

The Indo-Tibetan Border Police Force General Duty Cadre (Group 'A' Posts) Recruitment Rules, 1999

UNION OF INDIA

India

The Indo-Tibetan Border Police Force General Duty Cadre (Group 'A' Posts) Recruitment Rules, 1999

Rule

THE-INDO-TIBETAN-BORDER-POLICE-FORCE-GENERAL-DUTY-CADRE of 1999

- Published on 11 November 1999
- Commenced on 11 November 1999
- [This is the version of this document from 11 November 1999.]
- [Note: The original publication document is not available and this content could not be verified.]

The Indo-Tibetan Border Police Force General Duty Cadre (Group 'A' Posts) Recruitment Rules, 1999 Published vide Notification Gazette of India, Extraordinary, Part 2, Section (i), dated 11th November, 1999.

1955.

G.S.R. 766(E), dated 11th November, 1999. - In exercise of the powers conferred by Cl. (b) of sub-section (2) of Section 156 of the Indo-Tibetan Border Police Force Act, 1992 (35 of 1992), and in supersession of the Indo-Tibetan Border Police, (Deputy Inspector General) Recruitment Rules, 1985, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to Group 'A' posts of General Duty Cadre in the Indo-Tibetan Border Police Force, namely :

1. Short title and commencement.

(1) These rules may be called the Indo-Tibetan Border Police Force, General Duty Cadre, Group 'A' Posts Recruitment Rules, 1999. (2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and scale of pay.

- The number of the said posts, their classification and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule.

3. Method of recruitment, age limit and other qualifications etc.

- The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedule.

4. Disqualification.

- No person, (a) who has entered into or contracted a marriage with a person having a spouse living, or (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts: Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. Power to relax.

- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.

- Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard. [7. Seniority - Inter-se-seniority of direct recruits shall be determined after adding together the marks obtained by them in Recruitment Test, the Foundation Course and the Basic Professional Courses in the ratio of 50:10:40.] [Added by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)]

Schedule

Name for the post	Number of Posts	Classification	Scale of pay
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1	2	3	4
1. Inspector General (General Duty)	02*(1999)*Subject to variation dependent on workload.	General Central Service Group 'A', Gazetted, (Non-Ministerial).	Rs.18,4
8	9	10	11
Not applicable.	Not applicable.	Not applicable.	33-1/3 promot Deputy which l Police S Officer deputa Indian
In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.			
By Deputation: Indian Police Service Officers holding posts of Inspector General or equivalent or approved for appointment as such. By Promotion: From amongst Deputy Inspector General of Indo-Tibetan Border Police Force who have rendered four years service in the grade with total twenty-four years of Group 'A' service, and being in medical category SHAPE-I.		12	
If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.		
Group 'A' Departmental Promotion Committee for considering Promotion:-	13	Exempted from the purview of the Union Public Service Commission consultation.	

1. Secretary, Ministry of Home Affairs. Chairman.

2. Director General, Indo-Tibetan Border Police Force. Member.

3. One of the Directors General from other Force (to be nominated by the Chairman). Member.

4. An officer not below the level of Additional Secretary, Ministry of Home Affairs. Member

1

2

3

4

2. Deputy Inspector General (General Duty)

07*(1999)*Subject to variation dependent on workload

General Central Service Group 'A', Gazetted, (Non-Ministerial).

Rs.16,4

8

9

10

11

(i) 60% promotion by deputation in Service by deputation in Service re-employment number Army Officer deputation shall not be the total

Not Applicable.

Not Applicable.

Not Applicable.

12

By Promotion: Additional Deputy Inspector General of Indo-Tibetan Border Police Force with two years service as Additional Deputy Inspector General and a total of twenty years Group 'A' service and being in medical category
SHAPE-I. By Deputation: Indian Police Service Officer holding the post of Deputy Inspector General of Police or equivalent or approved for appointment as such or serving Army Officer holding or

eligible to hold equivalent or
analogous
rank. By Re-employment By re-employment
of retired Army Officer who have
held analogous/ equivalent rank.

13

Group 'A' Departmental
Promotion Committee consisting
of :-

1. Secretary, Ministry of Home
Affairs.

2. Director General,
Indo-Tibetan Border Police Force.

3. One of the Directors General
from other Force (to be
nominated by the Chairman)

4. Joint Secretary, Ministry of
Home Affairs.

5. Nominee of Department of
Personnel and Training

1

3. Additional Deputy Inspector
General (General Duty)

8

Not applicable.

2

05*(1999)* Subject to
variation dependent on
workload.

9

Not applicable.

Exempted from the purview of the
Union Public Service
Commission consultation.

Chairman

Member

Member

Member

Member

3

General Central Service, Group 'A'
Gazetted, (Non-Ministerial).

10

Not applicable.

