

# The Madurai City Municipal Corporation Service Rules, 1981

TAMILNADU

India

## The Madurai City Municipal Corporation Service Rules, 1981

### Rule

### THE-MADURAI-CITY-MUNICIPAL-CORPORATION-SERVICE-RULES-1981 of 1981

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The Madurai City Municipal Corporation Service Rules, 1981Published vide Notification G.O. MS. NO. 788, dated 2nd May 1981In exercise of the powers conferred by sub-section (1) of section 431 read with subsection (1) of section 106 of the Madurai City Municipal Corporation Act, 1971 (Tamil Nadu Act 15 of 1971), the Governor of Tamil Nadu hereby makes the following rules:-Special RulesClass IIService

#### 1. Short title.

- These rules may be called for Madurai City Municipal Corporation Class II Service Rules 1981.

#### 2. Constitution.

- The service shall consist of the following categories of officers, namely:-

Category 1     Assistant Health Officer

Category 2(a) Assistant Executive Engineer (W.S. & D)

Category 2(b) Assistant Executive Engineer (General Purpose)

Category 2(c) Assistant Executive Engineer (Automobile)

Category 2(d) Assistant Executive Engineer (Electrical)

Category 3(a) Manager

Category 3(b) Assistant Accounts Officer

Category 3(c) Assistant Revenue Officer

Category 3(d) Chief Accountant (General Service)

Category 4 Assistant Educational Officer

Category 5 Assistant Town Planning Officer

Category 6 Chief Accountant including Additional Chief Accountant of Electricity

### 3. Appointment.

(a) Appointment to the posts specified in Column (1) of the Table below shall be made by the methods specified in the corresponding entries in Column (2) thereof.

Category (1)	Method of appointment (2)
Category 1 - Assistant Health Officer	By direct recruitment; or by promotion from the category of class III of Madurai Corporation Public Health and Medical Service; or by deputation from the category of Assistant Health Officer in the Tamil Nadu Public Health Service.
Category 2(a) - Assistant Executive Engineer Water supply and Drainage	By direct recruitment; or by promotion from the categories of Water Works and Drainage Superintendents in Class III of the said Service; or by deputation from the category of Assistant Executive Engineers, Tamil Nadu Water Supply and Drainage Board.
Category 2(b) - Assistant Executive Engineer (General purposes)	By promotion from the category of Senior Supervisor in Madurai Corporation Engineering and Waterworks Service; or by deputation from the category of Assistant Engineers, Public Service Departments.
Category 2(c) - Assistant Executive Engineer (Automobile)	By direct recruitment; or by deputation from the category of Assistant Engineer (Automobile) of State Service or from the Assistant Engineer of the Tamil Nadu Water Supply and Drainage Board.
Category 2(d) - Assistant Executive Engineer (Electrical)	By deputation from the category of Assistant Executive Engineer (Electrical) of the Electricity Board Service and by promotion from category 1 in Branch I of Class III Service in the ratio of 1:1
Category 3(a) - Manager.	By transfer from category 3(b) of Class II Service; or by promotion from categories 3(c) and 3(b) of Class II Service or by deputation from the category of Municipal Commissioner Grade II of the Tamil Nadu Municipal Commissioners Service.
Category 3(b) - Assistant Accounts Officer	By transfer from the category 3(a); or by promotion from categories 3(c) and 3(d) or by deputation from the category of District Inspectors of Local Fund Accounts, Junior Accounts Officer, Sub-Treasury Officers and Accountants, Grade I of the Treasury and Accounts Subordinate Service, who have put in service for a period of not less than 5 years in their respective posts.
Category 3(c) - Assistant	By the transfer from category 3(b); or by promotion from Branch I of

