

Andhra Pradesh Special Protection Force Subordinate Service Rules, 1995

ANDHRA PRADESH

India

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Rule

ANDHRA-PRADESH-SPECIAL-PROTECTION-FORCE-SUBORDINATE-SERVICE-RULES of 1995

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Andhra Pradesh Special Protection Force Subordinate Service Rules, 1995Published vide Notification No. G.O.Ms.No.208, Home (Police.F), 20th August,1997Last Updated 30th January, 2020The State of Andhra Pradesh, is endowed with rich natural resources like minerals, power projects etc. As a result of industrial development, economic activity in the State has enormously increased and number of banks, Government treasuries, Research Institutes, ancillary industries, defence production units and other sensitive establishments have comp up from time to time. The economic and industrial growth in the State is posing a challenge to the Law and Order machinery and at present the Government and quasi-Government establishments are inadequately protected resulting in insecurity in their protection. Apart from this, the strategic and vital installations which are declared by the Government from time to time requires special protection against sabotage during peace and war which has exerted additional pressure on the Police force. The Special strike forces like District Armed Reserve and Special Police Force are sufficient to control law and order requirements only but not sufficient to safeguard the District Treasuries, Sub-Treasuries, etc.In order to over come the afore said difficulty Government have enacted the Andhra Pradesh Special protection Force, Act 1991. As per section 21 of Andhra Pradesh, Special protection Force Act 1991, the Government is empowered to make rules generally to carry out all or any of the purpose of the Act, regulating the classes, ranks, grades, pay and remuneration of members of the Force and their conditions of service in the Force.Accordingly the Government issue the Special rules for the Andhra Pradesh Special protection Force Sub-ordinate Service as in the notification appended to this order.In exercise of the powers conferred by section 21 of the Andhra Pradesh Special Protection Force Act, 1991 read with the proviso to article 309 of the constitution on India and of all other powers here unto enabling the Governor of Andhra Pradesh hereby makes the following rules relating to the Andhra Pradesh Special Protection Force Subordinate Service.

1. Short title.

- These Rules may be called the Andhra Pradesh Special Protection Force Subordinate Service Rules, 1995.

2. Constitution.

- The service shall consist of the following classes and category of posts CLASS-I

3. Method of appointment and appointing authority.

- Appointment to the several categories mentioned in rule 2 shall be made as indicated in the Annexure-I to these rules

Class-I

Category 1	Sub-Inspector
Category 2	Assistant Sub-Inspector
Category 1	Head Constables
Category 1	Constables

Class-II

Category 1	Sub-Police communications Inspectors (Men)
Category 2	Assistant Sub-Inspectors (Men & Women)
Category 3	Head Constables (Men & Women)
Category 4	Fitter Electrician (Head Constable) (Men & Women)
Category 5	Black Smith (Head Constable)
Category 6	Carpenter (Head Constable)
Category 7	(i) Constable (Men & Women) (ii) Constables (Black Smith / Carpenter)
Category 8	Fitter Electrician (Constable – Men & Women)

Class-III

Transport Organization

Category 1	Sub-Inspectors
Category 2	Assistant Sub-Inspectors
Category 3	Head Constables (Driver)
Category 4	Mechanic (Head Constable)
Category 5	Carpenter (Head Constable)
Category 6	Blacksmith (Head Constable)
Category 7	Tailor (Head Constable)
Category 8	Constable (Driver)

Category 9	Mechanic (Constable)
Category 10	Carpenter (Constable)
Category 11	Blacksmith (Constable)
Category 12	Tailor (Constable)

Class-IV

Women Force

Category 1	Sub-Inspectors
Category 2	Assistant Sub-Inspectors
Category 3	Head Constables
Category 4	Constables

4. Qualifications.

- No person shall be eligible for appointment to various categories in these Rules, unless he/she possess the qualifications prescribed for the post as indicated in the Annexure-II to these rules.

5. Age.

- The upper age limit for various categories included in the service is as indicated in the Annexure-III to these rules.

6. Training.

- Any person appointed to any category in this service shall undergo training for such period and in such manner as may be prescribed by the State Government in this behalf in consultation with the Inspector General of Police, Special Protection Force and Director General and Inspector General of Police.

7. Probation.

- Every person appointed by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed by promotion or by transfer shall be on probation for a total period of one year on duty within a continuous period of two years from the date of commencement of probation.

8. Area of Service.

- A member of the service shall be liable to serve in any part of the State or when so ordered by the State Government, in any part of India outside the State of Andhra Pradesh.

9. Uniform.

- The members of the service shall be entitled to supply of uniform on such scale as may be prescribed by the State Government from time to time.

10. Uniform Grant.

- Members of the Service shall be entitled to uniform grant at the rates applicable to their counterparts in the Andhra Pradesh Police Subordinate Service.(1)[Conditions For Appointment By Promotion and Transfer. - Subject to the other provisions contained in these rules, no persons shall be eligible for appointment by promotion or for appointment by Transfer unless he or she fulfills the conditions prescribed in the Annexure-IV appended to these Rules.] [Added by Notification No. G.O.Ms.No.289, dated 25.09.1999]Annexure - I[See Rule -3]

Class and Category	Method of Appointment	Limitation
(1)	(2)	(3)
Class-ICategory-ISub Inspectors	(a) Direct Recruitment	50% of the Cadre Strength
	(b) Promotion from Assistant Sub-Inspector(Category - 2)	22% of the Cadre Strength
	(c) Transferees By transfer of Sub-Inspector and Reserve Sub-Inspectors from Police forces in the State and Central Police Organisations.	10% of the Strength (failings which, by promotion of Assistant Sub Inspectors / Head Constables)
	(d) By deputation of equivalent level security personnel (i.e optees) belonging to undertakings/Installation/Industries, whose security has been taken over by Special Protection Force	16% of the cadre Strength (failing which by promotion of Assistant Sub Inspectors / Head Constables
	(e) By intake of Ex-servicemen	2% of the Cadre strength

