

The M.P. Ashaskiya Shikshan Sanstha (Schoolon Main Karyarat Adhyapakon Tatha Anya Karmachariyon Ki Padonnati) Rules, 1988

MADHYA PRADESH

India

The M.P. Ashaskiya Shikshan Sanstha (Schoolon Main Karyarat Adhyapakon Tatha Anya Karmachariyon Ki Padonnati) Rules, 1988

Rule

THE-M-P-ASHASKIYA-SHIKSHAN-SANSTHA-SCHOOLON-MAIN-KARYARAT ADHYAPAKON TATHA ANYA KARMACHARIYON KI PADONNATI) RULES, 1988

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The M.P. Ashaskiya Shikshan Sanstha (Schoolon Main Karyarat Adhyapakon Tatha Anya Karmachariyon Ki Padonnati) Rules, 1988 Published vide Notification No. F. 73-8-85-20, dated 22-1-1988, Madhya Pradesh Rajpatra Part 4(Ga), dated 6-5-88, page 208 In exercise of the powers conferred by Section 10 of the Madhya Pradesh Ashaskiya Shikshan Sanstha (Adhyapakon Tatha Anya Karmachariyon Ke Vetano Ka Sandaya) Adhiniyam, 1978 (No. 20 of 1978), the State Government hereby makes the following rules, namely :

1.

These rules may be called The Madhya Pradesh Ashaskiya Shikshan Sanstha (Schoolon Main Karyarat Adhyapakon Tatha Anya Karmachariyon Ki Padonnati) Rules, 1988.

2. Definitions.

- In these rules, unless the context otherwise requires-(a)"Committee" means the Promotion Committee duly constituted under these rules;(b)"Service" means the service of the teachers and other employees of Primary Schools to Secondary/Higher Secondary/Training Institution/Sanskrit School run by the Education Society;(c)"Seniority List" means a list in which the names of all the teachers and other employees are shown category-wise and who are employed in various schools

run by an Education Society;(d)"Appointing Authority" means an official who is authorised by the Education Society to make all appointments.

3.

(1)A seniority list of all the employees of aided institutions run by Education Society shall be prepared category-wise even though these schools are run as pre-primary, primary, middle, secondary, higher secondary, training institution and Sanskrit Schools and they are being given grant separately. This list shall only be prepared in respect of the employees receiving grant. Six copies of the list shall be forwarded for certification in respect of primary/middle school to District Education Officer and in respect of secondary and higher secondary school to the Joint Director/Divisional Superintendent of Education. After certifying the list, the officer concerned shall keep two copies in his office and return the remaining four copies to the concerning institution.(2)There shall be Committee for promotion consisting of the following members:-

Secondary School/Higher		
Secondary		
(i)	School/Training Institution/Sanskrit School.	
(a)	Chairman or Secretary of the Education Society.	Chairman
(b)	Joint Director, Education Division/Divisional Superintendent of Education or a Gazetted Officer nominated by him.	Member
(c)	a principal nominated by Education Society.	Member
(d)	an Expert of the subject concerned nominated by Joint Director, Public Instruction or a Principal, Government Higher Secondary School.	Member
(ii)	Middle/Primary School/Sanskrit School (up to middle standard):-	
(a)	Chairman/Secretary of the Society	Chairman
(b)	District Education Officer/Deputy Director of Education or an officer nominated by him.	Member
(c)	a person nominated by Education Society.	Member
(d)	a Head Master of Government middle school nominated by District Education Officer, (Deputy Director, District Education).	Member

(3)No work shall be transacted in the meeting of the Committee unless the Chairman and atleast other two members are present.(4)The meeting of Promotion Committee shall ordinarily be held atleast once in a year.

4. Conditions of eligibility for promotion.

- The committee shall consider the cases of promotion of all those persons who on the last day of preceding month of the date of meeting had completed the service shown in column 5 of the Schedule appended. The assessment shall be made about last five years work for the post of lecturer and Principal and three years work for the remaining posts.

5. Select list.

(1)Promotion Committee shall prepare a list of such persons as are held by the Committee to be suitable for promotion to the service. This list shall be sufficient to cover the vacancies.(2)The selection for inclusion in such list shall be based on merit and suitability in all respects with due regard to seniority.(3)Due regard shall be paid to the reservation of Scheduled Castes and Scheduled Tribes candidates as prescribed by the Government from time to time.

6.

(1)The list as finally approved by the Promotion Committee shall form the select list for promotion but the approval of the Commissioner, Public Instruction shall be necessary for promotion on the post of High School Principal/Lecturer/Principal of Higher Secondary School.(2)The select list shall ordinarily be in force until it is reviewed or revised.

7.

If any dispute arises relating to the promotion list an officer nominated by the Commissioner, Public Instruction shall inquire into the correctness of the promotion list and shall forward his report along with his recommendation and conclusion to the Commissioner, Public Instruction who shall review the report and communicate his decision to the enquiry officer and the institution concerned. The decision of the Commissioner shall be final.

