

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. SXLVJMA		Last updated on 28-Apr-2025	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
GLOBAL EDGE SOFTWARE LIMITED L1, GLOBAL VILLAGE, IT SEZ, MYLASANDRA VILLAGE, MYSORE ROAD, BANGALORE - 560059 Karnataka  SHYAM.SAXENA@CAPGEMINI.COM		GOWTHAM SHANMUGAVEL 7/30 3 SEKKANKADU, AGARAM, ELACHIPALAYAM, TIRUCHENCODE, NAMAKKAL - 637202 Tamil Nadu	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AACCS6556N	BLRG03624F	GCNPS3138C	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2025-26	From 01-Apr-2024 To 31-Mar-2025

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QVTKHDKC	569661.00	95277.00	95277.00
Q2	QVVNKYBB	569661.00	105082.00	105082.00
Q3	QVXPBZCF	569661.00	82390.00	82390.00
Q4	QVVOARKE	814479.00	158006.00	158006.00
<b>Total (Rs.)</b>		<b>2523462.00</b>	<b>440755.00</b>	<b>440755.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deduee)

Sl. No.	Tax Deposited in respect of the deduee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deduee)

Sl. No.	Tax Deposited in respect of the deduee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLТАS*
1	28234.00	6390009	06-05-2024	23265	F
2	28234.00	6390009	05-06-2024	42396	F
3	38809.00	6390009	04-07-2024	15170	F
4	38809.00	0510016	06-08-2024	31675	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	38809.00	0510002	04-09-2024	55313	F
6	27464.00	0510002	07-10-2024	04589	F
7	27464.00	0510002	05-11-2024	71218	F
8	27463.00	0510002	05-12-2024	83875	F
9	27463.00	0510002	06-01-2025	85746	F
10	72624.00	0510016	06-02-2025	70178	F
11	27463.00	0510002	05-03-2025	52884	F
12	2457.00	0510002	11-04-2025	10423	F
13	55462.00	0510002	11-04-2025	10425	F
<b>Total (Rs.)</b>	<b>440755.00</b>				

**Verification**

I, SHYAM MOHAN SAXENA, son / daughter of BRIJ MOHAN SEXENA working in the capacity of AUTHORISED SIGNATORY (designation) do hereby certify that a sum of Rs. 440755.00 [Rs. Four Lakh Fourty Thousand Seven Hundred and Fifty Five Only (in words)] has been deducted and a sum of Rs. 440755.00 [Rs. Four Lakh Fourty Thousand Seven Hundred and Fifty Five Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Bangalore	(Signature of person responsible for deduction of Tax)
Date	28-Apr-2025	
Designation: AUTHORISED SIGNATORY	Full Name: SHYAM MOHAN SAXENA	

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITS.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**Validity unknown**

Digitally signed by SHYAM MOHAN SAXENA  
  
 Date: 2025.04.29 11:25 +05:30  
 Reason: Form 16 Digital Signature

**FORM NO. 16**
**PART B**

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. SXLVJMA	Last updated on 28-Apr-2025	
Name and address of the Employer/Specified Bank	Name and address of the Employee/Specified senior citizen	
GLOBAL EDGE SOFTWARE LIMITED L1, GLOBAL VILLAGE, IT SEZ, MYLASANDRA VILLAGE, MYSORE ROAD, BANGALORE - 560059 Karnataka  SHYAM.SAXENA@CAPGEMINI.COM	GOWTHAM SHANMUGAVEL 7/30 3 SEKKANKADU, AGARAM, ELACHIPALAYAM, TIRUCHENCODE, NAMAKKAL - 637202 Tamil Nadu	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen
AACCS6556N	BLRG03624F	GCNPS3138C
CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2025-26	From 01-Apr-2024 To 31-Mar-2025

Annexure - I

Details of Salary Paid and any other income and tax deducted			
A	Whether opting out of taxation u/s 115BAC(1A)?	No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	2513133.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	7872.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		2521005.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commututed value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		2521005.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	75000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		75000.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]		2446005.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>2446005.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision(s) of Chapter VI-A <b>[Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]</b>		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]	0.00	
12.	<b>Total taxable income (9-11)</b>	<b>2446005.00</b>	
13.	Tax on total income	423802.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	16953.00	
17.	Tax payable (13+15+16-14)	440755.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Less: Tax deducted at source as per Form No. 12BAA submitted under provisions of section 192(2B)	0.00	
20.	Less: Tax collected at source as per Form No. 12BAA submitted under provisions of section 192(2B)		
21.	<b>Net tax payable (17-18-19-20)</b>	<b>440755.00</b>	

