

# **Rajasthan Private Undertakings Employees (Alteration of Service Conditions) Order, 1977**

RAJASTHAN

India

## **Rajasthan Private Undertakings Employees (Alteration of Service Conditions) Order, 1977**

### **Rule**

### **RAJASTHAN-PRIVATE-UNDERTAKINGS-EMPLOYEES-ALTERATION-OF 1977**

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Rajasthan Private Undertakings Employees (Alteration of Service Conditions) Order, 1977Published vide Notification No. RSEB/S. 3/F. 3(470)/D. 1203, dated 26-4-1977; Published in Rajasthan Gazette Extraordinary Part 4-C(I), dated 28-4-1977, p. 37G.S.R. 10. - In exercise of the powers conferred by sub-section (i) of section 11 of the Rajasthan Private Electric Supply Undertaking (Acquisition) Act, 1975 (Rajasthan Act 24 of 1975), the Rajasthan State Electricity Board hereby makes the following order providing for the alteration of the remuneration terms and conditions of the erstwhile employees of the private undertakings who have been absorbed by the Board, namely:-

### **1. Short title and commencement.**

(1)This order may be called the Rajasthan Private Undertakings Employees (Alteration of Service Conditions) Order, 1977.(2)It shall come into force from 1-5-1977.

### **2. Application.**

- It shall apply to all persons who were genuinely employed in connection with the affairs of the Undertakings as their employees immediately before the vesting date and who had become and are continuing as employees of the Board under sub- section (1) of section 11 of the Act.

### **3. Definitions.**

- In this order, unless the subject or context otherwise requires-(i)'Act' means the Rajasthan Private Electric Supply Undertakings (Acquisition) Act, 1975 (Rajasthan Act 24 of 1975);(ii)'Board' means the Rajasthan State Electricity Board constituted under section 5 of the electricity (Supply) Act, 1948;(iii)'Chairman' means the Chairman of the Board;(iv)'Committee' means the Committee appointed under clause 5;(v)Employees' means a person mentioned in clause 2, to whom this order applies;(vi)Regulation' means a regulation made by the Board under Section 79 of the Electricity (Supply) Act, 1948 and includes rules and regulations specified in the schedule;(vii)'Schedule' means a schedule to this order, and(viii)All other expressions used but not defined in this order shall have the meanings respectively assigned to them by or under the Act, the Indian electricity Act, 1910 or the Electricity (Supply) Act, 1948 and rules, regulations, orders and decisions of the Board made from time to time.

### **4. employees to be governed by the regulations.**

(1)On and from the date of the commencement of this order;-(a)all such terms and conditions of service of the employees including their rights to pension, gratuity and all other matters as were admissible to them immediately before the commencement of this order shall on such commencement cease to apply to such employees; and(b)all such employees shall be subject to the provisions of clause 5, be governed by rules and regulations mentioned in the schedule and all such orders, decisions and regulations made by the Board from time to time.

### **5. Power to modify or adapt regulation etc.**

(1)For the purpose of the application of the rules, regulations, orders or decisions of the Board to the employees, the Chairman may-(i)make such amendments or adaptations in any such rule, regulation, decision or order as may be deemed proper; and(ii)fit in and adjust any employee in the list of persons who are employees of the Board other than those whom this order applies at such position as may be just and equitable.(2)The Chairman may constitute a committee consisting of the following persons to advise him for the exercise of any power under sub-clause (i);-(1)Financial Adviser and Controller of Accounts(2)Joint Secretary (Administration)(3)Joint Secretary (Law)(4)Deputy Secretary (F & R)(5)Deputy Secretary (Recruitment)

### **6. Exceptions.**

(1)Nothing contained in this order-(i)shall be construed to limit or abridge the power of the board or the Chairman to deal with the case of any person governed by this order in such other manner as may appear to be just and equitable; and(ii)shall apply to an employee so as to take away or in any way derogate from any alteration made in the terms and conditions of his service, by the Board, after his absorption in the service of the Board.

## **Schedule**

(See clause 4)

- 1. Travelling Allowance Rules**
- 2. House Building Advance Rules**
- 3. Conveyance Advance Rules**
- 4. Board's Pay Scales**
- 5. Service of Engineers Regulations**
- 6. Contributory Provident Fund rules**
- 7. Grant of Foodgrain Advance Rules**
- 8. Compensatory (City) Allowance Rules**
- 9. Medical Attendance Rules of the Government**
- 10. House Rent allowance Rules of the Government**
- 11. Pay Scales adopted by the Board from time to time for the officers of the Board.**
- 12. General conditions of Supply and Scale of Miscellaneous charges relating to the supply of Electricity**
- 13. Employees Service Regulations**
- 14. Tariffs for Supply of electricity, 1974**
- 15. Provisional Stores Manual**
- 16. Disposal of surplus Stores**

**17. Ministerial Staff Regulations, 1962**

**18. Revenue Manual**

**19. Commercial Accounts Re-organisation Scheme**

**20. Payment of Gratuity Rules, 1972.**

**21. Delegation of financial powers to the Officers of the Board**

**22. Employees Conduct Regulations, 1976**

**23. Technical Workmen Service Regulations, 1975**

**24. R.S.E.B. Officers Service Regulations**

**25. R.S.E.B. C.C.A. Regulations**

**26. Departmental Examination Regulations**

**27. A Hand Book of office procedure**

**28. Overtime Rules**

**29. Employees Family Pension Scheme**

**30. R.S.E.B. Vehicles/Cars/Jeeps etc. regulations for regulating the use of Boards vehicles**

**31. Any other rules or regulations made or applied by the Board and not specified above or which may be made by the Board from time to time.**