

# **The Competition Commission Of India (Number Of Additional, Joint, Deputy Or Assistant Director-General Other Officers And Employees, Their Manner Of Appointment, Qualification, Salary, Allowances And Other Terms And Conditions Of Service) Rules, 2009**

UNION OF INDIA

India

## **The Competition Commission Of India (Number Of Additional, Joint, Deputy Or Assistant Director-General Other Officers And Employees, Their Manner Of Appointment, Qualification, Salary, Allowances And Other Terms And Conditions Of Service) Rules, 2009**

### **Rule**

### **THE-COMPETITION-COMMISSION-OF-INDIA-NUMBER-OF-ADDITIONAL of 2009**

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The Competition Commission Of India (Number Of Additional, Joint, Deputy Or Assistant Director-General Other Officers And Employees, Their Manner Of Appointment, Qualification, Salary, Allowances And Other Terms And Conditions Of Service) Rules, 2009Published vide G.S.R. 338(E), dated 15.5.2009, published in the Gazette of India, Extraordinary, Part II, Section 3(i), Sl. No. 290, dated 15.5.2009.

### **397.**

In exercise of the powers conferred by clauses (da), (e) and (f) of sub-section (2) of section 63 read with sub-sections (1-A), (3) and (4) of section 16 of the Competition Act, 2002 (12 of 2003) the Central Government hereby makes the following rules, namely:-

**1. Short title and commencement .-(1) These rules may be called The Competition Commission of India (Number of Additional, Joint, Deputy or Assistant Director-General Other Officers and Employees, their Manner of Appointment, Qualification, Salary, Allowances and Other Terms and Conditions of Service) Rules, 2009.**

(2)They shall come into force on the date of their publication in the Official Gazette.

**2. Definitions .-(1) In these rules, unless the context otherwise requires,-**

(a)"Act" means the Competition Act, 2002 (12 of 2003);(b)"Commission" means the Competition Commission of India established under sub-section (1) of section 7 of the Act;[\* \* \*](2)Words and expressions used but not defined in these rules and defined in the Competition Act, 2002 (12 of 2003) shall have the same meaning assigned to them in that Act.

**3. Salary and allowances of the Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General and their number .-The salary and allowances of the Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General and the number of Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General shall be as specified in Schedule I.**

**4. Conditions of service .-(1) The conditions of service of the Director--General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General and any other category of employees in the matter of leave, joining time, joining time pay, age of superannuation, traveling allowance and leave travel concession shall be regulated in accordance with such rules and regulations as are, from time to time, applicable to officers and employees of the Central Government drawing similar pay scales.**

(2)The Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General shall be eligible for general pool accommodation till a separate office and residential complex for the Commission is constructed.(3)The Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General on deputation, who are Government employees and have been allotted residential accommodation under general pool shall be eligible to retain the facility of Government residential accommodation.(4)The Director-General, Additional, Joint,

Deputy or Assistant Director-General and officers and other employees of the office of Director-General not allotted accommodation shall be eligible for House Rent Allowance as admissible to officers and employees of the Central Government drawing similar pay scales.(5)The Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General including those on deputation while in service with the Commission shall be entitled to medical facilities as specified in Schedule II.(6)(i)The Director-General, Additional, Joint, Deputy or Assistant Director--General and officers and other employees of the office of Director-General appointed on deputation, shall continue to be governed by Provident Fund Schemes as are applicable to them in their parent Ministry or Department or organisation;(ii)The Commission shall recover contribution towards provident fund from such Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General and remit the amount immediately to the lending Ministry or Department or organisation.(iii)Any loss of interest on account of late remittance shall be borne by the Commission.(7)The Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General other than those on deputation shall be entitled Group Insurance as per the scheme to be formulated by the Commission in consultation with the Central Government:Provided that in the case of the Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General appointed on deputation, shall continue to be governed by the Group Insurance Schemes as are applicable to them in their parent Ministry or Department or organisation.(8)(i)The Commission shall recover contribution towards the insurance schemes from such Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General and remit the amount immediately to the lending Ministry or Department or organisation.(ii)Any loss of interest on account of late remittance shall be borne by the Commission.(9)The Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General who are not on deputation shall be governed by the new pension scheme.(10)The Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General who are on deputation shall be eligible for pension and retirement benefits, if any, as are available to them in their parent organisation.

