



Gamersback Pvt Ltd.

3rd Floor Social Co-working Space 1st main Beyond Bhagath Motors, Horamavu Main Rd, near Horamavu, Bengaluru, Karnataka 560043

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INTERNSHIP OFFER LETTER

Dear Gourav,

Welcome to the Gamersback Family! Our organization is dedicated to uniting gamers from all corners of the world and providing a platform for nurturing and showcasing talent in the professional E-Sports Arena. It is with great delight and enthusiasm that we welcome you to join Gamersback Pvt Ltd as an Intern in the role of a React Developer.

At Gamersback, we firmly believe that our team is our greatest asset. We are confident that your contribution will be instrumental in the overall success of our venture. Your internship begins from 15th April 2024 as MERN Stack Developer - Intern.

Throughout the phase of the internship period, you will be working on the company's main project. We hope your internship with Gamersback Pvt Ltd is not only enjoyable but also a valuable learning experience, allowing you to have a great experience with us and grow during your time with the company.

Your appointment will be governed by the terms and conditions presented in the Annexure A. We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Thanks and Regards,

A handwritten signature in black ink, appearing to read 'Arvinth', with a horizontal line underneath.

Arvinth Kumar

Chief Executive Officer

Annexure A

You shall be governed by the following terms and condition of service during your internship with Gamersback Pvt Ltd, and those may be amended from time to time.

1. You are being hired as a MERN Stack Developer - Intern and Vigesh and Tamilselvan would be your Reporting Manager and Mentor during the internship.
2. Your date of joining is 15th April 2024 and the duration of the internship would be 3 months. During this time, you are expected to devote your time and efforts solely to Gamersback work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be Daily scrum calls scheduled with your reporting manager to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to Gamersback will be the intellectual property of Gamersback Pvt Ltd. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Gamersback operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship, you are expected to hand over all Gamersback's work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
8. Gamersback is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

10. Have fun at what you do and do the right thing – both the principles are core of what ABC stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

11. We will furnish you with specific metrics and key performance indicators (KPIs) upon your commencement of the internship. The job offer and the compensation package, along with other details, will be determined based on your performance against these metrics.

I have agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

A handwritten signature in black ink, appearing to read "Gourav Garg". The signature is written in a cursive, flowing style.

Place:

Name: