



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

S.No: 3647 Rs. 100/- Date: 15/6/2021

Sold to: Ulagula Gowtham Sankar Sai's to pasad, Pedakabaili

For Whom: 15/6/21

Sr. Jace Hussain  
CU 841834

SHAIK. JANI JAKEER HUSSAIN

LICENSED STAMP VENDOR

L.No: 07-15-016/2019

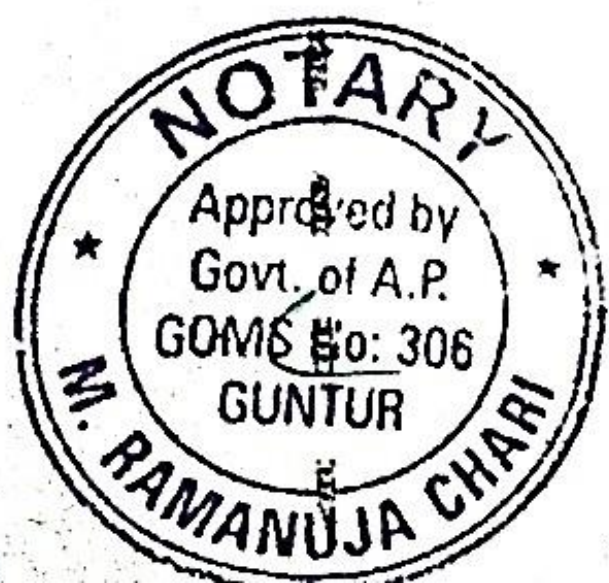
Kankaragunta Gate, GUNTUR - 522 004.

Ph: 6300255085

THIS AGREEMENT made at Mumbai on this 19th day of August, Two Thousand and Twenty one between TATA CONSULTANCY SERVICES LIMITED.

U. Gowtham  
Signature of the Employee

U. Sivaraman  
Signature of the surety



ATTESTED  
M. RAMANUJA CHARI, S. Chari.  
Notary Guntur Valid upto 15.6.2023  
15/6/21



a company incorporated under the Companies Act 1956 (hereinafter referred to as "TCS") and having its Corporate office at TCS House, Corner of Hazarimal Somani Marg & Raveline Street, Near Sterling Cinema, Fort, Mumbai 400 001 of the First Part and 1. ULANGULA GOWTHAM SANKAR SAI S/o D/o W/o 5. ULANGULA PRASAD aged 6. 22 years, Occupation 7. STUDENT an (Indian 8. PEDAKAKANI ) nationality residing at 10. S-71, RATAKA, BATAR, PEDAKAKANI, GUNTUR, ANDHRA PRADESH and having permanent address at 11. ULANGULA GOWTHAM SANKAR SAI ) of the (hereinafter referred to as "Mr./Ms. 12. ULANGULA SIVA SANKAR (hereinafter referred to as "The Surety") which Second Part AND 13. ULANGULA GOWTHAM SANKAR SAI ) of the expression shall be deemed to include his/her executor, heir and administrator of the Third Part.

WHEREAS TCS is involved in the business of problem solving or consultancy and as of present and the foreseeable future specifically in the business of Computer and Management Consultancy – offering services and products both in India and abroad. WHEREAS the possession of the above problem solving techniques and effective use of high technologies equipment can be acquired mainly through special training and / or specific on the job training ("Training").

WHEREAS the said Training is of a duration of Twelve Months and is liable to be extended by a further duration based on the performance of Mr. /Ms. 13. ULANGULA GOWTHAM SANKAR SAI during the training, of which TCS shall be the sole judge.

WHEREAS the above mentioned Training involves considerable expenditure – both direct and Indirect, financial and unliquidated – related to faculty, computer time, support facilities, Salary of Mr. /Ms. 14. ULANGULA GOWTHAM SANKAR SAI while under Training.

WHEREAS this Training substantially improves the professional standing of Mr. /Ms. 15. ULANGULA GOWTHAM SANKAR SAI and it has been imparted by TCS at considerable expenditure as an investment, TCS expects a commitment (elaborated below) from the employee to recover its expenditure or seek a penalty for non-fulfillment of the same.

WHEREAS the expenditure involved in imparting the said Training to Mr. /Ms. 16. ULANGULA GOWTHAM SANKAR SAI several times in excess of the penalty demanded from him/her.

