

The Government of Goa, Directorate of Fire and Emergency Services, Group 'C' and 'D' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1996

GOA

India

The Government of Goa, Directorate of Fire and Emergency Services, Group 'C' and 'D' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1996

Rule

THE-GOVERNMENT-OF-GOA-DIRECTORATE-OF-FIRE-AND-EMERGENCY SERVICES, GROUP 'C' AND 'D' NON-MINISTERIAL, NON-GAZETTED POSTS, RECRUITMENT RULES, 1996

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The Government of Goa, Directorate of Fire and Emergency Services, Group 'C' and 'D' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1996 In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' and 'D' Non-Ministerial, Non-Gazetted posts in the Directorate of Fire and Emergency Services, Government of Goa, namely:-

1. Short title, application and commencement.

- These rules may be called the Government of Goa, Directorate of Fire and Emergency Services, Group 'C' and 'D' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1996. (2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule"). (3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scales of pay.

- The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule: Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.

- The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. Disqualification.

- No person who has entered into or contracted a marriage with a person having a spouse living or, who, having a spouse living, has entered into or contracted a marriage with any person, shall not be eligible for appointment to the service: Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.

- Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.

- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

Schedule

Name/ Designation of post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years service is admissible under Rule of CCS (Pension) Rules, 1971
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1	2	3	4	5	6	6(a)
1.	Station Officer.	1 (1996) Subject to variation dependent on workload. (11)	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1400-40-1800-EB-50-2300 (Pre-revised) Rs. 4500-125-7000 (Revised)	Selection.	Not exceeding 35 years (Relaxable for Government servants by 5 years in accordance with the orders or instructions issued by the Government)
2.	Subject Officer/ Assistant Station Fire Officer	6 (1996) Subject to variation dependent on workload. (18)2000	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040 (Pre-revised) Rs. 4000-100-6000-(Revised)	Selection.	Not exceeding 35 years (Relaxable for Government servants by 5 years in accordance with the orders or instructions issued by the Government)
3.	Leading Fireman	12 (1996) Subject to variation dependent on work-load.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 975-25-1150-EB-30-1660 (Prerevised) Rs. 3200-85-4900-(Revised)	Selection.	Not applicable
4.	Watch Room Operator	17 (1996) Subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 950-20-1150-EB-25-1400 (Prerevised) Rs.3050-75-3950-80-4590 (Revised)	Selection.	Not exceeding 35 years (Relaxable for Government servants by 5 years in accordance with the instructions issued by the Government)

5.	Fireman	130 (1996) Subject to variation dependent on workload.	Group 'D' (Non-Ministerial, Non-Gazetted).	Rs. 950-20-1150-EB-25-1400(Prerevised) 3050-4590 (Revised).Note:The Present Fireman possessing qualificationless than S.S.C. shall continue to draw pay in the scale of Rs.825-15-EB-20-1200 (Pre-revised) 2750-4400 (revised).		Not exceed 35 years (Relaxable Governme servants by years in accordance with the orders or instruction issued byth Governme
6.	Driver Operator	12 (1996) Subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 975-25-1150-EB-30-1660 (Pre-revised) 3200-85-4900(Revised)	Selection.	Not exceed 35 years (Relaxable Governme servantsup years in accordance with the instruction ordersissu by the Governme
Educational and other qualifications required for direct recruits		Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation,	Method of recruitment, whether by direct recruitment or by promotions or by deputation/transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/transfer or grades from which promotion/ deputation/ transfer isto be made	For a D. P. C. exists, whether it is its composition
7	8	9	10	11	12	
Essential:(1) Must possess at least the following minimum physical standards:(a) Height without boots or	Age:No Educational qualifications:To the extent as indicated in Column No. 11.	1 years	By promotion, failing which by direct recruitment.	Promotion:Sub-Officers with 5 years regular service in the grade. He should possess the Sub-Officers Course	For a D. P. C. exists, whether it is its composition	

shoes-165 cms.(b)
Chest(Normal)-79
cms.(c)
Chest(Expanded)-
84 cms.(d)
Chest(Expansion)-
5 cms.(e) Ability to
run a distance of
100 metres with a
load of
approximately
50kgs. in a minute
or 100 metres run
in 12 to 13
seconds
and capable of
climbing a rope or
a vertical pipe to a
height of 3 metres
to 6 metres from
the ground.(2)
Must be certified
to possess the
visual standards
specified below
without glasses:(i)
Distant Right Left
vision eye eye 6/6
6/6 6/6
(Snellen)(ii) Near
0.50.5 vision
(Snellen) Each eye
must have a full
field vision.(iii)
Colour blindness,
squint or any
morbid condition
of the eyelids
shall be deemed to
be a
disqualification. Educational
qualifications:(3)
Degree of a
recognised University

