

The Chennai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2008

UNION OF INDIA

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Rule

THE-CHENNAI-PORT-TRUST-EMPLOYEES-RECRUITMENT-SENIORITY of 2008

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The Chennai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2008Published vide Notification No. G.S.R. 17(E), 7th January, 2009Last Updated 24th August, 2018Ministry of Shipping, Road Transport and Highways(Ports Wing)G.S.R. 17(E). - In exercise of the powers conferred by Sub-Section (1) of Section 124, read with Sub-Section (1) of Section 132 of the Major Port Trusts Act, 1963, (38 of 1963), the Central Government hereby approves the framing of the revised Chennai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2008, as set out in the Schedule annexed to this Notification.

2. The said Regulation shall come into effect from the date of publication of this Notification in the Official Gazette.

Schedule

Chennai port TrustIn exercise of the Powers conferred by section 28 of the Major port Trust Act, 1963 (38 of 1963), the Board of Trustees of Chennai Port with the approval of the Central Government as required under sub-section (1) of section 124 of the said Act, hereby frames the revised regulations of Chennai Port Trust Employees (Recruitment, Seniority, and Promotion) Regulations, 2008.

1. (i) These Regulations may be called the Chennai Port Trust Employees' (Recruitment, Seniority and Promotion) Regulation, 2008.

(ii) They shall come into force with effect from the date of publication in the Gazette of India.

2. In the schedule to the Chennai Port Trust Employees (Recruitment, Seniority and Promotion) Regulations 2008 the following entries shall be included:

Schedule 2

Recruitment Rules of 54 Categories of Class I Cadre. Foot Note: The existing recruitment Rules in respect of Class II, III and IV employees will be in force for recruitment till the cadre restructuring of the above is completed and published in the Gazette of India.

Schedule 3

Chennai Port Trust Chennai Port Trust Employees' (Recruitment, Seniority and Promotion) Regulations, 2008 In exercise of the powers conferred by section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of Chennai Port hereby makes the following regulations namely:

1. Short Title and Commencement.

(1) These Regulations may be called the Chennai Port Trust Employees' (Recruitment, Seniority and Promotion) Regulations, 2008. (2) They shall come into force on the date of publication of the approval of the Central Government as required under the provisions of Section 124 and 132 of the Major Port Trusts Act, 1963 in the Gazette of India.

2. Application.

- These Regulations shall apply to all posts created under section 27 of the Act under the Board including those covered by clause (a) of sub-section (1) of section 24 of the Act.

3. Definitions.

- In these regulations unless the context otherwise requires: (a) "Act" means the Major Port Trusts Act, 1963 (38 of 1963). (b) "Analogous post" means a post of which the duties and level of responsibilities and the pay ranges are comparable to those of the post to which selection is to be made. (c) "Appointing Authority" in relation to any grade or post means the authority empowered under the Madras Port Trust Employees' (Classification, Control and Appeal) Regulations, 1988 to make appointment to that grade or post. (d) "Board", "Chairman", "Deputy Chairman" and "Head of Department" have the meanings respectively assigned to them under the Act. (e) "Class-I Post",

"Class-II Posts", "Class-III posts" and "Class-IV posts" shall have the same meaning as assigned to them in Regulation 4 of the Madras Port Trust Employees' (Classification, Control and Appeal) Regulation, 1988.(f)"Departmental Promotion Committee's" means a Committee constituted from time to time under Regulation 26 for the purpose of making recommendation for promotion to or confirmation to any grade or post.(g)"Direct Recruit" means a person recruited on the basis of a competitive examination or test and/or interview by service Selection Committee.(h)"Employee" means an employee of the Board to whom these Regulations apply.(i)"Grade" means any of the grades specified in the Schedule of Employees Prepared and sanctioned under Section 23 of the Act.(j)"lien" means the title of an employee to hold on regular basis, either immediately or on the termination of a period or periods of absence, a post to which he has been appointed on regular basis and on which he is not on probation.Provided that the title to hold a regular post shall be subject to the condition that the junior-most person in the grade will be liable to be reverted to the lower grade if the number of persons so entitled is more than the posts available in that grade.(k)"Permanent Employee" means an employee who has been substantively appointed to a permanent post.(l)"Schedule" means the Schedule appended to these Regulations.(m)"Scheduled Castes" and "Scheduled Tribes" shall have the meanings respectively assigned to them in Clauses (24) and (25) of article 366 of the Constitution of India.(n)"Select List" in relation to any grade or post means the select list prepared in accordance with regulation 13 for that grade or post.(o)"Selection Post" means a post declared as such under regulation 5 of these Regulation.(p)"Services Selection Committee" means the Committee constituted under regulation 12 for the selection of candidates by means of a written test, a trade test and/or interview for appointment to posts reserved for direct recruitment.(q)"Temporary Employee" means an employee holding a temporary post or officiating in a permanent post or on probation in his appointment in the service of the Board.(r)["Regular Service" in relation to any grade means the period or periods of service in that grade rendered after selection and appointment thereto under the regulations according to the prescribed procedure for regular appointment to that grade and includes any period or periods: [Added by Notification No. G.S.R. 305(E), dated 30.3.2017 (w.e.f. 7.1.2009).](i)Taken into account for the purpose of seniority in case of those already in service at the time of notification of regulations;(ii)During which an employee would have held a post in that grade but for being on leave or otherwise not being available for holding such posts.]

4. Manner of Appointment.

- All appointments to the posts to which these regulations apply shall be made in accordance with the provisions of these regulations. Appointment may be made either by promotion or by absorption or deputation or direct recruitment. Deputation will be of employees from the Major Port, Central Government, State Governments, autonomous Bodies, Government Companies fulfilling the criteria of eligibility prescribed for the post. [The normal period of deputation is 3 years which is extendable to 4 years. In exceptional circumstances, this can be extended to 5 years by the Central Government in case of a post, the incumbent of which is regarded as the Head of a Department; and in the case of any other post below the level of Head of Department by the Chairman.] [Substituted 'The normal period of deputation is 3 years which is extendable to four years in exceptional circumstances, this can be extended to five years.' by Notification No. G.S.R. 1187 (E), dated 30.12.2016 (w.e.f. 7.1.2009).]Provided that the appointment in respect of posts treated as Heads of Department and

posts one level below the HOD, all the vacancies shall be filled by 'Composite method of recruitment' i.e. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts fulfilling the criteria of eligibility prescribed in the schedule annexed to the regulation.

5. Schedules.

- The manner of appointment i.e. whether by direct recruitment or by departmental promotion on absorption or deputation, the qualification, age, education, training, requirement of experience, classification of posts as selection posts or non-selection posts and other matters connected with the appointments to various posts shall be shown in the Schedule annexed to these Regulations in respect of Class-I posts. In respect of Class-II, Class-III and Class-IV posts, the manner of appointment shall be as laid down by the Board from time to time. The Schedule shall also show the authorised permanent and temporary strength of the various grades as shown in the Schedule of Employees prepared under the provisions of Section 23 of the Major Port Trusts Act, 1963. The strength is liable to change from time to time under the provisions of Section 27 of the Major Port Trusts Act, 1963. The eligibility requirements prescribed for direct recruitment will apply in the case of promotion to the extent mentioned in Column 9 of the schedule and requirement of experience for promotion will be as prescribed in Column 12 of the schedule. Provided that the prescribed upper age limits may be relaxed by the Central Government in case of HODs and by Chairman in all other cases for reason to be recorded in writing for direct recruitment / absorption / deputation as under: (i) up to 5 years where the minimum experience prescribed is 10 years or more and up to 3 years where the minimum experience prescribed is 5 to 9 years. (ii) In the case of a candidate who is ex-servicemen, i.e. ex-employee of India's Defence Forces, and who has put up in not less than 6 months continuous service in the Defence Forces, up to the extent of the service rendered by him in the Defence Forces plus three years where the vacancy to be filled is a vacancy reserved for such ex-servicemen and dependents of those killed in action and up to the extent of the service rendered by him in the Defence Forces, where the vacancy to be filled is an unreserved vacancy; and (iii) in the case of a candidate belonging to the Scheduled Castes or the Scheduled Tribes or other backward classes in accordance with such orders as the Central Government may issue from time to time in this regard. Provided further that the requirement of experience is relax able at the discretion of the Central Government in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if at any stage of selection the Central Government is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

6. Roster of Vacancies.

- A roster shall be maintained for each grade to show whether a particular vacancy should be filled by direct recruitment or promotion. However, if a vacancy which is reserved for direct recruitment cannot be filled by direct recruitment, it may be filled by promotion and the next vacancy shall be filled by direct recruitment. Similar practice can be followed in the cases of a vacancy reserved for promotion but cannot be filled by promotion method.

7. Reservation.

(1) Orders issued by the Central Government from time to time for reservation of posts under it, whether to be filled by direct recruitment or promotion in favour of the Scheduled Castes and the Scheduled Tribes shall apply mutandis to all appointments covered by these Regulations. (2) Orders issued by the Central Government from time to time for the reservation of posts under it, in favour of other backward classes, ex-servicemen and dependents of those killed in action, Sportsmen and physically handicapped persons shall also apply mutatis mutandis to appointments covered by these Regulations and to which direct recruitment is made.

8. Nationality, Character, Physical Fitness etc. for Direct Recruitment.

(1) In order to be eligible for direct recruitment to any grade or post, a candidate must be:-(a) a Citizen of India or (b) a subject of Nepal; or (c) a subject of Bhutan; or (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India; or (e) a person of Indian origin who has migrated from Pakistan, Burma, Srilanka or the East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire and Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to category (a) shall produce such proof of his nationality as the Chairman may, from time to time require. Provided further that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. Provided also that a candidate in whose case the proof of nationality or a certificate of eligibility is necessary may be provisionally appointed pending the production by him of the necessary certificate in his favour from the Central Government, as the case may be. In such cases the provisional appointment shall not exceed a period of one year. (2) The Chairman may, with the prior approval of the Central Government, modify or waive any of the requirements of sub-regulation (1) when an appointment for work of a special nature is to be made and it is not practicable to obtain a suitable candidate who fulfils the requirements of these regulations. (3) No person, (a) who has entered into or contracted a marriage with person having a spouse living, or (b) who having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to any grade or post to which these regulations apply. Provided that the Central Government in case of HODs and Chairman in all other cases may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing except any person from the operation of this sub-regulation. (4) A candidate must satisfy the appointing authority that his character and antecedents are such as to make him suitable for appointment to any grade or post. No candidate who has been convicted by a Court of Law for an offence involving moral turpitude or who has been adjudged as an insolvent shall be eligible for appointment to a grade or post. (5) A candidate shall be in good mental and physical health and free from any physical defects likely to interfere with the discharge of his duties as an employee of the Board. A candidate who, after such physical examination as the Central Government in case of HODs and Chairman in all other cases may specify, is found not to satisfy those requirements, shall not be appointed. (6) If any question arises whether a candidate does not satisfy all or any of the requirements of this regulations, the same shall be decided by the Central Government in case of HODs and Chairman in all other cases.

9. [Eligibility of Existing Employees for direct recruitment. [Substituted by Notification No. G.S.R. 778(E), dated 14.8.2018 (w.e.f. 7.1.2009).]

- When the posts required to be filled by direct recruitment are advertised, employees of the Board of any Major Port Trust possessing the prescribed qualifications and experience may also apply: Provided that the age limit in such cases shall not exceed fifty five years.]

10. Advertisement of Vacancies.

(1) Vacancies of Class-III and Class-VI posts to be filled by direct recruitment shall be notified to the local Employment Exchange. In case sufficient number of eligible and suitable candidates are not available, the vacancies be advertised in Newspapers published within the State. Class-I and Class-II posts intended to be filled by direct recruitment shall be advertised in national and local dailies and/or Employment News. (2) The crucial date for determining the qualification, experience and age shall be the first day of the month in which the post is notified/advertised unless otherwise specified.

11. Conduct of written Skill Tests in Certain Cases.

- The Appointing Authority may decide whether a written or a skill test or both should be held and also name the officers who should hold the said test and the manner in which the test should be held and other details thereof. It shall be open to the Appointing Authority to engage a consultant or a firm of consultants to conduct a written or skill test.

12. Services Selection Committee.

(1) There shall be a Service Selection Committee for each grade or post, as mentioned in sub-regulation (2) to conduct interviews of eligible candidates for making selection of candidates for appointment to different posts by direct recruitment. (2) The category of posts and the composition of the Services Selection Committees referred to in sub-regulation (1) shall be the following, namely:-(a) For HODs

(i) [Joint Secretary of the Ministry of Shipping looking after the charge of PHRD [Substituted by Notification G.S.R. No. 36(E), dated 15.1.2016 (w.e.f. 7.1.2009).]	Chairman]
(ii) Chairman/Dy. Chairman of the Port	Member
(iii) Any other Port Chairman or an Officer having Member wide experience in the field to be nominated by the Ministry of Shipping	Member
(iv) Representative of SC/ST and OBCs nominated by the Ministry of Shipping.	Member
(b) For Class-I posts	
(i) Chairman	Chairman
(ii) Dy. Chairman	Member
(iii) HOD in charge of the Department in which the vacancy occurs	Member

- (iv) HOD. in charge of General Administration Department Member
- (v) Representative of SC/ST and OBCs nominated by the Chairman. Member
- (c) For Class-II posts
- (i) Dy. Chairman Chairman
- (ii) Head of the Department in which the vacancy arises Member
- (iii) HOD in charge of General Administration Department Member
- (iv) Representative of SC/ST and OBCs nominated by the chairmen. Member
- (d) For Class-III and IV posts (Common categories)
- (i) Dy. Chairman or in his absence, HOD nominated by the chairman of the Board. Chairmen
- (ii) HOD in charge of General Administration Department Member
- (iii) A Senior officer in the grade not below Rs160000-400-20800 to be nominated by the Chairman. Member
- (iv) Representative of SC/ST and OBCs nominated by the chairman. Member
- (e) For Class-III and IV posts (Uncommon categories)
- (i) HOD, where the vacancy arises Chairman
- (ii) HOD in charge of General Administration Department Member
- (iii) A senior officer of the concerned Division in the grade not below Rs 16000-400-20800 to be nominated by the Chairman. Member
- (iv) Representative of SC/St and OBCs nominated by the Chairman. Member

The Appointing Authority may also nominate any person not in the service of the Board to be a member of a Services Selection Committee if such a person is specialized in the relevant field. Where any member of the Services Selection Committee is not available, the Appointing Authority may nominate another officer of appropriate level in his place to attend the meeting. (3) Where the recruitment to vacancies in grades common to more than one department is made in a common selection, the composition of the Committee shall be decided by the Chairman in each case.

13. Select List.

- The Services Selection Committee may recommend, in the order of merit, as adjudged by it, the names of the selected candidates to be kept on a select list for consideration of appointment to posts earmarked for direct recruits. Such a list shall be deemed to be valid for a period of 12 months from the date on which the list is approved by the Appointing Authority. It is open to the Appointing Authority to extend the validity of the list for a period not exceeding six months or until a fresh select list is approved whichever is earlier.

14. Consideration of Recommendations off Services Selection Committee and Adhoc Appointments.

- All appointments by direct recruitment shall be made by the appointing authority on the recommendations of the concerned Services Selection Committee. Provided that it shall be open to the Appointing Authority, for reasons to be recorded in writing, not to accept the recommendations

of Service Selection Committee. Provided further that where the Appointing Authority is an authority subordinate to the Chairman and the authority disagrees with the such recommendations in any case, it shall record its reasons for such disagreement and submit the case to the Chairman who shall decide the same. Provided also that in the case of a purely temporary post, a leave vacancy or a vacancy earmarked for direct recruitment requiring immediate filling up, the Chairman may appoint a person who is eligible to fill the vacant post for a period of six months at a time and not exceeding one year on adhoc basis subject to the condition that: (1) Adhoc Appointment, where unavoidable, should be made only strictly subject to fulfilling the qualifications, experience provided in the RRs. (2) Total period of appointment to temporary post will not exceed the tenure of the post. (3) In other cases, the temporary appointment should be replaced by a regular appointment from the Select List as soon as possible.