IT IS NOW HEREBY AGREED AS UNDER:

1. In consideration of the Training to be imparted by TCS, Mr./Ms. 17. ULANGULA GOWTHAM SANKAR SAI undertakes irrevocably to serve TCS or any of its associated or affiliated companies to which he/she may be transferred for a minimum period of 1(ONE) year (excluding Leave without pay period and/or unauthorized absence, if any) from the date of joining TCS.

U. Gowtham  
Signature of the Employee

U. Sivasankar  
Signature of the Surety



M. Ramamurthy Chari  
ATTESTED  
M. RAMAMURTHY CHARI, 8/5/2021  
Advocate Notary Guntur Valid Upto 15.6.2024  
15/6/21



Mr. /Ms. Ullangula Gautham Sankar Sai is giving this undertaking in view of the considerable expenditure incurred by TCS on him/her.

2. Mr./Ms. Ullangula Gautham Sankar Sai agrees not to take employment with any other person, firm or company during the period of applicability of this agreement.
3. By way of guarantee for due performance of all terms and conditions contained in this agreement, Mr./Ms. Ullangula Gautham Sankar Sai provide herein below the name of his/her near relative/person in order of preference and who have consented by signing herein below to stand as Surety on his/her behalf to ensure compliance of the aforesaid covenant, and that in the event of failure/neglect by Mr./Ms. Gautham Sankar Sai to fulfill any of the terms of this undertaking of which TCS shall be the sole judge the Surety shall be liable to pay TCS Rs.50,000 (Rupees Fifty Thousand Only) as compensation with interest thereon as applicable and the Surety hereby agree, confirm and accept that the Surety shall be liable jointly and severally with Mr./Ms. Gautham Sankar Sai to pay the same to TCS.

Name, Address, Occupation (of the Surety)

U. Siva Sankar Teacher

S/o Sivaiah (Late)

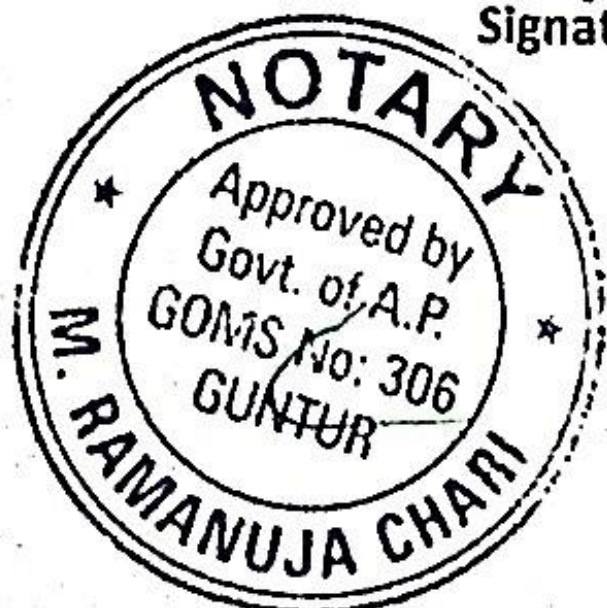
H No 5-83, Sivalayam Road

Pedakani V. V. M. S.  
GUNTUR (G.H) 522509

4. In the event of any dispute or disagreement over the interpretation of any of the terms hereinabove contained or any claim of liability of any part including the Surety the same shall be referred to a person to be nominated by TCS whose decision shall be final and binding upon the parties hereto. Such reference shall be deemed to a submission to arbitration under The Arbitration and Conciliation Act, 1996 or of any modification or re-enactment thereof. The venue of arbitration shall be Mumbai.

U. Gautham  
Signature of the Employee

U. Siva Sankar  
Signature of the Surety



M. RAMANUJA CHARI  
Advocate Notary Guntur Valid Upto 15/6/2021  
15/6/21



5. During the period of 1(ONE) year (excluding Leave without pay period and/or unauthorized absence, if any) from the date of joining, if Mr./Ms. ULLANGULA GOWTHAM SANKAR SAI leaves/resigns/abandons the services or violates the terms of this Agreement, Mr./Ms. ULLANGULA GOWTHAM SANKAR SAI will have to pay liquidated damages amounting to Rs.50,000 (Rupees Fifty Thousand Only) and give Three calendar months' written notice or salary in lieu thereof. Mr./Ms. ULLANGULA GOWTHAM SANKAR SAI agrees that the said amount of Rs.50,000/- can be recovered/adjusted by TCS from the legal dues, if any, payable to him. On being absorbed as an Employee of TCS, after completion of the said Training period, TCS would be entitled to terminate the services of the Employee with Three Calendar Months' written notice during the tenure of service agreement.

The provisions stated herein for breach by Mr./Ms. ULLANGULA GOWTHAM SANKAR SAI or the provisions of this agreement shall be without prejudice to other remedies available to TCS.

ADDRESS FOR THE PURPOSE OF SERVICE:

6. All communications between Mr./Ms. ULLANGULA GOWTHAM SANKAR SAI or TCS and Surety shall be deemed to have effectively served if addressed to the following address:

TCS (TATA CONSULTANCY SERVICES LIMITED) at:

TCS HOUSE, Corner of Hazarimal Somani Marg & Raveline Street, Near Sterling Cinema, Fort, Mumbai 400 001.

(Dr./Mr./Miss/Mrs.) ULLANGULA GOWTHAM SANKAR SAI

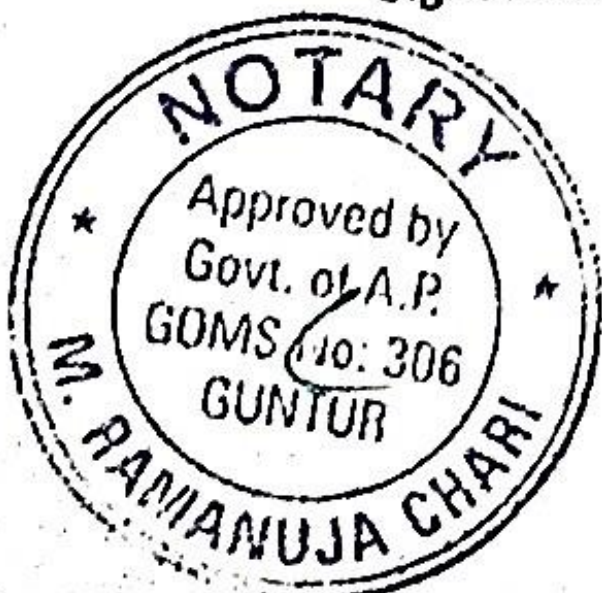
(At) 5-71, ROZIKA BAZAR, SIVALAYAM ROAD  
PEDDAKAKANI GUNTUR ANDHRA PRADESH

Surety(Dr./Mr./Miss/Mrs.) U. Siva Sankar

(At) S/o Sivaiah, HNO-83 Sivalayam road  
Pedakakani (V) (M) Guntur (AP) 522509

U. Gowtham  
Signature of the Employee

U. Siva Sankar  
Signature of the Surety



Atul M  
KAMARANUJA CHARI  
Notary Guntur Valid Upto 15.6.2022

15/6/21



Any change in the above addresses of any of the concerned parties i.e. TCS, Mr./Ms. U. Goutham or Surety, shall be intimated to the other parties by the party whose address has changed within a period of seven days of such change. If no such change has been intimated or received, the addresses mentioned above shall be deemed to be the addresses of the concerned parties.

As a token of his/her consent, he/she has signed this agreement as surety: U. Sundar

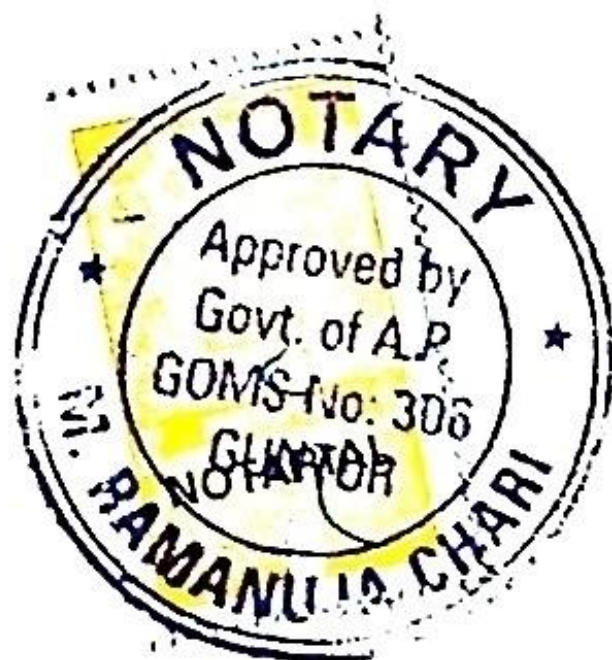
Dated this: 19<sup>th</sup> August 2021

Signed and delivered by Mr./Ms: U. Goutham

Accepted for and behalf )  
Of TATA CONSULTANCY SERVICES LIMITED )  
By their constituted Attorney )