Certificate
failing
which pass the
Station Fire
Officers
departmental
test for
Station Fire
Officer.

or(4) Should have undergone andpassed both Sub- Officers and Station Officer's course.(5) Knowledge of Konkani.Note:- Candidates will be required to pass thedepartmental examination on completion of initial training ofsix months during the period of probation. In the event of thecandidate's failure to pass the departmental examination/test,his services are liable to be terminated. Desirable: Degree inScience of a recognised University or equivalent

Essential:(1) Must possess at least thefollowing minimum physical standards:(a) Heightwithout boots or shoes- 165 cms.(b) Chest(Normal)- 79 cms.(c) Chest(Expanded)- 84 cms.(d) Chest(Expansion)- 5 cms.(e) Abilityto

Age:NoQls.:To the extent as indicated in Column No. 11.

2 years

By promotion, failing which by transfer on deputation failingboth by direct recruitment.

Promotion:LeadingGroup 'C' Fireman with 5 D.P.C. yearsregular service in the grade and possessing the S.S.C.qualification and have successfully passed the departmentaltest.Transfer on deputation:Officers of the Police Department in

run a distance of
100 metres with a
load of
approximately
50kgs. In a
minute or 100
metres run in 12
to 13 seconds
and capable of
climbing a rope or
a vertical pipe to a
height of 3 metres
to 6 metres from
the ground.(2)
Must be certified
to possess the
visual standards
specified below
without glasses:(i)
Distant Right Left
vision eye eye 6/6
6/6 6/6
(Snellen)(ii) Near
0.50.5 vision
(Snellen) Each eye
must have a full
field vision.(iii)
Colour blindness,
squint or any
morbid condition
of the eye or lids
of either eye shall
be deemed to be a
disqualification. Educational
qualifications:(3)
Std. XII or
equivalent qualification
preferably in
Science or
Engineering
subjects from a
recognized
institution.(4)
Knowledge of

the State of Goa
holding analogous
posts on regular
basis and
possessing the
educational qualifications
prescribed for
direct recruits in
column (7).

Konkani.Note:- (i)

Candidates will be required to pass the departmental examination on completion of initial training of six months and Sub-Officer's course from the National Fire Service College, Nagpur, during the period of probation.

However, preference will be given to those candidates who have undergone and successfully completed the Sub-Officer's Course at the National Fire Service College, Nagpur.

(ii) Those who have completed and passed the Sub-officers Course shall have to only attend and pass the departmental physical efficiency test and will be exempted from 6 months training. He should be able to read Konkani/ Marathi. (iii) In the event of

acandidate's
failure to pass the
departmental test
during theperiod
of probation, his
service is liable for
termination.Desirable:Degree
of a recognised
University or
equivalent.

Not applicable	N.A.	2 years	By promotion or transfer	Promotion:Fireman/ Watch-room Operator/ Driver Operator with 3 yearsregular service in the grade. They should pass the departmentaltest/examinat before promotion.	Group 'C' D.P.C.
Essential:(1) Must possess at least thefollowing minimum physical standards:(a) Heightwithout boots or shoes- 165 cms.(b) Chest(Normal)- 79 cms.(c) Chest(Expanded)- 84 cms.(d) Chest(Expansion)- 5 cms.(e) Abilityto run a distance of 100 yards with a load of 50 kgs. in a minute or 100 metres run in 12 to 13 seconds and also capable ofclimbing a rope	Age:N. A.Qualification:N. A.	2 years	Direct recruitment.	Not applicable	Group 'C' D.P.C.

