

Jammu & Kashmir Industrial Establishments (National & Festival) Holidays Rules, 1977

JAMMU & KASHMIR

India

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Rule

JAMMU-KASHMIR-INDUSTRIAL-ESTABLISHMENTS-NATIONAL-FESTIVAL-HOLIDAYS-RULES-1977

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Jammu & Kashmir Industrial Establishments (National & Festival) Holidays Rules, 1977Published vide Labour and Social Welfare Dept. Notification SRO-233, Dated 20th May, 1977[dated]In exercise of the powers conferred by section 12 of the Jammu and Kashmir Industrial Establishments (National and Festival) Holidays Act, 1974 (XIII of 1974) the Governor hereby make the following rules, namely:-

1. Short title

(1) These rules may be called the Jammu and Kashmir Industrial Establishments (National and Festival) Holidays Rules, 1977.(2)They shall come into force with effect from the date these are published in the Government Gazette.

2. Definitions

In these rules, unless the context otherwise requires, (a)'Act' means the Jammu and Kashmir Industrial Establishments (National and Festival) Holidays Act, 1974.(b)'Form' means a Form appended to these rules;(c)'Inspector' means a person appointed as such under sub-section (1) of section 6;(d)'Section' means section of the Act.

3. Festival Holidays

(1) The four festival holidays required to be allowed under sub-section (1) of section 3 of the Act in each calendar year shall be determined by the Inspector before 31st December each year. Unless otherwise ordered by the Inspector in consultation with the employer and employees, the holidays may be chosen from the following namely:

- 1. Diwali**
- 2. Baisakhi**
- 3. Janam Ashtami**
- 4. Holi**
- 5. Guru Gobind Singh's Birthday**
- 6. Guru Nanak's Birthday**
- 7. Dussehra**
- 8. Idul Fitr**
- 9. X-Mas**
- 10. Muharram**
- 11. Guru Ravi Dass Birthday**
- 12. Shivratri**
- 13. Good Friday**
- 14. Mahavir Jayanti**
- 15. Guru Hargobind Singh's Birthday**
- 16. 1st May**

17. Shab-i-Barat

18. Id-e-Milad

19. Shab-i-Qadar

20. Id-ul-Zuha

21. Vishwa Karama Day

22. Budha Purnima

(2)The holidays determined under sub-rule (1) above shall be notified by the Inspector in the Form appended to these rules, to the employer who shall exhibit the same at a conspicuous place in the premises. Form [See rule 3 (ii)] Statement of Festival Holidays for the year 20 in respect of (Indicate name of the establishment) under the Jammu and Kashmir Industrial Establishments (National and Festival) Holidays Rules, 1977.

S. No. Description of festival holidays Date

Seal and Signature of the Inspector Station _____ Date _____