

U.P. Horticulture and Food Processing Subordinate Service Rules, 1993

UTTAR PRADESH

India

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Rule

U-P-HORTICULTURE-AND-FOOD-PROCESSING-SUBORDINATE-SERVICE RULES, 1993

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U.P. Horticulture and Food Processing Subordinate Service Rules, 1993Published vide notification No. 3882/58-1-93-183/82, dated 19th June, 1993In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of all existing rules and orders on the subject, the Governor is pleased to make the following rules regulating recruitment and the conditions of service of persons appointed to the Uttar Pradesh Horticulture and Food Processing Subordinate Service :

Part I – General

1. Short title and commencement.

(1)These rules may be called the Uttar Pradesh Horticulture and Food Processing Subordinate Service Rules, 1993.(2)They shall come into force at once.

2. Status of the service.

- The Uttar Pradesh Horticulture and Food Processing Subordinate Service is a service comprising Group 'C' posts.

3. Definitions.

- In these rules, unless there is anything repugnant in the subject or context-(a)"Appointing Authority" means the Director;(b)"Citizen of India" means a person who is or is deemed to be a citizen of India under Part II of the Constitution;(c)"Commission" means the Uttar Pradesh Subordinate Service Selection Commission;(d)"Constitution" means the Constitution of India;(e)"Director" means the Director of Horticulture and Food Processing (Plains), Uttar Pradesh and/or the Director of Horticulture and Food Processing (Hills), Uttar Pradesh;(f)"Government" means the State Government of Uttar Pradesh;(g)"Governor" means the Governor of Uttar Pradesh;(h)"Member of the Service" means a person substantively appointed under these rules or the rules or orders in force prior to the commencement of these rules, to a post in the cadre of the service;(i)"Service" means the Uttar Pradesh Horticulture and Food Processing Subordinate Service;-(j)"Substantive appointment" means an appointment, not being an ad hoc appointment on a post in the cadre of the Service, made after selection in accordance with the rules and, if there were no rules, in accordance with the procedure prescribed for the time being, by executive instructions issued by the Government.

Part II – Cadre

4. Cadre of service.

(1)The strength of the Service and of each category of posts therein shall be such as may be determined by the Government from time to time.(2)The strength of the service and of each category of posts therein shall, until order varying the same are passed under sub-rule (1), be as given in Appendix-A (1) for the Plains Cadre and Appendix-A (2) for the Hill cadre.Provided that-(1)the Appointing Authority may leave unfilled or the Governor may hold in abeyance any vacant post without thereby entitling any person to compensation; or(2)the Governor may create such additional permanent or temporary posts as he may consider proper.Note.- Transfer of persons from one section to another section and from one sub-section to another sub-section shall not be permissible.

Part III – Recruitment

5. Source of recruitment.

- Recruitment to the various categories of posts in different sections/sub-sections in the Service shall be made from the following sources :

Posts	Source of recruitment
Section A	
Horticulture	
Development	

- Group-I Posts By promotion from amongst substantively appointed incumbents of Group-II Posts of the section who have completed five years service as such on the first day of the year of recruitment.
- Group-II Posts (i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-II Posts of the section who have completed five years service as such on the first day of the year of recruitment;
- (ii) Fifty percent by direct recruitment through the Commission on the basis of competitive examination and interview.
- Group-III Posts (i) Twenty percent by promotion from amongst substantively appointed Group 'D' employees of the section who have passed High School Examination from the Board of High School and Intermediate Education, Uttar Pradesh or an examination recognised by the Government as equivalent thereto and have completed five years substantive service on their respective posts on the first day of the year of recruitment;
- (ii) Eighty percent by direct recruitment through the Commission on the basis of competitive examination and interview.

Plant Protection Sub-Section Group 1 Posts.- By promotion from amongst substantively appointed incumbents of Group II Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment. Group II Posts.- By direct recruitment through the Commission on the basis of competitive examination and interview. Section B Food Processing Upper Group I Posts.- Instructor (Bakery)/Instructor (Cookery)/Instructor (Reception and Management)/Instructor (House Keeping)/instructor (Restaurant).- By direct recruitment through the Commission on the basis of interview. Instructor, Food processing/instructor. Fruit Preservation and Canning.- By promotion from amongst substantively appointed incumbents of Group 1 posts of the section who have completed three years service as such on the first day of the year of recruitment. Group I Posts.- Incharge, Community Canning Centre.- By promotion from amongst substantively appointed Incumbents of Group-II Posts of the section who have completed five years service as such on the first day of the year of recruitment. Group II Posts.- Assistant Incharge/Incharge, Community Canning Centre, Instructor (Cookery)/instructor (Bakery).- (i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-III Posts of the section, who have completed five years service as such on the first day of the year of recruitment. (ii) Fifty percent by direct recruitment through the Commission on the basis of competitive examination and interview. Group III Posts.- Junior instructor/Supervisor/Laboratory Assistant/Technical Assistant/Assistant.- (I) Twenty percent by promotion from amongst substantively appointed Group D employees of the section who have passed High School Examination from the Board of High School and Intermediate Education, Uttar Pradesh or an examination recognised by the Government as equivalent thereto and have completed five years substantive service on their respective posts on the first day of the year of recruitment. (ii) Eighty percent by direct recruitment through the Commission on the basis of competitive examination and interview. Section C Experiment and Training Horticulture sub-sections

1. Horticulture Research.

Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-II Posts of the section, who have completed five years service as such on the first day of the year of recruitment. Group-II Posts.-(i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-III Posts of the sub-section who have completed five years service as such on the first day of the year of recruitment.(ii) Fifty percent by direct recruitment through the Commission on the basis of interview. Group-III Posts.-By direct recruitment through the Commission on the basis of interview.

