

The M.P. Civil Services (Classification, Control and Appeal) Rules, 1966

MADHYA PRADESH

India

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Rule

THE-M-P-CIVIL-SERVICES-CLASSIFICATION-CONTROL-AND-APPEAL of 1966

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The M.P. Civil Services (Classification, Control and Appeal) Rules, 1966Published vide Notification No. 2936-2414-1(3), dated 30-12-1966; published in M.P. Rajpatra (Asadharan), dated 7-1-1967, page 250In exercise of the powers conferred by proviso to Article 309 of the Constitution, the Governor of Madhya Pradesh hereby makes the following rules, namely :-

Part I – General

1. Short title and commencement.

- These rules may be called The Madhya Pradesh Civil Services (Classification, Control and Appeal) Rules, 1966.(2)They shall come into force on the date of their publication in the Gazette.

2. Interpretation.

- In these rules, unless the context otherwise requires:-(a)"appointing authority" in relation to a Government servant means-(i)the authority empowered to make appointments to the service of which the Government servant is for the time being a member or to the grade of the service in which the Government servant is for the time being included; or(ii)the authority empowered to make appointments to the post which the Government servant for the time being holds; or(iii)the authority which appointed the Government servant to such service, grade or post, as the case may be; or(iv)where the Government servant having been a permanent member of any other service or having substantively held any other permanent post, has been in continuous employment of the

Government, the authority which appointed him to that service or to any grade in the service or to that post, whichever authority is the highest authority;(b)"Commission" means the Madhya Pradesh Public Service Commission;(c)"Department of the Government of Madhya Pradesh" means any establishment or organisation declared by the Governor by a notification in the Official Gazette to be a department of the Government of Madhya Pradesh;(d)"disciplinary authority" means the authority competent under these Rules to impose on a Government servant any of the penalties specified in Rule 10;(e)"Government" means the Government of Madhya Pradesh;(f)"Government servant" means a person who-(i)is a member of a Service or holds a civil post under the State, and includes any such person on foreign service or whose services are temporarily placed at the disposal of the Union Government, or any other State Government or a local or other authority;(ii)is a member of a service or holds a civil post under the Government of India or any other State Government and whose services are temporarily placed at the disposal of the State Government;(iii)is in the service of a local or other authority and whose services are temporarily placed at the disposal of the State Government;(g)"head of the department" for the purpose of exercising the powers as appointing, disciplinary, appellate or reviewing authority, means the authority, declared to be the head of the department under the Fundamental and Supplemental Rules or the Civil Service Regulations, as the case may be;(h)"Schedule" means the Schedule to these rules;(i)"Service" means a civil service of the State;(j)"State" means the State of Madhya Pradesh.

3. Application.

(1)These rules shall apply to every Government servant but shall not apply to-(a)any member of the All India Services,(b)any person in casual employment,(c)any person subject to discharge from service on less than one month's notice.(d)any person for whom special provision is made, in respect of matters covered by these rules, by or under any law for the time being in force or by or under any agreement entered into by or with the previous approval of the Governor before or after the commencement of these rules, in regard to matters covered by such special provisions;(2)Notwithstanding anything contained in sub-rule (1) the Governor may by order exclude any class of Government servants from the operation of all or any of these rules.(3)Notwithstanding anything contained in sub-rule (1), these rules shall apply to every Government servant temporarily transferred to a service or post coming within exception (d) in sub-rule (1), to whom, but for such transfer, these rules would apply.(4)If any doubt arises-(a)whether these rules or any of them apply to any person, or(b)whether any person to whom these rules apply belongs to a particular service;the matter shall be referred to the Governor, who shall decide the same.

Part II – Classification

4. Classification of services.

(1)The Civil Service' of the State shall be classified as follows :-(i)State Civil Services, Class I;(ii)State Civil Services, Class II;(iii)State Civil Services, Class III;(iv)State Civil Services, Class IV;(2)If a

Service consists of more than one grade, different grades of such service may be included in different classes.

5. Constitution of State Civil Services.

- The State Civil Services, Class I, Class II, Class III and Class IV shall consist of the Services and grades of Services specified in the Schedule, and such other services or grades of Services specified in the Schedule, and such other services or grades or posts as may be notified by the State Government from time to time.

6. Classification of posts.

(1) Civil Posts under the State other than those ordinarily held by persons to whom these rules do not apply, shall by a general or special order of the Governor, be classified as follows : (i) State Civil Posts, Class I, (ii) State Civil Posts, Class II, (iii) State Civil Posts, Class III, (iv) State Civil Posts, Class IV. (2) Any order made by the competent authority, and in force immediately before the commencement of these rules, relating to classification of civil posts under the State, shall continue to be in force until altered, rescinded or amended by an order made by the Governor under sub-rule (1).

Part III – Appointing Authority

7. Appointments to class I and class II services and posts.

- All appointments to State Civil Services, Class I and Class II shall be made by the State Government : Provided that the State Government may, by a general or a special order and subject to such conditions as it may specify in such order, delegate to any other authority the power to make such appointments.

8. Appointments to other service and posts.

- All appointments to the State Civil Services Class III and Class IV, shall be made by the authorities specified in this behalf in the Schedule.

Part IV – Suspensions

9.

(1) The appointing authority or any authority to which it is subordinate or the disciplinary authority or any other authority empowered in that behalf by the Governor by general or special order, may place a Government servant under suspension-(a) where a disciplinary proceeding against him is contemplated or is pending, or (b) where a case against him in respect of any criminal offence is

under investigation, inquiry of trial :[Provided that a Government servant shall invariably be placed under suspension when a challan for a criminal offence involving corruption or other moral turpitude is filed against him :] [Inserted by Notification No. C-6-2-96-3-(I), dated 3rd August. 1996.]Provided further that where the order of suspension is made by an authority lower than the appointing authority, such authority shall forthwith report to the appointing authority the circumstances in which the order was made.(2)A Government servant shall be deemed to have been placed under suspension by an order of appointing authority-(a)with effect from the date of his detention, if he is detained in custody whether on a criminal charge or otherwise for a period exceeding forty-eight hours;(b)with effect from the date of his conviction, if, in the event of conviction for an offence, he is sentenced to a term of imprisonment exceeding forty-eight hours and is not forthwith dismissed or removed or compulsorily retired consequent to such conviction.Explanation. - The period of forty-eight hours referred to in clause (b) of this sub-rule shall be computed from the commencement of the imprisonment after the conviction and for this purpose, intermittent periods of imprisonment,, if any, shall be taken into account.[(2-a) Where a Government servant is placed under suspension under clause (a) of sub-rule (1), the order of suspension shall contain the reasons for making such order and where it is proposed to hold an enquiry against such Government servant under Rule 14, a copy of the articles of charges, the statement of imputations of misconduct or misbehaviour and a list of documents and witnesses by which each article of charge is proposed to be sustained shall be issued or caused to be issued by the disciplinary authority to such Government servant as required by sub-rule (4) of Rule 14, within a period of 45 days from the date of order of suspension :Provided that where the disciplinary authority is the [State Government or the High Court] [Inserted by Notification No. F-6-5-81-3-I, dated 26-2-1982.], the copy of charges and other documents mentioned above shall be issued or caused to be issued to such Government servant within a period of 90 days from the date of order of suspension.](2-b) Where the disciplinary authority fails to issue to the Government servant, a copy of the charges and other documents referred to in sub-rule (2-a) within the period of 45 days, the disciplinary authority shall, before expiry of the said period, obtain orders in writing of the State Government for extension of the said period of suspension :Provided that the period of suspension shall in no case be enhanced beyond a period of 90 days from the date of the order of suspension.(3)Where a penalty of dismissal, removal or compulsory retirement from service imposed upon a Government servant under suspension, is set aside in appeal or on review under these rules and the case is remitted for further inquiry or action or with any other directions, the order of his suspension shall be deemed to have continued in force on and from the date of the original order of dismissal, removal or compulsory retirement and shall remain in force until further orders.(4)Where a penalty of dismissal, removal or compulsory retirement from service imposed upon a Government servant, is set aside or declared or rendered void in consequence of or by a decision of a Court of law and the disciplinary authority, on a consideration of the circumstances of the case, decides to hold a further inquiry against him on the allegations on which the penalty of dismissal, removal or compulsory retirement was originally imposed, the Government servant shall be deemed to have been placed under suspension by the appointing authority from the date of the original order of dismissal, removal or compulsory retirement and shall continue to remain under suspension until further orders.(5)(a)An order of suspension made or deemed to have been made under this rule, shall continue to remain in force until it is modified or revoked by the authority competent to do so :[Provided that the order of suspension shall stand revoked on expiry of the

period of forty-five days from the date of order of suspension in case a copy of charges and other documents referred to in sub-rule (2-a) are not issued to such Government servant by the disciplinary authority (if it is not the State Government) without obtaining the orders of the State Government for extension of the period for issue of the said documents, as required under sub-rule (2-b) : Provided further that the order of suspension shall stand revoked on expiry of the period of 90 days from the date of order of suspension, in case the copy of charges and other documents referred to in sub-rule (2-a) are not issued to such Government servant.] [Inserted by Notification No. F-6-5-81-3-I, dated 26-2-1982.](b)[In respect of a Government servant, whose orders of suspension stand revoked in accordance with the first or second proviso of clause (a) the authority competent may, if it considers expedient so to do, place him under suspension after a copy of charges and other documents, as required by sub-rule (4) of Rule 14, have been issued to him.] [Inserted by Notification No. F-6-5-81-3-I, dated 26-2-1982.](c)[Where a Government servant is suspended or is deemed to have been suspended (whether in connection with any disciplinary proceeding or otherwise) and any other disciplinary proceeding is commenced against him during the continuance of that suspension, the authority competent to place him under suspension may, for reasons to be recorded by him in writing, direct that the Government servant shall continue to be under suspension until the termination of all or any of such proceedings. [Re-lettered by Notification No. F-6-5-81-3-I, dated 26-2-1982.](d)[An order of suspension made or deemed to have been made under this Rule may at any time be modified or revoked by the authority which made or is deemed to have made the order or by any authority to which that authority is subordinate :][Provided that an order of suspension made under the first proviso to sub-rule (1) of Rule 9 shall not be revoked except by an order of the Government made for reasons to be recorded.] [Inserted by Notification No. C-6-2-96-3-(1), dated 3rd August, 1996.]

Part V – Penalties and Disciplinary Authorities

10. Penalties.

- The following penalties may, for good and sufficient reasons and as hereinafter provided, be imposed on a Government servant, namely :- Minor penalties :-(i) Censure; (ii) Withholding of his promotion; (iii) recovery from his pay of the whole or part of any pecuniary loss caused by him to the Government by negligence or breach of order; (iv) [withholding of increments of pay or stagnation allowance; [Substituted by Notification No. 6-2-76-3-(I), dated 24-3-1976.] Major Penalties :-(v) reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not, the Government servant will earn increments of pay or the stagnation allowance, as the case may be, during the period, on such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the further increments of his pay or stagnation allowance; Note. - The expression "reduction to a lower stage in the time scale of pay" shall also include reduction of pay from the stage of pay drawn by a Government servant of account of grant of stagnation allowance of any]. (vi) reduction to a lower time scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government servant to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade or post or service from which the Government servant was reduced and his seniority and pay on such restoration to that grade, post

or service;(vii)compulsory retirement;(viii)removal from service which shall not be a disqualification for future employment under the Government;(ix)dismissal from service which shall ordinarily be a disqualification for future employment under the Government;.[x x x] [Omitted by Notification No. 6-4-77-3-I, dated 26-9-1977.]Explanation. - The following shall not amount to a penalty within the meaning of this rule, namely :-(i)withholding of increments of pay of a Government servant for his failure to pass any departmental examination in accordance with the rules or orders governing the service to which he belongs or post which he holds or the terms of his appointment;(ii)stoppage of a Government servant at the efficiency bar in the time scale of pay on the ground of his unfitness to cross the bar;(iii)non-promotion of a Government servant, whether in a substantive or officiating capacity, after consideration of his case, to a service, grade or post for promotion to which he is eligible;(iv)reversion of a Government servant officiating in a higher service, grade or post to a lower service, grade or post, on the ground that he is considered to be unsuitable for such higher service, grade or post or on any administrative ground unconnected with his conduct;(v)reversion of a Government servant, appointed on probation to any other service, grade or post, to his permanent service, grade or post during or at the end of the period of probation in accordance with the terms of his appointment or the rules and orders governing such probation;(vi)replacement of the services of a Government servant, whose services had been borrowed from the Union Government or any other State Government, or an authority under the control of any Government, at the disposal of the authority from which the service of such Government servant had been borrowed;(vii)compulsory retirement of a Government servant in accordance with the provisions relating to his superannuation or retirement;(viii)termination of the services;(a)of a Government servant appointed on probation, during or at the end of the period of his probation, in accordance with the terms of his appointment or the rules and orders governing such probation; or(b)of a temporary Government servant appointed until further orders on the ground that his services are no longer required; or(c)of a Government servant, employed under an agreement, in accordance with the terms of such agreement.

11. Punishment of members of class IV service.

- Besides the penalties specified in rule 10, the penalty of fine not exceeding Rupees five, may also be imposed on a Government servant belonging to Class IV service by appointing authority or any other authority specified in the Schedule in this behalf for petty carelessness, unpunctuality, idleness or similar misconduct of a minor nature :Provided that the maximum fine imposed on any Government servant in any month should not exceed Rupees five :Provided further that the order of fine imposed in accordance with this rule shall not be subject to review under Rule 29.

12. Disciplinary authorities.

(1)The Government may impose any of the penalties specified in Rule 10 on any Government servant.(2)Without prejudice to the provisions of sub-rule (1), but subject to the provisions of sub-rule (3), any of the penalties specified in Rule 10 may be imposed on-(a)a member of State Civil Service by the appointing authority or the authority specified in the Schedule in this behalf or by any other authority empowered in this behalf by a general or special order of the Governor;(b)a person appointed to a State Civil post by the authority specified in this behalf by a general or special order

of the Governor, or [xxx] [Omitted by Notification No. 503-CR-437-I-(iii) 72, dated 25-2-1972.] by the appointing authority or the authority specified in the Schedule in this behalf.(3)Notwithstanding anything contained in this rule :-(a)no penalty specified in clauses (v) to (ix) of Rule 10 shall be imposed by any authority subordinate to the appointing authority:[Provided that the High Court shall have the power to impose all the penalties except penalties as specified in clause (vi) (so far as it relates to reduction in rank i.e., post of service), and clauses (vii) to (ix) of Rule 10.] [Added by Notification No. C-6-3-98-3-I, dated 20th May, 1998.](b)where a Government servant who is a member of a service, is temporarily appointed to any other service or post, the authority competent to impose on such Government servant any of the penalties specified in clauses (v) to (ix) of Rule 10 shall not impose any such penalties unless it has consulted such authority, not being an authority subordinate to it, as would have been competent under sub-rule (2) to impose on the Government servant any of the said penalties had he not been appointed to such other service or post.Explanation. - Where a Government servant belonging to a service or holding to a service or holding a State civil post of any class, is promoted, whether on probation or temporarily to the service or civil post of the next higher class, he shall be deemed for the purposes of this rule to belong to the service of, or hold the State civil post of such higher class.

13. Authority to institute proceedings.

(1)The Governor or any other authority empowered by him by general or special order may-(a)institute disciplinary proceedings against any Government servant;(b)direct a disciplinary authority to institute disciplinary proceedings against any Government servant on whom that disciplinary authority is competent to impose under these rules any of the penalties specified in Rule 10.(2)A disciplinary authority competent under these rules to impose any of the penalties specified in clauses (i) to (iv) of Rule 10 may institute disciplinary proceedings against any Government servant for the imposition of any of the penalties specified in clauses (v) to (ix) of Rule 10 notwithstanding that such disciplinary authority is not competent under these rules to impose any of the latter penalties.