Revenue Officer	Class III of General Service, or by deputation from the category of Municipal Commissioner, Grade II of the Tamil Nadu Municipal Commissioners Service.
Category 3(d) - Chief Accountant	By transfer from category 3(c); or by promotion from Branch I of Class III in General Service; or by deputation from the category of District Inspectors of Local Fund Accounts, Junior Accounts Officers, Sub-Treasury Officers and Accountants, Grade I of the Treasuries and Accounts Subordinate Service, who have put in service for a period of not less than 5 years in their respective posts.
Category 4 - Assistant Educational Officer	By promotion from category I of Branch I of Class III service or by deputation from Government Service on a similar scale of pay or by direct recruitment if suitable candidates are not available for promotion.
Category 5 - Assistant Town Planning Officer (Grade I)	By direct recruitment; or by promotion from Category I of Class III Service; or by deputation from the category of Town Planning Officer, Grade I in the Tamil Nadu Municipal Town Planning Service.
Category 6 - Chief Accountant including Additional Chief accountant of Electricity	By promotion from Branch I of Class III Service of Electricity General Service; or by appointment or deputation from the category of District Inspector of Local Fund Accounts, Junior Accounts Officers, Sub-Treasury Officers and Accountants Grade I of the Treasury Accounts Subordinate Service who have put in not less than 5 years of service in their respective posts.

(b) The Employment Exchange should be consulted in the first instance for all direct recruitment and recruitment by advertisement should be resorted to only after obtaining a non-availability certificate from the Employment Exchange.

#### 4. Appointing Authority.

- The appointing authority in respect of all the categories in this service shall be the Council and shall be subject to the confirmation by Government.

#### 5. Qualification.

- No person shall be eligible for appointment to any of the posts specified in Column (1) of the Table below by the method specified in the corresponding entries in Column (2) unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof.

Category	Method of Appointment	Qualifications
1	2	3
Category 1 - Assistant Health	By direct	(a) B. S. Sc. Degree or the Diploma in

Officer

recruitment

PublicHealth of the University of Calcutta or any equivalent degree ordiploma of any University or institutions, or

(b) A certificate of having undergone a specialcourse of training in Sanitary Science in the Medical College,Chennai, for a period of not less than one year and of havingpassed the examination for Licentiate in Public Health held attthe end of the course:

Provided that preference shall be given tocandidates who possesses the qualifications specified in item(a.)

Provided further that if fully qualifiedcandidates are not available for appointment, candidatespossessing the M.B.B.S. Degree of any University or institutionsor candidates possessing the Diploma of L.M.P. granted by theBoard of Examiners, Medical College, Chennai may be appointed tothe said category, subject to the following conditions namely:

(i) Such candidates should undergo orientationcourse in Public Health for a period of three months before theyare appointed as Assistant Health Officers. During the periodthey undergo the orientation course, they will be paid theminimum in the time scale of pay of Assistant Health Officers anddearness allowance admissible under the rules.

(ii) The candidates should acquire the PublicHealth Qualification within a period of four years from the dateof their appointment.

(iii) During the period they undergo the coursefor acquiring the Public Health Qualification, the candidatespossessing the M.B.B.S. Degree will be allowed to draw Rs. 300and Diploma holders of Rs. 250 as allowance and appropriatedearness allowances. All ration fees due to the Government fromthe candidates will be borne by the Corporation.

(iv) The period of course of training foracquiring the Public Health Qualifications will be allowed tocoun for purpose of increment and pension of the candidatesconcerned. Such period shall not