2. Chemistry (Chemistry/Biochemistry/Pharmacy/Tissue Leaf Analysis)

Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-II Posts of the section, who have completed five years service as such on the first day of the year of recruitment. Group-II Posts.-(i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-III Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment.(ii) Fifty percent by direct recruitment through the Commission on the basis of interview. Group-III Posts.-By direct recruitment through the Commission on the basis of interview.

3. Entomology.

Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-II Posts of the sub-section, who have completed five years service as such in the respective field, on the first day of the year of recruitment. Group-II Posts.-(i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-III Posts of the sub-section who have completed five years service as such in the respective field on the first day of the year of recruitment.(ii) Fifty percent by direct recruitment through the Commission on the basis of interview. Group-III Posts.-(i) Twenty percent by promotion from amongst substantively appointed Group-D employees of the sub-section who have passed High School Examination from the Board of High School and Intermediate Education, Uttar Pradesh or an examination recognised by the Government as equivalent thereto and have completed five years service as such in the sub-section on the first day of the year of recruitment.(ii) Eighty percent by direct recruitment through the Commission on the basis of interview.

4. Botany (Fruit and Vegetable Breeding. Pathology. Mycology. Virology. Physiology/Plant Physiology. Mushroom/Drug).

Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-II Posts of the section who have completed five years service as such on the first day of the year of recruitment. Group-II Posts.-(i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-III Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment.(ii) Fifty percent by direct recruitment through the

Commission on the basis of interview. Group-III Posts.-By direct recruitment through the Commission on the basis of interview. II. Food Processing sub-sections

1. Chemistry

Group-I Posts.- By promotion from amongst substantively appointed incumbents of Group-II Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment. Group-II Posts.- (i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-III Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment. (ii) Fifty percent by direct recruitment through the Commission on the basis of interview. Group-III Posts.- By direct recruitment through the Commission on the basis of interview.

2. Food Technology

Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-II Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment. Group-II Posts.- (i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-III Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment. (ii) Fifty percent by direct recruitment through the Commission on the basis of interview. Group-III Posts.-By direct recruitment through the Commission on the basis of interview.

3. Microbiology

Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-II Posts of the sub-section, who have completed five years services as such on the first day of the year of recruitment. Group-II Posts.- (i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-III Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment. (ii) Fifty percent by direct recruitment through the Commission on the basis of interview. Group-III Posts.-By direct recruitment through the Commission on the basis of interview.

4. Food Engineering

Group-I Posts.-By direct recruitment through the Commission on the basis of interview. Group-II Posts.-By direct recruitment through the Commission on the basis of interview.

5. Physiology

Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-II Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment. Group-II Posts.- (i) Fifty percent by promotion from amongst substantively appointed

incumbents of Group-III Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment.(ii) Fifty percent by direct recruitment through the Commission on the basis of interview. Group-III Posts.-By direct recruitment through the Commission on the basis of interview.

6. Biochemistry

Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-II Posts of the sub-section, who have completed five years services as such on the first day of the year of recruitment. Group-II Posts.- (i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-III Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment. (ii) Fifty percent by direct recruitment through the Commission on the basis of interview. Group-III Posts.-By direct recruitment through the Commission on the basis of interview.

7. Miscellaneous (Packaging)

Group-I Posts.-By direct recruitment through the Commission on the basis of interview. Group-II Posts.-By direct recruitment through the Commission on the basis of interview. Section D Statistics Upper Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-1 Posts of the Section, who have completed three years services as such on the first day of the year of recruitment. Group-I Posts.-By promotion from amongst substantively appointed incumbents of Group-11 Posts of the sub-section, who have completed five years services as such on the first day of the year of recruitment. Group-II Posts.- (i) Fifty percent by promotion from amongst substantively appointed incumbents of Group-HI Posts of the sub-section, who have completed five years service as such on the first day of the year of recruitment. Group-II Posts.- By direct recruitment through the Commission on the basis of interview. Fifty percent by direct recruitment through the Commission on the basis of interview. Section E Engineering Electrical and Mechanical Foreman. - By direct recruitment through Commission on the basis of interview.

Junior Engineer (Civil)	Ditto.
Electrical and Mechanical Assistant	Ditto.
Mechanic	Ditto.
Electrician	Ditto.
Plant Operator	Ditto.

Refrigeration Mechanic.-By promotion from amongst substantively appointed incumbents of Group-II Posts of the section, who have completed five years services as such on the first day of the year of recruitment. Senior Artist.- By promotion from amongst substantively appointed Photo Artist, who have complete three years service as such on the first day of the year of recruitment. Senior Photographer.- By direct recruitment through the Commission on the basis of the interview. Photo Artist.- By promotion from amongst substantively appointed Artists, who have completed five years service as such on the first day of the year of recruitment:
Artist

By direct recruitment through the Commission on the basis of the interview.

Artist-cum-Photographer Ditto.

Photographer Ditto.

Librarian Ditto.

Projector Assistant Ditto.

Projector Operator Ditto.

Dark Room Assistant Ditto.

Exhibition Assistant Ditto.

6. Reservation.

- Reservation for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other categories shall be in accordance with the orders of the Government in force at the time of recruitment.

Part IV – Qualifications

7. Nationality.

- A candidate for direct recruitment to a post in the Service must be, - (a) a citizen of India; or (b) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India; or (c) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India : Provided that a candidate belonging to category (b) or (c) must be a person in whose favour a certificate of eligibility has been issued by the State Government: Provided further that a candidate belonging to category (b) will also be required to obtain a certificate of eligibility granted by the Inspector General of Police, Intelligence Branch, Uttar Pradesh ; Provided also that if a candidate belongs to category (c), no certificate of eligibility will be issued for a period of more than one year and the retention of such a candidate in service beyond the period of one year shall be subject to his acquiring India citizenship. Note. - A candidate in whose case a certificate of eligibility is necessary but the same has neither been issued nor refused, may be admitted to an examination or interview and he may also be provisionally appointed subject to the necessary certificate being obtained by him or issued in his favour.

8. Academic qualification.

- A candidate for direct recruitment to the various posts in the Service must possess the qualifications given against the posts in Column 2 of Appendix B.

9. Preferential qualification.

- A candidate who has-(i)served in the Territorial Army for a minimum period of two years; or
- (ii)obtained a 'B' Certificate of National Cadet Corps, preference in the matter of direct recruitment.

10. Age.

- A candidate for direct recruitment must have attained the minimum age given against the post in Column 3 of Appendix B and must not have attained the age of more than 32 years on the first day of July of the calendar year in which vacancies for direct recruitment are advertised :Provided that the upper age limit in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and such other categories as may be notified by the Government from time to time, shall be greater by such number of years as may be specified.

11. Character.

- The character of a candidate for direct recruitment to a post in the Service must be such as to render him suitable in all respects for employment in Government service. The appointing authority shall satisfy itself on this point.Note.- Persons dismissed by the Union Government or a State Government or by a Local Authority or a Corporation or Body owned or controlled by the Union Government ora State Government shall be ineligible for appointment to any post in the Service. Persons convicted for an offence involving moral turpitude shall also be ineligible.

12. Marital status.

- A male candidate who has more than one wife living or a female candidate who has married a man already having a wife living shall not be eligible for appointment to a post in the Service :Provided that the Government may, if satisfied that there exist special grounds for doing so exempt any persons from the operation of this rule.

13. Physical fitness.

- No candidate shall be appointed to a post in the Service unless he be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties. Before a candidate is finally approved for appointment, he shall be required to produce a medical certificate of fitness in accordance with the rules framed under Fundamental Rule 10 contained in Chapter 111 of the Financial Hand-book. Volume II, Part HI :Provided that a medical certificate of fitness shall not be required from a candidate recruited by promotion.

Part V – Procedure for Recruitment

14. Determination of Vacancies.

- The Appointing Authority shall determine the number of vacancies to be filled during the course of the year of recruitment as also the number of vacancies to be reserved for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other categories under Rule 6. The vacancies for direct recruitment shall be intimated to the Commission.

15. Procedure for direct recruitment through competitive examination and interview.

(1) Application for permission to appear in the competitive examination shall be invited by the Commission in the pro forma published in the advertisement issued by them. (2) No candidate shall be admitted to the examination unless he holds Admit Card issued by the Commission. (3) After the results of the written examination have been received and tabulated the Commission shall, having regard to the need for securing due representation of the candidates belonging to the Scheduled Castes, Scheduled Tribes and other categories under Rule 6, call for interview such number of candidates as, on the result of the written examination, have come up to the standard fixed by the Commission in this respect. The marks awarded to each candidate at the interview shall be added to the marks obtained by him in the written examination. (4) The Commission shall prepare a list of candidates in order of their proficiency as disclosed by the aggregate of marks obtained by each candidate at the written examination and interview and recommend such number of candidates as they consider fit for appointment. If two or more candidates obtain equal marks in the aggregate, the name of the candidate obtaining higher marks in the written examination shall be placed higher in the list. In the cases where two or more candidates obtain equal marks in the written examination as well, the merit of the candidates will be adjudged on the basis of their general suitability for the service. The number of names in the list shall be larger (but not larger by more than twenty five percent) than the number of vacancies. The Commission shall forward the list to the Appointing Authority.

16. Procedure for direct recruitment on the basis of interview.

(1) Application for being considered for selection shall be invited by the Commission in the pro forma published in the advertisement issued by them. (2) The Commission shall having regard to the need for securing due representation of the candidates belonging to the Scheduled Casts, Scheduled Tribes and other categories under Rule 6, call for interview such number of candidates, who fulfil the requisite qualification, as they consider proper. (3) The Commission shall prepare a list of candidates in order of their proficiency as disclosed by the marks obtained by each candidate in the interview. If two or more candidates obtain equal marks, the Commission shall arrange their names in order of merit on the basis of their general suitability for the Service. The number of names in the list shall be larger (but not larger by more than twenty-five percent) than the number of vacancies. The Commission shall forward the list to the Appointing Authority.

17. Procedure for recruitment by promotion.

(1) Recruitment by promotion shall be made on the basis of seniority subject to the rejection of the unfit through the Selection Committee constituted in accordance with the Uttar Pradesh Constitution of Departmental Promotion Committee (for Posts Outside the Purview of the Service Commission) Rules, 1992. (2) The Appointing Authority shall prepare eligibility lists of the candidates in accordance with the Uttar Pradesh Promotion by Selection (on Posts Outside the Purview of the Public Service Commission) Eligibility List Rules, 1986 and place the same before the Selection Committee alongwith their character rolls and such other record, pertaining to them, as may be considered proper : Provided that where promotion to any category of posts is to be made from more than one feeder cadres, eligibility lists shall be prepared by arranging the names of the persons in the field of eligibility in order of seniority as determined by the dates of their substantive appointments on their respective posts and where two or more persons were appointed as such on the same date, the persons older in age shall be placed higher in the list. In so arranging the names, the inter se seniority of persons holding the same post shall not be disturbed : Provided further that where posts in the feeder cadres are in different scales of pay names of persons holding posts in higher scales of pay shall be placed in the eligibility lists first and the name of persons holding posts in lower scales of pay shall be placed thereafter. (3) The Selection Committee shall consider the cases of candidates on the basis of records referred to in sub-rule (2), and if it consider necessary, it may interview the candidates also. (4) The Selection Committee shall prepare a list of selected candidates arranged in order of seniority and forward the same to the Appointing Authority.