Schedule

Sl. No.	Name of the post from which promotion is to be made	Name of the post to which promotion is to be made	Qualifications prescribed for promotions	Percentage prescribed for promotion	
Educational	Experience				
(1)	(2)	(3)	(4)	(5)	(6)
1. [Lecturer, Head Master	Principal	A Masters Degree	10 Years teaching	100 per cent
[Substituted	Middle School (Rs.	(Rs.	from any	experience on the	promotion.]

by Notification No. F. 8-85-E-5-XX, dated 22-8-1990.]	925-1500) UpperDivision teachers (Rs. 740-1180).	1000-1920)	recognised University.	post of lecturer HigherSecondary School or 15 years experience on the post of HeadMaster/ Upper Division Teacher out of which at least 5 yearsteaching experience should be of teaching as HigherSecondary/High School classes.	
2	Trained Graduate Middle School/Upper Division Teacher/CraftTeacher.	Lecturer (Rs. 925-1500)	A Master's Degree in the subject concerned.	At least[5 years] [Substituted by Notification No. F. 8-85-E-5-XX, dated 22-8-1990.]teaching experience	[100 per cen promotion] [Substituted Notification F. 73-8-85-E-5 dated 11-3-1
3	Upper Division Teacher (Rs. 740-1180)	Head Master Middle School (Rs. 925-1500)	From any recognised University should be trained (B.T.I. orB.Ed.)	At least[5 years] [Substituted by Notification No. F. 8-85-E-5-XX, dated 22-8-1990.]teaching experience on the post of U.D.T.	100 per cent promotion
4.	Head Master, Primary School/Asstt. Teacher (Rs. 545-925)	Upper Division Teacher (Rs. 740-1180)	A Bachelor's Degree[x x x] [Omitted by Notification No. F. 8-85-E-5-XX, dated 22-8-1990.]	(1) At least 5 years Service on the post of Head Master(2)At least[5 years] [Substituted by Notification No. F. 8-85-E-5-XX, dated 22-8-1990.]experience for Asstt. Teacher.(3) Forpromotion of Head-Master and Asstt. Teacher to the post of U.D.T.experience shall be reckoned from the date of	100 per cent promotion

				appointment on the post of Assistant Teacher	
5.	Assistant Teacher	Head Master, Primary School (Rs. 635-950)	A Bachelor's Degree	Competent person on the basis of Seniority	100 per cent promotion
6.	Music Teacher (Lower pay scale) (Rs. 575-880)	Music Teacher (Higher pay Scale)	A Bachelor's Degree in Music	Continuance Experience of 10 years in the lower pay scale	100 per cent promotion.
7.	Physical Instructor (Lower Pay Scale) (Rs. 680-1060)	Physical Instructor (Higher pay Scale)	Higher Secondary School Certificate and diploma in Physical Education	At least 5 years experience	50 per cent promotion
8	Librarian (Lower pay Scale) (Rs. 575-800)	Librarian (Higher pay Scale) (Rs. 740-1180)	Degree or Diploma in Library Science	At least 5 years experience in the lower pay scale	50 per cent promotion.
9	Laboratory Attendant	Laboratory Assistant (Rs. 545-925)	Must have passed the Higher Secondary Examination or any other equivalent examination with science as one of the subject	At least 3 years experience on the post of Laboratory Attendant	50 per cent promotion
10	L.D.C. (Rs. 515-800)	U.D.C. (Rs. 635-950)	—	At least 5 years experience of clerical work	100 per cent promotion.
11.	U D.C. (Rs. 635-950)	Accountant	—	At least 3 years experience of accounts work	100 per cent promotion
12.	Accountant	Head Clerk	Must passed Higher Secondary examination certificate or any other certificate equivalent thereto.	At least 3 years experience for the post of Accountant.	100 per cent promotion.

Note. - (1) Only the period of Service rendered as recognised staff in the grant receiving schools shall be reckoned for purposes of experience of accounts work. (2) In the event of non-availability of any

person fulfilling the qualifications, the vacancy shall be filled by direct recruitment.(3)In the event of promotion from class IV to Lower Division Clerk post i.e., class III the minimum qualifications are that the candidate should possess 5 years experience in service and should be matriculate.(4)[Minority managed Institutions established under Article 30 of the Constitution of India may under special circumstances secure exemption from the rules from the Government for postings on the posts of Heads of Institution provided that no exemption shall be granted in the qualifications mentioned in columns (4) and (5) of the Schedule.] [Inserted by Notification No. F. 8-85-E-5-XX, dated 22-8-1990.](5)[For promotion to the post of lecturer subject-wise seniority should be adopted and promotion should be made within the subject, but the educational qualification shall remain the same as prescribed by the rule. There shall be only one lecturer of one subject in a faculty.] [Inserted by Notification No. F. 73-8-85-E-5-XX, dated 11-3-1992 and substituted by Notification No. F 73-8-85-E-XX, dated 2-11-1995.]