationfrom other  
Govt.organisations and failing bothby  
direct recruitment

SI No.	Name of the Post	No of Posts	Classification
1	2	3	4
104	Assistant Vigilance Officer	2	Class-I
Educational and other qualifications prescribed for directrecruitment	Whether (a) age (b) educational qualifications (c)experience for direct recruits will apply in the case ofpromotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (Whether by direct recruitment or bypromotion/absorption/deputation)
8	9	10	11
N.A	(b) Degreeof a recognised University	2	By promotionfailing whichBy deputation



1	2	3	4
105	Vigilance Officer	1	Class-I
8	9	10	11

N.A.	(b) Degree of a recognised university	2	By promotion failing which By deputation
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1	2	3	4
106	Senior Vigilance Office	1	Class-I
8	9	10	11

N.A.	(b) Degree of a recognised University	2	By promotion failing which By deputation
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1	2	3	4
107	Dy. Chief Vigilance Officer	1	Class-I

8

9

10

11

N.A.

(b) Degree of a recognised University N.A.

[By deputation.] [Substituted 'By deputation from Major Port Trust' by Notification No. G.S.R. 518(E), dated 29.6.2015 (w.e.f. 7.5.2010)]

1

2

3

4

108

Chief Vigilance Officer

1

Class-I (HOD)

8

9

10

11

N.A.

N.A.

N.A.

By deputation of Officers of All India/Central Services