18. Combined select list.

- If in any year of recruitment appointments are made both by direct recruitment and by promotion a combined select list shall be prepared by taking the names of candidates from the relevant lists, in such manner that the prescribed percentage is maintained, the first name in the list being of the person appointed by promotion.

Part VI – Appointment, Probation, Confirmation and Seniority

19. Appointment.

(1) Subject to the provisions of sub-rule (2) the Appointing Authority shall make appointment by taking the names of candidates in the order in which they stand in the lists prepared under Rules 15, 16, 17 or 18 as the case may be. (2) Where, in any year of recruitment, appointments are to be made both by direct recruitment and by promotion, regular appointments shall not be made unless selections are made from both the sources and a combined list is prepared in accordance with Rule 18. (3) If more than one order of appointment are issued in respect of any one selection, a combined order shall also be issued, mentioning the names of the persons in order of seniority as determined in the selection or, as the case may be, as it stood in the cadre from which they are promoted. If the appointments are made both by direct recruitment and by promotion, names shall be arranged in accordance with the cyclic order, referred to in Rule 18.

20. Probation.

(1) A person on substantive appointment to a post in the service shall be placed on probation for a period of two years. (2) The Appointing Authority may, for reasons to be recorded, extend the period of probation in individual cases specifying the date upto which the extension is granted : Provided that, save in exceptional circumstances, the period of probation shall not be extended beyond one year and in no circumstances beyond two years. (3) If it appears to the appointing authority at any time during or at the end of the period of probation or extended period of probation that a probationer has not made sufficient use of his opportunities or has otherwise failed to give satisfaction, he may be reverted to his substantive post, if any, and if he does not hold a lien on any post, his services may be dispensed with. (4) A probationer who is reverted or whose services are dispensed with under sub-rule (3) shall not be entitled to any compensation. (5) The Appointing Authority may allow continuous service, rendered in an officiating or temporary capacity in a post included in the cadre or any other equivalent or higher post, to be taken into account for the purpose of computing the period of probation.

21. Confirmation.

(1) Subject to the provisions of sub-rule (2) a probationer shall be confirmed in his appointment at the end of the period of probation or the extended period of probation if- (a) his work and conduct are reported to be satisfactory; (b) his integrity is certified; and (c) the Appointing Authority is satisfied that he is otherwise fit for confirmation. (2) Where, in accordance with the provisions of the Uttar Pradesh State Government Servants Confirmation Rules, 1991, confirmation is not necessary the order under sub-rule (3) of Rule 5 of these rules declaring that the person concerned has successfully completed the probation shall be deemed to be the order of confirmation.

22. Seniority.

- The seniority of persons substantively appointed in any category of posts shall be determined in accordance with the Uttar Pradesh Government Servants Seniority Rules, 1991, as amended from time to time.

Part VII – Pay Etc.

23. Scales of pay.

(1) The scales of pay admissible to persons appointed to the various categories of posts in the service shall be such as may be determined by the Government from time to time. (2) The scale of pay at the time of the commencement of these rules are given in Appendices A (1) and A (2).

24. Pay during probation.

(1) Notwithstanding any provision in the Fundamental Rules to the contrary, a person on probation, if he is not already in permanent Government Service, shall be allowed his first increment in the time scale when he has completed one year's of satisfactory service and second increment after two years service when he has completed the probationary period and is also confirmed : Provided that if the period of probation is extended on account of failure to give satisfaction such extension shall not count for increment unless the Appointing Authority directs otherwise. (2) The pay during probation of a person who has already holding a post under the Government shall be regulated by the relevant Fundamental Rules : Provided that if the period of probation is extended on account of failure to give satisfaction such extension shall not count for increment unless the Appointing Authority direct otherwise. (3) The pay during probation of person already In permanent Government service shall be regulated by the relevant rules applicable generally to Government servant serving in connection with the affairs of the State.

25. Criteria for crossing efficiency bar.

- No person shall be allowed to cross the efficiency bar unless he has worked diligently and to the best of his ability, his work and conduct are found to be satisfactory and his integrity is certified.

Part VIII – Other Provisions

26. Canvassing.

- No recommendations, either written or oral, other than those required under the rules applicable to the post or service, will be taken into consideration. Any attempt on the part of candidate to enlist support directly or indirectly for his candidature will disqualify him for appointment.

27. Regulation of other matters.

- In regard to the matters not specifically covered by these rules or special orders, persons appointed to the service shall be governed by the rules, regulations and orders applicable generally to Government servants serving in connection with the affairs of the State.

28. Relaxation from the conditions of service.

- Where the State Government is satisfied that the operation of any rule regulating the conditions of service of persons appointed to the service causes undue hardship in any particular as, it may, notwithstanding anything contained in the rules applicable to the case by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in just and equitable manner.

29. Savings.

- Nothing in these rules shall effect reservations and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders of the Government issued from time to time in this regard. Appendix A (1)[See Rules 4 (2) and 23 (2)] Plains Cadre

Name of Section/ sub-section		Name of post	Scale of pay
Permanent	Temporary	Total	
1		2	3
		Group-I Posts	Rs.
A.	Horticulture Development	1. Senior Horticulture Inspector	1400-40-1600-50-2300-EB.-600
		2. Technical Assistant	-ditto-
		3. Farm Superintendent	-ditto-
		4. Horticulture Inspector Group-I	-ditto-
		5. Subordinate Horticulture Service Group-I	-ditto-
		6. Additional Horticulture Inspector	-ditto-
		Group-II Posts	
		1. District Horticulture Inspector	1200-30-1560-EB-40-2040
		2. Potato Development Inspector	-ditto-
		3. Vegetable Inspector	-ditto-
		4. Farm Superintendent	-ditto-
		5. Assistant Development Officer	-ditto-
		6. Horticulture Inspector Group-II	-ditto-
		Group-III Posts	
		1. Assistant Horticulture Inspector	975-25-1150-EB-30-1660
		2. Horticulture Inspector	-ditto-
		3. Horticulture Inspector (Plant)	-ditto-