Part VI – Procedure For Imposing Penalties

14. Procedure for imposing penalties.

(1)No order imposing any of the penalties specified in clauses (v) to (ix) of Rule 10 shall be made except after an inquiry held, as far as may be, in the manner provided in this rule and Rule 15 or in the manner provided by the Public Servants' (Inquiries) Act, 1850 (37 of 1850), where such inquiry is held under that Act.(2)Whenever the disciplinary authority is of the opinion that there are grounds for inquiring into the truth of any imputation of misconduct or misbehaviour against a Government servant, it may itself inquire into or appoint under this rule or under the provisions of the Public Servants (Inquiries) Act, 1850, as the case may be, an authority to Inquire into the truth thereof.Explanation. - Where the disciplinary authority itself holds the inquiry, any reference in sub-rule (7) to sub-rule (20) and in sub-rule (22) to the inquiring authority shall be construed as a reference to the disciplinary authority.(3)Where it is proposed to hold an inquiry against a

Government servant under this rule and Rule 15, the disciplinary authority shall draw up or cause to be drawn up-(i)the substance of the imputation of misconduct or misbehaviour into definite and distinct articles of charge;(ii)a statement of the imputations of misconduct or misbehaviour in support of each article of charge, which shall contain :-(a)a statement of all relevant facts including any admission or confession made by the Government servant;(b)a list of documents by which, and a list of witnesses by whom, the articles of charge are proposed to be sustained.(4)The disciplinary authority shall deliver or cause to be delivered to the Government servant a copy of the article of charge, the statement of the imputations of misconduct or misbehaviour and a list of documents and witnesses by which article of charge is proposed to be sustained and shall require the Government servant to submit, within such time as may be specified, a written statement of his defence and to state whether he desires to be heard in person.(5)(a)On receipt of the written statement of defence, the disciplinary authority may itself inquire into such of the articles of charge as are not admitted or, if it considers it necessary so to do, appoint, under sub-rule (2), an inquiring authority for the purpose; and where all the articles of charges have been admitted by the Government servant in his written statement of the defence the disciplinary authority shall record its finding on each charge after taking such evidence as it may think fit and shall act in the manner laid down in Rule 15;(b)If no written statement of defence is submitted by the Government servant, the disciplinary authority may itself inquire into the articles of charge or may, if it considers it necessary to do so, appoint, under sub-rule (2), an inquiring authority for the purpose;(c)Where the disciplinary authority itself inquires into any article of charge or appoints an inquiring authority for holding an inquiry into such charge, it may, by an order, appoint a Government servant or a legal practitioner, to be known as the "Presenting Officer" to present on its behalf the case in support of the articles of charge.(6)The disciplinary authority shall, where it is not the inquiring authority, forward to the inquiring authority-(i)a copy of the articles of charge and the statement of the imputations of misconduct and misbehaviour;(ii)a copy of the written statement of defence, if any, submitted by the Government servant;(iii)a copy of the statements of witnesses, if any, referred to in sub-rule (3);(iv)evidence providing the delivery of the documents referred to in sub-rule (3), to the Government servant; and a copy of the order appointing the "Presiding Officer".(7)The Government servant shall appear in person before the inquiring authority on such day and at such time within ten working days from the date of receipt by him of the articles of charge and the statement of the imputations of misconduct or misbehaviour, as the inquiring authority may, by a notice in writing specify in that behalf, or within such further time, not exceeding ten days, as inquiring authority may allow.(8)The Government servant may take the assistance of any other Government servant to present the case on his behalf, but may not engage a legal practitioner, for the purpose unless the Presenting Officer appointed by the disciplinary authority is a legal practitioner, or, the disciplinary authority, having regard to the circumstances of the case, so permits.(9)If the Government servant who has not admitted any of the articles of charge in his written statement of defence or has not submitted any written statement of defence, appears before the inquiring authority, such authority shall ask him whether he is guilty to any of the articles of charge, the inquiring authority shall record the plea, sign the record and obtain the signature of the Government servant thereon.(10)The inquiring authority shall return a finding of guilt in respect of these articles of charge to which the Government servant pleads guilty.(11)The inquiring authority, shall, if the Government servant fails to appear within the specified time or refuses or omits to plead, require the Presiding Officer to produce the evidence by which he proposes to prove the articles of charge, and shall adjourn the

case to a later date not exceeding thirty days, after recording an order that the Government servant may, for the purpose of preparing his defence-(i)inspect within five days of the order or within such further time not exceeding five days as the inquiring authority may allow, the documents specified in the list referred to in sub-rule (3);(ii)submit a list of witnesses to be examined on his behalf.Note.-If the Government servant applies orally or in writing for the supply of copies of the statements of witnesses mentioned in the list referred to in sub-rule (3), the inquiring authority shall furnish him with such copies as early as possible and in any case not later than three days before the commencement of the examination of the witnesses on behalf of the disciplinary authority.(iii)Give a notice within ten days of the order or within such further time not exceeding ten days as the inquiring authority may allow, for the discovery or production of any documents which are in the possession of Government but not mentioned in the list referred to in sub-rule (3).Note. - The Government servant shall indicate the relevance of the documents required by him to be discovered and produced by the Government.(12)The inquiring authority shall, on receipt of the notice for the discovery or production of documents forward the same or copies thereof to the authority in whose custody or possession the documents are kept, with a requisition for the production of the documents by such date as may be specified in such requisition :Provided that the inquiring authority may, for reasons to be recorded by it in writing, refuse requisition to such of the documents as are, in its opinion, not relevant to the case.(13)On receipt of the requisition referred to in sub-rule (12), every authority having the custody or possession of the requisitioned documents shall produce the same before the inquiring authority :Provided that if the authority having the custody or possession of the requisitioned documents is satisfied for reasons to be recorded by it in writing that the production of all or any of such documents would be against the public interest or security of the State, it shall inform the inquiring authority accordingly and the inquiring authority shall, on being so informed, communicate the information to the Government servant and withdraw the requisition made by it for the production or discovery of such documents.(14)On the date fixed for the inquiry, the oral and documentary evidence by which the articles of charge are proposed to be proved shall be produced by or on behalf of the disciplinary authority. The witnesses shall be examined by or on behalf of the Officer and may be cross-examined by or on behalf of the Government servant. The Presenting Officer shall be entitled to re-examine the witnesses on any points on which they have been cross-examined but not on any new matter, without the leave of the inquiring authority. The inquiring authority may also put such questions to the witnesses as it thinks fit.(15)If it shall appear necessary before the close of the case on behalf of the disciplinary authority, the inquiring authority may, in its discretion, allow the Presenting Officer, to produce evidence not included in the list given to the Government servant or may itself call for new evidence or recall and re-examine any witness and in such case the Government servant shall be entitled to have if he demands it, a copy of the list of further evidence proposed to be produced and an adjournment of the inquiry for three clear days before the production of such new evidence, exclusive of the day of adjournment and the day to which the enquiry is adjourned. The inquiring authority shall give the Government servant an opportunity of inspecting such documents before they are taken on the record. The inquiring authority may also allow the Government servant to produce new evidence, if it is of the opinion that the production of such evidence is necessary in the interest of justice.Note. - New evidence shall not be permitted or called for or any witness shall not be recalled to fill up any gap in the evidence. Such evidence may be called for only when there is an inherent lacuna or defect in the evidence which has been produced originally.(16)When the case for the disciplinary authority

is closed, the Government servant shall be required to state his defence, orally or in writing, as he may prefer. If the defence is made orally, it shall be recorded and the Government servant shall be required to sign the record, in their case, a copy of the statement of defence shall be given to the Presenting Officer, if any, appointed.(17)The evidence on behalf of the Government servant shall then be produced. The Government servant may examine himself in his own behalf if he so prefers. The witnesses produced by the Government servant shall then be examined and shall be liable to cross-examination, re-examination and examination by the inquiring authority according to the provisions applicable to the witnesses for the disciplinary authority.(18)The inquiring authority may, after the Government servant closes his case, and shall, if the Government servant has not examined himself, generally question him on the circumstances appearing against him in the evidence for the purpose of enabling the Government servant to explain any circumstances appearing in the evidence against him.(19)The inquiring authority may, after the completion of the production of evidence, hear the Presenting Officer, if any, appointed, and the Government servant or permit them to file written briefs of their respective case, if they so desire.(20)If the Government servant to whom a copy of the articles of charge has been delivered, does not submit the written statement of defence on or before the date specified for the purpose or does not appear in person before the inquiring authority or otherwise fails or refuses to comply with the provisions of this rule, the inquiring authority may hold the inquiry ex-parte.(21)(a)Where a disciplinary authority competent to impose any of the penalties specified in clauses (i) to (iv) of Rule 10 (but not competent to impose any of the penalties specified in clauses (v) to (ix) of Rule 10); has itself inquired into or the articles of any charge and that authority, having regard to its own finding or having regard to its decision on any of the findings of any inquiring authority appointed by it, is of opinion that the penalties specified in clauses (v) to (ix) of Rule 10 should be imposed on the Government servant, that authority shall forward the records of the inquiry to such disciplinary authority as is competent to impose the last mentioned penalties.(b)The disciplinary authority to which the records are so forwarded may act on the evidence on the record or may, if it is of the opinion that further examination of any of the witnesses if necessary in the interests of justice, recall the witness and examine, cross-examine and re-examine the witness and may impose on the Government servant such penalty as it may deem fit in accordance with these rules.(22)Whenever any inquiring authority, after having heard and recorded the whole or any part of the evidence in an inquiry ceases to exercise jurisdiction therein, and is succeeded by another inquiring authority which has, and which exercises, such jurisdiction, the inquiring authority so succeeding may act on the evidence so recorded by its predecessor, or partly recorded by itself :Provided that if the succeeding inquiring authority is of the opinion that further examination of any of the witnesses whose evidence has already been recorded is necessary in the interest of justice, it may recall, examine, cross-examine and re-examine any such witnesses as hereinbefore provided.(23)(i)After the conclusion of the inquiry, a report shall be prepared and it shall contain-(a)the articles of charge and the statement of the imputations of misconducts or misbehaviour;(b)the defence of the Government servant in respect of each articles of charge;(c)an assessment of the evidence in respect of each article of charge; and(d)the finding on each article of charge and the reasons therefor.Explanation. - If in the opinion of the inquiring authority the proceedings of the inquiry establish an article of charge different from the original articles of the charge, it may record its finding on such article of charge :Provided that the finding on such article of charge shall not be recorded unless the Government servant has either admitted the facts on which such article of

charge is based or has had a reasonable opportunity of defending himself against such article of charge.(ii)The inquiring authority where it is not itself the disciplinary authority, shall forward to the disciplinary authority the records of inquiry which shall include-(a)the report prepared by it under clause (i);(b)the written statement of defence, if any, submitted by the Government servant;(c)the oral and documentary evidence produced in the course of the inquiry;(d)written briefs, if any, filed by the Presenting Officer or the Government servant or both during the course of inquiry; and(e)the orders, if any, made by the disciplinary authority and the inquiring authority in regard to the inquiry.

14A. [[Inserted by Notification No. C-6-4-83-3-I, dated 16-12-1983.]

Notwithstanding anything contained in Rule 16, where the charges contain any charge of corruption or conduct involving moral turpitude, the procedure laid down in Rule 14 shall be followed.]

15. Action on the inquiry report.

(1)The disciplinary authority if it is not itself the inquiring authority may, for reasons to be recorded by it in writing, remit the case to the inquiring authority for further inquiry and report and the inquiring authority shall thereupon proceed to hold the further inquiry according to the provisions of Rule 14 as far as may be.(2)The disciplinary authority shall, if it disagrees with the findings of the inquiring authority on any article of charge, record its reasons for such disagreement and record its own finding on such charge, if the evidence on record is sufficient for the purpose.(3)If the disciplinary authority having regard to its findings on all or any of the articles of charge is of the opinion that any of the penalties specified in [x x x] Rule 10 should be imposed on the Government servants, it shall, notwithstanding anything contained in Rule 16, make an order imposing such penalty [but in doing so it shall record reasons in writing] [Omitted by Notification No. C-6-5-83-3-I, dated 23-7-1984.]:Provided that in every case where it is necessary to consult the Commission, the record of the inquiry shall be forwarded by the disciplinary authority to the Commission for its advice and such advice shall be taken into consideration before making any order imposing any penalty on the Government servant.[x x x] [Omitted by Notification No. C-6-5-83-3-I, dated 23-7-1984.].

16. Procedure for imposing minor penalties.

(1)Subject to the provisions of sub-rule (3) of Rule 15, no order imposing on a Government servant any of the penalties specified in clauses (i) to (iv) of Rule 10 and Rule 11 shall be made except after-(a)informing the Government servant in writing of the proposal to take action against him and of the imputations of misconduct or misbehaviour on which it is proposed to be taken, and giving him a reasonable opportunity of making such representation as he may wish to make against the proposal;(b)holding an inquiry in the manner laid down in sub-rules (3) to (23) of Rule 14, in every case in which the disciplinary authority is of the opinion that such inquiry is necessary;(c)taking the representation, if any, submitted by the Government servant under clause (a) and the record of inquiry, if any, held under clause (b) into consideration;(d)recording a finding on each imputation of misconduct or misbehaviour; and(e)consulting the commission where such consultation is

necessary. [(1-a) Notwithstanding anything contained in clause (b) of sub-rule (1), if in a case it is proposed after considering the representation, if any, made by the Government Servant under clause (a) of that sub-rule to withhold increments of pay or Stagnation Allowance and such withholding or increments of pay or Stagnation Allowance is likely to effect adversely the amount of pension payable to the Government Servant or to withhold increments of pay or Stagnation allowance for a period exceeding three years or to withhold increments of pay or Stagnation allowance with cumulative effect for any period, an inquiry shall be held in the manner laid down in sub-rules (3) to (23) of Rule 14, before making any order imposing on the Government servant any such penalty.] [Inserted by Notification No. C-6-30-92-3-I, dated 22-6-1992.] (2) The record of the proceedings in such cases shall include- (i) a copy of the intimation to the Government servant of the proposal to take action against him; (ii) a copy of the statement of imputation of misconduct or misbehaviour delivered to him; (iii) his representation, if any; (iv) the evidence produced during the inquiry; (v) the advice of the commission, if /any; (vi) the findings on each imputation of misconduct or misbehaviour; and (vii) the orders on the case together with the reasons therefor.

17. Communication of orders.

- Orders made by the disciplinary authority shall be communicated to the Government servant who shall also be supplied with a copy of the report of the inquiry, if any, held by the disciplinary authority and a copy of its findings on each article of charge or, where the disciplinary authority is not the inquiring authority, a copy of the report of the inquiring authority and a statement of the findings of the disciplinary authority together with brief reasons for its disagreement, if any, with the findings of the inquiring authority (unless they have already been supplied to him) and also a copy of the advice, if any, given by the Commission and, where the disciplinary authority has not accepted the advice of the Commission, a brief statement of the reasons for such non- acceptance.

18. Common proceedings.

(1) Where two or more Government servants are concerned in any case, the Governor or any other authority competent to impose the penalty of dismissal from service on all such Government servants may make an order directing that disciplinary action against all of them may be taken in a common proceeding : Note. - If the authorities competent to impose the penalty of dismissal on such Government servants are different, an order for taking disciplinary action in a common proceeding may be made by the highest of such authorities with the consent of the others : [Provided that the powers conferred on the Governor under this rule shall in case of Judicial Officers, be exercised by the Chief Justice.] [Added by Notification No. 06-3-98-3-I, dated 20th May, 1998.] (2) Subject to the provisions of sub-rule (3) of Rule 12, any such order shall specify : (i) the authority which may function as the disciplinary authority for the purpose of such common proceeding; (ii) the penalties specified in Rule 10 which such disciplinary authority shall be competent to impose; and (iii) whether the procedure laid down in Rule 14 and Rule 15 or Rule 16 shall be followed in the proceeding.