12

4

Rs. 14,300 as

11

By Prom

By Promotion: By promotion of
Commandant of Indo-Tibetan
Border Police Force with three
years service as Commandant
and a total of eighteen
years Group 'A' service and being
in medical category SHAPE-I.

Group 'A' Departmental
Promotion Committee consisting
of :-

1. Director General,
Indo-Tibetan Border Police Force.

13

Exempted from the purview of the
Union Public Service
Commission consultation.

Chairman

Member

2. Joint Secretary, Ministry of Home Affairs.

3. Inspector General, Indo-Tibetan Border Police Force Member

4. Deputy Inspector General, Indo-Tibetan Border Police Force Member

1	2	3	4
4. Commandant (General Duty)	41*(1999)* Subject to variation dependent on workload	General Central Service, Group 'A', Gazetted, (Non-Ministerial).	Rs. 14,300
8	9	10	11
Not applicable	Not applicable	Not applicable	By promotion of deputy commandants by re-employment in Central Police Force specific posts to Police S

By Promotion: By promotion of Second in Command of Indo-Tibetan Border Police Force with four years service as Second in Command and a total of fifteen years Group 'A' service and being in medical category
SHAPE-I. By Deputation: By deputation of Officers of Army holding analogous post or eligible to hold analogous post or Indian Police Service (Senior Scale) Officer or Officers from Para-Military Forces holding equivalent posts or State Police Officers holding posts of Superintendent of Police or equivalent posts, preferably with experience of Armed Police duties.
By Re-employment: By re-employment of retired or released Army Officers who have held analogous

or equivalent rank. Note.-Defence service officers due to retire or who are to be transferred to reserve within a period of one year, shall also be considered. Such persons shall be given deputation terms upto the date on which they are due for release/ superannuation from the Armed Forces; thereafter they may continue on re-employment. (Re-employment upto the age of superannuation with reference to the post in the organisation).

Group 'A' Departmental Promotion Committee consisting of :-

1. Director General, Indo-Tibetan Border Police Force.
2. Joint Secretary Ministry of Home Affairs
3. Inspector General, Indo-Tibetan Border Police Force.
4. Deputy Inspector General, Indo-Tibetan Border Police Force.

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Exempted from the purview of the Union Public Service Commission consultation.

Chairman

Member

Member

Member

1

5. Second in Command (General Duty)

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Not applicable.

2

16*(1999)*Subject to variation dependent on workload.

9

Not applicable.

3

General Central Service, Group 'A', Gazetted, (Non-Ministerial).

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Not applicable.

4

Rs. 12,000

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By promotion

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By Promotion: By promotion of Deputy Commandant of Indo-Tibetan Border Police Force with five years service as Deputy Commandant and a total of eleven years Group 'A' service and being in medical category SHAPE-I.

Group 'A' Departmental Promotion Committee consisting of :-		13	Exempted from the purview of the Union Public Service Commission consultation.
1. Director General, Indo-Tibetan Border Police Force.		Chairman	
2. Joint Secretary, Ministry of Home Affairs.		Member	
3. Inspector General, Indo-Tibetan Border Police Force.		Member	
4. Deputy Inspector General, Indo-Tibetan Border Police Force.		Member	
1	2	3	4
6. Deputy Commandant (General Duty)	91*(1999)"Subject to variation dependent on workload.	General Central Service, Group 'A', Gazetted, (Non-Ministerial).	Rs. 10,000
8	9	10	11
Not applicable	Not applicable	Not applicable	By promotion, deputation or by re-employment
By Promotion: By promotion failing which by deputation failing both both by re-employment By promotion of Assistant Commandant of Indo-Tibetan Border Police Force with six years regular service in Group 'A' posts and being in medical category SHAPE-I. By Deputation: By deputation of officers holding equivalent or analogous rank in the Army or who are member of the Indian Police Service (Senior Scale) and have rendered five years service as such or officers of the Para-Military Force holding equivalent or analogous posts or of the State Police			12

Officers holding the post of Superintendent of Police or equivalent post preferably with experience of Armed Police duties or of the National Cadet Corps holding posts in the scale not lower than Rs.10,000-325-15,2001 or of the Home Guard and Civil Defence organisation holding posts in the scale of pay not lower than

Rs.10,000-325-15,2001-. Byre-employment: Byre-employment of retired or released Army Officers who have held analogous or equivalent rank.

Group 'A' Departmental Promotion Committee consisting of:-

1. Director General, Indo-Tibetan Border Police Force.

2. Inspector General, Indo-Tibetan Border Police Force.

3. Director/Deputy Secretary, Ministry of Home Affairs.

4. Deputy Inspector General, Indo-Tibetan Border Police Force

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Exempted from the purview of the Union Public Service Commission consultation.