		4.	Assistant Farm inspector	-ditto-
		5.	Potato Development Inspector	-ditto-
		6.	Vegetable inspector	-ditto-
		7.	Museum Assistant	-ditto-
		8.	Agriculture Supervisor	-ditto-
		9.	Farm Superintendent	-ditto-
			Upper Group-I Posts	
B.	Food Processing	1.	Instructor (Bakery)	1600-50-2300-EB-60-2660
		2.	Instructor (Cookery)	-ditto-
		3.	Instructor (Food Processing)	-ditto-
			Group-I Posts	
		1.	Incharge Community Canning Centre	1400-40-1600-50-2300-EB-60-
			Group-II Posts	
		1.	Assistant Incharge Community Canning Centre	1200-30-1560-EB-40-2040
		2.	Instructor (Cookery)	-ditto-
		3.	Instructor (Bakery)	-ditto-
			Group-III Posts	
		1.	Supervisor, Community Canning Centre	975-2500-1150-EB-30-1660
C.	Experiment and Training I-Horticulturesub-sections		Group-I Posts	
1.	Horticulture Research	1.	Senior Research Assistant (Horticulture)	1400-40-1600-50-2300-EB-60-
			Group-II Posts	
		1.	Junior Research Assistant (Horticulture)	1200-30-1560-EB-40-2040
			Group-I Posts	
2.	Chemistry	1.	Senior Research Assistant (Chemistry)	1400-40-1600-50-2300-EB-60-
			Group-I Posts	
3.	Entomology	1.	Senior Research Assistant (Entomology)	-ditto-
		2.	Apiarist	-ditto-
		3.	Maunveta	-ditto-

		Group-II Posts	
4.	Botany (Pathology, Mycology, Virology, Physiology)	1.	Entomological Assistant 1200-30-1560-EB-40-2040
		2.	Bee Demonstrator -ditto-
		3.	Bee Development Inspector -ditto-
		Group-III Posts	
		1.	Assistant Honey Development Inspector 975-25-1150-EB-30-1660
		2.	Instructor (Wood-Craft) -ditto-
		Group-I Posts	
		1.	Senior Research Assistant (Pathology) 1400-40-1600-60-2300-EB-60-
		2.	Senior Research Assistant (Mycology) -ditto-
		3.	Senior Physiological Assistant -ditto-
II.	Food Processing sub-sections	Group-II Posts	
		1.	Mycological Assistant 1200-30-1560-EB-40-2040
		Group-III Posts	
		1.	Meteorological Assistant 975-25-1150-EB-30-1660
		Group-I Posts	
		1.	Assistant Chemist 1400-40-1600-50-2300-EB-60-
	Food Technology	Group-II Posts	
		1.	Junior Research Assistant 1200-30-1560-EB-40-2040
		Group-III Posts	
		1.	Laboratory Assistant 975-25-1150-EB-30-1660
		Group-I Posts	
		1.	Senior Research Assistant 1400-40-1600-50-2300-EB-60-
		2.	Senior Demonstrator -ditto-
		Group-II Posts	
		1.	Junior Research Assistant 1200-30-1560-EB-40-2040
		Group-III Posts	
		1.	Laboratory Assistant 975-25-1150-EB-30-1660
		Group-I Posts	
		1.	Senior Research Assistant 1400-40-1600-50-2300-EB-60-
		Group-II Posts	
		1.	Senior Research Assistant 1400-40-1600-50-2300-EB-60-

		1.	Junior Research Assistant Group-III Posts	1200-30-1560-EB-40-2040
		1.	Laboratory Assistant Group-I Posts	975-25-110-EB-30-1660
4.	Food Engineering	1.	Glass Blower Group-II Posts	1400-40-1600-50-2300-EB-60-
		1.	Technical Assistant Group-I Posts	1200-30-1560-EB-40-2040
5.	Physiology	1.	Senior Research Assistant (Physiology) Group-II Posts	1400-40-1600-50-2300-EB-60-
		1.	Junior Research Assistant (Physiology) Group-III Posts	1200-30-1560-EB-40-2040
		1.	Laboratory Assistant (Physiology) Group-I Posts	975-25-1150-EB-30-1660
6.	Bio-chemistry	1.	Senior Research Assistant Group-II Posts	1400-40-1600-50-2300-EB-60-
		1.	Junior Research Assistant Group-III Posts	1200-30-1560-EB-40-2040
		1.	Laboratory Assistant Group-I Posts	975-25-1150-EB-30-1660
7.	Miscellaneous (Packaging)	1.	Senior Research Assistant (Packaging)	1400-40-1600-50-2300-EB-60-
		2.	Senior Technical Group-III Posts	-ditto-
		1.	Laboratory Assistant Upper Group-I Posts	950-20-1150-EB-25-1500
D.	Statistics	1.	Senior Investigation (Investigator) Group-I Posts	1600-50-2300-EB-60-2660
		1.	Statistical Assistant Group-II Posts	1400-40-1600-50-2300-EB-60-
		1.	Investigator-cum-Computer Group-III Posts	1200-30-1560-EB-40-2040
		1.	Computer (Garak) Upper Group-I Posts	975-25-1150-EB-30-1660