19. Special procedure in certain cases.

- Notwithstanding anything contained in Rule 14 to Rule 18 :-(i)where any penalty is imposed on a Government servant on the ground of conduct which has led to his conviction on a criminal charge, or(ii)where the disciplinary authority is satisfied for reasons to be recorded by it in writing that it is not reasonably practicable to hold an inquiry in the manner provided in these rules, or(iii)where the Governor is satisfied that in the interest of the security of the State, it is not expedient to hold any inquiry in the manner provided in these rules, the disciplinary authority may consider the circumstances of the case and make such orders thereon as it deems fit:Provided that the Commission shall be consulted where such consultation necessary, before any orders are made in any case under this rule.

20. Provisions regarding officers lent to the Union or any other State Government or any subordinate or local authority, etc.

(1)Where the services of a Government servant are lent by one department to another department or to the Union Government or to any other State Government or any authority subordinate thereto or to a local or other authority (hereinafter in this rule referred to as "the borrowing authority"), the borrowing authority shall have the powers of the appointing authority for the purpose of placing such Government servant under suspension and of the disciplinary authority for the purpose of conducting a disciplinary proceeding against him :Provided that the borrowing authority shall forthwith inform the authority which lend the services of the Government servant (hereinafter in this rule referred to as "the lending authority") of the circumstances leading to the order of suspension of such Government servant or the commencement of the disciplinary proceeding as the case may be.(2)In the light of the findings in the disciplinary proceedings conducted against the Government servant;(i)if the borrowing authority is of a opinion that any of the penalties specified in clauses (i) to (iv) of Rule 10 should be imposed on the Government servant, it may, after consultation with the lending authority, make such orders on the case as it deems necessary :Provided that in the event of a difference of opinion between the borrowing authority and the lending authority, the services of the Government servant shall be replaced at the disposal of the lending authority;(ii)if the borrowing authority is of the opinion that a penalty specified in Rule 11 should be imposed on any member of class TV Government servant, it may impose such penalty without consulting the lending authority;(iii)if the borrowing authority is of the opinion that any of the penalties specified in clauses (v) to (ix) of Rule 10 should be imposed on the Government servant, it shall replace his services at the disposal of the lending authority and transmit to it the proceedings of the inquiry and thereupon the lending authority, may, if it is the disciplinary authority pass such orders thereon as it may deem necessary, or, if it is not the disciplinary authority submit the case to the disciplinary authority, which shall pass such orders on the case as it may deem necessary :Provided that before passing any such order the disciplinary authority shall comply with the provisions of sub-rules (3) and (4) of Rule 15.Explanation. - The disciplinary authority may make an order under this clause on the record of the inquiry transmitted to it by the borrowing authority, or after holding such further inquiry as it may deem necessary, as far as may be, in accordance with Rule 14.

21. Provisions regarding officers borrowed from Union or other State Governments, etc.

(1)Where an order of suspension is made or a disciplinary proceeding is conducted against a Government servant whose services have been borrowed by one department from another department or from the Union Government or any other State Government or an authority subordinate thereto or a local or other authorities, the authority lending his services (hereinafter in this rule referred to as "the lending authority") shall forthwith be informed of the circumstances leading to the order of suspension of the Government servant of the commencement of the disciplinary proceeding, as the case may be.(2)In the light of the findings in the disciplinary proceeding conducted against the Government servant if the disciplinary authority is of the opinion that any of the penalties specified in clauses (i) to (iv) of Rule 10 should be imposed on him, it may, subject to the provisions of sub-rule (3) of Rule 15, after consultation with the lending authority, pass such order, on the case as it may deem necessary;(i)provided that in the event of a difference of opinion between the borrowing authority and the lending authority the services of the Government servant shall be replaced at the disposal of the lending authority;(ii)if the disciplinary authority is of the opinion that any of the penalties specified in clauses (iv) to (ix) of Rule 10 should be imposed on the Government servant, it shall replace the services of such Government servant at the disposal of the lending authority and transmit to it the proceedings of the inquiry for such action as it may deem necessary.

Part VII – Appeals

22. Orders against which no appeal lies.

- Notwithstanding anything contained in this part, no appeal shall lie against- 6(i)any order made by the Governor.(ii)any order of an interlocutory nature or of the nature of a step in-aid for the final disposal of a disciplinary proceeding;(ii-a) any order passed under Rule 11; and(iii)any order passed by an inquiring authority in the course of an inquiry under Rule 14.(iv)[any order passed by the High Court as an Appellate Authority.] [Added by Notification No. C-6-3-98-3-I, dated 20th May, 1998.]

23. Orders against which appeal lies.

- Subject to the provisions of Rule 22, a Government servant may prefer an appeal against all or any of the following orders, namely-(i)an order imposing any of the penalties specified in Rule 10 whether made by the disciplinary authority or by any appellate or reviewing authority;(ii)an order enhancing any penalty, imposed under Rule 10;(iii)[an order of suspension made or deemed to have been made under Rule 9;] [Inserted by Notification No. C-5-6-87-3-XLIX, dated 1-10-1988.]Explanation. - In this rule the expression "Government servant" includes a person who has ceased to be in Government service.

24. Appellate authorities.

(1) A Government servant including a person who has ceased to be in Government service, may prefer an appeal against all or any of the orders specified in Rule 23 to the authority specified in this behalf either in Schedule or by a general or special order of the Governor or, where no such authority is specified ;(i) where such Government servant is or was a member of a State Civil Service Class I or Class II or holder of a State Civil Post, Class I or Class (a) to the appointing authority, where the order appealed against is made by an authority subordinate to it; or (b) to the Governor, where such order is made by any other authority, where such Government servant is or was a member of a State Civil Service Class III or Class IV or holder of a State Civil Post, Class III or Class IV, to the authority to which the authority making the order appealed against is immediately subordinate. (2) Notwithstanding anything contained in sub-rule (1), - (i) an appeal against an order in a common proceeding held under Rule 18 shall lie to the authority to which the authority functioning as the disciplinary authority for the purpose of that proceeding is immediately subordinate; (ii) where the person who made the order appealed against becomes by virtue of his subsequent appointment or otherwise, the appellate authority in respect of such order, an appeal against such order shall lie to the authority to which such person is immediately subordinate.

25. Period of limitation for appeals.

- No appeal preferred under this part shall be entertained unless such appeal is preferred within a period of forty-five days from the date on which a copy of the order appealed against is delivered to the appellant: Provided that the appellate authority may entertain the appeal after the expiry of the said period, if it is satisfied that the appellant had sufficient cause for not preferring the appeal in time.

26. Form and contents of appeal.

(1) Every person preferring an appeal shall do so separately and in his own name. (2) The appeal shall be presented to the authority to whom the appeal lies, a copy being forwarded by the appellant to the authority which made the order appealed against. It shall contain all material statements and arguments on which the appellant relies, shall not contain any disrespectful or improper language, and shall be complete in itself. (3) The authority which made the order appealed against shall in receipt of a copy of the appeal, forward the same with its comments thereon together with the relevant records to the appellate authority without any avoidable delay, and without waiting for any direction from the appellate authority.

27. Consideration of appeal.

- [(1) In the case of an appeal against an order of suspension, the appellate authority shall consider whether in the light of the provisions of Rule 9 and having regard to the circumstances of the case, the order of suspension is justified or not and confirm or revoke the order accordingly.] [Inserted by Notification No. C-5-6-87-3-XLIX, dated 1-10-1988.] (2) [] [Re-numbered by Notification No.

C-5-6-87-3-XLIX, dated 1-10-1988.] In the case of an appeal against an order imposing any of the penalties specified in Rule 10 or enhancing any penalty imposed under the said rule, the appellate authority shall consider :-(a)whether the procedure laid down in these rules has been complied with and if not, whether such non-compliance has resulted in the violation of any provisions of the Constitution of India or in the failure of justice;(b)whether the findings of the disciplinary authority are warranted by the evidence on the records; and(c)whether the penalty or the enhanced penalty imposed is adequate, inadequate or severe, and pass orders-(i)confirming, enhancing, reducing or setting aside the penalty; or(ii)remitting the case to the authority which imposed or enhanced the penalty or to any other authority with such direction as it may deem fit in the circumstances of the case:Provided that-(i)the Commission shall be consulted in all cases where such consultation is necessary;(ii)[if the enhanced penalty which the appellate authority proposes to impose is one of the penalties specified in clauses (v) to (ix) of Rule 10 and an inquiry under Rule 14 has not already been held in the case, the appellate authority shall, subject to the provisions of Rule 19, itself hold such inquiry or direct that such inquiry be held in accordance with the provisions of Rule 14 and thereafter on consideration of the proceedings of such inquiry, make such orders as it may deem fit. [Substituted by Notification No. C-6-5-83-3-I, dated 23-7-1984.](iii)if the enhanced penalty which the appellate authority proposes to impose is one of the penalties specified in clauses (v) to (ix) of Rule 10 and an inquiry under Rule 14 has already been held in the case the appellate authority shall, after giving the appellant a reasonable opportunity of making representation against the penalty proposed, make such order as it may deem fit].(iv)no order imposing an enhanced penalty shall be made in any other case unless the appellant has been given a reasonable opportunity, as far as may be, in accordance with the provisions of Rule 16, of making a representation against such enhanced penalty.

28. Implementation of orders in appeal.

- The authority which made the order appealed against shall give effect to the orders passed by the appellate authority.

Part VIII – Review

29.

(1)Notwithstanding anything contained in these rules except Rule 11-(i)the Governor; or(ii)the head of a department directly under the State Government, in the case of a Government servant serving in a department or office (not being the secretariat), under the control of such head of a department, or(iii)the appellate authority, within six months of the date of the order proposed to be reviewed, or(iv)any other authority specified in this behalf by the Governor by a general or special order, and within such time as may be prescribed in such general or special order may at any time, either on his or its own motion or otherwise call for the records of any inquiry and review any order made under these rules or under the rules repealed by Rule 34 from which an appeal is allowed but from which no appeal has been preferred or from, which no appeal is allowed, after consultation with the Commission where such consultation is necessary, and may-(a)confirm, modify or set aside the

order; or(b)confirm, reduce, enhance or set aside the penalty imposed by the order, or impose any penalty where no penalty has been imposed; or(c)remit the case to the authority which made the order or to any other authority directing such authority to make such further inquiry as it may consider proper in the circumstances of the case; or(d)pass such other orders as it may deem fit:Provided that no order imposing or enhancing any penalty shall be made by any reviewing authority unless the Government servant concerned has been given a reasonable opportunity of making a representation against the penalty proposed and where it is proposed to impose; any of the penalties specified in clauses (v) to (ix) of Rule 10 or to enhance the penalty imposed by the order sought to be reviewed to any of the penalties specified in those clauses, no such penalty shall be imposed except after an inquiry in the manner laid down in Rule 14 [X X X] [Omitted by Notification No. C-6-5-83-3-I, dated 23-7-1984.] and except after consultation with the Commission where such consultation is necessary:Provided further that no power to review shall be exercised by the head of department unless:(i)the authority which made the order in appeal; or(ii)the authority to which an appeal would lie, where no appeal has been preferred, is subordinate to him.Explanation. - [(1)] [Existing Explanation numbered as Explanation I, by Notification No. C-6-3-98-3-I, dated 20-5-1998.] The powers conferred on the Governor under this sub-rule shall in the case of a Class III or Class IV Government servant serving in a District Court or a Court Subordinate thereto be exercised by the Chief Justice.(2)No proceeding for review shall be commenced until after-(i)the expiry of the period of limitation for an appeal, or(ii)the disposal of the appeal where any such appeal has been preferred.(3)An application for review shall be dealt with in the same manner as if it were an appeal under these rules.[Explanation II-The powers conferred on the Governor under this rule shall, in the case of Judicial Officers be exercised by the High Court.] [Inserted by Notification No. C-6-3-98-3-I, dated 20th May, 1998.]

Part IX – Miscellaneous

30. Service of orders, notices etc.

- Every order, notice and other process made or issued under these rules shall be served in person on the Government servant concerned or communicated to him by registered post.

31. Power to relax time limit and to condone delay.

- Save as otherwise expressly provided in these rules, the authority competent under these rules to make any order may, for good and sufficient reasons or if sufficient cause is shown, extend the time specified in these rules for anything required to be done under these rules or condone any delay.

32. Supply of copy of commission's advice.

- Whenever the Commission is consulted as provided in these rules, a copy of the advice by the Commission, and where such advice had not been accepted also a brief statement of the reasons for such non-acceptance, shall be furnished to the Government servant concerned alongwith a copy of the order passed in the case, by the authority making the order.

33. Transitory provisions.

- On and from the commencement of these rules until the publication of the Schedules under these rules the Schedules to the Madhya Pradesh Civil Services (Classification, Control and Appeal) Rules, 1965 as amended from time to time, shall be deemed to be the Schedules relating to the respective categories of Government servants to whom they are, immediately before the commencement of these rules, applicable and such Schedule shall be deemed to be the Schedules referred to in the corresponding provisions of these rules.

34. Repeal and savings.

(1) Subject to the provisions of Rule 33, the Madhya Pradesh Civil Services (Classification, Control and Appeal) Rules, 1965 and any notification, or orders issued thereunder in so far as they are inconsistent with these rules are hereby repealed : Provided that - (a) such repeal shall not affect the previous operation of the said rules, or any notification or order made, or anything done, or any action taken, thereunder; (b) any proceedings under the said rules, pending at the commencement of these rules shall be continued and disposed of as far may be in accordance with the provisions of these rules, as if such proceedings were under these rules. (2) Nothing in these rules shall be construed as depriving any person to whom these rules apply, or any right of appeal which had accrued to him under the rules, notification or orders in force before the commencement of these rules. (3) An appeal pending at the commencement of these rules against an order made before such commencement shall be considered and order thereon shall be made, in accordance with these rules, as if such order were made and the appeal were preferred under these rules. (4) As from the commencement of these rules any appeal or application for review against any orders made before such commencement shall be preferred or made under these rules, as if such orders were made under these rules : Provided that nothing in these rules shall be construed as reducing any period of limitation for any appeal or review provided by any rule in force before the commencement of these rules.

35. Removal of doubts.

- If any doubt arises as to the interpretation of any of the provisions of these rules, the matter shall be referred to the Governor or such other authority as may be specified by the Governor by a general or special order, and the Governor or such other authority shall decide the same.