		count for purposes of probations.
		(v) Before the candidates join the Medical College undergoing the course for acquiring the Public Health qualification, the candidates should execute a bond undertaking to serve the Corporation of Madurai for a minimum period of ten years.
		(vi) They shall not be deemed to have satisfactorily completed their probation and shall not be entitled to appointment as full members until they acquire the said qualification. If they fail to acquire the said qualification within the said period of four years, the appointing authority shall, forthwith by order, terminate their probation and discharge them from service.
	By promotion and by deputation	(a) B.S.Sc. Degree or the Diploma in Public Health of the University of Calcutta or any equivalent degree or Diploma of any University or institution; and (b) A pass in the Accounts Test for Executive Officers
Category 2(a) - Assistant Executive Engineer (Water Supply and Drainage)	By direct recruitment	Must possess the B.E. Degree (Civil or Mechanical) of any University or Institution recognised by the University Grants Commission for purposes of its grant.
Category 2(a) - Assistant Executive Engineer (Water Supply & Drainage)	By promotion and by deputation	(a) B.E Degree (Civil or Mechanical) of any University or Institution recognised by the University Grants Commission for purpose of its grant or any other qualification considered equivalent there to,, Must have served as Junior Engineer or Supervisor in the Corporation Engineering Subordinate Service, Municipal Engineer Grade III, Junior Engineer or Supervisor (Public Health) for a period of not less than five years on duty; or
Category 2(b) - Assistant Executive Engineer (General Purposes)	By promotion and by deputation	(ii) Municipal Engineer Grade 11 or Assistant Executive Engineer (Public Health); or
Category 2(c) - Assistant Executive Engineer (Automobile)	By direct recruitment or by promotion or	(iii) Diploma in Civil or Mechanical Engineering of the State Board of Technical Education and Training or any other qualification

Category 2(d) - Assistant Executive Engineer(Electrical)	By promotion and by deputation	<p>bydeputation. considered equivalent thereto:</p> <p>Provided that Municipal Engineer, Grade III orSupervisor (Public Health) possessing the qualifications referredto in item (iii) above shall be eligible for appointment asAssistant Executive Engineer only if they have put in a totalservice of not less than 10 years in one or more categories or asMunicipal Engineer, Grade III or as Supervisor (Public Health),and</p> <p>(b) A pass in the Account Test for Public WorksDepartment Officers and Subordinates.</p> <p>Must hold B.E. Degree (Mechanical) of anyUniversity or Institution recognised by the University GrantsCommission for purposes of its grants, and practical experiencein an automobile workshop or stores for a period of not less thanfive years:</p> <p>Provided that if a fully qualified candidate isnot available for recruitment to the post of Assistant ExecutiveEngineer, a candidate who does not posses such practicalexperience may be appointed and the candidate so appointed shallundergo training in the workshop or stores of the Tamil NaduState Transport Department for a minimum period of one year.During such training, he shall be paid a monthly pay of Rs. 300.The period of training will count towards promotion.</p> <p>(1) (a) A degree in Electrical Engineering ofany University or Institution recongnised by the UniversityGrants Commission for purposes of its grants or any otherqualification considered equivalent thereto and in the case ofpromotion, service as Supervisor in the Corporation SubordinateService for a period of not less than five years, or</p> <p>(b) Diploma in Electrical Engineering of theState Board of Technical Education and Training or any otherqualifications considered equivalent thereto and a minimum periodof service and experience of 15 years, or</p> <p>(c) Subject to the condition specified below a pass in Section A and B of the A.M.I.E. (India)</p>
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Category 2(d) - Assistant Executive Engineer(Electrical)	By Deputation and by promotion	<p>Examination withElectrical Engineering (General) and any two of the followingsubjects under section B as optional or additional subjects,namely:-</p> <p>(i) Electric Supply and Power Distribution;</p> <p>(ii) Electrical Machinery;</p> <p>(iii) Electrical Installation;</p> <p>(iv) Electrical measurements,,</p> <p>(v) Thermo dynamics and Heat Engines (Steam andInternal Combustion);</p> <p>(vi) Hydro Electricity; and</p> <p>(vii) Hydraulics or Hydraulic Machinery.</p> <p>(A) Should furnish evidence of having undergonepractical training in "Surveying" for at least one yearor hold the Upper Subordinate or L.C.E. Diploma of the College ofEngineering, Guindy or any other qualification recognised asequivalent thereto;</p> <p>(B) Should have secured a pass in theIntermediate Examination of any University or Institutionrecognised by the University Grants Commission for purposes ofits grant or an examination recognised by the Government asequivalent thereto; and</p> <p>Should have had practical experience for aperiod of not less than 6 years which should include at least 4years practical experience after passing section A and B of theA.M.I.E. (India) Examination; and</p>
Category 3(a) to 3(d) Manager, AssistantAccounts Officer, Assistant Revenue Officer and Chief AccountantCategory 4 Assistant Education Officer	By promotion and by deputation	<p>(2) A pass in the Account Test for Public WorksDepartment Officers and Subordinates.</p> <p>Must possess a Degree and pass in the AccountTest for Subordinate Officers, Parts I and II or Account Test forLocal Bodies Employees or Panchayat Development Account Test.</p> <p>(a) B.A., B.Com., or B.Sc. Degree of anUniversity recognised by the University Grants Commission for thepurpose of its grant, and B.T. Degree of an University recognisedby the University Grants Commission for the purpose of its grant.</p>

