

# **Bihar Handloom Technical Sub-ordinate Cadre Rule, 2015**

BIHAR

India

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### **Rule**

### **BIHAR-HANDLOOM-TECHNICAL-SUB-ORDINATE-CADRE-RULE-2015 of 2015**

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Bihar Handloom Technical Sub-ordinate Cadre Rule, 2015 Published vide Notification No. gojso@LFkko&lsok fu;ekoyh&07@08&3074, dated 29.07.2015 Last Updated 6th February, 2020 No. gojso@LFkko&lsok fu;ekoyh&07@08&3074 - In exercise of the powers conferred by proviso to Article- 309 of the Constitution of India, the Governor of Bihar is pleased to make the following Rules to regulate the recruitment, promotion and conditions of service of the Technical Post of Handloom Sector in Regional Office of the Directorate of Handloom & Sericulture, Department of Industries :-

### **1. Short title extent and commencement.**

(1) These Rules may be called Bihar Handloom Technical Sub-ordinate Cadre Rule- 2015. (2) It shall extend to whole of the State of Bihar. (3) It shall come into force at once.

### **2. Definitions.**

- In these Rules, unless otherwise requires in the context -(i) " Government " means Bihar Government ;(ii) "Appointing Authority " means the Director, Handloom & Sericulture, Bihar, Patna;(iii) "Cadre Controlling Authority " means the Director, Handloom & Sericulture, Bihar, Patna;(iv) " Department " means Department of Industries, Bihar, Patna;(v) " Commission " means the Bihar Staff Selection Commission;(vi) " Cadre " means Cadres of the Technical employees of different categories of the Handloom Sector in the Regional Offices of State Government.(vii) "Directorate " means Handloom and Silk (Sericulture) Directorate.

### 3. Cadre Structure.

(1) Technical Post of the Handloom sector cadre shall be as follows -(a) Skilled Artisan; (b) Senior Instructor/Assistant Supervisor/Expert Weaver; (c) Technical Assistant; (d) Technical Supervisor & Other Equivalent; (2) The persons already appointed/adjusted and working the mention categories/grades as per rules before the commencement of these rules shall be deemed to be included automatically in this cadre.

### 4. Authorised Strength.

- The number of authorised strength shall be the same in this cadre as may be determined by the Department.

### 5. Reservation.

- In recruitment and promotion in the service or cadre, compliance of reservation policy/roaster notified by the State Government, from time to time, shall be necessary.

### 6. Recruitment.

(1) Entry point in the cadre :- According to the Heirchy System of this service/cadre, the entry point, the educational/technical qualification & essential experience shall be as follows :-

Sl. No.	The name of different post of different categories/grades of Handloom service cadre	Appointment	Educational qualification and Technical qualification/ Experience for direct recruitment	
The percentage of direct appointment	The percentage of appointment by promotion			
1	2	3	4	5
1	Skilled artisan	100	-	A certificate course or Diploma in Handloom/Textile from recognised Institute.
2	Senior Instructor/Assistant Supervisor/Expert Weaver	75	25	Experience of 5 (five) years of working in

				thisfield with above educational qualification.
3	Technical Assistant	-	100	-
4	Technical Supervisor/ Supervisor	100	-	Degree in Textile Technology or equivalent or Diploma or equivalent in Handloom Technology from recognised institution.

In this cadre/category, entry point of the service would be at the level of serial no. 1, 2 & 4, in which direct appointment shall be made against authorised posts of 100, 75 and 100 percent post respectively.(2)The appointing authority shall calculate the vacancies for direct recruitment as well as promotional posts by 1st April of every calendar year.(3)Minimum age for direct recruitment shall be 18 years and maximum age shall be the same as it may be determined by the State Government (General Administration Department) from time to time.(4)The appointing authority shall send the reservation category wise requisition to Bihar Staff Selection Commission by the 30th April every year for the appointment by direct recruitment. The Bihar Staff Selection Commission shall fix process of competitive examination submission of application, examination fees, form and other essential requisites according to " BSSC Examination Conducting Rule- 2010 "(5)The Commission shall prepare reservation category wise merit list on the basis of obtained marks in the Written Examination. The Commission shall recommend such number of the successful candidates from the prepared list to the appointing authority as the vacancies may be requisition to the Bihar Staff Selection Commission by The Department of Industries.

