## Netaji Subhas University of Technology, Delhi (First) Statutes, 2018

DELHI India

# Netaji Subhas University of Technology, Delhi (First) Statutes, 2018

#### Rule

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DEPARTMENT OF TRAINING AND TECHNICAL EDUCATIONNOTIFICATIONDelhi, the 30th November, 2018 No. F . 1 (84 )/ First Statutes of NSUT/SB /DTTE /2018 /2440 . — In exercise of the powers conferred by sub section (1) of section (32) read with section (31) of the Delhi Netaji Subhas University of Technology Act, 2017 (Delhi Act 06 of 2018), Lt. Governorof National Capital Territory of Delhi, is pleased to make the following Statutes of the Netaji Subhas University of Technology, Delhi, namely:

1. Short title and Commencement:- (1) These Statutes may be called the Netaji Subhas University of Technology, Delhi (First) Statutes, 2018. (2) They shall come into force on the date of their publication in the official Gazette.

Definitions:-(a) In these Statutes, unless the context otherwise requires: "Act" means The Delhi Netaji Subhas University of Technology Act, 2017 (Delhi Act 06 of 2018); "Authority" means the Authority empowered by the Act, Statutes/Ordinances, (iii) "Board of Studies" means Board of Studies of a Department/School; "Building and Works Committee" means Building and Works Committee of the University; "Examination Committee "means an Examination Committee of the University; (vi) "Misconduct" means a misconduct prescribed by the Statutes and the Ordinance; Words and expressions used in these statutes but not defined shall have the samemeanings assigned to them in the Act. 3. The Chancellor: - If in the opinion of the Chancellor, the Vice - Chancellor willfully omits or refuses in carrying out the provisions of the Act or abuses the powers vested in him and if it appears to the Chancellor that the continuance of such officer in the office is detrimental to

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the interests of the University, the Chancellor may, after making such inquiry as he deems proper, by order, remove the said Officer. The Chancellor shall have power to suspend such Officer during the pendency or in contemplation of any enquiry.

### 4. The Vice -Chancellor:- (1) The Vice -Chancellor shall be a whole-time salaried

officer of the University; (2) The Vice Chancellor shall have an experience of a minimum of ten years as professor in an institution of higher learning (3) The first Vice - Chancellor will be appointed by the Chancellor. Subsequent Vice- Chancellors shall be appointed by the Chancellor from a panel of three names recommended by the Search - cum - Selection Committee comprising of : (a) An eminent academician – Chairman; (b) Former or present Director of any Indian Institute of Technology - Member; (c) Former or present Director of any Indian Institute of Management – Member: EXTRAORDINARY

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Former or present Director of any National Law School – Member; Principal Secretary / Secretary , Training and Technical Education Department, Government of NCT of Delhi – Member Secretary( ex -officio). (4) The term of office of Vice Chancellor shall be ordinarily five years. However, the first Vice Chancellor shall initially hold office for a term of three years from date of joining of his/her office, which may be extended by two more years by the Chancellor. Thereafter, Vice - Chancellor shall be eligible for reappointment only for one more term: Provided that the person appointed as Vice - Chancellor shallcease to hold office on completion of seventy years of age. (5) The emoluments and other conditions of service of the Vice -Chancellor shall be as follows:(i)The Vice -Chancellor shall be paid a salary at par with Vice -Chancellor of a Central University, which may be subject to enhancement on mutually agreed terms. Provided that if a person in receipt of any pension is appointed as Vice - Chancellor, his /her salary shall be fixed after taking into consideration such pension .( ii ) In addition to the salary specified in sub clause (i), the Vice - Chancellor shall be entitled to such leave, benefits and other allowances as prescribed from time to time. (iii) The Vice -Chancellor shall be entitled to such terminal benefits and allowances as may be fixed by the Board with the approval of the Chancellor from time to time: Provided that where an employee of the University or of any other University or any college maintained by or affiliated to such other university is appointed as the Vice - Chancellor, he / she may be allowed to continue to contribute to any provident fund of which he/she is a member and the University shall contribute into the account of such person in that provident fund at the same rate at which such person had been contributing immediately before his appointment as Vice Chancellor. Provided further that where such officer had been a member of any pension scheme, the University shall make necessary contribution to such scheme. (iv) The Vice - Chancellor shall be entitled to the free use of the University car and, without payment of rent, to the use of furnished residence throughout his/her term of office and no charge shall fall on the Vice - chancellor personally in respect of the maintenance of such car and residence :(6) The Vice - Chancellor shall Chair the meetings of the Court in absence of the Chancellor. The Vice -Chancellor shall be entitled to be present at, and

