

The Indian Forest Service (Pay) Rules, 2007

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Rule THE-INDIAN-FOREST-SERVICE-PAY-RULES-2007 of 2007

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The Indian Forest Service (Pay) Rules, 2007 Published vide Notification No. G.S.R. 109(E), dated 21st February, 2008 G.S.R. 109(E). - In exercise of the powers conferred by sub-section (1) of section 3 of the All India Services Act, 1951 (61 of 1951) and in supersession of the Indian Forest Service (Pay) Rules, 1968 except as respects things done or omitted to be done before such supersession, the Central Government after consultation with the Governments of the States concerned, hereby makes the following rules, namely :-

1. Short title and commencement.

(1) These rules may be called the Indian Forest Service (Pay) Rules, 2007. (2) They shall come into force on the date of their publication in the Official Gazette except the proviso to rule 3, proviso to sub-rule (2)(i) of rule 3 and sub-rule (11) of rule 6 which shall come into force with effect from the 1st day of January, 2009.

2. Definitions.

- In these rules, unless the context other wise requires, - (a) "benchmark score" shall mean the minimum numerical weighted mean score arrived at for overall grading above which an officer shall be regarded as fit for promotion or impanelment, as the case may be, to the next higher grade; (b) "cadre" and "cadre posts" shall have the meanings respectively assigned to them in the Indian Forest Service (Cadre) Rules, 1966; (c) "departmental examination" means such examination as may be prescribed by the State Governments from time to time for members of the Service allotted to the cadre of that State or posted to that State for training; (d) "direct recruit" means a person appointed to the Indian Forest Service in accordance with rule 7 of the Indian Forest Service (Recruitment) Rules, 1966; (e) "grade pay" means the basic pay drawn by a member of the Service in the grade in which he is appointed substantively; (f) "lien" means the right of a member of the Service to hold on regular basis, either immediately or on the termination of a period or periods of absence, a post, including a tenure post, to which he has been appointed on regular basis and on which he is

not on probation;(g)"member of the Service" means a member of the Indian Forest Service;(h)"Officiation" means an officer performing the duties of a post on which another member of the Service holds a lien and it includes an officer appointed by the Government in officiating capacity in a vacant post in which no other member of the Service holds the lien;(i)"personal pay" means additional pay granted to a member of the Service -(a)to save him from a loss in his substantive pay in respect of a permanent post other than a tenure post due to a revision of pay or due to any reduction of such substantive pay otherwise than as a disciplinary measure; or(b)in exceptional circumstances, on other personal considerations;(j)"promoted officer" means an officer appointed to the Indian Forest Service by promotion from a State Forest Service in accordance with sub-rule (1) of rule 8 of the Indian Forest Service (Recruitment) Rules, 1966;(k)"promotion" means appointment of a member of the Service to the next higher grade over the one in which he is serving at the relevant time;(l)"Schedule" means a Schedule appended to these rules;(m)"Service" means the Indian Forest Service;(n)"State" means a State specified in the First Schedule to the Constitution and includes a Union territory;(o)"State Cadre" and "Joint Cadre" shall have the meanings respectively assigned to them in the Indian Forest Service (Cadre) Rules, 1966;(p)"State Forest Service" shall have the meaning assigned to it in the Indian Forest Service (Recruitment) Rules, 1966;(q)State Government concerned in relation to a Joint Cadre means the Joint Cadre Authority,Note 1: The benchmark score shall be notified by the State Government for promotion within the cadre and by the Central Government for the purpose of empanelment. Any revision of benchmark by the Government shall have prospective effect;Note 2: The junior-most person(s) in the grade will, however, be liable to be reverted to the lower grade if the number of members of the Service entitled to hold the regular posts is more than the number of posts available in that grade.

3. Scale of pay and appointment in these grades.

(1)The scale of pay admissible to a member of the Service and the dates with effect from which the said scale shall be deemed to have come into force, shall be as follows :-A. Junior Scale - Rs. 8000-275-13500 (with effect from the 1st day of January, 1996).B. Senior Scale -(i)Time Scale - Rs. 10000-325-15200 (with effect from the 1st day of January, 1996);(ii)Junior Administrative Grade - Rs. 12000-375-16500 (non-functional) (with effect from the 1st day of January, 1996);(iii)Selection Grade - Rs. 14300-400-18300 (with effect from the 1st day of January, 1996);C. Super Time Scale -(i)Conservator of Forests - Rs. 16400-450-20000 (with effect from the 1st day of January, 1996)(ii)Additional Chief Conservator of Forests / Chief Conservator of Forests - Rs.16400-500-22400 (with effect from the 1st day of January, 1996)D. Above Super Time Scales -(i)Additional Principal Chief Conservator of Forests - Rs. 22400-525-24500 (with effect from the 1st day of January, 1996).(ii)Principal Chief Conservator of Forests - Rs. 24050-650-26000 (with effect from the 1st day of January, 1996).Provided that a member of the Service shall become eligible for appointment to the senior time scale on his completion of four years of service, subject to the provisions of sub-rule 2 of rule 6A of the Indian Forest Service (Recruitment) Rules, 1966, to the Junior Administrative Grade on completion of nine years of service, to the Selection Grade on completion of thirteen years of service, to the Conservator of Forests Supertime Scale on completion of fourteen years of service and to the Additional Chief Conservator of Forests Supertime Scale on completion of eighteen years of service.Note 1: Appointment of a member of the Service to the Time Scale and above shall be regulated as per the provisions in the

Guidelines regarding promotion to various grades in the Indian Forest Service. Note 2: The four years, nine years, thirteen years, fourteen years and eighteen years of service in this rule shall be calculated from the year of allotment assigned to him under rule 3 of the Indian Forest Service (Regulation of Seniority) Rules, 1968. Note 3: The period of extraordinary leave taken otherwise than on medical certificate or considered by the State Government concerned to have been taken for any cause beyond the control of the member of the Service or for prosecuting studies, which are in public interest and for which Study Leave could otherwise be admissible under the All India Service (Study Leave) Regulations, 1960, shall be excluded for the purpose of calculating the eligibility period of service required for appointment in these grades: Provided further that a member of the service shall be appointed to the Junior Administrative Grade only after he has completed phase III mandatory Mid Career Training as prescribed by the Central Government. Provided also that a member of the Service may opt to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale. The option shall be exercised in accordance with such orders as may be issued by the Central Government in this behalf. Explanation 1. - The option to retain the existing scale under the proviso above shall be admissible only in respect of one existing scale. Explanation 2. - The said option shall not be admissible to any person appointed to the Service on or after the 1st day of January, 1996 and he shall be allowed pay only in the revised scale. Explanation 3. - Where a member of the Service exercises an option under the proviso above to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in the permanent post on which he holds lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force whichever is higher. (2)(i) Appointment to the Selection Grade and to posts carrying pay above this grade in the Indian Forest Service shall be made by selection on merit, as per the criteria that may be prescribed by the Central Government, with due regard to seniority: Provided that a member of the Service shall be appointed to the IInd Super Time Scale mentioned in sub-clause (ii) of clause (C) of sub-rule 1 of this rule only after completion of phase IV mandatory Mid Career Training as prescribed by the Central Government. (ii) Appointment of a member of the Service in the scale of Selection Grade and above shall be subject to availability of vacancies in these grades and for this purpose, it shall be mandatory upon the State Cadres or the Joint Cadre Authorities, as the case may be, to seek prior concurrence of the Central Government on the number of available vacancies in each grade. (iii) The Central Government shall accord such concurrence within a period of thirty days from the date of receipt of such references and if the Central Government does not accord concurrence within a period of said thirty days, the concurrence on availability of vacancies shall be deemed to have been accorded. The position emanating as referred to in this clause shall be placed before the Screening Committee at the time it meets to consider promotion in these grades. (iv) A member of the Service shall be entitled to draw pay in the scales of Selection Grade and above only on appointment to these grades.

4. Fixation of pay in the revised scales.

(1) The initial pay of a member of the Service who opts or deemed to have opted in accordance with these rules, to be governed by the revised scale on and from the 1st day of January, 1996 or from a later date, which shall be re-fixed as from that date separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien had it not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely :-(A) in the cases of all members of the Service, -(i) an amount representing forty per cent of the basic pay in the existing scale shall be added to the 'existing emoluments' of the member of the Service; (ii) after the "existing emoluments" have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount computed: Provided that -(a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale; (b) if the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale: Provided further that where in the fixation of pay, the pay of a member of the Service drawing pay at more than four consecutive stages in an existing Scale gets bunched, that is, gets fixed in the revised scale at the same stage, the pay in the revised scale of such member of the Service who is drawing pay beyond the first four consecutive stages in the existing scale shall be stepped up to the stage where such bunching occurs, by the grant of increments in the revised scale in the following manner, namely :-(a) for a member of the Service drawing pay from the 5th up to the 8th stage in the existing scale, by one increment; (b) for a member of the Service drawing pay from the 9th up to the 12th stage in the existing scale, if there is bunching beyond the 8th stage, by two increments; (c) for a member of the Service drawing pay from the 13th up to the 16th stage in the existing scale, if there is bunching beyond the 12th stage, by three increments. If by stepping up of the pay as referred above, the pay of a member of the Service gets fixed at the stage in the revised scale which is higher than the stage in the revised scale at which the pay of a member of the Service who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up to the extent by which it falls short of that of the former: Provided also that while fixing the pay it shall be ensured that every member of the Service shall get at least one increment in the revised scale of pay for every three increments (inclusive of stagnation increments), if any, in the existing scale of pay. Explanation. - For the purposes of this clause, "existing emoluments" shall include -(a) the basic pay in the existing scale; (b) dearness allowance appropriate to the basic pay admissible at index average 1510 (1960 = 100); and (c) the amounts of first and second instalments of interim relief admissible on the basic pay in the existing scale. (B) In the case of a member of the Service who is in receipt of special pay component with any other nomenclature in addition to the pay in the existing scale, such as personal pay for promoting small family norms, Central (deputation on tenure) Allowance, etc., and in whose case the same has been replaced in the revised scale with corresponding allowance or pay at the same rate or at a different rates, the pay in the revised scale shall be fixed in accordance with the provisions of clause (A) and in such cases, the allowance at the new rate as recommended, shall be drawn in addition to the pay in the revised scale of pay. Note 1: Where the increment of a member of the Service falls on 1st day of January, 1998, he shall have an option to draw the increment in the existing scale or the revised scale. Note 2: Where a member of the Service is on leave other than the Study Leave granted under the All India Services (Study Leave) Regulations, 1960, on the 1st day of January, 1996, he shall become entitled to pay in the revised scale of pay from the date he resumes duty and in case of

a member of the Service under suspension, he shall continue to draw the subsistence allowance based on the existing scale of pay and his pay in the revised scale of pay will be subject to the final order in the pending disciplinary proceedings. Note 3: Where the existing emoluments as calculated in accordance with clause (A) or clause (B), as the case may be, exceed the revised emoluments in the case of any member of the Service, the difference shall be allowed as personal pay to be absorbed in future increases in pay. Note 4: Where in the fixation of pay under these rules, pay of a member of the Service who in the existing scale was drawing immediately before the 1st day of January, 1996, more pay than another member of the Service junior to him in the same cadre, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior. Note 5: Where a member of the Service is in receipt of personal pay on the 1st day of January, 1996, which together with his existing emoluments as calculated in accordance with clause (A) or clause (B), as the case may be, exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such member of the Service as personal pay to be absorbed in future increases in pay. Note 6: - Where a senior member of the Service is promoted to a higher post before the 1st day of January, 1996 and is drawing less pay in the revised scale than his junior who is promoted to the higher post on or after the 1st day of January, 1996, the pay of the senior member of the Service shall be stepped up to an amount equal to the pay as fixed for his junior in that higher post and the stepping up shall be done with effect from the date of promotion of the junior member of the Service subject to the fulfilment of the following conditions, namely:-(a)both the junior and the senior member of the Service shall belong to the same cadre and the post in which they have been promoted shall be identical in the same cadre;(b)the pre-revised and revised scale of pay of the lower and higher posts in which they are entitled to draw pay shall be identical;(c)the senior member of the Service at the time of promotion has been drawing equal or more pay than the junior; and(d)the anomaly shall be directly as a result of the application of the provisions of this clause. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increment granted to him, provisions of this clause need not be invoked to step up the pay of the senior member of the Service. Note 7: The order relating to re-fixation of the pay of the senior member of the Service in accordance with the above provisions shall be issued under the relevant rules and the senior member of the Service shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay. Note 8: Subject to the provisions of sub-rule (1) of rule 3, if the pay as fixed in the officiating post under this rule is lower than the pay fixed in the substantive post, the former shall be fixed at the stage next above the substantive pay. Note 9: In the case of a member of the Service who is in receipt of personal pay for passing Hindi Pragma and such other examinations under the Hindi Teaching Scheme prior to the 1st day of January, 1996, while the personal pay shall not be taken into account for the purpose of fixation of initial pay in the revised scale, he shall continue to draw personal pay after fixation of his pay in the revised scale on and from the 1st day of January, 1996 or subsequently for the period for which he would have drawn it but for the fixation of his pay in the revised scale and the quantum of such personal pay shall be paid at the appropriate rate of increment in the revised scale from the date of fixation of pay for the period for which the member of the Service would have continued to draw it. Explanation. - For the purposes of this rule, "appropriate rate of increment in the revised scale" means the amount of increment admissible at and immediately beyond the stage at which the pay of the member of the Service is fixed in the revised scale. (C) Where a member of the Service continues

to draw his pay in the existing scale and opts for revised scale from a date later than the 1st day of January, 1996, his pay from the later date in the revised scale shall be fixed under these rules and for this purpose his pay in the existing scale shall be the same as of existing emoluments as calculated in accordance with clause (A) or clause (B), as the case may be, subject to the conditions that the basic pay to be taken into account for calculation of those emoluments shall be the basic pay on the later date and where the member of the Service is in receipt of special allowance, his pay shall be fixed after deducting from those emoluments an amount equal to the special allowance at the revised rates appropriate to the emoluments so calculated.