Chairman

Member

Member

Member

1

7. Assistant Commandant (General Duty)

2

[236*] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)] (2003) [] [Added by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)] [* [Added by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)] Subject to variation dependent on workload].

3

General Central Service, Group 'A', Gazetted, (Non-Ministerial).

4

Rs.8,000

8

Degree of the recognised
University or equivalent

Not applicable

9

Two years

10

50% of
promotions

(i) [Essential : [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)](aa) Bachelor's Degree from a recognised University or equivalent :]

(bb) [Physical and Medical Standards :] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)]

[Height] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)]

[Chest] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)]

[Weight] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)]

[Eye Sight (with or without glasses) :-] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)] [Distant Vision] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)] [Better eye Worse eye] [Substituted by Notification No. G.S.R. 360(E)

1. [33% of the posts by promotion 2. 17% of the authorised post by Limited Departmental Competitive Examination failing which by promotion; 3. 50% of the posts by Direct recruitment conducted by Union Public Service Commission] [Inserted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)]

[165 Cms] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)]

[81 Cms (un-expanded) 86 Cms (expanded)] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)]

[50 kgs] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)]

[Near Vision] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)] [Better eye Worse eye] [Substituted by Notification No. G.S.R. 360(E) dated 30.4.2003 (w.e.f. 11.11.1999)] [(Corrected Vision)]

dated 30.4.2003 (w.e.f.
11.11.1999)](CorrectedVision)]

[Substituted by
Notification No. G.S.R.
360(E) dated 30.4.2003
(w.e.f. 11.11.1999)]

[6/6 6/12] [Substituted by
Notification No. G.S.R. 360(E)
dated 30.4.2003 (w.e.f.
11.11.1999)]

[or] [Substituted by Notification
No. G.S.R. 360(E) dated
30.4.2003 (w.e.f. 11.11.1999)]

[6/9 6/9] [Substituted by
Notification No. G.S.R. 360(E)
dated 30.4.2003 (w.e.f.
11.11.1999)]

[J.I. J.II] [Substituted by
Notification No. G.S.R.
360(E) dated 30.4.2003
(w.e.f. 11.11.1999)]

[The candidates must not
haveknock knees, flat foot,
varicose vein or squint in eyes
and they should possesshigh
colour vision. Thecandidates will
be tested for colour vision by
Ishahara's test aswell as
Edrich-Green Lantern test. They
must be in good mentaland
bodily health and free from any
physical defect likely tointerfere
with the efficient performanceof
the duties. [Substituted by
Notification No. G.S.R. 360(E)
dated 30.4.2003 (w.e.f.
11.11.1999)]

(ii) [DesirablePossession of
National Cadet Corps 'B' or 'C'
Certificate] [Substituted by
Notification No. G.S.R. 360(E)
dated 30.4.2003 (w.e.f.
11.11.1999)](iii) [The Plan of
Examination etc. shall be such as
may be provided by the Central
Government from time to time in
the rules of Assistant
Commandants' (Central Police
Forces)] [Substituted by

Notification No. G.S.R. 360(E)
dated 30.4.2003 (w.e.f.
11.11.1999)]

12

[By [Substituted by Notification
No. G.S.R. 410(E) dated 6.6.2002
(w.e.f.
11.11.1999)]Promotion:][Fromamongst
Subedar Major (General Duty)
and Inspectors (General Duty) of
Indo-Tibetan BorderPolice Force
with a minimum regular service
of five years as Inspector inthe
Force and having
successfullycompleted the Senior
Inspector Refresher Course and
being inmedical category
SHAPE-I.] [Substituted by
Notification No. G.S.R. 410(E)
dated 6.6.2002 (w.e.f.
11.11.1999)] [ThroughLimited
Departmental Competitive
Examination:] [Substituted by
Notification No. G.S.R. 410(E)
dated 6.6.2002 (w.e.f.
11.11.1999)] [Inspector(General
Duty) and Sub-Inspector
(General Duty) of Indo-Tibetan
Border Police who have
completed four years of
serviceincluding period of
training and being in medical
category SHAPE-I shall be
eligible to appear in the Limited
DepartmentalCompetitive
Examination.] [Substituted by
Notification No. G.S.R. 410(E)
dated 6.6.2002 (w.e.f.
11.11.1999)] [Note: [Substituted
by Notification No. G.S.R. 410(E)
dated 6.6.2002 (w.e.f.
11.11.1999)]1. The maximum age
limit for appearing in the Limited
Departmental Competitive