address, any meeting of any other authority or any other body of the University but shall not be entitled to vote unless he /she is a member of such authority orbody.(8) The Vice - Chancellor shall be empowered to grant leave to any employee of the University and make necessary arrangements for the discharge of the functions of such employee during his /her absence .(9) It shall be the duty of the Vice - Chancellor to see that the Act, the Statutes, the Ordinances and the Regulations are duly observed and he / she shall have all the powers necessary to ensure such observance .(10) The Vice -Chancellor shall exercise control over the affairs of the University and shall give effect to the decision of all the authorities of the University .( 11) The Vice -Chancellor shall have the power to convene or cause to be convened the meeting of the Court with the approval of Chancellor, and the meetings of the Board of Management, the Senate, the Building and Works Committee, and the Finance Committee as and when required .( 12 ) The Vice -Chancellor may make short-term appointments against the vacant post for a period not exceeding six months at a time, of such persons as he / she may consider necessary for the functioning of the University on such terms and conditions and procedure as prescribed in the ordinance .(13) The Vice - Chancellor shall have the power to assign additional responsibilities to the teachers/ officers /staff for achieving the objectives of University and assist in its functioning. He/she shall also have authority to withdraw responsibilities /authority from anyteachers/officers / staff at any time even before completion of stipulated term of office; in case he/she feels that the concerned teachers /officers/staff is unable to contribute fairly in the objectives and functions of the University. (14) The Vice - Chancellor shall have all the powers necessary for the proper maintenance of discipline in the University and he may delegate any such power to such officer or officers as he may deem fit.DELHIGAZETTE: **EXTRAORDINARY** 

### 5. . Pro Vice -Chancellors :- (1) Every Pro Vice - Chancellor shall be appointed by the Boardon the recommendation of the Vice - Chancellor:

Provided that if the recommendation of the Vice -Chancellor is not accepted by the Board, the matter shall be referred to the Chancellor who may either appoint the person recommended by the Vice - Chancellor or request the Vice Chancellor to recommend another person for consideration of the Board .(2) The term of the Pro Vice - Chancellor shall be co -terminus with the term of Vice -Chancellor: Provided that a Pro -Vice-Chancellor shall cease to hold office on attaining the age of superannuation; (3) (a) The salary of a Pro Vice - Chancellor shall be as decided by the Board of Management with the approval of the Chancellor.(b) In addition to the salary specified in sub clause (a), Pro Vice - Chancellor shall be entitled to such leave, benefits and other allowances as prescribed from time to time.(c) Every Pro Vice - Chancellor shall be entitled to such terminal benefits as may be fixed by the Board of Management from time to time.(d) Every Pro Vice -Chancellor shall be entitled, without payment of rent, to the use of a furnished residence throughout his term of office and no charge shall fall on the Pro Vice -Chancellor personally in respect of maintenance of such residence .(4) Every Pro Vice- Chancellor shall assist the Vice -Chancellor in respect of such matters as may be specified by the Vice -Chancellor in this behalf from time to time and shall also exercise such powers and perform such functions as may be delegated to him by the Vice -Chancellor.

