The Personal Injuries (Compensation Insurance) Rules, 1965

UNION OF INDIA India

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Rule

THE-PERSONAL-INJURIES-COMPENSATION-INSURANCE-RULES-196 of 1965

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The Personal Injuries (Compensation Insurance) Rules, 1965Published vide Notification S.O.3384, dated the 21st October, 1965S.o.3384, dated the 21st October, 1965. - In exercise of the powers conferred by sub-section (1) of Sec. 22 of the Personal Injuries (Compensation Insurance) Act, 1963 (37 of 1963), the Central Government hereby makes the following rules, namely:-

1. Short title and extent.

- These rules may be called the Personal Injuries (Compensation Insurance) Rules, 1965.

2. Definitions.

- In these rules, unless the contest otherwise requires-(a)"Act" means the Personal Injuries (Compensation Insurance) Act, 1963 (37 of 1963);(b)"Scheme" means the Personal Injuries (Compensation Insurance) Scheme, 1965;(c)"Form" means a form appended to these rules;(d)"quarter" means a period of three months, commencing on the first day of April July, October, or January.

3. Ascertainment of Wages Bill.

- The wages bill of an employer shall be computed by aggregating the gross cash wages including overtime wages and allowances of all workmen employed by him but shall exclude all that part of gross cash wages and allowances of individual employees which exceed five hundred rupees per month and bonus paid on profits.

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4. Form of Policy.

- Every policy of insurance referred to in sub-section (2) of Sec. 8 of the Act shall be in Form X.

5. Quarterly advance payment.

- The period for the purpose of clause (h) of sub-section (5) of Sec. 8 of the Act shall be a quarter.

6. Date by which policy is to be taken.

- An application for taking out a policy of insurance shall be made-(a)if the employer had been employer for the complete quarter ending the 31st December, 1965 then on or after the 10th January 1966 and not later than the 9th February 1966;(b)in all other cases, within one month of the employer's having become an employer for one complete quarter.

7. Form and manner of Accounts.

- An account of all sums received into and paid out of the Fund shall be prepared in Form Y and shall be published annually in the Official Gazette.

8. Period of appeal.

- An appeal under sub-section (3) of Sec. 15 of the Act shall be made within ninety days of the determination made under sub-section (1) of that section.

9. Recovery.

- The Claims Officer may, on default by an employe	er recover as an arrear of land revenue any
amount payable by the employer and for this purpo	ose the Claims Officer shall be deemed to be a
public officer within the meaning of Sec. 5 of the Re	evenue Recovery Act, 1890 (1 of 1890).Form
X(See Rule 4)Government of IndiaPersonal Injurie	es (Compensation Insurance) Act, 1963Policy
NoPolicy of Insurance aga	ainst liabilities insurable under the ActThis Policy
and the Specification hereto (which forms an integ	ral part of this Policy) shall be read together as
one contract and the words and expressions to whi	ch specific meanings have been attached in the
Specification shall bear those meanings wherever t	hey may appear.The Specification
The President	The President of India.

The President	The President of India.
The Government Agent	
The Insured Name	
Business Address	
Trade or business	
Names and addresses of all premises,	(1)

factories, mines or establishments where employees covered bythe	(2)	
Act normally work.	(3)	
Date of commencement of Insurance	Advance against premium	
Rs.paid in to the		
TreasuryReserve Bank of IndiaState Bank of India aton the	day of 19.	
Whereas the Insured has made and forwarded of the Government Agent a signed application for		
insurance, which application the Insured has agreed shall be the basis of this Policy, and has paid		
the advance of premium named above and, Whereas the Insured has agreed that all the declaration,		
which he may be making from time to time hereafter, in relation to this policy shall also be the basis		
of this policy.Now, this policy witnesses the that in consideration of the premises and condition that		
there shall be \$uly paid to the President subsequent instalments of advance premium as the insured		
may be required to pay in terms of notifications made under sub-clause (2) of clause 8 of the		
Personal Injuries (Compensation Insurance) Scheme and on condition that after the period of the		
present Emergency there shall be paid to the President within such time and in lump sum or in such		
instalments as may be notified, the final adjustment of premium as may be required in terms of		
Notification under the Personal Injuries (Compensation Insurance) Act, 1963. The President agrees		
[subject to the provisions contained in the Personal Injuries (Compensation Insurance) Act, 1963,		
and the Scheme and Rules made thereunder, which provisions shall so far as the nature of them		
respectively will permit be deemed to be conditions precedent to the	· ·	
hereunder that if during the present emergency any employee to who		
sustain any personal injury for which the Insured is liable to pay compensation under the said Act,		
then the President will idemnify, the Insured against all sums for which the Insured shall be so		
liable. And it is hereby declared that this policy shall be subject to the conditions and privileges		
printed on the back hereof. In witness where of, I, being duly authorised in that behalf, have hereto		
set may hand for and on behalf of the President.Signed for and on behalfof the President,		