Class-I Category-2 (Category - 3)	(a) By promotion from Head Constables	52% of the Cadre Strength
	(b) Transferees By transfer of Assistant Sub-Inspectors of Police forces in the State and Central Police Organisation	20% of the cadre strength (failing which, by promotion of Head Constables
	(c) By deputation of Assistant Sub -Inspectors and equivalent level security staff (i.e optees) belonging to establishments/undertakings/ Installations/Industries, whose security is taken over by Special Protection Force.	21% of the cadre strength (failing which by promotion)
	(d) By in-take of ex-servicemen	2%
	(e) By selection from among meritorious sportsmen	5%
Class-I Category-3 Head Constable	(a) By promotion from Constables (category - 4)	52% of the Cadre Strength
	(b) By transfer of Head Constables of Police forces in the State and Central Police Organisation	20% of the cadre strength (failing which, by promotion of Constables
	(c) By deputation of Head Constables and equivalent level security staff (i.e optees) belonging to establishments/undertakings/ Installations/Industries	21% of the cadre strength (failing which by promotion)

	(d) By in-take of ex-servicemen	2%
	(e) By selection from among meritorious sportsmen	5%
Class-I Category-4 Constables	(a) By Direct recruitment	55% of the Cadre strength
	(b) Transferees: By transfer from District Armed Reserve and Special Armed Reserve and Central Police Organisations	20% of the Cadre strength
	(c) By deputation of security personnel (i.e. optees) of establishment/undertaking/installations/industries being taken over by Special Protection Force	16% of the Cadre strength (failing which, by direct recruitment)
	(d) By in-take of ex-servicemen	2% of cadre strength
	(e) By selection from among eligible Home Guards	5% of cadre strength
	(f) The children of SPF personnel up to the rank of Inspector who are either in service or retired or died	2% of cadre strength (failing which, by direct recruitment)
Class-II Category-1 Sub-Inspectors	(a) By Direct recruitment	50% of the Cadre strength
	(b) By promotion of Asst. Sub-Inspectors of communications Special Protection force (category-1)	35% of cadre strength

	(c) By deputation of Sub-Inspectors State Police and Central Police Organisation Sub-Inspector	8% of the cadre strength (failing which by promotion from the rank of Assistant Sub-Inspector)
	(d) By in-take of Ex-Servicemen.	2% of the cadre strength
	(e) By selection from among eligible Meritorious Sportsmen	5% of the cadre strength (failing which by direct recruitment)
Class-II Category-2 Assistant Sub-Inspectors	(a) By Direct recruitment	33% of the Cadre strength
	(b) By promotion Head Constables Communications/ Head Constables Fitter, Electricians, (category-4)	60% of cadre strength
	(c) By in-take of Ex-Servicemen.	2% of the cadre strength
	(s) By selection from among eligible Meritorious Sportsmen	5% of the cadre strength (failing which by direct recruitment)
Class-II Category-3 Head Constables	By promotion of Special Protection Force Constables (category-7)	
Category-4 Head Constables, Fitter, Electrician	By promotion of Special Protection Force Constables, Fitter, Electrician (category-8)	
Category-5 Head Constables, Blacksmith	By promotion of Special Protection Force Constables,	

Category-6	Head Constables, Carpenter	By promotion of Special Protection Force Constables,		
Category-7	Constables (Blacksmith /Carpenter)	(a) By Direct Recruitment	78% of the cadre strength	
		(b) Transferee By transfer from State Police and Central Police Organisation	5% of the cadre strength	
		(c) By selection from children of serving and retired Special Protection Force personnel.	5% of the cadre strength (failing which, by direct recruitment)	
Category -7	Constables	(d) By selection from Home Guards	5% of the Cadre strength	Commandant /Asst. Inspector General of Police Special Protection Force
		(e) By intake of Ex-Servicemen	2% of the cadre strength	Commandant /Asst. Inspector General of Police Special Protection Force
		(f) By selection from among eligible meritorious sportsmen	5% of cadre strength (failing which, by direct recruitment)	Commandant /Asst. Inspector General of Police Special Protection Force
Category - 8	Constables, Fitter Electrician (men and Women)	(a) By direct recruitment	90% of the cadre strength	Commandant /Asst. Inspector General of Police Special Protection Force
		(b) By selection from children of serving and retired Special Protection Force Personnel.	5% of the cadre strength (failing which, by direct	Commandant /Asst. Inspector General of

		recruitment)	PoliceSpecial Protection f Commandan /Asst. Inspe General of PoliceSpecia Protection f Deputy Insp General of P specialProte Force.
	(c) By Selection of from Home -Guards.	5% of the cadre strength	Deputy Insp General of P specialProte Force.
Class -III Category -1 Sub-Inspectors	(1) Direct Recruitment	50% of the cadre strength	Deputy Insp General of P specialProte Force.
	(2) Promotion from Assistant Sub-Inspector(Category-2)	50% of the Cadre strength	Deputy Insp General of P specialProte Force.
Class -III Category-2 Assistant Sub-Inspectors	(a) By promotion from Head - Constables(Category -3) who have been working as drivers for a continuousperiod of 5 years or more	50% of the cadre strength	Deputy Insp General of P specialProte Force.
	(b) By transfer of Head Constables of PoliceForces in the State and Central Police organisation	22% of the cadre strength (failing which, bypromotion of constables.	Deputy Insp General of P specialProte Force.
	(c) By deputation of Head Constables andequivalent level security staff (i.e., optees belonging toEstablishments/Undertakings/Installations/Industries	21% of the cadre strength (failing which bypromotion of Constable)	Deputy Insp General of P specialProte Force.
	(d) By intake of Ex-Servicemen.	2% of the cadre strength	Deputy Insp General of P specialProte Force.
	(e) By Selection from among meritorioussportsmen.	5% of the cadre strength	Deputy Insp General of P specialProte Force.
Category -3 Head Constables (Drivers)	a) By promotion of Constables (Category-8)	50% of the cadre strength	Commandan /Asst. Inspe General of PoliceSpecia Protection f