## **5. Official visits abroad .-Official visits abroad by Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General shall be undertaken with the prior approval of the Chairperson or any other Member or officer of the Commission authorised by the Chairperson.**

(2)Foreign visits of Additional Secretary and above level officers will be regulated as per guidelines or instructions issued by Central Government from time to time.(3)Per Diem and other allowances will be admissible as per Ministry of External Affairs's existing instructions.

**6. Deputation allowance .-**The persons selected on deputation basis shall be given an option to either opt for the pay scale and other service benefits of the borrowing organisation or to retain their own pay scales and get deputation allowance, as per the existing instructions of the Government of India on the subject.

[7. Procedure for recruitment - The recruitment of Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General shall be made by the Central Government in the manner as specified in schedule-III.]

**8. Qualification .-**The person to be appointed as Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees should be a person of integrity and outstanding ability and who have experience in investigation, and knowledge of accountancy, management, business, public administration, international trade, law or economics.

**9. Residuary provision .-**Matters relating to the terms and conditions of service of the Director-General, Additional, Joint, Deputy or Assistant Director--General and officers and other employees of the office of Director-General with respect to which no express provision has been made in these rules, shall be referred by the Commission to the Central Government for its decision.

**10. Powers to relax .-**The Central Government shall have power to relax the provisions of any of these rules in respect of any class or category of persons.

[SCHEDULE I][See rule 3]

Post of Professionals in the  
office of DG-CCI

Sl. No.	Name of post	No. of posts	Pay band	Grade pay
1.	Director-General	1	Rs.37,400-67,000	Rs.10,000 or Rs. 12,000
2.	Additional Director-General	4	Rs.37,400-67,000	Rs.8,900
3.	Joint Director-General	8	Rs.37,400-67,000	Rs.8,700

4.	Deputy Director-General	20	Rs.15,600-39,100	Rs.7,600
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Support Staff in the office of  
DG-CCI

Sl. No.	Name of post	No. of posts	Pay band	Grade pay
1.	Deputy Director-General	1	Rs.15,600-39,100	Rs.7,600
2.	Assistant Director-General	3	Rs.15,600-39,100	Rs.6,600
3.	Office Manager	4	Rs.9,300-34,800	Rs.5,400

Note. - The pay scale of the post of Director General may be kept flexible at Rs. 37,400 - 67,000 with Grade Pay of Rs. 10,000 or Rs. 37,400 - 67,000 with Grade Pay of Rs. 12,000 as may be decided by the Competent Authority, so that suitable incumbents may be appointed against this post.

## II

[See rule 4(3)]MEDICAL FACILITIES

**1. Outdoor Medical expenses - (i) Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director General shall be eligible to get medical reimbursement for self and declared members of family.**

Explanation.- For the purpose of this clause, the expression "family" has the same meaning as assigned to it in the Central Services (Medical Attendance) Rules, 1944.(ii)The reimbursement of outdoor medical expenses during the year shall be limited to the actual expenses or one month's pay on 1st January of the year (Basic pay + Dearness Allowance) whichever is less.(iii)The claim should be supported by Doctor's prescription and the original cash memos or bills for treatment by the Doctor and purchase of medicines and the release of increment or promotion during the year shall not affect the limit as on 1st January.(iv)For Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director General joining during the year, the annual entitlement shall be restricted on pro-rata basis.(v)The outdoor treatment shall be taken from the Authorised Medical Attendants from the panel to be maintained by the Commission.