or a vertical pipe
to a height of 8' to
10' from the
ground.(2) Must
be certified to
possess the visual
standards
specified below
without glasses:(i)
Distant Right Left
vision eye eye 6/6
6/6 6/6
(Snellen)(ii) Near
0.50.5 vision
(Snellen)(iii)
Colour blindness,
squint or any
morbid condition
of the eye or lids
of either eye shall
be deemed to be a
disqualification.(3) Educational
qualifications:(i)
S.S.C.
or equivalent
qualification.(ii) I.
T. I.(Wireless)
Certificate
recognized by the
Board.(iii) Knowledge
of Konkani.Note:-
(i) Will be
required to pass
the departmental
examination on
completion of
the initial training
of six months
during the
probationary
period.In case of
failure, one more
chance will be
given after

twomonths. The services of the candidate failing to pass theDepartmental Examination on 2nd attempt are liable fortermination.(ii) During the training period, if a candidate is foundabsent for more than 21 days, the competent authority may or maynot allow him to continue the aforesaid training and he may bedirected to attent the next training course and theproportionate cost of the said training attended shall berecovered from him in instalments.

Essential:(1) Must N. A. possess at least thefollowing minimum physical standards:(a) Heightwithout boots or shoes- 165 cms.(b) Chest(Normal)- 79 cms.(c) Chest(Expanded)- 84 cms.(d)

2 years

Direct recruitment.

Not applicable N. A.

Chest(Expansion)-
5 cms.(e) Ability to
run a distance of
100 metres with a
load of
approximately
50kgs. in a minute
or 100 metres run
in 12 to 13
seconds
and capable of
climbing a rope or
a vertical pipe to a
height of 3 metres
to 4 metres from
the ground.(2)
Must be certified
to possess the
visual standards
specified below
without glasses:(i)
Distant Right Left
vision eye eye 6/6
6/6 6/6
(Snellen)(ii) Near
0.50.5 vision
(Snellen)(iii)
Colour blindness,
squint or any
morbid condition
of the eye or eye
lid of either eye
shall be deemed
to be a
disqualification.(3)
S.S.C. or
equivalent qualification.(4)
Knowledge of
Konkani.Note:- (i)
will be required to
pass the
departmental
examination on
completion of

the initial training of six months during the probationary period. In case of failure, one more chance will be given after two months. The services of the Candidate failing to pass the Departmental Examination on 2nd attempt are liable for termination. (ii) During the training period, if a candidate is found absent for more than 21 days, the competent authority may or may not allow him to continue the aforesaid training and that he may be directed to attend the next training course and the proportionate cost of the said training attended shall be recoverable from him in instalments.

Essential: (1) Must possess at least the following minimum physical	Age: No Qls: To the extent as indicated in Column 11.	2 years	By promotion failing which by direct recruitment.	Promotion: Fireman Group 'C' with 2 years regular service in the grade and possessing a
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standards:(a)
Heightwithout
boots or shoes-
165 cms.(b)
Chest(Normal)-
79 cms.(c)
Chest(Expanded)-
84 cms.(d)
Chest(Expansion)-
5 cms.(e) Abilityto
run a distance of
100 metres with a
load of
approximately
50kgs. in one
minute or 100
metres run in 12
to 13 seconds
andcapable of
climbing a rope or
a vertical pipe to a
height of 3metres
to 6 metres from
the ground.(2)
Must be certified
to possessthe
visual standards
specified below
without glasses:(i)
DistantRight Left
Vision eye eye 6/6
6/6 6/6
(Snellen)(ii) Near
0.50.5 vision
(Snellen)(iii)
Colourblindness,
squint or any
morbid condition
of the eyes or the
eyelids shall be
deemed to be a
disqualification.(3)
S.S.C. or
equivalentqualification.(4)

driving licence
for heavy
vehicles.

Driving licence for
heavy vehicles.(5)

Unblemished
experience of
at least two years
in the line.(6)

Knowledge of
Konkani.Note:- (i)

Will be required to
pass the

departmental
examination on
completion of
the initial training
of six months

during the period
of probation.In

case of failure,
one more chance

will be given after
two months. The

services of the
Candidate failing

to pass

the Departmental
Examination shall

be terminated
forthwith.(ii)

During the
training period, if

a candidate is
found absent for

more than 21

(twenty-one)

days, the

competent authority

may or may not

allow him to

continue the

aforesaid training

and that he may

be directed to

attend the next

training Course

and the
proportionate cost
of the said
training
attended shall be
recovered from
him in
instalments.