- 6. . The Deans : (1 ) There shall be Deans to deal with academics, research , consultancy and students welfare and to deal with such other aspects as the Board of Management deems it necessary .
- (2) Every Dean shall be appointed by the Vice Chancellor from amongst the Professors of the University for a period of three years and he /she shall be eligible for re -appointment:Provided that a Dean on attaining the age of superannuation shall cease to hold office . (3) Rotation of the Deans should be among the available Professors having at least three years of experience as Professor.(4) When the office of the Dean is vacant or where the Dean is by reason of illness, absence or any other cause unable to perform the duties of his/her office, the duties of his/her office shall be performed by such person as the Vice -Chancellor may appoint for the purpose .(5) The Dean shall be the head of the functional cluster assigned to him /her and shall be responsible for the conduct and maintenance of the standards of work in the functions assigned to him /her .(6) The duties and responsibilities of the Deans shall be as prescribed in the ordinance.
- 7. . The Registrars :- (1) (i) The first Registrar shall be appointed by the Chancellor from organized civil services viz . IAS/DANICS and shall hold office for a term of five years from the date of joining of his /her office . In case the first Registrar resigns or is transferred , Chancellor shall appoint the Registrar for the remaining term from the officers of organized civil services viz . IAS/DANICS posted in Government of Delhi.
- (ii) Every Registrar shall be appointed by the Board of Management on the recommendation of the Selection Committee constituted under Statute 15 except the first Registrar. He shall be a whole time salaried officer of the University and shall work under the control of the Vice -Chancellor .(2) The emoluments and other conditions of service of a Registrar shall be such as prescribed by the Ordinances: Provided that a Registrar shall retire on attaining the age of superannuation .(3) A Registrar shall have the power to take disciplinary action against such employees, excluding teachers, as may be specified by the Board of Management by general or special order made in this behalf .(4)An appeal shall lie to the Vice -Chancellor against any order made by the Registrar in clause (3).(5)In cases where an inquiry discloses that a punishment beyond the powers of the Registrar is called for , the Registrar shall, consequent to the inquiry , make a report to the Vice -Chancellor. Provided that in such a case , second appeal shall lie to the Board of Management against an order of the Vice Chancellor imposing any penalty on an employee .DELHIGAZETTE: EXTRAORDINARY

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(6) The Registrar shall perform such other functions as may be specified in the Act, Statutes, Ordinances or Regulations or as may be required from time to time by the Board of Management and the Vice - Chancellor.(7)A Registrar so designated shall, in relation to the authority concerned would be responsible:(a) to ensure the safe custody of the University records and the common seal

of the University and also to authenticate records on behalf of the University in respect of matters administrative, academic, legal, or any other matter on which the Board of Management or Vice Chancellor of the University may so direct; (b) to act as the custodian of all the properties of the University unless otherwise provided for by the Board of Management. He shall be responsible for proper maintenance and up keeping of properties and assets of the University;(c) to conduct the official correspondence of the University and to be responsible for the proper maintenance of all the records of the University;(d) to issue all notices and convene meetings of the authority and for the Committee appointed by authority; to keep the minutes of the meetings of the authorities and the committee (s) constituted by authorities; to conduct the official proceedings and correspondence ;to carry out the orders of various authorities of the University for which he shall be duly empowered ; (h) to carry out the directions of the Vice Chancellor and the Board of Management and to report compliance thereof to the Vice - Chancellor or the Board of Management as the case may be.(i)to represent the University in suits or proceedings by or against the University, with the prior approval of the Vice - Chancellor/Board and to sign legal documents, and to verify pleadings thereof;(j)to keep the Chancellor / Vice - Chancellor appraised of all significant legal proceedings in respect of the University from time to time and shall be bound to place before the Board all such information as may be necessary for transaction of its business; (8) If the office of the Registrar is vacant or when the Registrar is unable to perform his duties due to ill health or any other cause, the Vice -Chancellor shall have the authority to assign the duties of the Registrar to a teacher/ officer of the University until the new Registrar assumes his office or until the existing Registrar attends to the duties of his office, as the case may be.