	Must possess B. Arch Degree of any University recognised by the University Grants Commission for the purpose of its grant or Diploma in Architecture, or
	(b) Associate of Indian Institute of Architects, or
	(c) a Degree in Civil Engineering of any University recognised by the University Grants Commission for the purpose of its grant; or
	(d) Must possess the Post-Licentiate Diploma in Town and Country Planning awarded by the Board of Technical Education, Government of Tamil Nadu.
By promotion and by deputation	Permanent or approved probationer in Category I of Class III Service, and (b) Must possess L.C.E. Diploma in Civil Engineering issued by the Board of Technical Education, Government of Tamil Nadu or any qualification recognised as equivalent thereto by the Government of Tamil Nadu.

## 6. Age.

- No person shall be eligible for appointment by direct recruitment to the posts specified in Column (1) of the Table below unless he has not completed or will not complete the age specified in Column (2) thereof on the 1st day of July of the year in which selection for appointment is made.

Category	Age
(1)	(2)
1	35 years.
2(a), 2(c)	30 years.
4	30 years.
5	30 years.

Provided that in the case of candidate possessing the Post-Graduate Degree in Engineering from any Indian University for appointment by direct recruitment to category 2(a), the age limit shall be increased by two years: Provided further that a candidate belonging to Scheduled Castes or the Scheduled Tribes shall be eligible for appointment by direct recruitment to categories 2, 4 and 5, if he will not complete the age of 31 years on the said date.

## 7. Probation.

- A person appointed to the service by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.



## **8. Test.**

(1) Every person who are recruited directly and are probationers in the post of Assistant Health Officer shall, within the period of their probation, pass the Account Test for Executive Officers. If a probationer in the post of Assistant Health Officer fails to pass the above test he shall not be deemed to have completed his probation satisfactorily and shall not be entitled to appointment as full member or to increments in the time scale of pay applicable to him unless and until he passes the said test. But, such ineligibility for increments shall not operate to postpone the future increments after he passes the said test. If such probationer does not pass the said test within a period of four years from the date of his appointment, he shall be discharged from the service. (2) Every person who are recruited directly as Assistant Executive Engineers shall pass the Account Test for Public Works Department Officers and Subordinates within four years from the date of appointment. The penalty for failure to pass the test is stoppage of his increments, but the stoppage will not operate to postpone further increments after they pass the test.

## **9. Inter changeability of certain posts.**

(a) The post of Manager category 3(a) and Assistant Account Officer (Category 3 (b) are interchangeable. Likewise, the posts of Assistant Revenue Officers (Category 3(c) and Chief Accountant Category 3(d) are interchangeable. (b) Promotion Category 3(a) and category 3(b) shall be from the category 3(c) and category 3(d). Common seniority shall be maintained between the categories 3(a) and 3(b). Likewise, common seniority shall be maintained between the categories 3(c) and 3(d): Provided that in case of category 3(a) falling vacant, it shall be filled up by transfer from category 3 (b) so long as the former carries the monetary advantage like special pay and so long as the latter is willing to be appointed to the former post. Otherwise, it may be filled up by promotion from categories 3(c) and 3(d) of the service: Provided that the interchange of the categories 3(a) and 3(b) shall not be made to the monetary disadvantage of the former against his will so long as that post carries special pay.

## **10. Savings.**

- Nothing contained in these rules shall adversely affect any person holding any of the posts referred to in these rules on the date of coming into force of these rules.