

Gauhati University Teachers Conduct Rules, 1975

ASSAM

India

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Rule

GAUHATI-UNIVERSITY-TEACHERS-CONDUCT-RULES-1975 of 1975

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Gauhati University Teachers Conduct Rules, 1975Last Updated 11th February, 2020

1.

These rules shall be called The Gauhati University Teachers Conduct Rules, 1975.

2.

These shall come into force immediately.

3. Definitions.

- In these Rules-(i)'University' shall mean the Gauhati University.(ii)'Act' shall mean the Gauhati University Act, 1947 as amended up to date.(iii)A 'Teacher' shall mean a Professor, a Reader, a Lecturer or any other person appointed by the University either whole time or part-time for imparting instruction or guiding research in the University or its constituent college.(iv)All other words and expressions used in these Rules shall have the same meaning as in the Act.

4.

A teacher shall at all times-(i)maintain absolute integrity,(ii)maintain devotion to duty,(iii)be present in the University at least for a period of not less than four hours on each working day of which a record shall be kept by the Head of the Department. This will be applicable to a whole-time teacher only, and(iv)do nothing which is unbecoming of a University teacher.

5.

A teacher shall not, in any radio broadcast or in any document publish in his own name or enormously, pseudonymously or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion which has the effect of any adverse criticism of any policy or action of the University.

6.

A teacher shall not be a member of or be otherwise associated with any political party or any organisation which takes part in politics, nor shall he take part in, subscribe in aid of or assist in any other manner any political activities for election to a legislative body or to any local body without previous permission of the appointing authority and except in accordance with the following rule-A teacher desiring to seek election to the Parliament or the Legislative Assembly or any local body shall be on compulsory leave without pay for one year from the date of his filing nomination and, if elected, till the end of the term of his office in the legislative or local body concerned.

7.

A teacher of the University shall neither accept any whole time appointment under any institution nor carry on any trade, business, vocation, profession or calling in his own name or benami during the period he holds a wholetime post in the University nor shall he hold any part-time employment elsewhere without prior permission of the University authority.

8.

A teacher of the University shall not be a member of any office bearer of any union association or organisation or persons or employees other than that of teachers of the University except where the Executive Council otherwise directs :Provided that the rule shall not apply to a teacher to be a member or to hold office on being elected, nominated or selected to cultural, academic, literary, scientific or sports association or organisation recognised by the University.

9.

The following lapses shall constitute improper conduct on the part of a teacher : (i) Failure to perform his academic duties such as preparation of lectures, demonstrations, assessments, guidance, invigilation etc. (ii) Gross partiality and deliberate over-making or under-marking in the assessment of students. (iii) Inciting students against other students, teachers or the administration. (This will not interfere with the right of a teacher to express his difference on principles in seminars or other academic discussions where students are present). (iv) Raising questions of caste, creed, religion, race or sex in matters relating to the affairs of the University or any of its departments or colleges. (v) Refusal to carry out the decisions and orders of appropriate administrative/academic bodies and/or functionaries of the University. This will not inhibit his right to express his

differences with their policies or decision.

10.

The violation of any of these Rules shall be dealt with according to the appeal and Discipline Rules of the Government of Assam until such time when the University makes necessary Rules in this behalf.

11.

In a case where the Executive Council is satisfied that continuance of a teacher in service is jeopardising smooth functioning of the University drastic measures shall be taken against such teacher.