Category- 3 Head Constables (Drivers)	(b) By transfer of Head Constables of Policeforces in the State and Central Police Organisation.	22% of the strength (failing which, by promotionof constables	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(c) By deputation of Head Constables andequivalent level security staff (i.e, optees) belonging toEstablishments/undertaking s/Installations/Industries	21% of the cadre strength (failing which, bypromotion)	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(d) By intake of Ex-service men	2% of the cadre strength	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
Category -4 Head Constables (Mechanic)	(e) By selection from among meritorioussportsmen	5% of the cadre strength	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(a) By promotion from Constables Mechanic(Category)	50% of the cadre	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(b) By promotion of Head constables of Policeforces in the State and Central Police organisation	22% of the cadre strength (falling which, bypromotion of constables)	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
Category -4 Head Constables (Mechanic)	(c) By Deputation of Head Constables andequivalent level security staff (i,e optees belonging toEstablishments /undertakings/Installations/Industries	21% of the cadre strength (failing which bypromotion)	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(d) By intake of Ex-Servicemen	2% of the cadre strength	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(e) By selection from among meritorioussportsmen	5% of the cadre strength	Commandan /Asst. Inspe General of

Category - 5 Head Constables Carpenter	(a) By promotion from constables -carpenter(Category-10)	50% of the cadre strength	PoliceSpecial Protection Force Commandant /Asst. Inspector General of PoliceSpecial Protection Force
	(b) By transfer of Head Constables in PoliceForces in the State and Central Police Organisation	22% of the cadre strength (failing which, bypromotion of Constables)	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
Category – 5 Head Constables Carpenter	(c) By deputation of Head Constables andequivalent level security staff (i.e., optees belonging toEstablishments/ Undertakings/Installations/ Industries	21% of the cadre strength (failing which, bypromotion)	Commandant Inspector General of PoliceSpecial Protection Force
	(d) By intake of Ex-servicemen	2% of the cadre strength	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
	(e) By selection from among meritorioussportsmen	50% of the Cadre strength	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
Category - 6 Head Constables (Blacksmith)	(a) By promotion from Constables (Black-smith)(Category-II)	50% of the cadre strength	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
	(b) By transfer of Head Constables of Policeforces in the State and Central Police Organization	22% of the cadre strength (failing which, bypromotion of constables)	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
	(c) By deputation of Head constables andequivalent level security staff (i.e., optees belonging toEstablishments/ undertakings/installations/Industries	21% of the cadre strength (failing which, bypromotion)	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
	(d) By intake of Ex-servicemen	2% of the cadre	Commandant

		strength	/Asst. Inspe General of PoliceSpecia Protection fo Commandan
	(e) By selection from among meritorioussportsmen	5% of the cadre strength	/Asst. Inspe General of PoliceSpecia Protection fo Commandan
Category-7 Head	(a) By promotion from constable (Tailors	50% of the cadre strength	/Asst. Const (Tailor)Cate Inspector Ge of Police Spe Protectionfo
	(b) By transfer of Head Constables of Policeforces in the state and Central Police Organization	22% of cadre strength (failing which, bypromotion of Constables	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(c) By deputation of Head Constable andequivalent level security staff (i.e., Optees) belonging toEstablishments/Undertakings/Installations/Industries	21% of the cadre strength (failing which bypromotion)	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(d) By intake of Ex-servicemen	2% of the cadre strength	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(e) By selection from among meritorioussportsmen	5% of the cadre strength	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
Category -8 Constables (Driver)	(a) By deputation from constables, SpecialProtection Force (Class-I) (category -4)	50% of the cadre strength	Commandan /Asst. Inspe General of PoliceSpecia Protection fo
	(b) By direct recruitment	50% of the cadre strength	Commandan /Asst. Inspe General of

Category-9 Constable Mechanic	(a) By direct recruitment	78% of the cadre strength	PoliceSpecial Protection Force Commandant /Asst. Inspector General of PoliceSpecial Protection Force
Category-9 Constable Mechanic (Contd)	(b) By transfer from state Police Force and Central Police Organisation	50% of the cadre strength (failing which, by direct recruitment	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
	(c) By selection from among children of serving and retired special protection Force Personnel	5% of the cadre strength (failing which, by direct recruitment	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
	(d) By selection from Home Guards	5% of Cadre strength	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
	(e) By intake of Ex- Servicemen	2% of the Cadre Strength	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
	(f) By selection from among meritorious sportsmen	5% of the cadre strength failing which, by direct recruitment	Commandant /Asst. Inspector General of PoliceSpecial Protection Force
Category -10 Constables carpenters	By direct recruitment		Commandant /Asst. Inspector General of PoliceSpecial Protection Force
Category -11 Constables blacksmith	By direct recruitment		Commandant /Asst. Inspector General of PoliceSpecial Protection Force

Category -12 Constables Tailor	By direct recruitment		Commandant /Asst. Insp General of Police Special Protection f
Class -IV Category -1 Sub-Inspectors	(a) By direct recruitment	50% of the cadre strength	Deputy Insp General of P SpecialProte Force
	(b) By promotion from Assistant Sub-Inspector	35% of the cadre strength	Deputy Insp General of P SpecialProte Force
	(c) Transferees: By transfer of sub-Inspector(women) from State Police Force and Central Police organisations	10% of the cadre strength (failing which, by promotion from the rank of Assistant sub-Inspector	Deputy Insp General of P SpecialProte Force
	d) By selection from among meritorious sportswomen	5% of the cadre strength (failing which, by direct recruitment	Deputy Insp General of P SpecialProte Force, (with approval of Director Gen andInspector General of P Special Prot Force
Class -IV Category -2,,	(a) By promotion from Head Constables(Category-3)	95% of the Cadre strength	Deputy Insp General of P SpecialProte Force
Assistant Sub Inspectors	(b) By selection from meritorious sports women	5% of the CADRE Strength	Deputy Insp General of P SpecialProte Force (After obtaining ap of Director Generaland Inspector G of Police Spe