Schedule

[See Rules 8 & 24]

Description of post	Appointing Authority	Authority competent to impose penalties which it may
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Authority	Penalty	impose (with reference to item Nos. in Rule 9) Appellate Authority
(1)	(2)	(3)
State Executive Service Class II		
Deputy Collectors	State Government	State Government
Secretariat Class I		
Deputy Secretaries (Non-I.A.S.) Class II	State Government	State Government
Under Secretaries/ O&M Officer/ Establishment Officer/Registrar/ Officer on Special Duty/ Accounts Officer/ Assistant Secretaries/ Records Officer. [Section Officers/ Private Secretaries/ Translation Officer. [Inserted by Notification No. 5-1-88-3-XLIX, dated 9-3-1988.] [All Class III Ministerial and Non-Ministerial posts. [Substituted by Notification No. 5-1-88-3-XLIX, dated 9-3-1988.] [Class IV [Substituted by Notification No. 5-1-88-3-XLIX, dated 9-3-1988.]	State Government	State Government
All Class IV Government servants	Secretary, G.A.D.	Secretary, G.A.D.
Inspectorate of Offices and Records	Secretary, G.A.D.	Secretary, G.A.D.
Class III (Non Ministerial)		
Inspector of Offices and Records, Registrar Historical Section	Secretary, G.A.D.	Secretary, G.A.D.
Class III (Ministerial)		
Head Clerk, Stenographer/	Secretary, G.A.D.	Secretary, G.A.D.
	Chief Secretary	Chief Secretary
	Chief Secretary	Chief Secretary

Accountants/ Upper Division
Clerks/Lower Division Clerks

Class II

Daftaries, Peons

Chief Secretary

Chief Secretary

Vidhan Sabha

Class I

Secretary/ Deputy Secretary

Speaker

Speaker

Class II

Under Secretary, Assistant
Secretary

Do

Do

Class III (Ministerial)

Superintendent/ Research
Worker/ Senior Reporter/ Editor
of Debates/ Private Secretary to
Speaker/ Reporters/ Upper
Division Clerk-Grade I, Head
Translator/ Librarian/
Stenographer/Translator/
Assistant Accountant/ Caretaker/
Upper Division Clerk Grade II,
Cashier, Lower Division Clerk,
A.P. Clerk

Secretary

Secretary

Class III (Non Ministerial)

Marshal/ Driver

Secretary

Secretary

Class IV

Jamadar, Daftari, Peon's Farrash,
Secretary Waterman, Chowkidar,
Sweeper

Secretary

Secretary

General Administration
(Rehabilitation) Department

Headquarters-

Stenographer/ Steno-typist/
Clerks/ Driver/ Peon

Ex-Officio
Director of
Rehabilitation

Ex-Officio
Director of
Rehabilitation

Districts

Camp Assistants/ Stenographers/
Collector Stenotypists/Clerks/
Drivers/ Cleaners/ Peons

Collector

Collector

Office of the State Editor for
Revision of District Gazettes

Class I

State Editor

State
Government

State Government

Class II

Assistant State Editor, Editor,
Compiler

State
Government

State Government

Class III (Ministerial)

Superintendent, U.D.C. I, U.D.C.
II, State Editor L.D.C., Stenos,
Computer, Photographers

State Editor

State Editor

Class IV

Daftari, Peon

State Editor

State Editor

Home Department (Police)

Class I

Commandant S.A.F.,
Superintendent of Police, Radio
Commandant G.E.M.E. Workshop

State
Government

State Government

Class II

Deputy Superintendents of
Police, Assistant
Commandants, Special Officer,
Village Defence

Do

Do

Class III (Non-Ministerial)

Inspector of Police/ Public
Prosecutor/ Subedars/
Company Commander/ Company
Second in Commands

I.G. of Police

-

Sub-Inspector/ Platoon
Commanders/ Assistant
Sub-Inspector/ Assistant
Superintendent, Fire Brigade/
Station Officer, Fire Brigade

Deputy Inspector
General of Police

-

Head Constables/ Constables/
Haveldar/ Naik

1. Sr.
Superintendent
of Police. 2.
Superintendent
of Police. 3.
Commandant
S.A.F. 4. Sr.
Superintendent
Police (Radio) 5.

	Superintendent Railway Police.6.Superintendent Fire Brigade7. A.I.G. of Police.8 Dy.Superintendent of Police of S.A.F. Specially empowered by theGovernment for the appointment of constables.9. Officers ofequivalent rank	
Class III (Non-Ministerial) posts in the Police Departmentare governed by the Madhya Pradesh Police Regulations framedunder the provisions of the Indian Police Act. The Control andAppeal Rules, will, therefore, not apply to them.		
Fireman and Head Fireman, Driver Fire Brigade, BrigadeSweepers (Non-competent) Constable	Superintendent Fire	-
Class III (Ministerial)		
Superintendent, Director of Finger Print Bureau	Inspector General of Police	Inspector General of Police
Assistant Superintendent, Assistant Director, Finger PrintBureau, Auditor, Senior Operator, Finger Print Bureau, UpperDivision Clerk-Select Grade, Upper Division Clerk-Grade I,Shorthand Reporter, Stenographers to I.G.P. and D.I.G.	Dy. I. G. of Police	Dy. I.G. of Police
Head Clerks, Accountants	Dy. I.G. of Police	S.S.P., S.P., Commandant, S.A.F., Superintendent R

		S.T. or Officers of equivalent rank, Dy. I.G. if Police
Upper Division Clerks-Grade II of Police Headquarters and Upper Division Clerks of Subordinate Offices.	A.I.G., S.P. Commandants of S.A.F. and Officers of the equivalent ranks.	A.I.G., S.P. Commandants of S.A.F. and Officers of the equivalent ranks.
Stenographers, Lower Division Clerks, junior Operators.	Do	Do
G.E.M.E. Workshop-Upper Division Clerk including Accountants, Assistant Accountants, Cashier, Store Keeper	Commandant G.E.M.E. Workshop	Commandant G.E.
G.E.M.E. Workshop-Lower Division Clerks including Tool Keepers, Assistant Store Keeper, Typist, Job Keeper.	Do	Do
Class IV		
	Sr. Superintendent of Police Superintendent of Police Commandant S.A.F. Bn., Sr. Superintendent of Police, (Radio) Superintendent Rly. Police Superintendent of Police Fire Brigade and Officers of equivalent rank.	Sr. Superintendent of Police Superintendent of Police Commandant S.A.F. Bn., Sr. Superintendent of Police (Radio) Superintendent Rly. Police Superintendent of Police Fire Brigade and Officers of equivalent rank.
Jamadar		
Daftari, Farrash, Peons, Water man, Sweepers	Do	Do
Malis (Police Headquarters) Home Department (Transport) Class II	A.I.G. of Police	A.I.G. of Police

Regional Transport Officer/ Assistant Transport Commissioner(Tax), Assistant Transport Commissioner, Ex-Officio Assistant Secretary (S.T.A.)	State Government	State Government
Class III (Non-Ministerial) Assistant Regional Transport Officer, Motor Vehicles Inspector, Tax Inspectors (Passengers and Goods).	State Government	State Government
Class III (Ministerial) Superintendents, Head Assistants, Head Clerks, Stenographers, Auditor, Accountant, U.D.Cs., Statistical Assistant, Steno-typists, L.D.Cs.	Transport Commissioner	Transport Commissioner
Class IV Daftari, Orderly, Peons, Farrash (Jail Department) Office of the Inspector General of Prisons	Do	Do
Class I Inspector General of Prisons/ Deputy Inspector General of Prisons	State Government	State Government
Class II Superintendent of Industries/ Chief Probation Officer	Do	Do
Class III (Non-Ministerial) Overseer, Building Mistry	I.G. of Prisons	I.G. of Prisons
Class III (Ministerial) Office Supdt/ Asstt. Superintendent/ Accountant/ Auditors/U.D.C. I./ U.D.C. II/ Steno/ Steno-Typist/ Camp Clerk/ Lower Division Clerks/ Head Accountant	Secy., Finance Department	I.G. of Prisons
Class IV Staff Daftari/ Jamadar/ Peon/ Farrash Staff Posted to Jail	I.G. of Prisons	I.G. of Prisons

Class I

Superintendent Central Jail	State Government		I.G. of Prisons
	State Government	All	Gover

Class II

Superintendent, Distt. Jails Class I/ Superintendent BorstalInstitute.	State Government		I.G. of Prisons
Medical Officers, Central Jails	State Government		Superintendent of Central Jail
	I.G. of Prisons	Do	I.G. of Prison
	State Government	All	Gover

Class III (Non-Ministerial)

Dy. Superintendent of Factories	State Government		Superintendent of Jail I.G. of Prisons State Government
Teachers/ Physical Instructors/ Lady Asstt.Teachers/ Tailor Instructors/ Tent Master/ Asstt. Tent Master/Senior Carpentry Instructor/ Carpentry Instructor/ WeavingMasters/ Blacksmith Instructors/ Foremen Press/ Supervisors ArtLeather Instructor/ Paper Pulp Toys/ Paper Machine Instructor/Music Teachers/ Bakers/ Male Nurses/ Brass Instructors/Supervisors/ Leather Grass mat Instructors/ Leather Grass mat/Demi-Skilled Work Finisher.	I.G. of Prisons		Superintendent of JailI.G. of Prisons
Compounder	Medical Officer		Medical Officer Superintendent of Jail
Chief Head Warder/ Head Warder/ Lady Attendants/ WardressAsstt. Medical Officers	Superintendent of Circle Jail		Superintendent of Jail

Director of Health Services	Superintendent of Jail	(i), (ii) and (iii)	
		I.G. of Prisons	
		Director of Health Services	
Senior Jailors/ Chief Instructors/ Jailors/ Dy. Jailors/Instructors/ Probation Officers/ Welfare Officers/ Asstt. Superintendent/ Superintendent B.I. Narsimhapur/ Asstt. Jailors/Matrons.	I.G. of Prisons	Superintendent of Jail	
Class III (Ministerial)		I.G. of Prisons	
Accountants/ Lower Division Clerks.	I.G. of Prisons	Superintendent of Jail	
		I.G. of Prisons	All
Class IV			
Peon/ Cartmen/ Sweeper	Superintendent of Jail	Superintendent of Jail	
Part time establishment getting either fixed special pay or fixed allowance from Jail Budget			
Class I and Class II			
Ex-Officio Superintendent and Medical Officers of Distt. Jails, Class II and Sub-Jails, Medical Officers of District Jail Class I, Specialist T.B., Lunacy, Leprosy.	State Government	I.G. of Prisons	
Class III (Ministerial)		State Government	
Asstt. Medical Officers, Lady Asstt. Medical Officers.	Director of Health Services	Superintendent of Jails	
	I.G. of Prisons	Do	State Government
	Dir. of Health Services	All	Do
Compounders	Civil Surgeons	Medical Officer Jail	
		Superintendent of Jail	
		Civil Surgeon	

Electrician	Superintendent of Jail	Superintendent of Jail
Note.- Superintendent of Jail mentioned in columns(2) and (3) includes Superintendent of Central, District and sub-jails and also Superintendent, B.I. Narsimhapur and Superintendent Jail Training Centre, Jabalpur.		
Finance Department Local Fund Audit		
Class I		
Examiner, Local Fund Accounts	State Government	State Government
Class II		
Assistant Examiner, Local Fund Accounts	Do	Do
Class III (Ministerial)		
Superintendent/ Senior Auditors/ Assistant Superintendent/ Stenographer/ Head Clerk/ Accountants/ Assistant Auditors/ Cashier/ Upper Division Clerks/ Lower Division Clerks	Examiner	Examiner
Class IV		
Daftari/ Peons	Examiner	Examiner
Directorate of Treasuries and Accounts		
Class I		
Deputy Director	State Government	State Government
Class II		
Assistant Director M.P., A.S. Officers (Directorate)	State Government	State Government
Class III (Ministerial)		
Superintendents/ S.A.S. Accountants/ U.D.C. I./ U.D.C. II/Lower Division Clerks	Director of Treasuries and Accounts	Director of Treasuries and Accounts

Class IV

Jamadar/ Daftari/ Peon
(Accounts Training School)

Director of
Treasuries and
Accounts

Director of
Treasuries and
Accounts

Class III (Ministerial)

Superintendent/ Lower Division
Clerks

Director of
Treasuries and
Accounts

Director of
Treasuries and
Accounts

Class IV

Peons

Principal, ATS
Gwalior
Officer-in-charge
ATS Bhopal

Principal, ATS
Gwalior
Officer-in-charge
ATS Bhopal

(Treasuries)

Class III (Ministerial)

Treasury Accountant/ Asstt.
Superintendent/ Head Clerk/
Head Accountant / Treasurer.

Commissioner of
Division

Commissioner of
Division

Upper Division Clerk/ Asstt.
Treasurer Stamp Depot
Keeper/Asstt. Stamp Depot
Keeper/ Head Cashier/
Cashier-Sub-Treasury/Accountant/
LDC/ Inspector wazif.

Collector

Collector

Class IV

Peons

Treasury Officer

Treasury Officer

Finance Department Life
Assurance

Class II

Secretary and Asstt. Secretaries

State
Government

State Government

Class III (Ministerial)

Superintendent/ Inspector/
Auditor/ Steno/ Accountant/
Upper Division Clerk/ Lower
Division Clerk

Examiner Local
Fund Accounts

Examiner Local
Fund Accounts

Class IV

Daftari and Peons

Secretary, Life
Assurance
Department

Secretary, Life
Assurance
Department

Separate Revenue Department (Sales Tax) Head Quarter Staff Class I Additional Commissioner of Sales Tax Deputy Commissioner of Sales Tax	State Government	State Government
Class II Assistant Commissioner including Appellate Asstt. Commissioner of Sales Tax Sales Tax Officers Administrative Officer of Sales Tax	State Government	State Government
Class III (Non-Ministerial) Assistant Sales Tax Officers Sales Tax Inspectors Driver	Commissioner of Sales Tax	Commissioner of Sales Tax
Class III (Ministerial) Superintendent/ Assistant Superintendent/ Upper Division Clerk I/ Accountants/ Steno/ Upper Division Clerks II/ Lower Division Clerks/ Steno-typist	Do	Do
Class IV (Sewing in the Office of Sales Tax Commissioner)		
Jamadar/ Record Supplier	Deputy Commissioner of Sales Tax, Head Quarters	Deputy Commissioner of Sales Tax, Head Quarters
Divisional Offices Class III (Ministerial)		
U.D.C. II and L.D.Cs.	Commissioner of S.T.	Deputy Commissioner of S.T. Commr. of S.T.
Class IV Staff in Divisional Offices	Deputy Commissioner of S.T.	Deputy Commissioner of S.T.

Regional Offices

Class III (Ministerial)

Head Clerk/ U.D.Cs. II/ LD.Cs./
Stenotypists

Commissioner of
Sales Tax

Regional Assistant

Commr. S.T.

All

State
Govern

Class IV Staff in Regional Offices

Regional Asstt.
Commissioner of
Sales Tax.

Regional Asstt.
Commissioner of
Sales Tax

Office of the Appellate
Assistant Commissioner of Sales
Tax

Class III (Ministerial)

U.D.C. II/ L.D.C./ Steno-typists.

Commissioner of
Sales Tax

Appellate Asstt.
Commr. of Sales
Tax
Commr. of Sales
Tax

Class IV Staff

Appellate Asstt.
Commr.

Appellate Asstt.
Commr.

Sales Tax Circle Offices

Class III (Ministerial)

Head Clerk/ Accountant/ U.D.C./
L.D.C. including Steno-typists

Commissioner of
Sales Tax

Regional Asstt.
Commissioner of
S.T.

