

# **The Chennai Corporation Engineering Subordinate Services Bye-Laws, 2009**

TAMILNADU

India

## **The Chennai Corporation Engineering Subordinate Services Bye-Laws, 2009**

### **Rule**

### **THE-CHENNAI-CORPORATION-ENGINEERING-SUBORDINATE-SERVI of 2009**

- Published on 1 January 2009
- Commenced on 1 January 2009
- [This is the version of this document from 1 January 2009.]
- [Note: The original publication document is not available and this content could not be verified.]

The Chennai Corporation Engineering Subordinate Services Bye-Laws, 2009 Published vide Notification Chennai Corporation, G.D.C. No. E4/26579/2009 - G.D.C. No. E5/14088/2009 - G.D.C. No. E7/37345/2009, December 3, 2009, Published in Tamil Nadu Government Gazette, Part 3, Section 2, Issue No. 51, Pages 171-184, dated December 30, 2009

### **1. Short title and commencement.**

(1) These Bye-laws shall be called the Chennai Corporation Engineering Subordinate Service Bye-laws, 2009. (2) They shall come into force three months after the date of publication in the Official Gazette.

### **2. Constitution.**

- The service shall consist of the following 16 posts, namely:- SI. No. 1 - Assistant Engineer (Civil) SI. No. 2 - Assistant Engineer (Mechanical) SI. No. 3 - Assistant Engineer (Electrical) SI. No. 4 - Junior Engineer (Civil) SI. No. 5 - Junior Engineer (Mechanical) SI. No. 6 - Junior Engineer (Electrical) SI. No. 7 - Draughtsman (Civil) SI. No. 8 - Draughtsman (Mechanical) SI. No. 9 - Draughtsman (Electrical) SI. No. 10 - Jointer SI. No. 11 - Park Overseer SI. No. 12 - Driver SI. No. 13 - Time Keeper SI. No. 15 - Lighting Inspector SI. No. 16 - Loader Operator

### **3. Methods of Recruitment and Qualifications.**

- No person shall be eligible for appointment to the posts specified in Column No. 2 of the table below by the methods of recruitment specified in the corresponding entries in Column No. 3, unless they possess the qualifications specified in the corresponding entries in Column No. 4 thereof.

#### **4.**

(a) The direct recruitment of Assistant Engineers (SI. No. 1 to 3) and direct recruitment of Junior Engineers (SI. No. 4 to 6) as the case may be shall be in the ratio of 3:1 (3 Asst. Engineers/1 Junior Engineer). (b) A person appointed as Draughtsman (SI. No. 7, 8, 9) by promotion from any lower category of post is eligible for further promotion only if he acquires, the qualification prescribed for direct recruitment.

### **5. Upper age limit.**

- No person shall be appointed directly to any post in this service if he/she has completed 30 (thirty) years of age.

### **6. Probation.**

- Every person appointed to any post in any of the SI. Nos. in Bye-law 2 above shall commence probation from the date on which he/she joins duty for a total period of two years on duty within a continuous period of three years.

### **7. Reservation of Appointment.**

- The rule of Reservation of appointment shall apply to all posts in these bye-laws and the order of such reservation shall be the same as in Rule 22 of the General Rules for the Tamil Nadu State and Subordinate Services.

#### **7A. Appointment of women.**

- Women alone shall be appointed to posts in any institution or establishment specially provided for them, provided that men may be appointed, if suitable or qualified women are not available for such appointment.

### **8. Test.**

- Person appointed to the posts in the Bye-law 2 by the methods specified in Rule 3, shall pass the Account Test for Public Works Department Officers and Subordinates within the time specified below unless they have already passed the test.

## 8A. Passing of Tamil Language Test.

- Every person appointed to a post whose First Language is other than Tamil should pass the Tamil Language Test conducted by the Tamil Nadu Public Service Commission within the period of probation (i.e. 2 years) Public Service Commission within the period of probation (i.e. 2 years) failing which, the increments will be stopped from 3rd year onwards till they qualify. In the case of direct recruits, they must pass the Tamil Language Test within the period of 5 years from the date of entry in service. Otherwise their service will be terminated forthwith.

Post	Time allowed
Person appointed by direct recruitment to the posts in SI. No.1 to 6	Within the period of probation
Person appointed by promotion to the posts in SI. No. 1 to 6	Within the period of probation

## 9.

Junior Engineer/ Civil/ Mechanical/ Electrical on acquiring the Engineering Degree or its equivalent will be placed immediately below the last person in the panel holding the post of Assistant Engineer on the date of acquiring the above qualification.

## 10. Conveyance Allowance.

- There shall be paid to the holders of the posts in this service for which Conveyance Allowance is sanctioned a conveyance allowance from the Municipal Fund at such rates and subject to such conditions as may be determined by the State Government.

