

Date: 13th March 2023

Employee Name: Boopathy, Murugesan

Employee Number: 162498

Dear Boopathy,

We are pleased to inform that we are in the process of completing our Annual Performance review process for 2022-2023. We thank everyone for their participation in the process.

Year 2022 again witnessed positive momentum & business growth @ Cotiviti, India and we welcomed around 1200 new team members during the year. Our India Headcount is about to reach the 3000 milestone. Our teams continue to execute our client projects & deliver effectively.

Thank you for your hard work, commitment, and contribution during the past year.

We look forward to an equally vibrant 2023 with several new projects in India and business growth opportunities including Global expansion. We count on your renewed commitment, energy, and active engagement.

Regarding your own performance, you would have had your discussion with your manager. **During this period, your performance has been rated as Inconsistent Performance.** We hope you had an interactive discussion regarding your performance, goals, role expectations, and development opportunities.

Based on your performance rating, your salary has been revised effective **1st May 2023** as per details in the annexure.

Compensation is an individual matter and should be kept confidential. You are advised not to discuss your compensation with other employees, except your Manager or HR.

With best wishes,

For Cotiviti India Private Limited



Milan Mahapatra

Senior Vice President - Human Resources

Employee No : 162498
Employee Name : Boopathy, Murugesan
Designation : Jr System administrator
Department : Intl Ops-IT SvcDel + Tran

Salary Structure		
	Current CTC (INR-p.a)	Revised CTC (INR-p.a.) effective May 2023
	360,000	420,000
Salary Components/Benefits		
Basic Salary	180,000	210,000
Employer Contribution to PF	21,600	21,600
House Rent Allowance	126,000	147,000
Leave Travel Allowance	32,400	32,400
LTA Taxable		9,000
Total Fixed CTC (A)	360,000	420,000
Other Benefits		
Gratuity	8,658	10,101
Group Medclaim Policy Premium	31,924	31,924
Group Personal Accident Policy Premium	130	151
Life Insurance Premium	576	672
Total Other Benefits (B)	41,288	42,848
Potential Cost to Company (A+B)	401,288	462,848

1. You are covered under Medclaim Insurance for self & immediate family (Family definition is Self, spouse, children & parents) subject to maximum four members including self. You have the option of adding maximum 2 more family members with the medclaim policy (GMC) subject to premium to be paid by you. You are also covered under the personal accident policy and Group Life Insurance Policy of the company (Self only).

2. The above remuneration is subject to income-tax and other statutory deductions.

3. All the statutory insurance liabilities are as covered under the above policies.

4. Please note PF contribution of both Employee and Employer is considered as part of above Fixed CTC.

Cotiviti India Private Limited



Milan Mahapatra
Senior Vice President - Human Resources