5. Fixation of Initial pay.

(1)The initial pay of a direct recruit shall be fixed at the minimum of the Junior Scale:Provided that, if a direct recruit holds a lien, or would hold the lien, had his lien not been suspended on a permanent post, under the rules applicable to him prior to his appointment to the Indian Forest Service, his initial pay shall be regaled in the following manner, namely:-(a)he shall, during the period of probation, draw the pay of the permanent post, if it is more than the minimum of the Junior Scale and on confirmation in the Indian Forest Service;(b)if he was holding a Class I post before appointment to the Service, his pay shall be fixed at the same stage as the pay in the Class I post if there be such a stage in the Junior Scale admissible to a member of the Service, or at the next lower stage, if there is no such stage in the Junior Scale admissible to a member of the Service and where the pay so fixed in the Service is less than his pay in the Class I post, he shall be allowed the difference as personal pay to be absorbed in future increments; and(c)if he was holding a post lower than a Class I post, his pay shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in respect of the lower post by one increment at the stage at which such pay had accrued;(d)he shall however, cease to earn any increments in the Junior Scale, until, having regard to his length of service, he becomes entitled to a higher pay:Provided further that he shall draw the pay admissible under rule 9 if that is more than the pay referred to in the preceding proviso.(2)The pay of a member of the Service in the Junior Scale shall, on appointment to a post in the Senior Time Scale, be fixed at the stage next above the pay notionally arrived at by increasing his pay in lower scale by one increment at the stage at which such pay accrued (or by an amount equal to the last increment in the lower scale if he was drawing pay at the maximum of the lower scale) or the minimum of the higher scale, whichever is higher.(3)The initial pay of a State Forest Service officer, on his appointment to the Service or on appointment in a cadre post in an officiating capacity in accordance with rule 9 of the Indian Forest Service (Cadre) Rules, 1966, as the case may be, shall be fixed as per the principles laid down in the Schedule 1. Further pay and incremental benefits shall accrue to him under the other relevant provisions.(4)The pay of a member of the Service in the Senior Time Scale shall, on appointment to the Junior Administrative Grade, be fixed at the stage which is equal to his pay in the Senior Time Scale or if there is no such stage, at the stage next above that pay, or the minimum of the Junior Administrative Grade, whichever is higher.(5)The pay of a member of the Service in the Junior Administrative Grade shall, on appointment in the Selection Grade, be fixed in the same manner as provided in sub-rule (4).(6)The pay of a member of the Service in the Selection Grade, on appointment to the 1st Super Time Scale or in the 1st Super Time Scale to another Supertime Scale or in the Supertime Scale to the 1st Above Super Time Scale, or in the 1st Above Supertime Scale to another Above Supertime Scale, shall be fixed in the same manner

as provided in sub-rule (2). (7) On promotion from one grade to another in the Service, a member of the Service shall have an option to get his pay fixed in the higher scale either from the date of his promotion in the manner provided in the sub-rule (2) above or from the date on which he subsequently earns an increment in the lower scale. In the latter case, pay on the date of promotion shall first be fixed in the higher scale as per the provisions of sub-rule (4) above in cases of promotion in the Junior Administrative Grade or Selection Grade and at the stage above the pay in the lower scale in other cases, with further re-fixation in the manner provided in sub-rule (2) on the date of accrual of the next increment in the lower scale. The date of next increment in such a case shall fall on completion of twelve months qualifying service from the date the pay is re-fixed on the second occasion. The option shall be exercised within one month of the promotion and shall be final.

6. Regulation of Increments.

(1) Subject to any order passed by the State Government concerned, under rule 7 or rule 8 or rule 9, the increment admissible to a member of the Service appointed under rule 7 or rule 7A of the Indian Forest Service (Recruitment) Rules, 1966, shall accrue on the expiry of each year of the qualifying service: Provided that the increments thus falling due shall accrue on the first day of the month in which they would have accrued. (2) Subject to the provisions of clauses (2) and (3) of Schedule I, in the case of a promoted officer the increments shall accrue on completion of each year of qualifying service from the date his pay has been fixed in accordance with the provisions contained in Schedule I and the same principles shall apply in cases where appointment to the service is preceded by officiation on a cadre post: Provided that the increments thus falling due shall accrue on the first day of the month in which they would have accrued: Provided further that for the purpose of calculating one year's service for drawing of increment, broken period of service rendered in a cadre post shall be taken into account. (3) The next increment of a member of the Service whose pay has been fixed in the revised scale in accordance with rule 4 shall be granted on the date he would have drawn his increment, had he continued in the existing scale: Provided that where the pay of a member of the Service is stepped up in accordance with the second proviso of clause (A) of rule 4 and clause (B) of said rule, the next increment shall be granted on the date of drawing of increment by the member of the Service with reference to whose pay such stepping up has been allowed: Provided further that in other cases, the next increment of a member of the Service whose pay is fixed on the 1st day of January, 1996 at the same stage as the one fixed for another member of the Service junior to him in the same cadre and drawing pay at a lower stage than him in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier: Provided also that in case of a member of the Service who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 1996, the next increment in the revised scale shall be allowed on the 1st day of January, 1996. (4) All leave except extraordinary leave taken otherwise than on medical certificate or the State Government concerned is satisfied that the leave have been taken for any cause beyond the control of the member of the Service or for prosecuting studies which are in public interest and for which study leave could otherwise be granted under the All India Services (Study Leave) Regulations, 1960, shall count for increment applicable in the scale of pay of a post held by him at the time he proceeded on such leave. (5) The period of deputation out of India shall also be so counted and the counting of the said period for increments shall be subject to the condition that the member of the service would have continued to

hold that post but for his proceeding on such leave of deputation out of India. Provided that where the leave is not counted for increment under this sub-rule and sub-rule (4), it shall have the effect of postponing the next increment to the extent of the period involved. (6) The increments admissible to a member of the Service in a pay scale specified in sub-rule (1) of rule 3 shall be regulated with reference to the length of his service including broken period of service rendered in that scale of pay and the previous service, if any shall also count for increment if it is - (i) service in a cadre post; or (ii) service in a permanent or temporary post (including a post in a body incorporated or not, which is wholly or substantially owned or controlled by the Government) in the said scale or in a higher scale of pay. Provided that the service in a post outside the cadre, including service in a post under the Central Government shall count for increment on reversion to the cadre subject to the following conditions namely: - (a) The member of the service should have been approved by the Government of the state on the cadre of which he is borne, for appointment to posts in the said scale. (b) All his seniors in the cadre, except those regarded as unfit for such appointment were service in posts carrying pay in the said scale in which the benefit is to be allowed or in higher posts and at least one junior was holding was holding a cadre post or an ex-cadre post within the permissible State Deputation Reserve or the over-utilised State Deputation Reserve permitted by the Central Government under the Government of the State on the cadre of which he is borne carrying pay in the said scale; and (c) the service shall count from the date on which his junior is so promoted and the benefit shall be limited to the period during which he would have held a post under the Government of the State on the cadre on which he is borne. (7) A member of the Service, while holding post outside the cadre, including a post under the Central Government, may be granted proforma promotion to a post in the scale of pay above the time scale of pay specified in rule 3 by the Government of the State on the cadre to which he is borne. (8) In case of a member of the Service being cleared for proforma promotion in the Super Time Scale and the Above Super Time Scale, the period of service covered by the proforma promotion shall, on his subsequent reversion to the cadre and appointment to a post in the said scale, count towards the initial fixation of pay and increments subject to the following conditions, namely: - (i) the member of the Service concerned should have been approved by the State Government for appointment to the said scale during the relevant period; (ii) all his seniors (excluding those considered unfit) should have started drawing pay in that scale on or before the date from which the proforma promotion is granted to him; (iii) the junior next below the officer (or, if that officer has been passed over for the reason of inefficiency or unsuitability or because he is on leave or serving outside the ordinary line or forgoes promotion on his own volition to that grade, the officer next junior to him not so passed over) should also have started drawing pay in that scale from that date and his appointment thereto not being fortuitous; and (iv) the benefit should be allowed on one for one basis. (9) When a member of the Service holds an ex-cadre post in a time scale of pay identical with the time scale of pay of an ex-cadre post held by him on an earlier occasion, his initial pay in the latter ex-cadre post shall not be less than the pay which he drew on the previous occasion and he shall count the period during which he drew that pay on such last and on any previous occasion for increment in the stage of the scale equivalent to that pay and the service so rendered shall, on his reversion to the cadre, count towards initial fixation of pay to the extent and subject to the conditions stipulated in sub-rule (6). (10) Where a member of the Service is on leave other than the study leave granted under the All India Service (Study Leave) Regulations, 1960, on the date on which an increment becomes due, he shall get the benefit of the same, if otherwise admissible under the rules, from the date he resumes duty but it does not

postpone his normal date of increment in future.(11)No member of the service shall be eligible for drawing increment after completion of 28 years of service unless he completes the Phase V of the mandatory Mid Career Training programme as prescribed by the Central Government.

7. Stagnation increments.

- A member of the Service drawing pay in the Junior Scale or Senior Scale or Super Time Scale(s) shall be eligible for one increment equivalent to the last rate of increment, for every two years of service rendered after reaching the maximum of that scale, subject to a maximum of three increments.

8. Withholding of increments.

- The State Government may withhold, for such time as it may direct, an increment due to any direct recruit appointed to the Indian Forest Service, who fails to pass the departmental examination or examinations within such time as the State Government may by general or special order, prescribe, but the withholding of such increments shall have no cumulative effect.

9. Grant of advance increments.

- Notwithstanding anything contained in rule 13 of the Indian Forest Service (Probation) Rules, 1954, the State Government shall sanction the second and third increments due to a direct recruit as soon as he passes the prescribed departmental examination or examinations irrespective of the length of service, after which he shall be entitled to draw pay at the rate corresponding to his position in the time scale:Provided that the third increment under this rule shall be granted retrospectively from the date of passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation:Provided further that a direct recruit who has been exempted from appearing for the whole or any part of the departmental examination or examinations, as the case may be, for the reason that he had already passed such examination or examinations or part thereof before he became a member of the Service, shall, for the purpose of this rule, be deemed to have passed the departmental examination or examinations or part thereof, as the case may be, from the date of the earliest of such examination or examinations or part thereof, in which he would have appeared, but for the exemption, after he became a member of the Service.

10. Pay of officers holding posts included in Schedule II.

- A member of the Service appointed to hold a post specified in Schedule II shall for so long as he holds that post be entitled to draw the pay indicated for that post in the said Schedule plus Special Allowance or Central (Deputation on Tenure) Allowance, wherever admissible:Provided that such pay shall not at any time be less than the pay admissible under rules 5 and 6 of these rules.

11. Pay of members of the Service appointed to posts not included in Schedule II.

(1) No member of the Service shall be appointed to a post other than a post specified in Schedule II, unless the State Government concerned in respect of posts under its control, or the Central Government in respect of posts under its control, as the case may be, make a declaration that the said post is equivalent in status and responsibility to a post specified in the said Schedule. (2) The pay of a member of the Service on appointment to a post other than a post specified in Schedule II shall be the same as he would have been entitled to, had he been appointed to the post to which the said post is declared equivalent. (3) For the purpose of this rule, post other than a post specified in Schedule II includes a post under a body (incorporated or not), which is wholly or substantially owned or controlled by the Government. (4) Notwithstanding anything contained in this rule, the State Government concerned in respect of any post under its control, or the Central Government in respect of any post under its control, may, for sufficient reasons to be recorded in writing, where equation is not possible, appoint any member of the Service to any such post without making a declaration that the said post is equivalent in status and responsibility of a post specified in Schedule II. (5) A member of the Service on appointment to a post referred to in sub-rule (4), in respect of which no pay or scale has been prescribed, shall draw such rate of pay as the State Government, in consultation with the Central Government in the case of a post under the control of the State Government, or as the Central Government in the case of a post under the control of the Central Government may, after taking into account the nature of duties and responsibilities involved in the post, determine. (6) A member of the Service on appointment to a post referred to in sub-rule (4), in respect of which any pay or scale of pay has been prescribed, shall draw where the pay has been prescribed, the prescribed pay and where scale of pay has been prescribed, such rate of pay not exceeding the maximum of the scale as may be fixed in this behalf by the State Government or by the Central Government, as the case may be: Provided that the pay allowed to an officer under this sub-rule and sub-rule (5) shall not at any time be less than what he would have drawn had he not been appointed to a post referred to in sub-rule (4). (7) At no point of time, the number of members of the Service appointed to hold posts, other than cadre posts referred to in sub-rule (1) and sub-rule (4), which carry the scale of pay of Rs. 24050-650-26000 per mensem and which are reckoned against the State Deputation Reserve, shall, except with the prior approval of the Central Government, exceed the number of cadre posts at that level of pay in a State cadre or in a Joint cadre, as the case may be.

12. Pay of members of the Service appointed to hold more than one post.

- The grant of additional pay to a member of the Service appointed to hold more than one post simultaneously shall be regulated in the following manner namely :- (a) in the case of a member of the Service serving in connection with the affairs of the Union, by the rules, regulations and orders applicable to officers of the Central Services, Group 'A'; (b) in the case of a member of the Service serving in connection with the affairs of a State, by the rules, regulations and orders applicable to officers of State Forest Services, Class I.

13. Authority to exercise powers under rules 8,9 and 10 in relation to a Joint Cadre.

(1)The powers under rules 8 and 9, in the case of a member of the Service borne on a Joint Cadre, shall be exercised by the Joint Cadre Authority.(2)The powers under rule 11 in relation to the members of Service and in relation to posts, borne on a Joint Cadre shall be exercised by the Government of the Constituent State concerned.