E.	Engineering	Electrical and Mechanical Foreman		1600-50-2300-EB-60-2660
		Group-II Posts		
		Refrigeration Mechanic		1200-30-1560-EB-30-1660
		Group-III Posts		
		1.	Mechanic	975-25-1150-EB-30-1660
		2.	Electrician	-ditto-
		3.	Plan Operator	-ditto-
F.	Miscellaneous	1.	Senior Artist	2000-60-2300-EB-75-3200
		2.	Senior Photographer	-ditto-
		3.	Photo Artist	1400-2600
		4.	Artist	1400-2300
		5.	Project Assistant	975-1660
		6.	Dark Room Assistant	975-1660
		7.	Exhibition Assistant	975-1660

Appendix A (2)[See Rules 4 (2) and 23 (2)]Hill Cadre

Name of Section/ sub-section		Name of post		Scale of pay
Permanent	Temporary	Total		
1		2	3	
		Group-I Posts		Rs.
A.	Horticulture Development	1.	Senior Horticulture Inspector	1400-40-1600-50-2300-EB-60
		2.	Horticulture-cum-Nursery Officer	-ditto-
		3.	Vegetable Inspector	-ditto-
		4.	Vegetable Production Inspector	-ditto-
		5.	Farm Superintendent	-ditto-
		6.	Farm Incharge	-ditto-
		7.	Incharge Horticulture Mobile Team	-ditto-
		8.	Subordinate Horticulture Service Group-I	-ditto-
		9.	Senior Inspector	-ditto-
		10.	Instructor Mali Training	-ditto-
		11.	Senior Potato Development Inspector	-ditto-
		12.	Floricultural Assistant	ditto-

	13.	Senior Marketing Inspector	-ditto-
		Group-II Posts	
	1.	Horticulture Inspector	1200-30-1560-EB-40-2040
	2.	District Horticulture Inspector	-ditto-
	3.	Garden Inspector	1200-30-1560-EB-40-2040
	4.	Specialist (Horticulture)	-ditto-
	5.	Assistant Development Officer (Horticulture)	-ditto-
	6.	Potato Development Inspector	-ditto-
	7.	Supervisor Group-II	-ditto-
	8.	Nursery Incharge	-ditto-
	9.	Floriculture Inspector	-ditto-
	10.	Farm Superintendent	-ditto-
		Group-III Posts	
	1.	Horticulture Supervisor	975-25-1150-EB-30-1660
	2.	Supervisor	-ditto-
	3.	Fieldman	-ditto-
	4.	Horticulture Inspector Group-III	-ditto-
	5.	Assistant Potato Development Inspector	-ditto-
	6.	Subordinate Horticulture Service Group-III	-ditto-
	7.	Farm Supervisor	-ditto-
	8.	Vegetable Production Supervisor	-ditto-
	9.	Assistant Horticulture Inspector	-ditto-
	10.	Seed Production Supervisor	-ditto-
		Group-I Posts	
Plant Protection Sub-section	1.	Senior Plant Protection Assistant	1400-40-1600-50-2300-EB-60
		Group-II Posts	
	1.	Junior Plant Protection Assistant	1200-30-1560-EB-40-2040

		Upper Group-I Posts	
B.	Food Processing	1.	Instructor (Bakery) 1600-50-2300-EB-60-2600
		2.	Instructor (Cookery) -ditto-
		5.	Instructor (Reception and Management) -ditto-
		4.	Instructor (House Keeping) -ditto-
		5.	Instructor (Restaurant) -ditto-
		6.	Instructor (Fruit Preservation and Canning) -ditto-
		Group-I Posts	
		1.	Incharge, Community Canning Centre 1400-40-1600-50-2300-EB-60
		2.	Senior Marketing Inspector -ditto-
		Group-II Posts	
		1.	Assistant Incharge/ Incharge 1200-30-1560-EB-40-2040
		Group-III Posts	
		1.	Supervisor 975-25-1150-EB-30-1660
		2.	Junior Instructor -ditto-
		3.	Technical Assistant -ditto-
		4.	Laboratory Assistant -ditto-
		5.	Assistant Instructor -ditto-
C.	Experiment and Training Horticulturesub-sections	Group-I Posts	
A.	Horticulture Research	1.	Senior Research Assistant 1400-40-1600-50-2300-EB-60
		2.	Assistant Horticulturist -ditto-
		Group-II Posts	
		1.	Junior Research Assistant 1200-30-1560-EB-40-2040
		2.	Horticultural Assistant -ditto-
		Group-III Posts	
		1.	Supervisor 975-25-1150-EB-30-1660
		2.	Laboratory and Field Assistant -ditto-
		3.	Laboratory Assistant 950-20-1150-EB-25-1500
		Group-I Posts	
2.		1.	Assistant Chemist 1400-40-1600-50-2300-EB-60

Chemistry/ Bio-Chemistry/
Pharmacy/ Tissue
Leaf Analysis

2.	Senior Research Assistant	-ditto- -	1
3.	Senior Soil Tester	-ditto- 4	-
4.	Senior Research Assistant (Chemistry)	-ditto- 3	2

Group-II Posts

1.	Chemical Assistant	1200-30-1560-EB-40-2040
2.	Junior Research Assistant (Soil)	-ditto-

Group-III Posts

1.	Fieldman	975-25-1150-EB-30-1660
2.	Laboratory Assistant	-ditto-
3.	Supervisor	-ditto-
4.	Laboratory Assistant	950-20-1150-EB-25-1500