## 7. Qualification.

(1)The Commission shall conduct written examination for Direct appointment according to received applications in The Commission from qualified candidates.(2)The written examination shall be held of the following subjects. The name of subject, date of examination and full marks would be according to the given table :-(i)Subjects of Examination, Period and Full marks Competitive Examination to be conducted for direct recruitment to the posts of skilled Artisan, Senior Instructor, Assistant Supervisor, Expert Weaver :-The subject of examination, period and full marks :-

Sl. No.	Subject	Period	Total Marks
1	2	3	4
I	General knowledge	3 hours	100
II	Hindi	3 hours	100
III	Technical subject	3 hours	200
	Total		400

[Note. - It would be essential to pass in the subject of Hindi but obtained marks in this subject will

not be added in merit-list]The syllabus of Technical subject, for the Competitive Exam to be held for the recruitment to the posts of skilled Artisan, Senior Instructor, Assistant Supervisor and Expert Weaver cadre :-Certificate course in Handloom Technology :-Subjects - Spinning, Weaving, Dying, Textile Testing & Quality Control Industrial Management.(ii)Subjects, the period and total marks of the examination for The Competitive Examination to be held to direct recruitment to the posts of Technical Supervisor & equivalent posts :-The subject, period & Full marks of The Examination :-

Sl. No.	Subject	Period	Total Marks
1	2	3	4
(i)	General Knowledge	3 hours	100
(ii)	Hindi	3 hours	100
(iii)	English	3 hours	100
(iv)	Technical Subject	3 hours	200
	Total		500

[Note. - It would be essential to pass the subject of Hindi & English but obtained marks will not be added in the merit-list of these subjects]The syllabus of technical subjects for The Competitive Examination to be held for the recruitment to the posts of Technical Supervisor and equivalent post :-• Fibre and Yarn Technology/Textile Fibre/Yarn Formation/New Generation Fibre• Weaving Technology and Textile calculation/Fabric formation• Fabric structure and analysis/Design and Structure of Fabric• Chemical processing of Textile• Textile Testing and Instrument• Textile Mechanics/Applied Mechanics• Information Technology In Textile/Computer Application In Textile• Values and Ethic In Textile Profession

## 8. Probation Period.

- According to Rule- 6(1) For the technical employees be appointed to the related post, probation period shall be for 2 (Two) years from the date of appointment and it may be extended for 1(One) year by the Appointing Authority, if the probation period is not satisfactory. Such extension shall be made only if the Appointing Authority is of the opinion that the probationer has a chance to improve. If the service is not found satisfactory in the extended period also, the person concerned shall be removed from the service.

## 9. Training.

- It will be essential to participate in the training during the probation period and after that in service period. which may be determined for this by the State Government/Directorate time to time.

## 10. Confirmation.

(1)Any employee appointed on probationer period shall be confirmed by the Director Handloom & Sericulture only after completion of satisfactory probation period and also completion of training fixed by State Government but before this these employees shall have to pass the examination of

Hindi Noting and Drafting and Computer Eligibility Test. Next increase shall be admissible only after passing the Hindi Noting Drafting & Computer Eligibility Test examination. These all test examinations of the above categories shall be conducted according to Rule by the Board of Revenue/Department of Raj Bhasha/and Statuary Board determined by the State Government.(2)The circular prescribed by General Administration Department relating to be pass in the Computer Eligibility Test shall be effected.

## 11. Promotion.

(1)Hierarchy of the post and its percentage of promotion in this cadre as is above mentioned in Rule-6(1) shall be as follows :-

Sl. No.	The name of post from which promotion will be given	Percentage (%) of authorised strength of promotional post in which promotion will be given	Name of Promotional Post
1	2	3	4
1	Skilled Artisan	25	Senior Instructor/ Assistant Supervisor/ ExpertWeaver/Finishing Jobber
2	Senior Instructor/ Assistant Supervisor/ ExpertWeaver	100	Technical Supervisor
3	Technical Supervisor/ Supervisor	100	Promotion in Bihar Industry Service Cadre

(2)On the basis on gradation list prepared in conformity with the conditions determined by General Administrative Department from time to time and after completion of fixed Kalwadhi and all conditions at promotion and on the recommendation of Directorate Level Promotion Committee. Promotion from basic category to higher categories may be given.(3)The promotional Committee will be constituted by the Department of Industries.

## 12. Residuary Matters.

- With regard to such matters which are not specifically covered by those rules, the member of the cadre shall be governed by the rules, regulations or orders applicable to the Officers/Employees of the State Government of appropriate level.

## 13. Removal of difficulties.

- Final removal of any difficulty related with these cadre rules will made in constitution with The Law Department/General Administrative Department.

## **14. Interpretation.**

- Where any doubt arises in the interpretation of the provisions of these rules the matter shall be decided by The General Administrative Department, Bihar, Patna in consultation with The Law Department its decision shall be final.