I

[See sub-rule (3) of rule 5]Principles of pay fixation in cases falling under sub-rule (3) of rule 5In this Schedule, the term -(I)"actual pay" means the pay to which a member of the State Forest Service is entitled by virtue of his substantive position in the cadre of that Service or by virtue of his having continuously worked in a temporary or officiating capacity in a higher post for a period of three years or more after following the prescribed procedure, provided the State Government have not revised the scales of pay applicable to the State Forest Service after the 1st day of January, 1996. If the pay scales have been revised subsequent to the 1st day of January, 1996, the dearness allowance, dearness pay, interim or additional relief sanctioned by the State Government after the 1st day of January, 1996 and merged in the revised pay scales, shall be excluded.(II)"assumed pay" means the pay which a member of the State Forest Service would have drawn in a scale of his Service in which he was confirmed or in which had continuously worked in a temporary or officiating capacity for a period of three years or more after following the prescribed procedure, provided the State Government have not revised the scales of pay applicable to the State Forest Service after the first day of January, 1996. If the pay scales have been revised subsequent to the 1st day of January, 1996, the dearness allowance, dearness pay, interim or additional relief sanctioned by the State Government after the 1st day of January, 1996 and merged in the revised pay scales, shall be excluded.(1)Notwithstanding anything contained in the first proviso to sub-rule (1) of rule 3, and the Notes thereunder, the initial pay of a promoted officer shall be fixed at the stage of the senior scale next above his actual pay:Provided that if such stage of pay happens to be common to different components of the Senior Scale, pay shall be fixed in the lower or the lowest component, as the case may be, of the Senior Scale.(2)In the case of a promoted officer appointed to the Indian Forest Service on probation, on any enhancement of his actual pay or assumed pay either as a result of a pay revision or on becoming eligible for an Increment or in the event of confirmation in the higher scale of the State Forest Service during the period of probation, unless the probation is extended within the meaning of sub-rule (3) of rule 3 of the Indian Forest Service (Probation) Rules 1968, he shall be entitled to have his pay recalculated in accordance with the principles laid down in this Schedule on the basis of his enhanced pay in the State Forest Service as if he was promoted to the Indian Forest Service with effect from the date of such enhancement.(3)If a promoted officer appointed to the Indian Forest Service on probation is confirmed with effect from a date prior to the date of his promotion to the Indian Forest Service in the higher scale of the State Forest Service during the period of probation, unless the probation is extended within the meaning of sub-rule (3) of rule 3 of the Indian Forest Service (Probation) Rule 1968, and there is, thus an enhancement of his actual pay or assumed pay, his pay shall be recalculated in accordance with the principles laid

down in this Schedule on the basis of his enhanced pay in the Indian Forest Service with effect from the date of such enhancement.(4)Where a promoted officer who on the date of his appointment to the Indian Forest Service had held or is holding continuously a post other than a cadre post under the State Government or the Central Government or on foreign Service, as the case may be, and the post is -(a)in a time scale identical to the time scale of a cadre post; or(b)equal in status and responsibilities to a cadre post, and the State Government concerned furnishes a certificate to the Central Government within three months of his appointment to a post other than a cadre post or within three months of the date on which the next junior Select List Officer is appointed to a cadre post, whichever is later, that he would have so officiated in a cadre post under rule 9 of the Indian Forest Service (Cadre) Rules, 1966, but for his appointment to a post other than a cadre post as relating to a post under sub-clause (a) for a period not exceeding one year and, with the approval of the Central Government, for a further period not exceeding two years; or as relating to a post in this sub-clause, for a period not exceeding three years, his initial pay in the Senior Time Scale fixed in accordance with clause (1) shall not be at a stage lower than the pay he drew or draws in the said non-cadre post:Provided that the number of officers in respect of whom the certificate shall be current at one time shall not exceed one-half of the maximum size of the Select List permissible under sub-regulation (1) of regulation 5 of the Indian Forest Service (appointment by Promotion) Regulations, 1955 and follow the order in which the names of such officers appear in the Select List:Provided further that such certificate shall be given only if, for every senior officer in the Select List appointed to a non-cadre post in respect of which the certificate is given, there is one junior Select List Officer officiating in a senior post under rule 9 of the Indian Forest Service (Cadre) Rules, 1966:Provided also that the number of officers in respect of whom the certificate is given, shall not exceed the number of posts by which the number of cadre officers holding non-cadre posts under the control of the State Government falls short of the deputation reserve sanctioned under the Schedule to the Indian Forest Service (Fixation of Cadre Strength) Regulations, 1966.(5)The pay of a promoted officer or an officer appointed by selection, as the case may be, shall not, in any case, be fixed below the minimum of the Senior Time Scale.(6)If cadre officiation of a promoted officer or of an officer appointed by selection, as the case may be, is followed by appointment in the Service, the pay fixed during his officiation shall be taken into account while fixing pay at the time of such appointment.(7)Notwithstanding anything contained in these rules, the pay of a promoted officer shall not at any time exceed the basic pay which he would have drawn as a direct-recruit on that date if he had been appointed to the Indian Forest Service on the date on which he was appointed to the State Forest Service.The fixation of pay of the State Forest Service officers on appointment to Indian Forest Service or appointed to official in cadre post of Indian Forest Service shall be in Proforma A.Proforma-AProforma regarding fixation of pay of state forest service officers appointed to officiate in Indian Forest Service cadre posts or appointed to Indian Forest Service

1. Name of the officer:

2. Date of appointment to Indian Forest Service appointment to officiate in a Cadre post:

3. Designation of the post held immediately prior to such appointment in Indian Forest Service:

4. Pay scale and pay drawn in the State Forest Service on the date of appointment to Indian Forest Service or to officiate in a cadre post.

5. Was the officer substantive or officiating in the post mentioned in serial number 3:

6. If officiating for less than three years, what was the substantive post:

7. Pay and pay scale of the substantive post or of the post in which he was officiating for a period of three years or more, continuously and after following the prescribed procedure:

8. Details of all the posts held by the officer before his appointment in the Service, pay scales and pay drawn in these posts.

9. Were the pay scales referred to in serial number 4 and 7 in force from 1.1.1996 :

10. If so, what was the Dearness Allowance admissible with reference to

(a)Substantive post:(b)Officiating post:(at the rate of Dearness Allowance in force on 1.1.1996 and not with reference to the Dearness Allowance rates in force on the date of appointment to Indian Forest Service/appointment to officiate in Indian Forest Service).

11. If the answer to serial number 9 is 'NO', when was the pay scale revised for the first time after 1.1.96 and what were the pre-revised scale for the post referred to in serial number 7.

12. What was the quantum of Dearness Allowance/Dearness Pay/Interim relief sanctioned after 1.1.96 and merged in the scale for the post referred to in serial number 7:

13. Number of completed years of service in Class I or Group 'A' of State Forest Service:

14. Proposal of the State Government for fixation of pay and basis thereof:**II****A. Posts carrying pay above the Senior Scale in the Indian Forest Service under State Governments.**

State	Designation of Posts	Pay/Scale of Pay
ANDHRAPRADESH		
	Principal Chief Conservator of Forests	Rs.24050-650-26000/-
	Principal Chief Conservator of Forests (Wildlife)-cum-Chief Wildlife Warden	Rs.22400-650-26000/-
	Additional Principal Chief Conservator of Forests (Administration)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests, (Production)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests, (Vigilance)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests, (Development)	Rs.22400-525-24500/-
	Chief Conservator of Forests, (Development)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (Social Forestry)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (Community Forest Management)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (Establishment)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (Vigilance)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (I.T.)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (HRD)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (Working Plan)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (Production)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (Research)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (Forest Conservation Act)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (Wildlife)	Rs.18400-500-22400/-
	Chief Conservator of Forests, (CSS and Forestry Dev, Agency)	Rs.18400-500-22400/-
	Conservator of Forests (Anantpur, Kurnool,	

Rajamundry, Guntur, Vishakhapatnam, Khammam, Warangal, Adilabad and Nizamabad) Conservator of Forests;	Rs.16400-450-20000/-
State Trading Circle, Hyderabad.	Rs.16400-450-20000/-
Conservator of Forests, Wildlife Management Circle, Hyderabad	Rs.16400-450-20000/-
Conservator of Forest, Research and Development Circle, Hyderabad	Rs.16400-450-20000/-
Conservator of Forest, Hyderabad Circle.	Rs.16400-450-20000/-
Conservator of Forest, (SF and Working Plans) Circle, Hyderabad	Rs.16400-450-20000/-
Conservator of Forest, (SF and Working Plans) Circle, Vijayawada	Rs.16400-450-20000/-
Conservator of Forest, (SF and Working Plans) Circle, Kadapa	Rs.16400-450-20000/-
Monitoring, Evaluating and Publicity Circle, Hyderabad.	Rs.16400-450-20000/-
Field Director, Project Tiger, Srisailem	Rs.16400-450-20000/-
Conservator of Forest, (SF and Working Plans) Circle, Warangal	Rs.16400-450-20000/-
Conservator of Forest, (SF and Working Plans) Circle, Visakhapatnam.	Rs.16400-450-20000/-
Conservator of Forest, Wildlife management Circle, Tirupathi	Rs.16400-450-20000/-
Conservator of Forest, (Vigilance), O/o PCCF, Hyderabad	Rs.16400-450-20000/-
Conservator of Forest, (MIS), O/o PCCF, Hyderabad	Rs.16400-450-20000/-

ARUNACHAL PRADESH
GOA-MIZORAM-UNION
TERRITORIES

Arunachal Pradesh

Principal Chief Conservator of Forests	Rs.24050-650-26000/-
Chief Conservator of Forests (Development)	Rs.18400-500-22400/-
Chief Conservator of Forests (Wildlife, Wastelands and Vigilance)	Rs.18400-500-22400/-
Conservator of Forests (Territorial) [Central, Western, Eastern and Southern]	Rs.16400-450-20000/-
Conservator of Forests (Planning and Development)	Rs.16400-450-20000/-

Goa	Conservator of Forests (Conservation-Nodal Officer)	Rs.16400-450-20000/-
	Conservator of Forests	Rs.16400-450-20000/-
Mizoram	Principal Chief Conservator of Forests	Rs.24050-650-26000/-
	Chief Conservator of Forests (Development and Planning)	Rs.18400-500-22400/-
	Conservator of Forests (Territorial) [Northern, Southern and Central Circles]	Rs.16400-450-20000/-
	Conservator of Forests (Research and Development)	Rs.16400-450-20000/-
	Conservator of Forests and Chief Wildlife Warden	Rs.16400-450-20000/-
Aadaman and Nicobar	Principal Chief Conservator of Forests	Rs.24050-650-26000/-
	Chief Conservator of Forests and Chief Wildlife Warden	Rs.18400-500-22400/-
	Conservator of Forests (Territorial) [Northern, and Southern Circles]	Rs.16400-450-20000/-
	Conservator of Forests (Research and Development)	Rs.16400-450-20000/-
	Conservator of Forests (Development and Utilisation)	Rs.16400-450-20000/-
	Conservator of Forests (Wildlife)	Rs.16400-450-20000/-
Dadra and Nagar Haveli and Daman and Diu Administration	Conservator of Forests and Chief Wildlife Warden	Rs.16400-450-20000/-
Delhi	Conservator of Forests and Chief Wildlife Warden	Rs.16400-450-20000/-
Assam-Meghalaya Assam	Principal Chief Conservator of Forests	Rs.24050-650-26000/-
	Chief Conservator of Forests (Protection)	Rs.18400-500-22400/-
		Rs.18400-500-22400/-

	ChiefConservator of Forests (Wildlife) and Chief Wildlife Warden	
	ChiefConservator of Forests (Social Forestry)	Rs.18400-500-22400/-
	ChiefConservator of Forests (Research, Training and Working Plans)	Rs.18400-500-22400/-
	Conservatorof Forests(Territorial)	Rs.16400-450-20000/-
	Conservatorof Forests (Development)	Rs.16400-450-20000/-
	Conservatorof Forests (Economic Circle)	Rs.16400-450-20000/-
	Conservatorof Forests (Headquarters)	Rs.16400-450-20000/-
	Conservatorof Forests(Social Forestry)	Rs.16400-450-20000/-
	Conservatorof Forests (Wildlife)	Rs.16400-450-20000/-
	Conservatorof Forests (Border)	Rs.16400-450-20000/-
	FieldDirector - Project Tiger, Manas	Rs.16400-450-20000/-
	Director -Kaziranga National Park	Rs.16400-450-20000/-
	Principal,NEF Rangers College, Jalukbari	Rs.16400-450-20000/-
Meghalaya		
	PrincipalChief Conservator of Forests	Rs.24050-650-26000/-
	ChiefConservator of Forests(Social Forestry and Environment)	Rs.18400-500-22400/-
	Conservatorof Forests (Territorial and Development)	Rs.16400-450-20000/-
	Conservatorof Forests (Research and Training).	Rs.16400-450-20000/-
	Conservatorof Forests (Social Forestry)	Rs.16400-450-20000/-
	Conservatorof Forests (Wildlife)	Rs.16400-450-20000/-
Bihar		
	PrincipalChief Conservator of Forests	Rs.24050-650-26000/-
	AdditionalPrincipal Chief Conservator of Forests	
	-cum-ChiefWildlife Warden	Rs.22400-525-24500/-
	AdditionalPrincipal Chief Conservator of Forests Development	Rs.22400-525-24500/-
	RegionalChief Conservator of Forests, Patna	Rs.18400-500-22400/-
	RegionalChief Conservator of Forests, Muzaffarpur	Rs.18400-500-22400/-
	RegionalChief Conservator of Forests, Bhagalpur	Rs.18400-500-22400/-

Chhattisgarh	Chief Conservator of Forests, (Administration and HRD)	Rs.18400-500-22400/-
	Chief Conservator of Forests,(Working Plan, Training and Extension)	Rs.18400-500-22400/-
	Director(Ecology and Environment)	Rs.18400-500-22400/-
	Conservator of Forests, Patna	Rs.16400-450-20000/-
	Conservator of Forests, Gaya	Rs.16400-450-20000/-
	Conservator of Forests, Bhagalpur,	Rs.16400-450-20000/-
	Conservator of Forests, Muzaffarpur	Rs.16400-450-20000/-
	Conservator of Forests, Purnea	Rs.16400-450-20000/-
	Conservator of Forests, Siwan	Rs.16400-450-20000/-
	Field Director-Project Tiger Betia	Rs.16400-450-20000/-
	Conservator of Forests, (Working Plan),Patna	Rs.16400-450-20000/-
	Conservator of Forests, (Wildlife), Patna	Rs.16400-450-20000/-
	Principal Chief Conservator of Forests	Rs.24050-650-26000/-
	Principal Chief Conservator of Forests(Wildlife Management and Biodiversity Conservation) -cum-Chief Wildlife Warden	Rs.24050-650-26000/-
	Additional Principal Chief Conservator of Forests(Development and Planning)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests(Administration/Coordination)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests(Working Plan)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests(Joint Forest Management and Policy Analysis)	Rs.22400-525-24500/-
	Chief Conservator of Forest (Wildlife)	Rs.18400-500-22400/-
	Chief Conservator of Forest (Eco-Tourism)	Rs.18400-500-22400/-
	Chief Conservator of Forest (Budget, Account and Audit)	Rs.18400-500-22400/-
	Chief Conservator of Forest (Administration)	Rs.18400-500-22400/-
	Chief Conservator of Forest (Land Management and Forest Conservation Act)	Rs.18400-500-22400/-
	Chief Conservator of Forest (Protection)	Rs.18400-500-22400/-