Class -IV				Protection Force
Category -3	(a) Promotion from Constables Category -4	75% of the cadre strength	Commandant	/Asst. Inspector General of Police Special Protection Force
Head Constable				
Class -IV		20% of the cadre strength (failing which by promotion of Constables)	Commandant	/Asst. Inspector General of Police Special Protection Force
Category-3	(b) By transfer of women Head Constables of Police Force in the State and Central Police Organization			
Head Constable				
	(c) By selection from among meritorious sportswomen	5% of the Cadre Strength	Commandant	/Asst. Inspector General of Police Special Protection Force
Class -IV			Commandant	/Asst. Inspector General of Police Special Protection Force
Category -4,	(a) By direct recruitment	73%		
Constables				
	(b) By selection from among eligible women Home Guards	10% of the Cadre Strength	Commandant	/Asst. Inspector General of Police Special Protection Force
	(c) Transferees : By transfer of Constables(women) from the State Police force and Central Police Organisation	12% of the Cadre strength (failing which by direct recruitment)	Commandant	/Asst. Inspector General of Police Special Protection Force
	(d) By selection from among eligible meritorious sports women	5% of the cadre strength (failing which, by direct recruitment)	Commandant	/Asst. Inspector General of Police Special Protection Force

Notes (1) The qualifications prescribed for various categories under direct recruitment will apply in respect of the Meritorious sportsmen/women for appointment to various categories included in these rules. (2) Meritorious sportsmen men the persons who have represented the State or the Country in a national or international competition or Universities in the Inter- University tournaments conducted by the Inter-University Boards or the State School team in the National sports/Games for schools conducted by the All India School Games, Federation in any of the games, sports mentioned in item 10 (AO of rule 3 of the A.P. State and Sub-ordinate Service Rules. Annexure

- 11(See Rule -4)

Class and Category	Method of Appointment	Qualification
Class -I Category – 1 Sub-Inspectors	By direct recruitment	(1) Must not be less than 167.6 Cms. In height. Must not be less than 86.3 Cms, round the chest on full inspiration with minimum expansion of 5 Cms. Provided that in case of candidates belonging to scheduled Tribes where the reserved quota could not be fully utilised for want of sufficient candidates possessing the requisite physical standards shall be as specified below:-

Must not be less than 164 Cms. In height and must not be less than 83.80 Cms.

Round the chest on full inspiration with a minimum expansion of 5.00 Cms.

(2) Must have ability to read and write one of the three languages namely Telugu Urdu or Hindi.

(3) Must hold a degree of any University in India, established or incorporated by or under a Central Act, a Provincial Act as a State Act or of any Institution recognised by the University Grants Commission or any other equivalent qualification or if the candidate is a member of the scheduled caste or scheduled Tribe, he must have passed the Intermediate Examination conducted by the competent authority in the state or such other qualification as may be considered equivalent by the State Government and

(4) Must qualify in three items out of five times of physical efficiency test of one star standard as detailed below:-

Sl.No	Item	Qualifying time/distance
1	100 Meters run	15 Seconds
2	High Jump	1.20 Meters
3	Long Jump	3.80 Meters
4	Shot put (7.26 Kgs)	5.60 Meters

5 800 meters run 2 minutes 50 seconds

(5) Candidates declared qualified will be required to appear for a written examination in general knowledge (Objective type) of degree standard to be answered in any one of the four languages namely, English, Telugu, Urdu or Hindi which carries 100 marks and also required to appear for National physical Efficiency Test of III star standard carrying 100 marks as detailed below:

III star standard-100 Marks

1. 100 metres run	-12.5 Seconds
2. Long Jump	-5.20 meters
3. Shot Put (7.26 Kgs)	-8.50 meters
4. High Jump	-1.50 meters
5. 800 Meters run	-2 minutes 20 seconds

(6) The marks will be awarded on the basis of the scoring Table given below.

Scoring Table (Norms)

Points	100 M (Sec)	Long Jump (Mtrs)	Shotput (Mtrs)	Highjump (Mtrs)	800 (M)	Points
100	10.7	5.70	9.60	1.75	2:05.0	100
90	11.5	5.35	8.90	1.65	2:15.0	90
80	12.3	5.00	8.20	1.55	2:25.0	80
70	13.1	4.65	7.50	1.45	2:35.0	70
60	13.9	4.30	6.80	1.35	2:45.0	60
50	14.7	3.95	6.20	1.25	2:55.0	50
40	15.5	3.60	5.40	1.15	3:05.0	40
30	16.3	3.25	4.70	1.05	3:15.0	30
20	17.1	2.90	4.00	0.95	3:25.0	20
10	18.9	2.55	3.30	0.85	3:35.0	10
0	19.7	2.20	2.60	0.75	3:45.0	0

(7) Based on the merit in the written examination and National Physical efficiency test of III Star Standard, candidates will be required to appear before the State level Recruitment Board for an Interview carrying 25 marks in the ratio of 1:2 in each group and community.

If there are more candidates securing equal marks at the cutoff points of 1:2 ratio in each group and community / all such candidates may also be called for interviews.

6. Marks obtained in one written Examination (75) and Interview (25) Total 100 would determine their order of merit for final selection in each group and community.

Class - II

By direct Physical
recruitment Measurements:-

Must not be less than 152.00 Cms in height and must not be less than 84 cms round the chest on full inspiration with a minimum expansion of 4 cms in respect of men.

