# UX Manager at Thorn building a diverse UX Team to eliminate child sexual abuse from the internet.

# Experience.

### Thorn / UX Design Manager

Mar 2020 - Present

First UX design hire at Thorn, responsible for: Building the fully-remote team across six product silos spanning industry, law-enforcement and NGOs. Setting design standards for research, component design, QA/UAT, and collaboration with Product and Engineering. Leading UX on a NGO project to reconceptualize a system to process 30+ million CSAM reports with 40 analysts. Pioneered an internal agency model to prioritize UX needs across products while increasing collaboration and reuse.

#### **vMOX** / Lead UX Designer

May 2017 - Mar 2020

Built the first UX design/research team. Lead full-stack UX projects which increased billing accuracy, marketing reach, and billing solution optimization. Developed a design system that decreased engineering & design cycles by 20%.

### Pillar Technology / UX Architect

Dec 2016 - May 2017

Lead UX transformation projects to introduce UX into client teams by balancing UX, technology, and business needs through in-depth UX research and design efforts.

#### General Electric / Sr. UX Researcher

May 2013 - Dec 2016

Served as the UX subject matter expert in GE Digital's Startup Incubator. Responsible for conducting exploratory & generative research to drive product strategy and tactical design decisions.

# **Booz Allen Hamilton** / Software Engineering Consultant

May 2012 - May 2013

Designed and built new full-stack features based on user testing feedback. Collaborated with quality assurance teams to debug and fix application errors.

### Education.

Grand Valley State University Bachelor of Science, May 2012 Computer Science

### Achievements.

UX Certification from Nielsen Norman Group

ADPList UX Design Mentor

General Electric RISE Leadership Program

## Specialties.

**UX Team Building Exploratory Research** Generative Research Design Ops **Design Systems** Information Architecture Cross Functional Collaboration Workshop Facilitation

### Tools.

Axure RP **StoriesOnBoard** Mural Wacom/Virtual Whiteboarding