15. Canvassing support a disqualification.

- Any endeavour on the part of a person to canvas support by direct or indirect method for appointment to a post or for promotion to a higher post shall disqualify him for the appointment or promotion.

16. Suppression of facts a disqualification.

- Any candidate who is found to have knowingly furnished any particulars which are false or have suppressed material information of a character, which if known would ordinarily have debarred him from getting an appointment to a grade or post, is liable to be disqualified, and, if appointed, to be dismissed from Service.

17. Cancellation of Appointment Order.

- If a candidate selected for the post earmarked for direct recruits fails to join duty within the date mentioned in the offer of appointment and where no such date is mentioned, within 30 days of the date of issue of the offer of appointment or within such extended period as the Appointing Authority may agree, the offer of appointment shall be deemed to have been cancelled.

18. Payment of Travelling Allowance for Attending Interview.

- In the case of posts filled by direct recruitment all journeys which the candidate (including persons already in the Service of the Board) may have to perform for the purpose of written and practical tests or interviews shall be at their own cost. However, candidates belonging to Scheduled Castes or the Scheduled Tribes called for written or trade Tests or interview shall be granted travelling allowance equal to I Class rail fare by shortest practicable route both ways on production of proof to the effect that he has actually performed the inward journey.

19. Probation Period.

(1) Every person appointed to a post by direct recruitment or promotion or absorption shall, subject to the provisions of sub-regulation (2) and (3), be on probation for a period of two years except in case of persons appointed on absorption basis through composite method of recruitment in the posts of HODs and Deputy HODs carrying the scales of pay of Rs. 16000-400-20800 and above. Provided that where the appointment itself is for a period specified in the appointment order, such appointment shall stand terminated on the expiry of such period, unless such period is extended by the Appointing Authority. Provided that, when the appointment is made by the direct recruitment and the post carries a scale of pay, the maximum of which does not exceed Rs.11975/-, the period of probation shall be one year. Provided that, there shall not be any probation in case of appointment by promotion within Class III and Class IV grades. Provided further that, if an employee on promotion to a grade or a post is appointed to officiate in a higher grade or posts, he shall be eligible to count the duration of his appointment to a higher grade or posts to complete probation in his lower grade or post. Similarly, if an employee has previously been appointed to officiate in a grade or post, he may on appointment to the similar grade or post on probation will be eligible to count such officiating period (excluding adhoc service) to complete probation in the grade or post. (2) The period of probation may, if the Appointing Authority deems fit, be extended for a specific period at a time, but the total period of such extensions shall not, save where any extension is necessary by reason of any departmental or legal proceedings pending against the employee, exceed one year. (3) During the period of his probation an employee may be required to undergo such departmental training and pass such departmental tests as the appointing authority may, from time to time specify in this behalf.

20. Confirmation of Employees on Probation.

- (1) General (i) Confirmation will be made only once in the service of an employee which will be in the entry grade. (ii) Confirmation is relinked from the availability of permanent vacancy in the grade. In other words an officer who has successfully completed the probation may be considered for confirmation. (2) Confirmation in the grade to which initially recruited (i) As at present, the appointee should satisfactorily complete the probation. (ii) The case will be placed before DPC (for confirmation) (iii) A specific order of confirmation will be issued when the case is cleared from all angles. (3) On Promotion (i) If the recruitment rules do not prescribe any probation, an officer promoted on regular basis (after following the prescribed DPC, etc., procedure) will have all the benefits that the person confirmed in that grade would have. (ii) Where probation is prescribed, the Appointing Authority will on completion of the prescribed period of probation assess the work and conduct of the officer himself and in case the conclusion is that the officer is fit to hold the higher grade, he will pass an order declaring that the person concerned has successfully completed the probation. If, work of the officer has not been satisfactory or needs to be watched for some more time, he may revert him to the post of grade which he was promoted or extend the period of probation as the case may be. Since there will be no confirmation on promotion before an official is declared to have completed the probation satisfactorily, a rigorous screening of his performance should be made and there should be no hesitation to revert a person to the post or grade from which he was promoted if the work of the officer during probation has not been satisfactory. Confirmation

of Probationers - A person appointed against a permanent post as direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or his probation extended should be taken soon after the expiry of the initial probationary period, i.e. ordinarily within 6 to 8 weeks and communicated to the employee together with the reasons in case of extension. Even though the meetings of the DPC may be held after the termination of the period of probation of direct recruits, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he can make severe efforts at self improvement. In the case of probation, the DPC should not determine the relative grading of officers but only decide whether they should be declared to have completed the probation satisfactorily. If the performance of any probationer is not satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

21. Discharge or Reversion of Employees on Probation.

(1) If an employee on probation in his first appointment is not considered fit, on the basis of his conduct or performance, for confirmation at the end of the period of probation prescribed in regulation 19, he shall be discharged from the service of the Board. (2) If an employee on probation who holds a lien on a post and does not complete the period of probation as specified under Regulation 19 to the satisfaction of the appointing authority, he may be reverted to the post on which he holds a lien. (3) If an employee during the period of probation on a post is considered unfit for further retention in that post on the basis of performance or conduct or failure to pass the departmental test if prescribed, he shall be liable to be discharged from service at any time if he has no lien on any post or reverted to the post in which he holds a lien.

22. Departmental Test For Promotion, Confirmation in Certain Cases.

- The Chairman may specify, from time to time, the posts, confirmation in or promotion to which shall be subject to the passing of qualifying departmental test, if any. The Chairman may also specify, from time to time, the details of the qualifying departmental test such as the procedure for holding the test, the syllabus for the test, the intervals at which the test shall be held, the maximum period within which the test shall be passed by the candidates, etc.

23. Reversion Due to Failure in Departmental Test.

- An employee promoted to a post shall pass such qualifying departmental test, if any, as may be specified by the Chairman from time to time, within such period, as may be specified by him failing which the employee shall be reverted. When the passing of a test is specified as a condition precedent to promotion to a higher post, no employee shall be considered for promotion to such a post, until he passes the prescribed test.

24. Seniority List.

- An up-to-date gradation list indicating the inter-se seniority of the employees shall be maintained for each grade. The list shall indicate separately the permanent and temporary employees in each grade. The list shall be circulated every year.

25. Fixation of Seniority.

(1)The seniority of persons directly recruited to a grade and persons appointed on the basis of departmental promotion shall be assigned inter-se seniority according to rotation of vacancies between direct recruits and promotees which shall be based on the quota of vacancies in the grade reserved for direct recruitment and promotion as indicated in the schedule. In cases where exchange of vacancies has been resorted to as per Regulation 6, the seniority will be as per the mode of filling up.(2)Direct recruits shall be ranked inter-se in the order of merit in which they are placed in the select list on the basis of their performance in the examination or interview or both, the recruits of an earlier select list being ranked senior to those of a later select list.(3)Persons appointed against promotion quota of vacancies shall be ranked inter-se according to the order in which they are approved for promotion by the Departmental Promotion Committee.(4)Notwithstanding anything contained in sub-regulations (1) to (3) above the seniority already determined prior to the commencement of these regulations shall remain unaffected.

26. Departmental Promotion Committee.

(1)There shall be a Departmental Promotion Committee for each grade or post to recommend a panel of employees for appointment to different posts by promotion in accordance with these regulations.(2)The composition of the Departmental Promotion committee will be the same as that of the Services Selection Committee as laid down in Regulation 12 and the validity of the panel shall be the same as mentioned in Regulation 13.

27. Field of Selection for Promotion.

(1)Where one or more posts in a grade are required to be filled by promotion through selection method from employees holding posts in the feeder grade in accordance with the prescribed qualification and experience for promotion shall be considered for promotion if they fall within the zone of consideration.(2)The following procedure shall be observed while recommending employees for promotion through selection method:(a)The Departmental Promotion Committee (DPC) shall determine the merit of those being assessed for promotion with reference to the prescribed benchmark and accordingly grade the officers as 'fit' or 'unfit'. Only those who are graded 'fit' by the DPC shall be included and arranged in the select list in order of their inter se seniority in the feeder grade. Those Officers who are graded as 'unfit' by the DPC shall not be included in the select list.(b)The Departmental Promotion Committees shall also consider the cases of eligible employees who are on foreign service or on study leave.(c)The instructions issued by the Govt. from time to time on procedure to be followed in DPC proceedings in respect of Government Servants shall

mutatis mutandis apply. Note:- for absorption to the post carrying pay scale of Rs.16,000-400-20800 and above and for which composite method of recruitment is adopted, the benchmark in the overall grading shall be 'Very Good'. In all other cases, the benchmark shall "Good". (3) For promotion to non-selection posts, where no bench mark is specified, the criteria for selection shall be seniority-cum-fitness.

28. Adhoc Appointments.

- In case of immediate necessity when a panel recommended by the Departmental Promotion Committee has been used up, the appointing authority may make a purely adhoc appointment to a post, by appointing the senior most eligible and suitable employee in the feeder grade or post upto a period of six months at a time and not exceeding one year or till a new panel is recommended by the Departmental Promotion Committee whichever is earlier. The adhoc appointment, where unavoidable, should be made only strictly subject to fulfilling the qualifications, experience provided in the RRs.

29. Compassionate Appointments.

- Notwithstanding anything contained in these regulations, the Chairman may dispense with the normal procedure of recruitment prescribed in these regulations and appoint to a Class-III or Class-IV post the legitimate son or daughter or the surviving spouse of an employee of the Board, who dies while in service, if the person to be so appointed possess the prescribed qualifications and experience and is otherwise found suitable.

30. Interpretation.

- In the application of these Regulations all the instructions of the Central Government as amended from time to time which are not contrary to any of the provisions of these regulations and all instructions issued from time to time by the Central Government which cover matters not specifically covered will be followed [whose decision thereon shall be final and binding.] [Inserted by Notification No. G.S.R. 641(E), dated 30.6.2016 (w.e.f. 7.1.2009).] Where a doubt as to the interpretation of any of these regulations, the matter shall be referred to the Chairman for a decision.

31. Repeal and Savings.

- All the Regulations i.e. (i) the Madras Port Trust Employees' (Appointment, Promotion, etc.) Regulations, 1977 and (ii) the Madras Port Trust (Recruitment of Heads of Departments) Regulations, 1991, procedures, practices and customs corresponding to these regulations and in force immediately before the commencement of these regulations are hereby repealed. The regulations so repealed (i) and (ii) above, referred to in any other service regulations, hereafter shall be referred to / named by these Regulations. Provided that any order made or action taken under the regulations, procedures, practices, and customs so repealed shall be deemed to have been made or taken under the corresponding provisions of these regulations. Chennai Port Trust (Schedule to the

Regulation-5) Recruitment Rules for Class-I Posts of General Administration Department (Main Admn.)

Sl. No.	Name of the post	Number of posts	Classification	Scale of pay(Rs.)	Whether Selection or non-selection	
1	2	3	4	5	6	
1	Assistant Secretary Gr. I	3	Class 1	9100 – 250 – 15100	Selection	
	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in this case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (Whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades form which it should be made	Remarks	
8	9	10	11	12	13	
Essential : -A degree from a recognized university. Desirable : - Graduate Degree / Diploma in personnel Management / Industrial Relations / Social Work / Labour Welfare or allied subjects or Degree in Law from a recognized University / Institution. (ii) Two years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations, etc., in an Industrial / Commercial / Govt. Undertaking.	(a) No. (b) Yes (c) No.	2	Upto 31st Dec. 2006 By direct recruitment – 33.1/3 % By promotion – 66.2/3 % After 31st Dec. 2006 By direct recruitment – 66.2/3 % By promotion – 33.1/3 %	Promotion from Assistant Secretary Gr. II / Asst. Welfare Officer Gr. II / Asst. Personal Officer Gr. II / Administrative Asst. / Course Developer / Course Instructor in the scale of pay of Rs. 8600-14600 with 3 years regular service in the grade OR from	Existing posts of Assistant Secretary in the scale of pay of Rs. 9100-15100 will be redesignated as Assistant Secretary Gr. I in the scale of pay of Rs. 9100-15100.	

Class III employees in the scale of pay of Rs.6170-11975 in the respective discipline of General Admn. Deptt., with 5 years regular service in the grade where there are no class II posts in the pay scale of Rs.8600-14600 in that discipline.

1	2	3	4	5	6	7
2.	Senior Assistant Secretary	1	Class 1	10750 – 300 – 16750	Selection	3
8	9	10	11	12	13	14
Essential:-(i) A degree from a recognized University. (ii) Five years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations. etc. in an Industrial / Commercial / Govt. Undertaking. Desirable:- Post Graduate Degree / Diploma in personnel Management / Industrial Relations / Social work / Labour Welfare or allied subjects or Degree in Law from a recognized University / Institution.	(a) No. (b) Yes. (c) No.	2	By Promotion failing which by adsorption / deputation failing both by direct recruitment.	Promotion from Assistant Secretary Gr. I / Assistant Personnel Officer Gr. I / Welfare Officer / Hindi Officer in the scale of pay of Rs. 9100-15100 with 5 years regular service in the grade falling which Assistant Secretary Gr. I / Asst. Personnel Officer Gr. I / Welfare Officer / Law Officer Gr. I	Existing post of Dy. Secretary in the scale of pay of Rs. 10750-16750 will be redesignated as Sr. Asst. Secy in the scale of pay of Rs. 10750-16750. Note: The Ministry has proposed 2 posts in the scale under Main Administration and indicated in the note that one post of CLWO (Rs.	7

				in the scale of pay of Rs. 9100-15100 with 2 years regular service in the grade and a combined regular service in the grade and a combined regular service of 8 years in the scale of pay of Rs. 9100-15100 and Rs. 8600-14600 in the respective discipline of General Admn. Deptt. Absorption / deputation will be of Officers holding analogous posts or post of Asst. Secretary (Sr. Assistant Personnel Officer Gr.I / Welfare Officer / Law Officer Gr.I in the scale of pay of Rs. 9100-15100 with 5 years regular service in the grade in a Major port Trust.	10750-16750) vacant for more than one year and not shown in the existing strength may be considered for revival by keeping in abeyance one existing live post of Dy. Secy (Rs. 10750-16750) which is vacant for less than a year and included in Main Administration. Hence out of two posts one post is shown as Senior Welfare Officer in the scale of Rs. 10750-16750 under HRD function of GAD.	
1	2	3	4	5	6	7
3	Deputy Secretary	1	Class 1	13000 – 350 – 18250	Selection	4

8	9	10	11	12	13
Essential:-(i)A degree from a recognized University.(ii) Nine yearsexperience in executive cadre in the field of GeneralAdministration, Personnel, Industrial Relations. etc. in anIndustrial / Commercial / Govt. Undertaking.Desirable:-PostGraduate Degree / Diploma in personnel Management / IndustrialRelations / Social work / Labour Welfare or allied subjects orDegree in Law from a recognized University / Institution.	(a) No.(b) Yes.(c) No.	2	By Promotion failing which by adsorption /deputation failing both by direct recruitment	Promotion from Sr Assistant Secretary / Sr.Welfare Officer in the scale of pay of Rs.10750-16750 will 4years regular service in the grade falling which Sr. Asst secySr. Welfare Officer in the scale of pay of Rs. 19750-19750 with 2year regular service in the grade and a combined regular serviceof 9 years in the scales of pay of Rs. 10750-16750 Rs. 9100-15190in the respective discipline of General Admn. Deptt. Absorption /deputation will be of officers holding analogous posts or post ofSr. Asst. Secretary / Sr. Welfare Officer in the scale of pay ofRs. 10750-16760 with 4 years regular service in the grade in aMajor port	Existing post of Sr. Dy. Secy / Chief PublicRelations Officer in the scale of pay of Rs. 13000-16250 will beredesignated as Dy Secy in the scale of pay of Rs.13000-18250.