ChiefConservator of Forest (Vigilance)	Rs.18400-500-22400/-
ChiefConservator of Forest (HRD and IT)	Rs.18400-500-22400/-
ChiefConservator of Forest (Project Formulation)	Rs.18400-500-22400/-
ChiefConservator of Forest (Monitoring and Evaluation)	Rs.18400-500-22400/-
ChiefConservator of Forest (Production)	Rs.18400-500-22400/-
ChiefConservator of Forest (Research and Extension)	Rs.18400-500-22400/-
Conservatorof Forest (Development and Planning)	Rs.16400-450-20000/-
Conservatorof Forest (Administration and Coordination)	Rs.16400-450-20000/-
Conservatorof Forest (Eco-Tourism)	Rs.16400-450-20000/-
Conservatorof Forest (Protection)	Rs.16400-450-20000/-
Conservatorof Forest (Production)	Rs.16400-450-20000/-
Conservatorof Forest (JFM and Poiiicy Analysis)	Rs.16400-450-20000/-
Conservatorof Forest (Vigilance)	Rs.16400-450-20000/-
Conservatorof Forest (Land Management and Forest Conservation)	Rs.16400-450-20000/-
Conservatorof Forest, Raipur	Rs.16400-450-20000/-
Conservatorof Forest, Bilaspur	Rs.16400-450-20000/-
Conservatorof Forest, Durg	Rs.16400-450-20000/-
Conservatorof Forest, Kanker	Rs.16400-450-20000/-
Conservatorof Forest, Jagdalpur	Rs.16400-450-20000/-
Conservatorof Forest, Sarguja	Rs.16400-450-20000/-
Conservatorof Forest, Working Plan,(Bilaspur)	Rs.16400-450-20000/-
FieldDirector Project Tiger (Indravati National Park,Jagdalpur)	Rs.16400-450-20000/-

Gujarat

PrincipalChief Conservator of Forests	Rs.24050-650-26000/-
AdditionalPrincipal Chief Conservator of Forests(Wildlife)	Rs.22400-525-24500/-
AdditionalPrincipal Chief Conservator of Forests(Social Forestry)	Rs.22400-525-24500/-
AdditionalPrincipal Chief Conservator of Forests (Development andManagement)	Rs.22400-525-24500/-

Chief Conservator of Forest (Monitoring and V)	Rs.18400-500-22400/-
Chief Conservator of Forest (Administration)	Rs.18400-500-22400/-
Chief Conservator of Forest (Bugget)	Rs.18400-500-22400/-
Chief Conservator of Forests (Social Forestry-Zone 1)	Rs.18400-500-22400/-
Chief Conservator of Forests (Social Forestry-Zone II)	Rs.18400-500-22400/-
Chief Conservator of Forest (Larid)	Rs.18400-500-22400/-
Chief Conservator of Forests (Reseach)	Rs.18400-500-22400/-
Chief Conservator of Forests (Working Plan)	Rs.18400-500-22400/-
Conservator of Forests, Surat	Rs.16400-450-20000/-
Conservator of Forests, Vadodara	Rs.16400-450-20000/-
Conservator of Forests, Junagadh	Rs.16400-450-20000/-
Conservator of Forests, Gandhinagar	Rs.16400-450-20000/-
Conservator of Forests, Kutch	Rs.16400-450-20000/-
Conservator of Forests (SF), Bharuch	Rs.16400-450-20000/-
Conservator of Forests (SF), Ahmedabad	Rs.16400-450-20000/-
Conservator of Forests (SF), Mehsana	Rs.16400-450-20000/-
Conservator of Forests (SF), Rajkot	Rs.16400-450-20000/-
Conservator of Forests (WP), Vadodara	Rs.16400-450-20000/-
Conservator of Forest? ;-(WP), Surat	Rs.16400-450-20000/-
Conservator of Forests (WP), Junagadh	Rs.16400-450-20000/-
Conservator of Forests (WL) Junagadh	Rs.16400-450-20000/-
Conservator of Forests (WL) Vadodara	Rs.16400-450-20000/-
Conservator of Forests (Monitoring)	Rs.16400-450-20000/-
Conservator of Forests (MNP) Jamnagar	Rs.16400-450-20000/-

Haryana

Principal Chief Conservator of Forests	Rs.24050-650-26000/-
Additional, Principal Chief Conservator of Forests (Forestry)	Rs.22400-525-24500/-
Additional Principal Chief Conservator of Forests (Wildlife) -cum- Chief Wildlife Warden	Rs.22400-525-24500/-
Chief Conservator of Forests (Protection)	Rs.18400-500-22400/-
Chief Conservator of Forests (Social Forestry)	Rs.18400-500-22400/-

ChiefConservator of Forests (Development)	Rs.18400-500-22400/-
ChiefConservator of Forests (Production)	Rs.18400-500-22400/-
ChiefConservator of Forests (Administration)	Rs.18400-500-22400/-
ChiefConservator of Forests (Headquarters)	Rs.18400-500-22400/-
Conservatorof Forests (North Circle)	Rs.16400-450-20000/-
Conservatorof Forests (South Circle)	Rs.16400-450-20000/-
Conservatorof Forests (West Circle)	Rs.16400-450-20000/-
Conservatorof Forests (Central) Rohtak	Rs.16400-450-20000/-
Conservatorof Forests (Planning and MIS)	Rs.16400-450-20000/-
Conservatorof Forests (Research)	Rs.16400-450-20000/-
Conservatorof Forests (Training)	Rs.16400-450-20000/-
Conservatorof Forests (Working Plan, MandE FC)	Rs.16400-450-20000/-
Conservatorof Forests (Production)	Rs.16400-450-20000/-
Conservatorof Forests (Wildlife)	Rs.16400-450-20000/-
Conservatorof Forests (Social Forestry)	Rs.16400-450-20000/-

HimachalPradesh

PrincipalChief Conservator of Forests	Rs.24050-650-26000/-
AdditionalPrincipal Chief Conservator of Forests (Wildlife) and ChiefWildlife Warden	Rs.22400-525-24500/-
AdditionalPrincipal Chief Conservator of Forests (Participatory ForestManagement)	Rs.22400-525-24500/-
ChiefConservator of Forests (Planning and Development)	Rs.18400-500-22400/-
ChiefConservator of Forests (Monitoring and Evaluation)	Rs.18400-500-22400/-
ChiefConservator of Forests (Working Plan)	Rs.18400-500-22400/-
ChiefConservator of Forests (Projects)	Rs.18400-500-22400/-
ChiefConservator of Forests (HRD)Chief Conservator of Forests	Rs.18400-500-22400/-
(SoilConservation and Sanjhi Van Vojna)	Rs.18400-500-22400/-
Conservatorof Forests (Territorial Circles, Bilaspur, Chamba.Dharamsala,Kuiu, Mandi, Nahan, Rampur, Shtmla,)	Rs.16400-450-20000/-
Conservatorof Forests (Wildlife)	Rs.16400-450-20000/-
Conservatorof Forests (Working Plan)	Rs.16400-450-20000/-
	Rs.16400-450-20000/-

Conservator of Forests (Bales, Industry and Audit)

Conservator of Forests (Budget)	Rs.16400-450-20000/-
Conservator of Forests (Project Formulation)	Rs.16400-450-20000/-
Conservator of Forests (Conservation) Act.	Rs.16400-450-20000/-
Conservator of Forests (National Parks)	Rs.16400-450-20000/-
Conservator of Forests (Participatory Forest Management)	Rs.16400-450-20000/-
Conservator of Forests (M.I.S)	Rs.16400-450-20000/-
Conservator of Forests and Silviculturist	Rs.16400-450-20000/-

Jammu And Kashmir

Principal Chief Conservator of Forests	Rs.24050-650-26000/-
Principal Chief Conservator of Forests (Wildlife) and Chief Wildlife Warden	Rs.24050-650-26000/-
Additional Principal Chief Conservator of Forests (Central)	Rs.22400-525-24500/-
Additional Principal Chief Conservator of Forests (Social Forestry)	Rs.22400-525-24500/-
Additional Principal Chief Conservator of Forests/Director Forest Protection Force	Rs.22400-525-24500/-
Chief Conservator of Forests (Jammu)	Rs.18400-500-22400/-
Chief Conservator of Forests (Kashmir)	Rs.18400-500-22400/-
Chief Conservator of Forests (Working Plan, Research and Training)	Rs.18400-500-22400/-
Chief Conservator of Forests (Planning and Projects)	Rs.18400-500-22400/-
Chief Conservator of Forests (Soil Conservation)	Rs.18400-500-22400/-
Chief Conservator of Forests (Environment and Remote Sensing)	Rs.18400-500-22400/-
Chief Conservator of Forests (Eco-Tourism)	Rs.18400-500-22400/-
Chief Conservator of Forests (FC Act and Nodal Officer)	Rs.18400-500-22400/-
Chief Conservator of Forests (Forest Settlements Demarcation)	Rs.18400-500-22400/-
Conservator of Forests (East Circle)	Rs.16400-450-20000/-
Conservator of Forests (West Circle)	Rs.16400-450-20000/-
Conservator of Forests (Chenab Circle)	Rs.16400-450-20000/-

Conservator-of-Forests (North Circle)	Rs.16400-450-20000/-
Conservatorof Forests (South Circle)	Rs.16400-450-20000/-
Conservatorof Forests (Srinagar Circle)	Rs.16400-450-20000/-
Conservatorof Forests (Central Circle)	Rs.16400-450-20000/-
Conservatorof Forests (Agrostology)	Rs.16400-450-20000/-
Conservatorof Forests (RD Social Forestry Kashmir)	Rs.16400-450-20000/-
Conservatorof Forests (RD Social Forestry Jammu)	Rs.16400-450-20000/-
Conservatorof Forests (Wildlife Jammu)	Rs.16400-450-20000/-
Conservatorof Forests (Wildlife Kashmir)	Rs.16400-450-20000/-
Conservatorof Forests (Wildlife Ladakh)	Rs.16400-450-20000/-
Conservatorof Forests (Research and Training)	Rs.16400-450-20000/-
Conservatorof Forests (Vigilance)	Rs.16400-450-20000/-
Conservatorof Forests (Working Plan)	Rs.16400-450-20000/-

Jharkhand

PrincipalChief Conservator of Forests	Rs.24050-650-26000/-
PrincipalChief Conservator of Forests (Biodiversity Conservation andChief Wildlife Warden)	Rs.24050-650-26000/-
AdditionalPrincipal Chief Conservator of Forests(Development)	Rs.22400-525-24500/-
AdditionalPrincipal Chief Conservator of Forests(Working Plans, Research,JFM and Monitoring)	Rs.22400-525-24500/-
AdditionalPrincipal Chief Conservator of Forests (Personnel and HRD)	Rs.22400-525-24500/-
RegionalChief Conservator of Forests (Hazaribagh,Palamau, Ranchi,Santhal Parganasand Singhbhum)	Rs.18400-500-22400/-
ChiefConservator of Forests (Wildlife and Biodiversity)	Rs.18400-500-22400/-
ChiefConservator of Forests (Working Plans and Research)	Rs.18400-500-22400/-
ChiefConservator of Forests (JFM and Monitoring)	Rs.18400-500-22400/-
ChiefConservator of Forests (Development, TSP Areas)	Rs.18400-500-22400/-
	Rs.18400-500-22400/-

Chief Conservator of Forests (Development,
Other Areas)

Conservator of Forests (Territorial Circles Bokaro, Deoghar, Dumka, Hazaribagh, Ranchi, Southern and Western Circles)	Rs.10400-450-20000/-
Conservator of Forests (Afforestation and Social Forestry Circles -Hazaribagh, Jamshedpur, Palamau and Ranchi)	Rs.16400-450-20000/-
Conservator of Forests (State Trading Circles Palamau, Ranchi, Singhbhum)-	Rs.16400-450-20000/-
Conservator of Forests and Field Director Project Elephant, Jamshedpur	Rs.16400-450-20000/-
Conservator of Forests and Field Director Tiger Project, Daltonganj	Rs.16400-450-20000/-
Conservator of Forests Wildlife, Ranchi	Rs.16400-450-20000/-
Conservator of Forests Hqrs., O/o PCCF, Ranchi	Rs.16400-450-20000/-
Conservator of Forests Research Circle, Ranchi	Rs.16400-450-20000/-
Conservator of Forests Training and HRD, Ranchi	Rs.16400-450-20000/-
Conservator of Forests Working Plans, Ranchi	Rs.16400-450-20000/-

The following posts are temporarily up-graded to the rank of Conservator of Forests by keeping the same number of posts in the rank of Deputy Conservator of Forests in abeyance for a period of five years from the date of notification or till the next cadre review whichever is earlier:

Conservator of Forests, Working Plan, (Chaibasa, Hazaribagh and Daltonganj)	Rs.16400-450-20000/-
Conservator of Forests, Core Area, Tiger Project, Daltonganj	Rs.16400-450-20000/-
Conservator of Forests, Buffer Area, Tiger Project, Daltonganj	Rs.16400-450-20000/-

	Conservator of Forests and Field Director Birsa Munda Biological Park, Ranchi	16400-450-20000/-
	Conservator of Forests and Director Training School, Mahilong	Rs.16400-450-20000/-
	Conservator of Forests, Planning, Ranchi	Rs.16400-450-20000/-
	Conservator of Forests and State Silviculturist. Ranchi	Rs.16400-450 20000/-
	Conservator of Forests, Resource Survey, Ranchi	Rs.16400-450-20000/-
	Conservator of Forests, Plantation Research and Evaluation, Ranchi	Rs.16400-450-20000/-
Karnataka	Principal Chief Conservator of Forests	Rs.24050-650-26000/-
	Principal Chief Conservator of Forests (Wildlife)	Rs.24050-650-26000/-
	Additional Principal Chief Conservator of Forests (Evaluation, Working Plans, Research and Training) Additional Principal Chief Conservator of Forests (Forest Resource Management)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests (Development)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests (Headquarters and Co-ordination)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests (Vigilance)	Rs.22400-525-24500/-
	Chief Conservator of Forests (Evaluation)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Headquarters)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Wildlife)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Training)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Research and Utilization)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Forest Conservation)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Personnel)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Project Tiger)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Communication and Information)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Working Plan)	Rs.18400-500-22400/-
		Rs.18400-500-22400/-

Chief Conservator of Forests and Secretary
(Forests)

Chief Conservator of Forests (Legal Cell)	Rs.18400-500-22400/-
Chief Conservator of Forests (Project)	Rs.18400-500-22400/-
Conservator of Forests (Territorial)	Rs.16400-450-20000/-
Conservator of Forests (Working Plan)	Rs.16400-450-20000/-
Conservator of Forests (Research)	Rs.16400-450-20000/-
Conservator of Forests (Budget and Audit)	Rs.16400-450-20000/-
Conservator of Forests (Headquarters)	Rs.16400-450-20000/-

[Kerala [Substituted by
Notification No. G.S.R.
521(E), dated 30.6.2015
(w.e.f. 21.2.2008).]