- 8. . The Controller of Examinations: (1) The Controller of Examination shall be appointed by the Board of Management on the recommendations of the Selection Committee constituted by the Board. He shall be a whole time salaried officer of the University. However, the Vice Chancellor shall have the authority to assign the duties of Controller of Examination to Registrar/ Professor of the University until a regular appointment is made.
- (2) The Controller of Examinations shall be responsible for the orderly and timely conduct of examinations of the University . He shall be responsible for custody of records pertaining to his work . This includes all records related to the conduct of examinations and declaration of results.(3) The Controller of Examinations shall be responsible for preparing the examinations scheme both for theory and practical examinations and shall also be responsible to conduct the examinations as per scheme so prepared .(4)The Controller of Examinations shall notify the University examinations through an academic calendar of examination .(5) The Controller of Examinations shall fix the examination centre (s) and appoint centre superintendent(s) with the prior approval of the Vice -Chancellor.(6) The Controller of Examinations shall have powers to cause "examinations and related activities" inspected by flying squad /observer or any person appointed by him with the approval of Vice Chancellor .(7) It is the duty of the Controller of Examinations to ensure free, fair and smooth conduct of examinations and declare results expeditiously .(8) The Controller of Examinations shall notify the results of the University examinations and also put the results in the public domain through the University website in an expeditious manner.(9) The Controller of

Examinations shall ensure maintenance of the records related to the examinations in an efficacious manner and through systems which enable quick retrieval. (10) The Controller of Examinations shall be the ex-officio Member -Secretary of the Examination Committee of the University and shall conduct the examinations and make all other arrangements thereof and beDELHIGAZETTE: EXTRAORDINARY responsible for due execution of all processes connected therewith, subject to the superintendence of the Examinations Committee .(11)The Controller of Examinations shall maintain a database of students .(12) The Controller of Examinations shall forward name(s) of candidates for conferment of degree (s) except honorary degrees. (13) The Controller of Examinations shall appoint paper setters, tabulators, collators, moderators, observers, and flying squads etc. with the approval of the Vice Chancellor, and shall be the controlling officer with regard to T. A./D. A./honorarium and remuneration bills of examiners, paper setters, moderators etc. and the persons invited for the purpose of the works related to examinations. (14) The Controller of Examinations shall issue under the direction of the Vice Chancellor, all notices convening meetings of board of examiners. Board of moderators and of the committees appointed in connection with examinations and maintain the minutes of all such meetings . He shall act as member secretary of such committees as assigned by Vice - Chancellor.(15) The Controller of Examinations shall ensure that any malpractices related to examinations shall immediately be brought to the notice of the Examinations Committee and the Vice Chancellor and be suitably dealt with .(16) The Controller of Examinations shall have administrative control over the employees of the examination section and have, in this regard, all the powers of the Registrar as prescribed in the Act, Statutes and as notified.(17) The Controller of Examinations shall review from time to time the conduct of examinations of the University in order to ensure that high standards of probity are maintained in the examination systems of the University .(18) The Controller of Examinations shall discharge any other responsibilities as assigned to him by the Vice -Chancellor from time to time.

- 9. . The Controller of Finance :- ( 1 ) (i) The first Controller of Financeshall be appointed by the Government from organized group ' A ' services viz . Delhi Accounts Service / Indian Civil Accounts Service/ Indian Revenue Service (IRS)/ the Indian Railway Accounts Service (IRAS)/ the Indian Defense Accounts / Indian Audit Accounts and shall hold office for a term of five years from date of joining of his /her office . In case the first Controller of Finance resigns or is transferred , Government will appoint the Controller of Financefor remaining term from organized group ' A ' services viz . Delhi Accounts Service/Indian Civil Accounts Service /Indian Revenue Service (IRS)/the Indian Railway Accounts / Indian Audit Accounts.
- (ii ) The Controller of Finance shall be appointed by the Board of Management on the recommendations of the Selection Committee constituted under Statute 15 except first Controller of Finance.He shall be a whole -time salaried officer of the University and shall work under the control of the Vice -Chancellor.(2 ) The emoluments and other conditions of service of the Controller of Finance shall be prescribed by the Ordinances :Provided that the Controller of Finance shall retire