1	2	3	4	5	6
	Senior Deputy Secretary	1	Class1	16000 – 400 – 20800	Selection
8	9	10	11	12	13
Essential:-(i)A degree from a recognized University.(ii) Twelve yearsexperience in executive cadre in the field of GeneralAdministration, Personnel, Industrial Relations, etc., in anIndustrial / Commercial / Govt. Undertaking.Desirable:-PostGraduate Degree / Diploma in Personnel Management / IndustrialRelations / Social work / Labour Welfare or allied subjects orDegree in Law from a recognized University / Institution.	(a) No.(b) Yes.(c) No.	N.A.	By absorption through composite method ofrecruitment failing both by direct recruitment i.e. throughpromotion / transfer / deputation on absorption basis fallingwhich by deputation and failing both by direct recruitment thepromotion / transfer / on absorption will be from the officersfrom Major Port Trusts.	For absorption through composite method,officers holding analogous posts or the post of Dy. Secretary andequivalent posts in the respective discipline of GeneralAdministration Department (such as CPRO / Deputy Estate Manager /Deputy Chief Law Officer / Personnel Officer) in the scale of payof Rs. 13000-18250 with 3 years regular service in the grade in aMajor Port Trust or Deputy Secretary and equivalent posts in therespective discipline of General Administration Department with 2years regular	

service in the grade and a combined regular service of 7 years in the scale of pay of Rs. 10750-16750 and Rs. 13000-18250 in the respective discipline of General Administration Department in a Major Part Trust will be eligible for deputation, officer holding analogous posts or holding posts of Dy. chief Medical officer (Specialist) and equivalent specialist posts in the scale of pay of Rs. 13000-18250 in medical deptt. in a Govt. / semi Govt. / PSUs or Autonomous Bodies with 3 year regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRS will not be below "very good".

1	2	3	4	5	6
5	Secretary (Category – I 1 Posts)	1	Class 1	20500 – 500 – 26500	Selection

8	9	10	11	12	13
Essential:-(i)A degree from a recognized University.(ii) Seventeen years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations, etc., in an Industrial / Commercial / Govt. undertaking. Desirable:- Post Graduate degree / diploma in Personnel Management / Industrial Relation / Social Work / Labour Welfare or allied subjects or Degree in Law from a recognized university / institution.	(a) No.(b) Yes.(c) No.	N.A.	By absorption through composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts.	For absorption through composite method, Officers holding analogous post or the post of Secretary in Category-II ports with two years regular service in the grade or officers holding posts in the scale of pay of Rs. 17500-22300 with 4 years regular service in the grade or officers holding posts in the scale of pay of Rs. 16000-20800 with 5 years regular service in the grade in the General Administration / Human Resources Development Deptt. of a Major Port Trust will be eligible. For deputation, officers holding analogous posts or post of Secretary and equivalent posts in General Administration	

Department /
HRD in the scale
of pay of Rs.
18500-23900
with 2 years
regular service in
the grade or
officers holding
post of Sr. Dy.
Secy
and equivalent
posts in General
Administration
Department /
HRD in the scale
of pay of Rs.
16000-20800
and above with 5
years regular
service in the
grade in Govt. /
Semi Govt. /
PSUs
of Autonomous
Bodies will be
eligible. The
selection is by
merit for which
the bench mark
in overall
grading in the
ACRs will not
be below "very
good".

Recruitment Rules for Class I Posts of Personnel and Industrial Relations Division (HRD under the general administration department)

Sl. No.	Name of the post	Number of posts	Classification	Scale of pay(Rs.)	Whether Selection or non-selection	U li d re (i
1	2	3	4	5	6	7
1	Assistant	2	Class 1	9100 – 250 –	Selection	3

Personnel Officer Gr. I		15100			
Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in this case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (Whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption /deputation, grades form which it should be made	Remarks
8	9	10	11	12	13
Essential : -A degree from a recognized university. Desirable : Graduate Degree / Diploma in Personnel Management / Industrial Relations / Social Work / Labour Welfare or allied subjects or Degree in Law from a recognized University / Institution. (ii) Two years experience in executive cadre in the field of General Administration, personnel, Industrial Relations, etc., in an Industrial / Commercial / Govt. Undertaking.	(a) No. (b) Yes (c) No.	2	Upto 31st Dec. 2006 By direct recruitment – 33.1/3 % By promotion – 66.2/3 % After 31st Dec. 2006 By direct recruitment – 66.2/3 % By promotion – 33.1/3 %	Promotion from Assistant Personnel Officer Gr.II/ Asst. Welfare Officer Gr.II / Administrative Asst / Course Developer / Instructor in the scale of Pay of Rs.8600-14600 with 3 years regular service in the grade OR from Class III employees in the scale of pay of Rs. 6170-11975 in the respective discipline of General Administration Department with 5 years regular service	The Ministry has proposed three posts in the scale of Rs. 9100-15100 under HRD functions, i.e. welfare, training & labour, The Ministry has proposed RRs under Asst. Personal Officer Gr.I, Welfare Officer in the scale of Rs.9100-15100 Hence out of 3 posts in the above scale, two posts have been indicated under Asst. Personnel Officer Gr.I for training and labour functions and one post shown as

					in the grade where there are no class II posts in the pay scale of Rs. 8600-14600 in that discipline.	welfare Officer for welfare functions.
1	2	3	4	5	6	7
2	Welfare Officer	1	Class 1	9100 – 250 - 15100	Selection	3
8	9	10	11	12	13	
Essential:-(i)A degree from a recognized University.(ii) Degree or diploma in social science from a recognized university /institution.(iii) Knowledge of local language.Desirable:-Two years experience as a Labour Welfare Officer / Industrial Relations Officer in an Industrial / Commercial / Govt.Undertaking.	(a) No.(b) Yes.(c) No.	2	Upto 31st Dec. 2006 By direct recruitment – 33.1/3 % By promotion – 66.2/3 % After 31st Dec. 2006 By direct recruitment – 66.2/3 % By promotion – 33.1/3 % Note:- Promotion will be on the basis of written Test and viva-voce.	Promotion from Assistant Welfare Officer Gr. II/ Asst. Personal Officer Gr.II / Admn. Asst. / Course Developer /Course Instructor in the Scale of Pay of Rs.8600-14600 with 3 years regular service in the grade Or from Class III employees in the scale of pay of Rs. 6170-11975 in the respective discipline of General Administration Department with 5 years regular service in the grade where there are no Class II posts	The Ministry has proposed three posts in the scale of Rs. 9100-15100 under HRD functions, i.e. welfare, training & labour. The Ministry has proposed RRs under Asst. Personal Officer Gr.I, Welfare Officer in the scale of Rs.9100-15100. Hence out of 3 posts in the above scale, two posts have been indicated under Asst. Personnel Officer Gr.I for training and labour functions and one post shown as welfare Officer for welfare	

				in the pay scale of Rs.8600-14600 in that discipline.	functions.	
1	2	3	4	5	6	7
3	Senior Welfare Officer	1	Class 1	10750 – 300 – 16750	Selection	3
8	9	10	11	12	13	
Essential:-(i)A degree from a recognized university.(ii) Degree of diploma in social science from a recognized university institution.(iii)Five years experience as a labour Welfare Officer / Industrial Relations Officer in an Industrial / Commercial / Govt.Undertaking.(iv) Knowledge of local language.	(a) No.(b) Yes.(c) No.	2	By promotion failing which by absorption /deputation, failing both by direct recruitment.	Promotion from Asst. Personal Officer Gr.I /Welfare Officer / Assistant Secretary Gr.I / Law Officer Gr.I in the scale of pay of Rs. 9100-15100 with 5 year regular service in the grade failing which Asst. Personal Officer Gr.I / Welfare Officer / Asst Secy Gr.I / Law Officer Gr.I in the scale of pay of Rs. 9100-15100 with 2 years regular service in the grade and a combined regular service of 8 years in the scale of pay of Rs.9100-15100 and Rs. 8600-14600 in	The Ministry has proposed two posts in the scale of Rs. 10750-16750 under the Main Admn. and indicated one post of CLWO (Rs. 10750-16750) vacant for more than one year and not shown in the existing strength may be considered for revival by keeping in abeyance one existing live post of Dy.Secy (Rs.10750-16750) which is vacant for less than a year and included in Main Admn. Hence the post of CLWO (Rs. 10750-16750) will be redesignated	

				the respective discipline of General Administration Department Absorption / deputation will be of officers holding analogous posts of Asst personal Officer Gr.I/ Welfare Officer / Asst. Secretary Gr.I / Law Officer Gr.I or equivalent posts in the respective discipline of General Administration Department in the scale of pay of Rs. 9100-15100 with 5 years regular service in the grade in a Major Port Trust.	as Sr. Welfare Officer in the scale of pay of Rs.10750-16750.	
1	2	3	4	5	6	7
4	Personnel Officer	1	Class 1	1300 – 350 - 18250	Selection	4
8	9	10	11	12	13	
Essential:-(i)A degree from a recognized university / Institution.(ii) Nine years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations etc., in an Industrial / Commercial /	(a) No.(b) Yes.(c) No.	2	By promotion failing which by absorption /deputation, failing both by direct recruitment	Promotion from Senior Welfare Office / Sr.Assistant Secretary in the Scale of pay of Rs. 10750-16750 with 4 years		

Govt.

Undertaking.Desirable:-PostGraduate

Degree / Diploma in

Personnel Management /

IndustrialRelations / Social

Work / Labour Welfare or

allied subjects ordegree in

Law from a recognized

university / Institution

regular service

in the grade

failing which Sr.

WelfareOfficer /

Sr.Assistant

Secretary with 2

years regular

service inthe

grade and a

combined

regular service

of 9 years in the

scalesof pay of

Rs.

10750-16750

and Rs.

9100-15100 in

the

respective discipline

of General

Administration

Department.

Absorption

/deputation will

be of officers

holding

analogous posts

of Sr.Welfare

Officer or

equivalent posts

in the respective

disciplineof

General

Administration

Department in

the scale of pay

of

Rs.10750-16750

with 4 years

regular service

in the grade in a

MajorPort

Trust.

1

2

3

4

5

6

7

5	Senior Personnel Officer	1	Class1	16000 – 400 - 20800	Selection	4
8	9	10	11	12	13	
Essential:-(i)A degree from a recognized university / Institution.(ii)Twelve years experience in executive cadre in the field ofGeneral Administration, Personnel, Industrial Relations etc., in an Industrial / Commercial / Govt. Undertaking.Desirable:-PostGraduate Degree / Diploma in Personnel Management / IndustrialRelations / Social Work / Labour Welfare or allied subjects ordegree in Law from a recognized university / Institution.	(a) No.(b) Yes.(c) No.	2	By absorption through composite method ofrecruitment ie. through promotion / transfer / deputation onabsorption basis failing which deputation and failing both bydirect recruitment The promotion / transfer / on absorption willbe from the officers from Major Port Trusts.	For absorption through composite method officersholding analogous post or the post of Personnel Officer orOfficers in the scale of pay of respective discipline of General AdministrationDepartment (Such as CPRO / Dy. Secy) in the scale of pay ofRs.13000-18250 with 3 years regular service in the grade in aMajor Port Trust or Personnel Officer or equivalent officer orequivalent officer in the respective discipline of GeneralAdministration Department with 2 years regular service in thegrade and a combined regular service	Existing post of Director (Training) in the scale of pay ofRs. 16000-20800 will be redesignated as Senior Personnel Officerin the scale of pay of Rs. 16000-20800. AdministrationDepartment (Such as CPRO / Dy. Secy) in the scale of pay ofRs.13000-18250 with 3 years regular service in the grade in aMajor Port Trust or Personnel Officer or equivalent officer orequivalent officer in the respective discipline of GeneralAdministration Department with 2 years regular service in thegrade and a combined regular service	

of 7 years in the scales of pay of Rs. 10750-16750 and Rs. 13000-18250 in the respective discipline of General Administration Department in a Major Port Trust will be eligible. For deputation, officers holding analogous posts or holding posts of Personnel Officer or equivalent posts in the respective discipline of General Administration Department in the scale of pay of Rs. 13000-18250 in Govt. / Semi Govt. / PSUs or Autonomous Bodies with 3 years regular service in the grade will be eligible. This selection is by merit for which the bench mark in overall grading in the ACRs will not be below "very

good".

Recruitment Rules for Class I Posts of legal division under the General Admn. Dept.

Sl. No.	Name of the post	Number of posts	Classification	Scale of pay(Rs.)	Whether Selection or non-selection	Upper age limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	Law Officer Gr. I	1	Class 1	9100 – 250 – 15100	Selection	30
	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in this case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (Whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades form which it should be made	Remarks	
8	9	10	11	12	13	
Essential : -Degree in Law from arecognized university.Desirable:-(i)Two years executive experience in a Legal Establishment of anIndustrial / Commercial / Govt. Undertaking.(ii) PostGraduate degree in Law from a recognized university.	(a) No.(b) Yes.(c) No.	2	Upto 31stDec. 2006By direct recruitment –33.1/3 % By 66.2/3 %After 31stDec. 2006By direct recruitment –66.2/3 % By 33.1/3 %	Promotion from Law Officer Gr. II in the scaleof pay of Rs. 8600-14600 with 3 years regular service in thegradeORfrom Class III employees in thescale of pay of Rs. 6170-11975 in the discipline of Legal Div.with 5 years regular service in the	The Ministry has indicated that theAdministrative Officer (Legal) is vacant for more than one yearand hence excluded in the existing strength and proposed strengthand is to be abolished Subsequently n the request of the Ch. P.T.the Ministry has	

grade where conveyed its
there are sanction for
noClass II the revival
posts in the andfilling up
pay scale of Rs. of the post of
8600-14600 in AO(Legal) in
thatdiscipline. the scale of
Rs.9100-15100,
Hence the
existing post
of AO(Legal)
will
beredesignated
as Law Officer
Gr. I.

Recruitment Rules for Private Secretaries

Sl. No.	Name of the post	Number of posts	Classification	Scale of pay(Rs.)	Whether Selection or non-selection	Upper age limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	PS to Dy. Chairman	1	Class 1	9100 – 250 – 15100	Selection	30
	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in this case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (Whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks	
8	9	10	11	12	13	
Essential : - (i) A degree from a recognized University. (ii) Proficiency in stenography	(a) No. (b) Yes. (c) No.	2	By Promotion failing which by absorption / deputation,	Promotion from PA to HOD / PS to Dy. Chairman in the Scale of Pay of Rs. 8600-14600 with 3 years regular service in the		

and typewriting
with a speed of
120 / 40
w.p.m.respectively(iii)
Knowledge of
Computer
Application.(iv)
Five years
experience as
Stenographer /
PA in
anIndustrial /
Commercial /
Govt.
Undertaking.

failing both grade.Absorption /
by direct deputation will be of
recruitment. officersholding
analogous post or feeder
posts with 5 years
regularservice in the
grade in a Major Port.

