

Health, Safety & Environmental Policy

Mubraiz Resources Limited is a logistics company dedicated to excellence in service delivery while ensuring, so far as is reasonably practicable, the health, safety, and welfare of all employees, drivers, contractors, visitors, and others who may be affected by our operations. As a responsible organization, we are committed to carrying out our operations in a safe, sustainable, and environmentally conscious manner.

This policy demonstrates our responsibility to our employees, clients, partners, stakeholders, communities, and the environment. We believe that strong health, safety, and environmental (HSE) performance is fundamental to the long-term success of our company, and we are committed to providing safe systems of work, safe vehicles, adequate resources, and competent personnel to achieve this.

To further strengthen our commitment, we have our company's ten golden rules for our employee which they must abide by and we will comply with all applicable HSE legislation, regulations, and standards in Nigeria and internationally where relevant, and we will apply industry best practices in all areas of our operations.

Our Objectives

- ❖ To provide and maintain safe working conditions, vehicles, equipment, and systems of work that prevent harm to people, property, and the environment.
- ❖ To ensure that all employees including drivers, and contractors are competent, adequately trained, and fully aware of their responsibilities for health, safety, and environmental protection.
- ❖ To prevent workplace accidents, injuries, ill health, and environmental incidents through proactive hazard identification, risk assessment, and effective control measures.
- ❖ To comply with all relevant HSE laws, regulations, standards, and codes of practice applicable to our industry.
- ❖ To minimize our environmental footprint by reducing emissions, fuel consumption, waste, and pollution.
- ❖ To encourage recycling, waste segregation, energy conservation, and the adoption of cleaner technologies in our operations.
- ❖ To consult, engage, and communicate openly with employees, clients, contractors, and other stakeholders on health, safety, and environmental issues.
- ❖ To continually monitor, audit, review, and improve our HSE management systems and performance to achieve excellence.

Mubraiz Resources Limited is fully committed to protecting people, safeguarding property, and preserving the environment while delivering safe, reliable, and sustainable logistics solutions. This policy will be reviewed regularly to ensure it remains relevant, effective, and aligned with our vision of zero harm and continuous improvement.

Signed: _____

Managing Director/ CEO