Principal Chief Conservator of Forests & Head of Forest Force	Rs.80,000/- (Fixed)
Principal Chief Conservator of Forests (Wildlife) and Chief Wildlife Warden	HAG+:Rs.75500(Annual increment @ 3%)-Rs.80000/-
Principal Chief Conservator of Forests (Forest Management)	HAG+:Rs.75500(Annual increment @ 3%)-Rs.80000
Additional Principal Chief Conservator of Forests (Administration)	HAG Scale: Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests (Finance, Budget & Audit)	HAG Scale: Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator (Forest Land & Resources)	HAG Scale: Rs.67000-(annual increment @ 3%) 79000/-
Addl. Principal Chief Conservator of Forests (Vigilance & Forest Intelligence)	HAG Scale: Rs.67000-(annual increment @ 3%) 79000/-
Chief Conservator of Forests, ED & TW	PB-4+GP-Rs10000/-
Chief Conservator of Forests (Working Plan & Research)	PB-4+GP-Rs10000/- PB-4+GP-Rs10000/-

Chief Conservator of Forests, Territorial (Southern circle, Kollam, High Range Circle, Kottayam, Central Circle, Thrissur, Eastern Circle, Palakkad and Northern Circle, Kozhikode)	
Chief Conservator of Forests (Wildlife) & Field Director Palakkad	PB-4+GP-Rs10000/-
Chief Conservator of Forests (Wildlife) & Field Director Kottayam	PB-4+GP-Rs10000/-
Chief Conservator of Forests & Nodal Officer, CAMPA	PB-4+GP-Rs10000/-
Chief Conservator of Forests (Information Technology)	PB-4+GP-Rs10000/-
Conservator of Forests (HRD)	PB-4+GP-Rs8900/-
Conservator of Forests (Special Afforestation)	PB-4+GP-Rs8900/-
Conservator of Forests-Inspection & Evaluation (Northern Region), Kozhikode & Southern Region, Kottayam	PB-4+GP-Rs8900/-
Conservator of Forests (Social Forestry), Ernakulam, Kozhikode, Kollam	PB-4+GP-Rs8900/-
Conservator of Forests (Working Plan) Northern Region Kozhikode & Southern Region, Kollam	PB-4+GP-Rs8900/-
Conservator of Forests & TA to PCCF (FM)	PB-4+GP-Rs8900/-
Conservator of Forests & TA to PCCF & CWW	PB-4+GP-Rs8900/-
Conservator of Forests & TA to PCCF & HoFF	PB-4+GP-Rs8900/-
Conservator of Forests (Wildlife)	PB-4+GP-Rs8900/-]

[Madhya Pradesh
[Substituted by Notification
No. G.S.R. 531(E), dated
2.7.2015 (w.e.f. 21.2.2008).]

Principal Chief Conservator of Forests & Head of the Forest Force	Rs 80,000/- (Fixed)
Principal Chief Conservator of Forests Biodiversity Conservation & Chief Wildlife Warden	HAG+: Rs. 75500 (Annual increment @ 3%)-Rs. 80000/-
Principal Chief Conservator of Forests, Working Plan & Forest Land Records	HAG+: Rs. 75500 (Annual increment

Principal Chief Conservator of Forests, Research & Extension and Lok Vaniki	@3%)-Rs.80000 HAG+:Rs.75500(Annual increment @3%)-Rs.80000/-
Additional Principal Chief Conservator of Forests, Development & Planning	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, Adm.I	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, Res. & Ext.	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, Protection	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, Adm.II	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, Wildlife Management, Planning & Eco-tourism	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, Vigilance & Complaints	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, Land Management	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AP Additional Principal Chief Conservator of Forests CCF, Production	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-

AdditionalPrincipal Chief Conservator of Forests, Finance & Budget	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, J.F.M & F.D.A	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, IT	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, Project	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, Co-ordination	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, Monitoring &Evaluation	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, HRD	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, Forest Land Records	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, Working Plan-HQ	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, Working Plan-Regional,Bhopal, Jabalpur & Indore	HAG Scale:Rs.67000-(annual increment @ 3%) 79000/-
AdditionalPrincipal Chief Conservator of Forests, Liaisoning, New Delhi	HAG Scale:Rs.67000-(annual

	increment @ 3%) 79000/- HAG
AdditionalPrincipal Chief Conservator of Forests, Wildlife Protection	Scale:Rs.67000-(annual increment @ 3%) 79000/- HAG
AdditionalPrincipal Chief Conservator of Forests, CAMPA	Scale:Rs.67000-(annual increment @ 3%) 79000/- HAG
AdditionalPrincipal Chief Conservator of Forests, Green India Mission	Scale:Rs.67000-(annual increment @ 3%) 79000/-
ChiefConservator of Forests, Forest Ranger's College, Balaghat	PB-4+GP-Rs10000/-
ChiefConservator of Forests (Territorial) Rewa, Shadol, Balaghat,Seoni, Chhindwara, Indore, Khandwa, Jabalpur, Hosangabad,Bhopal, Sagar, Ujjain, Gwalior, Shivpuri, Chhattarpur and Betul	PB-4+GP-Rs10000/-
ChiefConservator of Forests & Field Director: Kanha TigerReserve, Mandla; Bandhavgarh Tiger Reserve, Umaria; Pench TigerReserve, Seoni; Sanjay Tiger Reserve, Rewa; Panna Tiger Reserve,Panna; Satpura Tiger Reserve, Pachmarchi and Madhav NationalPark, Shivpuri	PB-4+GP-Rs10000/-
ChiefConservator of Forests & Director, Lion Project Gwalior andVan Vihar NP, Bhopal	PB-4+GP-Rs10000/-
ChiefConservator of Forests (Research & Extension) Rewa, Seoni,Indore, Khandwa, Jabalpur, Bhopal, Sagar, Gwalior, Betul andRatlam	PB-4+GP-Rs10000/-
ChiefConservator of Forests (Working Plan) Jabalpur, Bhopal andIndore	PB-4+GP-Rs10000/-
ChiefConservator of Forests (Wildlife) HQ	PB-4+GP-Rs10000/-
ChiefConservator of Forests, Forest Manual	PB-4+GP-Rs10000/-
ChiefConservator of Forests, Harvesting	PB-4+GP-Rs10000/-

Chief Conservator of Forests, MNREGA & Livelihood Project	PB-4+GP-Rs10000/-
Chief Conservator of Forests, Policy Research & Analysis	PB-4+GP-Rs10000/-
Chief Conservator of Forests, Externally aided Project	PB-4+GP-Rs10000/-
Chief Conservator of Forests, Skill Development	PB-4+GP-Rs10000/-
Chief Conservator of Forests, Working Plan-Regional, Rewa	PB-4+GP-Rs10000/-
Chief Conservator of Forests, Working Plan-Regional, Gwalior	PB-4+GP-Rs10000/-
Chief Conservator of Forests, Urban Forestry	PB-4+GP-Rs10000/-
Chief Conservator of Forests, Wildlife Crime Protection	PB-4+GP-Rs10000/-
Chief Conservator of Forests, REDD+	PB-4+GP-Rs10000/-

Conservator of Forests (Working Plan)

Rewa, Shahdol, Balaghat,

Seoni, Chhindwara, Khandwa, Hosangabad, Sagar, Ujjain, Gwalior, Shivpuri, Chhattarpur and Betul

Conservator of Forests (Territorial) Bhopal,

Indore, Jabalpur, Gwalior, Sehore,

Chhattarpur, Damoh, Dewas, Guna,

Khandwa, Narsinghpur, Satna, Shivpuri,

Vidisha, Hosangabad, Dindori, Umaria and Katni

Conservator of Forests, Head Quarters

Joint Director, Project Tiger) Kanha TR,

Pench TR, Bandhavgarh TR, Satpuda TR,

Panna TR and Sanjay TR

Conservator of Forests (R&E), Jhabua

PB-4+GP-Rs8900/-

PB-4+GP-Rs8900/-

PB-4+GP-Rs8900/-

PB-4+GP-Rs8900/-]

[Maharashtra]
[Substituted by
Notification No.
G.S.R.793 (E), dated
12.8.2016 (w.e.f.
21.2.2008).]

Rs 80,000/- (Fixed)

**Principal Chief Conservator of Forests
(H.O.F.F.)**

Principal Chief Conservator of Forests
(Wildlife)

HAG+:Rs.75500 (Annual
increment @
3%)-Rs.80000/-

Principal Chief Conservator of Forests (Social
Forestry)

HAG+:Rs.75500 (Annual
increment @
3%)-Rs.80000/-

Additional Principal Chief Conservator of
Forests, (Budget, Planning and Development)

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests, (Production and Management)

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests, (Administration, Subordinate Cadres)

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests, (Wildlife), West

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests, (Wildlife), East

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests, (Research, Education and Training)

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests and Nodal Officer

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests (Protection)

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests (CAMPA)

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests (Personnel)

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of
Forests (Conservation)

HAG Scale:
Rs.67000-(annual
increment @ 3%) 79000/-

Additional Principal Chief Conservator of Forests(Information, Technology & Policy)	HAG Scale: Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, HQ (SocialForestry)	HAG Scale: Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, (NTFP)	HAG Scale: Rs.67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forests, Planning &Management (Wildlife)	HAG Scale: Rs.67000-(annual increment @ 3%) 79000/-
Chief Conservator of Forests (Territorial) Namely: Amravati,Aurangabad, Nasik, Pune, Thane, Nagpur, Yavatmal, Dhule,Kolhapur, Chandrapur and Gadchiroli	PB-4+GP-Rs 10000/-
Chief Conservator of Forests & Field Director, MelghatTiger Reserve and Todoba-Andhari Tiger Reserve	PB-4+GP-Rs 10000/-
Chief Conservator of Forests (Working Plan), East	PB-4+GP-Rs 10000/-
Chief Conservator of Forests (Working Plan), West	PB-4+GP-Rs 10000/-
Chief Conservator of Forests (Education and Training)	PB-4+GP-Rs 10000/-
Chief Conservator of Forests Budget, Planning &Development	PB-4+GP-Rs 10000/-
Member Secretary, Maharashtra State Zoo Authority, Nagpur	PB-4+GP-Rs 10000/-
Chief Conservator of Forests (Human Resource Management)	PB-4+GP-Rs 10000/-
Chief Conservator of Forests Information Technology	PB-4+GP-Rs 10000/-
Chief Conservator of Forests, Research, Pune	PB-4+GP-Rs 10000/-
Chief Conservator of Forests, Resource Utilization	PB-4+GP-Rs 10000/-
MD Maharashtra State Eco-Tourism Development Board, Nagpur	PB-4+GP-Rs 10000/-
Chief Conservator of Forests & Field Director, Pench TigerReserve	PB-4+GP-Rs 10000/-
	PB-4+GP-Rs 10000/-

Chief Conservator of Forests & Field Director, Sahyadri Tiger Reserve, Kolapur	
Chief Conservator of Forests, (Mangrooves), Mumbai	PB-4+GP-Rs 10000/-
Chief Conservator of Forests, Forest Regulations	PB-4+GP-Rs 10000/-
Chief Conservator of Forests, Forest Conservation	PB-4+GP-Rs 10000/-
Chief Conservator of Forests, Evaluation	PB-4+GP-Rs 10000/-
Chief Conservator of Forests, Wildlife, Pune	PB-4+GP-Rs 10000/-
Chief Conservator of Forests, (NTFP)	PB-4+GP-Rs 10000/-
Chief Conservator of Forests, (Mantralaya), R&FD, Mumbai	PB-4+GP-Rs 10000/-
Chief Conservator of Forests, Land Records	PB-4+GP-Rs 10000/-
Chief Conservator of Forests & Director, Sanjay Gandhi National Park, Borivali	PB-4+GP-Rs 10000/-
Conservator of Forests (Working Plan) Amravati, Aurangabad, Nagpur, Nasik, Pune, Thane at New Mumbai	PB-4+GP-Rs 8900/-
Conservator of Forests (Transport and Marketing) Ballarshah	PB-4+GP-Rs 8900/-
Conservator of Forests (Social forestry), Nagpur, Amravati, Aurangabad, Nasik, Pune, Thane	PB-4+GP-Rs 8900/-
Conservator of Forests (Wildlife), Nasik	PB-4+GP-Rs 8900/-
Conservator of Forests & Field Director, Nave gaon-Nagzera Tiger Reserve, Gondia	PB-4+GP-Rs 8900/-

Manipur-Tripura

Manipur

Principal Chief Conservator of Forests	Rs.24050-650-26000/-
Additional Principal Chief Conservator of Forests (Wildlife) and Chief Wildlife Warden	Rs.22400-525-24500/-
Chief Conservator of Forests (Territorial and Protection)	Rs.18400-500-22400/-
Chief Conservator of Forests (Planning and Administration)	Rs.18400-500-22400/-
Chief Conservator of Forests (Conservation and Joint Forest Management)	Rs.18400-500-22400/-
Conservator of Forests (Territorial)	Rs.16400-450-20000/-
Conservator of Forests (Social Forestry)	Rs.16400-450-20000/-

Tripura	Conservator of Forests (Working Plan, Research and Training)	Rs.16400-450-20000/-
	Conservator of Forests (Administration and Planning)	Rs.16400-450-20000/-
	Principal Chief Conservator of Forests	Rs.24050-650-24600
	Additional Principal Chief Conservator of Forests (Wildlife) and Chief Wildlife Warden	Rs.22400-525-24500/-
	Chief Conservator of Forests (Planning and Development)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Administration)	Rs.18400-500-22400/-
	Conservator of Forests (Territorial)	Rs.16400-450-20000/-
	Conservator of Forests (Social Forestry)	Rs.16400-450-20000/-
	Conservator of Forests (Monitoring and Evaluation)	Rs.16400-450-20000/-
	Conservator of Forests (Wildlife)	Rs.16400-450-20000/-
Nagaland	Conservator of Forests (Working Plan, Training and Research)	Rs.16400-450-20000/-
	Principal Chief Conservator of Forests	Rs.24050-650-26000/-
	Additional Principal Chief Conservator of Forests and Chief Wildlife Warden	Rs.22400-525-24500/-
	Chief Conservator of Forests (Headquarters)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Monitoring and Evaluation)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Environment, Bio-diversity and Research)	Rs.18400-500-22400/-
	Conservator of Forests (Territorial), (Northern Circle and Southern Circle)	Rs.16400-450-20000/-
	Conservator of Forests (Research, Planning and Utilisation)	Rs.16400-450-20000/-
	Conservator of Forests (Wildlife and Bio-diversity)	Rs.16400-450-20000/-
Orissa	Principal Chief Conservator of Forests	Rs.24050-650-26000/-
	Additional Principal Chief Conservator of Forests (Wildlife) and ex-officio Chief Wildlife Warden	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests (Kendu Leaf)	Rs.22400-525-24500/-

SpecialSecretary (Forests and Environment)	Rs.18400-500-22400/-
ChiefConservator of Forests (Wildlife)	Rs.18400-500-22400/-
ChiefConservator of Forests (Administration)	Rs.18400-500-22400/-
ChiefConservator of Forests (Forest Utilisation)	Rs.18400-500-22400/-
ChiefConservator of Forests (Social Forestry and Afforestation)	Rs.18400-500-22400/-
ChiefConservator of Forests (Project Evaluation and Monitoring)	Rs.18400-500-22400/-
ChiefConservator of Forests (Nodal)Conservator of Forests (TerritorialCircles)(Angul, Berhampur, Bhawani, Patna, Bhubaneswar, Koraput,Sambalpur-I and Sambalpur-II)	Rs.18400-500-22400/-
Conservatorof Forests (Development)	Rs.16400-450-20000/-
Conservatorof Forests (Kendu Leaf)	Rs.16400-450-20000/-
Conservatorof Forests (Working Plan)	Rs.16400-450-20000/-
Conservatorof Forests (Social Forestry)	Rs.16400-450-20000/-
Conservatorof Forests (Nodal)	Rs.16400-450-20000/-
Conservatorof Forests and Field Director(Simlipal Tiger Reserve)	Rs.16400-450-20000/-
Director,Nandankanan Wildlife Park	Rs.16400-450-20000/-
Conservatorof Forests (Administration)	Rs.16400-450-20000/-
Conservatorof Forests (Forest Utilisation)	Rs.16400-450-20000/-
Conservatorof Forests (Policy and Planning)	Rs.16400-450-20000/-
Conservatorof Forests (Afforestation)	Rs.16400-450-20000/-
Conservatorof Forests (Kendu Leaf---Hqrs.)	Rs.16400-450-20000/-
Conservatorof Forests (Wildlife)	Rs.16400-450-20000/-

[Punjab [Substituted by Notification No. G.S.R. 709(E), dated 16.9.2015 (w.e.f. 21.2.2008).]