1	2	3	4	5	6	7
2	PS to Chairman	1	Class 1	10750 – 300 - 16750	Selection	35
8	9	10	11	12	13	
Essential:-(i)A degree from a reognized University.(ii) Proficiency instenography and typewriting with a speed of 120 / 40. w.p.m.respectively(iii) Knowledge of Computer Application.(iv) Eight years experience as Stenographer / PA in anIndustrial / Commercial / Govt. Undertaking.	(a) No.(b) Yes.(c) No.	2	By promotion falling which by absorption /deputation, failing both by direct recruitment.	Promotion from PSto Dy. Chairman /PS to Chairman in the Scale of pay of Rs.9100-15100 with 5 years regular service in the grade failingwhich PS to Dy. chairman / PS to Chairman with 2 years regularservice in the scale of pay of Rs. 9100-15100 and a combinedregular service of 8 years in the scales of pay of Rs.9100-15100and Rs. 8800-14600.Absorption / deputation will be ofofficers holding analogous post or feeder posts with 5 yearsregular service in the grade in a		

Major Port.						
1	2	3	4	5	6	7
3	Sr PS to Chairman	1	Class 1	13000 – 350 – 18250	Selection	40
8	9	10	11	12	13	
Essential:-(i) A Degree from a recognized University.(ii) Proficiency in stenography and typewriting with a speed of 120 / 40 w.p.m.respectively.(iii) Knowledge of computer Application.(iv) Twelve years experience as Stenographer/ PA in an Industrial / Commercial / Govt. Undertaking.				Promotion from PS to Chairman in the Scale of Pay of Rs. 10750-16750 with 4 years regular service in the grade failing which PS to Chairman with 2 years regular service in the scale of pay of Rs. 10750-16750 and a combined regular service of 9 years in the scales of pay of Rs. 10750-16750 and Rs. 9100-15100. Absorption / deputation will be of officers holding analogous post or holding posts of holding posts of PS /Sr. PS in the scale of pay of Rs. 10750-16750 with 4 years regular service in the grade in a Major Port.		
	(a) No.	(b) Yes.	(c) No.	(d) Yes.	(e) No.	
				By promotion failing which by absorption /deputation, failing both by direct recruitment.		

Recruitment Rules for Class I Posts of Finance Department

Sl. No.	Name of the post	Number of posts	Classification	Scale of pay(Rs.)	Whether Selection or non-selection	Upper age limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	Accounts Officer Gr. I	10	Class 1	9100 – 250 – 15100	Selection	30
Remarks						

Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in this case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (Whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades form which it should be made		
8	9	10	11	12	13	
Essential : -Member of Institute of Chartered Accountants of India or of Institute of Cost and Works Accountants of India. Desirable:-Two years experience in Executive cadre in the field of Finance, Accounting in an Industrial / Commercial / Govt. Undertaking.	(a) No. (b) No. however a degree from a recognized university is essential (c) No.	2	Upto 31st Dec. 2006 By direct recruitment - 33.1/3 % By promotion - 66.2/3 % After 31st Dec. 2006 By direct recruitment - 66.2/3 % By promotion - 33.1/3 %	Promotion from Accounts Officer Gr. II in the scale of pay of Rs. 8600-14600 with 3 year regular service in the grade OR from Class III employees in the scale of pay of Rs. 6170-11975 in the respective discipline of Finance Department with 5 years regular service in the grade where there are no Class II posts in the pay scale of Rs. 8600-14600 in that discipline.	Existing posts of Accounts Officer in the scale of pay of Rs. 9100-15100 will be redesignated as Accounts Officer Gr. I in the scale of pay of Rs. 9100-15100.	
1	2	3	4	5	6	7
2	Senior Accounts Officer	3	Class 1	10750 - 300 - 16750	Selection	35

8	9	10	11	12	13	
Essential:-	(i) Member of Institute of Chartered Accountants of India or of Institute of Cost and Works Accountants of India.	(a) No. (b) No. however a degree from a recognized university is essential (c) No.	By Promotion failing which by absorption /deputation, failing both by direct recruitment.	Promotion from Accounts Officer Gr. I in the scale of pay of Rs. 9100-15100 with 2 years regular service in the grade and a combined regular service of 8 years in the scale of pay of Rs. 9100-15100 and Rs. 8600-14600 in respective discipline of Finance Dept. Absorption / deputation will be of Officers holding analogous posts or post of Accounts Officer Gr. I in the scale of pay of Rs. 9100-15100 with 5 years regular service in the grade in a Major Port Trust.	The existing posts of Dy. CAO in the scale of pay of Rs. 10750 will be redesignated as Sr. Accounts Officer in the scale of pay of Rs. 10750-16750 .	
1	2	3	4	5	6	7
3	Deputy Chief Accounts Officer	2	Class 1	13000 – 350 - 18250	Selection	40
8	9	10	11	12	13	
Essential:-	(i) Member of Institute of Chartered Accountants of India	(a) No. (b) No. however a degree from a recognized university	By Promotion failing which by	Promotion from Sr. Accounts Officer in the scale of pay of Rs.	The existing posts of Dy. CAO (Sr.) in the scale of	

or of Institute of Cost and Works Accountants of India.(ii)Nine years experience in Executive cadre in the field of FinanceAccounting in an Industrial / Commercial / Govt. Undertaking.	is essential(c) No.		absorption /deputation, failing both by direct recruitment.	10750-16750 with 4 years regular service in the grade failing which Sr. Accounts Officer in the scale of pay ofRs. 10750-16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs.10750-16750 and Rs.9100-15100 in the respective discipline ofFinance Dept. Absorption / deputation will be of Officer holdinganalogous posts or post of Sr. Accounts Officer in the scale ofpay of Rs.10750-16750 with 4 years regular service in the gradein a Major Port Trust.	pay of Rs. 13000-18250 will be redesignated as Dy. CAO in thescale of pay of Rs. 13000-18250	
1	2	3	4	5	6	7
4	Sr. Deputy Chief Accounts Officer	2	Class1	16000 – 400 - 20800	Selection	42
8	9	10	11	12	13	

Essential:-	(i) Member	(a) No.	(b) NA	By	For absorption	Out of the two
of Institute of	Chartered	Yes.	(c) No.	absorption	through	posts of Sr.
Accountants of India	or of Institute of Cost			through	composite	Dy. Chief
and Works	Accountants of			composite	method, officers	Accounts
India.	(ii) Twelve years			method	holding	Officer,
experience in	Executive cadre in the			of recruitment	analogous posts	the present
field of Finance,	Accounting in an			ie. through	of Dy. Chief	incumbent of
Industrial /	Commercial /			promotion /	Accounts	existing Addl.
Govt. Undertaking.				transfer /	Officer and	Chief
				deputation	equivalent posts	Accounts
				on absorption	in the respective	Officer post in
				basis failing	discipline of	the scale of
				which	Finance Dept in	Rs.
				deputation	the scale of pay	14500-18700
				and failing	of Rs.	shall be
				both by direct	13000-18250	upgraded
				recruitment.	with 3 years	and redesignated
				The	regular service in	as Sr. Dy.
				promotion /	the grade Rs.	CAO and the
				transfer / on	13000-18250 in	second post
				absorption	a Major Port	shall be
				will be from	Trust or Dy. Chief	filled up as per
				the officers	Account Officer	the
				from Major	and equivalent	Recruitment
				Port Trusts.	posts in the	Rules.
					respective discipline	
					of Finance Dept	
					with 2 years	
					regular service in	
					the grade and a	
					combined	
					regular service of	
					7 years in the	
					scales of pay of	
					Rs. 10750-16750	
					and Rs.	
					13000-18250 in	
					the	
					respective discipline	
					of Finance Dept	
					in a Major Port	
					Trust will	
					be eligible. For	
					deputation,	

officers holding analogous posts or holding posts of Dy. Chief Account Officer and equivalent posts in the respective discipline of Finance Deptt in the scale of pay of Rs.13000-18250 in Govt. / Semi Govt. / PSUs or Autonomous bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good".

1	2	3	4	5	6	7
5	Financial Adviser & Chief Accounts Officer (category I Ports)	1	Class 1 (HOD)	20500 – 500 - 26500	Selection	45
8	9	10	11	12	13	
Essential:- (i) Member of Institute of Chartered Accountants of India or of Institute of Cost Accountants of India. (ii) Seventeen	(a) No. (b) Yes. (c) No.	NA	By absorption through composite method of recruitment ie. through promotion /	For absorption through composite method, Officers holding analogous post or the post of FA&CAO		

years experience in
Executive cadre in the
field of Finance,
Accounting in an
Industrial /
Commercial /
Govt. Undertaking.

transfer in Category II
deputation ports with 2
on absorption years regular
basis failing service in the
which grade of officer
deputation holding posts in
and failing the scale of pay
both by direct of Rs.
recruitment 17500-22300
The with 4 years
promotion / regular service in
transfer / on the grade or
absorption officers holding
will be from posts in the scale
the officers of pay of Rs.
from Major 16000-20800
Port Trusts. with 5 years
regular service in
the grade in the
Finance Dept of
a Major Port
Trust will
be eligible. For
deputation,
Officers holding
analogous posts
or officers
holding post of
FA&CAO and
equivalent posts
in the Finance
Dept in the scale
of pay of Rs.
18500-23900
with 2
years regular
service in the
grade of officers
holding posts of
Sr. Dy. Chief
Accounts Officer
and equivalent
posts in the
Finance Department

in the scale of
pay of Rs.
16000-20800
and above with 5
years regular
service in the
grade in Govt. /
Semi Govt. /
PSUs or
Autonomous
bodies will be
eligible. The
selection is by
merit for which
the bench mark
in overall
grading in the
ACRs will not be
below "Very
good".

Recruitment Rules for Class I Posts of EDP Wing under Finance Department

Sl. No.	Name of the post	Number of posts	Classification	Scale of pay (Rs.)	Whether Selection or non-selection	Upper age limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	Assistant Director (EDP)	6	Class 1	9100 – 250 – 15100	Selection	30
Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in this case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (Whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks	
	8	9	10	11	12	13

Essential : -Degree in (a) No.(b) 2 ComputerEngineeringYes.(c) No. / Computer Sciences from a recognized university /Institution.OrDegree in Maths / Statistics /Operational Research / Economics with Post Graduate Diploma inComputer Applications / Computer Science / Information Technologyfrom a recognized university / Institution.OrDegreein Engineering with Post Graduate Diploma in Computer Application/ Computer Science / Information Technology from a recognizeduniversity / Institution.(i) Five years experience inProgramming / Electronic Data Processing / System Design &Analysis and related fields.Desirable:-i)Post Graduate Degree in Maths / Statistics / Operational Research/ Economics or Post Graduate Degree in Computer Science orComputer Engineering or	Upto 31stDec. 2006By direct recruitment -33.1/3 % By promotion - 66.2/3 %After 31stDec. 2006By direct recruitment -66.2/3 % By promotion - 33.1/3 %	Promotion from Programmer Data ProcessingOfficer in the scale of Pay of Rs. 8600 – 14600 with 3years regular service in the gradeORPromotionfrom Class III employees in the scale of pay of Rs. 6170 –11975 in the respective discipline of EDP / P & R Div. With 5years regular service in the grade where there are no Class IIPosts in the pay scale of Rs. 8600 – 14600 in thatdiscipline.	The existing post of Analyst Programmer /Superintendent (Computer Operation) in the scale of pay of Rs.9100 – 15100 under Stores department will be redesignatedas Asst. Director (EDP) in the scale of pay of Rs. 9100 -15100 under EDP wing
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Systems or
Information Systems
or MIS
or Information
Technology or
Computer
Applications or
Business Admn.(PG
Degree / diploma)
with specialisation in
Systems
or Information
Technology and
allied subjects from a
recognized university
/ institution.ii) Two
years experience
in Programming /
Electronic Data
Processing / System
Analysis etc.

1	2	3	4	5	6	7
2.	Deputy Director (EDP)	2	Class 1	10750 – 300 – 16750	Selection	35
8	9	10	11	12	13	
Essential:-Degree in Computer Engineering / Computer Sciences from a recognized university / institution.Or Degree in Maths /Statistics / Operational Research / Economics with Post Graduate Diploma in Computer Application /	(a) No.(b) Yes.(c) No.	2	By Promotion failing which by adsorption /deputation failing both by direct recruitment.	Promotion from Assistant Director (EDP) in the scale of pay of Rs. 9100 – 15100 with 5 years regular service in the grade failing which Assistant Director (EDP) in the scale of pay of Rs. 9100 – 15100 with 2 years regular service in the grade and a combined regular		

Computer Science /
Information Technology
from a recognized
university /
institution Or Degree
in Engineering with
Post
Graduate Diploma in
Computer
Application /
Computer Science /
Information Technology
from a recognized
university /
institution.

service of 8 years
in the scales of pay
of Rs. 9100 – 15100
and Rs. 8600
– 14600 in the
respective discipline
of EDP/ P &
R Div. Absorption /
deputation will be
of officers
holding analogous
posts of Assistant
Director (EDP) /
Assistant
Director (Research)
and other
equivalent Post in
the scale of pay of
Rs. 9100 – 15100
with 5 years regular
service in the grade
in EDP / P & R
Division in a Major
Port Trust.

1	2	3	4	5	6	7
3	Senior Deputy Director (EDP)	1	Class 1	13000 – 350 – 18250	Selection	40
8	9	10	11	12	13	
Essential:- Degree in Computer Engineering / Computer Sciences from a recognized university / institution. Or Degree in Maths / Statistics / Operational Research / Economics with Post	(a) No. (b) Yes. (c) No.	2	By Promotion failing which by adsorption / deputation failing both by direct recruitment	Promotion from Deputy Director (EDP) in the scale of pay of Rs. 10750 – 16750 with 4 years regular service in the grade failing which Deputy Director (EDP) in the scale of pay of Rs. 10750 – 16750 with 2 years	The existing post of Director (EDP) in the scale of pay Rs. 13000 – 18250 will be redesignated as Sr. Deputy Director (EDP) in the scale of pay of Rs. 13000 –	

Graduate Diploma in
Computer
Application /
Computer Science /
Information Technology
from a recognized
university
/institution. Or Degree
in Engineering with
Post Graduate
Diploma in
Computer
Application /
Computer Science
/Information
Technology from a
recognized university
/Institution. ii) Nine
years experience in
Programming
/Electronic Data
Processing / System
Design & Analysis
and related
fields. Desirable: - i) Post
Graduate Degree in
Maths / Statistics /
Operational
Research/ Economics
or Post Graduate
Degree in Computer
Science or Computer
Engineering or
Systems or
Information Systems
or M/S
or Information
Technology or
Computer
Applications or
Business Admn. (PG
Degree / diploma)
with specialisation in
Systems

regular service in 18250 under
the grade and a EDP wing
combined regular
service of 9 years
in the scales of pay
of Rs. 10750 –
16750 and Rs. 9100
–15100 in the
respective discipline
of EDP / P &
R Div. Absorption /
deputation will be
of officer
holding analogous
posts of Deputy
Director (EDP) /
Deputy
Director (Research)
and other
equivalent posts in
the scale of pay of
Rs. 10750 – 16750
with 4 years regular
service in the grade
in EDP / P & R
Division in a Major
Port Trust.

or Information
Systems or M/S or
Information
Technology and
allied subjects from a
recognized university
/ institution.