(b) In case of women candidates, must not be less than 45.5Kgs in weight and

(2) Must possess Diploma in Radio Engineering or Telecommunications/ Diploma in Electronics and communication Engineering/ Diploma in Computer Engineering/ Special Diploma Course in Computer Engineering or communication-Engineering or Industrial Electronics and instrumentation Engineering approved by the Government of Andhra Pradesh.

(3) Must have ability to read and write one of the three languages namely Telugu, Urdu, Hindi or English; and

(4) Candidates who fulfil the above conditions will be required to appear for a written examination in Technical subject as prescribed by the Government of India for Grade I Radio Technicians consisting of two papers carrying 100 marks each

(5) Based on merit in the written examination candidates will be required to appear before the State Level recruitment Board for an Interview carrying 25 marks in the ratio of 7:2 in each group and community.

If there are more candidates securing equal marks at the cut-off point of 1:2 ratio in each group and community all such candidates may also be called for interview.

(6) Marks obtained in the written examination (200) and Interview (25) Total 225 marks would determine their order of merit for final selection in each group and community.

If there are more candidates securing equal marks at the cutoff point of 1:2 ratio in each group and community, all such candidates may also be called for interview.

(8) Marks obtained in the written examination (100) National Physical efficiency test of III Star Standard (100) and interview (25) total 225 would determine their order of merit for final selection in each group and community.

Class - I Category -4 Constables (Men.)

By Direct Recruitment

1. (a) Must not be less than 167.6 Cms. In height.

(b) Must not be less than 86.3 Cms, round the chest on

full inspiration with minimum expansion of 5 Cms.

2. Must have passed S.S.C. or its equivalent examination as on 1st July of the year of notification; and

3. Must qualify in all five items of Physical Efficiency test of one Star standard as detailed below:-

Sl.No	Item	Qualifying time/distance
(1)	(2)	(3)
1.	100 Meters run	15 Seconds
2.	High Jump	1.20 Meters
3.	Long Jump	3.80 Meters
4.	Shot put (7.26 Kgs)	5.60 Meters
5.	800 meters run	2 minutes 50 seconds

4. Candidates declared qualified in the Physical Efficiency Test as above will be required to appear for a written test of objective type (SSC Standard) carrying maximum marks of 75 consisting of questions / items in test mental ability, awareness and

aptitude of the candidates to be answered in Telugu, or Urdu or Hindi or English.

5. Based on the merit in the written examination, candidates will be required to appear before the selection committee for an interview carrying 25 marks at the ratio of 1:2.

Class - II Category -2
Assistant Sub By Direct
Inspector, Communication Recruitment
(Men and Women).

(1) (a) Must not be less than 162.00 Cms. In height and must not be less than 84 Cms. Round the chest on full inspiration with a minimum expansion of 4 Cms in respect of men.

(b) In case of women candidates must not be less than 152.5 Cms in height and must not be less than 45.5 Kgs in weight.

(2) Must possess a Diploma in Radio Engineering/ Diploma in Electrical Electronics Engineering / Diploma in Computer Engineering/ Special Diploma Course in Computer Engineering Communication Engineering or Industrial Electronics and Instrumental engineering approved by the Government of AP or any other Diploma or certificates approved as equivalent there to by the Government of AP.

(3) Candidates who fulfil the above conditions will be required to appear for written examination in Technical subject as prescribed by the Government of India for Grade - II Radio Technicians consisting of two papers carrying 100 marks each.

Based on merit in written examination, candidates will be required to appear before the State Level Recruitment Board for an interview carrying 25 marks in the ratio of 1:2 in each group and community.

If there are more candidates securing equal marks at the cut-off point of 1:2 ratio in each group and community, all candidates may also be called for interview.

(4) Marks obtained in the written examination (200) and Interview (25) Total 225 marks would determine their order of merit for final selection in each group and community.

Class - II Category -7,
Constable By Direct
Communications(Men Recruitment
and Women)

(1) (a) must not be less than 162 cms in height and must not be less than 84 Cms round the chest on full inspiration with a minimum expansion of 4 cms.

(b) In case of women candidates must not be less than 152.5 cms in height and must not be less than 45.5 Kgs in weight.

2. Must possess an ITI Certificate Mechanic(Radio & TV) Electronics (mechanic/ Electronics including the repairs of Domestic sub-like Radio and Television etc.,) Electronics (Instrumentation Trade) approved by the Government of AP or any other certificate approved as equivalent there to by the Government of AP, and

3. Must be able to read and write one of the three languages namely Telugu, Urdu and Hindi.

4. Candidates who fulfil the above conditions will be required to appear for a written test (Technical) carrying 75 marks.

5. Based on merit in the written test candidates will be required to appear before the selection committee for an interview carrying 25 marks in the ratio of 1:2 in each group and community.

If there are more candidates securing equal marks at the cut-off point of 1:2 ratio in each group and community, all such candidates may also be called for interview.

6. Marks obtained in the written test (75) and interview (25) Total (100) would determine their order of merit for final selection in each group and community.

Class-II Category -8,
Constable Fitter By Direct
Electrician(Men and Recruitment
Women)

(1) (a) Must not be less than 162.00 Cms. In height and must not be less than 64 Cms. Round the chest on full inspiration with a minimum expansion of 4 Cms.

(b) In case of women candidates must not be less than 152.5 Cms in height and must not be less than 45.5 Kgs in weight.