- 1. Every notice or communication to be given or made under this policy shall be delivered in writing to the Government Agent.
- 2. The observance and fulfilment of tire terms and conditions of this policy so far as they relate to anything to be done or not to be done by the insured and the truth of the statements and answers in the Application Form and in all the declarations in relation to the policy shall be conditions precedent to any liability of the President to make any payment under this policy.
- 3. On the happening of any occurrence which may give rise to a claim under this policy the insured shall forthwith give notice thereof in writing to the Government agent and shall with in fifteen days after such occurrence, or such further time as the Government agent may in writing allow, give to the Government agent all such proofs and information with respect to the claim

the.....day of 19 .Conditions

as may reasonably be required, together with (if demanded) a declaration verified by an affidavit, of the truth of the claim and of any matters connected therewith. No claim under the policy shall be payable, unless terms of this condition have been complied with.

4. If the claim be in any respect fraudulent or if any fraudulent or devices be used by the Insured or anyone acting on his behalf to obtain any benefit under this policy, or if any injury is suffered by any employee of the Insured by the wilful act of or with the connivance of the Insured, all benefits under the policy shall be forfeited:

Provided that the benefits under the policy shall not be forfeited even though the injury to an employee is sustained in the course of the wilful act and with the connivance of the Insured when the wilful act is done under orders of proper authority, or where the Insured permits certain measures to be taken under orders of proper authority, and if any question arises as to whether any act of the kind mentioned above has been taken under proper authority, the Central Government shall decide the matter and such decision shall be final and fully binding on the Insured.

- 5. No refund of premium shall be allowed in respect of the policy except as provided by or under the Personal Injuries (Compensation Insurance) Act, 1963 (37 of 1963).
- 6. In the event of a transfer of interest, this policy may be assigned but such assignment shall not take effect until notice of assignment has been given to the President.
- 7. The Insured shall at all times takes due precautions for the safety of his employees, If the Insured shall fail to comply with any regulations or instructions made or issued under the authority of the Central Government for the safety of his employees, all benefits under the policy shall be forfeited.
- 8. If in his application for the insurance effected by the policy, and in subsequent declarations, the Insured shall have intentionally made a material misstatement as to the number of his employees and their wages and allowances, all benefits under the policy shall be forfeited.

- 9. The name of every employee together with the amount of wages, salary and other earnings shall be properly recorded and the insured shall at all times allow an authorized representative of the President or of the Government Agent to inspect such records.
- 10. If at any time before the date of expiry of the present emergency the employer ceases to be an employer to whom the Act applies he shall not be required to pay any instalments of advance premium that maybe notified thereafter but a final adjustment premium as on the date on which he ceases to be employer shall be payable in such manner and on such date (being not earlier than two months from that date) as may be required by the President and the policy shah cease to have effect in respect of any personal injury sustained by any employee of the employer after the date on which he ceases to be an employer to whom the Act applies:

Provided that if the employer so applies within a month of that date and if the President agrees, the policy may be transferred in the name of such other person (being an employer to whom the provisions of the Act apply) under whom the majority of the employees of the insured have been transferred. If such transfer is agreed to the provisions of condition 6 will apply. Form Y(See Rule 7)Account of sums received into and paid out of the Personal Injuries (Compensation Insurance) Fund during the year ending 19.

Receipts Progress Expenditure Progress

Amount of Amount of
receipts up to the end of expenditure up to the end of

Rs. P. Rs. P. Rs. P.

- 1.Advances of premium
- 2. Advances from General Revenues under Sec. 12 (3)
- 3. Miscellaneous receipts.

- 1. Compensation under the Personal Injuries (CompensationInsurance) Scheme.
- 2. Remuneration and expenses of Government Agent and cost offorms.
- 3. Expenses of the staff employed to do the work in theStates at the headquarters of the Central Government
- 4. Expenses of the additional staff employed to copy with theaudit and account arrangements.
- 5. Repayments of advances made under clause 12 of the Personal Injuries (Compensation Insurance) Scheme.

6. Miscellaneous expenditure (showing details if necessary).