Recruitment Rules for Class I Posts of Planning and Research division under Traffic Department

Sl.. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper limit for direct recruitment (in year)
1	2	3	4	5	6	7
1	Assistant Director (Research)	1	Class 1	9100 – 250 – 15100	Selection	30
8	9	10	11	12	13	
<p>Essential:-Degree in Economics or Statistics or Mathematics from a recognized university institution. Desirable:-i) Two Years executive experience in collection, computation and interpretation of data or in conducting field surveys, investigation, etc. ii) Knowledge of computer operations. iii) Post Graduate Degree / Diploma in Economics or Statistics or Mathematics or Operational Research and allied subjects from a recognized university / institution.</p>						
	(a) No. (b) Yes. (c) No.	2	Upto 31st Dec. 2006 By direct recruitment – 33.1/3 % By Promotion – 66.2/3 % After 31st Dec. 2006 By direct recruitment – 66.2/3 % By promotion – 33.1/3 %	Promotion from Statistical and Research Officer in the scale of pay of Rs. 8600 – 14600 with 3 years regular service in the grade OR Promotion from class III employees in the scale of pay of Rs. 6170 – 11975 in the respective discipline of P & R Div with 5 Years regular service in the grade where there are no Class II posts in the pay scale of Rs. 8600 – 14600 in that discipline.	The existing Post of Assistant Director in Planning & Research Cell under traffic department in the scale of pay of Rs. 9100 – 15100 will be redesignated as Assistant Director (Research) in the scale of pay 9100 – 15100 under the Research wing of planning & Research Division of the Traffic Department	
1	2	3	4	5	6	7

2	Deputy Director (Research)	1	Class 1	10750 – 300 – 16750	Selection	35
8	9	10	11	12	13	
Essential:-i) Post Graduate Degree / Diploma in Economics or Statistics or Mathematics or Operational Research and allied subjects from a recognized university / institution.ii) Post Graduate Degree/ Diploma in Economics or Statistics or Mathematics or operational Research and allied subjects from a recognized university / institution.ii) Knowledge of computer Operations		(a) No. Yes.(b) (c) No.	2	By Promotion falling which by absorption /deputation. Falling both by direct recruitment.	Promotion from Asst. Director (Research) in the scale of pay of Rs. 9100 – 15100 with 5 years regular service in the grade failing which Asst. Director (Research) in the scale of pay of Rs. 9100 – 15100 with 2 years regular service in the grade and a combined regular service of 6 years in the scales of pay of Rs. 9100 – 15100 and Rs.8600 –14600 in the respective discipline of P & R Div. Absorption /deputation will be of Officers holding analogous posts of Assistant Director (Research) / Assistant Director (EDP) and other equivalent post in the scale of pay of Rs. 9100 –15100 with 5 years regular service in the grade in P & R Division in a Major Port Trust.	The existing Post of Dy. Director in planning & Research Cell under traffic department in the scale of pay of Rs.10750 – 16750 will be redesignated as Deputy Director (Research) in the scale of pay 10750 – 16750 under Research wing in Planning & Research Division of the Traffic Department.

1	2	3	4	5	6	7
	Senior Deputy Director (Research)	1	Class 1	13000 – 350 – 18250	Selection	40
8	9	10	11	12	13	
Essential:-i)Degree in Economics or Statistics or Mathematics from arecognized University / institution.ii) Nine Years executiveexperience in Planning or in collection, Compilation andinterpretation of data or in conducting field surveys,investigation, etc.iii) Knowledge of computeroperations.Desirable:-i)Post Graduate Degree / Diploma in Economics or Statistics orMathematics or Operational Research and allied subjects from arecognized university / institution.ii) Knowledge of computeroperations.	(a) No.(b) Yes.(c) No.	2	By promotion failing which by absorption /deputation, failing both by direct recruitment.	Promotion from Dy. Director (Research) in thescale of pay of Rs. 10750 – 16750 with 4 years regularservice in the grade failing which Dy. Director (Research) in thescale of pay of Rs. 10750 – 16750 with 2 years regularservice in the grade and a combined regular service of 9 years inthe scales of pay of Rs. 10750 – 16750 and Rs. 9100 –15100 in the respective discipline of P & R Div. Absorption /deputation will be of Officers holding analogous posts of Dy.Director (Research) / Dy. Director (EDP) and other equivalentpost in the scale of pay of Rs. 10750 – 16750 with 4 yearsregular service in the grade in P & R Division in		

a MajorPort Trust.

Recruitment Rules for Class I Posts of Mechanical and Electrical Engineering Department

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection
1	2	3	4	5	6
1	Assistant Executive Engineer (Mechanical /Electrical / Electronics & Communications)	27	Class 1	9100 – 250 – 15100	Selection
	Whether (a) age (b) Educational qualifications(c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption /deputation, grades from which in should be made	Remarks
8	9	10	11	12	13
Essential:-Degree or equivalent in Mechanical / Electrical / Electronics & Communication Engineering from a recognized university/institution. Desirable:-Degree or equivalent in experience in relevant discipline in executive cadre in an industrial / Commercial / Govt.Undertaking.	(a) No(b) No.however a Diploma inEngineering in the revelant discipline from a recognized university / institution ins essential.(c) No.	2	Upto 31stDec.2006 Bydirect recruitment 33.1/3 % By Promotion - 66.2/3 %After31stDec. 2006Bydirect recruitment - 66.2/3 %By promotion – 33.1/3 %	Promotion from Asst. Engineer (Mechanical /Electrical / Electronics & Communications) in the scale of pay of Rs. 8600 – 14600 with 3 years regular service in the grade or from Class – III employees in the scale of pay ofRs. 6170 – 11975 in the respective	Existing post the scale of p of Rs. 9100 –15100 will b designated a Asst. Ex. Engineer.

discipline of
Mechanical and
Electrical
Engineering
Department with
5 years
regular service in
the grade where
there is no Class –
II post in the scale
of Rs. 8600 –
14600.

1	2	3	4	5	6
	Executive Engineer (Mechanical / Electrical /Electronics & Communication)	16	Class 1	1750 – 300 – 16750	Selection
8	9	10	11	12	13
Essential:-i) Degree or equivalent in Mechanical / Electrical / Electronics & Communication Engineering from a recognized university / institution. ii) Five Years experience in relevant discipline in executive cadre in an Industrial / Commercial / Govt. Undertaking.	(a) No (b) No. however a Diploma in Engineering – ring in the relevant discipline from a recognized university / institution is essential. (c) No.	2	By promotion failing which by absorption / deputation failing both by direct recruitment.	Promotion from Asst. Executive Engineer (Mechanical / Electrical / Electronics & Communications) in the scale of pay of Rs. 9100 – 15100 with 5 years regular service in the grade failing which Asst. Executive Engineer (Mechanical / Electrical / Electronics & Communications) in the scale of pay of Rs. 9100 – 15100 with 2 years regular service in	

the grade and a combined regular service of 8 years in the scales of Pay of Rs. 9100 – 15100 and Rs. 8600 – 14600 in the respective discipline of M & Engg. Dept. OR Diploma Engineers in the scale of pay of Rs. 8600 – 14600 with 8 years of regular service in the grade where the pay scale of Rs. 9100 – 15100 does not exist in that discipline. Absorption / deputation will be of Officers holding analogous posts in respective discipline or feeder post with 5 years regular service in the grade in a Major Port Trust.

1	2	3	4	5	6
	Superintending Engineer (Mechanical / Electrical / Electronics & Communication)	9	Class 1	13000 – 350 – 18250	Selection
8	9	10	11	12	13
Essential:-i) Degree or equivalent in Mechanical	(a) No.(b) No. however a	2	By Promotion failing which by	Promotion from executive	

/ Electrical /Electronics &Communication Engineering from a recognized university /institutionii) Nine Years experience in relevant disciplinein executive cadre in an industrial / Commercial / Govt.Undertaking.	Diploma inEngineering in the relevant discipline from a recognizeduniversity / institution is essential.(c) No.	absorptiondeputaEngineer falling both of direct recruitment	(Mechanical /Electrical / Electronics & Communications) in the scale ofpay of Rs. 10750 – 16750 with 4 years regular service inthe grade falling which Executive Engineer (Mechanical /Electrical / Electronics & Communications) in the scale ofpay of Rs. 10750 – 16750 with2 years regular servicein the grade and a combined regular service of 9 years in the scales of pay of Rs. 10750 – 16750 and Rs. 9100 –15100 in the respective discipline in M & E Engg. Dept.Absorption / Deputation will be of Officers holding analogousposts or the feeder post with 4 years regular service in thegrade in a Major Port Trust.
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1	2	3	4	5	6
4	Deputy Chief Mechanical	6	Class 1	16000 – 400 – 20800	Selection

Engineer

8	9	10	11	12	13
Essential:-i)Degree or equivalent in Mechanical / Electrical / Electronics & Communication Engineering from a recognized university /institution.ii) Twelve years experience in relevant discipline in executive cadre in an Industrial / Commercial /Govt. Undertaking.	(a) No.(b) Yes(c) No	NA	By absorption through composite method of recruitment ie. Through promotion / transfer / deputation on absorption basis failing which by deputation from other Govt.organizations and failing both by direct recruitment The promotion / transfer / on absorption will be from the officers From Major Port Trusts	For absorption through composite method, officers holding analogous posts or the post of Superintending Engineer and equivalent posts in the respective discipline of M & E Engg Dept in the scale of pay of Rs. 3000 – 18250 with 3years regular service in the grad in the respective discipline in a Major Port Trust Superintending Engineer and equivalent posts in the respective discipline of M & E Engg Dept with 2 Years regular service in the grade and a combined regular service of 7years in the scales of pay to Rs. 10750 – 16750 and Rs.13000 – 18250 in the respective discipline in a Major Port Trust will be eligible.	The existing Permanent Posts in the category of Superintendent Engineer (Electrical & Mechanical) the scale of pay of Rs. 1600 – 20800 will be redesignated Deputy Chief Mechanical Engineer in the scale of Pay of Rs. 16000 -20800

For Deputation, officers holding analogous posts or officers holding post of Superintending Engineer and equivalent posts in the respective discipline of M & E Engg Deptt in the scale of pay of Rs. 13000 – 18250 with 3 years regular service in the grade in the respective discipline in Govt. / PSUS or Autonomous bodies will be eligible. This selection is by merit for which the bench mark in overall grading in the ACRs will not be below “Very good”

1	2	3	4	5	6
5	Chief Mechanical Engineer (Category I Ports)	1	Class 1 (HOD)	20500 - 500 – 26500	Selection
8	9	10	11	12	13
Essential:-i) Degree or equivalent in Mechanical / Electrical / Electronics & Communication Engineering / Naval Architecture from a recognized university	(a) No (b) Yes. (c) No	NA	By absorption through composite method of recruitment ie. Through promotion /	For absorption through composite method, officers holding analogous posts or the post of Chief	

institution or MOT
1st Class Motor Certificate
issued under Merchant
Shipping Act, 1958.ii)
Seventeen
years experience in
managerial capacity
dealing with Mechanical
/ Electrical / Marine /
Electronics Engg Works,
out of which 10 years
experience shall be in
workshops undertaking
maintenance of cargo
handling equipment /
electrical installation /
ship repairs in any Major
Port Trust / Industrial /
Commercial /
Govt. undertaking.

transfer /
deputation
on absorption
basis failing
which
deputation and
failing both
by direct
recruitment. The
promotion /
transfer / on
absorption will
be from the
officers from
Major Port
Trusts

Mechanical Engineer
in Category II
posts with 2 years
regular service in
the grade or
officers holding
posts in the scale
of pay of Rs.
17500- 22300
with 4 years
regular service in
the grade or
officers holding
posts in the scale
of pay of Rs.
16000 - 20800
with 5 years
regular service in
the grade in the
Chief Mech. &
Elec Engg. Dept
and Marine Dept
(applicable to
categories of
marine engineers
only) in a Major
port Trust will be
eligible.
For deputation,
officers holding
analogous posts or
officers
holding post of
Chief Mechanical
Engineer and
equivalent posts
in the mech. &
Elec. Eng. Dept. in
the scale of pay of
Rs. 18500 – 23900
with 2 years
regular service in
the grade or
officers holding

the post of Deputy Chief Mechanical Engineer and equivalent posts in the Mechanical & Electrical Departments in the scale of Rs. 18000 – 20800 and above with 5 years regular service in the grade in Govt. / PSUs or autonomous bodies will be eligible. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below “Very good”.

Recruitment Rules for Class I Posts in materials management division under Mechanical and Electrical Department

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection.	
1	2	3	4	5	6	7
1	Assistant Materials Manager Gr. 1	5	Class 1	9100 – 250 – 15100	Selection	3
Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by	In case of promotion / absorption / computation, grades from	Remarks	

		will apply in the case of promotion / absorption / deputation			promotion / absorption / deputation)	which in should be made	
8	9	10	11	12	13		
Essential:-Degree or equivalent in mechanical / Electrical / Engineering from a recognized University / Institution. Desirable:-i) Post Graduate Degree / Diploma in Materials Management from a recognized university / institution. ii) Two years post qualification experience in Materials Management in an Industrial/ Commercial / Govt. Undertaking.	(a) No. (b) No. however a Diploma in relevant discipline from a recognized university / institution is essential. (c) No.	2	Upto 31st Dec. 2006 By direct recruitment – 33.1/3 % By Promotion – 66.2/3 % After 31st Dec. 2006 By direct recruitment – 66.2/3 % By promotion – 33.1/3 %	Promotion from Asst. Materials Manager Gr. II in the scale of pay of Rs. 8600 – 14600 with 3 Years regular service in the grade OR from Class III employees in the scale of pay of Rs. 8170 – 11975 in the respective discipline of M.M. Div. With 5 years regular service in the grade where there are no Class II posts in the pay scale of Rs. 8600 – 14600 in that discipline.	The existing posts of Asst. Controller of Stores in the scale of pay of Rs. 9100 – 15100 under the Stores Dept. will be redesignated as Asst. Materials Manager Gr. I. In the scale of pay of Rs. 2100 – 15100 under the Materials Management Division of Mech. & Elec. Engineering Dept.		
1	2	3	4	5	6	7	
2	Deputy Materials Manager	3	Class 1	10750 – 300 – 16750	Selection	3	
8	9	10	11	12	13		
Essential:-i) Degree or equivalent in Mechanical / Electrical Engineering from a recognized university /	(a) No. (b) No. however a Diploma in irrelevant	2	By promotion failing which by	Promotion from Asst. Materials Manager Gr. I in the scale of pay	The existing posts of Dy. Controller of Stores in the		

institution.ii) Five Yearsexperience in executive cadre in the field of MaterialsManagement / Mechanical Engineering / Electrical Engineering in an Industrial / Commercial / Govt. Undertaking.Desirable:-PostGraduate Degree / Diploma in Materials Management from arecognized university / institution.	discipline from a recognized university / institution isessential.(c) No.	absorption of Rs. 9100 – /deputation, 15100 with 5 failing both years by direct regularservice in recruitment. the grade failing which Asst. will be Executive redesignated as Engineer (Mech/ Dy. Materials Elect.) in the Manager in the scale of pay of scaleof pay of Rs. 9100 – 15100 Rs. 10750 – with 5years 15100 under regular service in the Materials the grade failing ManagementDivi both Asst. of Mech. & MaterialsManagerElec. Gr.I / Asstt. Engineering Executive Dept. Engineer (Mech. Elect.) in thescale of pay of Rs. 9100 – 15100 with 2 years regularservice in the grade and a combined regular service of 8 years inthe scales of pay of Rs. 9100 – 15100 and Rs. 8600 –14600 in the respective discipline of M.M. Div/ M & E EnggDept.ORDiplomaEngineers in the scale of pay of Rs. 8600 – 14600 with 8years of regular service in the grade where the pay scale of Rs.9100 -15100
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does exist in that discipline.