Examination shall be thirty five years. The relaxation for Schedule Caste/ Schedule Tribe & Other Backward Class candidates shall be admissible as per Government Rules. The required educational qualification shall be graduation. The crucial date shall be the 1st of January of the year in which the Examination is conducted.] 2. [Physical standards for appearing in the Limited Departmental Competitive Examination shall be same as applicable to directly recruited Assistant Commandant (General Duty) candidates.] [Substituted by Notification No. G.S.R. 410(E) dated 6.6.2002 (w.e.f. 11.11.1999)] 3. [Three chances shall be given for appearing in the Limited Departmental Competitive Examination conducted by the Indo-Tibetan Border Police Force.] [Substituted by Notification No. G.S.R. 410(E) dated 6.6.2002 (w.e.f. 11.11.1999)] 4. [The unfilled vacancies in the Limited Departmental Competitive Examination for the year shall go to the promotion quota and shall be carried forward.] [Substituted by Notification No. G.S.R. 410(E) dated 6.6.2002 (w.e.f. 11.11.1999)] 5. [The Limited Departmental Competitive Examination shall be conducted by the Indo-Tibetan Border Police Force once in every year. The syllabi shall be decided in consultation with Bureau of Police

Research and Development.]
 [Substituted by Notification No.
 G.S.R. 410(E) dated 6.6.2002
 (w.e.f. 11.11.1999)]6. [The
 Selected Assistant Commandant
 through Limited
 DepartmentalCompetitive
 Examination shall undergo
 separate training of Assistant
 Commandants and shall be on
 probation for twoyears.]
 [Substituted by Notification No.
 G.S.R. 410(E) dated 6.6.2002
 (w.e.f. 11.11.1999)]

[Group'A' Departmental
 Promotion Committee consisting
 of:-] [Substituted by Notification
 No. G.S.R. 360(E) dated
 30.4.2003 (w.e.f. 11.11.1999)]

1. [[Substituted by Notification
 No. G.S.R. 360(E) dated
 30.4.2003 (w.e.f.
 11.11.1999)]Director General, -
 Indo-TibetanBorder Police
 Force].

[2 [Substituted by Notification
 No. G.S.R. 360(E) dated
 30.4.2003 (w.e.f.
 11.11.1999)].Inspector General, -
 Indo-TibetanBorder Police
 Force.]

3. [[Substituted by Notification
 No. G.S.R. 360(E) dated
 30.4.2003 (w.e.f.
 11.11.1999)]Director/Deputy -
 Secretary, Ministry of Home
 Affairs.]

4. [Deputy Inspector General, -
 Indo-Tibtetan Border Police
 Force.] [Substituted by
 Notification No. G.S.R. 360(E)

13

[Exemptedbut consultation with
 Union Public Service
 Commissionshall be necessary for
 direct recruitment.] [Substituted by
 Notification No. G.S.R. 360(E) dated
 30.4.2003 (w.e.f. 11.11.1999)]

[Chairman] [Substituted by
 Notification No. G.S.R. 360(E) dated
 30.4.2003 (w.e.f. 11.11.1999)]

[Member] [Substituted by
 Notification No. G.S.R. 360(E) dated
 30.4.2003 (w.e.f. 11.11.1999)]

[Member] [Substituted by
 Notification No. G.S.R. 360(E) dated
 30.4.2003 (w.e.f. 11.11.1999)]

[Member] [Substituted by
 Notification No. G.S.R. 360(E) dated
 30.4.2003 (w.e.f. 11.11.1999)]

dated 30.4.2003 (w.e.f.
11.11.1999)]

[Group'A' Departmental
Promotion Committee for
considering confirmation of
direct recruits consisting of:-]
[Substituted by Notification No.
G.S.R. 360(E) dated 30.4.2003
(w.e.f. 11.11.1999)]

1. [[Substituted by Notification
No. G.S.R. 360(E) dated
30.4.2003 (w.e.f.
11.11.1999)]Director General, -
Indo-TibetanBorder Police
Force.]

[Chairman] [Substituted by
Notification No. G.S.R. 360(E) dated
30.4.2003 (w.e.f. 11.11.1999)]

[2 [Substituted by Notification
No. G.S.R. 360(E) dated
30.4.2003 (w.e.f.
11.11.1999)].Inspector General, -
Indo-TibetanBorder Police
Force.]

[Member] [Substituted by
Notification No. G.S.R. 360(E) dated
30.4.2003 (w.e.f. 11.11.1999)]

3. [[Substituted by Notification
No. G.S.R. 360(E) dated
30.4.2003 (w.e.f.
11.11.1999)]Director/Deputy -
Secretary, Ministry of Home
Affairs.]

[Member] [Substituted by
Notification No. G.S.R. 360(E) dated
30.4.2003 (w.e.f. 11.11.1999)]

4. [Deputy Inspector General,
Indo-Tibtetan Border Police
Force.] [Substituted by -
Notification No. G.S.R. 360(E)
dated 30.4.2003 (w.e.f.
11.11.1999)]

[Member] [Substituted by
Notification No. G.S.R. 360(E) dated
30.4.2003 (w.e.f. 11.11.1999)]