**2. Indoor treatment - (i) For the purpose of indoor treatment the Director-General, Additional, Joint, Deputy or Assistant Director-General and officers and other employees of the office of Director-General shall be entitled for medical treatment at hospitals authorised by the Commission in this behalf, and for this purpose cost of treatment including hospital**

**accommodation, nursing home facility, etc. shall be as per the provisions of the Central Services (Medical Attendants) Rules, 1944 as applicable to the Central Government employees drawing equivalent pay.**

(ii)The authorised hospitals for the purpose of clause (i) shall be the same as are available to the Central Government employees regulated by Central Services (Medical Attendance) Rules, 1944.(iii)Treatment at authorised hospitals may be taken on the advice of the Authorised Medical Attendants except in emergency.[SCHEDULE III[see rule 7]

Name of post	Number of post	Classification	Pay band with Grade pay or pay scale	Whether selection Post or non-selection Post	Whether benefit of added years of servicesadmissible under the rule 30 of Central Civil Services (Pension)Rules 1972	Age Li for dir recruit
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Additional Director-General (FinancialAnalysis)	1(One)*(2009) *Subject to variation dependent onwork load	Not applicable	Rs. 37400-67000+Grade Pay Rs. 8900	Selection	Not applicable	Not applica
2. Additional Director-General	*1(one) (2009) *Subject to	Not applicable	Rs. 37400-67000+Grade	Selection	Not applicable	Not applica

(Economics)

variation  
dependent  
onwork load

Pay Rs. 8900

3. Additional  
Director-General  
(Law)

2\* (Two)  
(2009)  
\*Subject to  
variation  
dependenton  
work load

Not  
applicable

Rs.  
37400-67000+Grade Selection  
Pay Rs. 8900

Not  
applicable Not  
applicable

4. Joint  
Director-General  
(Financial Analysis)

2(Two)\*(2009) Not  
\*Subject to  
variation  
dependent  
onwork load

Not  
applicable

Rs.  
37400-67000+Grade Selection  
pay Rs. 8700

Not  
applicable Not  
applicable

5. Joint Director-General (Economics)	3(Three) *(2009) *Subject to variation dependenton work load	Not applicable	Rs. 37400-67000+Grade Pay Rs. 8700	Selection	Not applicable	Not applicable
6. Joint Director-General (Law)	3(Three) *(2009) *Subject to variation dependenton work load	Not applicable	Rs. 37400-67000+Grade Pay Rs. 8700	Selection	Not applicable	Not applicable
7. Deputy Director-General (Financial Analysis)	4(Four) *(2009) *Subject to variation dependenton work load	Not applicable	Rs. 15600-39100+Grade Pay Rs. 7600	Not applicable	Not applicable	Not applicable



8. Deputy Director-General (Financial Analysis)	8(Eight) *(2009) *Subject to variation dependenton work load	Not applicable	Rs. 15600-39100+Grade Pay Rs. 7600	Selection	Not applicable	Not applica
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9. Deputy Director-General (Law)	8(Eight) *(2009) *Subject to variation dependenton work load	Not applicable	Rs. 15600-39100+Grade Pay Rs. 7600	Selection	Not applicable	Not applica
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10. Deputy	1(One)	Not	Rs.	Selection	Not	Not
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Director-General (Corporate Services)	*(2009) *Subject to variation dependent onwork load	applicable	15600-39100+Grade Pay Rs. 7600		applicable	applic
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11. Assistant Director-General (CorporateServices)	3(Three) *(2009) *Subject to variation dependenton work load	Not applicable	Rs. 15600-39100+Grade Pay Rs. 7600	Selection	Not applicable	Not applic
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12. Office Manager (Corporate Service)	4(Four) *(2009) *Subject to variation dependenton work load	Not applicable	Rs. 9300-34800+Grade pay Rs. 5400	Selection	Not applicable	Not applic
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[Inserted by Notification No. G.S.R. 934 (E) dated 31.12.2009 (w.e.f. 15.5.2009)]