Absorption /deputation will be of Officers holding analogous posts or feederpost with 5 years regular service in the grade in a Major PortTrust.

1	2	3	4	5	6	7
3	Sr. Deputy Materials Manager	2	Class I	13000 – 350 – 18250	Selection	4
8	9	10	11	12	13	
Essential:-i)Degree or equivalent in Mechanical / Electrical Engineering from a recognized university / institution.ii) Nine Yearsexperience in executive cadre in the field of MaterialsManagement / Mechanical Engineering / Electrical Engineering in an Industrial / Commercial / Govt. Undertaking.Desirable:-i)Post Graduate Degree / Diploma in Materials Management from arecognized university / institution.	(a) No.(b) No.however a Diploma in irrelevant discipline from recognized university / institution isessential.(c) No.	2	By promotion failing which by absorption /deputation, failing both by direct recruitment	Promotion from Dy. Materials Manager in the scale of pay of Rs. 10750 – 16750with 4 years regular service in the grade failing which executiveEngineer (Mech / Elect) in the scale of pay of Rs. 10750 –16750 with 4 years regular service in the grade failing both Dy.Materials Manager / Executive Engineer (Mech		

/ Elect) with
2years regular
service of 9 years
in the grade and
a
combinedregular
service of 9 years
in the scales of
pay of Rs. 10750
–16750 and Rs.
9100 – 15100 in
the respective
discipline inMM
Div./ M & E
Engg. Dept. will
be eligible.
Absorption
/Deputation will
be of Officers
holding
analogous posts
or feederpost
with 5 years
regular service in
the grad in a
Major PortTrust.

1	2	3	4	5	6	7
4	Materials Manager	1	Class I	16000 – 400 – 20800	Selection	4
8	9	10	11	12	13	
Essential:-i)Degree or equivalent in Mechanical / Electrical Engineering froma recognized university / institution.ii) Twelve Yearsexperience in executive cadre in the field of MaterialsManagement / Mechanical Engineering / Electrical Engineering inan Industrial / Commercial /	(a) No(b) yes.(c) No.	NA	By absorption through composite method ofrecruitment ie. Through promotion / transfer / deputation onabsorption	For absorption through composite method,officers holding analogous posts or Sr. Dy. Materials Manager andequivalent posts in	The department alongwith their HODs which havebeen decided to be discontinued in this cadre restructuring maybe phased out in due	

Govt.
Undertaking. Desirable:-i) Post
Graduate Degree / Diploma
in Materials Management
from arecognized university
/ institution.

basis failing M.M.Div. In the course.
which scale of pay of However the
deputation Rs. 13000 existing pay
and failing –18250 with 3 scale
both bydirect years regular andservice
recruitment service in the benefits as
The grade in a Major available to the
promotion / PortTrust or the incumbent of
transfer / on post of the
absorption Superintending departmentwhich
willbe from Engineer(Mech. ceased to exist
the officers Elect) in the scale will be
from Major of pay of Rs. protected till
Port Trusts. 130000 – 18250 the time
with 3 years hesuperannuates
regularservice in or is promoted
the grade in a to the higher
Major Port Trust posts. Their
or Sr. Dy. existingeligibility
MaterialsManagerfor
and equivalent consideration
posts in the for the posts of
M.M. Div. / HOD or
Supdtg. Dy.Chairman
Engineer(Mech.E,will) also be
with 2 years protected.
regular service in
the grade and
acombed
regular service of
7 years in the
scales of pay of
Rs.10750 –
16750 and Rs.
130000 – 18250
in therespective
discipline of
M.M. Div. / M &
E Engg. Deptt. In
aMajor Port
Trust will be
eligible. For
deputation.
Officersholding

analogous posts
or officers
holding
analogous posts
or officers
holding post of
Sr. Dy. Materials
Manager /
Supdtg. Engineer
(Mech. Elect.)
and equivalent
posts in the
MM.Div./M &E
Engg Deptt in
the scale of pay
of Rs. 13000 –
18250 with 3
years regular
service in the
grade in Govt./
Semi Govt. /
PSU or
Autonomous
bodies will be
eligible. The
selection is by
merit for which
the bench mark
in overall
grading in the
ACRs will
not below “Very
good”.

Recruitment Rules for Class I Posts of Traffic Department

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection.	Upper limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	Assistant Traffic Manager Gr. 1	10	Class 1	9100 – 250 – 15100	Selection	30

8	9	10	11	12	13
	Whether(a) age(b) Educational qualifications(c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption /deputation, grades from which in should be made Promotion from Asst. Traffic Manager Gr.II in the scale of pay of Rs. 8600 – 14600 with 3 years regular service in the grade OR from Class II posts if Asst. Traffic Manager in the scale of pay of Rs. 9100 – 15100 will be redesignated as Assistant traffic Manager Gr.I in the scale of pay of Rs. 9100 –15100 / service in the grade where there are no Class II posts in the pay scale of Rs. 8600 – 14600 in that discipline.	Remarks
Educational and other qualifications prescribed for direct recruitment					
Essential:-i)A Degree from a recognized university.Desirable:-Two years executive experience in Shipping / cargo operations / railway transportation in an Industrial / Commercial / Govt.Undertaking.	(a) No(b) Yes.(c) No	2	Upto 31st Dec. 2006 By direct recruitment – 33.1/3 % By Promotion – 66.2/3 % After 31st Dec. 2006 By direct recruitment – 66.2/3 % By Promotion – 33.1/3 %		Existing posts of Asst. Traffic Manager in the scale of pay of Rs. 9100 – 15100 will be redesignated as Assistant traffic Manager Gr.I in the scale of pay of Rs. 9100 –15100 / service in the grade where there are no Class II posts in the pay scale of Rs. 8600 – 14600 in that discipline.

1	2	3	4	5	6	7
2	Senior Assistant Traffic Manager	6	Class I	10750 – 3000 – 16750	Selection	35
8	9	10	11	12	13	
i) A Degree from a recognized University.ii)5 years experience in shipping / cargo operations / railwaytransportation in Executive cadre in an industrial / Commercial /Govt. Undertaking.	(a) No(b) Yes.(c) No.	2	By promotion failing which by absorption /deputation failing which by direct recruitment.	Promotion from Asst. Traffic Manager Gr. I inthe scale of pay of Rs. 9100 – 15100 with 5 years regularservice in the grade failing which Asst. Traffic Manager Gr. I inthe scale of pay of Rs. 9100 – 15100 with 2 years regularservice of in the grade and a combined regular service of 8years in the scales of pay of Rs. 9100 – 15100 and Rs. 8600– 14600 in the respective discipline of Traffic Dept.Absorption / deputation will be of officers holding analogousposts	The existing post of Deputy Traffic Manager inthe scale of pay of Rs. 10750 – 16750 in the Traffic deptwill be redesignated as Sr ATM in the scale of pay of Rs. 10750 –16750 in the Traffic department	

or post of
Assistant
Traffic
Manager Gr. I
in the scale
of pay of Rs.
9100 – 15100
with 5 years
regular
service in
the grade in a
Major Port
Trust.

1	2	3	4	5	6	7
3	Deputy Traffic Manager	4	Class I	13000 – 350 – 18250	Selection	40
8	9	10	11	12	13	
i) A Degree from a recognized university.ii) Nine Years experience in Shipping / cargo operations / railway transportation in executive cadre in an Industrial / Commercial /Govt. Undertaking.	(a) No.(b) Yes.(c) No	2	By promotion failing which by absorption /deputation, failing which by direct recruitment.	Promotion from Sr. Assistant Traffic Manager in the scale of pay of Rs. 10750 – 16750 with 4 years regular service in the grade failing which Sr. Asst. Traffic Manager in the scale of pay of Rs. 10750 – 16750 with 2 years regular service in the grade and a	The existing posts in the categories of Docks Manager, Manager (Marketing & Services) in the scale of pay of Rs. 13000 – 18250 will be redesignated as Deputy Traffic Manager in the scale of pay of Rs. 13000 – 18250.	

combined
regular
service of 9
years in the
scales of pay
of Rs. 10750 –
16750 and Rs.
9100 –15100
in the
respective
discipline of
Traffic Dept.
Absorption
/deputation
will be of
Officers
holding
analogous
posts or post
of Sr. Asst
Traffic
Manager in
the scale of
pay of Rs.
10750-16750 with
4 years
regular
service in the
grade in a
Major Port
Trust.

1	2	3	4	5	6	7
4	Sr. Deputy Traffic Manager	2	Class I	16000 – 400 – 20800	Selection	42
8	9	10	11	12	13	
i) A Degree from a recognized university.ii) Twelve Years executive experience in Shipping / cargo operations/ railway	(a) No.(b) Yes.(c) No	NA	By absorption through composite method failing of	For absorption through composite method, officers holding		

transportation in
executive cadre in an
Industrial /Commercial
/Govt. Undertaking

recruitment analogous
ie. Through posts or post
promotion / of Dy. Traffic
transfer / Managerand
deputation equivalent
onabsorption posts in the
basis failing respective
which discipline of
deputation Traffic Deptin
and failing the scale of
both bydirect pay of Rs.
recruitment. 13000 –
The 18250 with 3
promotion / yearsregular
transfer / on service in the
absorption grade in a
willbe from Major Port
the officers Trust or Dy.
from Major TrafficManager
Port Trusts. and
equivalent
posts in the
respective
discipline
ofTraffic Dept
with 2 years
regular
service in the
grade and
acombed
regular
service of 7
years in the
scales of pay
of Rs.10750 –
16750 and Rs.
13000 –
18250 in the
respective discipline
of Traffic
Deptt in a
Major Port
Trust will
beeligible. For

deputation,
officers
holding
analogous
posts
or holding
post of Dy.
Traffic
Manager and
equivalent
posts in
the respective
discipline of
Traffic Deptt
in the scale of
pay of
Rs.13000 –
18250 in
Govt. / Semi
Govt / PSUs
or
Autonomous bodies
with 3 years
regular
service in the
grade will
be eligible.
The selection
is by merit for
which the
bench mark
in overall
grading in the
ACRs will not
be below
“Very good”.

1	2	3	4	5	6	7
5	Traffic Manager (Category I Ports)	1	Class I (HOD)	20500 – 500 – 26500	Selection	45
8	9	10 NA	11	12	13	

i) A Degree from a recognized university.ii)Seventeen years experience in Shipping / Cargo operations /railway transportation in executive cadre in an Industrial /Commercial / Govt. Undertaking.	(a) No(b) Yes.(c) No	By absorption through composite method ofrecruitment ie. Through promotion / transfer / deputation onabsorption basis failing which deputation and failing both bydirect recruitment. The promotion / transfer / on absorption willbe from the officers from Major Port Trusts.	For absorption through composite method,officers holding analogous posts or post of Traffic Manager inCategory II ports with 2 years regular service or officersholding posts in the scale of pay of Rs. 17500 – 22300 with4 years regular service in the grade or officers holding posts inthe scale of pay of Rs.16000 – 20800 with 5 years regularservice in the grade in the Traffic Dept in a Major port Trustwill be eligible. For deputation, officers holding analogousposts or officers holding post of Traffic Manager and
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equivalent posts
in Traffic
Department
in the scale of
pay of Rs.
18500
–23900 with
2 years
regular
service in the
grade or
officers holding
post of Sr. Dy.
Traffic
Manager and
equivalent
posts in Traffic
Department
in the scale of
pay of Rs.
16000 –
20800 and
above with 5
years regular
service in the
grade in Govt.
/Semi Govt. /
PSUs or
Autonomous
bodies will be
eligible.
This selection
is by merit for
which the
bench mark in
overall
grading in the
ACRs will not
be below “
Very good”.

Recruitment Rules for Class I Posts of Civil Engineering Department

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or	U
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						Non-Selection.
1	2	3	4	5	6	
1	Assistant Executive Engineer (Civil)	20	Class I	9100 – 250 – 15100	Selection	
8	9	10	11	12	13	
Educational and other qualifications prescribed for direct recruitment	Whether(a) age(b) Educational qualifications(c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption /deputation, grades from which in should be made	Remarks	
Essential:-Degree or equivalent in Civil Engg. From a recognized University /Institution.Desirable:-Two years experience in executive cadre in Planning / Construction /Design / Maintenance preferably of Port and Marine Structures in an Industrial / Commercial / Govt. Undertaking.	(a) No(b) No, however a Diploma in Civil Engg. From a recognized University / Institution is essential.(c)No.	2	Upto 31st Dec. 2006 By direct recruitment – 33 – 1/3 % By Promotion – 66-2/3 % After 31st Dec. 2006 By direct recruitment – 66-2/3 % By Promotion – 33-1/3 %	Promotion from Assistant Engineer (Civil) in the scale of Rs. 8600 – 14600 with 3 years regular service in the grade or from Class-III employees in the scale of pay of Rs. 6170 – 11975 in the respective discipline of Civil Engineering Department with 5 years regular service in the grade where there are no Class-II post in		

					the scale of Rs. 8600 –14600 in that discipline	
1	2	3	4	5	6	7
2	Executive Engineer (Civil)	15	Class 1	10750 – 300 – 16750	Selection	3
8	9	10	11	12	13	
(i) Degree or equivalent in Civil Engg. From arecognized University / Institution.(ii) Five yearsexperience in executive cadre in Planning / Construction / Design/ Maintence Preferably of Port and Marine Structures in anIndustrial / Commercial / Govt. Undertaking.	(a) No(b) No.however a Diploma inCivil Engg. From a recognized University / Institution isessential.(c) No.	2	By Promotion failing which by absorption /deputation, failing both by direct recruitment	Promotion from. Assistant Executive Engineer(Civil) in the scale of pay of Rs. 9100 – 15100 with 5years regular service in the grade failing which AssistantExecutive Engineer in the scale of pay of Rs. 9100 – 15100with 2 years regular service in the grade and a combined regularservice of 8 years in the scales of pay of Rs. 9100 – 15100and Rs. 8600 – 14600 in the respective discipline of CivilEngg. Dept. Absorption / Deputation will be of Officers		

				holding analogous posts or feeder post with experience as mentioned above in a Major Port Trust.		
1	2	3	4	5	6	7
3	Superintending Engineer (Civil)	7	Class I	13000 – 350 – 18250	Selection	4
8	9	10	11	12	13	
(i) Degree or equivalent in Civil Engg. From a recognized University / Institution. (ii) Nine year experience in executive cadre in Planning / Construction / Design/ Maintenance preferably of Port and Marine Structures in an Industrial / Commercial / Govt. Undertaking.	(a) No. (b) No. however a Diploma in Civil Engg. From a recognized University / Institution is essential. (c) No.	2	By Promotion failing which by absorption / deputation, failing both by direct recruitment.	Promotion from Executive Engineer (Civil) in the scale of pay of Rs. 10750 – 16750 with 4 years regular service in the grade failing which Executive Engineer in the scale of pay of Rs. 10750 – 16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs. 10750 – 16750 and Rs. 9100-15100 in the respective discipline of Civil Engg. Deptt. Absorption		

/deputation will be of Officers holding analogous posts or feeder post with experience as mentioned above in a Major Port Trust.						
1	2	3	4	5	6	7
4	Deputy Chief Engineer (Civil)	5	Class I	16000 – 400 – 20800	Selection	4
8	9	10	11	12	13	
(i) Degree or equivalent in Civil Engg. From arecognized University / Institution.(ii) Twelve yearsexperience in executive cadre in Planning / Construction / Design/ Maintenance preferably of Port and Marine Structures in anIndustrial / Commercial / Govt. Undertaking.	(a) No.(b) Yes.(c) No.	N.A.	By absorption through Composite method ofrecruitment ie. Through promotion / transfer / deputation onabsorption basis failing which deputation and failing both bydirect recruitment. The promotion / transfer / on absorption willbe from the officers from Major Port Trusts	For absorption through composite Officer psts or post of Superintending Engineer and equivalentposts in the respective discipline of Civil Engineering Deptt. Inthe scale of pay Rs. 13000 – 18250 with 3 years regularservice in the grade in a Major Port Trust or SuperintendingEngineer and equivalent posts in the respective discipline	The existing Permanent posts in the category ofSuperintending Engineer (Civil), in the scale of pay of Rs. 16000– 20800 will be redesingnated as Dy. Chief Engineer (Civil)in the scale of pay of Rs. 16000 – 20800.	

of Civil Engg.
Deptt. With 2
years regular
service in the
grade and a
combined
regular service
of 7 years in the
scales of pay of
Rs.10750 –
16750 and Rs.
13000 – 18250
in the
respective discipline
of Civil Engg.
Dept. in a Major
Port Trust. Will
be eligible. For
deputation.
Officers holding
analogous
posts or Officers
holding post of
Superintending
Engineer
and equivalent
posts in the
respective
discipline of
Civil
Engg. Deptt. In
the scale of pay
of Rs. 13000 –
18250 with
3 years regular
service in the
grade in Govt. /
PSUs /
Autonomous bodies
will be eligible.
The selection is
by merit for
which the bench
mark in overall

grading in the ACRs will not be below “verygood”.