(2) Must possess an industrial training institute, certificate in Fitter/ Electrician / wireman trade or any other certificate approved as equivalent thereto by the Government of AP; and

(3) Must be able to read and write one of the languages namely telugu, urdu and hindi. Candidates who fulfil the above conditions will be required to appear for a practical test carrying 75 marks. Based on merit in the practical test, candidates will be required to appear before selection committee for an interview carrying 25 marks in the ratio of 1:2 in each group and community. If there are more

Class - III Category -1, By direct Sub-Inspectors recruitment	<p>candidates securing equal marks at the cut off point of 1:2 ratio in each group and community, all such candidates may also be called for interview.</p> <p>(4) Marks obtained in the practical test (75) and interview (25) total 100 would determine their order of merit for final selection in each group and community.</p> <p>(1) Must not be less than 162.00 cms. In a height and must not be less than 84 cms. Round the chest on full inspiration with a minimum expansion of 4 cms.</p> <p>(2) Must have ability to read and write one of three languages namely Telugu, Urdu and Hindi;</p> <p>(3) If recruited direct must have passed S.S.C. or its equivalent examination.</p> <p>(4) Must possess diploma in electrical or mechanical or automobile engineering approved by the Government of AP or any other diploma or certificate approved as equivalent there to by the Government of AP; and</p> <p>(5) Must pass a written examination of Diploma standard carrying 100 marks.</p> <p>(6) Based on merit in the written examination candidates will be required to appear before the state level recruitment board for an interview carrying 25 marks in the ratio of 1:2 in each group and community. If there are more candidates securing equal marks at the Cut-off point of 1:2 ratio in each group and community all such candidates may also be called for interview.</p>
Class - III Category -9, By direct Constable (Mechanics) recruitment	<p>7. Marks obtained in the written examination (100) and interview (25) total 125 would determine their order of merit for final selection in each group and community.</p> <p>(1) Must not be less than 162 cms in height and must not be less than 84 cms. Round the chest on full inspiration with a minimum expansion of 4 cms.</p> <p>(2) Must be able to read and write one of the three languages namely Telugu, Urdu or Hindi; and</p> <p>(3) Must possess I.T.I Certificate in Draughtsmen (Mechanical / Electrical (Fitter) Mechanical (R&PL) Mechanist (Grinder)/Turner/Sheet metal /worker/ wire men Trade /Mechanic (Motor Vehicle)/ Mechanic (Diesel/Welder) approved by the Government of AP or any other certificate approved as equivalent there to by the Government of AP.</p> <p>(4) All the candidates who fulfil the above conditions will be required to appear for practical test which carries a maximum</p>

of 75 marks.

(5) Candidates declared qualified in the practical test will be required to appear before the selection committee for an interview carrying 25 marks in the ratio 1:2 in each group and community.

(6) Marks obtained in the practical test (75) and interview (25) total 100 marks would determine the order of merit for final selection in each group and community.

Class - III Category-
10 Constable
Carpenter

By Direct
Recruitment

(1) (a) must not be less than 165 Cms in height;

(b) must not be less than 84 Cms round the chest on full inspiration with a minimum expansion of 4 Cms.

(2) Must be able to read and write one of the three languages namely Telugu, Urdu or Hindi; and

(3) Should preferably possess an ITI certificate in Carpentry Trade approved by the Government of AP or any other certificate approved as equivalent thereto by the Government of AP.

(4) All the candidates who fulfil the above conditions will be required to appear for practical test which carries a minimum of 75 marks.

(5) Candidates declared qualified in the practical test will be required to appear before the selection committee for an interview carrying 25 marks in the ratio of 1:2 in each group and community.

If there are more candidates securing equal marks at the cut-off point of 1:2 ratio in each group and community, all such candidates may also be called for interview.

(6) Marks obtained in the practical test (75) and interview (25) total 100 would determine the order of merit for final selection in each group and community.

Class - III Category -11
Constable
(Blacksmith)

By direct
recruitment

(1) (a) Must not be less than 162 Cms in height;

(b) must not be less than 84 Cms round the chest on full inspiration with a minimum expansion of 4 Cms;

(2) Must be able to read and write one of the three languages namely Telugu, Urdu or Hindi; and

3. Must possess an industrial training institute certificate in forger and heat tractor (Blacksmith) approved by the

Government of AP or any other certificate approved
asequivalent thereto by the Government of AP.

4. All the candidates who fulfil the aboveconditions will be
required to appeal for practical test whichcarries maximum of
75 marks.

5. Candidates declared qualified in thepractical test will be
required to appear before the selectioncommittee for an
interview carrying 25 marks in the ration of 1:2in each group
and community.

If there are more candidates securing equal marsat the cut -
off point of 1:2 ration in each group and communityall such
candidates may also be called for interview.

6. Marks obtained in the practical test (75) andinterview 25
total 100 marks would determine the order of meritfor final
selection in each group and community.

Class - III Category By direct
-I2, Constable Tailore recruitment

(1) (a) must not be less than 162 cms height;

(b) must have minimum expansion chest fullinspiration 4
Cms. Subject chest measurement of 84 Cms on
theinspiration;

(2) must be able to read and write one of thelanguages
namely Telugu, Urdu and Hindi

(3) Should preferably possess an industrialTraining Institute
certificate in Cutting and tailoring tradeapproved by
Government of AP or other certificate approved asequivalent
thereto by the Government of AP.

(4) All the candidates who fulfil the aboveconditions will be
required to appear for practical test whichcarries maximum
of 75 marks.

(5) Candidates declared qualified in thepractical test will be
required to appear before the selectioncommittee for an
interview carrying 25 marks in the ratio of 1:2in each group
and community.

(6) Marks obtained in the practical test (75)and interview
(25) total (100) would determine the order of meritfor final
selection in each group and community.

Class - IV Category -1, By direct
Sub- Inspector recruitment

(1) Must not be less than 152.5 cms in heightand must not be
less than 45.5 kgs in weight;

(2) Must have ability to read and write one ofthe three
language namely Telugu, Urdu, Hindi or should be ableto
read, write and speak English; and

(3) Must hold a degree of any university in India under a Central Act, provincial Act or State Act established or incorporated by or any institutions recognized by the University Grant Commission or any other equivalent qualification or if the candidate is a member of the scheduled caste, scheduled tribe, she must have passed the intermediate examination conducted by the competent authority in the state or such other qualification may be considered equivalent by the State Government.