Appendix - VII List of places and trades for which no objection certificate from the Fire Service is necessary

	Serial number and purpose for which licence, permission or registration is required	Remarks
	1	2
(1)	Large hotels, Restaurants, Bakeries and eating houses where the rental value of the building exceeds. Rs. 1,500/-	...
(2)	Fish oil-machine power	...
(3)	Other oil-machine power	...
(4)	Boiling camphor or oil by machine power	...
(5)	Manufacture of ice	...
(6)	Storing, packing, pressing, cleansing, preparing or manufacturing by any process whatever	...
(7)	Ammunition	...
(8)	Chlorate mixture	...
(9)	Explosive (Storing)	...
(10)	Fulminate of mercury	...
(11)	Gun cotton	...
(12)	Gun powder	...
(13)	Nitro-compound	...
(14)	Nitro-glycerine	...
(15)	Nitro-mixture	...
(16)	Fire-works preparing or manufacturing or storing	...
(17)	Manufacture of crackers	...
(18)	Camphor	...
(19)	Saltpetre	...
(20)	Sulphur (including melting)	...
(21)	Fire works	...
(22)	Matches	...
(23)	Flax	...
(24)	Hemp	...

(25)	Jute	...
(26)	Skins	...
(27)	Gas	...
(28)	Chemical preparations carbolic acid, Hydrochloric acid, Nitric acid, pyritic acid, Sulphuric acid, caustic potash, caustic soda, chemical fertilizers, Benzol, Bromoform, Chloroform, Iodoform, Glycerine, Acetone, Nitro, Nitro, Perchloride or Mercury, Chloride or potash, etc., etc.	...
(29)	Cigars and Cigarettes	...
(30)	Beedies	...
(31)	Manufacturing articles from which offensive or unwholesome smell, fumes, dust or noise arise (Kumkums)	...
(32)	Carpentry and cabinet making	...
(33)	Printing, composing, binding, etc.	Where Lino type or other allied machines are used such as mono-type, wherein the process of melting and casting is involved or using above 10 horse power of motor.
(34)	Storing, dumping, curing, cleansing, etc.	Where licence fee is levied Rs. 200/- and above for storage of cycle tyres and tubes above 500.
(35)	Steam engines and Boilers to construct or establish any factory workshop or work place in which it is proposed to employ steam power, water power or other mechanical power or electric power	...
(36)	Using for any industrial purpose fuel or machine power	Exceeding 20 horse power.
(37)	Baling presses	For each baling press worked by machine power.
(38)	Cinema studio	...
(39)	Combustible material storage	For storing celluloid, celluloid goods and other combustibles.
(40)		...

	Cinematographic films-Storing, transporting, handling,examining, repairing and exhibiting	
(41)	Storing ordinary Camera Roll Films and X-Ray films	...
(42)	Petroleum products-Storing, packing, pressing, cleansing,preparing or manufacturing by any process whatsoever non-dangerous petroleum (between 76°F and 150°F)	When the quantity to be stored exceeds 1000 lbs. or 2200 kgs.
(43)	(I) Non-dangerous Petroleum	...
	(a) Kerosene oil	...
	(b) Mineral Turpentine	...
	(c) Powerline (Power kero)	...
	(d) Furnace oil	...
	(e) Vapourising oil	...
	(f) Aviation turbine fuel 650	...
	(g) Mobile power oil, etc.	...
	(II) Heavy Petroleum	...
	(a) High speed diesel oil(H.S.B.)	...
	(b) Light diesel oil (L.D.O.)	...
	(c) Furnace oil	...
	(d) Tea drier oil	...
	(e) Grease, etc.	...
	(III) Heavy oil (A)	...
	(a) Lubricating oils	...
	(b) Vaseline	...
	(c) Petroleum Jellies	...
	(d) White oils	...
	(e) Grease, etc.	...
(44)	Dyes (Vegetable or chemical)- Storing, selling, keeping, etc.	
(45)	Paper (Printing, writing, including news print paper, cardboards, etc.) storing, selling in retail or wholesale	For each place 250 lbs for and 550 kgs. and above
(46)	Silk (Rayon, Nylon, etc.) manufactured by any process whatever	...
(47)	Silk (Rayon, Nylon, etc., Waste or soiled)-storing, selling in retail or wholesale	...
(48)	Cloth (textiles, cotton, garments, dress, apparels, etc.)storing, selling in retail or wholesale, manufacturing by any process whatsoever	By powerlooms