Commissioner
of Sales Tax

All

State
Govern

Class IV Staff

Sales Tax Officers

Sales Tax Officers

Excise Department

Class I

Additional Commissioner Excise/ Deputy Commissioner, Excise	State Government	State Government
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Class II

Assistant Commissioner Excise	Do	Do
District Excise Officer	Do	Do
Prohibition Publicity Officer	Do	Do

Class III (Non-Ministerial)-Head
Office

Inspector/ Readers to Excise Commissioner/ Head Constables	Excise Commissioner	Excise Commissioner Addl. or Deputy Commr. concerned Excise Commissioner Addl. or Dy. Commr. concerned Excise Commr.
Reader to Additional Commissioner	Excise Commissioner	
Reader to Deputy Commissioner Constable	Excise Commissioner	

Divisional Offices

Readers of the rank of Sub-Inspectors	Excise Commissioner	Asstt. Commr. Excise Excise Commr.
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District Offices

Assistant Distt. Excise Officers	Excise Commissioner	Collector
Inspectors		Excise Commr.
Sub-Inspectors		
Head Constables		
Constables	Collector	District Excise Officer Collector

Class III (Ministerial)-Head
Office

Superintendent/ Asstt. Superintendent/ Statistical Supervisor/ Accountant/ Steno/ U.D.C.s. III	Excise Commissioner	Excise Commissioner
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U.D.Cs.II/ L.D.Cs./ Steno-typist/ Dharwai Saristedar	Excise Commissioner	Addl. Commissioner/ Dy. Commissioner	
	Excise Commissioner	All	State Govern
Divisional Staff			
U.D.Cs./ L.D.Cs	Excise Commissioner	Asstt. Commissioner	
	Excise Commissioner	All	
District Offices			
Head Clerks/ Accountant and U.D.Cs.	Excise Commissioner	Collector	
		Excise Commissioner	
Lower Division Clerks	Collector	District Excise Officer	
		Collector	
Class IV/ Staff			
Daftari/ Peons in Headquarters	Excise Commissioner	Addl. Commissioner or Dy. Commissioner	
		Excise Commissioner	
Divisional Offices			
Peons	Asstt. Commissioner	Asstt. Commr.	
District Offices			
Peons and Chowkidars	Distt. Excise Officer	Distt. Excise Officer	
Registration and Stamps Department			
Class II			
Asstt. I.G. of Registration and Dy. Superintendent of Stamps	State Government	State Government	
Inspector of Stamps and Registration	State Government	State Government	
Class III (Non Ministerial)			
Sub-Registrar	I.G. of Registration and	I.G. of Registration and	

	Superintendent of Stamps	Superintendent of Stamps
Registration Moharrirs	Do	Distt. Registrar and I.G.R. & S.O.S.
Class III (Ministerial)		
Head Clerk/ U.D.Cs./ L.D.Cs./ Stenos in Head Office	I.G.R. and S.O.S.	I.G.R. and S.O.S.
L.D.Cs. in Divisional Offices	I.G.R. and S.O.S.	Inspector of Stamps and Registration. I.G.R. and S.O.S.
Class IV		
Peons and Farrash in Head Office	I.G.R. and S.O.S.	Asstt. I.G.R. and S.O.S.
Peons in Divisional Offices	Inspector of Stamps and Registration	I.G.R. and S.O.S.
Peons in District Offices Revenue Department Name of Department, REVENUE (ESTT.) DEPARTMENT [Class II (Executive)] [Substituted by Notification No. 594-1458-I(iii), dated 16-9-1974.]	District Registrar	Inspector of Stamps and Registration District Registrar
Tahsildar	State Government	1. State Government 2.[Commissioner of the division in which the delinquent official was posted during the relevant period] [Substituted by Notification No. 6-1-77-3-I, dated 8-8-1977.].

[Class III (Non-Ministerial)]
[Substituted by Notification No.
594-1458-I(iii), dated 16-9-1974.]

Naib-Tahsildar

State
Government

1. State
Government
2.[Commissioner
of the division in
which the
delinquent Official
was working at the
relevant period]
[Substituted by
Notification No.
6-1-77-3-I, dated
8-8-1977.].

Establishment of Board of
Revenue

Class III (Ministerial)

Superintendent

President of
Board of Revenue

President of Board
Revenue

U.D.C. Grade I

Do

Do

Stenographer

Do

Do

Accountant

Do

Do

U.D.Cs. Grade II

Do

Do

L.D.Cs.

Do

Do

Class IV

Do

Do

Establishment of Commissioner's
Office

Class III (Ministerial)

Superintendent

Commissioner

Commissioner

Asstt. Superintendent

Do

Do

Stenographer

Do

Do

First Grade Clerk

Do

Do

Lower Division Clerk

Do

Do

Class IV Posts

Do

Do

Establishment of
Collectorates, Sub-Divisional
Offices and Tahsil Offices

Superintendent

Commissioner

Commissioner

Asstt. Superintendent

Do

Do

Stenographer	Collector	Collector
First Grade Clerk	Do	Do
Steno-typist	Do	Do
Second Grade Clerks	Collector	Collector
Lower Division Clerks (Tahsil Offices)	Do	Do
Class IV Posts	Do	Do
Establishment of Government Printing		
Class I		
Controller of Printing and Stationery	Government	Government
Deputy Controller	Do	Do
Class II		
Assistant Controller	Do	Do
Class III (Executive)		
Head Examiners	Do	Do
Class III (Non-Ministerial)		
Overseers	Controller of Printing and Stationery	Controller of Printing and Stationery
Inspector of Electoral Rolls	Do	Do
Mono Operator	Do	Do
Lino Operators	Do	Do
Mechanics	Do	Do
Mono Mechanics	Do	Do
Lino Mechanics	Do	Do
Section Holders	Do	Do
Senior Readers	Do	Do
Camera-Man	Do	Do
Draftsman	Controller of Printing and Stationery	Controller of Printing and Stationery
Electricians	Do	Do
Mechanics-cum-Electricians	Do	Do
Machineman	Do	Do
Asstt. Section Holders	Do	Do
Junior Readers	Do	Do

Reviser	Do	Do
Asstt. Electricians	Do	Do
Compositors Senior	Do	Do
Machineman Senior	Do	Do
Impositors Senior	Do	Do
Asstt. Mechanics	Do	Do
Asstt. Mono Mechanics	Do	Do
Asstt. Lino Mechanics	Do	Do
Binders Senior	Do	Do
Copy Holders	Do	Do
Tracers	Do	Do
Rota Print Operators	Do	Do
Asstt. Machineman	Do	Do
Etcher	Do	Do
Drivers	Do	Do
Compositors Junior	Do	Do
Machineman Junior	Do	Do
Casters attendants	Do	Do
Impositors Junior	Do	Do
Carpenters	Do	Do
Foundry Assistants	Do	Do
Binder Junior	Do	Do
Metal Printer	Do	Do
Rotary Caster	Do	Do
Router	Do	Do
Distributors	Do	Do
Class II (Ministerial)		
Publication Assistant	Do	Do
Store Keeper Senior	Do	Do
Store Keeper Junior	Do	Do
Time Keeper	Do	Do
Estimates	Do	Do
Computors	Do	Do
Type-store Keepers	Do	Do
Form Keepers	Do	Do
Class IV		
Retail Suppliers	Do	Do

Barman	Do	Do
Litho Pressman	Do	Do
Machineman Assistants	Do	Do
Dark Room Assistants	Do	Do
Packers	Do	Do
Issue Checkers	Do	Do
Hamals	Do	Do
Litho Pressman Asstts.	Do	Do
Inkers	Do	Do
Auxilars	Do	Do
Pasting Boys	Do	Do
Cleaners	Do	Do
Controllers' Office		
Class III (Ministerial)		
Office Superintendent	Do	Do
Asstt. Office Superintendent	Do	Do
Head Accountant	Do	Do
Stenographer	Do	Do
Upper Division Clerk	Do	Do
Lower Division Clerk	Do	Do
Press Section Office		
Head Clerks	Do	Do
U.D.Cs.	Do	Do
L.D.Cs.	Do	Do
Typists	Do	Do
Record Keepers	Do	Do
Gazette Clerks	Do	Do
Accounts Section		
Accountants	Do	Do
Receipt and Payment Clerks	Do	Do
Upper Division Clerks	Do	Do
Debtors Clerks (U.D.C.)	Do	Do
Budget Clerks	Do	Do
Debtor Clerks (L.D.C.)	Do	Do
Lower Division Clerks	Do	Do
Establishment Clerks	Do	Do
Work Order Clerk	Do	Do

Bill Clerks	Do	Do
Mechanical Composing Clerks	Do	Do
Composing Section Clerks	Do	Do
Machine Room Clerks	Do	Do
Binding Clerks	Do	Do
Store Clerks	Do	Do
Stationery and Publication Class II		
Assistant Controller	Overseers	Government
Overseers	Controller of Printing and Stationery	Controller of Printing and Stationery
Class III (Ministerial)		
Head Clerks	Controller of Printing and Stationery	Controller of Printing and Stationery
Accountants	Do	Do
Upper Division Clerks	Do	Do
Lower Division Clerks	Do	Do
Class IV		
Jamadar	Do	Do
Daftari	Do	Do
Peons	Do	Do
(Weights and Measures Department)		
Class II		
Assistant Controller of Weights and measures	State Government	Controller of Weights and Measures State Government
Metric Officer	Do	Do
Class III (Non-Ministerial)		
Instructors, Inspectors, Training Centre	Do	Do
Asstt. Inspector, Inspectors Training Centre	Do	Do
Inspectors	Do	Do
Class III Ministerial Staff in the Department		

Office Superintendent/ Head		
Asstt./ U.D.C.I/ Head		
Clerk/U.D.C. II/ Accountant/	Controller of	Controller of
Accountant-cum- Cashier/	Weights and	Weights and
Auditor/Stenographer/ L.D.C./	Measures	Measures
Store Keeper		
Class III (Non-Ministerial) Staff		
		Controller of
Driver	State	Weights and
	Government	Measures State
		Government
Class IV Staff		
Jamadar/ Daftaries/ Laboratory	Controller of	Controller of
Asstt.	Weights and	Weights and
	Measures	Measures
Manual Assistant	Asstt. Controller	Asstt. Controller
	of Weights and	of Weights and
	Measures	Measures
Peons/ Chowkidars	(i) Controller, so	(i) Controller
	far as his Office is	
	concerned	
	(ii) Asstt.	
	Controller, so far	(ii) Asstt.
	as the staff of his	Controller
	divisionis	
	concerned	
Survey Settlementand Land		
Records DepartmentI. Class II		
Executive		
1.(1) Survey Officer(2)		
Statistician(3) Records ofRights		(a) Settlement
Officer(4) Colonization Officer(5)	State	Commissioner and
CadastralSurvey Officer(6)	Government	LDR Madhya
Principal, Revenue Inspector		Pradesh
TrainingSchools.		
	(b) State	
	Government	All
2. Personal Assistant to		
Settlement Commissioner and	State	(a) Settlement
Directorof Records	Government	Commissioner and
		DLR
3. Assistant Statistician		(b) State
		Government

4. Consolidation Officer	State Government	(a) Collector	
		(b) Settlement Commissioner and DLR	
		(c) State Government	
5. Assistant Records of Right Officer	State Government	(a) Settlement Commissioner and Director of Land Records	
		(b) State Government	
		(c) Collector	
II. Class III Executive			
1. Officer on Special Duty (Weights and Measures)	State Government	(a) Settlement Commissioner and Director of Land Records	
2. Assistant Survey Officer		(b) State Government	
3. Tahsildar on deputation to Survey Settlement and Land Records Department and Superintendent Land Records and other Officers borne on the similar cadre.	State Government	(a) Staff working in District- (i) Collector	
	(ii) Settlement Commr.	(i) to (iv) except withholding of promotion	State Government
4. Assistant Superintendent, Land Records and Naib-Tahsildar on Deputation and other Officers borne on similar cadre	State Government	(a) Attached to Director of Land Records Office	

	(i) S.C. and DLR		
	(ii) State Government		Gover
5. Revenue Inspector, N.M.Ss. ANMSs. Measures, Surveyors	Collector	Collector	
6. Patwaris	S.D.O.	S.D.O.	
III. Settlement Commissioner and DirectorLand Records Office-(i) Clerical Class III Ministerial			
1. Superintendents2. U.D.C. I3. U.D.C. II4.L.D.Cs.5. Stenographers6. Steno-typist	Settlement Commissioner and Director, Land Records, MadhyaPradesh	Settlement Commissioner and Director, Land Records, MadhyaPradesh	
Settlement Commissioner and Director, LandRecords Office-(iii) Technical			
1. Head Draftsman2. Head Computors3. Draftsman4.Computors (Statistics)5. Computors (Survey)6. Tracers	Settlement Commissioner and Director, Land Records, MadhyaPradesh	Settlement Commissioner and Director, Land Records, MadhyaPradesh	
Settlement Commissioner and Director of LandRecords Office-Class IV Servants			
1. Jamadars2. Daftaris3. Bastabadar4. Packers5.Peons Orderlies	Settlement Commissioner and Director, Land Records, MadhyaPradesh	Settlement Commissioner and Director, Land Records, MadhyaPradesh	
IV. Deputy Director of Land Records' Office			
1. Upper Division Clerk I	Settlement Commissioner Director, Land Records, MadhyaPradesh	(a) Deputy Director of Land Records	
	(b) Settlement Commr. and DLR		State Gover

All

2. Upper Division Clerk II	Settlement Commissioner and Director, Land Records, Madhya Pradesh	(a) Deputy Director of Land Records	
	(b) Settlement Commissioner and Director of Land Records	All	State Governor
3. Lower Division Clerks	Deputy Director of	Deputy Director of	
4. Class IV Servants V. Assistant Consolidation Commissioner's Office	Land Records	Land Records	
1. Assistant Superintendent	Settlement Commissioner and Director of Land Records	Settlement Commissioner and Director of Land Records	
2. First Grade Clerks	Settlement Commissioner and Director of Land Records	(a) Deputy Director of Land Records	
	(b) Settlement Commissioner and Director of Land Records	All	State Governor
3. Lower Division Clerks	Assistant	Assistant	
4. Class IV Government Servants	Commissioner, Consolidation	Commissioner, Consolidation	
VI. Cadastral Survey Office			
1. Upper Division Clerk Grade I2. Upper Division Clerk Grade II	Settlement Commissioner and Director of Land Records	(a) Cadastral Survey Officer	
	(b) Settlement Commissioner and Director of Land Records	All	State Governor

3. Lower Division clerks4. Class
IV Government Servants

Cadastral Survey
Officer

Cadastral Survey
Officer

VII. Office of the Principal
RevenueInspector Training
School

1. Upper Division Clerk Grade II

Settlement
Commissioner
and Director of
Land Records

(a) Principal,
Revenue Inspector
Training School

(b) Settlement
Commissioner
and Director of
Land Records

All

State
Govern

2. Lower Division Clerks3. Class
IV Government Servants

Principal,
Revenue
Inspector
Training School

Principal,
Revenue Inspector
Training School

VIII. Colonization Office

1. Superintendent2. Accountant3.
Upper Division ClerkGrade II4.
Lower Division Clerks5. Class IV
GovernmentServants

Settlement
Commissioner
and Director of
Land Records

Settlement
Commissioner and
Director of Land
Records

IX. Consolidation of Field
Staff-ClassIII-Executive

1. Assistant Consolidation Officer

State
Government

(1) Collector

2. Supervisors, Consolidation

Settlement
Commissioner
and Director of
Land Records

(2) Settlement
Commissioner and
Director of Land
Records

(3) State
Government

3. Chakbandi

Collectors

Collectors

X. Record of Right Officers'
Office

I. Class III Executive

1. Junior Assistant Settlement

State

(a) Settlement

Officer	Government	Commissioner and Director of Land Records (b) State Government
[Assistant Records of Rights Officer [Inserted by Notification No. 707-1851-I(iii), dated 29-10-1974.]		(c) Collector.
2. Settlement Inspectors3. Assistant SettlementSuperintendents4. Sardar Munsarim5. Girdwarkanungo	Settlement Commissioner and Director of Land Records	Settlement Commissioner and Director of Land Records
6. Munsarim7. Naib-Munsarim8. Mahanirs	Records of Rights Officers	Records of Rights Officers
9. Head Draftsman	Settlement Commr. and Director of Land Records	Records of Rights Officers
10. Draftsman11. Computers12. Traversers		(b) Settlement Commr. and Director of Land Records
13. Tracers14. Checkers15. Additional RevenueInspectors	Records of Rights Officers	Records of Rights Officers
II. Class III Ministerial		
1. Superintendent	Settlement Commissioner and Director of Land Records	(i) to (iii) except withholding of promotion
2. Head Clerks		(b) Settlement Commissioner and Director of Land Records
3. Accountant	Settlement Commissioner and Director of Land Records	(a) Records of Rights Officers