(4) Must qualify in at least three items out of five items of the physical efficiency test of one star standard as detailed below;

{|

Sl. No.	Item	Qualifying item / distance
1.	100 metres run	18.5 Seconds
2.	Long Jump	2.50 metres
3.	Shot Put (4 kgs)	3.75 metres
4.	High Jump	0.90 metres
5.	200 metres run	40.0 seconds

|-||| (5) Candidates declared qualified in physical efficiency test will be required to appear for written examination in general knowledge (objective type) of degree standard to be answered in any one of the four languages namely English, Telugu, Urdu or Hindi which carries 100 marks and also required to appear for National Physical Efficiency test of three star standard carrying 100 marks of detailed below: -|-||| III - Star Standard - 100 marks: -| {|-| 1. 100 metres run -15.0 Seconds -| 2. Long Jump -4.00 metres -| 3. Shot Put (4 kgs) -6.25 metres -| 4. High Jump -1.20 metres -| 5. 200 metres run -32.0 Seconds }|-||| (6) The marks will be awarded on the basis of the scoring table given below: -|-||| Scoring Table (Norms) -| {|-| Points | 100 M (Sec) | Long Jump (Mts.) | Shot Put (Mts.) | High Jump (Mts.) | 800 | Points -| 100 | 10.7 | 5.70 | 9.60 | 1.75 | 2:05.0 | 100 -| 90 | 11.5 | 5.35 | 8.90 | 1.65 | 2:15.0 | 90 -| 80 | 12.3 | 5.00 | 8.20 | 1.55 | 2:25.0 | 80 -| 70 | 13.1 | 4.65 | 7.50 | 1.45 | 2:35.0 | 70 -| 60 | 13.9 | 4.30 | 6.80 | 1.35 | 2:45.0 | 60 -| 50 | 14.7 | 3.95 | 6.10 | 1.25 | 2:55.0 | 50 -| 40 | 15.5 | 3.60 | 5.40 | 1.15 | 3:05.0 | 40 -| 30 | 16.3 | 3.25 | 4.70 | 1.05 | 3:15.0 | 30 -| 20 | 17.1 | 2.90 | 4.00 | 0.95 | 3:25.0 | 20 -| 10 | 18.9 | 2.55 | 3.30 | 0.85 | 3:35.0 | 10 -| 0 | 19.7 | 2.20 | 2.60 | 0.75 | 3:45.0 | 0 }|-||| (7)

Based on merit in the written examination and National Physical Efficiency test of Three Star Standard, Candidates will be required to appear before the State Level Recruitment Board for an interview carrying 25 marks in the ratio of 1: 2 in each group and community. -|-||| If there are more candidates securing equal marks at the cut - off point of 1: 2 ratio in each group and community, all such candidates may also be called for interview. -|-||| (8) Marks obtained in the written examination (100) National Physical Efficiency Test of Three Star Standard (100) marks and interview (25) Total 225 would determine their order of merit for final selection in each group and community. -| Class - IV Category - 4 Constables | By direct recruitment | (1) Must not be less than 152.5 Cms in height must not be less than 45.5 kgs in weight -|-||| (2) Must have passed Matriculation

or Secondary School Certificate or its equivalent examination on the date of notification: and|-||| (3) Must qualify in all five items of physical efficiency test of one star standard as detailed below.|-|||

Sl.No.	Item	Qualifying time / Distance
1.	100 metres run	18.5 seconds
2.	High Jump	0.90 metres
3.	Long Jump	2.50 metres
4.	Shot Put (4 Kgs)	3.75 metres
5.	200 metres run	40.0 Seconds

|-||| (4) Candidates declared qualified in physical efficiency test as above will be required to appear for a written test of objective type (Secondary School Certificate Standard) carrying maximum marks of

75. consisting of questions / items to test mental ability

awareness and aptitude of the candidates to be answered in Telugu or Urdu or Hindi or English.|-||| (5) Based on merit in the written examination candidates will be required to appear before the selection committee for an interview carrying 25 marks at the ratio of 1: 2|-||| If there are more candidates securing equal marks at the cut - off point of 1:2 ratio in each group and community, all such candidates may also be called for interview.|-||| (6) Marks obtained in the written examination (75) and interview (25) total 100 would determine their order of merit for final selection in each group and community.|-| Class and Category| Method of Recruitment| Upper Age Limit|-| (1)| (2)| (3)|-| Class - 1 Category - 1 Sub - Inspector| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 25 years of age on

the first day of July of the year in which notification for selection is made|-|| (b) By transfer| Must have completed the age of 24 years|-|| (c) By deputation| Not more than 40 years of age.|-| Category -2 Assistant Sub - Inspector| (a) By Transfer| Should not be more than 52 years of age|-|| (b) By Deputation| Not more than 52 years of age|-|| (c) Meritorious sportsmen| Not less than 18 years of age and not more than 25 years of age.|-| Category -3 Head Constable| (a) By Transfer| Not more than 45 years of age|-|| (b) By Deputation| Not more than 52 years of age|-|| (c) Meritorious sportsmen| Not less than 18 years of age and not more than 25 years of age.|-| Category -4 Constable| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 22 years of age on

the first day of July of the year in which notification for selection is made|-|| (b) By transfer| Not less than 25 years of age and not more than 29 years of age.|-|| (c) By deputation| Not more than 45 years of age|-| Class - II Category -1, Sub-Inspector Communication Men and Women| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 25 years of age on

the first day of July of the year in which notification for selection is made|-|| (b) Meritorious sportsmen| Not less than 18 years of age and not more than 25 years of age|-| Category -2, Assistant Sub-Inspector Communication| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 25 years of age on