Group-I Posts

3.	Entomology	1.	Assistant Entomologist	1400-40-1600-50-2300-EB-60
		2.	Senior Entomologist Assistant	-ditto-
		3.	Senior Research Assistant (Entomology)	-ditto-
		4.	Research Assistant (Bee-Keeping)	-ditto-
		5.	Bee Apiarist	-ditto-
		6.	Lecturer (Botany Bee-Keeping)	-ditto-
		7.	Lecturer (Entomology)	-ditto-
			Group-II Posts	
		1.	Entomological Assistant	1200-30-1560-EB-40-2040
		2.	Instructor (Bee Keeping)	-ditto-
		3.	Bee-Development Inspector	-ditto-
		4.	Junior Research Assistant (Bee-Keeping)	-ditto-
			Group-III Posts	
		1.	Supervisor	975-25-1150-EB-30-1660
		2.	Laboratory Assistant	-ditto-
		3.	Fieldman	-ditto-

	4.	Assistant Bee Development Inspector	-ditto-
	5.	Assistant Bee Specialist	-ditto-
	6.	Bee Demonstrator	-ditto-
	7.	Apiary Keeper	-ditto-
	8.	Bee Apiarist	975-25-1150-EB-30-1660
	9.	Beehives woodcraft Demonstrator	-ditto-
	10.	Bee Keeper	950-20-1150-EB-25-1500
		Group-I Posts	
		Botany Fruit and Vegetable Breeding/ Mycology/Pathology/ Virology/ Mushroom/ Plant/ Physiology/Physiology/Drug	
4.	1.	Senior Research Assistant (Breeding)	1400-40-1600-50-2300-EB-60
2.	-ditto- 3	Senior Research Assistant (Mycology)	2
3.	-ditto- 2	Senior Research Assistant (Mushroom)	3
4.	-ditto- -	Lecturer (Mushroom)	1
5.	-ditto- -	Mushroom Production Assistant	2
6.	-ditto- 1	Botanical Assistant	-
7.	-ditto- 1	Assistant Plant Physiologist	-
8.	-ditto- 1	Senior Research Assistant (Plant Physiology)	-
		Group-II Posts	
	1.	Junior Research Assistant (Breeding)	1200-30-1560-EB-40-2040
	2.	Junior Research Assistant (Physiology)	-ditto-
	3.	Junior Mycology Assistant	-ditto-
	4.	Junior Research Assistant (Drug)	-ditto-
	5.	Meteorological Assistant	-ditto-
		Group-III Posts	
	1.	Supervisor	975-25-1150-EB-30-1660
	2.	Assistant Mushroom Productioner	-ditto-

		3.	Fieldman	-ditto-
		4.	Laboratory Technician	-ditto-
		5.	Laboratory Assistant	-ditto-
		6.	Laboratory Assistant	950-20-1150-EB-25-1500
			Group-I Posts	
D.	Statistics	1.	Statistical Assistant	1400-40-1600-50-2300-EB-60
			Group-II Posts	
		1.	Statistical Assistant	1200-30-1560-EB-40-2040
			Upper Group-I Posts	
E.	Engineering	1.	Electrical and Mechanical Foreman	1600-50-2300-EB.-60-2600
			Upper Group-II Posts	
		1.	Electrical and Mechanical Assistant	1400-40-1800-EB-50-2300
		2.	Junior Engineer (Civil)	-ditto-
			Group-II Posts	
		1.	Mechanic	1200-30-1560-EB-40-2040
F.	Miscellaneous	1.	Librarian	1400-40-1800-EB-50-2300
		2.	Artist-cum-Photographer	-ditto-
		3.	Photographer	-ditto-
		4.	Projector Operator	975-25-1150-EB-30-1660
		5.	Dark-room Assistant	950-20-1150-EB-25-1500

Appendix B(See Rules 8 and 10)

Posts	Qualifications	Minimum age
1	2	3
Section A	Essential:	
Horticulture Development (including Plant Protection) GroupII Posts	B.Sc. (Ag.) or B. Sc. (Bio. Group)	21 Years
	Preferential:	
	M. Sc. (Ag.) in Horticulture or M. Sc. Botany or M. Sc. (Ag.)in Entomology or Plant Pathology according to job requirement	21 Years
Group-III Posts	Essential:	
	B. Sc. (Ag.) or B. Sc. (Bio. Group)	21 Years
Section B		
Upper Group-I Posts	Essential:	

Food Processing Instructor (Bakery), Instructor (Cookery), Instructor (Reception and Management), Instructor (House Keeping), Instructors (Restaurant)	Three years diploma in Hotel Management and Catering Technology from any recognized Institute or Graduate degree along with National Apprenticeship Certificate in the-concerning trade.	21 Years
	Preferential:	
	1. B. Sc. or B. Sc. (Ag.).	18 Years
	2. Higher relevant qualification or experience in the concerning trade.	
Group-II Posts	Essential:	
Incharge/Assistant Incharge, Community Canning Centre Instructor (Cookery), Instructor (Bakery)	B. Sc. or B. Sc. (Ag.), followed by Post-graduate diploma/associateship. Fruit Preservation, or M. Sc. in Food Technology.	21 Years
Group-III Posts	Essential:	
Junior Instructor/ Supervisor/ Laboratory Assistant/Technical Assistant/ Assistant Instructor, Community Canning Centre	Intermediate in Science or Agriculture, with one year diploma in Food Processing, for posts in Food Preservation and Intermediate with one year diploma in the respective trade for the posts in Cookery, Bakery and Confectionery.	18 Years
Section C	Essential:	
Experiment and Training Sub-Sections K-Posts under Horticulture	B. Sc. (Ag.) or B. Sc. (Biology Group)	21 Years
1. Horticulture Research (Group II and III)	Preferential :	
M. Sc. (Ag.) in Horticulture	21 Years	
2. Chemistry (Group II and III)	Essential:	
B. Sc. (Ag.) or B. Sc. (with Chemistry or Soil Chemistry or Agricultural Chemistry)	21 Years	
	Preferential:	
	M. Sc. (Ag.) or M.Sc. (Chemistry Group)	
3. Entomology	Essential:	
(1) (Group II and III)	B. Sc. (Biology) or B. Sc. (Ag.)	21 Years
	Preferential:	
	M. Sc. in Zoology, with special paper in Entomology or M. Sc.(Ag.) in Entomology	
(2) Posts connected with Bee-Keeping (Group II)	Essential :	
B. Sc. (Biology) or B. Sc. (Ag.) with training Bee Keeping.	21 Years	
	Preferential:	