4. Cashiers		
5. Senior Record Keepers		
6. Upper Division Clerks		(b) Settlement Commissioner and Director of Land Records
7. Lower Division Clerks	Records of Rights Officers	Records of Rights Officers
8. Record Keepers		
9. Naib-Nazir		
10. Typist		
11. Stationery Clerk		
III. Class IV Government Servants		
1. Jamadars	Records of Rights Officers	Records of Rights Officers
2. Daftaries	Records of Rights Officer	Records of Rights Officer
3. Drivers	Do	Do
4. Peons and Orderlies	Do	Do
5. Bundle Lifters	Do	Do
6. Farrash-cum-watermen	Do	Do
7. Chowkidar	Do	Do
8. Process servers-cum-dak-runners	Do	Do
Land Reforms Department (Office of the Commissioner)		
Class II		
Muafi Officer	State Government	State Government
Class III (Ministerial)		
Superintendent/ Head Clerks/ Accountant/ U.D.C./ LD.Cs.	Commissioner, Land Reforms	Commissioner, Land Reforms
Class IV Staff	Do	Do

(Office of the Director of Land
Records)

Class III (Non-Ministerial)

Driver	Director, Land Records	Director, Land Records
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Class III (Ministerial)

U.D.Cs./ L.D.Cs.	Do	Do
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Class IV Staff	Do	Do
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(Office of the Collectors)

Class III (Ministerial)

Accountants/ U.D.Cs.	Collector	Collector
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Class IV Staff

Peons	Do	Do
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Forest Department

Class I

Chief Conservator of Forests / Deputy Chief Conservator of Forests/ Conservator of Forests/ Deputy Conservator of Forests	State Government	State Government
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Class II

Asstt. Conservator of Forests	Do	Do
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Class III (Ministerial)

Deputy Rangers	Conservator of Forests	Conservator of Forests
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Foresters/ Forest Guards	Divisional Forest Officer	Divisional Forest Officer
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Class III (Ministerial)

Asstt. Superintendent C.F. Office, Head Clerk, Divisional Officers, Accountants and Upper Division Clerks.	Conservator of Forests	Conservator of Forests
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Lower Division Clerks, Draftsman and Range Clerks	Divisional Forest Officer	Divisional Forest Officer
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Superintendent/ Head Assistant/ Head Accountant/ U.D.C.I./Stenographer in the Office of the Chief Conservator of Forests	Chief Conservator of Forests	Chief Conservator of Forests
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Upper Division Clerks and Lower Division Clerks in the Office of the Chief Conservator of Forests Class IV	Dy. Chief Conservator of Forests	Dy. Chief Conservator of Forests
Beat Guards and Menials	Sub-Divisional Officer	Sub-Divisional Officer
Commerce and Industry Department (Co-operative Societies) Class I		
Joint Registrar, Co-operative Societies, Deputy Registrar Class II	State Government	State Government
Assistant Registrar, Co-operative Societies, Accounts Officer Class III (Non-Ministerial)	Do	Do
Audit Officers	Registrar, Co-operative Societies or Joint Registrar, Co-operative Societies	Deputy Registrar, Registrar or Joint Registrar
Senior Inspectors/ Marketing Inspectors/ Special Officers (Pilot)/ Senior Co-operative Inspectors (Taccavi), Publicity Organizers/ Statistical Asstt-/ Inspectors of Accounts (Fert.) Chief Auditors	Registrar, Cooperative Societies or Joint Registrar, Co-operative Societies	Deputy Registrar, Registrar or Joint Registrar
Co-operative Inspectors including Valuers of Land Mortgage Bonds	Registrar or Joint Registrar Co-operative Societies	Deputy Registrar, Registrar or Joint Registrar
Co-operative Extension Officer/ Junior Co-operative Extension Officer	Registrar or Joint Registrar Co-operative Societies	Deputy Registrar, Registrar or Joint Registrar
Sub-Auditors/ Statistical Assistants, Government Managers M.P.Cs.	Deputy Registrar or Asstt. Registrar Cooperative Societies	Deputy Registrar, Assistant Registrar

Class III (Ministerial)

Superintendent/ Assistant
Superintendent/ U.D.C.I. /
HeadAssistant/ Accountants/
Head Clerk-cum-Accountant/
U.D.C. II

Registrar or Joint
Registrar
Co-operative
Societies

Registrar or Joint
Registrar
Co-operative
Societies

Lower Division Clerks

Deputy Registrar
Co-operative
Societies

Deputy Registrar

Class IV

Daftari/ Jamadar/ Peons etc.

Asstt. Registrar
Co-operative
Societies

Asstt. Registrar
Co-operative
Societies

Agriculture Department

Class I

Director of Agriculture
(Non-IAS)/ JointDirector of
Agriculture/ Director M.P.
Agriculture ResearchInstitute/
Dy. Director of Agriculture/
Project ExecutiveOfficer/ Chief
Marketing Officer/ Divisional
Soil ConservationOfficer/
Accounts Officer/ Agriculture
Information Officer/Agriculture
Engineers/ Executive Engineers/
Regional FertilizerOfficer/ Canal
Agriculture Development Officer.

State
Government

All

Class II

Distt. Agriculture Officer/ Asstt.
Director ofAgriculture/ Asstt.
Marketing Officer/ Project
Officer(Groundnut)/ Subject
Matter Specialist (Package)/ Pilot
ProjectOfficer/ Editor/
Agricultural Officer/ Principal
AgricultureSchool/ Farm
Management Specialist/ Distt.
AgricultureInformation Officer/

State
Government

All

Seed Development Officer/
Asstt.Agriculture Engineer/
Personal Asstt./ Asstt. Accounts
Officer/Asstt. Soil Conservation
Officer/ Principal Soil
ConservationTraining Centre/
Asstt. Agronomist (Soil
Conservation)/ ResearchOfficer
(Soil Conservation)/ Seed
Certification Officer.

Class III (Executive)

Research Assistants/ Agriculture
Assistant(Upper Division)/
Agriculture Assistant (Lower
Division)/Horticulture Assistant/
Technical Assistant/ Dairy
Assistant/Farm Manager/
Agriculture Extension Officer/
MarketingInspector/ Senior
Computer/
Mechanic-cum-Supervisor/
Supervisor/Operator Off-set
Cameramen/ Photographer/
Dark Room

AssistantDemonstrator-cum-
Projectionist/ Exhibition
Assistant Surveyors/Tractor
Drivers/ Welders/ Junior
Computer/ Artist/
MachinemanBlacksmith/
Investigator/ Economic
Investigator/

MechanicalAssistant/ Compost
Inspector/ Carpenter/ Physical
TrainingInstructor/ Boring
Operator (Rock) Drilling/ Driver/
Translator/Layout Artist/ Air
Compressor Operator/ Drilling
Blaster.

Demonstrator/ Demonstrator
Jamadar/ LaboratoryAssistant/
Junior Surveyors/
Demonstration Kamdar/

Director of
Agriculture

All

Dy. Director of
Agriculture and
Sectional Heads

All

Tracer/Electrician/ Moulder/
Time Keeper/ Kamdar/
Fieldman/ PumpDriver/ Field
Assistant/ Compounder/ Gas
Mistry/ Insect Setter.

Class III (Ministerial)

Head Office

Superintendent/ Assistant
Superintendent/ U.D.C. I./
U.D.C.11/ Stenographer/ L.D.C./
Chief Auditor/ Auditor/ Asstt.
Auditor

Director of
Agriculture

All

Class IV Staff

Jamadar/ Daftari/ Peon Farrash
Divisional and Distt. Level Staff

Do

Do

Class III (Ministerial)

Head Clerk/ Librarian/ Steno/
Head Accountant

Director of
Agriculture

Director of
Agriculture

Accountant/ U.D.C. II/ L.D.C./
Store-keeper.

All Dy. Director
of Agriculture
and Head of
Sections

All Dy. Director
of Agriculture and
Head of Sections

Class IV Staff

Daftari/ Farrash/ Peons/
Laboratory Assistant/Chairman/
Hammerman/ Cleaner/ Male/
Bullock Driver/
Chowkidar/Sweeper/ Fieldman/
Cook/ Khallasi/ Malik/ Lab Boy/
Jeep Driver/Lab. Keeper/
Waterman/ Watchman/
Ploughman/ Library Sorter/
Lab.Attendant.

Do

Do

Class I

Director of Veterinary Services/
Joint Director of Veterinary
Services/ Dy. Director of
Veterinary Services/Dairy
Development Officer/ Rinderpest
Officer/ Research
Officer/General Manager of Milk
Union.

State
Government

State Government

Class II

Poultry Officer/ Poultry Project
Officer/District Live stock
Officer/ Assistant Director of
Veterinary Services. (Rinderpest
Officer Key Villages, Animal
Husbandry Plan)/ Assistant Dairy
Development Officer/ Officers on
Special Duty (Milk Union)
Manager I/ C Government Cattle
Breeding Farm/ Dairy Engineer/
Audit Officer/ Account Officer/
Publicity Officer/ Marketing
Officer/ Sheep Development
Officer/ Animal Geneticist/ Wool
Research Officer/ Veterinary
Inspector/ Disease Investigation
Officer/ Agropologist/ Artificial
Insemination Officer/ Assistant
Research Officer/ Principal
Veterinary and Animal
Husbandry Training Centre/
Statistical Officer/ Survey Officer/
Field Officer/ Poultry Manager.

State
Government

State Government

Class III (Non-Ministerial)

Veterinary Asstt. Surgeons/
Mobile Unit Officers/ Artificial
Insemination Inspectors/
Livestock Inspector/ Wool
Grading Inspector/ Exhibition
Assistant/ Research Assistants/
Lecturers (Stockman Training
Centres/ Managers/ Poultry
Inspectors/ Distribution
Officers/ Shift Managers/ Village
Milk Production Organizers/
Dairy Chemists/ Extension
Officers (Dairy)/ Gosadan
Managers/ Electrical
and Mechanical Engineer/
Manager I/ C Chilling Centre/
Agriculture Assistant (U.D.)
Agricultural Assistant (L.D.)/

Directors of Vety.
Services / Joint
Director of
Vety. Services

Director of Vety.
Services/ Joint
Director of Vety.
Services

Statistical Assistant Junior		
Statistical Assistants/ Marketing		
Inspector/Publicity Assistant/		
Sub-Assistant Surgeon		
(Veterinary) Overseer/		
Draftsman/ Asstt. Editor/		
Translator/ Poultry Managers/		
Dairy Organizer/ Dairy		
Inspector-cum-organizer/ Inspector/		
Field Investigator/		
Photographer/ Artists.		
Technical Assistant/		
Compounders/		
Junior Compounders/ Assistant	Dy. Directors of	Dy. Directors of
Artists/ Project Operator/	Vety. Services in	Vety. Services in
Innumerators/ Supervisory	the Directorate	the Directorate
Innumerators/ Stockman/		
Carpenter/ Electrician.		
Farrier, Milk Recorder/ Sheep		
Supervisors/ Stock Supervisors/		
Poultry Supervisors/ Dairy	Divisional Dy.	Divisional Dy.
Supervisors/ Livestock	Directors of Vety.	Directors of Vety.
Supervisors/ Player, Stockmen	Services	Services
(Shalihotri)		
Veterinary Compounder/ Drivers.		
Laboratory Assistants/	Dy. Directory of	Dy. Directory of
Boilerman/	Vety. Services I/	Vety. Services I/ C
Refrigerator Mechanic/ Packer/	C Biological	Biological
Gas Mechanic.	Products.	Products.
Collection Supervisors/		
Laboratory		
Assistant/ Can-cum-Bottle		
Checker/ Plant Operator/	General Manager	General Manager
Dairy Mechanic-cum-Foreman/	Milk Union	Milk Union
Transport Mechanic/ Dairyman/		
Factory Dairyman/ Drivers.		
Fieldman/ Stock Assistants/	Distt. Livestock	Distt. Livestock
Stockman (Shalihotri)/	Officers.	Officers.
Veterinary Compounders/		
Vaccinator-cum-Compounders/		
Drivers/ Dairyman/ Poultryman/		
Messenger/ Stockman/ Kamdars		
(Charmalaya)/ Mechanic/		

Dressers (Grade I).

Poultryman	Poultry Manager, Government Poultry Farm, Durg. Manager I/ C Government Cattle Breeding Farm, Durg	Poultry Manager, Government Poultry Farm, Durg. Manager I/ C Government Cattle Breeding Farm, Durg
Dairyman	Wool Research Officer, Shivpuri	Wool Research Officer, Shivpuri
Laboratory Assistant		
Class III (Ministerial)		
Superintendent/ Asstt. Superintendent/ Auditor/Head Clerk/ Assistant to Deputy Director of Veterinary Services/I.C. Biological Products/ Head Clerk-cum- Accountant/ U.D.C. II,(District Offices)	Director of Vety. Services/ Joint Director of Vety. Services	Director of Vety. Services/ Joint Director of Vety. Services
Upper Division Clerk I Grade/ Stenographer/Accountant/ U.D.C. U/ Supervisor-cum-Storekeeper/ Cashier/L.D.C./ Assistant Auditor/ Clerk-cum-typist.	Dy. Director of Vety. Services (Vety.) in the Directorate	Dy. Director of Vety. Services (Vety.) in the Directorate
Accountant/ U.D.C. II/ U.D.C.-cum-Accountant/Accountants-cum-Store-keeper/ Lower Division Clerk/ Camp Clerk	Divisional Dy. Director of Vety. Services	Divisional Dy. Director of Vety. Services
U.D.C./ Store-keeper/ Lower Division Clerk	Dy. Director of Vety. Services I/ C Biological Products.	Dy. Director of Vety. Services I/ C Biological Products.
Accountant/ U.D.C. II/ Store-keeper/ L.D.C. / Steno-typist.	Rinderpest Officer	Rinderpest Officer
Accountant/ Cashier/ Store Keeper/ L.D.C./ Weighman Clerk.	General Manager, Milk Union.	General Manager, Milk Union.
Lower Division Clerk	Distt. Livestock Officer/ Wool Research Officer/	Distt. Livestock Officer/ Wool Research Officer/

	Manager I/ CGovernment Cattle Breeding Farm, Durg/ Poultry Manager, Durg/ Officeron Special Duty, Milk Union/ Principal, Stockman TrainingCentre.	Manager I/ CGovernment Cattle Breeding Farm, Durg/ Poultry Manager, Durg/ Officeron Special Duty, Milk Union/ Principal, Stockman TrainingCentre.
Class IV Staff		
Jamadar/ Daftari/ Farrash / Packer/ Exhibition Attendant.	Director of Vety. Services (Vety.) in the Directorate	Dy. Director of Vety. Services (Vety.) in the Directorate
Daftari / Peon / Cleaner/ Dresser (Gr. II)/ Laboratory Boy.	Divisional Dy. Director of Vety. Services.	Divisional Dy. Director of Vety. Services.
Peon/ Daroga/ Laboratory Attendant/ Cleaner/ Bhisti/ Mistri/Waterman/ Sweeper/ Grazier / Gwalas/ Servant.	Dy. Director of Vety. Services I/ C Biological Products.	Dy. Director of Vety. Services I/ C Biological Products.
Peon	Rinderpest Officer.	Rinderpest Officer.
Peon/ Chowkidar / Fitter/ Fireman/ Dairy Attendant	General Manager, Milk Union	General Manager, Milk Union
Dresser (Grade II)/ Bull Attendant/ Kamdar Peon/ Poultry Boy/Headman/ Cleaner / Mate/ Poultry Attendant/ DemonstrationJamadar.	Distt. Livestock Officers	Distt. Livestock Officers
Peons	Wook Research Officer/ Manager, Cattle Breeding Farm, Durg/O.S.D. Milk Union/ Principal Stockman Training Centre/ PoultryManager,	Wook Research Officer/ Manager, Cattle Breeding Farm, Durg/O.S.D. Milk Union/ Principal Stockman Training Centre/ PoultryManager,