1	2	3	4	5	6	7
5	Chief Engineer (Category-I Ports)	1	Class 1 (HOD)	20500 – 500 – 26500	Selection	4
8	9	10	11	12	13	
(i) Degree or equivalent in Civil Engg. From arecognized University / Institution.(ii) Seventeen Yearsexperience in executive cadre in Planning / Construction / Design/ Maintenance preferably of Port and Marine Structures in anIndustrial / Commercial / Govt. Undertaking.	(a) No(b) Yes.(c) No.	N.A.	By absorption through Composite method ofrecruitment ie. Through promotion / transfer / deputation onabsorption basis failing which deputation and failing both bydirect recruitment. The Promotion / transfer / On absorption willbe from the officers from Major Port Trusts	For absorption through composite method,Officers holding analogous posts or post of Chief Engineer inCategory II ports with two years regular service in the grade orOfficers holding posts in the scale of pay of Rs. 17500 –22300 with 4 years regular service in the grade or officersholding posts in the scale of pay of Rs. 16000 – 20800 with5 years regular service in the grade in the Civil Engg. Deptt. OfMajor Port Trust will be eligible.For		

deputation
Officers holding
analogous posts
or Officers
holding Post of
Chief Engineer
and equivalent
posts in Civil
Engg. Deptt. In
the scale of pay
of Rs. 18500 –
23900 with 2
years regular
service in the
grade or officers
holding post of
Dy. Chief
Engineer
and equivalent
posts in Civil
Engg. Deptt. In
the scale of pay
of Rs. 16000 –
20800 and
above with 5
years service in
the grade in
Govt. / Semi
Govt. / PSUs /
Autonomous
bodies will
be eligible. The
selection is by
merit for which
the bench
mark in overall
grading in the
ACRs will not
be below
“very good”.

Recruitment Rules for Medical Officers of medical Department

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection Non-Selection.
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1	2	3	4	5	6
1	Medical Officer	16	Class I	3100-250-15100	NA
8	9	10	11	12	13
Educational and other qualifications prescribed for direct recruitment	Whether(a) age(b) Educational qualifications(c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which in should be made	Remarks

Essential:-(i) MBBS degree from a recognized university or for Medical Officer(Dental)

BDS degree of a recognized university.(ii)

One NA 2 By Direct recruitment. NA
 year experience in a hospital after completion of internship of one year. Desirable:- A Post Graduate medical degree from a recognized university.

1	2	3	4	5	6
2 (a)	Sr. Medical Officer (General Duty)	6	Class I	10750 – 300 – 16750	Selection
8	9	10	11	12	13
Essential:-(i) MBBS degree from a recognized	(a) No (b) Yes (c) No	2	By Promotion failing which by absorption /	Promotion from Medical Officer in the	The existing posts of Resident Medical Officer and Medical

university or for
Sr. Medical Officer
(Dental), BDS
degree of a
recognized
university. (ii) Five
years experience
in a hospital after
completion
of internship of
one
year. Desirable:- A Post
Graduate medical
degree from a
recognized
university.

deputation, failing
both by
direct recruitment.

scale of pay of Rs. 9100 – 15100 with 5 years regular service in the grade. Absorption / Deputation will be of officers holding analogous posts or feeder post with 5 years experience in the grade in a Major Port Trust.

Officer (SG) in the scale of pay of Rs. 10750 – 16750 will be redesignated as Sr. Medical Officer (GD) in the scale of pay of Rs. 10750 – 16750.

1	2	3	4	5	6
2 (b)	Sr. Medical Officer (Specialist)	6	Class I	10750 – 300 – 16750	NA
8	9	10	11	12	13
Essential:- (i) MBBS degree from a recognized university or for Sr. Medical Officer (Dental), BDS degree of a recognized university. (ii) A Post Graduate medical degree in the specified speciality from a recognized university. (iii) Post qualification experience of 3 years in a hospital, in the relevant field of specialisation.	NA	2	By direct recruitment	NA	In the first instance Medical Officers having Post Graduate Qualification in the relevant field will be considered for appointment falling which the post will be filled by open advertisement. The Medical Officer (Selection Grade) and Resident Medical Officer in the pay scale of Rs. 10750 – 16750 having Post Graduate Qualification shall be redesignated as Senior Medical Officer

1	2	3	4	5	6
3 (a)	Dy. Chief Medical Officer (General Duty)	4	Class I	13000 – 350 – 182500	Selection
8	9	10	11	12	13
<p>Essential:-(i)MBBS degree from a recognized university or for Dy. Chief Medical Officer (Dental), BDS degree of a recognized university.(ii)Nine years experience in a hospital, after completion of internship of one year.</p> <p>Desirable:-A Post Graduate medical degree from recognized university.</p>	(a) No(b) Yes(c)No 2		By Promotion failing which by absorption / deputation, failing both by direct recruitment.	Promotion from Sr. Medical Officer (G. D.) in the scale of pay of Rs. 10750 – 16750 with 4 years regular service in the grade failing which Sr. Medical Officer (G.D.) with 2 years regular service in the scale of pay of Rs. 10750 16750 and a combined regular service of 9 years in the scales of pay of Rs. 9100 – 15100 and Rs. 10750 – 16750. Absorption / deputation will be of officers holding analogous posts or feeder post with 4 years experience in the grade in a Major Port Trust.	
1	2	3	4	5	6
3 b	Dy. Chief Medical Officer (Specialist)	4	Class I	13000 – 350 – 18250	Selection

8	9	10	11	12	13
(i) MBBS degree from a recognized university.(ii) A Post Graduate medical degree in the specified speciality from a recognized university.(iii) Post qualification experience of 7 years in a reputed hospital., in the relevant field of specialization.	(a) No(b) Yes(c)No 2		By Promotion failing which by absorption / deputation, failing both by direct recruitment.	Promotion from Sr. Medical Officer (Specialist) in the scale of pay of Rs. 10750 – 16750 with 4 years regular service in the grade failing which Sr. Medical Officer (General Duty) with post graduate. Qualification in the relevant field and 4 years regular service in the grade. Absorption /deputation will be of officers holding analogous posts or holding the post of Sr. Medical Officer (Specialist) in the scale of pay of Rs. 10750 – 16750 with 4 years regular service in the grade in a Major Port Trust.	The existing post of DCMO / Chief Physician /Chief Surgeon in the scale of pay of Rs. 13000 – 18250 will be redesignated as Dy. Chief Medical Officer (Specialist) in the scale of pay of Rs. 13000 – 18250. Note: 3 posts shall be residential posts i.e. 3 posts from Sr. Medical Officer (Specialist) and 3 posts from Dy. Chief Medical Officer (Specialist) from the following Specialist will have to reside Compulsorily in Port Quarters: 1. Surgery 2. Gynaecology 3. General MD 4. Ortho 5. Anaesthesia 6. Paediatrics
1	2	3	4	5	6
4	Senior Dy. Chief Medical Officer	3	Class I	16000 – 400 – 20800	Selection
8	9	10	11	12	13
	(a) No(b) Yes(c)No NA				

<p>(i) [MBBS degree from a recognized university.(ii) A Post Graduate (PG) Medical Degree or PG Medical Diploma in the specified speciality from a recognized University.(iii) Post qualification experience of 10 years in case of PG Degree holders and 12 years experience in case of PG Diploma holders in the relevant field of specialization in a reputed hospital.]</p> <p>[Substituted by Notification No. G.S.R. 601(E), dated 15.6.2016 (w.e.f. 7.1.2009).]</p>	<p>By absorption through composite method of recruitment ie. Through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts</p>	<p>For absorption through composite method, officers holding analogous posts or holding the post of Dy. Chief Medical Officer (Specialist) and equivalent Specialist posts in Medical Deptt in the scale of pay of Rs. 13000 – 18250 with 3 years regular service in the grade in a Major Port Trust or Dy. Chief Medical Officer (Specialist) and equivalent Specialist posts in Medical Deptt with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs. 10750 – 16750 and Rs. 13000 – 18250 in Specialist Cadre of Medical Deptt. In a Major Port Trust will be eligible. For deputation, officer holding analogous posts</p>
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or holding postsof
Dy. Chief Medical
Officer
(Specialist) and
equivalentspecialist
posts in the scale
of pay of Rs.
13000 – 18250in
Medical Deptt. In
a Govt. /
Semi.Govt. /
PSUs or
AutonomousBodies
with 3 years
regular service in
the grade will
beeligible. The
selection is by
merit for which
the bench mark
in;overall grading
in the ACRs will
not be below
“Very good”.

1	2	3	4	5	6
5	Chief Medical Officer (Category I 1 Ports)		Class I (HOD)	20500 – 500 – 26500	Selection
8	9	10	11	12	13
(i) [MBBS degreefrom a recognized university.(ii) A Post Graduate (PG) Medical Degree or PG Medical Diploma in the specifiedspeciality from a recognized University.(iii)	(a) No(b) Yes(c)No NA		By absorption through composite method ofrecruitment ie. Through promotion / transfer / deputation onabsorption basis failing which deputation and failing both	For absorption through composite method,officers holding analogous posts or the post of Chief MedicalOfficer in Category – II port with 2 years regular servicein	

Post qualification experience of 16 years in case of PG Degree holders and 18 years experience in case of PG Diploma holders in the relevant field of specialization in areputed hospital.] [Substituted by Notification No. G.S.R. 601(E), dated 15.6.2016 (w.e.f. 7.1.2009).]	by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts	the grade or officers holding post in the scale of pay of Rs. 17500 – 22300 with 4 years regular service in the grade of officers holding posts in the scale of pay of Rs. 16000 – 20800 with 5 years regular service in the grade in the Medical Deptt in a Major Port Trust will be eligible. For deputation, officers holding analogous posts or officers holding post of Chief Medical Officer and equivalent post in Medical Deptt in the scale of pay of Rs. 18500 – 23900 with 2 years regular service in the grade or officers holding posts of Sr. Dy. Chief Medical Officer and equivalent Specialist posts in the scale of pay of Rs. 16000 – 20800 and above
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in Medical Deptt.
With 5years
regular service in
the grade in Govt.
/ Semi Govt. /
PSU or
Autonomous
Bodies will be
eligible. The
selection is
by merit for which
the bench mark in
overall grading in
the ACR will not
be below "very
good".

Recruitment Rules for Class I Posts (Deck Side) of Marine Department

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection.	Upper Age limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	Pilot		Class I	14500 – 350 – 18700	N.A.	40
8	9	10	11	12	13	
	Whether(a) age(b) Educational qualifications(c) experience for direct recruits prescribed will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which in should be made	Remarks	
	Essential:- (i) N.A. hold a certificate of competency as Master of	2	By direct recruitment.	N.A.		

foreign
going ship
issued by the
Ministry of
Shipping.
Govt. of India
or
anequivalent
qualification
recognized by
the Ministry
of
Shipping Govt.
of India.(ii)
One year post
qualification experience
as Master /
Chief Officer
of a foreign
going ship.

1	2	3	4	5	6	7
2	Dock Master		Class I	17500 – 400 – 22300	Selection	43
8	9	10	11	12	13	
Essential:-(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping. Govt. of India or an equivalent qualification recognized by the Ministry of Shipping Govt. of India.(ii)	(a) No(b) Yes(c)No	2	By promotion failing which by absorption /deputation failing both by direct recruitment.	For promotion, Pilots with 5 years regular service in the grade are eligible. For absorption / deputation, Officers holding analogous posts or holding posts of Pilots in the scale of pay of Rs. 14500 – 18700 with 5 years regular service		

Must hold a Pilot Licence and have a proficiency in handling of all types of ships. (iii) 5 years experience as pilot or Master of Foreign going Ship.

in the grade in a Major Port Trust are eligible.

1	2	3	4	5	6	7
3	Harbour Master (Category-I Ports)		Class I	18500 – 450 – 23900	Selection	45
8	9	10	11	12	13	
(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping Govt. of India. (ii) Must hold a Pilot Licence and have 8 years experience either as Master of Foreign Going	(a) No(b) Yes(c) No	N.A.	By absorption through composite of recruitment. Through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. promotion / transfer / on absorption will be from the officers	For absorption by composite method, officers holding analogous posts or Dock Master / Master Pilot / Dredging Superintendent, etc., in the scale of pay of Rs. 17500 – 22300 with 2 years regular service in the grade in a Major Port are eligible. For deputation officers holding analogous posts or holding posts or Dock Master / Master Pilot / Dredging Superintendent		

Ship or in
Piloting or
cumulative.

from Major
Port Trusts and its
equivalent Deck
side post with
experience as
mentioned
above in Govt. /
PSUs /
Autonomous
Bodies will
be eligible. The
selection is by
merit for which
the benchmark
in overall
grading in the
ACRs will not
be below "Very
Good".

1	2	3	4	5	6	7
4	Deputy Conservator (Category – I Ports)		Class I (HOD)	20500 – 500 – 26500	Selection	50
8	9	10	11	12	13	
(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping. Govt. of India or an equivalent qualification recognized by the Ministry of Shipping Govt. of India. (ii)	(a) No (b) Yes (c) No	N.A.	By absorption through composite method of recruitment ie. Through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment.	For absorption by composite method, officers holding analogous posts or holding posts of Dy. Conservator in Category – II ports or Harbour Master in Category – I ports in the scale of pay of Rs. 18500 – 23900 with 2 years regular		

Must hold a Pilot Licence and experience of 10 years either as Master of Foreign Going Ship or in Piloting or cumulative.

The promotion / transfer / on absorption will be from the officers from Major Port Trusts service in the grade or officers holding post of Harbour Master in the scale of pay of Rs. 17500 – 22300 with 4 years regular service in the grade in a Major Port Trust. For deputation officers holding analogous posts or holding post of Dy. Conservator and its equivalent Deck side post in the scale of pay of Rs. 18500 – 23900 with 2 years regular service in the grade or officers holding posts of Harbour Master and its equivalent Deck side post in the scale of pay of Rs. 17500 – 22300 with 4 years regular service in the grade in a Govt. / Semi Govt / PSUs or Autonomous

Bodies will be eligible. These selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good".