the first day of July of the year in which notification for selection is made|-| (b) Meritorious sportsmen| Not less than 18 years of age and not more than 25 years of age|-| Category -7 Constable, Communications| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 22 years of age on

the first day of July of the year in which notification for selection is made|-| Category -8 Constable, Fitter, Electrician (Men and Women)| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 25 years of age on

the first day of July of the year in which notification for selection is made|-| (b) By transfer| Not less than 25 years of age and not more than 29 years of age|-| (c) Meritorious Sportsmen| Not less than 18 years of age and not more than 25 years of age|-| Class - III Category -1 Sub-Inspector, Police Transport Organization| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 25 years of age on

the first day of July of the year in which notification for selection is made|-| Category - 9 Constable, Mechanics| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 22 years of age on

the first day of July of the year in which notification for selection is made|-| Category - 10 Constable, Carpenter| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 22 years of age on

the first day of July of the year in which notification for selection is made|-| Category - 11 Constable, Blacksmith| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 22 years of age on

the first day of July of the year in which notification for selection is made|-| Category - 12 Constable, Tailor| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 22 years of age on

the first day of July of the year in which notification for selection is made|-| Class - IV Category -1 Sub-Inspector, (Women)| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 25 years of age on

the first day of July of the year in which notification for selection is made|-|| (b) By transfer|-|| (c) Sportsmen| Not less than 18 years of age and not more than 25 years of age.|-| Category -2 Assistant Sub-Inspector (Women).| (a) Sportsmen| Must have completed the age of 24 years Not less than 18 years of age and not more than 25 years of age.|-| Category -3 Head Constable (Women)| (a) By transfer| Not more than 45 years|-|| (b) Sportsmen| Not less than 18 years of age and not more than 25 years of age|-| Category -4 Constable (Women)| (a) By direct recruitment| Must have completed

18. years of age and must not have completed 25 years of age on

the first day of July of the year in which notification for selection is made|-|| (b) By transfer| Must have completed the age of 24 years|-|| (c) Sportsmen| Not less than 18 years of age and not more than 25 years of age|}[Annexure - IV [Added by Notification No. G.O.Ms.No.289, dated 25.09.1999]](See Rule 11)

1. ----- by Services:

No person shall be eligible for appointment by promotion unless he has put in not less than minimum service as prescribed in the table below:-

For promotion		Minimum Service required for promotion
From	To	
1	2	3
Assistant Sub-Inspector	Sub-Inspector	Must have completed minimum period of three years of service as Assistant Sub-Inspector.
Head - Constable	Assistant Sub-Inspector	Must have completed minimum period of three years of Service as Head Constable.
Constable	Head - Constable	Must have completed minimum period of three years of service as Constable.

2. _____: -

Every person who opts for appointment by transfer as Head constable and above has to undergo conversion course to be conducted by the Andhra Pradesh (i.e 30 Working days) and has to pass the final tests with 50% marks in the subjects prescribed for the particular category as laid down to the persons appointed by promotion. Unless the rests are passes in two chances, such candidates shall not be absorbed permanently.(a)Test for promotion from Assistant Sub-Inspector to SubInspector:(i)The Written test syllabus consists of(1)Industrial Security and Role of Special Protection Force in Security.(2)Special Protection Force Act and Rules.(3)Industrial Criminology and Crime detection.(4)Fire fighting.(5)VIP's Security(6)Man Management / Organization of Unit Security(7)Correspondence procedure(8)Criminal Procedure Code / Indian Penal Code(9)Advance

Gazettery and Security measures.(ii)Outdoor Test(1)Physical Efficiency Test(2)Drill(3)Turnout(b)i Test for promotion from Head Constable to Assistant SubInspector:(1)Industrial Security(2)Special Protection Force Act and(3)Industrial Criminology / Crime detection(4)Fire fighting(5)Man Management / Organization of Unit Security(6)Correspondence procedure(7)Criminal procedure Code / Indian Penal Code(ii)Outdoor Test(1)Physical Efficiency Test(2)Drill(3)Turnout(c)Tests for promotion from Constable to head Constable:(i)The Written test syllabus consists of(1)Industrial Security(2)Special Protection Force Act and Rules(3)Awareness on duties of Head Constables in Special Protection Force.(4)Fire fighting(5)Man management / security Organization(6)Corresponding procedure(iii)Outdoor Tests(1)Physical Efficiency Test(2)Drill(3)Turnout Note: Where common tests are prescribed in the categories and if a person working in(a)lower post passes that test, such person is need not pass the same while in the higher category.(b)No person shall be eligible for appointment by promotion or by transfer, unless he has satisfactorily completed the period of probation in the category free which promotion or transfer is made.(c)One should not be under suspension or facing any oral enquiry either in Andhra Pradesh Special Protection Force or in any other Department viz., Vigilance / ACB / Civil Police/Court proceedings etc, at the time of appointment by promotion or by transfer.(d)One should not have any type of minor punishment for the last three years and major punishment for the last five years as specified in the Andhra Pradesh Special Protection Force Act, 1991 (Act 25 of 1991) as on the date of appointment by promotion or by transfer. Any person awarded punishment within this period shall not be eligible for appointment by promotion at its turn or by transfer.(e)Any appointment by transfer shall be on the basis of individual request and unconditional willingness and such optee would not have any right to claim this option as a right for appointment by transfer in the Andhra Pradesh Special Protection Force.(f)Any person appointed by promotion due to administrative exigencies fails to pass the prescribed test in two attempts, such persons shall be reverted back to his substantive rank and his candidature can be considered for promotion only on successful passing of prescribed tests.(g)As per rule 6 of the Andhra Pradesh State and Subordinate service Rules, 1996 the first September of the year to the 31st August of the succeeding year shall be reckoned for purpose of determining the number of vacancies during the panel.]