on attaining the age of superannuation .( 3) When the office of the Controller of Finance is vacant or when the Controller of Finance is , by reason of ill health , absence or any other cause , unable to perform his/her functions as the Controller of Finance, his /her functions shall be performed by such person as the Vice - Chancellor may appoint for the purpose .( 4 )The Controller of Finance shall:(a ) exercise general supervision over the funds of the University and advise it as regards its financial policies ; and(b ) perform such other financial functions as may be assigned to him by the Board of Management or as may be prescribed by the Statutes or the Ordinances :Provided that the Controller of Finance shall not incur any expenditure or make any investment exceeding one lakh rupees or such other amount as may be fixed by the Board of Management without the prior approval of the Vice Chancellor.(5 ) Subject to the control of the Vice - Chancellor and the Board of Management, the Controller of Finance shall(a ) prepare the Annual Accounts and the Budget of the University and present them to the Board of Management after its approval by the Finance Committee ;(b ) ensure compliance of finance rules and regulations as prescribed by the University ;DELHIGAZETTE : EXTRAORDINARY

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(c)ensure that the limits fixed by the Finance Committee for recurring and non -recurring expenditure for the year do not exceed the respective pre-specified values, and the money is spent for the purposes for which it has been granted or allotted .(d)(e)keep a constant watch on the accounts, and the bank balance and investments; watch the progress of collection of the revenue and advise on methods of collection. be responsible for proper and timely investment of University funds with the approval of the ViceChancellor.(g) ensure that the funds of the University are invested in a manner which shall benefit the University .(h) ensure that the register of the buildings, land, furniture and equipment are maintained up -to - date and the stock checking thereof is being conducted in the University annually ;probe any unauthorized expenditure or other financial irregularities and suggest appropriate disciplinary action to competent authority against person (s) at fault; (j)call from any office of the University, any information or reports that are considered necessary for the performing his/her functions;(k) advise in any financial matter either suo -moto or on his /her advice being sought for;(1)perform such other functions as may be assigned to him by the Vice Chancellor or may be laid down by the Ordinances and Regulations made there under ;(m) be responsible for getting internal and external audits of the books of accounts of the University.(6) The Controller of Finance shall maintain the special funds created in the University like alumni fund , Student Welfare Fund, Sponsor and any other special fund set up by the Board of Management in order to ensure that their accounts are maintained and that the said money is utilized for the purposes for which the funds were created .(7) Any receipt given by the Controller of Finance or by the person or persons duly authorized in this behalf by the Board of Management shall be a sufficient discharge for payment of money to the University.

10. . The Board of Management :- (1) The Board of Management shall have the overall power of management and administration of the University subject to the provisions of the Act and Statutes made there- under:

(i)to accord approval for creation of new departments, schools and centres and new educational research and development programmes .( ii ) to accord approval for starting new courses, and to increase/decrease in student intake in different courses, the infrastructural and laboratory requirements and the requirements of teachers/ officers/ staff for different academic programmes in the University; (iii) to create teaching and other academic posts; and to define the functions and conditions of service of the Professors, Associate Professors, Assistant Professors, other teachers and the academic staff employed by the University after taking into consideration the recommendations of the Senate; (iv)to prescribe qualifications and other conditions of eligibility for teachers and other academic staff after taking into account the recommendations of the Senate as per rules/ regulations/guidelines prescribed by the UGC /AICTE /State Government, from time to time;(v) to make appointments of such Professors, Associate Professors, Assistant Professors, other teachers and such academic staff as may be necessary, on the recommendations of the Selection Committees constituted for the purpose ;(vi)to approve the panel of experts for selection of all teachers/ officers/employees of the University; (vii) to provide guidelines for the appointment of Visiting Professors, Adjunct Faculty, Professor Emeritus, Chaired Professors and determine the terms and conditions of such appointment; (viii) to create administrative, ministerial and other necessary posts; prescribe its qualifications, eligibility, other conditions of service and to specify the manner of appointment thereto; (ix) to make appointments of all posts except Vice-Chancellor. Board will be disciplinary authority for all such posts.(x) to entertain, adjudicate upon or redress the grievances of the employees and the students of the University who may, for any reason, feel aggrieved ;(xi)to regulate and enforce discipline amongst the employees and students in accordance with the Statutes and the Ordinances; DELHIGAZETTE: EXTRAORDINARY(xii) to prescribe broad policy/guidelines for appointment of Examiners;(xiii)to prescribe the remuneration / honorarium /travel expenditure etc. payable to the examiners/ experts/ consultants / invigilators etc. after considering the proposal of the Senate or other authority; (xiv) to transfer or accept transfers of any immovable or movable property on behalf of the University; (xv) to institute various medals, prizes, awards and certificates to recognize outstanding performance of the students in the University. The nature / value of the medals / prizes etc., and their eligibility conditions and guidelines will be decided by the board based on the recommendations from the Senate; (xvi) to institute fellowships, scholarships, studentships etc. for Postgraduate and /or Undergraduate students; (xvii) to prescribe and approve the mode of utilization and investment of savings/ reserve funds/ surplus in Corpus available at the University; (xviii) to delegate any of its powers to the Vice -Chancellor, and on the recommendations of the Vice Chancellor to the Pro Vice - Chancellors, the Registrars, the Controller of Finance or any other Officer, employee or authority of the University or to a Committee appointed by it ;(xix ) to exercise such other powers and perform such other functions as may be conferred or imposed on it by the Act or the Statutes.(2) The Board shall exercise all the powers of the University not otherwise provided for by the Act, the Ordinances and the Regulations for the fulfillment of the objects of the University .( 3) All academic matters of the University needing policy framing shall be approved by the Board as per the proposal of Senate. The Senate shall advise/report on any matter referred or entrusted to it by the Board of Management.

- 11. The Senate :- The Senate shall make recommendations to the Board with regards to policies and procedure of admission on supernumerary seats for Students of Foreign Origin and Persons of Indian Origin (PIO) and Non Resident Indian (NRI).
- 12. The Finance Committee: The constitution, power, function and meeting of the Finance Committee shall be in accordance with the provisions of section 28 of the Act.
- 13. The Building and Works Committee: (1) The Building and Works Committee shall be authority of the University as prescribed in section 20 of the Act.
- (2) The Building and Works Committee shall consist of Vice -Chancellor as Chairperson and notmore than six members who shall be nominated by the Board .(3) All the members of the Building and Works Committee, other than Vice Chancellor, shall hold the office for the term of three years extendable up to two more years(4) The Building and Works Committee shall design and formulate appropriate plans for development and expansion of the University, and it shall, advise the Board and Senate on any matter which it may deem necessary for the fulfillment of the object of the University.(5) The Building and Works Committee shall meet at such intervals as it deem expedient, but at least twice in a year.
- 14. . The Examination Committee : ( 1 ) The Examination Committee shall consist of Vice Chancellor as Chairperson and Controller of Examination as member -secretary . There will be five more members to be nominated by the Vice Chancellor .
- (2) The duties, responsibilities, functions and term of members of the committee shall be prescribed in ordinance .
- 15. The Selection Committees: (1) There shall be constituted Selection Committees for making recommendations to the Board of Management for appointment to the posts of Professors, Associate Professors, Assistant Professors, other teachers and other academic staff.
- (2) Each of the Selection Committees for appointment to the posts of Professors, Associate Professors , Assistant Professors , other teachers and other academic staff shall consists of the following members, namely :The Vice -Chancellor Chairman ; (ii) An academician nominated by the Chancellor-Member ; (iii) One Pro Vice Chancellor/Dean (nominated by the Board )-Member ; (iv ) Head of the Department/School (if he /she is a Professor )-Member ;DELHIGAZETTE : EXTRAORDINARY