U. Goutham  
Signature of the Employee

U. Sundar  
Signature of the Surety



U. Sundar  
ATTESTED  
M. RAMANUJA CHARI, B.Sc.B  
Advocate Notary Guntur Valid upto 15.6.2022  
15/6/21



## Surety Verification

This is to certify that I, ULLANGULA SIVA SANKAR (Name of the Surety) am standing surety for ULLANGULA GOWTHAM SANKAR SAI (Name of the Employee) who is my brother in law (Relationship). Mr. /Ms. ULLANGULA GOWTHAM SANKAR SAI (Name of the Employee) has joined TATA Consultancy Services Ltd. On 19-08-2021 (Employee's date of joining) and executed an agreement on 19-08-2021 (Candidate's date of joining). In the event that Mr./Ms. ULLANGULA GOWTHAM SANKAR SAI (Name of the Employee) does not fulfill the terms of the agreement, I stand guarantee and will be liable to the liquidated damages of Rs.50,000/-. My permanent address is as follows:

Name (of the Surety): ULLANGULA SIVA SANKAR

Address (of the Surety):

D-No-5-83 RAZIKA BATAR, SIVALAYAM ROAD  
GUNTUR

Phone (of the surety):

9704688729

(With country and area code)

U. Siva Sankar  
(Signature of the Surety)

(Signature verification by competent authority)

Office Seal:

Signature:

Designation:

Date:

Name:

Office:



M. Ramamurthy Chari  
**ATTESTED**  
M. RAMANUJA CHARI, B.Sc., B.L.  
Advocate Notary, Guntur Valid upto 15-5-2026

15/6/21



आयकर विभाग  
INCOME TAX DEPARTMENT

भारत सरकार  
GOVT. OF INDIA

ULLANGULA SIVASANKAR

SIVAIAH ULLANGULA

11/06/1979  
Permanent Account Number  
ADKPU6249G

U. Sivasankar

Signature



U. Sivasankar



**FORM No. 16**

(Vide rule 31(1)(a) of Income Tax Rules, 1962.)

for Tax deducted at source from income chargeable under the head "Salaries"

**NAME AND ADDRESS OF THE EMPLOYER**G KOTESWARA RAO  
MEO  
M.R.C, THULLURU**NAME AND DESIGNATION OF EMPLOYEE**U SIVASANKAR  
S.G.T  
M.P.P.S(LE), SAKHAMURU.

DDO TAN :HYDMO4697A	DDO PAN No :	EMPLOYEE PAN : ADKPU6249G	Tre.ID : 0658994
---------------------	--------------	---------------------------	------------------

Quarter	Acknowledgement No	Amount	Period		Assessment
			From	To	Year
Quarter-1		-	01-04-20	31-03-21	2021-22
Quarter-2		-			
Quarter-3		-			
Quarter-4		-			

**DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED**

1 Income from Gross Salary	628082			628,082
Standard deduction, Sec-16(ia)	50000		Sec-16(ia)	50,000
				578,082

2 HRA Exemption, Sec.10(13-A)		Rented House	Rent @ 8300 /-	Sections	
Total Basic Pay	370480	Actual HRA Received	44460	Sec. 10(13A)	44,460
Total DA	113110	Rent Paid minus 10% Salary	51241		
Total HRA Received	44460	40% Salary (Basic+ D.A)	193436		
					533,622

**3 Deductions from Salary Income**

Conveyance Allowance				Sec. 16(iii)	2,400
Other Allowance					
Profession Tax	2400				
					531,222

**4 Income from Other Sources**

Income from Short Term Capital gains				80CCD-2	48,266
Income from Pension / Family Pension					
Income from Savings Banks Interest					
NPS Management Share: Add	48266				
					579,488

**5 Income or Loss from House Property Sec.24. <2,00,000**

Rent from House Property (A)					
Municipal Tax Paid (B)					
30% as Maintenance (C)					
Interest on Housing Loan (D)					-
					579,488

**6 Deductions U/S (80C, 80CCD-1= Limit to 1,50,000), 80CCD-2, 80G, 80D.**

	CPS	APGLI	G.I.S	Section	Gross	Qualify	
SALARY and Other SAVINGS	48266	13800	360	80C	14160	62426	62,426
				80CCD-1	48266		
NPS Management Share: Less				80CCD-2	48266	48266	48,266
E.W.F & S.W.F & CMR				80G	70	70	
Medical Insurance Premium				80D	2430	2430	2,500

