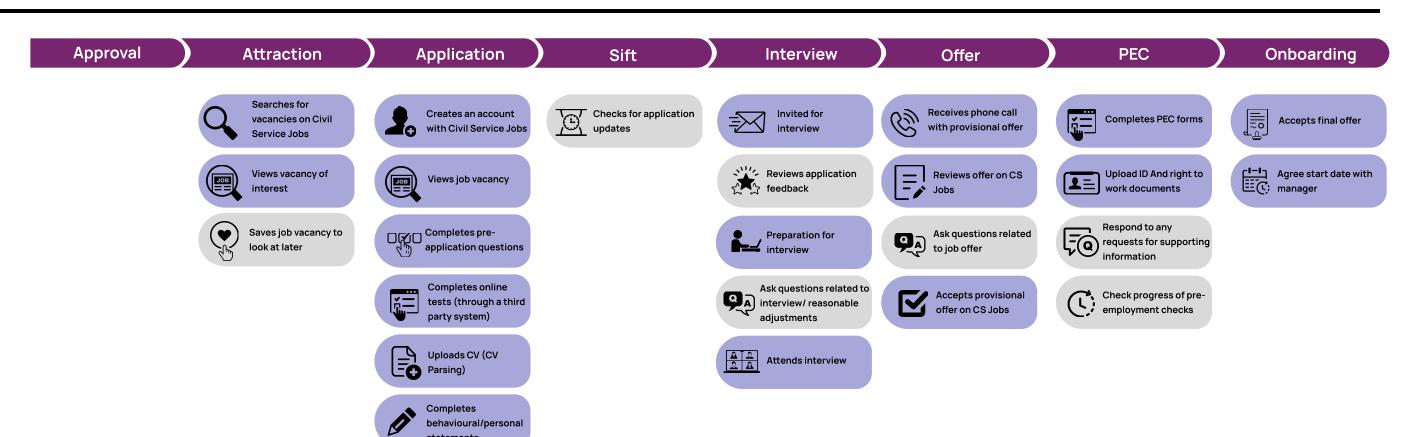# Greg
Candidate - External

Occupation:
Content Designer

Job Application Frequency:
Every 1-2 years

CSRecruitment Familiarity:
Little/No understanding of differences

Approval	Attraction	Application	Sift	Interview	Offer	PEC	Onboarding

Attraction
- Searches for vacancies on Civil Service Jobs
- Views vacancy of interest
- Saves job vacancy to look at later

Application
- Creates an account with Civil Service Jobs
- Views job vacancy
- Completes pre-application questions
- Completes online tests (through a third party system)
- Uploads CV (CV Parsing)
- Completes behavioural/personal statements
- Reviews and submits application

Sift
- Checks for application updates

Interview
- Invited for interview
- Reviews application feedback
- Preparation for interview
- Ask questions related to interview/ reasonable adjustments
- Attends interview

Offer
- Receives phone call with provisional offer
- Reviews offer on CS Jobs
- Ask questions related to job offer
- Accepts provisional offer on CS Jobs

PEC
- Completes PEC forms
- Upload ID And right to work documents
- Respond to any requests for supporting information
- Check progress of pre-employment checks

Onboarding
- Accepts final offer
- Agree start date with manager

● Candidate journey step   ● Optional/variable step