	M.Sc. (Ag.) Entomology or M. Sc. with special paper in Entomology.	
	Essential :	
	Inter (Science) or Inter (Ag.) with at least three month training certificate in Bee-Keeping. Preference to those having one year's practical Experience in Bee Keeping.	18 Years
(3) For the Post of Demonstrator Instructor (Beehive Woodcraft) (Group III)	Essential: Junior High School with I.T.I./ Polytechnic certificate/diploma in Woodcraft	18 Years
	Preferential:	
	Experience in woodcraft for making bee-hives and other accessories pertaining to Bee Keeping.	
4. Botany		
Fruit and Vegetable/ Breeding/Physiology/ Mycology/Virology/Pathology/ Mushroom/Drug (Group II and III)	Essential: B. Sc. (Biology Group) or B. Sc. (Ag.)	21 Years
	Preferential:	
	M. Sc. (Horticulture) or M. Sc. (Vegetable Science), M. Sc. special paper in the concerning subject.	
For the Post of Meteorological Assistant (Group II and III)	Essential:	
B. Sc. with one year training in Meteorology from a recognised Institution. Preference to candidates having at least one year's experience of maintenance of Meteorological observatory.	21 Years	
II-FOOD PROCESSING SUB-SECTION		
Chemistry/Bio-Chemistry (Group II and III)	Essential:	
B. Sc. or B. Sc. (Ag.) with Chemistry as a subject, with at least two years experience related with fruit and vegetable research work.	21 Years	
	Preferential:	
	Higher academic qualification in Chemistry or Agricultural Chemistry, with experience in fruit and vegetable research work.	21 Years

Food Technology (Group II and III)	<p>Essential:</p> <p>B. Sc. or B. Sc. (Ag.) with two years 21 Years associateshipcourse in fruit and vegetable technology and at least two years, research 21 Years experience related with fruit and vegetable technologyor M. Sc. in Food Technology.</p> <p>Preferential:</p> <p>Higher academic qualification and experience in relatedsubject.</p>
Micro-Biology/ Physiology (Group II and III)	<p>Essential:</p> <p>B. Sc. or B. Sc. (Ag.) with Botany 21 Years and at least twoyears, research experience 21 Years related with fruit and vegetabletechnology.</p> <p>Preferential:</p> <p>Higher academic qualification in respective Fields.</p>
Food Engineering Group I	<p>Essential:</p> <p>Intermediate in Science, with 18 Years diploma in GlassBlowing from a recognised 21 Years Institute, Or</p> <p>B. Sc./ B. Sc. (Ag.) with at least five years, experience inGlass Blowing in a reputed organisation.</p> <p>Preferential:</p> <p>Higher academic qualification and experience</p>
Group II	<p>Essential:</p> <p>B. Sc./ B. Sc. (Ag.) with two years 21 Years Associateshipcourse in fruit and vegetable technology or M. Sc./ M. Sc. (Ag.)with at 21 Years least five years, research experience in fruit andvegetable technology.</p> <p>Preferential:</p> <p>Higher academic qualification and experience in related fieldof fruit and vegetable technology.</p>
Miscellaneous (Packaging) Group I	<p>Essential:</p> <p>B. Sc./B. Sc. (Ag.) with diploma in packaging technology. 21 Years</p>

OR : B.Sc./B.Sc. (Ag.) with two years' associateship course in fruit technology.

OR : M. Sc. (Chemistry) with five years' research experience in fruit and vegetable or M. Sc. in Food Technology.

Group III

Preferential:

Higher academic qualification and experience related with fruit and vegetable research work.

Essential:

B.Sc. with Physics, Chemistry and Mathematics group or two years' associateship course in Fruit Technology. 21 Years

Preferential:

Experience in related field.

Section D-Statistics (Group II and III)

B. A./B. Sc. with Statistics/ Mathematical Statistics.

Essential:

21 Years

Preferential:

M.A./M.Sc. with Statistics or equivalent qualification or experience of collecting and analysing data of horticultural crops.

Section E-Engineering Electrical and Mechanical foreman Electrical and Mechanical Assistant.

Three years diploma in

Electrical/Mechanical/

Refrigeration Engineering from a recognised Institution and at least two years' experience in the concerning trade or plant operating. 21 Years

Mechanic

I.T.I. Certificate in mechanical trade and one year's experience 18 Years

Electrician

I.T.I. certificate in electrical trade and one year's experience 18 Years

Plant Operator

I.T.I. certificate in mechanical trade and one year's experience 18 Years

Junior Engineer (Civil)

Three years diploma in civil engineering from a recognised Institution and experience in designing/supervising construction works. 18 Years

Section F-Miscellaneous Senior Photographer

1. High School or equivalent qualification. 21 Years

2. Practical experience in photographic technique and working knowledge of Dark 18 Years

	Roomwork.	
Photographer/Artist/ Artist-cum-Photographer	Five years degree or diploma or diploma in commercial art from a recognised institution. Preference to candidates having experience of two years' work.	18 Years
Projector Operator/ Projector or Assistant	High School and one year's experience of operation of Projector.	18 Years
Dark Room Assistant	High School and experience of developing and printing of photographs.	21 Years
Exhibition Assistant	High School with at least three years, experience of exhibition work.	21 Years
Librarian	Degree in Library Science, Preference to candidates having one year's experience.	21 Years