**7 Net Taxable Income (Total Income) (5-6)**

Rounded nearest 10 rupees

466,300

K S S PRASAD, TENALI, GUNTUR

U. Sivasankar



# ANNEXURE - 1 (Financial Year 2020-21)

Month wise Income of U.SIVASANKAR, S.G.T, M.P.P.S(L.E), SAKHAMURU, THULLURU(M), GUNTUR(Dt)

Month	B. Pay	P. Pay S. Pay	D.A	HRA	IR	AHRA	PHA	CCA	RA	Allowe nce	Gross Total	CPS	APGLI	G.I.S.	P.T	Salary LIC	E.H.I	Advtax	SWF EWF CMRE	Dedu- ctions	Net Amount
Mar-2020	30580		8332	3670	8257						50839	3891	1150	30	200		90		50	5411	45428
Apr-2020	30580		8332	3670	8257						50839	3891	1150	30	200		90			5361	45478
May-2020	30580		8332	3670	8257						50839	3891	1150	30	200		225			5496	45343
Jun-2020	30580		8332	3670	8257						50839	3891	1150	30	200		225			5496	45343
Jul-2020	30580		8332	3670	8257						50839	3891	1150	30	200		225			5496	45343
Aug-2020	30580		8332	3670	8257						50839	3891	1150	30	200		225			5496	45343
Sep-2020	30580		8332	3670	8257						50839	3891	1150	30	200		225			5496	45343
Oct-2020	30580		8332	3670	8257						50839	3891	1150	30	200		225			5496	45343
Nov-2020	31460		8572	3775	8494						52301	4003	1150	30	200		225		20	5608	46693
Dec-2020	31460		8572	3775	8494						52301	4003	1150	30	200		225			5628	46673
Jan-2021	31460		9561	3775	8494						53290	4102	1150	30	200		225			5707	47583
Feb-2021	31460		9561	3775	8494						53290	4102	1150	30	200		225			5707	47583
D.A Arrears			10188								10188	928								928	9260
D.A Arrears																					
D.A Arrears																					
Promot Arrear																					
AAS Arrear																					
Notion Inc Arrear																					
Surrender Leave																					
Child Fee Conces																					
StepUp Arrears																					
Prepone Arrear																					
P.R.C Arrears																					
Grand Totals	370480		113110	44460	100032						628082	48266	13800	360	2400	0	2430		70	67326	560756

Signature of the Drawing Officer

Signature of the Employee

For latest Income Tax Programme download here

[www.gunturbadi.in](http://www.gunturbadi.in)

*U. Sivasankar*



**8 TOTAL Tax on (7) Income**

Upto 2,50,000	Nil	466300	Minus	250000	250000	NIL	Nil			
2,50,001 To 5,00,000	5%	216300				5%	10815			
								10,815		
0	0									
0	0									
0	0									
Less Tax Rebate	Sec 87A						10,815			
Add Edu Cess	@ 4%									
Less Tax Relief										

**9 Advance Tax Deductions**

Q1	Mar-20	To	May-20	-
Q2	Jun-20	To	Aug-20	-
Q3	Sep-20	To	Nov-20	-

Q4	Dec-20	Paid in	Jan-21	-		
	Jan-21	Paid in	Feb-21	-		
	Feb-21	Paid in	Mar-21	-		

**10 Total Tax to be Paid now (8-9)**

Tax To be paid now

No Tax

**DETAILS OF TAX DEDUCTED AND DEPOSITED INTO CENTRAL GOVERNMENT ACCOUNT**

(The employer is to provide transaction - wise details of tax deducted and deposited)

Sl. No.	TDS Rs.	Surcharge Rs.	Education Cess Rs.	Total Tax Deposited Rs.	Cheque/DD No. (if any)	BSR Code of Bank Branch	Date on Which Tax Deposited	Transfer Voucher /chalana Identification No
1				-				
2				-				
3				-				
4				-				
5				-				
6				-				
7				-				
8				-				
9				-				
10				-				
11				-				
12				-				

I **G.KOTESWARA RAO**

working in the capacity of

M.E.O

do hereby certify that the sum of

Rs 0/-

rupees in words

Zero

has been deducted at source

and paid to the credit of the central Government. I further certify that the information given above is true, complete and correct based on the books of account, documents and other available records.

Place: THULLURU  
Date: 08-Feb-21

Sign--

Signature of the person responsible for deduction of tax

Full Name-- G.KOTESWARA RAO

Designation-- M.E.O, M.R.C, THULLURU