## 11.

Nothing contained in this Bye-laws shall adversely affect any person holding any of the post referred to in this bye-laws on the date of coming into force of these Bye-laws.

S. No.	Category of Post	Method of Recruitment	Qualification	Remarks
(1)	(2)	(3)	(4)	(5)
01.	Assistant Engineer (Civil)	1	By direct recruitment	Degree in Civil Engineering from any University recognized by the Government of Tamil Nadu for the purpose (or) any other qualification recognized as equivalent thereto by Government of Tamil Nadu should have passed the Account Test for Public Works Department Officers and
				Crucial date 1st January year. Existing Scale of pay 6500-200-11100 Revised + Grade pay Rs. 4700

Subordinate(Part I and II)

- 2 By transfer from Junior Engineer (Civil) on acquiring the qualification prescribed for direct recruitment
- 3 By promotion any lower categories on acquiring the qualification prescribed for direct recruitment. For promotion to the post of Assistant Executive Engineer, seniority shall be fixed in the cadre of Assistant Engineer or Junior Engineer whichever is beneficial to the individual.

02 Assistant Engineer (Mechanical) 1

By direct recruitment

Degree in Mechanical Engineering from any University recognized by the Government of Tamil Nadu for the purpose (or) any other qualification recognized as equivalent thereto by Government of Tamil Nadu should have passed the Account Test for Public Works

Crucial date 1st April of year. Existing Scale of pay Rs. 6500-200-11100 Revised + Grade pay Rs. 4700 Tab

Department Officers and  
Subordinate(Part I & II)

2 By transfer  
from Junior  
Engineer  
(Mechanical)  
on acquiring  
the  
qualification  
prescribed for  
direct  
recruitment.

3 By promotion  
any lower  
categories on  
acquiring the  
qualification  
prescribed  
for direct  
recruitment. For  
promotion to  
the post of  
Assistant  
Executive Engineer,  
seniority shall  
be fixed in the  
cadre of  
Assistant Engineer  
or Junior  
Engineer  
whichever is  
beneficial to  
the individual.

03 Assistant 1  
Engineer  
(Electrical)

By direct  
recruitment

Degree in  
Electrical Engineering from any  
University recognized by the  
Government of Tamil Nadu for  
the purpose (or) any other  
qualification recognized as  
equivalent thereto by  
Government of Tamil Nadu  
should have passed the Account  
Test for Public Works

Crucial date 1st April of  
year. Existing Scale of pay  
6500-200-11100 Revised  
Grade pay Rs. 4700 Table  
promoting the eligible  
existing vacancies for the  
the remaining vacancies.  
Direct recruitment.

Department Officers and  
Subordinate(Part I & II)

- By transfer  
from Junior  
Engineer  
(Electrical)  
on acquiring  
the  
qualification  
prescribed for  
direct  
recruitment
- By promotion  
any lower  
categories or  
acquiring the  
qualification  
prescribed  
for direct  
recruitment. For  
promotion to  
the post of
- 3 Assistant  
Executive Engineer,  
seniority shall  
be fixed in the  
cadre of  
Assistant Engineer  
or Junior  
Engineer  
whichever is  
beneficial to  
the individual.

04 Junior 1  
Engineer  
(Civil)

By direct  
recruitment

Diploma in  
Electrical Engineering issued  
by the Directorate of Technical  
Education, Government of  
Tamil Nadu (or) any other  
qualification recognized as  
equivalent thereto by  
Government of Tamil Nadu  
should have passed the Account  
Test for Public Works

Crucial date 1st October  
year. Existing Scale of pay  
5500-175-9000 Revised  
pay Rs. 4400 Table No. 1

Department Officers and  
Subordinate(Part I & II)

2 By promotion  
from the post  
of  
Draughtsman  
By promotion  
from any  
lower  
categories  
3 on acquiring  
prescribed  
qualification  
for direct  
recruitment.

05 Junior Engineer (Mechanical) 1

By direct  
recruitment

Diploma in  
Mechanical Engineering issued  
by the Directorate of Technical  
Education, Government of  
Tamil Nadu (or) any other  
qualification recognized as  
equivalent thereto by  
Government of Tamil Nadu  
should have passed the Account  
Test for Public Works  
Department officers and  
Subordinate Part-I & II

Crucial date 1st October  
year. Existing Scale of pay  
5500-175-9000 Revised 9300-3480  
pay Rs. 4400 Table No. 1

2 By promotion  
from the post  
of  
Draughtsman  
By promotion  
from any  
lower  
categories  
3 on acquiring  
prescribed  
qualification  
for direct  
recruitment.