PrincipalChief Conservator of Forests & Head of the Forest Force Rs. 80,000/- (Fixed)

AdditionalPrincipal Chief Conservator of Forest, Development HAG Scale:Rs..67000-(annual increment @ 3%) 79000/-

AdditionalPrincipal Chief Conservator of HAG

Forest (Forest Conservation and Nodal Officer FCA)	Scale:Rs..67000-(annual increment @ 3%) 79000/-
Additional Principal Chief Conservator of Forest, (Administration & Co-ordination)	HAG Scale:Rs..67000-(annual increment @ 3%) 79000/-
Chief Conservator of Forests (Hills)	PB-4+GP-Rs.10000/-
Chief Conservator of Forests (Plains)	PB-4+GP-Rs.10000/-
Chief Conservator of Forests (Working Plan, Monitoring & Evaluation)	PB-4+GP-Rs.10000/-
Chief Conservator of Forests (FC Act cum-Nodal Officer)	PB-4+GP-Rs.10000/-
Chief Conservator of Forests (IT & e-governance)	PB-4+GP-Rs.10000/-
Chief Conservator of Forests (Wildlife)	PB-4+GP-Rs.10000/-
Conservator of Forests (Research & Training)	PB-4+GP-Rs.8900/-
Conservator of Forests Shiwalik (Territorial) Circle	PB-4+GP-Rs.8900/-
Conservator of Forests Bist (Territorial) Circle	PB-4+GP-Rs.8900/-
Conservator of Forests South (Territorial) Circle	PB-4+GP-Rs.8900/-
Conservator of Forests Ferozpur (Territorial)	PB-4+GP-Rs.8900/-
Conservator of Forests (Wildlife) Shiwalik Circle	PB-4+GP-Rs.8900/-
Conservator of Forests North Territorial circle	PB-4+GP-Rs.8900/-
Conservator of Forests (Working Plan)	PB-4+GP-Rs.8900/-
Conservator of Forests, Wildlife Parks & Protected Area	PB-4+GP-Rs.8900/-]

Rajasthan

Principal Chief Conservator of Forests	Rs.24050-650-26000/-
Principal Chief Conservator of Forests and Chief Wildlife Warden	Rs.24050-650-26000/-
Additional Principal Chief Conservator of Forests (Development)	Rs.22400-525-24500/-
Additional Principal Chief Conservator of Forests (Administration)	Rs.22400-525-24500/-
Chief Conservator of Forests (Projects) Jaipur	Rs.18400-500-2400/-
Chief Conservator of Forests (Forestry)	Rs.18400-500-2400/-

Development Project)

ChiefConservator of Forests and Director Desert Afforestation, Jodhpur	Rs.18400-500-2400/-
ChiefConservator of Forests (Hqrs.) Jaipur	Rs.18400-500-2400/-
ChiefConservator of Forests (Departmental Operation Circle)	Rs.18400-500-2400/-
ChiefConservator of Forests (Tendu Patta)	Rs.18400-500-2400/-
ChiefConservator of Forests (PF andRT)	Rs.18400-500-2400/-
ChiefConservator of Forests, Udaipur	Rs.18400-500-2400/-
Conservatorof Forests (Territorial),(Kota, Jodhpur, Jaipur, Ajmer, Sikar)	Rs.16400-450-20000/-
Conservatorof Forests (IGNP) Bikaner 1	Rs.16400-450-20000/-
Conservatorof Forests (IGNP) Bikaner II	Rs.16400-450-20000/-
Conservatorof Forests, Projects (Kota and Jaipur)	Rs.16400-450-20000/-
Conservatorof Forest Forestry Development Project, Jaipur	Rs.16400-450-20000/-
Conservatorof Forests and Field Director, (Ranthambore Project)	Rs.16400-450-20000/-
Conservatorof Forests, Desert National Park, Jodhpur	Rs.16400-450-20000/-
Conservatorof,Forests (Wildlife), Jaipur	Rs.16400-450-20000/-
Conservatorof Forests, Udaipur	Rs.16400-450-2,0000/-
Conservatorof Forests (Planning), Jaipur	Rs.16400-450-20000/-
Conservatorof Forests and TA to PCCF	Rs.16400-450-20000/-
Conservatorof Forests and Field Director, (Sariska Tiger Project)	Rs.16400-450-20000/-
Conservatorof Forests(Silviculture)	Rs.16400-450-20000/-

Sikkim

PrincipalChief Conservator of Forests	Rs.24050-650-26000/-
ChiefConservator of Forests	Rs.18400-500-22400/-
Conservatorof Forests (Territorial)	Rs.16400-450-20000/-
Conservatorof Forests (Soil Conservation)	Rs.16400-450-20000/-
Conservatorof Forests (Research and Development)	Rs.16400-450-20000/-
Conservatorof Forests (Social Forestry)	Rs.16400-450-20000/-
Conservatorof Forests (Wildlife)	Rs.16400-450-20000/-

Tamil Nadu

PrincipalChief Conservator of Forests	Rs.24050-650-26000/-
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PrincipalChief Conservator of Forests and Chief Wildlife Warden	Rs.24050-650-26000/-
AdditionalPrincipal Chief Conservator of Forests (Afforestation)	Rs.22400-525-24500/-
AdditionalPrincipal Chief Conservator of Forests	Rs.22400-525-24500/-
AdditionalPrincipal Chief Conservator of Forests (Research and WorkingPlans)	Rs.22400-525-24500/-
AdditionalPrincipal Chief Conservator of Forests(Forest Administration)	Rs.22400-525-24500/-
ChiefConservator of Forests(Social Forestry and Extension)	Rs.18400-500-22400/-
ChiefConservator of Forests (Planning and Development)	Rs.18400-500-22400/-
ChiefConservator of Forests (Research)	Rs.18400-500-22400/-
ChiefConservator of Forests (Working Plan)	Rs.18400-500-22400/-
ChiefConservator of Forests and DEAN,Southern Forest Ranger'sCollege, Coimbatore	Rs.18400-500-22400/-
ChiefConservator of Forests (Personnel and Vigilance)	Rs.18400-500-22400/-
ChiefConservator of Forests (Forest Conservation Act)	Rs.18400-500-22400/-
ChiefConservator of Forests (Bio-diversity Conservation)	Rs.18400-500-22400/-
ChiefConservator of Forests and Director, Arignar Anna ZoologicalPark, Vandaloor	Rs.18400-500-22400/-
Conservatorof Forests (Territorial) (Salem,Vellore, Trichy,, Madurai,Chennai, Coimbatore Dindigul, Virudhunagar, Dharmapuri, Erode,Tirunelveli)	Rs.16400-450-20000/-
Conservatorof Forests and Field Director, Project Tiger, (Tirunelveli)	Rs.16400450-20000/-
Conservatorof Forests (Forestry Extension), Chennai	Rs.16400450-20000/-
Conservatorof Forests (Research), Chennai	Rs.16400-450-20000/-
Conservatorof Forests (Forest Consolidation), Chennai	Rs.16400450-20000/-
Conservatorof Forests (Hqrs.),O/o. Principal Chief Conservator of Forests,Chennai,	Rs.16400450-20000/-

Conservator of Forests (Geographic Information System) O/o. Principal Chief Conservator of Forests, Chennai	Rs.16400450-20000/-
Conservator of Forests (Publicity), O/o. Principal Chief Conservator of Forests, Chennai	Rs.16400450-20000/-
Conservator of Forests (Wildlife-Hqrs.) O/o. Principal Chief Conservator of Forests, Chennai	Rs.16400450-20000/-
Conservator of Forests (HRD) O/o. Principal Chief Conservator of Forests, Chennai	Rs.16400450-20000/-
Conservator of Forests (Project Formulation) O/o. Principal Chief Conservator of Forests, Chennai	Rs.16400450-20000/-
Conservator of Forests (Protection), O/o. Principal Chief Conservator of Forests, Chennai	Rs.16400450-20000/-
Conservator of Forests (Working Plan, Wildlife) Trichy	Rs.16400450-20000/-
Conservator of Forests (Working Plan) Trichy	Rs.16400450-20000/-
Conservator of Forests (Working Plan) Vellore	Rs.16400450-20000/-
Conservator of Forests (Working Plan) Salem	Rs.16400450-20000/-
Conservator of Forests (Working Plan) Coimbatore	Rs.16400450-20000/-
Conservator of Forests (Planning and Development) Chennai	Rs.16400450-20000/-

Uttar Pradesh

Principal Chief Conservator of Forests and HOD	Rs.24050-650-26000/-
Principal Chief Conservator of Forests (Wildlife) Chief Wildlife Warden	Rs.24050-650-26000/-
Additional Principal Conservator of Forests (Social and Agro-forestry), Lucknow	Rs.22400-525-24500/-
Additional Principal Conservator of Forests (Projects) Lucknow	Rs.22400-525-24500/-
Additional Principal Conservator of Forests (Working Plan, Research and Training), Lucknow	Rs.22400-525-24500/-
Chief Conservator of Forests, (Territorial), namely (Central) Lucknow, (Eastern) Gorakhpur, (Southern) Allahabad, (Bundelkhand) Jhansi,	Rs.18400-500-22400/-

(Ruhelkhand) Bareilly and (Western) Meerut ChiefConservator of Forests, (Protection and Court Cases)Lucknow	
ChiefConservator of Forests (Administration), Lucknow	Rs.18400-500-22400/-
ChiefConservator of Forests (Director, State Forest ResearchInstitute, Kanpur	Rs.18400-500-22400/-
ChiefConservator of Forests (Director, Forest Training Institute,Kanpur	Rs.18400-500-22400/-
ChiefConservator of Forests (Joint forest Management)Lucknow	Rs.18400-500-22400/-
ChiefConservator of Forests,(Eco-Development) Lucknow	Rs.18400-500-22400/-
Conservatorof Forests (Territorial) namely, Agra,Allahabad, Lucknow;(Devipatan) Gonda, Azamgarh, Bareilly, Basti, (Chitrakoot Dham)Banda, Gorakhpur,Jhansi, Kanpur, Moradabad, Meerut, Saharanhpur,Faizabad, Varanasi and Mirzapur.	Rs.16400-450-20000/-
Conservatorof Forests/Field Director,	Rs.16400-450-20000/-
Conservatorof Forests (Headquarters) Lucknow	Rs.16400-450-20000/-
Conservatorof Forests (Administration) Lucknow	Rs.16400-450-20000/-
Conservatorof Forests and Nodal Officer, Forest Conservation Act, Lucknow	Rs.16400-450-20000/-
Conservatorof Forests (Publicity and Extension) Lucknow	Rs.16400-450-20000/-
Conservatorof Forests (World Food Programme)Lucknow	Rs.16400-450-20000/-
Conservatorof Forests (Working Plan), Lucknow	Rs.16400-450-20000/-
Conservatorof Forests (Wildlife), Gonda	Rs.16400-450-20000/-
Conservatorof Forests (Wildlife) Lucknow	Rs.16400-450-20000/-
Conservatorof Forests(Monitoring and Evaluation) Lucknow	Rs.16400-450-20000/-
Conservatorof Forests (Planning) Lucknow	Rs.16400-450-20000/-
Conservatorof Forests (Projects) Lucknow	Rs.16400-450-20000/-
Conservatorof Forests (HRD) Lucknow	Rs.16400-450-20000/-

Uttanchal

PrincipalChief Conservator of Forests (general)	Rs.24050-650-26000/-
PrincipalChief Conservator of Forests(Wild wife)	Rs.24050-650-26000/-
AdditionalPrincipal Conservator of Forests (Gram Van, Van Pachayat andJoint Forest Management)	Rs.22400-525-24500/-
AdditionalPrincipal Conservator of Forests (Projects)	Rs.22400-525-24500/-
ChiefConservator of Forests, Garhwal	Rs.18400-500-22400/-
ChiefConservator of Forests, Kumaon	Rs.18400-500-22400/-
ChiefConservator of Forests Planning and Financial Management	Rs.18400-500-22400/-
ChiefConservator of Forests and Director Environment	Rs.18400-500-22400/-
ChiefConservator of Forests, HRD and Personnel	Rs.18400-500-22400/-
ChiefConservator of Forests, Eco-Tourism	Rs.18400-500-22400/-
ChiefConservator of Forests, Working Plan	Rs.18400-500-22400/-
ChiefConservator of Forests, Bio-diversity Conservation Developmentand Research	Rs.18400-500-22400/-
Conservatorof Forests, Shiwalik Circle, Dehradun	Rs.16400-450-20000/-
Conservatorof Forests, Yamuna Circle, Dehradun	Rs.16400-450-20000/-
Conservatorof Forests, Bhagirathi Circle,	Rs.16400-450-20000/-
Conservatorof Forests, Garhwal Circle, Pauri,Pauri Garhwal	Rs.16400-450-20000/-
Conservatorof Forests, Western Circle, Nainital	Rs.16400-450-20000/-
Conservatorof Forests, South Kumaon Circle, Nainital	Rs.16400-450-20000/-
Conservatorof Forests, North Kumaon Circle, Nainital	Rs.16400-450-20000/-
Conservatorof Forests and Field Director, Jim Corbet National Park, Ramnagar,Nainital	Rs.16400-450-20000/-
Conservatorof Forests, Nanda Devi Biosphere Reserve, Gopeshwar, Chamoli	Rs.16400-450-20000/-
Conservatorof Forests, Forest Research, Haidwani,Nainital	Rs.16400-450-20000/-