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(v) Three experts not connected with the University to be nominated by the Vice -Chancellor from a panel of not less than seven names approved by the Board of Management for each Department/School/Centre / Post-Member; (vi) An academician (of the rank of professor) representing SC /ST /OBC /minority / women /Differently abled categories to be nominated by the Vice - Chancellor, if any of the candidates representing these categories is applicant and if any of the above members of the selection committee do not belong to that category -Member ;Note -Fivemembers including Chairman of the selection committee (who shall include at least two experts ) shall form a quorum for a meeting of the selection committee constituted under clause (2).(3) Each of the Selection Committees for appointment to the posts of heads of colleges maintained by the University shall consists of the following members namely –(i)The Vice -Chancellor – Chairman ;(ii) The Principal Secretary / Secretary, Technical Education of the Government of NCT Delhi or his nominee not below the rank of Additional Secretary -Member; (iii) Representative of Board of Management to be nominated by the ViceChancellor -Member; (iv)Three eminent professionals to be nominated by the Vice- Chancellor, out of a panel approved by the Board for the post of Principal/Director -Member; (v) An officer/academician (of the rank of Group - A) representing SC /ST/OBC / minority/women /Differently -abled categories to be nominated by the Vice - Chancellor , if any of the candidates representing these categories is applicant and if any of the above members of the selection committee do not belong to that category – Member; Five members including Chairman of the selection committee (who shall include at least one person from category (iv) above) shall form a quorum for a meeting of the selection committee constituted under clause (3).(4 ) Each of the Selection Committees for appointment to the posts of various categories of staff, other than the academic staff, shall consist of the following members namely: The Vice -Chancellor or his nominee not below the rank of Pro Vice - Chancellor of the University - Chairman ;The Registrar -Member; (iii) The Principal Secretary / Secretary, Technical Education of the Government of Delhi or his nominee not below the rank of Joint Secretary - Member; (iv ) An officer/academician of the rank of Group - A representing SC /ST/OBC /minority / women /Differently -abled categories to be nominated by the Vice -Chancellor, if any of the candidates representing these categories is applicant and if any of the above members of the selection committee do not belong to that category - Member ; Provided that whenever necessary, two experts may be nominated by the Vice -Chancellor in the above Selection Committee .The quorum for a meeting of a selection committee constituted under clause (4) shall be three including Chairman .(5) All the above selection committees shall be the same for direct recruitment as well as promotion including career advance scheme for respective category of employees.(6) The Selection Committees for other posts which are not covered under clauses (2) to (4) above shall be constituted by the Board of Management/Vice - Chancellor.(7)The procedures to be followed by the selection committees constituted under this statute shall, in making recommendations, be such as laid down in the Ordinances.

16. . Special Mode of Appointment:- Notwithstanding anything contained in statute (16), the Board may invite a person of high academic distinction and professional attainments to accept the post of Professor/Associate Professor

or any other equivalent academic post in the University on such terms and conditions as it may deem fit, and appoint the person to such post initially for two years and extendable for one more year.

- 17. Other Committees: (1) The authority of the University may appoint as many standing or special committees as it may deem fit and may appoint, on such committees, such persons who are not members of such authority.
- (2) Any committee appointed under clause (1), may deal with any subject delegated to it and before taking action, if any, shall seek confirmation of it from the authority appointing it.DELHIGAZETTE: EXTRAORDINARY
- 18. . The Board of Studies : (1) Each Department and School of studies shall have a Board of Studies to advice on academic matters of the Department or School, as the case may be, including matters relating to formulation of curriculum and its regular update.
- (2) The composition of Board of Studies and its functions will be specified in the Ordinances.
- 19. . The Departments Schools /Centres: (1) The University shall have such Departments/ Schools of Studies/Centres as approved by the Board on the recommendation of the Senate from time to time.
- (2) Each Department/School of Studies/Centre shall be headed by a Head as prescribed in the Statutes/Ordinances .
- 20. . General Provident Fund / Contributory Provident Fund / New Pension Scheme/Leave Rules /Medical Rules/Conduct and Appeal Rules /CCS (CCA) Rules and other rules: The service conditions of employees and its rules shall be as prescribed in Ordinance.
- 21. Terms and Conditions of service and code of ethics for the teachers and other academic staff of the University: (1)All the teachers and other academic staff of the University shall, in the absence of any contract to the contrary, be governed by the terms and conditions of service and code of ethics as are specified by the Statutes and the Ordinances. (2)

Every teacher and member of the academic staff shall be appointed on a written contract . (3) A copy of every contract referred to in clause (2) shall be deposited with the Registrar.