1	2	3	4	5	6	7
5	Dredging Superintendent		Class I	17500 – 400 – 22300	Selection	43
8	9	10	11	12	13	
(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping Govt. of India. (ii) Must hold a Pilot Licence and have a proficiency in handling of all types of ships. (iii) 5 years experience as pilot or Master of	(a) No(b) Yes(c) No	N.A.	By promotion failing which by absorption /deputation failing both by direct recruitment.	For promotion, Pilots with 5 years regular service in the grade are eligible. For absorption / deputation Officers holding analogous posts or holding posts of Pilots in the scale of pay of Rs. 14500 – 18700 with 5 years regular service in the grade in a Major Port Trust are eligible.	The Present incumbent of existing post of Dredging Supdt. of Civil Engineering dept is in the scale of pay of Rs. 16000 – 20800 shall be upgraded to the scale of pay of 17500 – 400 – 22300 under Marine Department.	

Foreign going
Ship out of
5years
experience,
one year
experience in
dredging is
essential.

Recruitment Rules for Class I Posts of Marine Engineer of Marine Department

Sl. No.	Name of the Posts	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection.	Upper Age limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	Dy. Marine Engineer		Class I	10750 – 3000 – 16750	NA	35
8	9	10	11	12	13	
	Whether(a) age(b) Educational qualifications(c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which in should be made	Remarks	
i) Mot II Class	NA	2	By Direct recruitment	NA	Existing posts of Ex. Engr (FC) of E & Mdept / Engineer Dredger (Mot II Class) of Civil Engg. Deptt. Engineer (MOT II Class) of Marine dept. in the scale of pay of Rs. 10750 – 300 –	
	Motor Certificate issued under Merchant Shipping Act, 1958ii) 2 years experience as independent Watch keeping Engineer on board a					

foreign going
ship.

16750 will be
redesignated as
Dy. Marine
Engineer in the
scale of pay of
Rs. 10750 –
300 – 16750
under Marine
Department.

1	2	3	4	5	6	7
2	Sr. Dy. Marine Engineer		Class I	13000 – 350 – 18250	Selection	Not exceeding 40
8	9	10	11	12	13	
i) Mot II Class (a) No(b) Motor Yes(c)No Certificate issued under Merchant Shipping Act, 1958ii) 6 years experience as independent Watch keeping Engineer on board a foreign going ship.		2	By promotion failing which by absorption /deputation failing both by direct recruitment.	Promotion from the post of Dy. Marine Engineer in the scale of pay of Rs. 10750 – 16750 with 4 years regular service in the grade. Absorption / deputation will be of officer holding analogous posts or officers with 4 years regular service in post of Dy. Marine Engineer in the scale of pay of	Existing posts of Marine Engineer of E & Mdept in the scale of pay of Rs. 13000 – 350 – 18250, will be redesignated as Senior Dy. Marine Engineer in the scale of pay of Rs. 13000 – 350 – 18250 under Marine Dept.	

Rs.10750 –
16750 in any
Major Port
Trust.

1	2	3	4	5	6	7
3	Marine Engineer		Class I	14500 – 350 – 18700	N.A.	40

8	9	10	11	12	13
i) Mot I Class Motor Certificate issued under Merchant Shipping Act, 1958ii) 1 year post qualification as Chief Engineer / 2nd Engineer on board a foreign going ship.	NA	2	By direct recruitment	NA	Existing posts of Engineer (MOT I Class) of Marine dept./ Engineer Dredger of Civil Engg. Dept. in the scale of pay of 14500 – 350 – 18700, will be redesignated as Marine Engineer in the scale of pay of Rs. 14500 – 350 -18700

1	2	3	4	5	6	7
4	Senior Marine Engineer / Chief Engineer Marine(Vessel)		Class I	16000 – 400 – 20800	Selection	44

8	9	10	11	12	13
i) Mot I Class Motor Certificate issued under Merchant Shipping Act,	(a) No(b) Yes(c)No	2	By promotion or by absorption through composite method	Promotion from the post of Marine Engineer in the scale	Existing Posts of SE (Marine) of E & M dept./ Engineering Supdt. (Dredging) of

1958ii) 4
years
experience
as Chief
Engineer or 5
years
combined
experience as
Chief
Engineer on
board a
foreign going
ship.

of
recruitment
ie. Through
promotion /
transfer
/deputation
on
absorption
basis failing
which
deputation
and failing
both by
direct
recruitment
The
Promotion /
transfer /
on absorption
will be from
the officers
from Major
Port Trusts

of pay of Rs. Civil Engg.
14500 – Dept. in the
18700 with scale of pay of
4 years 16000 – 400 –
regular service 20800, will be
in the grade. redesignated as
Absorption Senior Marine
through Engineer /
composite Chief Engineer
method will Marine
be of officers (Vessel) in
holding the scale of pay
analogous of Rs. 16000 –
posts or 400 – 20800
officer with under
4 Marine Dept.
years regular
service in
the post of
Marine
Engineer in
the scale
of pay of Rs.
14500 –
18700 in a
Major Port
Trust.
For deputation
officers
holding
analogous
posts or
officers
holding post
of Marine
Engineers
and its
equivalents
in
Marine Engineering
side in the
scale of pay
of Rs. 14500
– 18700 with

4 years
regular
service in
the grade in
Govt / PSUs
/Autonomous
Bodies will
be eligible.
The
selection is
by merit
for which the
bench mark
is overall
grading in
the ACRs
will not
be below
“Very
Good”.

Proposed Recruitment Rules for Isolated Posts Proposed Recruitment Rules for Class I Posts of
General Administration Department (Main Admn) in Chennai Port Trust

Sl. No.	Name of the Posts	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection.	Upper limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	Hindi Officer	1	Class I	9100 – 250 – 15100	Selection	30 yrs.
8	9	10	11	12	13	
	Whether(a) age(b) Educational qualifications(c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which in should be made	Remarks	
	Educational and other qualifications prescribed for direct recruitment					
	Essential:-Master's Degree of a recognised University	In the case of promotion(a) 2 No(b)	i) By considering	By Promotion		

in Hindi with English as a subject at the degree level or Master's Degree of a recognised University in English with Hindi as a subject at the degree level or Master's Degree of a recognised University in any subject with Hindi and English as subject with Hindi and English as subjects at the degree level or Master's Degree of a recognised University in any subject with Hindi medium and English as a subject at the degree level. Experience-Five Years of terminological work in Hindi and / or translation work from English to Hindi or Vice Versa preferably of technical or scientific Literature. Or Five years experience of Hindi teaching under Hindi Teaching Scheme of the Ministry of Home Affairs, Government of India, research writing or Journalism in Hindi. Desirable Experience of organizing Hindi classes or workshops for noting and drafting.

Nohowever Bachelor's Degree of a recognized University with Hindi and English as the main subjects is essential. (c) No however must have served for a period of not less than five years as Hindi Translator in the Trust.

the from the employees in Approved the probationers Trustsatisfyingnthe the category of qualification Hindi mentioned in Translator in Col (9) the scale of failing pay of Rs. whichby 5500– 11380 deputation with five from State / years Central experience. Government / Public SectorBodies oriii) By direct recruitment

Proposed Recruitment Rules for Class I Posts of Traffic Department in Chennai Port Trust

Sl. No.	Name of the Posts	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection.	Upper Age limit for direct recruitment (in years)
1	2	3	4	5	6	7

1	Safety Officer Cargo and Gear)	1	Class – I	9100 – 250 – 15100	Selection	30 yrs.
8	9	10	11	12	13	
Educational and other qualifications for direct recruitment	Whether(a) age(b) Educationalqualifications(c) experience for direct recruits prescribed will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by directrecruitment, or by promotion / absorption / deputation)	In case of promotion / absorption or deputation, grades from which in should be made	Remarks	
Essential(i) Should hold a recognized Degreein any branch of Engineering or technology and had practicalexperience of working in a Port or similar place in a supervisorycapacity for a period of not less than three years or hold arecognised Diploma in any branch of Engineering or Technology andhas had practical experience of working in a Port or	(a) No.(b) Yes.(c) Yes.	2	By Promotion failing which by absorption /deputation failing both by direct recruitment	By deputation of identical post of Asst. Exe.Engineer in any discipline in the Elec. & Mech. Dept in thescale of pay of Rs. 9100 – 15100 failing which by Promotionfrom Asst. Engineer in any branch of discipline in Electrical andMechanical Dept in the scale of Rs. 8600 – 14600 with 3years regular service in		

similar place
in supervisory
capacity for a
period of not
less than
five years
and (ii)
Should hold a
Degree or
Diploma
in Industrial
Safety
recognized by
the Central
Government.

the grade
failing which
from Class
III employees
of
Supervisor
Gr. I in any
discipline of
Elec.
& Mech.
Department
in the scale
of pay of Rs.
6170 –
11975 with 5
Years
regular
service in
the grade.

Proposed Recruitment Rules for Class I Posts of Marine Department in Chennai Port Trust

Sl. No.	Name of the Posts	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection.	Upper Age limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	Assistant Marine Officer	1	Class – I	9100 – 2500 – 15100	Selection	30 yrs.
8	9	10	11	12	13	
	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which in should be made	Remarks	
	Educational and other qualifications prescribed for direct recruitment					
	Essential:- Second Mate NA Foreign Going	2	By direct Recruitment.	NA		

CertificateOrMaster'sHome
TradeOrFinalpassing
out certificate from
T.S. Dufferin /
Rajjendra with
aminimum of 3 years
experience in Port
doing maintenance
offloating craft and
buoys and
mooringsOrServicein
the Navy not below
the rank of Petty
Officer

Proposed Recruitment Rules for Class I Posts of Civil Engineering Department in Chennai Port Trust

Sl. No.	Name of the Posts	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selecti Non-S
1	2	3	4	5	6
1	Assistant Horticulturist	1	Class – I	9100 – 15100	Selecti
8	9	10	11	12	13
	Whether(a) age(b) Educationalqualifications(c) experience for direct recruits willapply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by directrecruitment or by promotion / absorption / deputation)	In case of promotion / absorption /deputation, grades from which in should be made	Reman
Educational and other qualificationsprescribed for direct recruitment					
EssentialMusthold a Degree in Agriculture or Horticulture from a recognizedUniversityExperience:Apprenticeship training orexperience in Horticulture in desirable.	(a) Yes(b) Yes(c) Yes	2	By direct recruitment or deputation from theState / Central Govt. Department of	NA	

Horticulture and
Plantation Crops.

1	2	3	4	5	6
2	Horticulturist	1	Class – I	10750 – 300 – 16750	Selecti
8	9	10	11	12	13
Essential	Must hold a Degree in Agriculture or Horticulture from a recognized University Experience: Must(a) No.(b) have served as an Assistant Horticulturalist for a period of not less than 5 years.	2	By departmental promotion failing which by Deputation / transfer from the State / Central Government and failing both by Direct Recruitment.	By Promotion from the post of Assistant Horticulturalist in the scale of pay of Rs. 9100 – 15100 with five years regular service in the grade.	

Recruitment Rules for Class I Posts of Vigilance Department in Chennai Port Trust

Sl. No.	Name of the Posts	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection.	Upper Age limit for direct recruitment (in years)
1	2	3	4	5	6	7
1	Dy. Chief Vigilance Officer	1	Class – I	13000 – 350 – 18250	Selection	N.A.
8	9	10	11	12	13	
Educational and other qualifications for direct recruitment	Whether (a) age (b) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	[By deputation] [Substituted (whether by direct recruitment or by promotion/ absorption/ deputation)] by Notification No. 20600 - G.S.R. 504(E),	[Deputation] from officers of Major Port Trusts holding analogous posts or holding posts in the pay scale of Rs. 20600 - 46500	Remarks	

				dated 13.6.2015 (pre-revised (w.e.f. 7.1.2009).]	Rs. 10750 - 16750) with 3 years of regular service in the grade failing which from officers of the Central Government/ State Govt./ PSUs/ Autonomous Bodies with similar grade.] [Substituted 'In case of promotion/ absorption/ deputation, grades from which in should be made' by Notification No. G.S.R. 504(E), dated 13.6.2015 (w.e.f. 7.1.2009).]	
N.A.	N.A.	2	By the composite method of promotion /deputation / transfer.	Promotion / deputation / transfer : Officers holding analogous posts or officers holding posts in the payscale of Rs. 10750 – 16750 with 4	Deputation will normally be for a period of 3 years and in any case, not to exceed 5 years.	

year of
regular
service in the
grade failing
which officers
of a combined
regular
service of 9
years in the
scales of pay
of Rs. 10750 –
16750 and Rs.
9100 – 15100
in any major
port trusts /
Central Govt.
/ State Govt. /
Semi Govt. /
Public sector
Undertakings
or Autonomous
bodies.
Preference
will be given
to the person
having experience
in vigilance
work.

1	2	3	4	5	6	7
2	Chief Vigilance Officer (Category – I Ports)	1	Class I	NA	Selection	N.A.
8	9	10	11	12	13	
Not Applicable	N.A.	N.A.	By deputation of officers of All India / Central Service.	Officers who are eligible for appointment at the level of Director / Joint Secretary in	Deputation tenure as per guidelines issued by CVC / DOP & T	

Govt. of India.

Foot Note: The Madras Port Trust (Appointment, Promotion etc) Regulations, 1977 were published in MOST's letter No. PEM-38/75 dated the 3rd February, 1977 and published in Tamil Nadu Government Gazette dated the 16th March, 1977 vide SROC 4/77 dated the 16th March, 1977 and subsequently amended vide:

- 1. MOST's Notification No.GSR 559 dated the 1st April, 1980.**
- 2. MOST's Notification NO.GSR 77(E) dated the 3rd February, 1987.**
- 3. MOST's Notification No.GSR 16(E) dated the 9th January, 1996.**
- 4. MOST's Notification No.GSR 650(E) dated the 4th August, 2000. (Inclusion of MOA)**
- 5. MOS's Notification No.GSR 899(E) dated the 28th November, 2000.(MOA)**
- 6. MOS's Notification No.GSR 19(E) dated the 11th January, 2001.**
- 7. MOS's Notification NO.GSR 379(E) dated the 18th May, 2001.(MOA)**
- 8. MOS's Notification No.GSR 495(E) dated the 29th June, 2001.**
- 9. MOS's Notification No.GSR 596(E) dated the 21st August, 2001.(MOA)**
- 10. MOS's Notification No.GSR 905(E) dated the 19th December, 2001.**
- 11. MOS's Corrigendum No.GSR 906(E) dated the 19th December, 2001.**
- 12. MOS's Corrigendum No.GSR 284 (E) dated the 15th April 2002.**
- 13. MOS's Corrigendum No.GSR 573(E) dated the 16th August, 2002.**
- 14. MOS's Corrigendum No.GSR 675(E) dated the 1st October, 2002.**
- 15. MOS's Notification No.GSR 188(E) dated the 11th March, 2004.**

16. MOS's Notification No.GSR 224(E) dated the 26th March, 2004.

17. MOS's Notification No.GSR 518(E) dated the 11th August, 2004.

18. MOS, RT&H Notification No.711 (E) dated 7th December, 2005.

The Madras Port Trust (Recruitment of Heads of Departments) Regulations, 1991 were published in the Gazette of India, Extraordinary, vide GSR No. 167 (E), dated 20.03.1991 and subsequently amended vide:

1. MOST's Notification No.GSR 500(E) dated 8.7.1993.

2. MOST's Notification No.GSR 568(E) dated 26.9.1997.

3. MOST's Notification No.GSR 511(E) dated 31.5.2000.

4. MOS's Notification No.GSR 247(E) dated 4.4.2001

5. M/O Shipping, Road Transport & Highways' Notification No.GSR-250(E) dated 28.4.2005.