06 Junior Engineer (Electrical) 1

By direct  
recruitment

Diploma in  
Electrical Engineering issued  
by the Directorate of Technical

Crucial date 1st October  
year. Existing Scale of pay  
9000 Revised 9300-3480

			Education, Government of Tamil Nadu (or) any other qualification recognized as equivalent thereto by Government of Tamil Nadu should have passed the Account Test for Public Works Department officers and Subordinate Part-I & II	4400 Table No 13
2	By promotion from the post of Draughtsman			
3	By promotion from any lower categories on acquiring prescribed qualification for direct recruitment.			
07	Draughtsman (Civil) 1	By promotion from any lower category post on acquiring the prescribed qualification and completion of probation in the lower category post.	Diploma in Civil Engineering issued by the Directorate of Technical Education, Government of Tamil Nadu (or) any other qualification recognized on equivalent thereto by Government of Tamil Nadu	Crucial date 1st October year. Existing Scale of pay Rs. 4500-175-7000 Revised 5 pay Rs. 2800 Table No. 1
2	By direct recruitment			
08	Draughtsman (Mechanical) 1	By promotion from any lower category post on acquiring the prescribed qualification	Diploma in Mechanical Engineering issued by the Directorate of Technical Education, Government of Tamil Nadu (or) any other qualification recognized on equivalent thereto by	Crucial date 1st October year Existing Scale of pay Rs. 4500-175-7000 Revised 5 pay Rs. 2800 Table No. 10



			and Government of Tamil Nadu completion of probation in the lower category post.	
2	By direct recruitment			
			By promotion from any lower category Diploma in post Electrical engineering issued by on acquiring the Directorate of Technical the prescribed Education, Government of qualification Tamil Nadu (or) any other and qualification recognized on completion equivalent thereto by of probation in Government of Tamil Nadu the lower category post.	
09	Draughtsman (Electrical)	1		Crucial date 1st October year. Existing Scale of pay 4500-175-7000 Revised 5 pay Rs. 2800 Table No. 10
2	By direct recruitment			
10	Jointer	1	By direct recruitment	Diploma in Electrical engineering or E.C.E. or Electronics Engineering issued by the Directorate of Technical Education, Government of Tamil Nadu (or) any other qualification recognized on equivalent thereto by Government of Tamil Nadu (or) 2 years I.T.I. (Electrical Grade) issued by I.T.I.
			By promotion from any other lower category on acquiring prescribed qualification for direct recruitment	
11	Park Overseer	1		

			By direct recruitment	(1) Diploma in Horticulture every year (2) Should have passed the Account Test for Executive Officer within the probation Period	Crucial date 1st July of every year. Existing Scale of pay Rs. 3050-75-3950-80-75901 + Grade pay Rs. 1800 Table No. 6
2	By promotion from any other lower category on acquiring prescribed qualification for direct recruitment				
12	Driver	1	By promotion from any other lower category on acquiring prescribed qualification for direct recruitment	A pass in 8th Standard with possessing Heavy duty Driving Licence	Crucial date 1st October every year. Existing Scale of pay Rs. 3200-85-4900 Revised 5400-10000 Table No. 6
2	By direct recruitment				
13	Time Keeper	1	From the Legal heirs of the Corporation employees died in harness	A pass in 10th Standard	Crucial date 1st July of every year. Existing Scale of pay Rs. 70-4000 Revised 4800-10000 Table No. 3
2	By direct recruitment				
14	Electrician	1	From the Legal heirs of the Corporation employees died in harness	10th Std. Passed with ITI Electrical/ Electronics/ E.C.E. 2 years course (or) 'B' Competency Certificate issued by I.T.I	Crucial date 1st October every year Existing Scale of pay Rs. 3200-85-4900 Revised 5400-10000 Table No. 6
2	By promotion from the post of Office Assistants and				

Thozhilalies				
By direct				
3	recruitment			
		(1) SSLC		
		passed with		
		I.T.I,		
		certificate		Crucial date 1st October of
15	Lighting	from	inwiring(2) A	every year.ExistingScale of pay
	Inspector	Electrician	minimum 2	3200-85-4900Revised9300
		and Jointer	years of	34800 + Grade payRs. 4400
			service as	
			Electrical	
			orJointer	
		By transfer	By transfer	
		fromDriver on	fromDriver on	
		acquiring	acquiring	
		Diesel	Diesel	
		Mechanical	Mechanical	Crucial date 1st January of
		Certificate(or)of	Certificate(or)of	every year.ExistingScale of pay
16	Loader	completion of	completion of	4000-
	Operator	10 years as	10 years as	100-6000Revised5200-20200
		Driver	Driver	+ Grade payRs. 2400Table No.
		afterpassing	afterpassing	
		the	the	
		Departmental	Departmental	
		driving test	driving test	