	Poultry Farm Durg.	Poultry Farm Durg.
Kamdar	Distt. Livestock Officers	Manager I/ C Gosadan/ Farm Superintendent/ Manager/Agriculture Asstt. I/ C Government Cattle Breeding Farm.
Mate	Do	Manager I/ C Government Cattle Breeding Farm
Headman	Do	Manager I/ C Bull Rearing Farm
Poultry Boy	Distt. Livestock Officers	Manager, Poultry Farm
Poultry Attendant	Do	Poultry Inspector, Bhopal.
Fisheries Department Class I		
Director of Fisheries	State Government	State Government
Class I		
Deputy Director of Fisheries	Do	Do
Assistant Director of Fisheries	Do	Do
Assistant Research Officers	Do	Do
Class II (Non-Ministerial)		
Assistant Fishery Officers	Director of Fisheries	Director of Fisheries
Fisheries Extension Assistants	Do	Do
Research Assistants	Do	Do
Biochemist	Do	Do
Pisciculturist-cum-Exploitation Officer	Do	Do
Biologist	Do	Do
Statistical Assistants	Do	Do
Class III (Ministerial) in Head Office		

Office Superintendent/ U.D.C. I/ Head Clerks/ U.D.C. II/L.D.Cs. Class IV Staff in Head Office Divisional Staff Class III (Non-Ministerial)	Do	Do
Fishery Inspector/ Drivers Class III (Ministerial) U.D.C. II/ L.D.Cs. All Class IV Staff Lower Division Clerks/ Field Assistants/ Laboratory Assistants All Class IV Staff	Dy. Director Fisheries of Fisheries Dy. Director of Fisheries Do Asstt. Director of Fisheries Asstt. Research Officer	Asstt. Director of Fisheries and Asstt. Research Officers. Dy. Director of Fisheries Do Asstt. Director of Fisheries Asstt. Research Officer
Public Health Department Class I Posts Director of Health Services/ Deputy Director of Health Services (Head-quarters)/ Regional Deputy Directors/Deputy Director of Ayurved/ Assistant Director of Health Services (Head-quarters) / Assistant Director of Ayurved/ Civil Surgeons/ Additional Civil Surgeons/ Superintendents of Special Hospitals/ Specialists/ Psychiatrists, Mental Hospital/ Leprosy Specialist/ Entomologist/ Leprosy Consultant/ Administrative/Medical Officer, Child Welfare Project, Sehore/ T.B. Specialists, Mass X-Ray Radio-graphy Unit/ Principal and Superintendent of Ayurvedic College and Hospital/ Professor of Ayurvedic/ Dean of Medical Colleges/ Professors in Medical Colleges/ Assistant	State Government	State Government

Professors/ Superintendent of
Hospitals attached to Medical
Colleges/ Deputy Superintendent
of Hospitals attached to Medical
Colleges/ Principal, College of
Nursing/Clinical Pathologist/
Physician/ Ophthalmic Surgeon/
Specialist Surgical/ Specialist
Medical/ Specialist E.N.T.

Class III Posts

Assistant Surgeons/ Women
Assistant Surgeons/ Finance
Officer/ Drug Inspectors/
Administrative Officer,
Health Directorate, Indore/
Malaria Medical Officers/
Malaria Unit Officers (Non-
Medical)/ Fileria Officer/ B.
Officer/ Mobile Unit Officer/
Supervising Medical Officers
(Small Pox) Statistical Officer/
Co-ordinator Anti-Yaws/ Drug
Controller (Health Directorate)/
Chemists/ Specialists/ Dental
Surgeon/Radiologists/ Medical
Officer (Public Health
Laboratory) Anesthetists/
Radiologists/ Resident Medical
Officers/ Casualty Medical
Officers/ Health Officers/
Radiologists Ayurvedic College
Hospital/ Lady Superintendent
Health School/
Pharmacist Government
Ayurvedic Pharmacy/
Psychologist
Superintendent Ayurvedic
Dispensaries/ Botanist and
Pharmacologist/
Divisional Officer of Ayurvedic/
Lecturers including Lecturers in
Modern Subjects/ Readers in
Ayurvedic Branch/ Asstt.
Director of Ayurvedic/ Lady

State
Government

State Government

Superintendent Health Schools/
Principal SchoolNursing/
Associated Vice-Principal,
College of Nursing/Lecturers in
Medical Colleges/
Superintendent Women's
Hospital,Chhindwara/ Asstt.
Superintendents attached to
Medical
Colleges/Superintendent,
Leprosy, Home and Hospital,
Raipur/ MedicalOfficer Leprosy
Control Scheme and Leprosy
Subsidiary
Centres/Demonstrators in
Medical College/ Registrars in
MedicalColleges/ Assistant
Entomologists/ Drug Analyst/
ResearchOfficers Vaccine
Superintendents/ Chemical
Analyst/Pharmaceutical
Chemist/ Superintendent Health
School/ MedicalOfficer 1/ C
Medico Legal Work/ Physio-
Therapists/ SurgicalRegistrar/
Medical Registrar/ Matron/
Deputy SuperintendentsMental
Hospitals/ Radiologists (Reader
in Radiology)/
ResidentPathologists/ Resident
Radiologist.

Public Health Engineering
Department

Class I

Public Health Engineer/ Deputy
Public Health
Engineer/Executive Engineer.

State
Government

State Government

Class II

Assistant Engineer

State
Government

State Government

Chief Chemist

Do

Do

Staff of Public Health Engineer's
Office

Class III (Ministerial)

Head Draftsman, Draftsman,
Assistant Overseer,
Draftsman, Driller Engineer,
Tracers.

Public Health
Engineer

Public Health
Engineer

Class III (Ministerial)

Superintendent/ Senior Grade
Clerk/ Upper Division
Clerk/Lower Division/ Clerk.

Do

Do

Class IV

Jamadar/ Daftari/ Peons /
Chowkidars

Public Health
Engineer

Public Health
Engineer

Staff in deputy Public Health
Engineer's Office

Class III (Non-Ministerial)

Head Draftsman/ Draftsman

Public Health
Engineer

Public Health
Engineer

Class III (Ministerial)

Superintendent/ Head Assistant
Other Staff

Do

Do

Class III (Non-Ministerial)

Selection Grade Overseer/
Electrical Assistant/Overseers/
Draftsman/ Artificiers/ Driller
Engineer/ Chemists/Farm
Supdts. Business Assistants/
Sub-Overseers/
Assistant Draftsman/ Surveyors/
Driller/ Mechanics/ Sanitary
Inspectors/Meter Inspectors/
Sub-Inspectors/ Tracers.

Public Health
Engineer

Public Health
Engineer

Class III (Ministerial)

First Grade Clerk/ UDCs./ LDCs.

Dy. Public Health
Engineer

Dy. Public Health
Engineer

Class IV Posts

Daftaries and Peons in the Office
of Dy. Public Health Engineer.

Do

Do

Staff under Executive Engineer

Class III (Non-Ministerial)

Tracer/ Motor Driver/ Lorry
Drivers/ Shift Driver/
PumpDriver/ Plumbers/
Turners/ Laboratory Assistant/
FilterInspector and Chemist/
Mistry/ Pump Attendants/
FilterAttendants/ Meter Reader/
Filter Operator/ Pipe Filter/
Mistry/Meter.

Executive
Engineer

Executive
Engineer

Class IV Staff

Motor Cleaner/ Bill Distributor/
Mate/ Linemen / Oilmen/Daroga
/ Gardener/ Garden CoUie/
Peon/ Keymen/ Daftari/
CanalPetrol/ Telephone
Attendant/ Coolie/ Maintenance/
Coolie/ FilterCoolie/ Bhisty
Farmmen/ Chowkidar/
Sweepers.

Do

Do

Local Government (Urban)
Department TownPlanning

Class I

Chief Town Planner/ Town
Planning Officer/ Town
PlanningArchitect/ District Town
Planning Officer.

State
Government

State Government

Class II

Senior Research Officer/
Assistant Town Planning
Officer/Sub-Divisional Officer
(Revenue) Surveyor/ Assistant
Engineer

State
Government

State Government

Class III (Non-Ministerial)

Town Planning Inspectors/
Overseers/ Senior Surveyors/
JuniorSurveyors/ Investigators/
Architectural Draftsman/
SeniorDraftsman/ Assistant/
Draftman / Tracer/ Ferro
Printer/ Artist/Modeller/
Drivers. Senior Planning

Chief Town
Planner

Chief Town
Planner

Assistant/ PlanningAssistant.

Class III (Ministerial)

Superintendent/ UDC I/ Head

Assistant/

Accountant/Stenographer/

Senior Grade Clerk/ Lower

Division Clerk/Steno-Typist.

Chief Town
Planner

Chief Town
Planner

Class IV

Daftari/ Peons / Orderlies

Drivers

Do

Do

Public Works Department

[The posts included in this

Schedule arecommon to

Buildings and Roads, Irrigation

Branch and GovernmentArchitect

unless indicated otherwise by

making (B & R)(Irrg.) and (GA)

respectively] [Substituted by

Notification No. C-6-3-98-3-I,

dated 20th May, 1998.]

Class I

1. Chief Engineer

State
Government

State Government

2. Addl. Chief Engineer (Irrig.)

3. Deputy Chief Engineer

4. Superintending Engineer
(Civil)

5. Superintending Engineer (E
and M) (Irrg.)

6. Executive Engineer (Civil and
E and M)

7. Director of Research (Irrig).

8. Dy. Director of Research
(Research Irrig.

Officers)Executive Engineers
Rank (Irrig.)

9. Government Architect (GA)

10. Senior Architect (GA)

11. Asstt. Senior Architect (GA)

Class II

1. Administrative Officers	State Government	State Government
2. Asstt. Engineers (Civil and E and M)		
3. Statistical Officer		
4. Asstt. Research Officer (Irrig.) AES Rank.		
5. Asstt. Geologist (Irrig.) IEI Rank		
6. Asstt. Architect (GA) Class III Won-Ministerial)		
Junior Engineers (Civil and E and M)	Chief Engineer	Chief Engineer
Overseers (Civil and E and M)Sub-Overseers (Civil and E and M)Research AssistantSilt Analyst (Irrig.)EmbankmentInspectors (Irrig.)Head DraftsmanLithoDraftsmanEstimatorsBilledars (Canal Dy. Collectors)(Irrig.)Naib Tahsildars (Irrig.) Inspectors (Irrig.)		
Senior Architectural Draftsman	Government Architect	Government Architect
Photographers		
Modeller, Assistant Modellers, Assistant Draftsman, Tracers	CE and SE in respect of their officers.	CE and SE who made the appointment
Laboratory Assistant Computers (Irrig.) Instrument Mechanic(Irrig.) Amins (Irrig.)	CE and SE in respect of their officers.	CE and SE who made the appointment
Class III (Ministerial)		
Superintendent (CE's Office and Circles)	Chief Engineer	Chief Engineer

Asstt. Superintendents (CE's
Office)

Upper Division Clerk (Grade I)

Upper Division Clerk (Grade II)

Lower Division Clerks, Head
Assistant, First Grade
Clerks, Stenographers

CE, SE and GA in
respect of their
own offices.

CE and SE and GA
who made the
appointment

Accountant (Irrig.) Store-keeper
(Irrig.)

CE and SE in
respect of their
offices.

CE and SE who
made the
appointment

Class IV

Laboratory Attendant Process
Servers Pressmen and
Blue Printers Jamadar Daftari
(Records Suppliers) Peons
and Orderlies Chowkidars

CE, GA, SE and
EE in respect of
their own offices

CE, GA, SE and
EE who made the
appointment

Education Department (Collegiate
Branch)

Class I

Deputy Director of Collegiate
Education

State
Government

State Government

Class II

Asstt. Director of Collegiate
Education

Do

Do

Class III (Ministerial)

Superintendent Senior
Auditors Asstt.

Director of
Collegiate
Education

Director of
Collegiate
Education

Supdts. Head Assistants Accountants
Grade I, Gr. II, Gr.

III Junior Auditor U.D. Cs. II/
L.D. Cs.

Class IV

Jamadars/ Peons

Do

Do

(Non-Collegiate Branch)

Class I

Director of Public Instruction/

Principal, PGBColleges

(including PSM Jabalpur, College of Psychology and Guidance)/

Deputy Director of Public

Instruction/ DivisionalSupdts. of

Education/ Science Consultants/

Professors in Training Colleges/

Director, State Institute of

Education/Director, English

Teaching Inst./ Chief

Librarian/Superintendent

Reformatory School/ Officer on

Special Duty(Seminar) Masters of Methods in ELTI, Bhopal.

State
Government

State Government

Class II

Asstt. Director of Public

Instruction/ DistrictEducational

Officer/ Asstt. to Divisional

Superintendent of Education/

Principals, Multi Higher

Secondary Schools,

PrimaryInstitute PSY Training

Colleges, Institute of Education

andEnglish Teaching Institute.

Accounts Officer/ Finance

Officer/ Asstt.Accounts Officer/

Superintendent AVE Board

Editor and Lecturersin Training

Institutes/ Junior Master of

Method, CoordinationExtension

Services/ Counsellors in College

of EducationalPsychology.

State
Government

State Government

Do

Do

Class III (Non-Ministerial)

Lecturers in Multi Higher

Secondary School, Higher

SecondarySchools/ Pre-Pry.

Training, Inst. Basic Training

Director of Public
Instruction

Director of Public
Instruction

Inst. CareerMaster/ Craft
Lecturers and Head Master of
High Schools,Physical Training
Colleges.

Upper Division Teachers/ Lower
Division Teachers/ Instructors

Headmaster of Middle Schools,
Primary Schools and
Asstt.Masters

Principal, Rajkiya Vidhyapeath,
Gwalior

Teachers in Janta College,
Ranchi/ Ms. Sanskrit
Schools/Music Schools/ Principal
Laxmi Kala Bhawan, Dhar/
ObserverJiwaji Observatory/
Computer, Jiwaji Observatory/
Calculators,Jiwaji Observatory/
Asstt. Calculators/ Craft
Attendant.

Asstt. District Educational
Officers

Asstt. District Inspectors

Asstt. District Inspectress

Assistant Artists

Aids and Carpenters

Drivers

Class III (Ministerial)

Superintendent/ Asstt.

Superintendent/ Semor

Auditors/Stenographers/ Junior

Auditors/ Upper Division

Clerk-Grade I/Upper Divisional

Clerk-Grade II/ Accountant

Lower DivisionClerks

Head Clerks/ Accountants/

Stenographers/ Upper

DivisionClerks-Grade II/ Lower

Division Clerks/ Librarians.

L.I.Cs. in the Office of the Distt.

Divisional
Superintendent
of Education

Distt.
Educational
Officer

D.P.I.

D.S.E.

D.P.I.

D.S.E.

D.P.I.

D.P.I.

D.S.E./ Principal,
Training Colleges

Distt.

Divisional
Superintendent of
Education

Distt. Educational
Officer

D.P.I.

D.S.E.

D.P.I.

D.S.E.

D.P.I.

D.P.I.