## Verification

I, SHYAM MOHAN SAXENA, son/daughter of BRIJ MOHAN SEXENA .Working in the capacity of AUTHORISED SIGNATORY (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	Bangalore	(Signature of person responsible for deduction of tax)	
Date	28-Apr-2025	Full Name:	SHYAM MOHAN SAXENA

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	Bangalore	(Signature of person responsible for deduction of tax)	
Date	28-Apr-2025	Full Name:	SHYAM MOHAN SAXENA

Employee No.:1621511

Name :GOWTHAM SHANMUGAVEL

TAN of Employer:BLRG03624F

PAN of Employee:GCNPS31138C

Certificate Number:

2. (f) Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10	Gross Amount	Qualifying Amount	Deductible Amount
		Rs.	Rs.	Rs.	Rs.
1	REMOTE				
2	TAX TO BE PAID BY EMPLOYER	2457	2457	2457	2457
3					
4					
5					
6					

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
		Rs.	Rs.	Rs.	Rs.
1					
2					
3					
4					
5					
6					

Place : MUMBAI  
Date : 29/04/2025

Signature of the person responsible for deduction of tax  
Full Name : SHYAM MOHAN SAXENA  
Designation : DIRECTOR

Assessment Year:2025-2026

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

FORM NO. 12BA

Other fringe benefits or amenities and profits in lieu of salary

1. Name & address of employer	: GLOBAL EDGE SOFTWARE LTD : L1 : GLOBAL VILLAGE, IT SEZ, : MYLASANDRA VILLAGE, : MYSORE ROAD : BANGALORE : BLRG 03 624 F
2. TAN	
3. TDS Assessment Range of the employer	
4. Name, designation and PAN of employee	: GOWTHAM SHANMUGAVEL/ Senior Professional I/ : KARNATAKA : GCNPS3138C
5. Is the employee a director or a person with substantial interest in the company:	NO
(where the employer is a company)	
6. Income under the head "Salaries" of the employee (other than from perquisites)	: 2513133
7. Financial year	: 2024-2025
8. Valuation of Perquisites	
Sr. Nature of perquisites No. (see rule 3)	Value of perquisite as per rules (Rs.) (1)  0. DESCR
	Amount of perquisite ary, recovered from the employee (Rs.) (2)  1. Accommodation 2. Cars /Other automotive 3. Sweeper, gardener, watchman or personal attendant 4. Gas, electricity, water 5. Interest free or concessional loans 6. Holiday expenses 7. Free or concessional travel 8. Free meals 9. Free education 10. Gifts, vouchers, etc. 11. Credit card expenses 12. Club expenses 13. Use of movable assets by employees 14. Transfer of assets to employees 15. Value of any other benefit/amenity/service/privilege 16. Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC. 17. Stock options (non-qualified options) other than ESOP in col 1 6 above. 18. Contribution by employer to fund and scheme taxable under section 17(2) (vii). 19. Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2) (viii). 20. Other benefits or amenities 21. Total value of perquisites 22. Total value of Profit in lieu of salary as per 17(3)
9. Details of Tax. -	(a) Tax deducted from salary of the employee u/s 192(1) : 440755.00 (b) Tax paid by employer on behalf of the employee u/s 192 (1A) : 2457.00
	2457.00 12786.00

(c) Total tax Paid : 443212.00  
(d) Date of payment into Government treasury : As per Form-16

DECLARATION BY EMPLOYER

I, SHYAM MOHAN SAXENA, S/o BRILU MOHAN SEXENA working as DIRECTOR do hereby declare on behalf of GLOBAL EDGE SOFTWARE LTD that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place : MUMBAI                      Full Name : SHYAM MOHAN SAXENA  
Date : 29/04/2025                      Designation : DIRECTOR  
-----  
Emp. No. : 1621511 PAN: GCNPS3138C

Annexure to Form 16

Employee No.:1621511 Name :GOWTHAM SHANMUGAVEL  
 Certificate Number: TAN of Employer:BLRG03624F

Break up for Salary

SL.	Particulars No.	Amount Rs.
1	BASIC	847380
2	HOUSE RENT ALLOWANCE	508428
3	PERSONAL ALLOWANCE	556836
4	REMOTE WORKING ALLOWANCE	60000
5	BOOKS AND JOURNALS	36000
6	PROFESSIONAL PURSUIT	180000
7	CONVEYANCE ALLOWANCE	63600
8	PERFORMANCE-BONUS	89743
9	ADVANCE VARIABLE PAY	144746
	TOTAL	2486733

Break up of 10(d) - Total deduction under section 80C, 80CCC and 80CCD (1)

SL.	Particulars No.	Amount Rs.
	TOTAL	
	Opted for New Regime hence not considered in Tax Calculations	