(49)	Rubber (goods such as sheet, cloth, toys, shoes, etc.) manufacturing by any process whatsoever	By machine power
(50)	Studio-Cinemas, etc.; Cinema Houses, equipped with reproducing of sound with amplifiers, by projectors where public are admitted for amusement, entertainment, etc.	...
(51)	Fertilizers (Chemical preparation of any kind)-Manufacturing, packing, mixing, pressing, selling or storing in retail or wholesale	...
(52)	Paints (including distemper, varnish, spirit, linseed oils, polishes, etc.) Manufacturing, mixing, packing, pressing, cleansing by any process whatsoever	...
(53)	Paints (including distemper, varnish, spirit, linseed oils, polishes, etc.) storing, selling in retail or wholesale	...
(54)	Metals-melting, lead, beating, breaking, hammering, casting, etc. metals	Not applicable for beating Gold
(55)	Automobile shops-repairing, building, assembling-By power cleansing, etc. automobiles	...

[Appendix-VII] [Substituted by Amendment Rules, 2001, published in the O. G. Sr. No. 7 dated 17th May, 2001.] Rates to be charged for services of all types beyond the limits of jurisdiction

Sr. No.	Description	Charges Operator
(1)	Copying charges of Fire Reports	Rs. 25/- (Below Rupees five lakhs) Rs. 100/- (Rupees five lakhs and above).
(2)	Pumping job	Fees for pumping job by appliances shall be Rs. 200/- per hour or part thereof and distance covered from station and back @ Rs. 5/- per km.
(3)	Hiring fire equipment/appliances	Rs. 500/- per hour or part thereof and Rs. 15/- per km., for distance covered from station and back
(4)	Hiring turn table ladder/hydraulic platform	Rs. 1500/- per hour or part thereof and distance, covered from Station and back @ Rs. 15/- per km.
(5)	Stand-by charges for appliances	Rs. 1000/- per day or part thereof and distance covered from station and back @ Rs. 25/- per km.
(6)	Attending calls outside the State.	

- (a) Rs. 1000/- per call per appliance and Rs. 50/- per km. or part thereof. (b) Pumping fees of Rs. 500/- per hour or part thereof.
- (7) Charges for imparting training in Elementary Fire Fight (a) Rs. 287/- per trainee per month for Government sponsored candidates.
- (8) No Objection Certificate Rs. 100/- per NOC per year.
- Charges for-
- (a) Restaurants, Bakeries, Eating houses, where the seating capacity does not exceed 50 persons
- (b) Fire works less than 50 pounds, Saw Mills, Non-dangerous Petroleum less than 5000 kgs. And LPG/ING less than 100 kgs. Rs. 100/- per occupancy.
- (c) (i) Buildings over 14.2 metres in height Rs. 5/- per square metre built up area of the occupancy.
- (ii) Factories & Establishments where electric meter capacity exceed 5HP and above
- (iii) Shipyard and workshops
- (iv) Tank Farms or Petroleum products/P.O.L. dispensing outlets
- (v) Flammable Gas Godown/LPG Gas Godown
- (vi) Godowns and warehouses
- (vii) Public places like Exhibition halls, Entertainment places, dancing halls, Theatres, Assembly halls, Sea port, Airport, Railway Stations, Bus Stations, Stadia, etc.
- (viii) Educational and Institutional Places.
- (ix) Hotels, Restaurants, where seating/lodging capacity exceeds 50 persons.
- (x) Storage places of hazardous and flammable goods.

The following posts are existing in the Goa State Fire Force.

Class of	Category	Designation of the post	No. of posts
(1)	(2)	(3)	(4)
II	IV	Firemen	161
II	III	Watch Room Operator	17
II	II	Driver Operator	54
II	I	Leading Fireman	38
I	II	Assistant Station Fire Officer/Sub-Officer	18

I	I	Station Fire Officer	11
		Assistant Divisional Officer	1
		Divisional Officer	1
		Director of Fire and Emergency Services	1