D.S.E./ Principal,
Training Colleges

Distt. Educational

Educational Officers and Librarians in institutions subordinate to them.	Educational Officer	Officer
Class IV		
Jamadar/ Daftaries/ Peons/ Farrash Cleaners	D.P.I.	D.P.I.
Daftaries/ Farrash/ Peons/ Cleaners/ Attendants	D.S.E./ Principal, Training College	D.S.E./ Principal, Training College
Daftaries/ Farrash/ Peons	District Educational Officer	District Educational Officer
Planning and Development (Headquarters)		
Class I		
Director of Training/ Director of In service Training/ Director of Youth Work and Village Leadership/ Joint Director of Youth Work and Village Leadership.	State Government	State Government
Class II		
Asstt. Director Youth Work and Village Leadership/ Chief Accounts Officers/ Accounts Officer/ Asstt. Development Commissioner	State Government	State Government
Class III (Non-Ministerial)		
Automobile Engineer Publicity Assistant Draftsman/ Artist	Development Commissioner	Development Commissioner
Class III (Ministerial)		
UDC. I/ UDC. II/ LDCs./ Stenographer/ Steno-typists	Development Commissioner	Development Commissioner
Class IV		
Drivers/ Daftaries / Peons (Block Headquarters)	Divisional Commissioner	Divisional Commissioner
Class II		
Block Development Officer	State Government	State Government
Class III (Non-Ministerial)		

Gram Sevak/ Gram Sevika	Collector	Collector
Class III (Ministerial)		
UDCs./ LDCs.	Collector	Collector
Class IV Staff	BDO	BDO
(Training Centres)		
Class II		
Principals/ Instructor in Agriculture/ Engineering/ ChiefInstructors and Chief Instructresses.	State Government	State Government
Class III (Non-Ministerial)		
Instructors (Asstt. Instructresses/ Training Officers), FarmSupervisors/ Demonstrator/ Mechanic/ Carpenter-cum-Blacksmiths.	Development Commissioner	Development Commissioner
Class III (Ministerial)		
Head Clerk-cum-Accountant Store Keeper/ (UDCs.) AccountsGSTC/ and Workshop Wings/ Lower Division Clerks.	Director of Training	Director of Training
Class IV		
Peons for GTCs/ Peons for GSTCs/ Peons for Workshop Wings	Principal GTC, Chief Instructress Chief Instructor	Principal GTC, Chief Instructress Chief Instructor
Electricity Department		
Class I		
Electrical Adviser/ Chief Electrical Inspector to Government/ Senior Assistant Electrical Inspector	State Government	State Government
Class II		
Asstt. Electrical Inspectors	Do	Do
Class III (Non-Ministerial)		
Junior Asstt. Electrical Inspectors Supervisors	Do	Do
Electricians	Elec. Adviser/ C.E.I. to Government	Elec. Adviser/ C.E.I. to Government
Class III (Ministerial)		

Head Clerk/ U.D.C./ L.D.C.	Elec. Adviser/ Chief Elec. Inspector to Government	Elec. Adviser/ Chief Elec. Inspector to Government
Class IV		
Dafatari/ Lab. Attendant/ Peons Housing Department	Do	Do
Class I		
Housing Commissioner Executive Engineer	State Government	State Government
Class II		
Assistant Engineer/ Asstt. Planning Officer/ Assistant Architect	State Government	State Government
Class III (Non-Ministerial)		
Overseers/ Sub-Overseers/ Head Draftsman/ Architectural Draftsman/ Assistant Draftsman/ Draftsman Tracers/ Drivers/ Draftsman, Tracer	Housing Commissioner	Housing Commissioner
Class III (Ministerial)		
Superintendent/ Asstt. Superintendent Stenographer Head Assistants Select Grade Clerks/ Upper Division Clerk Grade I/ Stenographer Upper Grade I/ Stenographer Upper Division Clerks/ Camp Clerk Cashier Lower Division Clerks	Do	Do
Class IV		
Daftari/ Peons/ Jamadar Social Welfare Department		
Class I		
Director, Panchayat and Social	State	State Government

Writer, Junior Assistant/ Artist/ Dark Room Assistant/Panchayat Extension Officer/ Social Education Organizers. Class II (Ministerial)	Director, Panchayat and Social Welfare	Director, Panchayat and Social Welfare
Auditors, Inspectors (FSTI)	D.P.S.W.	Div. Panchayat and Welfare Officer D.P.S.W. Collector, D.P.S.W.
Sub-Auditors	D.P.S.W.	Collector
Superintendent/ Assistant Superintendent U.D.C.-I/ Stenographer/ Senior Accountant / Cashier / Junior Accountant/ Senior Auditor/ Junior Auditor/ Assistant Librarian/U.D.C.-II (Headquarter) L.D.C. (Headquarter)	D.P.S.W.	D.P.S.W.
Head-Clerk (Division)	D.P.S.W.	Div. P and W.O.
Divisional Librarian		D.P.S.W.
Instructors, Teachers, Female Worker, Nurse (Institutions)	Div. P. and W.O.	Div. P. and W.O.
U.D.Cs. Accountants, L.D.Cs. (Divisional Officer)	Do	Do
Accountant / L. D.Cs. Kalakars (District Offices and Institutions)	Do	Do
Head Clerk-cum-Accountant (District) L.D.C. (District and Institutions)/ Village Assistants Class III (Non-Ministerial)	Collector	Collector
Radio/ A.V. Mechanics/ Operator/ Battery Attendant Driver Class IV	Divisional P. and W.O.	Divisional P. and W.O.
Peons/ Jamadars/ Farrash/ Chowkidar/ Daftari	D.P.S.W.	D.P.S.W.

(Headquarters)

Peons (Divisions)	Div. P. and W.O.	Div. P. and W.O.
Peon (District) (Institutions)	Distt. P. and W.O.	Distt. P. and W.O.
Peons/ Chowkidar/ Warden/ Custodian/ Cook/ Aya/ Waserman/Gardener/ Sweeper.	Superintendent/ Manager/ Principal	Superintendent/ Manager/ Principal
Economics and Statistics Department		
Class I		
Director/ Dy. Director/ Senior Research Officer.	State Government	State Government
Class II		
Assistant Director/ Statistician/ District Statistical Officer/ Marketing News Officer.	State Government	State Government
Class III (Non-Ministerial)		
Statistical Assistant/ District Statistical		
Assistant/Investigators/ Field Investigators/ Marketing News Inspector/Assistant Marketing News Inspectors	Director	Director
Class III (Non-Ministerial)		
Superintendent/ AsSistant Superintendent/ Artists/ Computers/Draftsman/ Librarian/ Translators/ Stenographers / UpperDivision Clerk Grade I/ Upper Division Clerk Grade II/ LowerDivision Clerks/ Typists/ Photographers/ Chief Operator/ Sorter/Tabulator/ Verifiers/ Punctures	Director	Director
Class IV (Headquarter Staff)		
Machineman/ Daftaries/ Peons/ Farrash Book Lifters/ Jamadars/Driver.	Director	Director
Peons in the Office of the District Statistical Offices.	District Statistical Officer	District Statistical Officer

Law Department

[Class I] [Substituted by
Notification No. 6-2-81-3-I, dated
15-7-1981.]

District & Sessions Judges
(Members of Higher
Judicial Service)

Governor (State
Government)

1. Administrative
Committees of
High Court
Judges,
appointed by the
Chief Justice.
2. State
Government
(Government as
per
recommendations
of the High Court)

Class-II

Civil Judges

Governor (State
Government)

1. Administrative
Committees of
High Court
Judges,
appointed by the
Chief Justice.

Class III (Ministerial)

Clerks of Court

Registrar, High
Court

District and
Sessions Judge.

Deputy Clerk of Court

....

Registrar, High
Court

Stenographers/ Steno-typist/
Accountant/ Assistant
Accountant/ Statistical Writers/
Reader to D.J./ District Nazir/
Record keeper/ Head Copyist/
Librarian-cum-Forms Clerk/ Naib
Nazir Ounior)/ Reader to A.D.J.
Execution Clerk/ Assistant

District and
Sessions Judge.

District and
Sessions Judge.

Record Keeper/ Copyist/
Deposition Writers/
Typist/Despatcher/ Readers to
Civil Judges/ Asstt. Statistical
Writer/Office Moharrir/ Sale
Amin/ Process Writers.

Class IV Staff

All Court Peons except those
attached to the Court of District
Judges.

District and
Sessions Judge.

(i) Presiding
Officer of Court.

(ii) District and
Sessions Judge.

Daftari-cum-Farrash and Process
Servers posted at outlying station

District and
Sessions Judge

(i) Senior Judge or
Judge incharge at
the Stations.

(ii) District and
Sessions Judge.

Court Peons of the Court of
District and Sessions Judges.

District and
Sessions Judge

District and
Sessions Judge

Office Peons

District and
Sessions Judge

(i) Senior Judge at
Headquarter

(ii) District and
Sessions Judge.

Daftari

District and
Sessions Judge

District and
Sessions Judge

Farrashes posted at
Headquarters.

Do

Do

Record Room Peons

District and
Sessions Judge.

(i)
Officer-in-charge
Record Room

Record Suppliers

District and
Sessions Judge.

District and
Sessions Judge

Copying Peons	District and Sessions Judge	(i) Officer-in-charge Copying Section (ii) District and Sessions Judge
Process Servers Headquarters	District and Sessions Judge	(i) Officer-in-charge (ii) District and Sessions Judge
Class IV Staff All Courts Peons except those attached to the Court of District Judges.	District and Sessions Judge	(i) Presiding Officer of Court (ii) District and Sessions Judge
Daftari-cum-Farrash and Process Servers posted at outlying stations	District and Sessions Judge	(i) Senior Judge or Judge Incharge at the Stations (ii) District and Sessions Judge
Courts Peons of the Court of District and Sessions Judge (Office of the Legal Remembrancer to Government)	District and Sessions Judge	District and Sessions Judge
All Class III (Ministerial and Class IV Government Servants)	Legal Remembrancer to Government	Legal Remembrancer

(Office of the Advocate General,
Madhya Pradesh, Jabalpur)

Class III (Ministerial)

Superintendent/ U.D.C.-I/ Steno
Grade-I/ Stenographer/U.D.C./
L.D.C.

Legal
Remembrancer
to Government

Legal
Remembrancer

Class IV

Daftari/ Jamadar/ Peon

Do

Do

(Office of the Government
Advocate, Gwalior, Indore)

Class III (Ministerial)

Stenographer/ U.D.C./ L.D.C.

Secretary to
Government Law
Department.

Secretary to
Government Law
Department.

Class IV

Peons

Do

Do

(Office of the Chief Electoral
Officer)

Class II

Deputy Chief Electoral Officer/
Asstt. Chief Electoral Officer

State
Government

State Government

Class III (Ministerial)

Office Superintendent/ U.D.C.-I/
Statistical

Chief Electoral
Officer

Chief Electoral
Officer

Assistant/Stenographer/
Accountant/ U.D.C.-II/ L.D.C./
Election Supervisors in Districts

Class III (Non-Ministerial)

Draftsmen/ Mechanic/ Tracer/
Drivers

Do

Do

Class IV

Jamadar/ Daftari/ Peon/ Farrash
(Civil Supplies Department)

Do

Do

Class II

Assistant Director of Civil
Supplies/ Iron and
Steel Controller

State
Government

State Government

Class III (Non-Ministerial)

Senior Inspector/ Assistant to
Iron and Steel Controller

Director of Civil
Supplies

Director of Civil
Supplies

Class III (Ministerial)

Officer Superintendent/ U.D.C.-I
Gr./ Stenographer/Accountant/
Cashier/ U.D.C. Grade II/ Record
Keeper/ Assistant Record Keeper
Lower Division Clerks and
Typists/ Steno Typists.

Director of Civil
Supplies

Director of Civil
Supplies

Class IV

Jamadar/ Daftari/ Farrash/
Peons

Do

Do

(Food Department)

Class II

Deputy Director of Food
Supplies/ Assistant Director of
Food Supplies

State
Government

State Government

Class II (Non-Ministerial)

Assistant Food Officer/ Inspector
General of Godowns/ Food and
Civil Supplies Inspectors

Director of Food
Supplies

Director of Food
Supplies

Class III (Ministerial at
Headquarters)

Superintendent/ U.D.C.-I/
U.D.C.- II/ Accountant/ L.D.C.
/Stenographer/ Steno-typists

Do

Do

District Staff

Food Accountant/ First Grade
Clerk/ Second Grade Clerk/
Storekeepers.

Collector

Collector

Class IV (at Headquarters)

Jamadar/ Daftari/ Peon/
Farrash/ Chowkidar

Director of Food
Supplies

Director of Food
Supplies

Class IV (Staff in Districts)

Peons

Collector

Collector

(Rehabilitation Department)

Class III (Ministerial)

Select Grade Upper Division
Clerks/ Upper Division
Clerks/Lower Division Clerks
Head Accountant

Secretary,
Rehabilitation
Department
Secretary to
Government

Secretary,
Rehabilitation
Department
Secretary to
Government

	Finance	Finance
Class IV		
Peons	Secretary, Rehabilitation Department	Secretary, Rehabilitation Department
(Languages Department)		
Class I		
Director of Languages	State Government	State Government
Dy. Director of Languages/ Asstt. Director of Languages/Training Officer	Do	Do
[Class III (Ministerial)] [Inserted by Notification No. 333-2475-I, 382, dated 20-5-1983.]		
Head Translator/ Translator/ Superintendent/ Accountant/Stenographer/ Upper Division Clerk/ Proof Reader/ Lower Division Clerk/ Typist		Director of Languages or the Deputy Director of Languages holding charge of current duties of the post of Director of Languages, as the case may be.
Class IV		
Daftari/ Peon/ Farrash (Publicity Department)	Do	Do
Class I		
Director of Information and Publicity/ Deputy Director of Publicity/ Chief Editor.	State Government	State Government
Class II		
Assistant Director of Publicity/ Feature Writer/ Exhibition Officer/ Song and Drama Officer/ Public Relations Officer/Editor/ Information Officer/ District Publicity Officer/Assistant Research Officer.	State Government	State Government
Class III (Non-Ministerial)		

Public Relations Assistant/ Script
Writer/Photographer/ Assistant
Photographer/ Artist/
ProductionAssistant/ Draftsman/
Librarian/ Sub-Editor/
Demonstrator/Scrutinizers/ Dark
Room Asstt. Operator
(Projectionist)/
Driver/Carpenter-cum-Mechanic/
Field Publicity Assistant/
Mechanic/Music Director/ Stage
Asstt./ Artist (Song and
Drama)/Carpenter.

Director of
Information and
Publicity

Director of
Information and
Publicity

Class III (Ministerial)

Superintendent/ Advertisement
Assistant/ Accountants/
HeadTranslator/ Stenographer/
Steno-typist/ Upper Division
Clerk/Lower Division Clerks/
Sales Asstt./ Receptionist.

Director of
Information and
Publicity

Director of
Information and
Publicity

Class IV

Daftari/ Peons/ Packer/
Chowkidar/ Clesner/
MachineAssistant/ Usher/
Sweeper-cum-Chowkidar
[(Tribal Welfare, Harijan and
BackwardClasses Welfare
Department)]

Director of
Information and
Publicity

Director of
Information and
Publicity

Development Officer

State
Government

Commissioner

Class II

Executive

State
Government

State Government

Penalty of Fine under Rule 11 of the Madhya Pradesh Civil Services (Classification, Control and Appeal) Rules, 1966[See Rule 11]

Description of post

Authority competent to impose penalty

(1)

(2)

Law Department

(i) Court Peons attached to the Courts

Presiding Officers of Courts

(ii) Daftari-cum-Farrash and Process servers at
outlyingStations

Senior Judge or the Judge in charge at this
Station

(iii) Office Peons	Senior Judge at the Headquarters
(iv) Daftari at Headquarters	District and Sessions Judge
(v) Farrashes at the Headquarters	District and Sessions Judge
(vi) Record Room Peons and Records Suppliers	Officer in charge Record Room
(vii) Copying Peons	Officer in charge, Copying Section
(viii) Process servers at the Headquarters	Officer in charge, Nazarat.

Notification[Notification No. C-6-5-97-3-1, dated the 13th August, 1997.] [Published in M.P. Rajpatra (Asadharan) dated 13-8-97 Page 855.] - In pursuance of clauses (a) and (b) of sub-rule (2) of rule 12 of the Madhya Pradesh Civil Services (Classification, Control and Appeal) Rules, 1966, the Governor of Madhya Pradesh hereby empowers all Divisional Commissioners of the State to impose the penalties specified in clauses (i) to (iv) of rule 10 of the said rules on Class I and Class II officers (except the officers of the Judicial Services and the Police Department) of the State Government posted within their respective divisions.