- 22. Terms and Conditions of service and code of ethics for other employees of the University: All the employees of the University, other than the teachers and other academic staff shall, in the absence of any contract to the contrary, be governed by the terms and conditions of service and the code of conduct as may be notified.
- 23. Maintenance of discipline amongst the students of the University: (1) The powers regarding discipline and disciplinary action in regard to the students of the University shall vest in the Vice -Chancellor who may delegate all or any of his powers, as he may deem fit.
- (2) Without prejudice to the generality of his powers relating to the maintenance of discipline and taking such action as he may deem appropriate for the maintenance of discipline, the Vice Chancellor may, in exercise of his powers, by order, direct that any student or students be expelled or rusticated for a specified period and not admitted to a course or courses of study in the University or college maintained by the University for a stated period, or be punished with a fine for an amount to be specified in the order, or debarred from an examination or examinations conducted by the University for one or more years or that the result of the student or students concerned in the examination or examinations, in which he has or they have appeared, to be cancelled.
- 24. . Removal of employees of the University: -(1)Where there is an allegation of serious misconduct against a teacher, a member of the academic staff or any other employee of the University, the Vice-Chancellor may, in the case of a teacher or a member of the academic staff, or the authority competent to appoint (hereinafter referred to as appointing authority) in the case of any other employee, as the case may be, by order in writing, place such teacher, member of the academic staff or other employee as the case may be, under suspension and shall forthwith report to the Board of Management the circumstances in which the order was made.
- (2) Notwithstanding anything contained in the terms of the contract of appointment or in any other terms of conditions of service of the employees, the Board of Management in respect of teachers and other academic staff, and the appointing authority, in respect of other employees, as the case may be, shall have the power to remove a teacher or a member of the academic staff or other employee, as the case may be, on grounds of misconduct.(3)Save as aforesaid, the Board of Management, or the appointing authority, as the case may be, shall not be entitled to remove any teacher, any member of the academic staff or any other employee except for a justified cause and after giving three months notice to the person concerned or on payment of three months salary to him /her in lieu thereof.(4) No teacher, member of the academic staff or other employee shall be removed under Clause (2) or clause (3) unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him /her.(5) The removal of a teacher, a

member of the academic staff or other employee shall take effect from the date on which the order of removal is made .(6) Notwithstanding anything contained in the foregoing provisions of this Statute , a teacher, a member of the academic staff or other employee may resign after giving one months notice in writing to the Board of Management or the appointing authority , as the case may be, or by paying one months salary in lieu thereof :Provided that such resignation shall take effect only from the date on which the resignation is accepted by the Board of Management, or the appointing authority , as the case may be .

- 25. . Other provisions in respect of employees of erstwhile Netaji Subhas Institute of Technology: (a) The Vice Chancellor will exercise all the powers of the erstwhile Director, Netaji Subhas Institute of Technology in respect of the employees of the erstwhile Netaji Subhas Institute of Technology.
- (b) Until the University is able to make specific Statutes or Ordinances or Regulations on the subject, general regulations or procedures applicable to the erstwhile Netaji Subhas Institute of Technology shall continue to apply to these employees.
- 26. . Past decisions of General Council , Board of Governors, Director , Finance Committee and Committee on Building and Works and other Committees etc . of erstwhile Netaji Subhas Institute of Technology : The decisions of various statutory bodies and their Committees of erstwhile Netaji Subhas Institute of Technology will remain valid till they are superseded by the decisions of the respective Committees of University , except new academic programmes about which appropriate decisions will be taken by the Senate and Board of the University .

Other campus: - Expansion of other buildings/other campus would be admissible in as and when necessary .