West Bengal	Conservator of Forests, Working Plans and Administration Nainital	Rs.16400-450-20000/-
	Conservator of Forests and Nodal Officer, Land Survey Directorate, Dehradun	Rs.16400-450-20000/-
	Conservator of Forests and Director, Rajaji National Park Dehradun	Rs.16400-450-20000/-
	Principal Chief Conservator of Forests	Rs.24050-650-26000/-
	Principal Chief Conservator of Forests (Wildlife and Bio-diversity Conservation)	Rs.24050-650-26000/-
	Additional Principal Chief Conservator of Forests (Research, Working Plan and Monitoring)	Rs.22400-525-24500/-
	Additional Principal Chief Conservator of Forests (Development and Planning)	Rs.22400-525-24500/-
	Chief Conservator of Forests (West)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Working Plan and Monitoring)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Social Forestry)	Rs.18400-500-22400/-
	Chief Conservator of Forests (Wildlife)	Rs.18400-500-22400/-
	Chief Conservator of Forests (North)	Rs.18400-500-22400/-
	Chief Conservator of Forests (South) and Director (Sundarban Bio-sphere Reserve)	Rs.18400-500-22400/-
	Conservator of Forests (Research)	Rs.18400-500-22400/-
	Conservator of Forests (Soil Conservation)	Rs.18400-500-22400/-
	Conservator of Forests (Territorial Circles) (North, South, West and Hill)	Rs.16400-450-20000/-
	Conservator of Forests, Wildlife (North)	Rs.16400-450-20000/-
	Conservator of Forests, Wildlife (Hqrs. and South)	Rs.16400-450-20000/-
	Field Director (Buxa Tiger Reserve)	Rs.16400-450-20000/-
	Field Director (Sunderbans Tiger Reserve)	Rs.16400-450-20000/-
	Conservator of Forests and Joint Director (Sunderbans Bio-sphere Reserve)	Rs.16400-450-20000/-
	Conservator of Forests, Social Forestry, (North)	Rs.16400-450-20000/-
	Conservator of Forests, Social Forestry, (South)	Rs.16400-450-20000/-
	Conservator of Forests (Project)	Rs.16400-450-20000/-

Conservator of Forests (Research)	Rs.16400-450-20000/-
Conservator of Forests (Marketing)	Rs.16400-450-20000/-
Conservator of Forests (Personnel Management)	Rs.16400-450-20000/-
Conservator of Forests (Development)	Rs.16400-450-20000/-
Conservator of Forests (Working Plan and GIS)	Rs.16400-450-20000/-
Conservator of Forests (Monitoring and Evaluation)	Rs.16400-450-20000/-
Conservator of Forests, Soil Conservation, (North)	Rs.16400-450-20000/-
Conservator of Forests, Soil Conservation, (South)	Rs.16400-450-20000/-
Conservator of Forests and (Hqrs.) and Nodal Officer (Forest conservation)	Rs.16400-450-20000/-

B. Posts carrying pay in the Senior Scale of the Indian Forest Service under the State Governments including posts carrying Special Allowance in addition to pay - (1) The number of posts in the Selection Grade in a State Cadre shall be equal to 20 per cent of the total number of senior posts in the State reduced by the number of posts carrying pay above the senior time scale in the State subject to a minimum of 15 per cent of the senior posts in the State: Explanation. - (i) The expression "Senior posts in the State" shall mean senior posts under a State Government as specified in item 1 of the Schedule to the Indian Forest Service (Fixation of Cadre Strength) Regulations, 1966. (ii) The number of Selection Grade posts shall be worked out under this clause on the basis of the authorized strength and no changes need be made consequent upon a temporary addition to a cadre or temporary holding in abeyance of a cadre post. (2) The State Government concerned shall be competent to grant special allowance for any of the posts specified in this part of the Schedule either individually or with reference to a group or class of such posts. (3) The amount of any special allowance which may be sanctioned by the State Governments under clause 2 shall be Rs. 400 for posts in the Junior Time Scale, Rs. 500/- for posts in the Senior Time Scale, Rs. 800/- for posts in the Junior Administrative Grade and Rs. 1000/- for posts in the Selection Grade. (4) Post in the junior time scale of the service have not been specified in the Schedule but it shall be within the competence of the State Government concerned to sanction any special pay to be attached to such posts. Andhra Pradesh Deputy Conservator of Forests (Territorial) [Anantpur, Chittoor East, Chittoor West, Atmakur, Nandyal, Kadapa, Rajampet, Guntur, Markapur, Nellore, Kakinada, Eluru, Narsipatnam, Srikakulam, Hyderabad, Mahabubnagar, Nizamabad, Kamareddy, Kagaznagar, Bellampalli, Mancherla, Nirmar, Adilabad, Warangal North, Warangal South, Kaarimnagar East, Karimnagar West, Khammam, Badrachalam North, Badrachalam, (South), Paloncha, Kothagudem, Paderu, Visakhapatnam. State Silviculturist, Hyderabad State silviculturist, Tirupathi Curator, Nehru Zoological Park, Hyderabad Forest Utilization Officer, Hyderabad Director, AP. Forestry Academy, Dullapalli Forest Geneticist, Warangal Assistant Chief Conservator of Forest (HRD) Assistant Chief Conservator of Forest (Estt.) Arunachal Pradesh-Goa Mizoram - Union Territories Arunachal Pradesh Deputy Conservator of Forests (Territorial) Dibang, Lohit, Along, Namsai, Pasighat, Nampong, Bandardeva, Deomali, Heapoli, Bomdila] Deputy Conservator of Forests

(Headquarters)Deputy Conservator of Forests (Wildlife)Deputy Conservator of Forests (Industries)Deputy Conservator of Forests (Working Plan)Deputy Conservator of Forests (Forest Utilisation)Deputy Conservator of Forests (Research, Resources Survey)Deputy Conservator of Forests (Silviculture)Deputy Conservator of Forests (Forest Statistics and Planning)Deputy Conservator of Forests and Field Director, Project Tiger, NamdaphaDeputy Conservator of Forests (Social Forestry)GoaDeputy Conservator of Forests(Territorial)Deputy Conservator of Forests(Cashew)Deputy Conservator of Forests(Working Plan)Deputy Conservator of Forests(Forest Utilisation)Deputy Conservator of Forests (Wildlife)Deputy Conservator of Forests (Social Forestry)MizoramDeputy Conservator of Forests (Territorial)[Aizwal, Kolasib, Sunglei, Champhai, Kawrthan, Darlawn]Deputy Conservator of Forests (Planning)Deputy Conservator of Forests (Training)Deputy Conservator of Forests (Working Plan)Deputy Conservator of Forests (Wildlife)Deputy Conservator of Forests (Resources Survey and Silviculture)Andaman and NicobarDeputy Conservator of Forests (Territorial)[Diglipur, Mayaabunder, Middle Andaman, Baratang, South Andaman, Little Aandaman, Nicobar Islands]Deputy Conservator of Forests (Depot.)Deputy Conservator of Forests (Biosphere Reserve)Deputy Conservator of Forests (Mill)Deputy Conservator of Forests (Silviculture)Deputy Conservator of Forests (Working Plan)Deputy Conservator of Forests (Forest Utilisation)Deputy Conservator of Forests(Headquarters)Deputy Conservator of Forests (Wildlife)Dadra and Nagar Heven and Damanand DiuDeputy Conservator of Forests (Territorial)[Dadra and Nagar Haveli]Deputy Conservator of Forests (Wildlife)[Dadra and Nagar Haveli]Deputy Conservator of Forests, Daman and DiuDelhiDeputy Conservator of Forests (Rural)Deputy Conservator of Forests (Urban)Deputy Conservator of Forests (Reserve Forests)PondicherryDeputy Conservator of Forests and Chief Wildlife WardenLakshadweepDeputy Conservator of Forests and Chief Wildlife WardenChandigarhDeputy Conservator of Forests and Chief Wildlife WardenAssam-MeghalayaAssamDeputy Conservator of Forests (Territorial)Deputy Conservator of Forests (Assam State Zoo)Deputy Conservator of Forests (Wildlife)Working Plan OfficerForest Utilisation OfficerPlanning OfficerSilviculturistMeghalayaDeputy Conservator of Forests (Territorial) - (Khasi Hills, Jantia Hills, Garo Hills)Deputy Conservator of Forests (Training)Working Plan OfficerPlanning OfficerSilviculturistDirector, Balphakram National ParkDeputy Conservator of Forests (Utilisation)Deputy Conservator of Forests (Wildlife) (East and West Khasi Hills Wildlife Division)Deputy Conservator of Forests (Social Forestry)BiharDeputy Conservator of Forests,Banka Forest Division, Gaya Forest Division, Munger Forest Division, Rohtas Forest Division, Jamui forest Division, Kaimur forest Division, Aurangabad Forest Division, Nawada Forest Division, Mithila Forest Division, Patna Forest Division, Purnea Forest Division, Tirhut forest Division, Begusarai Forest Division, Saran forest Division, Deputy Conservator of forest (Working Plan), Patna and,Deputy Director, Tiger Reserve, West Champaran Division-I, Deputy Director, Tiger Reserve,West Champaran Division-II, Director, Sanjay Gandhi Biological Park.ChhattisgarhDeputy Conservator of Forests (Territorial Divisions - Bilaspur, Marwahi Pendra Road, Korba, Raigarh, Katghora, Dharanhatgarg (Raigarh), Janjgir-Champa, Durg, Kawardha, Rajnandgaon, Khairagarh, Bastar, Bijapur, sukma, Dantewada, Kanker, East Bhanuparatappur, West Bhanupartappur, Narayanpur, North Kondagaon, South Kondagaon, Raipur, East Raipur, Dhamtari, Mahasamund, Udanti division(Gariaband), East Sarguja, Northj Sarguja, south Sarguja, Korea Jashpur and Manendragarh)District Forest Officers, Working Plan Division-Bilaspur, Sarguja, Raipur, Jagdalpur, Kankar and Durg.Director, Kangerghati National Park, Jagdalpur,

Director, Guru Ghasidas National Park, Baikuntpur. Gujarat Deputy Conservator of Forests (Territorial) -(Dangs (South), Valsad (North), Vyara, Rajpipla (East), Rajpipla (West), Baria, Godhra, Banaskantha, Bhavnagar, Kutch (East), Gir (East), Gir (West), Surendranagar, Dangs (North), Sabarkantha, Junagadh). Deputy Conservator of Forests (SF) - Kutch, Navsari, Bharuch, surat, Godhra, Nadiad, Ahmedabad, Surendranagar, Mehsana, Sabarkantha, Banaskantha, Rajkot, Jamnagar, Bhavnagar, Amreli) Deputy Conservator of Forests (Account), Gandhinagar. Deputy Conservator of Forests (Admn.), Gandhinagar. Deputy Conservator of Forests (Sanctuary Superintendent, Sasan). Deputy Conservator of Forests (S and FU), Rajpipla. Principal, GSFR, Rajpipla. Deputy Conservator of Forests, Research, Rajpipla. Haryana Deputy Conservator of Forests Morni, Ambala, Yamuna Nagar, Kurukshetra, Kaithal, Karnal, Sonapat, Gurgaon, Faridabad, Rohtak, Mohindergarh, Bhiwani, Hissar, Sirsa, Jind, Panipat, Jhajjar, Fatehabad and Rewari. Deputy Conservator of Forests (Production) Yamunanagar, Kurukshetra, Kamal and Fatehabad. Himachal Pradesh Deputy Conservator of Forests (Territorial Divisions, namely Bharmour, Bilaspur, Chamba, Chopal, Dalhausie, Dharamsala, Hamirpur, Kullu, Lahaul, Mandi, Nahan, Nalagarh, Nurpur, Palampur, Poanta, Rajgarh, Rampur, Rekong Peo, Rohroo, Shimla, Solan, Sunder Nagar, Teog and Una) Deputy Conservator of Forests (Working Plan) Deputy Conservator of Forests (Wildlife) Deputy Conservator of Forests (Catchment Area Treatment Plans) Jammu And Kashmir Deputy Conservator of Forests (Territorial), Jammu, Kathua, Baramulla, Udhampur, Ramnagar, Rajouri, Nowshera, Poonch, Reasi, Mahore, Batote, Doda, Kishtwar, Ramban, Marwah, Bhaderwah, Jammu, Baramulla, Kamraj, Pir Panjal, Kehmal, Langet, Bandipora, Ganderbal, Shopian, Anantnag, Udhampur, Leh. Kargil, Jammu (SF), Kalhwa (SF), Doda (SF), Srinagar (SF), Anantnag (SF), Working Plan-I and Working Plan-II. Jharkhand Deputy Conservator of Forests (Territorial Divisions - Bokaro, Chaibasa North, Chaibasa South, Chatra North, Chatra South, Daltonganj North, Deoghar, Dhalbhum, Dhanbad, Dumka, Garhwa North, Garhwa South, Giridih, Gumla, Hazaribagh East, Hazaribagh West, Koderma, Kolhan, Latehar, Parhat, Ranchi East, Ranchi West, Sahebganj and Saranda) Deputy Conservator of Forests (Afforestation Divisions - Chatra, Giridih, Hazaribagh, Palamau, Ranchi and Singhbhum) Deputy Conservator of Forests, Wildlife, Ranchi Karnataka Deputy Conservator of Forests (Territorial-37), (Wildlife - 10), (Headquarters-1), (Development-1), (Zilla Panchayat-2) and Forest Mobile Squad [Kerala] [Substituted by Notification No. G.S.R. 521(E), dated 30.6.2015 (w.e.f. 21.2.2008).]

Deputy Conservator of Forests, Territorial (Thiruvananthapuram, Thenmala, Ranni, Konni, Kottayam, Kothamangalam, Munnar, Malayattur, Chalakkudy, Thrissur, Palakkad, Nilambur (North), Wayanad (North), Punalur and Kannur.

Deputy Conservator of Forests & Wildlife Warden (Sulthan Battery & Silent Valley)

Deputy Conservator of Forests (Research) North & South

Deputy Conservator of Forests (Wildlife)

Deputy Conservator of Forests (Administration)

Deputy Conservator of Forests (Eco-Development and Tribal Welfare)

Deputy Conservator of Forests (Protection)

Deputy Director, Parambikulam, Periyar Tiger Reserve (East & West)

Deputy Conservator of Forests, (Development)

Deputy Conservator of Forests (HRD)

Deputy Conservator of Forests (Forest Resources)

Deputy Conservator of Forests, Research North Thrissur and South Thiruvananthapuram

Director of SFTI, Arippa & Walayar

(Working Plan) North, Central & South Deputy Conservator of Forests

[Madhya Pradesh] [Substituted by Notification No. G.S.R. 531(E), dated 2.7.2015 (w.e.f. 21.2.2008).]

Deputy Conservator of Forests (Territorial) Badwaha, Badwani, Burhanpur, Dhar, East Chhindwara, East Mandla, Sidhi, Harda, Khargone, Mandsaur, Morena, Neemuch, North Balaghat, North Betul, North Panna, North Sagar, North Seoni, North Shahdol, South Shahdol, Obedullganj, Raisen, Rajgarh, Ratlam, Rewa, Sendhava, Sheopur, South Balaghat, South Betul, South Panna, South Sagar, South Seoni, South Chhindwara, Shajapur, Datia, Annuppur, Ashoknagar, Ujjain, West Chhindwara, West Mandla, West Betul, Singrouli, Bhind, Hosangabad, Jhabua and Alirajpur

Deputy Conservator of Forests (Production) Chhindwara, Dindori, Mandla, South Balaghat, North Balaghat, Seoni, Betul, Dewas and Raisen

Deputy Conservator of Forests (Wildlife/ Tiger Reserve) Palpur Kuno and Nauradehi

Deputy Conservator of Forests (Delhi Depot) Delhi

Deputy Conservator of Forests, Ranger's College, Balaghat

Deputy Conservator of Forests, Head Quarters

[Maharashtra] [Substituted by Notification No. G.S.R. 793 (E), dated 12.8.2016 (w.e.f. 21.2.2008).]

Deputy Conservator of Forests (Mangrooves), Mumbai

Deputy Conservator of Forests (Territorial) Nagpur, Pune, Aurangabad, Thane, Amravati, West Nasik, Nanded, Kolhapur, Wardha, Gondia, Bhandara, Gadchiroli, Brahmapuri, Wadsa, Allapalli, Bhamragad, Sironcha, Central Chandha, East Melghat, West Melghat, Alibag, Yavatmal, Pusad, Pandharkawada, Buldana, Akola, Dhule, Nandubar, Jalgaon, Yawal, Mewasi, East Nasik, Ahmednagar, Shahpur, Dahanu, Roha, Junnar, Solapur, Satara, Sawantwadi, Jawha, and Sangali

Deputy Director (Buffer) Tadoba - Andheri-Tiger Reserve Chandrapur

Deputy Conservator of Forests (Land Records), Eastern Region, Nagpur, and Western Region Pune

Deputy Director, Navegaon-Nagzera Tiger Reserve, Sakoli

Deputy Conservator of Forests (Wildlife) Akot, Thane, Sipna, Gugamal (Melghat Tiger Reserve)

Deputy Director (Core), Tadoba - Andheri-Tiger Reserve Chandrapur

Deputy Director, Sahyadri Tiger Reserve, Kolhapur

Deputy Director, Pench Tiger Reserve

Deputy Conservator of Forests, (Working Plan Chandrapur)

Deputy Conservator of Forests, Working Plan, Dhule, Yavatmal & Kolhapur

Deputy Conservator of Forests, Working Plan Gadchiroli

Manipur Tripura
Manipur Deputy Conservator of Forests (Territorial) (Eastern, Western, Northern, Southern and Central, Tengnoupal, Bishnupur, Jiribam and Thoubal)
Deputy Conservator of Forests (Working Plan)
Deputy Conservator of Forests (Wildlife Headquarters and Manipur Zoological Park)
Deputy Conservator of Forests (Soil Conservation)
Deputy Conservator of Forests (Kelbul

National Park and Yangon Pokpl Wildlife Sanctuary) Deputy Conservator of Forests (Research and Training) Deputy Conservator of Forests (Administration and Planning) Tripur Deputy Conservator of Forests (Territorial) (Ambasa, Bagafa, Gumti, Kailashahar, Kanchanpur Manu, Sadar, Teliamura and Udaipur) Deputy Conservator of Forests (Working Plan) Deputy Conservator of Forests (Social Forestry) Deputy Conservator of Forests (Wildlife) Deputy Conservator of Forests (Headquarters) Deputy Conservator of Forests (Research) Deputy Conservator of Forests (Training) Deputy Conservator of Forests (Planning and Development) Nagaland Deputy Conservator of Forests (Territorial) (Dimapur, Kohima, Mokokchung, Man, Peren, Phek, Tuensang, Wokha, Zunheboto) Working Plan Officer Silviculturist Orissa Deputy Conservator of Forests (Wildlife) Principal, Forest Rangers' Training College Planning Officer Silviculturist Deputy Conservator of Forests (Hqrs.) [Punjab] [Substituted by Notification No. G.S.R. 709(E), dated 16.9.2015 (w.e.f. 21.2.2008).]

Deputy Conservator of Forests, Ropar (Territorial)

Deputy Conservator of Forests, Hoshiarpur (Territorial)

Deputy Conservator of Forests, Dasuya (Territorial)

Deputy Conservator of Forests, Ludhiana (Territorial)

Deputy Conservator of Forests, Jalandhar (Territorial)

Deputy Conservator of Forests, Amritsar (Territorial)

Deputy Conservator of Forests, Gurdaspur (Territorial)

Deputy Conservator of Forests, Ferozepur (Territorial)

Deputy Conservator of Forests, Patiala (Territorial)

Deputy Conservator of Forests, Bathinda (Territorial)

Deputy Conservator of Forests, Sangrur (Territorial)

Deputy Conservator of Forests (Wildlife) Pathankot

Deputy Conservator of Forests (Wildlife) Hoshiarpur

Deputy Conservator of Forests (Wildlife) Ropar

Deputy Conservator of Forests, Nawanshahar (Territorial)

Deputy Conservator of Forests, S.A.S. Nagar (Territorial)

Deputy Conservator of Forests, Muktasar (Territorial)

Deputy Conservator of Forests, Pathankot (Territorial)

Field Director, Chattbir Zoological Park

Rajasthan Deputy Conservator of Forests (Territorial) - (Banswara, Sirohi, Dungarpur, Kota, Bundi, Baran, Jhalawar, Jaipur, Bharatpur, Barmer, Jodhpur, Pali, Ajmer, Tonk, Chittorgarh, Churu, Alwar, Dholpur and Bikaner) Deputy Conservator of Forests (Afforestation Project for Aravalli Hills) [Jaipur and Udaipur] Deputy Conservator of Forests (Departmental Operations) [Jaipur, Udaipur, Banswada] Deputy Conservator of Forests (Projects) [Bikaner I and II, Kola, Jaisalmer, Sawaimadhopur and Udaipur, (North)] Deputy Conservator of Forests - Training and Education, Alwar Deputy Conservator of Forests - Social Forestry, Jaipur Working Plan Officer Deputy Conservator of Forests (Wildlife) and Director, Keoladeo National Park, Bharatpur. Deputy Conservator of Forests (Territorial) Pratapgarh. Sikkim Deputy Conservator of Forests (Territorial) [East, West, North and South] Deputy Conservator of Forests (Wildlife) Deputy Conservator of

Forests (Working Plan) Deputy Conservator of Forests (Social Forestry) Technical Assistant to the Chief Conservator of Forests and Deputy Conservator of Forests Tamilnadu Deputy Conservator of Forests-Territorial (namely Tirunelveli, Kanyakumari, Madurai, Theni, Kodaikanal, Sivaganga, Nilgiris South, Nilgiris North, Nilgiris (South), Coimbatore, Gudalur, Sathyamang, Kancheepuram, Villupuram, Trichy, Thanjavur, Dindigal, Vellore, Tirupatlure, Tiruvannamali, Hosur, Dharampuri, Salem, Attur, Erode, Harur Thoothukudi, Pudukottai, Tiruvallure, Namakkal, Kallakuarachi) Deputy Conservator of Forests-Social Forestry (namely Tirunelveli, Virudhunagar, Madurai, Trichy, Vellore) Deputy Conservator of Forests (Training), O/o Principal Chief Conservator of Forests, Chennai. Deputy Conservator of Forests (Genetics) Coimbatore Deputy Director, AAZP, Vandalur. Eco-Development Officer, Project Tiger, Tirunelveli Principal, TNFTC, Vaigai Dam Wildlife Warden (namely Udhagamandalam, Nagpattinam, Pollachi, Chennai, Gulf of Mannar, Marine National Park, Ramanathapuram) Forest Utilisation Officer - Chennai Uttar Pradesh Deputy Conservator of Forests (Territorial) - namely, Agra, Allahabad, Avadh, Azamgarh, Badaun, Ballia; Banda, Barabanki, Bareilly, Basti, Firozabad, Ghaziabad, Hamirpur, Hardoi, Jaunpur, Kanpur, Kashi, Bijnore Plantation, Bulandshaher, Bundelkhand (Jhaansi), Deoria, Baharaich, Etah, Etawah, Faizabad, Farrukhabad, Fatehpur, Lalitpur, Mainpuri, Mathura, Meerut, Mirzapur, Moradabad, Muzaffarnagar, Sohawal, Sohagibawal, North Kheri, Pilibhit, Obra, Raibareilly, Rampur, Renukoot, Saharanpur, Shahjahanpur, Sitapur, Gonda, Gorakhpur, South Kheri, Social Forestry Division, Pilibhit, Sultanpur, Shivalik, Unnao, Varanasi, Katarniaghat, Pratapgarh, Siddharthnagar, Aligarh, Ghazipur, Sonbhadra, Ambedkarnagar, shrawasti, Mahoba, Chitrakoot, Padrauna, Gautambudhnagar, Orai (jaiaun). Deputy Conservator of Forests (Working Plan) Deputy Conservator of Forests to P.C.C.F. Deputy Conservator of Forests/Silviculturist-Plains, Kanpur. Deputy Conservator of Forests/Silviculturist - Terai Bareilly Deputy Conservator of Forests/Silviculturist - Vindhya Varanasi. Uttaranchal Deputy Conservator of Forests, Bageshwar Forest Division, Bageshwar Deputy Conservator of Forests, Almora Forest Division, Almora Deputy Conservator of Forests, Pithoragarh Forest Division, Pithoragarh. Deputy Conservator of Forests, Champawat Forest Division, Champawat. Deputy Conservator of Forests, Tarai Central Forest Division, Haldwani. Deputy Conservator of Forests, Tarai West Forest Division, Ramnagar. Deputy Conservator of Forests, Haldwani Forest Division, Haldwani. Deputy Conservator of Forests, Tarai East Forest Division, Haldwani. Deputy Conservator of Forests, Dehradun Forest Division, Dehradun. Deputy Conservator of Forests, Tarai Forest Division, New Tehri. Deputy Conservator of Forests, Uttarkashi Forest Division, Uttarkashi. Deputy Conservator of Forests, Mussoorie Forest Division, Mussoorie. Deputy Conservator of Forests, Nainital Division Nainital. Deputy Conservator of Forests, Ramnagar Forest Division, Ramnagar. Deputy Conservator of Forests, Chakrata Forest Division, Kalsi. Deputy Conservator of Forests, Badrinath Forest Division, Gopeshwar. Deputy Conservator of Forests, Kedarnath Forest Division, Gopeshwar. Deputy Conservator of Forests, Garhwal Forest Division, Pauri. Deputy Conservator of Forests, Lansdowne Forest Division, Lansdowne. Deputy Conservator of Forests. Narendranagar Forest Division, Narendranagar. Deputy Conservator of Forests, Haridwar Forest Division, Haridwar. Deputy Conservator of Forests, Tons Forest Division. Pura, Uttarkashi. Deputy Conservator of Forests, Kalagarh Forest Division, Kalagarh, Nainital. Working Plan Officer - 1, Nainital Working Plan Officer - 2, Nainital Deputy Conservator of forests, Research, Nainital. West Bengal Deputy Conservator of Forests (Territorial Division - Baikunthapur, Bankura (North), Bankura (South), Birbhum, Burdwan, Cooch Behar, Darjeeling, Jalpaiguri, Kurseong, Malda, Midnapur (East), Midnapur (West), Nadia-Murshidabad,

24-Parganas (South) and Purulia).Deputy Conservator of Forests, Soil ConservationDeputy Conservator of Forests, Working PlansDeputy Conservator of Forests, SilvicultureDeputy Conservator of Forests, Monitoring (North)Deputy Conservator of Forests, Monitoring (South)Deputy Conservator of Forests, Planning and StatisticsAssistant Chief Conservator of ForestsDeputy Conservator of Forests (Wildlife)Deputy Conservator of Forests Deputy Field Director (Buxa Tiger Reserve-East)Deputy Conservator of Forests Deputy Field Director (Buxa Tiger Reserve-West)Deputy Conservator of Forests (Sundarbans Tiger Reserve)Director, West Bengal Forests SchoolDeputy Conservator of Forests (Urban and Recreation Forestry)Deputy Conservator of Forests Wet Land Research)C. Posts under the Central Government when held by members of the Service.

Name of Post	Scale of Pay	Central (Deputation on Tenure Allowance)
1. Secretary to the Government of India	Rs. 26000/- (Fixed)	-
2. Additional Secretary to the Government of India	Rs. 22400-525-24500/-	-
3. Joint Secretary to the Government of India	Rs. 18400-500-22400/-	-
4. Director to the Government of India	Selection Grade (Rs. 15100-400-18300/-)	Fifteen percent of the grade pay subject to themaximum of Rupees one thousand per mensem.
5. Deputy Secretary to the Government of India	(i) Selection Grade subject to the maximum of Rupees (Rs. 15100-400-18300/-)OR(ii) JuniorAdministrative Grade (Rs. 12750-375-16500/-)	Fifteen percent of the grade pay subject to themaximum of Rupees one thousand per mensemFifteen percent of the grade pay subject to themaximum of Rupees One thousand per mensem and further subject tothe condition that pay plus Cental (Deputation onTenure) Allowance shall not exceed the maximum of the scale.
6. Under Secretary to the Government of India	(i) Junior Administrative Grade(Rs.12750-375-165001/-)OR(ii) Senior TimeScale (Rs. 10650-325-15850/-)	Fifteen percent of the grade pay subject to themaximum of Rupees eight hundred per mensem and further subject tothe condition that pay plus Central (Deputation on Tenure)Allowance shall not exceed the maximum of the scaleFifteen percent of the grade pay subject to themaximum of Rupees eight hundred per mensem and further

subject to the condition that pay plus Central (Deputation on Tenure) Allowance shall not exceed the maximum of the scale.

Note. - The Central (Deputation on Tenure) Allowance specified in this schedule shall be admissible to a member of the Service only during the normal tenure of deputation as prescribed by the Central from time to time.